TWEEN BRANDS, INC. Form DEF 14A April 16, 2007

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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 SCHEDULE 14A INFORMATION REQUIRED IN PROXY STATEMENT SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No. )

Filed by the Registrant b Filed by a Party other than the Registrant o Check the appropriate box:

- o Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- b Definitive Proxy Statement
- o Definitive Additional Materials
- o Soliciting Material Pursuant to §240.14a-12

#### TWEEN BRANDS, INC.

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- b No fee required.
- Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.
  - (1) Title of each class of securities to which transaction applies:
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  - (3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):
  - (4) Proposed maximum aggregate value of transaction:
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	(2) Form, Schedule or Registration Statement No.:
	(3) Filing Party:
	(4) Date Filed:

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# 8323 Walton Parkway New Albany, Ohio 43054 (614) 775-3500

April 17, 2007

Dear Stockholder:

You are cordially invited to attend our 2007 Annual Meeting of Stockholders. The meeting will be held on May 24, 2007, at 9:00 a.m. Eastern Time, at our corporate offices, located at 8323 Walton Parkway, New Albany, Ohio. If you need assistance in finding the location of the meeting, please call our Investor Relations department at (614) 775-3500.

At the meeting, we will:

elect three directors to the Board;

ratify the selection of Deloitte & Touche LLP as the Company s independent registered public accounting firm for the 2007 fiscal year; and

transact other business as may come before the meeting.

We will also report on our financial and operating performance during 2006, and update stockholders on our strategy for future growth.

It is very important that your shares be represented and voted at the meeting. After reading the enclosed proxy statement, please sign, date and return the enclosed proxy card, or take advantage of voting your proxy over the telephone or the Internet.

We encourage you to take advantage of voting on the Internet because it is an easy process and the least expensive way for us to tabulate your vote. Also, if you vote on the Internet, you will have the option at that time to enroll in Internet delivery of our proxy materials in the future.

We look forward to seeing you at the annual meeting.

Sincerely,

Michael W. Rayden
Chairman and Chief Executive Officer

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# 8323 Walton Parkway New Albany, Ohio 43054 (614) 775-3500

#### NOTICE OF 2007 ANNUAL MEETING OF STOCKHOLDERS

May 24, 2007

The Annual Meeting of Stockholders of Tween Brands, Inc. will be held on May 24, 2007, at 9:00 a.m. Eastern Time at the corporate offices of Tween Brands, Inc., 8323 Walton Parkway, New Albany, Ohio, to conduct the following items of business:

- 1. To elect three directors, each to serve a three-year term expiring at the 2010 annual meeting of stockholders.
- 2. To ratify the selection of Deloitte & Touche LLP as the Company s independent registered public accounting firm for the 2007 fiscal year.
- 3. To transact other business properly coming before the meeting or any adjournment or postponement thereof. Stockholders who owned shares of our stock at the close of business on April 6, 2007, are entitled to vote at the annual meeting. A complete list of these stockholders will be available at our corporate offices prior to the annual meeting.

By Order of the Board of Directors,

Michael W. Rayden
Chairman and Chief Executive Officer

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#### INFORMATION ABOUT THE ANNUAL MEETING AND VOTING

The Board of Directors of Tween Brands, Inc. is soliciting your proxy to vote at the 2007 Annual Meeting of Stockholders (or any adjournment or postponement of the meeting). This proxy statement summarizes the information you need to know to vote at the annual meeting. Throughout the proxy statement, the terms We, Our, Tween, Brands, and the Company refer to Tween Brands, Inc.

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We began mailing this proxy statement and the enclosed proxy card on or about April 17, 2007, to all stockholders entitled to vote. Our 2006 Annual Report on Form 10-K is being sent with this proxy statement.

# Date, time and place of meeting

Date: May 24, 2007

Time: 9:00 a.m. Eastern Time
Place: Tween Brands, Inc.
8323 Walton Parkway
New Albany, Ohio 43054

#### Shares entitled to vote

Stockholders entitled to vote are those who owned our common stock at the close of business on the record date, April 6, 2007. As of the record date, there were 30,678,032 shares of Tween Brands, Inc. common stock outstanding. Each share of common stock that you own entitles you to one vote.

# Voting your proxy

Whether or not you plan to attend the annual meeting, we urge you to vote. Stockholders of record can give proxies by mailing their signed proxy cards or by voting telephonically or on the Internet. Submitting your completed proxy card, or voting telephonically or on the Internet, will not affect your right to attend the annual meeting and vote.

The enclosed proxy card indicates the number of shares of our common stock that you own as of the record date.

Instructions for the three methods of voting your proxy are listed on your proxy card. If you complete and submit your proxy correctly, one of the individuals named on your proxy card (your proxy ) will vote your shares as you have directed. If you submit the proxy but do not make specific choices, your proxy will follow the Board s recommendations and vote your shares:

FOR the election of the nominees for director (as described on page 3); and

FOR the ratification of the selection of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for the 2007 fiscal year (as described on page 44).

If any other matter is presented at the annual meeting, your proxy will vote in accordance with his/her best judgment. At the time this proxy statement went to press, we knew of no other matters, beyond the approval of the aforementioned matters, to be acted on at the annual meeting.

#### Revoking your proxy

You may revoke your proxy by: submitting a later dated proxy;

notifying our Secretary in writing before the annual meeting that you have revoked your proxy; or

voting in person at the meeting.

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#### Voting in person

If you plan to attend the meeting and vote in person, a ballot will be available when you arrive. However, if your shares are held in the name of your broker, bank or other nominee, you must bring a letter from the nominee indicating that you are the beneficial owner of the shares as of the close of business on April 6, 2007, the record date for voting, and that you are authorized to vote those shares at the annual meeting.

# Quorum requirement

A quorum of stockholders is necessary to hold a valid meeting. The presence at the meeting, in person or by proxy, of the holders of shares representing at least one-third of the votes of the common stock entitled to vote constitutes a quorum. Abstentions and broker non-votes are counted as present for establishing a quorum. A broker non-vote occurs on an item when a broker is not permitted to vote on that item absent instruction from the beneficial owner of the shares and no instruction is given.

#### Votes necessary

Item Vote Necessary\*

present at the meeting in person or by proxy. This means that the director nominee with the

most affirmative votes for a particular position is elected for that position.

Ratification of the

Selection of

Independent Registered Public Accounting

Firm

\* Under New

from you.

York Stock
Exchange rules,
if your broker
holds your
shares in its
name, your
broker is
permitted to
vote your shares
on these items
even if it does
not receive
voting
instructions

The affirmative vote of the holders of a majority of the shares of common stock present at the meeting in person or by proxy and entitled to vote.

For the election of directors, proxies that are marked Withhold Authority and broker non-votes will not count toward a nominee s achievement of a plurality, and, thus, will have no effect. As to each other matter submitted to our stockholders for approval at the annual meeting, for purposes of determining the number of shares of our common stock voting on the matter, (1) abstentions will be counted and will have the effect of a negative vote, and (2) broker non-votes will not be counted and, thus, will have no effect.

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#### **ELECTION OF DIRECTORS**

The Board of Directors has nominated three directors for election at the annual meeting. Each of the nominees is currently serving as a director. If you re-elect them, each will hold office for a three-year term expiring at the 2010 annual meeting or until his or her successor has been elected.

Your proxy will vote for each of the nominees unless you specifically withhold authority to vote for a particular nominee. If any nominee is unable to serve, your proxy may vote for another nominee proposed by the Board. We do not know of any nominee of the Board who would be unable to serve as director if elected.

Stockholders wishing to nominate directors for election may do so by delivering to the Chair of the Nominating Committee of the Company, not less than 14 days nor more than 50 days before a meeting of the stockholders called for the election of directors, a notice stating: (1) the name, age, business address and, if known, residence address of each nominee proposed in the notice; (2) the principal occupation or employment of each nominee; (3) the number of shares of common stock of the Company beneficially owned by each nominee; and (4) such other information as is required by the Company s bylaws. No person may be elected as a director of the Company unless he or she has been nominated by a stockholder in this manner or by the Board of Directors.

# THE BOARD OF DIRECTORS RECOMMENDS THE ELECTION OF THE FOLLOWING NOMINEES OF THE BOARD OF DIRECTORS:

# Nominees and Directors

Nominees of the Board of Directors for election at the 2007 annual meeting

David A. Krinsky

Age 58

Mr. Krinsky is a partner at the law firm of O Melveny and Myers LLP in Newport Beach, California. Before joining the firm as a partner in 1994, he was a partner at the law firm of Pettis, Tester, Kruse & Krinsky. Mr. Krinsky is a corporate attorney who specializes in mergers and acquisitions and securities law. Mr. Krinsky was first elected to the Board of Directors in August 1999.

Kenneth T. Stevens Age 55

Mr. Stevens has served as our President, Chief Operating Officer, Secretary and Treasurer since January 2007. Prior to joining the Company, Mr. Stevens served in various capacities at Limited Brands, Inc., including Executive Vice President and Chief Financial Officer from June 2006 to September 2006, Chief Executive Officer of Express division, from March 2004 until June 2006, President of Bath & Body Works division from January 2003 until March 2004 and Chief Operating Officer of Bath & Body Works division from February 2002 until January 2003. Prior to his service at Limited Brands, Inc., Mr. Stevens was President of inChord Communications, Columbus, Ohio, an integrated marketing firm serving pharmaceutical and healthcare clients from November 2001 until November 2002. Mr. Stevens also served as Chairman and Chief Executive Officer of Banc One s Retail Group and previously held executive positions of increasing responsibility at PepsiCo, Inc. and General Mills, Inc. He was also a partner at McKinsey & Company, Inc., serving as co-leader of the consulting firm s West Coast consumer practice. Mr. Stevens also serves on the Board of Directors of Spartan Stores, Inc., a publicly held company. Mr. Stevens was first elected to the Board of Directors in February 2007.

Kenneth J. Strottman Age 58

Mr. Strottman is the founder, President and Chief Executive Officer of Strottman International, Inc., a marketing agency specializing in developing promotional programs targeting children and families. Before founding his firm in 1983, Mr. Strottman served as Vice President, Marketing, at Mattel, Inc. Mr. Strottman was first elected to the Board of Directors in August 1999.

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Directors whose terms continue until the 2008 annual meeting

Philip E. Mallott

Age 49

Mr. Mallott is an independent financial consultant and part-time retail stock analyst employed by Coker & Palmer. Prior to his current position, Mr. Mallott spent 16 years in retail financial management. He retired as Vice President and Chief Financial Officer of Intimate Brands, Inc. in February 2000, a position he held since 1995. Mr. Mallott also serves on the Board of Directors of Big Lots, Inc., a publicly held company. Mr. Mallott was first elected to the Board of Directors in February 2000.

Michael W. Rayden Age 58

Mr. Rayden has served as Chief Executive Officer since March 1996. He was elected Chairman of the Board of the Company in August 1999. Mr. Rayden also served as the Company s President from March 1996 until January 2007. Before joining the Company, he served as President, Chief Executive Officer and Chairman of the Board of Pacific Sunwear of California, Inc. from 1990 to 1996, President and Chief Executive Officer of The Stride Rite Corporation from 1987 to 1989, and President and Chief Executive Officer of Eddie Bauer Inc. from 1984 to 1987. Mr. Rayden also serves on the Board of Directors of Strottman International, Inc., a privately held company. Mr. Rayden was first elected to the Board of Directors in August 1999.

Directors whose terms continue until the 2009 annual meeting

Elizabeth M. Eveillard Age 60

Ms. Eveillard is an independent consultant. Ms. Eveillard served as Senior Managing Director, Retailing and Apparel Group, Bear, Stearns & Co., Inc., from 2000 to 2002 and as a consultant to May 2003. Prior to that time, Ms. Eveillard served as the Managing Director, Head of Retailing Industry, PaineWebber Incorporated from 1988 to 2000. From 1972 to 1988, Ms. Eveillard held various executive positions including Managing Director in the Merchandising Group with Lehman Brothers. Ms. Eveillard also serves on the Board of Directors of Retail Ventures, Inc. and Birks & Mayor s Inc., both publicly held companies. Ms. Eveillard was first elected to the Board of Directors in February 2003.

Nancy J. Kramer Age 51

Ms. Kramer is Chief Executive of Resource Interactive, a professional services firm specializing in interactive marketing solutions for national brands. Resource Interactive was founded by Ms. Kramer in 1981. Ms. Kramer was first elected to the Board of Directors in August 1999.

Fredric M. Roberts Age 64

Mr. Roberts is President of F.M. Roberts & Company, Inc., an investment banking firm that Mr. Roberts established in 1980. Mr. Roberts served as 1993 Chairman of the Board of Governors of the National Association of Securities Dealers (NASD). From 1994 to 1996, he was a member of the Nasdaq Stock Market Board of Directors and its Executive Committee. Mr. Roberts also serves as Chairman of the Board of Directors of Cost Plus, Inc., a publicly held company. Mr. Roberts was first elected to the Board of Directors in February 2003.

#### Information Concerning the Board of Directors and Corporate Governance

Our Board of Directors held five meetings in fiscal year 2006. During fiscal year 2006, all of the directors attended 75 percent or more of the total number of meetings of the Board (held during the period for which such person was a director) and committees of the Board on which they served (held during the period for which such person served).

It is the Company s expectation that all members of the Board of Directors attend the annual meeting of stockholders. All members of the Company s Board of Directors were present at the Company s 2006 annual meeting of stockholders.

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Upon consideration of the criteria and requirements regarding director independence set forth in the rules of the New York Stock Exchange (NYSE), the Board of Directors has determined that a majority of its members are independent. Specifically, the Board has determined that Ms. Eveillard, Ms. Kramer, and Messrs. Krinsky, Mallott, Roberts, and Strottman meet the standards of independence established by NYSE Rule 303A.02. For a director to be considered independent, the Board must determine that a director does not have any direct or indirect material relationship with the Company. The Board has established guidelines to assist it in determining director independence, which conform to, or are more exacting than, the independence requirements in the NYSE listing rules. The independence guidelines are set forth on pages 2 5 of the Company s Corporate Governance Principles, which can be obtained on the Company s website as described below.

At the May 19, 2005 meeting, the Board of Directors discussed the hiring of Charles Strottman, son of Ken Strottman, as Director of Marketing of the Company. The Board determined that based on Charles Strottman s compensation and the fact that he was not being hired as an executive officer, Ken Strottman s independence as a director was not materially or adversely affected by the hiring. The Board reviewed Charles Strottman s employment terms at its meeting on November 16, 2006, and reaffirmed its decision that Ken Strottman s independence was not materially or adversely affected by his son s continued employment.

During fiscal 2006, the presiding director at the executive sessions of the non-management directors rotated among the Chairs of the Audit, Compensation, and Nominating and Governance Committees, in that order. On February 20, 2007, the Board of Directors established the role of a lead director and named Ms. Eveillard as the lead director. The lead director will preside at all future executive sessions of the non-management directors. The Company s Board of Directors welcomes communications from stockholders. Stockholders and other interested parties may send communications to the Board of Directors, any director, or the non-management directors, c/o Tween Brands, Inc., 8323 Walton Parkway, New Albany, Ohio 43054.

The Board of Directors has adopted Corporate Governance Principles, an Amended and Restated Audit Committee Charter, an Amended and Restated Compensation Committee Charter, and a Nominating and Governance Committee Charter. The Board of Directors has also adopted a Code of Business Conduct and Ethics, which is applicable to all of the Company s directors, officers, and associates, and a Code of Ethics for Senior Financial Officers. All of the above are available in the corporate governance section of our website, www.tweenbrands.com.

# Committees of the Board of Directors

The Board of Directors has standing Audit, Compensation, and Nominating and Governance Committees. Each of the committees consists solely of directors who meet the standards of independence established by NYSE Rule 303A.02, including the more stringent independence standard required for audit committees.

Audit Committee

The Audit Committee of the Board of Directors selects the firm to be employed as our independent registered public accounting firm, reviews the scope of its audit and fees, including services provided for the review of the quarterly results and related filings, as well as reviews and approves any non-audit fees. In addition, the Audit Committee consults with the independent registered public accounting firm about the plan of audit and the resulting audit report. The Audit Committee also confers with the Company s independent registered public accounting firm about the adequacy of internal accounting controls, as appropriate, outside of the presence of management. The Audit Committee also oversees and advises management with respect to the documentation, testing and evaluation of the Company s system of internal control over financial reporting.

