

Edgar Filing: BRUSH ENGINEERED MATERIALS INC - Form 8-K

BRUSH ENGINEERED MATERIALS INC

Form 8-K

March 12, 2004

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the

Securities Exchange Act of 1934

Date of report (Date of earliest event reported): March 12, 2004

BRUSH ENGINEERED MATERIALS INC.

(Exact Name of Registrant as Specified in Charter)

| | | |
|---|--|--|
| Ohio (State or Other Juris- diction of Incorporation) | 001-15885 (Commission File Number) | 34-1919973 (IRS Employer Identification No.) |
|---|--|--|

| | | |
|--|-----------------|---------------------|
| 17876 St. Clair Avenue (Address of Principal Executive Offices) | Cleveland, Ohio | 44110 (Zip Code) |
|--|-----------------|---------------------|

Registrant's telephone number, including area code: (216) 486-4200

Item 5. Other Events and Required FD Disclosure

On March 12, 2004, Brush Engineered Materials Inc., an Ohio corporation (the "Company"), updated its website with current charters for the Audit Committee, the Organization and Compensation Committee, the Governance Committee and the Retirement Plan Review Committee; copies of which are attached hereto as Exhibit 99.1, 99.2, 99.3 and 99.4, respectively. The Company also posted on its website its Policy Statement of Significant Corporate Governance Issues which is attached hereto as Exhibit 99.5, and its Code of Ethics Policy, attached hereto as Exhibit 99.6. Additionally, the Company updated the "Current Investor Update," a slide presentation on its website, a copy of which is attached hereto as Exhibit 99.7. This slide presentation shows the Company's corporate strategy and the financial results through the fourth quarter of 2003.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BRUSH ENGINEERED MATERIALS INC.

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Date: March 12, 2004

By: /s/Michael C. Hasychak

Michael C. Hasychak
Vice President, Secretary and Treasurer

INDEX TO EXHIBITS

| Exhibit Number | Description of Exhibit |
|----------------|---|
| ----- | ----- |
| 99.1 | Audit Committee Charter |
| 99.2 | Organization and Compensation Committee Charter |
| 99.3 | Governance Committee Charter |
| 99.4 | Retirement Plan Review Committee |
| 99.5 | Policy Statement of Significant Corporate Governance Issues |
| 99.6 | Code of Ethics Policy |
| 99.7 | Current Investor Update |