

Builders FirstSource, Inc.  
Form 8-K  
February 07, 2008

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 8-K  
CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (date of earliest event reported): February 1, 2008**

**Builders FirstSource, Inc.**

(Exact Name of Registrant as Specified in its Charter)  
Delaware

(State or Other Jurisdiction of Incorporation)

0-51357

52-2084569

(Commission File Number)

(IRS Employer Identification No.)

2001 Bryan Street, Suite 1600, Dallas, Texas 75201

(Address of Principal Executive Offices, Including Zip Code)  
(214) 880-3500

(Registrant's Telephone Number, Including Area Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**ITEM 5.02.** *Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensation Arrangements of Certain Officers*

On February 1, 2008, the Board of Directors of Builders FirstSource, Inc. approved the following base salaries for fiscal 2008 for the executive officers listed below. Each of the named officers, other than Mr. Schenkel, is a party to an employment agreement with the Company.

Executive Officer	Title	Base Salary
Floyd Sherman	Chief Executive Officer	\$600,000
Charles L. Horn	Sr. Vice President and Chief Financial Officer	\$450,000
Morris E. Tolly	Sr. Vice President Operations	\$450,000
Donald F. McAleenan	Sr. Vice President and General Counsel	\$390,000
Fred Schenkel	Vice President of Manufacturing	\$250,000

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

BUILDERS FIRSTSOURCE, INC.

By: /s/ Donald F. McAleenan

Name: Donald F. McAleenan

Title: Senior Vice President,  
General Counsel and Secretary

Dated: February 6, 2008