The members of the Company's Audit Committee are Philip E. Mallott, Chairman, Elizabeth M. Eveillard, and David A. Krinsky. The Board of Directors has determined that Mr. Mallott, Chairman, meets the requirements of a financial expert as set forth in Section 401(h) of Regulation S-K promulgated by the SEC. The Audit Committee held 12 meetings in fiscal year 2006.

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Compensation Committee

The Compensation Committee of the Board of Directors reviews executive compensation and administers the Company s stock option and incentive compensation performance plans. The Compensation Committee reviews and approves on an annual basis the corporate goals and objectives with respect to compensation for our Chief Executive Officer. In addition, the Compensation Committee evaluates, at least once a year, our Chief Executive Officer s performance in light of these established goals and objectives and, based upon these evaluations, sets the Chief Executive Officer s compensation. Our Chief Executive Officer is not permitted to be present during voting or deliberations on his compensation. On an annual basis, the Compensation Committee also reviews and approves the evaluation and compensation structure for the Company s other executive officers, including approval of salary, bonus, incentive and equity compensation. Our Chief Executive Officer, President and Chief Operating Officer, and Executive Vice President and Chief Human Resources Officer are present and provide input at the meeting and deliberations on the compensation of the Company s other executive officers but are not permitted to be present at the vote. The Compensation Committee also recommends to the Company s full Board of Directors the compensation for non-employee Board members. From time to time, the Compensation Committee engages an independent consulting firm to advise it with respect to executive compensation and board of director compensation. In fiscal 2006, the committee directly engaged Mercer Human Resources Consulting ( Mercer ) for this purpose. Mercer provided averages, percentiles and normative data from salary surveys and provided specific data from proxy statements of a peer group of companies. This report included information on relative company performance, as well as relative compensation positioning of our named executive officers. For more information on the Compensation Committee, please refer to Executive Compensation Compensation Discussion and Analysis The Compensation Committee beginning on page 10.

The Compensation Committee members are Fredric M. Roberts, Chairman, Nancy J. Kramer, and Elizabeth M. Eveillard. The Compensation Committee held four meetings in fiscal year 2006.

Nominating and Governance Committee

The Nominating and Governance Committee makes recommendations to the Board of Directors regarding the size and composition of the Board, establishes procedures for the nomination process, recommends candidates for election to the Board of Directors, and leads the Board in its annual evaluation of the Board s performance. When considering potential candidates, the Nominating and Governance Committee looks for candidates who, as a group, meet the Company s strategic needs; possess high personal values and integrity; have an understanding of the regulatory and policy environment in which the Company does its business; and have substantial experience that is of particular relevance to the Company. The Company generally does not pay any third parties to identify or evaluate, or assist in identifying or evaluating, potential nominees.

The Nominating and Governance Committee also has the responsibility to develop and recommend to the Board of Directors a set of corporate governance principles applicable to the Company. The Company s Corporate Governance Principles are posted on the Company s website at www.tweenbrands.com, as described previously.

The Nominating and Governance Committee will also consider the recommendations of stockholders regarding potential director candidates. In order for stockholder recommendations regarding possible director candidates for director to be considered by the Nominating and Governance Committee:

such recommendations must be provided to the Nominating and Corporate Governance Committee c/o Tween Brands, Inc., 8323 Walton Parkway, New Albany, Ohio 43054, in writing at least 120 days prior to the date of the next scheduled annual meeting;

the nominating stockholder must meet the eligibility requirements to submit a valid stockholder proposal under Rule 14a-8 of the Securities Exchange Act of 1934, as amended; and

the stockholder must describe the qualifications, attributes, skills, or other qualities of the recommended director candidate.

The Nominating and Governance Committee members are Nancy J. Kramer, Chairwoman, Fredric M. Roberts, and Philip E. Mallott, who was appointed on February 20, 2007. Kenneth J. Strottman served on the Nominating and

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Governance Committee during fiscal 2006 until November 16, 2006. The Nominating and Governance Committee held two meetings in fiscal year 2006.

#### **EXECUTIVE OFFICERS**

In addition to Messrs. Rayden and Stevens, the following persons are our executive officers:

Scott M. Bracale Age 45

Mr. Bracale has served as President of Tween Brands Marketing Agency since November 2006. Previously, Mr. Bracale served as our Executive Vice President Marketing, Web, Catalog, Partnerships and International Licensing for Tween Brands, Inc. from February 2006 to November 2006 and as the Executive Vice President and Chief Operating Officer of Limited Too from November 2004 to February 2006. Mr. Bracale also served Limited Too as Executive Vice President Marketing, Catalog and Web from August 2002 to October 2004, Senior Vice President General Manager Catalog, Internet and Marketing from February 2000 to July 2002, and as Vice President and General Manager Catalog from December 1998 to January 2000. Prior to joining the Company, Mr. Bracale was Vice President and General Manager of Bass Pro Shops Catalog Division from 1995 to 1998.

Paul C. Carbone Age 41

Mr. Carbone has served as our Senior Vice President Finance since September 2006. Prior to joining the Company, Mr. Carbone was Vice President Finance of Victoria s Secret Stores, a division of Limited Brands, Inc., from January 2006 to August 2006, Director Finance of Limited Stores, a division of Limited Brands, Inc., from April 2004 to December 2005, Director Store Financial Planning and Analysis of Limited Stores from August 2003 to April 2004, and Manager Store Financial Planning and Analysis of Limited Stores from August 2001 to August 2003. He was employed in other financial positions with Limited Stores from July 2000 to August 2001.

Gregory J. Henchel Age 39

Mr. Henchel has served as our Senior Vice President and General Counsel since October 2005. Prior to joining the Company, Mr. Henchel served Cardinal Health, Inc., a global medical device, pharmaceutical and healthcare technology company, from May 1998 to October 2005 as Assistant General Counsel (2001-2005) and Senior Litigation Counsel (1998-2001). Prior to his service at Cardinal Health, Mr. Henchel was an associate with the law firm of Jones Day from September 1994 to May 1998.

Sandra L. West Age 54

Ms. West has served as our Executive Vice President and Chief Human Resources Officer since January 2007. Prior to joining the Company, Ms. West was employed by Limited Brands, Inc. from 1988 to 2006 in the following capacities: Executive Vice President of Human Resources (2003-2006), Senior Vice President of Human Resources (2002-2003), Executive Vice President of Human Resources, Victoria s Secret Catalogue (1993-2002), Vice President of Human Resources, Victoria s Secret Catalogue (1990-1991), and Manager of Human Resources, The Limited Stores (1988-1990). Prior to her service at Limited Brands, Ms. West was employed in various capacities by Federated Department Stores from 1975 to 1988.

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#### SECURITY OWNERSHIP OF DIRECTORS AND MANAGEMENT

Below is a table with information providing the number of shares of Tween Brands, Inc. s common stock beneficially owned by each of the directors of the Company, persons listed in the Summary Compensation Table below, and all of the directors and executive officers of Tween Brands, Inc. as a group.

	Number of Shares of Common Stock Beneficially	Percent
Name	$Owned^{(1)(2)}$	of Class
Sally A. Boyer	164,121 <sub>(3)</sub>	*
Scott M. Bracale	92,416 <sub>(4)</sub>	*
Paul C. Carbone	0	
Elizabeth M. Eveillard	22,500(5)	*
Gregory J. Henchel	2,710(6)	*
Nancy J. Kramer	50,750 <sub>(7)</sub>	*
David A. Krinsky	50,750(8)	*
Philip E. Mallott	47,145 <sub>(9)</sub>	*
William E. May, Jr.	55,809(10)	*
Michael W. Rayden	570,083(11)	1.8%
Fredric M. Roberts	19,500 <sub>(12)</sub>	*
Kenneth T. Stevens	0	
Kenneth J. Strottman	63,250 <sub>(13)</sub>	*
Poe A. Timmons	0(14)	
All directors and executive officers as a group (12 persons)	919,104 <sub>(15)</sub>	2.8%

- \* Less than 1%
- otherwise otherwise indicated, each named person has voting and investment power over the listed shares and such voting and investment power is exercised by the named person or shared with a spouse.
- (2) Reflects ownership as of February 28, 2007, except as

otherwise provided herein.

- (3) Includes options to purchase 140,477 shares exercisable within 60 days after February 28, 2007.
- (4) Includes options to purchase 87,676 shares exercisable within 60 days after February 28, 2007.
- (5) Includes options to purchase 10,750 shares exercisable within 60 days after February 28, 2007.
- (6) Includes options to purchase 1,767 shares exercisable within 60 days after February 28, 2007.
- (7) Includes options to purchase 50,750 shares exercisable within 60 days after February 28, 2007.
- (8) Includes options to purchase 50,750 shares exercisable within 60 days after February 28, 2007.

- (9) Includes options to purchase 45,250 shares exercisable within 60 days after February 28, 2007.
- (10) Includes options to purchase 55,495 shares exercisable within 60 days after February 28, 2007. Reflects direct ownership known to the Company as of January 22, 2007, the effective date of Mr. May s termination as an executive officer of the Company.
- (11) Includes options to purchase 316,398 shares exercisable within 60 days after February 28, 2006.
- (12) Includes options to purchase 19,500 shares exercisable within 60 days after February 28, 2006.

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- (13) Includes options to purchase 50,750 shares exercisable within 60 days after February 28, 2007, and excludes 2,500 shares owned by Mr. Strottman s family members, for which Mr. Strottman disclaims beneficial ownership.
- (14) Reflects direct ownership known to the Company as of August 18, 2006, the effective date of Ms. Timmons resignation.
- (15) Includes options to purchase 829,563 shares exercisable within 60 days after February 28, 2007 held by all directors and executive officers as a group.

# SHARE OWNERSHIP OF PRINCIPAL STOCKHOLDERS

The following table shows the names of owners of the Company s common stock who, on February 28, 2007 (unless otherwise noted), were known by Tween Brands, Inc. to be beneficial owners of more than 5% of the shares of common stock of the Company.

Amount
Beneficially Percent
Owned<sup>(1)</sup>

Name and Address of Beneficial Owner

Cramer Rosenthal McGlynn, LLC		of Class <sup>(2)</sup>
520 Madison Avenue New York, New York 10022	2,125,416(3)	6.6%
Wellington Management Company, LLP 75 State Street Boston, MA 02109	1,969,310(4)	6.1%

Beneficial ownership is determined in accordance with the rules of the Securities and Exchange Commission, which generally attribute beneficial ownership of securities to persons who possess sole or shared voting power and or investment power with respect to those

Percent of Class is calculated by dividing the number of shares beneficially owned by the total number of outstanding shares of the Company on February 28, 2006, plus the number of shares such person has the right to acquire

> within 60 days of February 28,

securities.

(2)

#### 2006.

- (3) Based on information filed on Schedule 13G with the Securities and Exchange Commission on February 13, 2007, by Cramer Rosenthal McGlynn, LLC.
- Based on information filed on Schedule 13G with the Securities and Exchange Commission on February 14, 2007, by Wellington Management Company, LLP. The securities as to which this Schedule 13G is filed by Wellington Management, in its capacity as investment adviser, are owned of record by clients of Wellington Management. Those clients have the right to receive, or the power to direct the receipt of, dividends from, or the proceeds from the sale of,

such securities.

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#### **EXECUTIVE COMPENSATION**

The following information provides discussion, analysis and data tables regarding the compensation of our named executive officers ( NEOs ), who are those officers listed in our Summary Compensation Table on page 23.

# Compensation Discussion and Analysis

We have prepared this Compensation Discussion and Analysis (CD&A) to provide you with our perspective on executive compensation so that you may understand our compensation policies and our decisions regarding compensation for our NEOs. We recommend that you review the various executive compensation tables below in conjunction with this CD&A. Unless otherwise noted, the policies, plans and other information in this CD&A apply to all of our NEOs. Our CD&A covers the following topics:

the role of the Compensation Committee in setting executive compensation;

our compensation philosophy and its underlying principles including the objectives of our executive compensation program and what it is designed to reward;

our process for setting executive compensation; and

the elements of our executive compensation program including a discussion of why we choose to pay each element of compensation, how we determine the amount of such element, and how each element fits into our overall compensation objectives and total compensation for our NEOs.

The Compensation Committee

The Compensation Committee (referred to herein as the Committee ) was appointed by our Board of Directors and is governed by a written charter that is available in the corporate governance section of our website, www.tweenbrands.com. The Committee members are Fredric M. Roberts, Chairman, Nancy J. Kramer, and Elizabeth M. Eveillard. Our Board of Directors has determined that each of the Committee members is independent under the standards of independence established by NYSE Rule 303A.02. In addition, each of the Committee members is a non-employee director as defined by Rule 16b-3 under the Securities Exchange of 1934 and an outside director as defined by the Internal Revenue Code.

Pursuant to its charter, the Committee has the authority and responsibility to:

discharge the Board s responsibilities relating to executive compensation, including the review and approval of our executive compensation philosophy and policies and the application of such policies to the compensation of our executive officers:

review and approve on an annual basis the corporate goals and objectives with respect to the Chief Executive Officer, evaluate the Chief Executive Officer s performance in light of such goals and objectives at least once a year and, based on such evaluation, set the Chief Executive Officer s annual compensation, including salary, bonus, incentive and equity compensation;

review and approve on an annual basis the evaluation process and compensation structure for our other executive officers and to evaluate and approve the annual compensation for such executive officers, including salary, bonus, incentive and equity compensation;

administer and review our compensation programs and plans, including, but not limited to, our incentive compensation, equity, and qualified and non-qualified benefit plans;

establish and periodically review policies for the administration of our executive compensation program;

approve employment arrangements with new executives;

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review recommendations to create, amend or terminate certain compensation and benefit plans and to make a decision whether or not to approve of such recommendations; and

recommend to the Board the compensation arrangements with non-employee directors.

The Committee has the sole authority, to the extent it deems necessary or appropriate, to retain any compensation consultant to assist in the evaluation of executive compensation and has the sole authority to approve any such firm s fees. In fiscal 2006, the Committee engaged Mercer Human Resources Consulting (Mercer) for this purpose. You can read more about Mercer s role under Compensation Benchmarking Process beginning on page 12. The Committee also has the authority to obtain the advice and assistance from internal or external legal, accounting or other advisors, and may request any officer or employee of our Company, our outside counsel or registered independent public accounting firm to attend a meeting of the Committee or meet with any member, or consultants to, the Committee.

The Committee meets as often as its members deem necessary to execute its duties and responsibilities and held four meetings during fiscal 2006. Mr. Roberts works in conjunction with our Chief Executive Officer and Executive Vice President and Chief Human Resources Officer to establish the meeting agenda. The Committee typically meets with the Chief Executive Officer, President and Chief Operating Officer, Executive Vice President and Chief Human Resources Officer and outside advisors and, where appropriate, other executive officers of our Company. In addition, the Committee regularly meets in executive session without management. Generally, the Committee receives and reviews materials in advance of each meeting. These materials include information that management believes will be helpful to the Committee as well as materials that the Committee has specifically requested.

Compensation Philosophy

The philosophy of the Committee is to make compensation decisions based on an executive compensation program that is designed to meet the following objectives:

to attract and retain qualified executives;

to reward and reinforce performance and results;

to provide incentives for future performance and results; and

to align our NEOs financial interests with our stockholders financial interests.

The Committee believes that an executive compensation program designed with these objectives in mind has a direct impact on the success of the business by helping to ensure we have qualified executive talent in the right positions at the right time. Our executive compensation program helps ensure that our leadership group is focused on performing effectively to deliver results and build long-term stockholder value.

Our philosophy is built on the following principles:

# (1) Pay for performance:

We believe in paying for results. As a result, a significant amount of compensation for our NEOs is at risk, including incentive compensation, equity compensation, and annual base salary increases. Incentive compensation directly links our performance to pay by making a substantial portion of an NEOs total compensation contingent upon the achievement of corporate performance objectives. In addition, we also compensate our NEOs through the use of equity-based awards. We believe that the grant of equity-based compensation is an effective means of linking NEO compensation and stockholder gains. The performance targets used in our compensation of NEOs typically require that we attain specific, pre-set financial goals for the NEOs to earn cash incentive compensation and for the vesting of restricted stock awards (which also have service based vesting requirements). While stock option grants vest based on service and do not have financial performance goals, the value of these options will increase only if our stock price increases, thereby aligning compensation with stockholder interests.

