LAWSON PRODUCTS INC/NEW/DE/ Form 10-Q November 07, 2011

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D. C. 20549 FORM 10-O

(Mark One)			
	uarterly Report under Section 13 OR 15(d) of the beriod ended September 30, 2011	the Securities Exchange Act of 1934	
	or		
	ransition Report under Section 13 OR 15(d) of on period from to	the Securities Exchange Act of 1934	
	Commission file Number LAWSON PRODUC		
	(Exact name of registrant as spec	cified in its charter)	
	Delaware	36-2229304	
	ate or other jurisdiction of orporation or organization)	(I.R.S. Employer Identification No.)	
1666 East T	ouhy Avenue, Des Plaines, Illinois	60018	
(Addres	s of principal executive offices) (847) 827-966	(Zip Code)	
Securities Exch required to file s Indicate by chec any, every Inte (§232.405 of thi to submit and po Indicate by chec or a smaller rep	(Registrant s telephone number, k mark whether the registrant (1) has filed all repange Act of 1934 during the preceding 12 month such reports), and (2) has been subject to such filing the mark whether the registrant has submitted elegated to be submitted and as chapter) during the preceding 12 months (or footst such files). Yes \( \bar{p} \) No ook mark whether the registrant is a large accelerate orting company. See the definitions of large accelerated to the large accelerated to the submitted and the large accelerated to the large accele	orts required to be filed by Section 13 or as (or for such shorter period that the regard requirements for the past 90 days. Yes extronically and posted on its corporated posted pursuant to Rule 405 of Regard such shorter period that the registrant we ted filer, an accelerated filer, a non-accelerated filer, a non-accelerated filer.	gistrant was  \$\phi\$ No o  Web site, if  ulation S-T  vas required  erated filer,
Indicate by chec	1101 0 110001010000 11101 P	aller reporting company) (as defined in Rule 12b-2 of the Exchang	

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#### **Safe Harbor Statement under the Securities Litigation Reform Act of 1995:**

This Quarterly Report on Form 10-Q contains certain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 that involve risks and uncertainties. The terms may, should, could, believe. potential. anticipate. continues. estimate. expect. intend. objective. project and si intended to identify forward-looking statements. These statements are not guarantees of future performance and involve risks, uncertainties and assumptions that are difficult to predict. These statements are based on management s current expectations, intentions or beliefs and are subject to a number of factors, assumptions and uncertainties that could cause actual results to differ materially from those described in the forward-looking statements. Factors that could cause or contribute to such differences or that might otherwise impact the business include:

the effect of general economic and market conditions;

inventory obsolescence;

work stoppages and other disruptions at transportation centers or shipping ports;

changing customer demand and product mixes;

increases in commodity prices;

disruptions of the Company s information and communication systems;

the inability of management to successfully implement strategic initiatives;

failure to manage change;

failure to retain a talented workforce;

the influence of controlling stockholder;

changes in taxation; and,

all other factors discussed in the Company s Risk Factors set forth in its Annual Report on Form 10-K for the year ended December 31, 2010, updated in its Quarterly Report on Form 10-Q for the period ended June 30, 2011 and in this Quarterly Report on Form 10-Q.

The Company undertakes no obligation to update any such factors or to publicly announce the results of any revisions to any forward-looking statements contained herein whether as a result of new information, future events or otherwise.

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# PART I FINANCIAL INFORMATION

# ITEM 1 FINANCIAL STATEMENTS

# Lawson Products, Inc. Condensed Consolidated Balance Sheets (Dollars in thousands, except per share data)

ASSETS	September 30, 2011 (unaudited)			cember 31, 2010
Current assets:				
Cash and cash equivalents	\$	19,260	\$	40,566
Accounts receivable, less allowance for doubtful accounts		39,813		33,398
Inventories		44,320		47,167
Miscellaneous receivables and prepaid expenses		6,949		8,905
Deferred income taxes		4,340		4,251
Discontinued operations		591		619
Total current assets		115,273		134,906
Property, plant and equipment, net		49,308		44,442
Cash value of life insurance		15,601		15,660
Deferred income taxes		10,075		11,492
Goodwill		27,966		28,307
Other assets		733		1,577
Total assets	\$	218,956	\$	236,384
LIABILITIES AND STOCKHOLDERS EQUITY				
Current liabilities:				
Accounts payable	\$	13,396	\$	18,195
Accrued expenses and other liabilities		30,014		35,348
Discontinued operations		460		2,008
Total current liabilities		43,870		55,551
Security bonus plan		24,092		25,602
Deferred compensation		9,414		10,792
Other liabilities		1,289		1,574
		34,795		37,968