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We also believe that total compensation and accountability should generally increase with position and responsibility. Among our NEOs, individuals with a greater ability to impact the achievement of the Company s performance targets bear a greater portion of the risk if goals are not achieved and reap a greater reward if goals are achieved.

#### (2) Pay competitively:

We are committed to providing a total compensation program designed to attract the best senior leaders to our business and retain the best and most consistent performers. To achieve this goal, we periodically compare our pay practices and overall pay levels with other leading retail, and where appropriate, non-retail companies, and adjust our compensation programs based on this review, as needed.

In order to attract and retain top executive talent and to compete in Columbus, Ohio, which is highly competitive due to the home office presence of several national retailers, we strive to provide our NEOs with a total compensation package that is competitive with our Company s peer group. You can find more information regarding our benchmarking process and our peer groups under Compensation Benchmarking Process beginning on page 12.

# (3) Pay equitably:

We believe that it is important to apply generally consistent guidelines for substantially all associate compensation programs across our Company, considering the size of unit, area of responsibility, complexity, development stage, competitive environment, and performance of our Company, along with the performance of the individual executive.

In short, we strive to provide NEOs with similar qualifications, responsibilities, performance and impact with similar compensation opportunities.

# Compensation Tax Philosophy

Internal Revenue Code Section 162(m) bars a deduction to any publicly held corporation for compensation paid to a covered employee in excess of \$1 million per year unless objective performance criteria are set by the Committee prior to or within 90 days after the beginning of a performance period but in no event after 25% of the performance period has elapsed (or such earlier or later date as is permitted by Section 162(m)). Generally, we intend that compensation paid to NEOs shall be deductible to the fullest extent permitted by law. We may make payments that are not fully deductible if, in our judgment, such payments are necessary to achieve our compensation objectives and to protect stockholder interests.

Only \$131,973 of compensation for fiscal 2006 was non-deductible. Only Mr. Rayden had a base salary in excess of \$1 million. No other NEOs had a base salary and perquisites that exceeded \$1 million. The cash incentive compensation, stock option grants and restricted stock grants to NEO s were all performance based. The Committee believes that the tax deduction lost on the amount of non-deductible compensation paid to Mr. Rayden was immaterial to the Company and that the small amount of non-deductive compensation paid to Mr. Rayden was appropriate to further our compensation objectives.

# Compensation Benchmarking Process

From time to time, generally every other year, the Compensation Committee engages an independent consulting firm to advise it with respect to executive compensation and board of director compensation. For fiscal 2006, the Committee engaged Mercer for this purpose. Mercer provided averages, percentiles and normative data from salary surveys and provided specific data from proxy statements of a peer group of competitors and similar organizations. This report included information on relative company performance, as well as relative compensation positioning of the Company s NEOs.

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Mercer included the following companies in our peer group in its report to the Committee for fiscal 2006:

Abercrombie & Buckle Guess Pacific Sunwear Fitch

Aeropostale Children s Place Gymboree Talbots

Retail Stores

American Eagle Claire s Stores Hot Topic Wet Seal

Outfitters

Ann Taylor Stores

We feel this group is largely representative of our industry, business focus and size.

In 2006, Mercer compared our performance on several different financial indicators against the peer group. These indicators included:

comparable store sales % change;

total revenue growth;

operating income growth;

EPS (diluted) growth;

gross profit margin;

return on average equity; and

total shareholder return.

The Committee used Mercer s report in its process for reviewing and approving appropriate base salary increases, incentive compensation and equity awards for the NEOs. The Committee reviewed our NEOs total direct compensation (cash plus equity) as compared to the 75<sup>th</sup> percentile of our peer group as part of this process. The Committee believes that the current compensation levels and practices for our NEOs are largely consistent with our compensation philosophy and desired position within the market.

Compensation Committee Process for Determining Executive Compensation

A substantial amount of the Committee s annual cycle of work relates to the determination of compensation for our executive officers, including our Chief Executive Officer. Generally, at the beginning of the first quarter of our fiscal year, the Committee makes determinations of base salary compensation, incentive compensation percentages for the year and targets for the Spring season (February July), and equity grants for executive officers, including our Chief Executive Officer. For a discussion of each individual element of compensation and how it is specifically determined, you should refer to Compensation Program Elements beginning on page 14. As discussed in Compensation Benchmarking Process above, for fiscal 2006, the Committee engaged Mercer to assist the Committee in its executive compensation determinations. Generally at the beginning of the third quarter of our fiscal year, the Committee meets to determine incentive compensation targets for the Fall season (August January).

Although many compensation decisions are made in the first quarter of the fiscal year, our compensation planning process is not a rigid yearly process with fixed beginning and end points. Rather, our compensation philosophy and principles guide our compensation decisions throughout the year. The Committee believes that evaluation of executive performance, business and succession planning, and consideration of our business environment are year-round processes and the Committee members monitor these as such.

Our Chief Executive Officer is not permitted to be present during deliberations or voting of his compensation. During this process, the Committee reviews and approves any new corporate goals and objectives with respect to compensation for our Chief Executive Officer. In light of the established goals and objectives the Committee evaluates the

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performance of the Chief Executive Officer and, based upon these evaluations, sets the Chief Executive Officer's compensation. The Compensation Committee also reviews and approves on an annual basis the evaluation and compensation structure for the Company's other executive officers, including approval of base salary, bonus, incentive and equity compensation. Our Chief Executive Officer, President and Chief Operating Officer, and Executive Vice President and Chief Human Resources Officer are present and provide input at the meeting and deliberations on the compensation of the Company's other executive officers (other than themselves) but are not permitted to be present at the vote.

Compensation Program Elements
In fiscal 2006, our NEOs received the following elements of compensation: salary;
non-equity incentive compensation;
equity compensation;
deferred compensation;
retirement benefits;

health and welfare benefits

perquisites; and

The Committee carefully considered and chose each compensation program element as a critical component in a comprehensive total compensation package. Each element is intended to reward and motivate executives in different ways consistent with our overall compensation principles and philosophy. Each of the elements has a critical relationship with one another with each focusing and rewarding different areas of performance or accountability. These elements are necessary for us to achieve our compensation program objectives.

#### (1) Salary:

Salary is also referred to as base salary or base compensation. Salary is the most fundamental of all our compensation program elements. Providing a competitive salary to our NEOs is essential in achieving one of our compensation program objectives: to attract and retain qualified executives.

The Committee annually reviews and approves the compensation package of each NEO, including base salary. The Committee considers an individual squalifications and experience in setting our executives initial base salary, including those executive officers who are hired from the outside and those who are promoted from within. In determining base salary amounts and increases, the Committee considers the size and responsibility of the individual s position, the business unit s overall performance, the individual s overall performance and future potential, and the base salaries and merit increases paid by competitors to employees in comparable positions. Individual performance is measured against various factors including but not limited to the following:

seasonal and annual business goals;

business growth and brand execution goals; and

the recruitment, development and retention of future leadership talent.

The Committee considers these factors subjectively in the aggregate. Because the Committee believes that each of these factors is significant and the relevance of each factor may vary depending on the duties and responsibilities of each executive officer, the Committee does not assign a formula weight to any single factor in determining a base salary amount or increase.

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In February 2006, based on peer company total direct compensation benchmark information provided by Mercer and the Committee s evaluation of his total compensation package, the Committee determined to maintain the base salary of Mr. Rayden, our Chairman and Chief Executive Officer, at the current level for the next three fiscal years (2006 2008).

Mr. Rayden and Mr. Sykes, our former Senior Vice President of Human Resources, presented pay recommendations to the Committee for the other NEOs. These recommendations were researched and developed by the Company s Human Resources Department under the direction of Mr. Sykes and reviewed prior to the meeting by Mr. Rayden and Mercer. Several factors were taken into consideration when making these recommendations including:

individual and Company performance and business needs;

Mercer s report with peer company comparisons;

internal pay equity where applicable; and

incumbent pay history.

In addition, Mr. Sykes provided the Committee with a performance rating summary report on each of the NEOs with examples and justification for each rating. The Committee took this information into consideration before approving base salary increases for the NEOs. These changes in base salary (merit increases) were effective March 5, 2006 and are reflected in the Summary Compensation Table where applicable.

#### (2) Bonus:

During fiscal 2006, discretionary bonuses were not awarded to any of our NEOs, except for a signing bonus of \$25,000 to Mr. Carbone upon the commencement of his employment with us and a guarantee that Mr. Carbone s Fall 2006 Incentive Compensation would not be less than \$100,000.

# (3) Non-Equity Incentive Compensation Plan:

Incentive Compensation ( IC ) under our Incentive Compensation Performance Plan ( IC Plan ) is designed to provide a competitive cash compensation program for recruiting and retaining executive talent, and a short-term incentive/reward program that aligns pay with performance and motivates our executives to achieve results within a given fiscal year. Our stockholders approved the terms of our IC Plan, which is designed to satisfy the provisions of Section 162(m) of the Internal Revenue Code, on May 13, 2004, at the 2004 Annual Meeting of Stockholders. In order for our IC Plan to be considered a performance-based incentive plan, the relevant performance outcome must be substantially uncertain at the time the performance target is established and the target must be communicated to the executive. Our IC Plan meets these criteria.

Because of the unique nature of specialty retail businesses like Tween Brands, our business changes rapidly and we need to be positioned to be flexible and be able to reevaluate ourselves every six months as needed. Our IC Plan has been designed with this need in mind. Rather than setting annual targets with annual payouts, we set semi-annual targets with semi-annual payouts.

Our IC Plan provides for incentive payments to our NEOs based on the level of achievement of pre-established financial goals for each of two operating seasons—the Spring season, which is our first and second fiscal quarters and generally runs from February through July, and the Fall season, which is our third and fourth fiscal quarters and generally runs from August through January. The incentive compensation plan for each of the two seasons are independent, so that participants could earn incentive compensation for one of the seasons and not the other. We believe that this provides an incentive for our NEOs to perform in each of our two basic operating seasons. If we used an annual measurement period instead, it is possible that our NEOs would not be appropriately motivated in the Fall season if the Spring season results were so poor that the annual target appeared unachievable.

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Since we became an independent public company in 1999, we have divided our incentive compensation plan into two separate seasons. We have consistently weighted the two seasons of the incentive compensation plan at Spring: 40% and Fall: 60%, to recognize that our Fall season is larger in terms of revenues and profit opportunity. Although the Fall season generally represents more than 60% of our profit opportunity, we believe that the 40%-60% weighting is appropriate to provide incentive for performance in both seasons.

Target cash incentive compensation opportunities are established annually for each eligible participant and stated as a specific percentage of base salary. The table below shows the incentive compensation opportunities assigned by the Compensation Committee to our NEOs for fiscal 2006. If the threshold target is achieved, the amount of incentive compensation paid to participating executives can range from 20% (threshold) of target to 200% (maximum) of target, based upon the extent to which performance goals are achieved or exceeded. The maximum amount payable to any participant may not exceed \$3,000,000 in any year under the terms of the IC Plan. If the threshold target is not met, no payouts are made.

# **Incentive Compensation Opportunities for Fiscal Year 2006 by NEO**

	As a Percentage of Base Salary		
	Threshold (20% of		Maximum (200% of
Named Executive Officers Michael W. Rayden	Target) 24%	Target 120%	<b>Target</b> ) 240%
William E. May, Jr. <sup>(1)</sup>	15%	75%	150%
Scott M. Bracale <sup>(2)</sup>	14%	70%	140%
Gregory J. Henchel	8%	40%	80%
Paul C. Carbone	8%	40%	80%
Sally A. Boyer	14%	70%	140%
Poe A. Timmons <sup>(3)</sup>	9%	45%	90%

<sup>(1)</sup> Mr. May s last day of employment with Tween Brands, Inc. was February 28, 2007.

The Committee establishes the goals under the IC Plan for each of the Spring and Fall seasons. These financial performance goals are generally determined near the beginning of the measurement period, typically within 20 to 30 days after the start of measurement period, and are based on an analysis of historical performance and growth expectations for our business, and progress toward achieving our long-range strategic plan for the business.

The financial goals for the Spring 2006 and Fall 2006 seasons were based on our operating income for each such season. In setting the threshold, target and maximum target amounts, the Committee may consider last year sactual performance, market trends, business projections and extraordinary events or significant accounting or related changes. The Committee believed that the 2006 seasonal IC goals represented an appropriate and substantial degree of difficulty for achieving a payout.

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<sup>(2)</sup> Percentages for Fall 2006 Season only. For the Spring 2006 Season, Mr. Bracale s threshold, target and maximum IC opportunities as a percentage of base salary were 13%, 65% and 130%, respectively.

<sup>(3)</sup> Ms. Timmons last day of employment with Tween Brands, Inc. was August 18, 2006.

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The table below shows the actual IC Plan payout factors achieved for each of the past five fiscal years consisting of ten seasons:

# **Incentive Compensation Payout Factors Achieved for Fiscal Years 2002-2006**

Fiscal Year 2006	Spring 200%	<b>Fall</b> 55%
2005	176%	200%
2004	75%	200%
2003	0%	0%
2002	200%	40%

The seasonal achieved payout factor is (i) multiplied by the NEO s target IC opportunity expressed as a percentage of base salary, (ii) multiplied by the seasonal factor (40% for Spring and 60% for Fall ), and (iii) multiplied by the NEO s base salary to arrive at the NEO s IC for the season.

As shown in the table above, our IC payout factors over the past ten seasons have ranged from zero to a maximum 200%, depending on our financial performance against the pre-established financial goals. Generally, for those seasons where we did not perform as expected, the IC was either not awarded or was less than the target payout factor. For example, our NEOs earned no IC for either season in 2003 and earned IC at a payout factor of only 40% in Fall 2002. When we performed above expected levels, our NEOs earned at a rate higher than the target payout factor. For example, our NEOS earned IC at a payout factor of 200% for Fall 2004, Fall 2005 and Spring 2006.

The calculation of the amount of IC earned by an NEO under our IC Plan is dependent on the target IC opportunity as a percentage of base salary assigned to the NEO for that year, the level of our performance against the financial goals for each season (the payout factor, which ranges from 20% at threshold to 200% at maximum), and the seasonal weight. No IC payments are made if we do not meet our threshold performance target. When the performance results fall somewhere between the threshold and target amounts or between the target and maximum amounts, the IC payout is prorated accordingly.

As an example, if an executive s base salary is \$400,000 and her assigned target IC opportunity percentage is 50%, she will earn \$40,000 of IC if both seasonal targets are met at the threshold level (\$400,000 x 50% x 20%). She will earn \$200,000 of IC if both seasonal targets are achieved at the target level (\$400,000 x 50% x 100%). She will earn \$400,000 of IC if both seasonal target are achieved at or above the maximum level (\$400,000 x 50% x 200%).

To demonstrate how these IC amounts may vary by season, let s look at another example with our executive who has a base salary of \$400,000 and an assigned IC target percentage of 50%. We ll assume that achieved performance is at the target level for the Spring season and mid-way between threshold and target level for the Fall season. In this example, because the Spring season has a 40% weight, a Spring target level payout is \$80,000 (\$400,000 x 50% x  $100\% \times 40\%$ ) for our executive. The Fall season has a 60% weight and because our performance is mid-way between the threshold and target levels (i.e., at the 60% level), the NEO in this example will have an IC payout of \$72,000 (\$400,000 x 50% x 60%).

#### (4) Equity Compensation:

The Committee believes that continued emphasis on equity-based compensation opportunities encourages a high level of long-term performance that enhances stockholder value, thereby further linking leadership and stockholder objectives. Equity compensation serves to attract and retain the best available individuals to serve as our NEOs. Equity compensation is intended to motivate our NEOs to contribute to our future growth and profitability and to reward their performance in a manner that:

provides them with a means to increase their holdings of the common stock of our Company; and

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aligns their interests with the interests of the stockholders of the Company.

Equity compensation is granted to our NEOs under our 1999 or 2005 Stock Option and Performance Incentive Plan (collectively, the Plans). The Committee determines the award opportunity level for each NEO based on the individual s responsibility level and potential within our Company, competitive practices, the number of shares available for grant, business needs, individual and Company performance, and the market price of our common stock.

In fiscal 2006, we awarded restricted stock awards and stock options to NEOs in the amounts set forth in the Summary Compensation Table and Grants of Plan-Based Awards Table found below beginning on page 23, based on the following division:

50% of the overall grant value was awarded as stock options. The options were valued using the Black-Scholes valuation method. The exercise price of the options was equal to the closing price on the grant date. For a discussion of the assumptions underlying the Black Scholes valuation method, please refer to Note 1 to our Financial Statements found in Item 8 of our Annual Report on Form 10-K for the fiscal year ended February 3, 2007.

50% of the overall grant value was awarded as restricted stock. For the NEOs, 60% of this restricted stock grant was awarded with performance-vesting requirements tied to future earnings per share, and 40% of this restricted stock grant was awarded with performance-vesting requirements tied to future net income, as discussed below. Both grants have a service (time) vesting requirement in addition to the performance-vesting criteria.

For example, if the annual grant value for the executive is \$400,000, then 50% or \$200,000 is awarded as stock options and the remaining \$200,000 is awarded as restricted stock. In our example, assuming the closing stock price is \$40 on the grant date with a Black-Scholes value of \$18, the grant would be as follows:

# **Stock Options**

\$200,000 divided by \$18 = 11,111 stock options granted.

#### Restricted Stock

\$200,000 times 60% = \$120,000. \$120,000 divided by \$40 = 3,000 restricted shares with performance-vesting criteria tied to achievement of earnings per share targets.

\$200,000 times 40% = \$80,000. \$80,000 divided by \$40 = 2,000 restricted shares with performance-vesting criteria tied to achievement of net income targets.

#### **Total Grant**

Total grant is 11,111 stock options and 5,000 restricted shares.

At the February 2006 Compensation Committee meeting, the Committee determined that, depending on performance and in consideration of his total compensation package, Mr. Rayden would not be granted more than 60,000 shares annually for the next three fiscal years: 2006 2008, with such shares to be divided equally by value between stock options and restricted shares using the above formula. The maximum number of shares is lower than the amount Mr. Rayden has received during any fiscal year since we became an independent public company in August 1999. The intent of this limitation of equity grants for the three year period was partly in recognition of the fact that Mr. Rayden s total cash compensation, in the form of base salary and incentive compensation, was higher than the peer group chief executive officers.

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#### (a) 2006 Restricted Stock Performance-Vesting Requirement 60% Grant:

Sixty percent of the typical annual restricted stock award grant is awarded with both a service and performance-vesting criterion. The grant has a 2-year cliff vesting feature assuming continued service as an employee of our Company. The performance-vesting feature of the grant is based on the achievement of a reasonable average earnings per share growth rate target that is measured over the 2-year period. If our earnings per share grow at the threshold target rate, then 25% of the shares vest upon the 2-year cliff vesting date. If our earnings per share grow at or above the maximum target rate, then 100% of the shares vest upon the 2-year cliff vesting date. If our earnings per share grow at a rate between the threshold and maximum rate, then a pro rata amount between 25% and 100% of the shares vest upon the 2-year cliff vesting date. No shares vest if earnings per share grow at less than the threshold rate.

# (b) 2006 Restricted Stock Performance-Vesting Requirement 40% Grant:

Forty percent of the typical annual restricted stock award grant is awarded with performance and service-based vesting criterion. The shares will vest 25% per year over a 4-year period beginning on the first anniversary of the date of grant, assuming continued service as an employee of our Company, and if certain net income levels are achieved by the Company for Spring 2006, Fall 2006 or Spring 2007. Our net income goals are any of the following: (i) Spring season 2006 net income must have an increase over Spring season 2005, (ii) Fall season 2006 net income must have an increase over Spring season 2007 net income must have an increase over Spring season 2006. These performance criteria were achieved based on Spring 2006 net income results.

If the net income goals had not been achieved for Spring season 2006 or Fall season 2006, but were achieved in Spring 2007, then no shares would have vested on the first anniversary of the date of grant. Instead, 50% of the shares would have vested on the second anniversary of the grant date, and 25% would have vested on each of the third and fourth anniversaries of the date of grant, assuming continued employment and continued eligibility under the Plans.

If none of the seasonal net income goals had been attained, none of the shares would have vested and all of the shares would be forfeited. For more information on the restricted stock grants refer to the Grants of Plan-Based Awards table below.

#### (c) The timing of stock grants; selection of stock option exercise prices:

We have had a practice of generally only issuing stock grants to our associates, including our NEOs, on (i) an executive s hire date, or (ii) during the annual review process at the February Compensation Committee meeting. There were no exceptions to this practice in fiscal year 2006. The exercise price for stock options is the closing price on the grant date. During the annual stock award process, the grant date and grant price used for the named executive officers is the same grant date and grant price used for all other stock award recipients. On February 20, 2007, the Committee adopted a new policy regarding the timing of stock option grants under which annual grants will be made effective and priced with the closing price on the second day following announcement of our fourth quarter and full year earnings. The date of announcement will count as the first of the two days if such announcement is made prior to the opening of regular trading hours of the New York Stock Exchange. The Committee will meet and determine the amounts of such awards on or prior to such date. With respect to any award grants to new associates, such grants will continue to be made effective on the employee s first day of employment.

# (5) Nonqualified Deferred Compensation Earnings:

We do not offer a defined benefit pension plan to any of our associates, including our NEOs. Therefore we have no change in pension value—to report. We do offer a nonqualified deferred compensation (NQDC) plan to our more highly compensated salaried associates (base salary above \$135,000 in 2006), including our NEOs. Within the NQDC plan the NEOs can choose between fixed interest or variable interest investment options. Both NEO deferrals and Company money in the form of matching contributions and annual contributions go into the NQDC plan.

The variable interest options did not provide the NEOs with preferential earnings above that which the fund achieved. The fixed interest option did provide the NEOs with a guaranteed interest rate of 6.75% in 2006. This fixed interest rate was available to all plan participants, not just the NEOs. The fixed interest fund investments realized a 5.57% annual return.

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Our Administrative Committee determines the fixed interest rate amounts for the NQDC plan each year. The Administrative Committee has been given authority from the Board of Directors to administer the employee benefit plans for the Company. The Administrative Committee is a small group of Tween Brands executives who meet periodically to review and administer our benefit plans.

The Administrative Committee approved a fixed rate of 5.75% for 2007. This fixed interest rate does not play a significant role in the Compensation Committee s determination of the amounts of other compensation program elements.

#### (6) All Other Compensation:

The all other compensation category in our Summary Compensation Table beginning on page 23 primarily consists of these items:

annual employer contributions into the retirement/401(k) plan;

employer contributions into the nonqualified deferred compensation plan;

employer-paid premiums for life insurance;

tax gross-ups;

perquisites; and

amounts paid or accrued in connection with a termination of employment.

#### (a) Retirement:

We sponsor a qualified retirement and 401(k) plan for eligible associates. This plan allows NEOs to defer a portion of their total cash compensation (up to IRS limits) into this retirement account on a pre-tax basis. Neither our NEOs nor any other NQDC plan participants receive a Company match on any money they defer into the 401(k).

We make an annual contribution into the retirement plan for eligible associates, including the NEOs, as follows: (i) for associates with less than five years of service: a 3% contribution on all eligible compensation up to the Social Security wage base (\$94,200 in 2006), plus a 6% contribution on all eligible compensation above the Social Security wage base up to the compensation limit (\$220,000 in 2006); or (ii) for associates with five or more years of service: a 4% contribution on all eligible compensation up to the Social Security wage base (\$94,200 in 2006), plus a 7% contribution on all eligible compensation above the Social Security wage base up to the compensation limit (\$220,000 in 2006).

These annual employer contribution amounts to NEOs are included in the Summary Compensation Table s All Other Compensation column on page 23.

#### (b) Deferred Compensation:

We sponsor a nonqualified supplemental retirement and deferred compensation plan for eligible associates. This plan is designed to be a supplemental plan and as of the end of fiscal year 2006 the plan had 51 active participants. This compensation element is designed to reward and promote continued employment with Tween Brands. The base salary threshold for participation in the plan was \$135,000 in 2006 and has increased to \$140,000 in 2007. Participants can defer up to 50% of their cash compensation (base compensation and incentive compensation) into this plan. Please also refer to our discussion above under Compensation Program Elements Nonqualified Deferred Compensation Earnings.

Participants receive a 2-for-1 Company match on the first 3% they defer into the plan. In addition, we annually make a contribution to eligible participants as follows: (i) for associates with less than five years of service, a 6% contribution on all eligible cash compensation above the compensation limit (\$220,000 in 2006); or (ii) for associates with five or more years of service, an 8% contribution on all eligible cash compensation above the compensation limit (\$220,000 in 2006).

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Participants are responsible for paying Social Security and Medicare taxes on employer matching contributions to the NQDC plan. Unlike federal and state taxes, these taxes are not deferred on matching contributions. As a result, we gross up the employer matching contributions for the participants to offset the impact of these taxes.

These employer matching and annual employer contribution amounts are included in the Summary Compensation Table s All Other Compensation column on page 23.

A plan feature that promotes retention is the vesting requirement. The NEO s own deferrals are, of course, always 100% vested; however, our Company matching contributions have a 6-year graduated vesting schedule and our annual Company contributions have a 7-year graduated vesting schedule.

The Company uses Corporate Owned Life Insurance (COLI) policies to finance the NQDC plan obligation and is the beneficiary for the death benefit. The Company provides participants with an in-service death benefit while actively employed with the Company equal to the sum of the average annual base salary and the average annual bonus, if applicable, of the participant over the last four years. These policies are often maintained by us even after participants terminate or retire from the organization.

For more information and individual contribution amounts please refer to the Nonqualified Deferred Compensation Table on page 29.

(c) Employer-Paid Premiums for Life Insurance:

We provide each of our NEOs with basic group term life insurance with a death benefit equal to four times their annual base salary up to a maximum of \$1 million of insurance. This element of compensation, though relatively small, provides an additional item to the overall compensation package which strengthens our ability to recruit and retain talented executives.

We also provide Mr. Rayden with an individual term life insurance policy that has a death benefit of \$5,000,000 to be paid to his beneficiary in the event of his death.

For specific premium amounts paid, please refer to the Summary Compensation Table s All Other Compensation column and footnotes on page 23.

(d) Gross-Ups:

A gross-up occurs when we make a payment to an NEO to offset taxes associated with a specific benefit. We provide gross-ups for NEOs for:

taxable relocation expenses;

Social Security and Medicare taxes on Company contributions and earnings to the non-qualified deferred compensation plan; and

imputed income from the individual life insurance policy for Mr. Rayden.

In fiscal 2006, our gross-up expenses were:

Zero for NEO relocation gross-up expenses, as we had no NEO relocation activity in 2006;

\$27,409 for taxes on Company contributions to the non-qualified deferred compensation accounts on behalf of all NEOs; and

\$12,053 for imputed income on Mr. Rayden s individual life insurance policy.

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(e) Perquisites:

We do not currently offer any notable perquisites to our NEO s, other than to Mr. Rayden. Mr. Rayden receives limited personal use of our aircraft. At the February 2006 Compensation Committee meeting, the Committee approved Mr. Rayden s personal use of our aircraft while Mr. Rayden serves as our Chief Executive Officer, provided that: such personal use does not conflict with our business use of the aircraft; and

Mr. Rayden reimburses the Company for the aggregate incremental cost of such personal use in excess of \$200,000 each fiscal year, with such cost calculated in the manner the Company uses to report such costs in its annual proxy statements for purposes of disclosure of executive compensation.

In February 2007, the Committee reapproved this benefit for Mr. Rayden. Mr. Rayden is also entitled to carry over any unused aircraft allowance from the prior year (up to a maximum of \$50,000), provided that amounts carried over expire if not used in the current year. The Committee provides this amount of aircraft use benefit because the intangible value to Mr. Rayden is greater than the tangible cost to our Company. This perquisite amount is included in the Summary Compensation Table s All Other Compensation column on page 23.

(f) Employment/severance agreements and change-in-control arrangements:

We have entered into employment agreements with certain of our NEOs to attract or retain the services of such NEOs. At the present time, we have employment agreements with three of our present NEOs, Messrs. Rayden and Bracale and Ms. Boyer. We have also entered into executive agreements with Messrs. Rayden and Bracale and Ms. Boyer, which deal with severance terms under various circumstances following a change in control of our Company. We do not have formal employment agreements with Messrs. Carbone or Henchel. Mr. Henchel s employment terms are governed by the terms of his offer letter and we have entered into a Separation Pay, Confidentiality & Non-Competition Agreement with Mr. Carbone. For a discussion of these agreements, please refer to Agreements with NEOs and Potential Payments upon Termination of Change in Control beginning on page 29.

#### (7) Health and Welfare Benefits:

In addition to the compensation and benefits programs discussed in this document, we offer our associates, including our NEOs, a comprehensive health and welfare benefits program. This program is designed to provide the associates and their families with comprehensive coverage at competitive rates. We strive to provide our associates with appropriate health benefits (medical, pharmacy, dental, and vision) to help protect the physical, mental and financial health of our associates and their immediate families.

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#### **Summary Compensation Table**

The following table shows the compensation paid by Tween Brands, Inc. to each of the NEO s of the Company for the 2006 fiscal year. For a discussion of the various elements of compensation provided in the table, please refer to the discussion of the various compensation elements in our Compensation Discussion & Analysis under the heading Compensation Program Elements beginning on page 14.

#### SUMMARY COMPENSATION TABLE FOR FISCAL YEAR 2006

Change

				Charle		Non-Equity Incentive			
Name and Principal Position	Year	<b>Salary</b> (\$)(1)	Bonus (\$)	Stock Awards (\$)(2)	Option Awards ( (\$)(2)	Compensation (\$)(3)	-	oAll Other Compensation (\$)(5)	n Total (\$)
Michael W. Rayden Chairman of the Board and Chief Executive Officer	2006	1,050,000		2,118,474	392,187	1,423,800	48,007	710,701	5,743,169
William E. May, Jr. <sup>(6)</sup>	2006	516,538		280,323	500,715	440,700	1,781	1,087,711	2,827,768
Paul C. Carbone <sup>(7)</sup> Senior Vice President - Finance	2006	123,750	82,100	24,891	9,594	42,900		916	284,151
Poe A. Timmons <sup>(8)</sup>	2006	177,692		11,735	19,832	111,600	69	148,480	469,408
Scott M. Bracale President Tween Brands Marketing Agency	2006	466,539		248,193	109,147	354,700	2,604	147,836	1,329,019
Gregory J. Henchel Senior Vice President, General Counsel	2006	250,000		70,397	24,254	113,000	3	4,067	461,721

150,466

268,256

7,846

153,126

1,409,625

367,815

Sally A. Boyer<sup>(9)</sup> **Brand Executive** President and General

2006 462,116 Manager, Justice

Figures include amounts which a named executive officer has elected to defer under the terms of the Company s supplemental retirement and deferred compensation plan. For more information and individual contribution amounts, please refer to the Nonqualified Deferred Compensation Table on page 29.

Represents the dollar amount recognized for financial statement reporting purposes with respect to the fiscal year in accordance with FAS 123R, disregarding any estimate of forfeitures during the year, but accounting for any actual forfeitures by an NEO during the fiscal year. For a discussion of the assumptions made in the valuation of the dollar amount

recognized, please refer to Note 1 to the Company s Financial Statements, which are set forth in Item 8 to the Company s Annual Report on Form 10-K for the fiscal year ended February 3, 2007. The amounts shown in the Stock Awards and Option Awards column for Ms. Timmons includes deductions of \$11,735 and \$19,832, respectively, for forfeitures of such awards by Ms. Timmons during fiscal 2006 as a result of her resignation, effective on August 18, 2006.

Represents the total of the performance-based incentive compensation earned for the spring and fall selling seasons, which is discussed in further detail under the heading Executive Compensation Compensation Discussion and Analysis Non-Equity Incentive Compensation Plan beginning on page

15.