# Stockholders equity:

Preferred stock, \$1 par value:

Authorized - 500,000 shares, Issued and outstanding None

Common stock, \$1 par value:

Authorized - 35,000,000 shares

Issued - 8,568,220 and 8,534,028 shares

Outstanding - 8,565,517 and 8,531,325 shares	8,568	8,534
Capital in excess of par value	6,114	5,328
Retained earnings	123,945	126,098
Treasury stock 2,703 shares	(70)	(70)
Accumulated other comprehensive income	1,734	2,975

Total stockholders equity

140,291 142,865

Total liabilities and stockholders equity

\$ 218,956 \$ 236,384

See notes to condensed consolidated financial statements.

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# Lawson Products, Inc. Condensed Consolidated Statements of Operations (Dollars in thousands, except per share data) (Unaudited)

		Chree Months Ended September 30, 2010			Nine Mon Septem 2011		
Net sales Cost of goods sold	\$ 75,366 32,820	\$	81,553 31,605	\$	242,099 101,315	\$ 236,768 91,706	
Gross profit	42,546		49,948		140,784	145,062	
Operating expenses: Selling, general and administrative expenses Severance expense Legal settlement Gain on sale of assets	45,335 282		43,605 1,334 (3,500)		137,026 1,492	132,097 2,984 (4,050) (1,701)	
Operating income (loss)	(3,071)		8,509		2,266	15,732	
Other income (expense), net Interest expense	59 (79)		(14) (105)		138 (662)	25 (386)	
Income (loss) from continuing operations before income taxes	(3,091)		8,390		1,742	15,371	
Income tax (benefit) expense	(937)		2,624		758	5,893	
Income (loss) from continuing operations	(2,154)		5,766		984	9,478	
Discontinued operations, net of income taxes	(9)		(2,337)		(61)	(2,030)	
Net income (loss)	\$ (2,163)	\$	3,429	\$	923	\$ 7,448	
Basic income (loss) per share of common stock: Continuing operations Discontinued operations	\$ (0.25)	\$	0.68 (0.28)	\$	0.12 (0.01)	\$ 1.11 (0.24)	
Net income (loss) per share	\$ (0.25)	\$	0.40	\$	0.11	\$ 0.87	

Diluted income (loss) per share of common stock:

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Continuing operations Discontinued operations	\$ (0.25)	\$ 0.68 (0.28)	\$ 0.11	\$ 1.11 (0.24)
Net income (loss) per share	\$ (0.25)	\$ 0.40	\$ 0.11	\$ 0.87
Basic weighted average shares outstanding Dilutive effect of stock based compensation	8,566	8,522 12	8,549 62	8,522 6
Diluted weighted average shares outstanding	8,566	8,534	8,611	8,528
Cash dividends declared per share of common stock	\$ 0.12	\$ 0.08	\$ 0.36	\$ 0.20

See notes to condensed consolidated financial statements.

# Lawson Products, Inc. Condensed Consolidated Statements of Cash Flows (Dollars in thousands) (Unaudited)

	Ni	September		
		2011	,	2010
Operating activities: Net income	\$	923	\$	7,448
Loss from discontinued operations	т	61	т	2,030
Income from continuing operations		984		9,478
Adjustments to reconcile income from continuing operations to cash used in operating activities:				
Depreciation and amortization		3,955		4,467
Deferred income taxes		1,328		3,325
Stock based compensation		(406)		276
Settlement payment				(10,000)
Gain on sale of property				(1,701)
Changes in operating assets and liabilities:				
Accounts receivable		(6,941)		(7,032)
Inventories		2,642		(3,353)
Prepaid expenses and other assets		2,068		2,745
Accounts payable and accrued expenses		(9,735)		3,039
Other		(2,342)		(1,744)
Net cash used in operating activities of continuing operations	\$	(8,447)	\$	(500)
Investing activities:				
Additions to property, plant and equipment	\$	(8,918)	\$	(5,218)
Net proceeds (outlay) related to sale of businesses		(192)		16,000
Proceeds from sale of property				2,027
Net cash (used in) provided by investing activities of continuing operations	\$	(9,110)	\$	12,809
Financing activities: Dividends paid	\$	(3,071)	\$	(1,534)
Other	Ψ	(3,071)	Ψ	(32)
Net cash used in financing activities of continuing operations	\$	(3,071)	\$	(1,566)
rect cash used in imancing activities of continuing operations	Ф	(3,071)	φ	(1,300)

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Operating cash flows Investing cash flows	\$ (678)	\$ 3,644 (4)
Net cash (used in) provided by activities of discontinued operations	\$ (678)	\$ 3,640
Increase (decrease) in cash and cash equivalents	(21,306)	14,383
Cash and cash equivalents at beginning of period	40,566	8,787
Cash and cash equivalents at end of period	\$ 19,260	\$ 23,170

See notes to condensed consolidated financial statements.