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Represents above-market earnings on the fixed interest investment option for deferred compensation under the Company s nonqualified deferred compensation ( NQDC ) plan equal to 1.18% of earnings. This was calculated by taking the NQDC plan s fixed interest investment option guaranteed interest rate of 6.75% for 2006. less 120% of the applicable federal long term rate of 4.64%, or

#### (5) Amounts

1.18%.

include the

following:

\$12,000, \$9,900, \$12,000, and \$12,000 of employer contributions to each of the 401(k) plan accounts of Mr. Rayden, Mr. May, Mr. Bracale, and Ms. Boyer, respectively;

\$482,200 \$135,478, \$750, \$9,558, \$130,036, \$3,577 and \$135,142 of employer contributions to each of the nonqualified deferred compensation accounts of Mr. Rayden, Mr. May, Mr. Carbone, Ms. Timmons, Mr. Bracale, Mr. Henchel, and Ms. Boyer, respectively;

\$16,246, \$1,442 \$66, \$4,331 and \$4,410 of gross-ups to each of Mr. Rayden, Mr. May, Ms. Timmons, Mr. Bracale, and Ms. Boyer, respectively, for Social Security and Medicare taxes on employer contributions to the NEOs non qualified deferred compensation accounts;

\$4,903, \$4,891, \$166, \$548, \$1,469, \$490 and \$1,574 of group term insurance premiums paid on behalf of each of Mr. Rayden, Mr. May, Mr. Carbone, Ms. Timmons, Mr. Bracale, Mr. Henchel, and Ms. Boyer, respectively;

a \$6,575 executive life insurance premium paid on behalf of Mr. Rayden;

a \$5,478 gross-up for taxes on imputed income on Mr. Rayden s individual executive life insurance policy;

\$183,299 for Mr. Rayden, which is the aggregate incremental cost to the Company for Mr. Rayden s personal use of the Company s aircraft; and

\$131,154 of severance payments that were paid in fiscal 2006 to Ms. Timmons and \$936,000 and \$7,154 of severance costs that were accrued by the Company in fiscal 2006 for each of Mr. May and Ms. Timmons, respectively, and to be paid at a later date.

## (6) Mr. May

resigned as our

**Executive Vice** 

President and

**Chief Operating** 

Officer,

effective

January 22,

2007. He is

deemed to be a

named

executive

officer because

he served as the

Company s

principal

financial officer

for a portion of

fiscal 2006.

#### (7) In connection

with the

commencement

of his

employment,

Mr. Carbone

was guaranteed

that his Fall

2006 Incentive

Compensation

would not be

less than

\$100,000.

Amounts for

Mr. Carbone in

the Bonus

column reflect

the difference

between

\$100,000 and the amount of Mr. Carbone s allocated IC payout for Fall 2006. This column also reflects a \$25,000 sign-on bonus.

- Ms. Timmons resigned as our Senior Vice President and Chief Financial Officer, effective August 18, 2006. She is deemed to be a named executive officer because she served as the Company s principal financial officer for a portion of fiscal 2006.
- Ms. Boyer s position was determined to be no longer an executive officer of the Company as of November 16, 2006. She is deemed to be a named executive officer for fiscal 2006 because of the level of her total compensation and because she was designated as such for a

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#### Grants of Plan-Based Awards Table

The following table provides certain information concerning each grant of any award made to the listed officers in the last completed fiscal year under any plan. For more information on the grants represented in this table, please refer to the discussions in our Compensation Discussion & Analysis under the headings Non-Equity Incentive Compensation Plan beginning on page 15 and Equity Compensation beginning on page 17.

## GRANTS OF PLAN-BASED AWARDS TABLE FOR FISCAL YEAR 2006

Name	Grant Date	Un	ed Potentia der Non-Eo ntive Plan A Target (\$)	quity	Pa Equit	mated Fo youts Un y Incenti Awards dTarget I (#)	der ve Plan	Awards Number of Shares of Stock or b	Securities Underlyin	or Base Price s of gOption Awards	Date Fair Value of Stock and
Michael W. Rayden	02/14/2006 02/14/2006 02/14/2006 n/a	252,000	1,260,000	2,520,000	2,793	11,172 7,449	11,172		41,379	\$29.75	586,340 332,144 221,459 n/a
William E. May, Jr.	02/14/2006 02/14/2006 02/14/2006 n/a	78,000	390,000	780,000	1,164	4,655 3,104	4,655		17,241	\$29.75	244,305 138,393 92,282 n/a
Paul C. Carbone	09/05/2006 09/05/2006 n/a	26,000	130,000	260,000				3,000	5,000	\$31.86	76,750 95,580 n/a
Poe A. Timmons <sup>(2)</sup>	02/14/2006 02/14/2006 02/14/2006 n/a	11,160	55,800	111,600	233	931 621	931		3,448	\$29.75	48,858 27,679 18,462 n/a
Scott M. Bracale	02/14/2006								12,224	\$29.75	173,214

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	02/14/2006 02/14/2006 n/a	65,920	329,600	659,200	825	3,301 2,200	3,301			98,139 65,406 n/a
Gregory Henchel	J. 02/14/2006 02/14/2006 02/14/2006 n/a	20,000	100,000	200,000	140	559 372	559	2,069	\$29.75	29,318 16,619 11,060 n/a
Sally A. Boyer	02/14/2006 02/14/2006 02/14/2006 n/a	65,100	325,500	651,000	1,024	4,097 2,731	4,097	15,172	\$29.75	214,987 121,804 81,193 n/a
(1)	If the threshold target is not met, there is no award.									
(2)	Represents Spring 2006 only.			2	25					

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# Outstanding Equity Awards at Fiscal Year-End Table

The following table provides information concerning unexercised options, stock that has not vested, and equity incentive plan awards outstanding as of the end of the last completed fiscal year:

# **OUTSTANDING EQUITY AWARDS AT FISCAL 2006 YEAR-END**

		Option A	wards(1)			Stock A	Awards Equity	
							Incentive	Equity
		Equ Incen Pla	tive				Plan Awards: Number of	Incentive Plan Awards: Market or
								<b>Payout</b>
	Number	Awar NumberNum			Number	Market	Unearned	Value of
	of	of of	•		of Shares	Value of	Shares,	Unearned Shares,
		Securiti&ecur Underly <b>big</b> der			or Units of Stock That	Shares or Units of	Units or Other	Units or Other
	Unexercised	Unexerc <b>is<del>ad</del>xe</b> r	cis@ption		Have	Stock That	Rights That	Rights That
	Options	OptionUnear	nddxercise	Option	Not	Have Not	Have Not	Have Not
Name	(#) Exercisable	(#) Optio	ons Price (\$)	Expiration Date	<b>Vested</b> (#)(2)	Vested (\$)	Vested (#)(3)	Vested (\$)
Michael W.								
Rayden	156,339 71,162 1	31,250	27.31 26.05 15.16	05/10/2010 02/12/2012 02/11/2013				
	12,500	25,000	16.26	02/10/2014				
	11,151	33,451 41,379	28.25 29.75	02/15/2015 02/14/2016				
		,			255,940	8,922,068	32,002	1,115,590
William E. May, Jr.		37,500	18.37	02/23/2014				
	3,125	6,250 8,620	28.25 29.75	02/15/2015 02/14/2016				
		0,020	27.13	02/14/2010	1,567	54,626	10,894	379,765
Paul C. Carbone		5,000	31.86	09/05/2016				
					3,000	104,580		

# Poe A. Timmons

Scott M. Bracale	861 1,260 25,000 20,000 25,000 3,125	6,250	16.50 16.50 27.31 26.05 25.95 16.26	02/01/2009 08/23/2009 05/10/2010 02/12/2012 07/24/2012 02/10/2014				
	3,125	9,375	28.25	02/15/2015				
		12,224	29.75	02/14/2016	27.620	062 147	0.626	201.051
					27,629	963,147	8,636	301,051
Consorra I								
Gregory J. Henchel	1,250	3,750	28.46	10/10/2015				
Tichener	1,230	2,069	29.75	02/14/2016				
		_,,,,,,		<u> </u>	4,122	143,693	559	19,487
G 11 A								
Sally A.	6,060		16.50	08/23/2009				
Boyer	25,000		27.31	05/10/2010				
	25,000		16.20	02/15/2011				
	25,000		26.05	02/12/2012				
	40,000		25.95	07/24/2012				
	6,250	6,250	16.26	02/10/2014				
	3,125	9,375	28.25	02/15/2015				
		15,172	29.75	02/14/2016				
					27,629	963,147	9,963	347,310
				26				

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- (1) Options become exercisable in four equal annual installments beginning on the first anniversary date of grant.
- (2) The shares of restricted stock represented vest as follows:

Mr. Rayden: 2,125 shares on February 10, 2007; 20,000 shares on February 12, 2007; 27,230 shares on February 15, 2007; 2,125 shares on February 10, 2008; 27,230 shares on February 15, 2008; 39,730 shares on February 15, 2009; 62,500 shares on February 15, 2010; and 75,000 shares of February 15, 2011. All but 4,250 of these shares had performance-based vesting conditions when granted. Those performance conditions have been achieved and the restricted stock has only a time-based vesting condition remaining.

Mr. May: 523 shares on February 15, 2007; 522 shares on February 15, 2008; and 522 shares on February 15, 2009. All of these shares had performance-based vesting conditions when granted. Those performance conditions have been achieved and the restricted stock has only a time-based vesting condition remaining.

Mr. Carbone: 750 shares on September 5, 2007; 750 shares on September 5, 2008; 750 shares on September 5, 2009; and 750 shares on September 5, 2010.

Mr. Bracale: 531 shares on February 10, 2007; 523 shares on February 15, 2007; 25,000 shares on August 12, 2007; 531 shares on February 10, 2008; 522 shares on February 15, 2008 and 522 shares on February 15, 2009. All but 1,062 of these shares had performance-based vesting conditions when granted. Those performance conditions have been achieved and the restricted stock has only a time-based vesting condition remaining.

Mr. Henchel: 93 shares on February 14, 2007; 1,250 shares on October 10, 2007; 93 shares on February 14, 2008; 1,250 shares on October 10, 2008; 93 shares on February 14, 2009; 1,250 shares on October 10, 2009; and 93 shares on February 14, 2010.

Ms. Boyer: 531 shares on February 10, 2007; 523 shares on February 15, 2007; 25,000 shares on August 12, 2007; 531 shares on February 10, 2008; 522 shares on February 15, 2008; and 522 shares on February 15, 2009. All but 1,062 of these shares had performance-based vesting conditions when granted. Those performance conditions have been achieved and the restricted stock has only a time-based vesting condition remaining.

(3) Subject to the achievement of specified performance criteria, the shares of restricted stock represented vest as follows:

Mr. Rayden: 1,862 shares of February 14, 2007; 13,381 shares on February 15, 2007; 13,034 on February 14, 2008; 1,862 shares on February 14, 2009; and 1,863 shares on February 14, 2010.

Mr. May: 776 shares of February 14, 2007; 3,135 shares on February 15, 2007; 5,431 shares on February 14, 2008; 776 shares on February 14, 2009; and 776 shares on February 14, 2010.

Mr. Bracale: 550 shares on February 14, 2007; 3,135 shares on February 15, 2007; 3,851 shares on February 14, 2008; 550 shares on February 14, 2009; and 550 shares on February 14, 2010.

Mr. Henchel: 559 shares on February 14, 2008.

Ms. Boyer: 682 shares on February 14, 2007; 3,135 shares on February 15, 2007; 4,780 shares on February 14, 2008; 683 shares on February 14, 2009; and 683 shares on February 14, 2010.

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#### Option Exercises and Stock Vested Table

The following table provides certain information concerning each exercise of stock options, and each vesting of stock, including restricted stock, during the last completed fiscal year:

#### OPTION EXERCISES AND STOCK VESTED TABLE FOR FISCAL YEAR 2006

	Optio	n Awards	Sto Number of Shares	ck Awards
	Number of Shares Acquired	Value Realized	Acquired	Value Realized on
	on		on	
	Exercise	on Exercise	Vesting	Vesting
Name	(#)	(\$)(1)	(#)	(\$)(2)
Michael W. Rayden	103,748	2,131,291	61,855	1,846,631
William E. May, Jr.	18,750	226,313	523	15,863
Paul C. Carbone				
Poe A. Timmons	2,500	35,300		
Scott M. Bracale	20,744	372,952	4,154	122,904
Gregory J. Henchel			1,250	49,525
Sally A. Boyer	31,037	802,002	4,154	122,904

- Value realized was calculated based on the number of shares exercised multiplied by the excess of the fair market value of a share of the Company s common stock on the date of exercise over the exercise price of the stock option.
- (2) Value realized was calculated based on the number of shares vested multiplied by the fair market value of a share

of the Company s common stock on the date of vesting.

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#### Nonqualified Deferred Compensation Table

The following table provides certain information concerning the Company s nonqualified supplemental retirement and deferred compensation plan. For more information on the Company s nonqualified supplemental retirement and deferred compensation plan, please refer to the discussions in our Compensation Discussion & Analysis under the headings Deferred Compensation beginning on page 20.

#### NONQUALIFIED DEFERRED COMPENSATION TABLE FOR FISCAL YEAR 2006

	Executive	Registrant		Aggregate	Aggregate
	Contributions	Contributions	Aggregate Earnings	Withdrawals/	Balance at Last FY
Name	in Last FY (\$)(1)	in Last FY (\$)(2)	in Last FY (\$)	Distributions (\$)	end (\$)
Michael W. Rayden	178,500	482,200	315,290	(4)	4,902,860
William E. May, Jr.	37,204	135,478	11,650		271,313
Paul C. Carbone	625	750	18		1,393
Poe A. Timmons	4,779	9,558	402		14,738
Scott M. Bracale	31,702	130,036	122,434		1,006,160
Gregory J. Henchel	5,769	3,577	176		9,522
Sally A. Boyer	421,943	135,142	281,742		2,651,357

- (1) Amounts were included as part of the total in the Salary,
  Bonus or Non-Equity
  Incentive Plan
  Compensation
  columns of the
  Summary
  Compensation
  Table on page
  23.
- (2) Vested amounts were included as part of the total in the All Other Compensation column of the Summary Compensation Table on page 23.

#### Agreements with NEOs and Potential Payments upon Termination or Change in Control

We have entered into employment agreements with Messrs. Rayden and Bracale and Ms. Boyer, effective September 15, 2003. We had employment arrangements with Ms. Timmons, until her resignation, effective on

August 18, 2006, and Mr. May, until his resignation as an executive officer on January 22, 2007. The payments to Ms. Timmons and Mr. May, respectively, thereunder are described below under the heading Agreements with Departed Executives beginning on page 39.

We do not have formal employment agreements with Messrs. Carbone or Henchel, but we will discuss the terms of their employment below, including the Separation Pay, Confidentiality and Non-Competition Agreement between the Company and Mr. Carbone.

**Employment Agreements** 

Except for Mr. Rayden, whose agreement has an initial term of five years, each agreement has an initial term of three years, after which it will renew automatically for additional one year periods on the same terms and conditions, unless either party provides notice to the other of an intention not to extend it at least 90 days prior to the anniversary date. Further, if a change in control (as defined in the agreement) occurs during the term of the agreement, the term of the agreement will be extended for two years from the date of the change in control. A change in control means the occurrence of any of the following:

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a person becoming the beneficial owner of Company securities representing 25% or more of the combined voting power of our then outstanding securities (a 25% Shareholder); provided, however, a person shall not be deemed a 25% Shareholder if such person would not otherwise be a 25% Shareholder but for a reduction in the number of our outstanding voting shares resulting from a stock repurchase program, self-tender offer or similar plan, unless such person thereafter acquires 1% or more of our voting shares then outstanding and is otherwise a 25% Shareholder at such time; and provided, further, that if the Board of Directors determines in good faith that a person inadvertently became a 25% Shareholder and such person promptly notifies the Board of Directors of such status and as promptly as practicable thereafter takes such actions so as to longer be a 25% Shareholder, then such person shall no longer be deemed to be a 25% shareholder;

a change in composition of the Board of Directors occurring any time during a consecutive two-year period as a result of which fewer than a majority of the Board of Directors are Continuing Directors (Continuing Director means a director who was either first elected or appointed as a Director prior to the date of the employment agreement, or subsequently elected or appointed as a director if such director was nominated or appointed by at least a majority of the then Continuing Directors); or

any of the following occurs:

a merger or consolidation of the Company, other than a merger or consolidation in which the voting securities of the Company immediately prior to the merger or consolidation continue to represent (either by remaining outstanding or being converted into securities of the surviving entity) sixty percent (60%) or more of the combined voting power of the Company or surviving entity immediately after the merger or consolidation with another entity;

a sale, exchange, or other disposition (in a single transaction or a series of related transactions) of all or substantially all of the assets of the Company which shall include, without limitation, the sale of assets aggregating more than fifty percent (50%) of the assets of the Company on a consolidated basis;

a liquidation or dissolution of the Company;

a reorganization, reverse stock split, or recapitalization of the Company which would result in any of the foregoing; or

a transaction or series of related transactions having, directly or indirectly, the same effect as any of the foregoing.

Each employment agreement provides for a minimum annual base salary, plus any increases in base compensation as may be authorized by the Board of Directors after the date of the agreement. The agreements also provide for each officer s continued participation in the Company s incentive compensation and stock option plans and other benefits as described in the agreements.

The employment agreements require the Company to compensate each officer and provide him or her with certain benefits if his or her employment is terminated before the agreement expires. The compensation and benefits each officer is entitled to receive vary depending upon whether his or her employment is terminated:

by the Company for cause (as defined below), or voluntarily by the officer, or in the case of Mr. Rayden, other than for Good Reason (as defined below);

by the Company other than for cause, or in the case of Mr. Rayden, for Good Reason;

involuntarily due to disability;

upon retirement; or

upon the officer s death, under which circumstance the applicable compensation and benefits are payable to the officer s beneficiaries.

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For purposes of the employment agreements, cause means the executive:

was grossly negligent in the performance of his or her duties with the Company (other than a failure resulting from the executive s incapacity due to physical or mental illness) causing material harm to the Company;

has pled guilty or no contest to, or has been convicted of an act which is defined as, a felony under federal or state law;

engaged in intentional misconduct or fraud which caused, or could reasonably be expected to cause, material harm to the Company s business or its reputation; or

committed a material breach of his or her employment agreement (including a violation of the noncompete and nondisclosure provisions) which is materially and demonstrably injurious to the Company.

For purposes of Mr. Rayden s employment agreement, Good Reason means:

a significant reduction in Mr. Rayden s positions, duties, authority, responsibilities and reporting requirements;

a reduction in or a material delay in payment of Mr. Rayden s total cash compensation, incentives and benefits;

the Company, the Board or any person controlling the Company relocates Mr. Rayden to a location in excess of 50 miles from the location where he is currently based;

the failure of the Company to abide by the employment agreement or to obtain a satisfactory agreement from any successor to the Company to assume and agree to perform this Agreement; or

the failure of the Company to obtain the assumption in writing of its obligation to perform the employment agreement by any successor to all or substantially all of the assets of the Company within 15 days after a merger, consolidation, sale or similar transaction.

Notwithstanding the above, Good Reason shall not include (i) acts not taken in bad faith which are cured by the Company in all respects not later than 30 days from the date of receipt by the Company of a written notice from Mr. Rayden identifying in reasonable detail the act or acts constituting Good Reason ( Preliminary Notice of Good Reason as defined above) or (ii) acts taken by the Company by reason of Mr. Rayden s physical or mental infirmity which impairs his ability to substantially perform the duties under the employment agreement. A Preliminary Notice of Good Reason shall not, by itself, constitute a Notice of Termination.

If the officer s employment is terminated by the Company for cause, voluntarily by the officer, or in the case of Mr. Rayden, if his employment is terminated by the Company for cause or by Mr. Rayden for other than Good Reason (as defined above), the officer s severance benefits payable under the employment agreement will include:

any accrued base salary and accrued vacation not paid as of the termination date;

vested benefits as of the termination date under the Company s benefit, retirement, incentive and other plans; and

in Mr. Rayden s case, continued payment of life insurance premiums through the end of the calendar year. If the officer s employment is terminated by the Company other than for cause, or in the case of Mr. Rayden, for Good Reason, the officer s severance benefits payable under the employment agreement will include:

any accrued base salary and accrued vacation not paid as of the termination date;

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a pro-rated bonus amount;

vested benefits as of the termination date under the Company s benefit, retirement, incentive and other plans;

continued payment of 100% of base salary for 18 months for Mr. Bracale and Ms. Boyer and, in the case of Mr. Rayden, a lump sum amount equal to two times the sum of (i) base salary and (ii) the greater of Mr. Rayden s (a) annual par target bonus opportunity in the year of termination or (b) the actual annual bonus earned by Mr. Rayden in the year prior to the year of termination;

continued insurance benefits for 18 months for Mr. Bracale and Ms. Boyer and two years for Mr. Rayden;

outplacement services and related travel costs up to a maximum of \$10,000 and, in Mr. Rayden s case, \$30,000;

in Mr. Rayden s case, acceleration of vesting of most stock awards by 24 additional months, and in Mr. Bracale and Ms. Boyer s case, acceleration of vesting of most stock awards by 12 additional months; and

in Mr. Rayden s case, continued payment of life insurance premiums through the end of the calendar year.

If the officer s employment is terminated involuntarily due to disability, the officer s severance benefits payable under the employment agreement will include:

any accrued base salary and accrued vacation not paid as of the disability date;

a pro-rated bonus amount;

vested benefits as of the termination date under the Company s benefit, retirement, incentive and other plans;

100%, 80% and 60%, respectively, of base salary for the first, second and third 12 months following the disability date (reduced by amounts received by the officer under the Company s disability plans);

additional salary benefits if the officer is disabled beyond 36 months; and

in Mr. Rayden s case, continued payment of life insurance premiums through the end of the calendar year

Notwithstanding the above, the salary continuation payments will cease upon the earlier of (a) the disability ceasing to exist or (b) the officer s retirement.

If the officer s employment is terminated by reason of his or her retirement, the officer s severance benefits will include the following:

accrued base salary and accrued vacation not paid as of the termination date;

a pro-rated bonus amount; and

vested benefits as of the termination date under the Company s benefit, retirement, incentive and other plans. If the officer s employment is terminated by reason of his or her death, the Company s sole obligation will be to pay the officer s spouse, estate or designated beneficiary, as the case may be, the same amounts due the officer if he or she

had retired, as described above.

The employment agreements also prohibit the officer from becoming directly or indirectly connected with any business or entity that competes directly or indirectly with the Company during the officer s employment with the Company and for a period of one year (or in the case of Mr. Rayden, two years) from the date of termination if employment is terminated: (1) by the Company for any reason, (2) by the officer for any reason, or (3) by reason of either

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the Company s or the officer s decision not to extend the term of the agreement. Mr. Rayden s non-competition period will terminate after a change in control, upon a termination by the Company for other than cause, or upon a termination by Mr. Rayden for Good Reason. The non-competition periods of the other officers will terminate upon termination by the Company other than for cause after a change in control, or by the officer for Good Reason after a change in control.

Under the employment agreements and the executive agreements with Messrs. Rayden and Bracale and Ms. Boyer, if it is determined that any payment of any type to or for the benefit of the executive, including the acceleration of stock vesting, is subject to the excise tax imposed by Section 4999 of the Internal Revenue Code and any interest or penalties with respect to such tax ( golden parachute excise taxes ), the executive will be entitled to receive an additional payment (a gross-up payment ) in an amount, after taking into account all federal, state and local income taxes payable by the executive as a result of the receipt of such additional compensation, to place the executive in the same after-tax position the executive would have been in had no such excise tax been paid or incurred with respect to any such amounts (the tax gross-up).

Agreement with Mr. Carbone

We have not entered into any binding employment agreement with Mr. Carbone; however, we have entered into a Separation Pay, Confidentiality and Non-Competition Agreement with Mr. Carbone, effective July 26, 2006 (the Carbone Agreement). Under the terms of the Carbone Agreement, in consideration of his receipt of confidential information and equity stock award grants, Mr. Carbone agreed to certain confidentiality, non-solicitation and non-competition provisions. Specifically, Mr. Carbone agreed not to directly or indirectly solicit, induce or attempt to influence any Company associate to leave the employment of the Company for a period of 12 months after Mr. Carbone agreed not to directly or indirectly work for or contribute to the efforts of any business organization that competes, or plans to compete, with the Company or its products for a period of 12 months after Mr. Carbone a separation from the Company.

The Carbone Agreement also states that Mr. Carbone s employment is at will; provided, however, if Mr. Carbone s employment is terminated by the Company other than for cause, the Company agrees to pay Mr. Carbone his weekly base salary for a period of fifty-two (52) weeks, minus the deductions required by law and subject to a deduction of any salary or compensation that Mr. Carbone earns from other employment or self-employment during the time period in question, regardless of when such amount is payable. Under the terms of the Carbone Agreement, cause is defined as any of the following:

the willful failure of Mr. Carbone to perform his duties with the Company (other than incapacity due to physical or mental illness);

the conviction of Mr. Carbone of an act which is a felony under federal or state law or a plea by Mr. Carbone s of guilty or no-contest to any such act; or

the engagement by Mr. Carbone in willful misconduct in bad faith which could reasonably be expected to materially harm the Company s business or its reputation.

Agreement with Mr. Henchel

The term of Mr. Henchel s employment are generally described in his offer letter, dated August 19, 2005, which provides for an annual base salary, plus any increases in base compensation as may be determined from time to time. The offer letter also provides for Mr. Henchel s continued participation in the Company s incentive compensation and stock option plans and other benefits as described in the agreements. Mr. Henchel s employment is at will.

**Executive Agreements** 

We also entered into executive agreements with Messrs. Rayden and Bracale, and Ms. Boyer effective October 30, 2000. Each agreement had an initial term of three years, after which it renews automatically for additional one year periods on the same terms and conditions, unless the Company provides notice to the officer of an intention not to extend the executive agreement at least 30 days prior to the anniversary date. Furthermore, if a change in control (as defined above

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under the heading Employment Agreements ) occurs during the term of the executive agreement, the term of the agreement will be extended for two years from the date of the change in control.

Under each executive agreement, the Company must provide severance benefits to the officer if his or her employment is terminated (other than on account of death or disability or for cause):

by the Company at any time six months prior to a change in control if such termination was in contemplation of such change in control and was done to avoid the effects of the agreement;

by the Company within 24 months after a change in control;

by the officer for Good Reason (as defined above under the heading Employment Agreements )) at any time within 24 months after a change in control; or

in the case of Mr. Rayden, by him with or without Good Reason during the period beginning on the one year anniversary date of a change in control and lasting for 30 days.

In addition to accrued compensation, bonuses, vested benefits and stock options, the officer s severance benefits payable under the executive agreement include:

a lump sum cash payment equal to the sum of: (1) any accrued base salary and vacation time payable as of the termination and (2) the officer s base annual salary (as defined in the agreement), multiplied by three;

a lump sum cash payment equal to the sum of: (1) the pro-rated bonus amount (as defined in the agreement) and (2) the highest annual incentive compensation to which the officer would be entitled, multiplied by three;

36 months of continued insurance benefits;

outplacement services and related travel costs up to a maximum of \$10,000 and, in Mr. Rayden s case, \$60,000. *Potential Payments upon Termination or Change in Control Tables* 

Potential payments upon termination and/or change in control under the agreements with Messrs. Rayden, Bracale, and Carbone and Ms. Boyer are and shown in the tables below. We have used estimates where it is not possible to give a precise dollar amount for the potential payments. The estimates assume that the triggering event took place on February 3, 2007, the last day of the Company s prior fiscal year. For purposes of valuing the Company s common stock on February 3, 2007, we have used the Company s closing stock price of \$34.86 on February 2, 2007, the last trading date prior to February 3, 2007. In each of the tables below, we have assumed that all accrued base salary has been paid as of termination date.

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Mr. Rayden

would be entitled to payments

The following table shows the potential payments upon termination or a change of control of the Company for Mr. Rayden, the Company s Chairman and Chief Executive Officer.

#### POTENTIAL PAYMENTS TO MR. RAYDEN

	1 0 121,					
	T Terminati	Cermination by				Certain Terminations Involving a
	by	Company				Change in
	Compan with Cause or by	y without Cause or				Control under
	-		Termination	Termination		Executive
Executive Benefits and Payments U Termination Compensation:	ponReason (\$)	Good Reason (\$)	upon Disability (\$)	upon Death (\$)	Retirement (\$)	Agreement <sup>(1)</sup> (\$)
Base Salary (Severance Payment) Incentive Compensation (Accrued but	t	2,100,000(2)	2,520,000(3)			3,150,000(2)
Unpaid) Incentive Compensation (Severance		415,800(2)(4)	415,800(2)(4)	415,800(2)(4)	415,800(2)(4)	415,800(2)(4)
Payment) Stock Options (Acceleration of Vestir Restricted Stock (Acceleration of	ng) <sup>(5)</sup>	4,798,080 <sub>(2)</sub> 1,333,761				4,379,040 <sub>(2)</sub> 1,513,183
Vesting) <sup>(6)</sup>		2,743,831				10,037,658
Benefits:						
Accrued Vacation Pay <sup>(7)</sup> Life Insurance Premiums						
Medical, Health and Welfare Benefits Outplacement Services Tax Gross-ups	(8)	420,000 30,000				420,000 60,000
Total value:	-	11,841,472	2,935,800	415,800	415,800	19,975,681
(1) For a discussion of the relevant scenarios where Mr. Rayden						

regarding a
Change in
Control, please
refer to the
discussion under
Executive
Agreements
beginning on
page 33.

- (2) Payable in a lump sum.
- Payments are made or reimbursed over a three-year period from the date of the disability as follows: 100% of base salary for the first 12 months following the date of disability, 80% of base salary for the second 12 months following the date of disability and 60% of base salary for the third 12 months following the date of disability; provided, however, that such payment shall be reduced by the amount of any benefits the executive receives by reason of his disability under

the Company s

relevant

disability plan. For example purposes, the figure in the table assumes payments for three years following the date of disability and no reimbursement under the Company s relevant disability programs. If the executive is disabled beyond 36 months from the date of disability, the Company shall continue to pay executive \$250,000 per year for the period of executive s disability; provided, however, that such payment shall be reduced by the amount of any benefits the executive receives by reason of his disability under the Company s relevant disability plan.

(4) Represents
accrued but
unpaid pro-rata
incentive
compensation of
Mr. Rayden.

(5)

Represents the value of unvested and accelerated stock options by multiplying the number of such options by the excess of the fair market value of a share of the Company s common stock on the date of termination over the exercise price of the stock option.

(6) Represents the fair market value of all restricted shares whose vesting would be accelerated as of February 3, 2007.

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- (7) Assumes all vacation days were used.
  Vacation days do not roll over from year to year.
- (8) Estimate of the aggregate amount needed to maintain Mr. Rayden s health and welfare benefits for a two-year period after the Termination Date.

  Mr. Bracale

The following table shows the potential payments upon termination or a change of control of the Company for Mr. Bracale, the Company s President of Tween Brands Marketing Agency.

#### POTENTIAL PAYMENTS TO MR. BRACALE

					Certain
					Terminatio
					Involving
					Change in
Terminat	Termination				Onding:
-					Control und
•	•				Control und
-	. <b>y</b>				
	Commonw	Tamaination	Tamaination		E-contin
	Company	1 ermination	Termination		Executive
or					
•					
	_			-	
		-	-		_
ion (\$)	(\$)	(\$)	(\$)	(\$)	(\$)
	750,000(2)	1,200,000(3)			1,500,000(4
	115,500(4)(5)	115,500(4)(5)	115,500(4)(5)	115,500(4)(5)	115,500(4
					1,001,920(4
	94,397				240,683
	by Compan with Cause or by Mr. Bracak	Company with Cause Company or by Mr. Bracalwithout Cause ion (\$) (\$)  750,000(2) 115,500(4)(5)	by by Company with Cause Company Termination or by Mr. Bracalwithout Cause upon Disability ion (\$) (\$) (\$)  750,000(2) 1,200,000(3) 115,500(4)(5) 115,500(4)(5)	by by  Company with  Cause Company Bracalwithout Cause upon Disability ion (\$) (\$) (\$) (\$)  750,000(2) 1,200,000(3) (\$)  115,500(4)(5) 115,500(4)(5) 115,500(4)(5)	by by Company with Cause Company Termination Termination or by Mr. Bracalwithout Cause upon Disability upon Death ion (\$) (\$) (\$) (\$) (\$)  750,000(2) 1,200,000(3) 115,500(4)(5) 115,500(4)(5) 115,500(4)(5) 115,500(4)(5)

efits:

crued Vacation Pay(8)

e Insurance Premiums

dical, Health and Welfare Benefits<sup>(9)</sup>

placement Services

10,000

Gross-ups

150,000

10,000

863,120

al value: 2,028,139 1,315,500 115,500 5,145,421

- For a discussion of the relevant scenarios where Mr. Bracale would be entitled to payments regarding a Change in Control, please refer to the discussion under Executive Agreements beginning on page 33.
- (2) Payable over 18 months in accordance with normal payroll practices.
- Payments are made or reimbursed over a three-year period from the date of the disability as follows: 100% of base salary for the first 12 months following the date of disability, 80% of base salary for the second 12 months following the date of disability and 60% of base

salary for the third 12 months

following the

date of

disability;

provided,

however, that

such payment

shall be reduced

by the amount

of any benefits

the executive

receives by

reason of his

disability under

the Company s

relevant

disability plan.