# Lawson Products, Inc. Notes to Condensed Consolidated Financial Statements (Unaudited)

# Note 1 Basis of Presentation and Summary of Significant Accounting Policies

The accompanying unaudited condensed consolidated financial statements of Lawson Products, Inc. (the Company ) have been prepared in accordance with generally accepted accounting principles for interim financial information, the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not contain all disclosures required by generally accepted accounting principles. Reference should be made to the Company s Annual Report on Form 10-K for the year ended December 31, 2010. In the opinion of the Company, all normal recurring adjustments have been made, that are necessary to present fairly the results of operations for the interim periods. Operating results for the three and nine month periods ended September 30, 2011 are not necessarily indicative of the results that may be expected for the year ending December 31, 2011.

The condensed consolidated financial statements have been reclassified for all prior periods presented to reflect current discontinued operations treatment (see Note 2 Discontinued Operations). Unless noted otherwise, discussions in the Notes to Condensed Consolidated Financial Statements pertain to continuing operations. Certain other reclassifications have been made to prior period amounts to conform to current period presentation. Such reclassifications have no effect on net income as previously reported.

There have been no material changes in our significant accounting policies during the nine months ended September 30, 2011 as compared to the significant accounting policies described in our Annual Report on Form 10-K for the year ended December 31, 2010. The Company has determined that there were no subsequent events to recognize or disclose in these financial statements.

# **Note 2** Discontinued operations

In the third quarter of 2010 the Company sold substantially all of the assets of Assembly Component Systems, Inc. (ACS), a wholly owned subsidiary for \$19.0 million. A \$2.5 million net loss on the sale was recorded in the third quarter of 2010.

In the fourth quarter of 2010, the Company sold substantially all of the assets of Rutland Tool & Supply Company, Inc. (Rutland). Accordingly, Rutland s results of operations have been reflected in discontinued operations. Rutland s net sales, which were previously included in the Company s Maintenance Repair and Operations (MRO) segment, were \$7.7 million and \$23.3 million for the three and nine month periods ended September 30, 2010, respectively.

#### **Note 3** Inventories

Components of inventories were as follows:

		in thou	n thousands)		
	Se	ptember			
		30,			
		2011	2010		
Finished goods	\$	45,187	\$	49,084	
Work in progress		1,755		1,203	
Raw materials		1,646		1,591	
Total		48,588		51,878	
Reserve for obsolete and excess inventory		(4,268)		(4,711)	
	\$	44,320	\$	47,167	

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# Lawson Products, Inc. Notes to Condensed Consolidated Financial Statements (Unaudited)

#### Note 4 Severance Reserve

The table below shows the changes in the Company s reserve for severance and related payments, included in accrued expenses and other liabilities on the Condensed Consolidated Balance Sheets as of September 30, 2011 and 2010:

	(Amounts in thousands) Nine Months Ended September 30,							
		2011						
Balance at beginning of year	\$	3,062	\$	4,086				
Charged to earnings		1,492		2,984				
Cash paid		(2,715)		(3,651)				
Balance at end of the period	\$	1,839	\$	3,419				

#### Note 5 Credit Agreement

During the third quarter of 2011, the Company entered into an Amendment to the Credit Agreement dated August 21, 2009 between the Company and The PrivateBank and Trust Company ( Amended Credit Agreement ). The Amended Credit Agreement extends the term of the \$55.0 million credit facility, which includes an additional \$20.0 million accordion feature, to October 1, 2016. The Amended Credit Agreement decreases the interest rate spreads and the unused line fee, increases the annual allowable dividends from \$7.0 million to \$10.0 million, increases the allowance for acquisitions and reduces the minimum working capital to total debt ratio from 2.0 to 1.75.