For example

purposes, the

figure in the

table assumes

payments for

three years

following the

date of

disability and no

reimbursement

under the

Company s

relevant

disability

programs. If the

executive is

disabled beyond

36 months from

the date of

disability, the

Company shall

continue to pay

executive

\$300,000 per

year for the

period of

executive s

disability;

provided,

however, that

such payment

shall be reduced

by the amount

of any benefits the executive receives by reason of his disability under the Company s relevant disability plan.

- (4) Payable in a lump sum.
- (5) Represents
  accrued but
  unpaid pro-rata
  incentive
  compensation of
  Mr. Bracale.

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- Represents the value of unvested and accelerated stock options by multiplying the number of such options by the excess of the fair market value of a share of the Company s common stock on the date of termination over the exercise price of the stock option
- (7) Represents the fair market value of all restricted shares whose vesting would be accelerated as of February 3, 2007.
- (8) Assumes all vacation days were used.
  Vacation days do not roll over from year to year.
- (9) Estimate of the aggregate amount needed to maintain Mr. Bracale s health and welfare benefits for an 18-month period after the Termination Date.

Ms. Boyer

The following table shows the potential payments upon termination or a change of control of the Company for Ms. Boyer, one of the Company s brand executives President and General Manager, Justice.

#### POTENTIAL PAYMENTS TO MS. BOYER

					Certain Terminations Involving a
· ·	Termination				Change in
Compa with Caus	by Company				Control under
or by Ms.	without	Termination upon	Termination		Executive
Executive Benefits and Payments UponBoyer Termination (\$) Compensation:	r Cause (\$)	Disability (\$)	upon Death (\$)	Retirement (\$)	Agreement <sup>(1)</sup> (\$)
Compensation.					
Base Salary (Severance Payment) Incentive Compensation (Accrued but	697,500(2)	1,116,000(3)			1,395,000(4)
Unpaid) Incentive Compensation (Severance	107,415(4)(5)	107,415(4)(5)	107,415(4)(5)	107,415(4)(5)	107,415(4)(5)
Payment)					1,049,232
Stock Options (Acceleration of Vesting) <sup>(6)</sup> Restricted Stock (Acceleration of	98,163				255,748
Vesting) <sup>(7)</sup>	908,242				1,310,457
<b>Benefits:</b> Accrued Vacation Pay <sup>(8)</sup> Life Insurance Premiums					
Medical, Health and Welfare Benefits <sup>(9)</sup>	139,500				139,500
Outplacement Services Tax Gross-ups	10,000				10,000 926,740
Total value:	1,960,820	1,223,415	107,415	107,415	5,194,092

(1) For a discussion of the relevant scenarios where Ms. Boyer would be entitled to payments regarding a Change in Control, please refer to the discussion under Executive

Agreements beginning on page 39.

- (2) Payable over 18 months in accordance with normal payroll practices.
- Payments are made or reimbursed over a three-year period from the date of the disability as follows: 100% of base salary for the first 12 months following the date of disability, 80% of base salary for the second 12 months following the date of disability and 60% of base salary for the third 12 months following the date of disability; provided, however, that such payment shall be reduced by the amount of any benefits the executive receives by reason of her disability under the Company s relevant disability plan. For example purposes, the

figure in the table assumes payments for three years following the date of disability and no reimbursement under the Company s relevant disability programs. If the executive is disabled beyond 36 months from the date of disability, the Company shall continue to pay executive \$279,000 per year for the period of

executive s disability; provided,

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however, that such payment shall be reduced by the amount of any benefits the executive receives by reason of his disability under the Company s relevant disability plan.

- (4) Payable in a lump sum.
- (5) Represents accrued but unpaid pro-rata incentive compensation of Ms. Boyer.
- Represents the value of unvested and accelerated stock options by multiplying the number of such options by the excess of the fair market value of a share of the Company s common stock on the date of termination over the exercise price of the stock option.
- (7) Represents the fair market value of all restricted shares whose vesting would be

accelerated as of February 3, 2007.

- (8) Assumes all vacation days were used.
  Vacation days do not roll over from year to year.
- (9) Estimate of the aggregate amount needed to maintain Ms. Boyer s health and welfare benefits for a 18-month period after the Termination Date.

Mr. Carbone

The following table shows the potential payments upon termination of the Company for Mr. Carbone, the Company s Senior Vice President Finance.

## POTENTIAL PAYMENTS TO MR. CARBONE

	Termination by	
	Company with	Termination
	Cause by Mr.	by Company
	Carbone or	without
<b>Executive Benefits and Payments Upon</b>	upon Death	Cause
Termination	(\$)	(\$)
Compensation:	, ,	. ,

Base Salary (Severance Payment)
Incentive Compensation (Accrued but
Unpaid)
Incentive Compensation (Severance
Payment)
Stock Options (Acceleration of Vesting)
Restricted Stock (Acceleration of Vesting)

**Benefits:** 

Accrued Vacation Pay<sup>(2)</sup>
Life Insurance Premiums
Non-Qualified Deferred Compensation
Medical, Health and Welfare Benefits
Outplacement Services

 $325,000_{(1)}$ 

Tax Gross-ups

Total value: 325,000

(1) Payable over 12 months in accordance with normal payroll practices.

(2) Assumes all vacation days were used. Vacation days do not roll over from year to year.

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Mr. Henchel

Mr. Henchel is not entitled to any potential payments upon termination or a change of control of the Company, except for accrued vacation pay, which is assumed to be zero. Vacation days do not roll over from year to year. *Agreements with Departed Executives* 

The Company has entered into agreements with respect to the following departed executives: Poe Timmons and William E. May, Jr.

Ms. Timmons

We entered into Separation Pay, Confidentiality and Non-Competition agreement with Ms. Timmons effective June 10, 2005. Under this agreement, if her employment was terminated other than for cause, the Company agreed to pay Ms. Timmons her weekly base salary for a period of 52 weeks, minus the deductions required by law and subject to a deduction of any salary or compensation earned from other employment or self-employment during that 52-week period.

Ms. Timmons resigned her employment under an agreement with the Company pursuant to which the termination was treated in effect as a termination by the Company without cause. Subsequently, the Company entered into a General Release & Severance Agreement with Ms. Timmons on August 29, 2006. Under this agreement, among other provisions, Ms. Timmons agreed to comply with:

confidentiality restrictions, for an indefinite period of time, as contained in her Separation Pay, Confidentiality and Non-Competition Agreement;

non-solicitation restrictions, for a period of 12 months from the date of resignation, as contained in her Separation Pay, Confidentiality and Non-Competition Agreement; and

non-competition restrictions for a period of 12 months from the date of resignation.

In consideration for Ms. Timmons agreement to and continued compliance with the terms of the General Release and Severance Agreement, the Company agreed to pay Ms. Timmons \$11,923 (minus any deductions required by law, including applicable withholding), on a bi-weekly basis over a period of 52 weeks and ending after Ms. Timmons has received a total of 26 payments, or the date that she is employed (including self-employed) at an equivalent rate of pay, whichever occurs first. If Ms. Timmons obtains employment (including self-employment) at a lower rate of pay, she will continue to receive the differential between the two rates of pay for the balance of the 52 weeks. Further, the general release and severance agreement provided Ms. Timmons with the following benefits:

all vacation entitlement that was then currently earned, but unused, amounting to zero;

full incentive compensation for the Spring 2006 Season pursuant to the Company s IC Plan, or \$111,600; and

outplacement services of \$5,000, which services will be offered through a provider previously approved by the Company.

Mr. May

We entered into an Employment Agreement with William E. May, Jr., our former Executive Vice President, Chief Operating Officer, Treasurer and Secretary on February 23, 2004. In connection with Mr. May s resignation, the Company and Mr. May entered into a letter agreement, dated January 18, 2007. This letter agreement provides that Mr. May will be entitled to the compensation listed under terminations without cause under Mr. May s Employment Agreement, except that Mr. May is not entitled to any pro-rata bonus for the Spring 2007 season. As a result, under his Employment Agreement, Mr. May is entitled to:

accrued but unpaid base salary and accrued vacation;

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all vested benefits as of his termination date pursuant to the Company s benefit, retirement, incentive and other plans;

his annual base salary of \$520,000 for an 18-month period after his termination date, payable in accordance with the Company s customary payroll practices;

continued insurance benefits for 18 months valued at \$156,000;

outplacement services and related travel costs up to a maximum of \$10,000; and

acceleration of vesting of stock awards by 12 additional months, providing a value of \$377,529 of accelerated stock options (calculated by multiplying the number of such options by the excess of the fair market value of a share of the Company s common stock on the date of termination over the exercise price of the stock option) and \$46,520 of accelerated restricted stock (calculated by the fair market value of all restricted shares whose vesting would be accelerated as of the date of Mr. May s termination).

Also, under the letter agreement, the Company and Mr. May also generally agreed to release each other from any and all claims that either party ever had or may now have up to and including the date of the Letter Agreement.

## **Director Compensation**

Associates and officers who are directors receive no additional compensation for services as directors. The Board of Directors, upon the recommendation of the Compensation Committee, sets the cash compensation for non-employee directors. Compensation for our non-associate directors is initially considered and reviewed by the Compensation Committee. The Compensation Committee engaged Mercer in February 2005 to provide information about director compensation at peer group companies. Based on this review and consideration, the Compensation Committee recommended that the Board of Directors set the compensation of our outside directors for fiscal 2005, and the Board of Directors accepted the recommendation and unanimously approved the outside director compensation for fiscal 2005. For fiscal 2006, the Company did not engage an outside compensation consultant to review board compensation. The outside board compensation for fiscal 2006, was reviewed by the Compensation Committee and it recommended that no changes be made in the cash or equity compensation of the Board members. The Board of Directors made no changes to cash compensation during fiscal 2006.

Cash compensation for non-associate directors in fiscal 2006 included the following: an annual retainer of \$35,000 for service on the Board of Directors, paid quarterly in arrears;

an annual retainer of \$7,500 for service as Chairman of the Audit Committee, payable quarterly in arrears;

an annual retainer of \$4,000 for service as Chairman of the Compensation Committee, payable quarterly in arrears:

\$1,500 for each Board meeting attended; and

\$1,000 for each committee meeting attended.

In addition, as effective for fiscal 2006, each director who is not an associate of our Company receives: upon a director s election to the Board, an initial grant to purchase 10,000 shares of our common stock;

an annual grant of options to purchase 10,000 shares of our common stock at a price equal to the fair market value of the shares at the grant date; and

after three years of service as a director, a one-time grant of options to purchase 15,000 shares.

On February 14, 2006, the Compensation Committee authorized the grant of 10,000 options to each non-employee director of the Company, which was the same date that the Committee authorized the grant of stock options and

restricted shares to our executives. Also, on February 14, 2006, the Compensation Committee authorized the one-time grant of

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options on 15,000 shares to each of directors Eveillard and Roberts, as each had served three years as members of the Board of Directors. All present board members have now received their one time grant of 15,000 stock options upon serving three years. The annual and one-time option grants to directors vest and become exercisable at the rate of 25% per year of continued service and terminate on the earlier of the tenth anniversary of the grant date or one year from termination of service as a director. Stock options were granted to directors on the same date as stock options were granted to executives and other associates of the Company. Such options had exercise prices equal to the closing price of our stock on the date of grant.

All of the 2006 director options were issued under the Company s 2005 Stock Plan for Non-Associate Directors. The options may be granted from time to time by action of the Board of Directors and must be priced at 100% of the fair market value of the stock on the date of grant, which the Board has determined to be the closing price of the stock on the date of grant. The options become exercisable on an annual basis at the rate of 25% of the initial shares subject to the options, commencing on the first anniversary of the date of grant provided that the holder remains a director on such anniversary, and are exercisable until the earlier of the tenth anniversary of the date of grant or one year from termination of service as a director, provided that in no event shall the options be exercised beyond the ten year term.

No director had a different compensation arrangement with the Company in 2006. The table below shows the compensation earned by each of the Company s non-employee directors during fiscal year 2006:

## **DIRECTOR COMPENSATION TABLE FOR FISCAL YEAR 2006**

	Fees earned	Option		
	in cash	awards	Total	
Name	(\$)	(\$)(1)	(\$)	
Elizabeth M. Eveillard <sup>(2)</sup>	58,500	139,393	197,893	
Nancy J. Kramer <sup>(3)</sup>	53,500	86,255	139,755	
David A. Krinsky <sup>(4)</sup>	54,500	86,255	140,755	
Philip E. Mallott <sup>(5)</sup>	63,500	116,593	180,093	
Fredric M. Roberts <sup>(6)</sup>	53,500	139,393	192,893	
Kenneth J. Strottman <sup>(7)</sup>	44,500	86,255	130,755	

(1) Represents the dollar amount recognized for financial statement reporting purposes with respect to the fiscal year in accordance with FAS 123R. disregarding any estimate of forfeitures during the year, but accounting for any actual forfeitures by an non-employee director during the fiscal year.

For a discussion of the assumptions made in the valuation of the dollar amount recognized, please refer to Note 1 to the Company s Financial Statements, which are set forth in Item 8 to the Company s Annual Report on Form 10-K for the fiscal year ended February 3, 2007.

- (2) Ms. Eveillard has vested and unvested options to purchase 36,250 shares of the Company s common stock as of February 3, 2007.
- (3) Ms. Kramer has vested and unvested options to purchase 65,000 shares of the Company s common stock as of February 3, 2007.
- (4) Mr. Krinsky has vested and unvested options to

purchase 65,000 shares of the Company's common stock as of February 3, 2007.

- (5) Mr. Mallott has vested and unvested options to purchase 63,250 shares of the Company s common stock as of February 3, 2007.
- (6) Mr. Roberts has vested and unvested options to purchase 45,000 shares of the Company s common stock as of February 3, 2007.
- (7) Mr. Strottman has vested and unvested options to purchase 65,000 shares of the Company s common stock as of February 3, 2007.

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#### **EQUITY COMPENSATION PLAN INFORMATION**

The following table sets forth additional information as of February 3, 2007, concerning shares of our common stock that may be issued upon the exercise of options and other rights under our existing equity compensation plans and arrangements. This includes information on shares in plans approved by our stockholders and plans or arrangements not submitted to our stockholders for approval. It includes the number of shares covered by, and the weighted average exercise price of, outstanding options and other rights and the number of shares remaining available for future grants excluding the shares to be issued upon exercise of outstanding options, warrants, and other rights.

	Number of Securities to be issued upon exercise  of outstanding options, warrants and rights (a)	Weighted-average exercise price of outstanding options, warrants and rights (b)	Number of securities remaining available for issuance under equity compensation plans  (excluding securities reflected in column (a))  (c)	
Equity compensation plans approved by security holders	1,620,849	\$ 25.57	1,777,549	
Equity compensation plans not approved by security holders				
Total	1,620,849	\$ 25.57	1,777,549	

#### TRANSACTIONS WITH RELATED PERSONS

The Company entered into an employment arrangement in 2005 with Charles Strottman, son of director Kenneth J. Strottman. His employment continued throughout 2006. Charles Strottman is employed by the Company as Director of Client Services, a non-executive position, with annual compensation in excess of \$120,000. The Company finds that the terms of Charles Strottman s employment are reasonable and consistent with the terms of employment that are offered to similarly situated associates. The employment was reviewed by the Company s Audit Committee as the committee delegated the authority by the Board to review transactions with related persons. During fiscal 2006, the Company began a process to develop a more formal written policy concerning related-party transactions.

### REPORT OF THE COMPENSATION COMMITTEE

The Compensation Committee has reviewed and discussed the Compensation Discussion and Analysis contained in this proxy statement with management. Based on that review and discussions, the Compensation Committee has recommended to the Board of Directors that the Compensation Discussion and Analysis be included in the Company s annual report on Form 10-K for the year ended February 3, 2007 and this proxy statement for filing with the Securities and Exchange Commission.

Compensation Committee Fredric M. Roberts, Chairman Nancy J. Kramer Elizabeth M. Eveillard

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#### COMPENSATION COMMITTEE INTERLOCKS AND INSIDER PARTICIPATION

Fredric M. Roberts, Nancy J. Kramer, and Elizabeth M. Eveillard, who are not associates of the Company, are members of the Compensation Committee. There are no Compensation Committee interlocks or insider participation in the determination of compensation of our NEOs.

#### **AUDIT COMMITTEE REPORT**

A primary responsibility of the Audit Committee is to assist the Board of Directors in fulfilling its oversight responsibilities relating primarily to the quality and integrity of Tween Brands, Inc. s financial reporting process and reports, its systems of internal accounting and controls, and the independent audit of its financial statements. Management is responsible for preparing the financial statements, and the Company s independent registered public accounting firm is responsible for auditing those financial statements. The Audit Committee, which consists of three independent directors, functions in accordance with a written charter adopted by the Board of Directors. The Amended and Restated Audit Committee Charter is available on the Company s Corporate Governance page on its website at www.tweenbrands.com. The Charter requires the Audit Committee to perform a self-assessment and review the Charter annually.

In fulfilling its oversight responsibilities, the Audit Committee reviewed and discussed the audited financial statements in the Annual Report on Form 10-K for the fiscal year ended February 3, 2007, with management and the Company s independent registered public accounting firm, including their judgment about the quality and appropriateness of accounting principles, the reasonableness of significant judgments, and the clarity of the disclosures in the financial statements. In addition, the Audit Committee discussed with the Company s independent registered public accounting firm the matters required to be communicated under generally accepted auditing standards by Statement on Auditing Standards 61. The Audit Committee also discussed with the Company s independent registered public accounting firm the independence of the independent registered public accounting firm from management and the Company, and discussed the matters contained in the independent registered public accounting firm s formal written statement received by the Company and required by the Independence Standards Board Standard No. 1.

The Audit Committee discussed with the Company s independent registered public accounting firm the overall scope and plan for their audit. The Audit Committee met separately with the Company s independent registered public accounting firm, with and without management present, to discuss the results of their examinations, including the integrity, adequacy, and effectiveness of the accounting and financial reporting processes and controls, and the overall quality of Tween Brands, Inc. s reporting.

In reliance on the reviews and discussions referred to above, the Audit Committee recommended to the Board, and the Board has approved, that the audited financial statements be included in the Annual Report on Form 10-K for the year ended February 3, 2007, for filing with the Securities and Exchange Commission.

**Audit Committee** 

Philip E. Mallott, Chairman

Elizabeth M. Eveillard

David A. Krinsky

## SECTION 16(a) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Section 16(a) of the Securities Exchange Act of 1934, as amended, requires our officers, directors, and greater than 10% stockholders to file reports of ownership and changes in ownership of the Company s securities with the Securities and Exchange Commission. SEC regulations require that copies of the reports be provided to the Company. Based solely on our review of such reports, we believe that all reporting persons complied with all filing requirements during the fiscal year ended February 3, 2007, except for one late Form 4 filing for Ms. Eveillard and one late Form 4 filing for Mr. Bracale.

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#### INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Deloitte & Touche LLP ( Deloitte & Touche ) was appointed by the Audit Committee of the Board of Directors on February 14, 2006, and served as the Company s independent registered public accounting firm for the fiscal year ended February 3, 2007.

On February 9, 2006, the Audit Committee determined that it would dismiss PricewaterhouseCoopers LLP ( PwC ) as the Company s independent registered public accounting firm. PwC was dismissed on April 10, 2006, upon completion by PwC of its procedures on the Company s financial statements as of and for the fiscal year ended January 28, 2006 and the Form 10-K in which such financial statements were included.

PwC s reports on the Company s consolidated financial statements for the fiscal years ended January 29, 2005 and January 31, 2004, did not contain any adverse opinion or disclaimer of opinion, nor were they qualified or modified as to uncertainty, audit scope or accounting principles.

During the Company s fiscal years ended January 29, 2005 and January 31, 2004, and through April 10, 2006, there were no disagreements with PwC on any matter of accounting principles or practices, financial statement disclosure, or auditing scope or procedure (within the meaning of Item 304(a)(1)(iv) of Regulation S-K) which, if not resolved to PwC s satisfaction, would have caused PwC to make reference thereto in its report on the Company s consolidated financial statements for such years. There were no reportable events (as defined by Item 304(a)(1)(v) of Regulation S-K), except for a material weakness in the Company s internal control over the selection and application of our lease accounting policies, which failed to identify misstatements in property and equipment, deferred credits from landlords, rent expense, depreciation expense and the related impact of these items on cash provided by operating activities and cash used for investing activities (the Material Weakness ), as reported in the Company s Annual Report on Form 10-K for the fiscal year ended January 29, 2005 (the 2004 Form 10-K ). PwC discussed the Material Weakness with the Audit Committee during the Company s preparation of the 2004 Form 10-K. As reported in the Quarterly Report on Form 10-Q for the fiscal quarter ended July 30, 2005, the Material Weakness was remediated. The Company has authorized PwC to respond fully to any inquiries by Deloitte & Touche relating to the Material Weakness.

The Company requested PwC to furnish the Company with a letter addressed to the Securities and Exchange Commission stating whether PwC agreed with the above statements. A copy of PwC s letter was filed as Exhibit 16.2 to Amendment No. 2 to the Current Report on Form 8-K filed on April 14, 2006.

During the Company s fiscal years ended January 29, 2005 and January 31, 2004, and through April 10, 2006, neither the Company nor anyone on its behalf consulted with Deloitte & Touche regarding any of the matters or events set forth in Items 304(a)(2)(i) and (ii) of Regulation S-K.

### RATIFICATION OF SELECTION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Audit Committee of the Board of Directors has selected, subject to the ratification of the stockholders of the Company, Deloitte & Touche as the independent registered public accounting firm for the Company for the 2007 fiscal year. It is intended that persons acting under the accompanying proxy will vote the shares represented thereby in favor of ratification of such appointment. It is anticipated that representatives of Deloitte & Touche will be present at the annual meeting to respond to appropriate questions and to make a statement if such representatives so desire.

Ratification of the selection of the independent registered public accounting firm requires the affirmative vote of the holders of a majority of the shares of common stock voting on the matter. Abstentions have the same effect as votes cast against ratification, and broker non-votes have no effect. Unless a contrary choice is specified, proxies solicited by the Board of Directors will be voted for ratification of the selection of the independent registered public accounting firm.

THE BOARD OF DIRECTORS RECOMMENDS A VOTE FOR RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2007 FISCAL YEAR.

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#### FEES OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The following table shows the aggregate fees billed to the Company by Deloitte & Touche, its independent registered public accounting firm for services rendered during the fiscal year ended February 3, 2007, and by its former independent registered public accounting firm, PwC, for services rendered during the fiscal year ended January 28, 2006.

	riscai Teat Ended		
	February 3,	January 28,	
	2007	2006	
Audit Fees <sup>(1)</sup>	\$897,452	\$838,554	
Audit-Related Fees <sup>(2)</sup>	15,100	159,743	
Tax Fees <sup>(3)</sup>		330,810	
All Other Fees			

Fiscal Vear Ended

- (1) Includes fees for the annual integrated audit of the consolidated financial statements, audits to meet statutory requirements and review of regulatory filings and internal control.
- (2) Includes fees related to accounting consultations and Section 404 advisory services.
- (3) Includes fees for services related to tax compliance and tax planning.

The Audit Committee has considered whether the provision of services other than those performed in connection with the Audit Fees above is compatible with maintaining the principal accountant s independence.

The Audit Committee has a policy that the Committee will pre-approve all audit and non-audit services provided by the independent registered public accounting firm. The Audit Committee may delegate pre-approval authority to a member of the Committee. The decisions of the member to whom pre-approval authority is delegated must be presented to the full Committee at its next scheduled meeting. The Audit Committee has delegated pre-approval authority to the Chairman.

### STOCKHOLDER PROPOSALS

Stockholder proposals to be included in the proxy statement for the 2008 Annual Meeting of Stockholders should be submitted to the Secretary of the Company at our corporate offices by December 15, 2007, but not before November 15, 2007. The Company may omit from the proxy statement and form of proxy relating to the next annual meeting of stockholders any proposals that are not received by the Secretary by December 15, 2007, or which are received before November 15, 2007. Any stockholder proposal submitted outside the processes of Rule 14a-8 under the Securities Exchange Act of 1934, as amended, for presentation at our 2008 Annual Meeting will be considered untimely for purposes of Rule 14a-4 and 14a-5 if notice thereof is received by the Company after February 28, 2008. To be submitted at the meeting, any such proposal must be a proper subject for stockholder action under the laws of the State of Delaware.

Stockholder nominations for the Board of Directors to be elected at the 2008 Annual Meeting of Stockholders should be submitted not less than 14 days, nor more than 50 days, before the 2008 Annual Meeting.

#### **SOLICITATION EXPENSES**

The Company will pay the expense of preparing, assembling, printing and mailing the proxy form and the form of material used in solicitation of proxies. Our associates may solicit proxies by telephone, mail services, electronic mail, mailgram, facsimile, telegraph, cable and personal interview.

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#### CERTAIN MATTERS RELATING TO PROXY MATERIALS AND ANNUAL REPORTS

The Securities and Exchange Commission has adopted amendments to its rules regarding delivery of proxy statements and annual reports to stockholders sharing the same address. We may now satisfy these delivery rules by delivering a single proxy statement and annual report to an address shared by two or more of our stockholders. This delivery method is referred to as householding and can result in significant costs savings for us. To take advantage of this opportunity, we have delivered only one proxy statement and annual report to multiple stockholders who share an address, unless we received contrary instructions from the impacted stockholders prior to the mailing date. We undertake to deliver promptly upon written or oral request a separate copy of the proxy statement or annual report, as requested, to a stockholder at a shared address to which a single copy of those documents was delivered. If you prefer to receive separate copies of a proxy statement or annual report, either now or in the future, you can request a separate copy of the proxy statement or annual report by writing to us at the following address: Investor Relations, Tween Brands, Inc., 8323 Walton Parkway, New Albany, Ohio 43054, Attention: Robert C. Atkinson, or by telephoning us at (614) 775-3500.

If you are currently a stockholder sharing an address with another Tween Brands, Inc. stockholder and wish to have your future proxy statements and annual reports householded, please contact Investor Relations at the above address or telephone number.

#### **OTHER MATTERS**

Copies of the exhibits to our 2006 Annual Report on Form 10-K may be downloaded from our corporate website, www.tweenbrands.com. Printed copies are also available, at a reasonable charge for copying and mailing, by writing to us at the following address: Investor Relations, Tween Brands, Inc., 8323 Walton Parkway, New Albany, Ohio 43054, Attention: Robert C. Atkinson, or by telephoning us at (614) 775-3500.

The Board of Directors knows of no other matters to be brought before the annual meeting. However, if other matters should come before the meeting, each of the persons named in the proxy intends to vote in accordance with their judgment on such matters.

By Order of the Board of Directors, Michael W. Rayden Chairman and Chief Executive Officer

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**VOTE BY INTERNET - www.proxyvote.com** 

Use the Internet to transmit your voting instructions and **TWEEN** for electronic delivery of information up until 11:59 BRANDS, INC. P.M. Eastern Time the day before the cut-off date or meeting date. Have your proxy card in hand when you INVESTOR **RELATIONS** access the web site and follow the instructions to obtain

your records and to create an electronic voting 8323

instruction form. WALTON

**PARKWAY** 

**ELECTRONIC DELIVERY OF FUTURE** NEW ALBANY, OH STOCKHOLDER COMMUNICATIONS

43054 If you would like to reduce the costs incurred by Tween

Brands, Inc. in mailing proxy materials, you can consent to receiving all future proxy statements, proxy cards and annual reports electronically via e-mail or the Internet. To sign up for electronic delivery, please follow the instructions above to vote using the Internet and, when prompted, indicate that you agree to receive or access stockholder communications electronically in future

years.

## **VOTE BY PHONE - 1-800-690-6903**

Use any touch-tone telephone to transmit your voting instructions up until 11:59 P.M. Eastern Time the day before the cut-off date or meeting date. Have your proxy card in hand when you call and then follow the instructions.

#### **VOTE BY MAIL**

Mark, sign and date your proxy card and return it in the postage-paid envelope we have provided or return it to Tween Brands, Inc., c/o ADP, 51 Mercedes Way, Edgewood, NY 11717.

TO VOTE, MARK BLOCKS BELOW IN BLUE TWEEN1 KEEP THIS PORTION FOR YOUR RECORDS OR BLACK INK AS FOLLOWS:

DETACH AND RETURN THIS PORTION ONLY

## THIS PROXY CARD IS VALID ONLY WHEN SIGNED AND DATED.

#### TWEEN BRANDS, INC.

**Vote on Directors** 

The Board of Directors recommends a

vote

FOR the election of the nominees for

the

**Board of Directors.** For Withhold For All All

any individual nominee(s), mark For All Except and write the number(s) of the nominee(s) on

To withhold authority to vote for

All Except the line below.

1.	To elect as Directors of Tween		
	Brands, Inc. the nominees listed		
	below:	 ••	

- 01) David A. Krinsky
- 02) Kenneth T. Stevens
- 03) Kenneth J. Strottman

Vote on Proposal For Against Abstain

The Board of Directors recommends a vote FOR the following proposal.

- 2. TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS

  THE COMPANY'S INDEPENDENT REGISTERED PUBLIC

  ACCOUNTING FIRM FOR THE 2007 FISCAL YEAR.
- 3. TO TRANSACT SUCH OTHER BUSINESS AS MAY PROPERLY COME BEFORE THE MEETING OR ANY ADJOURNMENT THEREOF.

The shares represented by this proxy when properly executed will be voted in the manner directed herein by the undersigned stockholder(s). If no direction is made, this proxy will be voted FOR the election of the nominees for the Board of Directors and FOR the ratification of the selection of Deloitte & Touche LLP as the Company s independent registered public accounting firm for the 2007 fiscal year. If any other matters properly come before the meeting, the proxies named on the reverse side will vote in their discretion.

For address changes and/or comments, please check this box and write them on the back where indicated.

Signature [PLEASE SIGN WITHIN Date Signature (Joint Date BOX] Owners)

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# TWEEN BRANDS, INC. THIS PROXY IS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS

## ANNUAL MEETING OF STOCKHOLDERS MAY 24, 2007

The undersigned stockholder(s) hereby appoint(s) Michael W. Rayden and Kenneth T. Stevens, or either of them acting alone, as proxies, each with the power to appoint his substitute, and hereby authorizes them to represent and to vote, as designated on the reverse side of this ballot, all of the shares of Common Stock of Tween Brands, Inc. that the undersigned stockholder(s) is/are entitled to vote at the Annual Meeting of Stockholders to be held at 9:00 a.m., Eastern Time on May 24, 2007, at the Company s corporate offices, and any adjournment or postponement thereof.

THIS PROXY, WHEN PROPERLY EXECUTED, WILL BE VOTED AS DIRECTED BY THE STOCKHOLDER(S). IF NO SUCH DIRECTIONS ARE MADE, THIS PROXY WILL BE VOTED FOR THE ELECTION OF THE NOMINEES LISTED ON THE REVERSE SIDE FOR THE BOARD OF DIRECTORS AND FOR THE RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANY S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2007 FISCAL YEAR.

PLEASE MARK, SIGN, DATE AND RETURN THIS PROXY CARD PROMPTLY USING THE ENCLOSED REPLY ENVELOPE

**Address Changes/Comments:** 

(If you noted any Address Changes/Comments above, please mark corresponding box on the reverse side.)

CONTINUED AND TO BE SIGNED ON REVERSE SIDE