# Note 6 Legal Settlement

During the three and nine month periods ended September 30, 2010, the Company recorded a benefit of \$3.5 million and \$4.1 million, respectively, related to proceeds received from legal remedies related to the actions of several former sales agents and Share Corporation alleging, among other things, breach of contract and interference with customer relationships.

#### Note 7 Gain on Sale of Assets

In the first nine months of 2010, the Company received cash proceeds of \$2.0 million from the sale of its Dallas, Texas distribution center, resulting in a gain of \$1.7 million.

#### Note 8 Income Tax

The Company and its subsidiaries are subject to U.S. Federal income tax as well as income tax of multiple state and foreign jurisdictions. As of September 30, 2011, the Company is subject to U.S. Federal income tax examinations for the years 2009 and 2010 and income tax examinations from various other jurisdictions for the years 2005 through 2010.

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# Lawson Products, Inc. Notes to Condensed Consolidated Financial Statements (Unaudited)

# **Note 9** Comprehensive Income (loss)

Components of comprehensive income (loss) for the three and nine months ended September 30, 2011 and 2010 are as follows:

	(Amounts in thousands)								
	Three Months Ended September 30,						onths Ended mber 30,		
		2011		2010		2011		2010	
Net income (loss) Foreign currency translation adjustment	\$	(2,163) (1,649)	\$	3,429 1,296	\$	923 (1,241)	\$	7,448 1,169	
Comprehensive income (loss)	\$	(3,812)	\$	4,725	\$	(318)	\$	8,617	

# **Note 10** Related Party Transaction

The Company s Chairman of the Board, Dr. Port, was a partner in two partnerships that had an interest in Lawson s common stock. During 2010, litigation was initiated against Dr. Port, requesting that the partnerships be changed to allow the partners to have more control over their respective shares. The suit named Dr. Port as a defendant based on his role in the partnerships and as a Director of the Company. The Company was not a party to the lawsuit. On March 17, 2011 the litigation was settled with assets distributed under the terms of a settlement agreement and all parties agreed to release Dr. Port, individually and as a Director of the Company, from any and all claims related to the litigation. Through September 30, 2011, the Company had incurred \$0.8 million for legal services provided to Dr. Port in relation to this litigation of which \$0.1 million was incurred during the nine months ended September 30,

#### **Note 11 Contingency**

2011.

One of the Company s subsidiaries, Drummond American LLC ( Drummond ), is under an employment tax examination for the years 2007 and 2008 of the long-standing treatment of its sales agents as independent contractors. The Company has received indications from the IRS that it intends to challenge Drummond s position that the sales agents were independent contractors and will seek certain adjustments, potentially including penalties and interest. The Company intends to continue to pursue resolution with the IRS, but it is not possible at this time to predict the final outcome or to establish a reasonable estimate or a range of possible outcomes of this matter. An unfavorable outcome of this examination could have a material adverse effect on the Company s business, financial condition and results of operations.

# **Note 12 Segment Reporting**

The Company has two operating segments: MRO and OEM. The Company s MRO segment is a distributor of products and services to the industrial, commercial, institutional, and governmental Maintenance, Repair and Operations marketplace. The Company s OEM segment manufactures, sells and distributes production and specialized component parts to the Original Equipment Manufacturer marketplace. The Company s two reportable segments are distinguished by the nature of products distributed and sold, types of customers and manner of servicing them. The Company evaluates performance and allocates resources to reportable segments primarily based on operating income.

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# Lawson Products, Inc. Notes to Condensed Consolidated Financial Statements (Unaudited)

The following table presents summary financial information for the Company s reportable segments:

		(Amounts in thousands)						
		Three Months Ended September 30,				Nine Months Ended		
						Septembe		
		2011		2010		2011		2010
Net sales								
MRO	\$	71,490	\$	77,949	\$	231,370	\$	226,680
OEM		3,876		3,604		10,729		10,088
Consolidated total	\$	75,366	\$	81,553	\$	242,099	\$	236,768
Operating income (loss)	4	(2.4.40)		6.404	Φ.	2.426		10.050
MRO	\$	(3,140)	\$	6,191	\$	3,126	\$	12,979
OEM		351 (282)		152 (1,334)		632 (1,492)		(14) (2,984)
Severance expense Legal Settlement		(282)		3,500		(1,492)		4,050
Gain on sale of assets				3,300				1,701
Consolidated total	\$	(3,071)	\$	8,509	\$	2,266	\$	15,732
Consolidated total	Ψ	(3,071)	Ψ	0,509	Ψ	2,200	φ	13,732
Other income (expense), net		59		(14)		138		25
Interest expense		(79)		(105)		(662)		(386)
Income (loss) from continuing operations before								
income taxes	\$	(3,091)	\$	8,390	\$	1,742	\$	15,371

# **Note 13 Earnings Per Share**

Approximately 51,000 contingent shares of common stock, that could potentially dilute earnings per share in the future, have been excluded from the computation of diluted earnings per share for the three months ended September 30, 2011 because their effect would have been anti-dilutive. The contingent shares relate to the Company s stock based compensation plans.

ITEM 2. MANAGEMENT S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

# Quarter ended September 30, 2011 compared to Quarter ended September 30, 2010

The following table presents a summary of our financial performance for the three months ended September 30, 2011 and 2010:

2011			2010			
					% of Net	
Amount		Net Sales	Amount		Sales	
\$	71,490	94.9%	\$	77,949	95.6%	
	3,876	5.1		3,604	4.4	
\$	75,366	100.0%	\$	81,553	100.0%	
\$	41,742	58.4%	\$	49,362	63.3%	
	804	20.7		586	16.3	
	42,546	56.5		49,948	61.2	
	45,335	60.2		43,605	53.5	
	282	0.4		*	1.6	
				(3,500)	(4.3)	
	(2.071)	(4.1)		0.500	10.4	
		(4.1)		•	10.4	
	(20)			(119)	(0.1)	
	(2.001)	(4.1)		0.200	10.2	
		` '		,	10.3	
	(937)	(1.2)		2,624	3.2	
\$	(2,154)	(2.9)%	\$	5,766	7.1%	
	\$ \$	Amount  \$ 71,490 3,876  \$ 75,366  \$ 41,742 804 42,546  45,335 282  (3,071) (20)  (3,091) (937)	\$ 71,490 94.9% 5.1 \$ 75,366 100.0% \$ 41,742 58.4% 804 20.7 42,546 56.5 45,335 60.2 282 0.4 (3,071) (4.1) (20) (3,091) (4.1) (937) (1.2)	\$ 71,490 94.9% \$ 3,876 5.1 \$ 75,366 100.0% \$  \$ 41,742 58.4% \$ 20.7  42,546 56.5  45,335 60.2 282 0.4  (3,071) (4.1) (20)  (3,091) (4.1) (937) (4.1) (937) (1.2)	Amount Net Sales Amount  \$ 71,490	

#### Net Sales

Net sales for the third quarter of 2011 decreased 7.6% to \$75.4 million, from \$81.6 million in the third quarter of 2010. Excluding the Canadian exchange rate impact, net sales decreased 8.0% for the quarter.

MRO net sales decreased \$6.5 million or 8.3% in the third quarter of 2011, to \$71.5 million from \$77.9 million in the prior year period. The third quarter was impacted by the loss of two selling days during the conversion to our new Enterprise Resource Planning (ERP) system. Additionally, the ERP conversion temporarily impacted our ability to timely process orders and replenish our distribution centers which resulted in lower fill rates and, in some cases, untimely shipments to our customers. Average daily MRO sales decreased from \$1.180 million in July to \$1.035 million in August as a result of our August ERP conversion. September average daily MRO sales of

\$1.147 million reflect a gradual return toward more normalized sales levels as we improve our order fulfillment. For the quarter, our national accounts increased 6.7% or \$0.4 million, while our government accounts decreased \$3.2 million due to a reduction in our military orders. MRO average daily sales decreased to \$1.117 million in the third quarter of 2011 compared to \$1.218 million in the third quarter of 2010.

OEM net sales were \$3.9 million in the third quarter of 2011 compared to \$3.6 million in the prior year quarter.

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#### Gross Profit

Gross profit decreased \$7.4 million in the third quarter of 2011, to \$42.5 million from \$49.9 million in the prior year period. MRO gross profit as a percent of net MRO sales decreased to 58.4% in the third quarter of 2011, compared to 63.3% achieved in the third quarter of 2010. The decline was driven by three factors: (i) Increased vendor costs were not passed along to our customers as we held pricing constant to facilitate our ERP conversion; (ii) Outbound freight costs increased as we shipped more single line orders to support our customers during the conversion; and (iii) our strategic decision to pursue larger customers with lower margins, which should increase retention and allow for margin dollar expansion over time.

OEM gross profit increased \$0.2 million and increased as a percent of OEM sales to 20.7% in the third quarter of 2011 from 16.3% in the third quarter of 2010, driven primarily by a shift in sales toward higher margin customers. Selling, General and Administrative Expenses ( SG&A )

SG&A expenses increased 4.0% to \$45.3 million in the third quarter of 2011 from \$43.6 million in 2010. SG&A expenses consist of selling expenses (i.e. commissions paid to our independent agents and employee sales expenses and related expenses to support our sales efforts), costs within our distribution network, and general and administrative costs to manage the business.

Selling expenses decreased to \$19.3 million in the third quarter of 2011 from \$20.3 million in the third quarter of 2010, but increased as a percent of net sales to 25.7% in 2011 from 24.9% in 2010, primarily reflecting higher health insurance claims.

General and administrative (G&A) expenses increased \$2.7 million, primarily driven by expenses related to our ERP implementation of \$2.3 million, investments in our comprehensive website re-development, higher health insurance claims and temporary labor costs, partially offset by decreased incentive and stock based compensation expenses. *Severance Expense* 

Severance expense in the third quarter of 2011 was \$0.3 million compared to \$1.3 million in the third quarter of 2010. Severance expense in both 2011 and 2010 related to the elimination of certain positions associated with the realignment of various operating responsibilities.

#### Legal Settlement

During the third quarter of 2010, we recorded a \$3.5 million benefit related to proceeds received from legal remedies related to the actions of several former sales agents and Share Corporation alleging, among other things, breach of contract and interference with customer relationships.

# Income Tax (Benefit) Expense

An income tax benefit of \$0.9 million was recorded based on a pre-tax loss of \$3.1 million for the three months ended September 30, 2011, resulting in an effective tax benefit rate of 30.3%. For the three months ended September 30, 2010, income tax expense was \$2.6 million based on pre-tax income of \$8.4 million, resulting in an effective tax rate of 31.3%.

# Income (Loss) from Continuing Operations

We reported a loss from continuing operations of \$2.2 million or \$0.25 per diluted share in the third quarter of 2011. Income from continuing operations for the third quarter of 2010 which included a favorable legal settlement of \$3.5 million was \$5.8 million or \$0.68 per diluted share. Excluding the legal settlement and related tax impact, income from continuing operations was \$0.39 per diluted share in for the third quarter of 2010.

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#### Nine months ended September 30, 2011 compared to nine months ended September 30, 2010

The following table presents a summary of our financial performance for the nine months ended September 30, 2011 and 2010:

	2011			2010			
(\$ in thousands)	Amount		Net Sales	Amount		Net Sales	
Net sales MRO OEM	\$	231,370 10,729	95.6% 4.4	\$	226,680 10,088	95.7% 4.3	
Consolidated total	\$	242,099	100.0%	\$	236,768	100.0%	
Gross profit MRO OEM	\$	138,675 2,109	59.9% 19.7	\$	143,520 1,542	63.3% 15.3	
Consolidated total		140,784	58.2		145,062	61.3	
Operating expenses: Selling, general and administrative expenses Severance expense Legal settlement Gain on sale of assets		137,026 1,492	56.6 0.7		132,097 2,984 (4,050) (1,701)	55.8 1.3 (1.7) (0.7)	
Operating income Other expense, net		2,266 (524)	0.9 (0.2)		15,732 (361)	6.6 (0.1)	
Income from continuing operations before income tax expense Income tax expense		1,742 758	0.7 0.3		15,371 5,893	6.5 2.5	
Income from continuing operations	\$	984	0.4%	\$	9,478	4.0%	

# Net Sales

Net sales for the first nine months of 2011 increased 2.3% to \$242.1 million, from \$236.8 million in the first nine months of 2010. Excluding the Canadian exchange rate impact, net sales increased 1.6% over the prior year period.

MRO net sales increased 2.1% in the first nine months of 2011, to \$231.4 million from \$226.7 million in the prior year period. MRO average daily sales increased to \$1.211 million in the first nine months of 2011 compared to \$1.187 million in the first nine months of 2010. National and government accounts represented approximately 17.1% of net sales for the first nine months of 2011 versus approximately 15.7% in the prior year period.

OEM net sales increased 6.4% in the first nine months of 2011, to \$10.7 million from \$10.1 million in the prior year period, driven by strength in our aerospace customer base and new customer growth.

Gross Profit

Gross profit decreased \$4.3 million in the first nine months of 2011, to \$140.8 million from \$145.1 million in the prior year period. MRO gross profit as a percent of net MRO sales decreased to 59.9% in the first nine months of 2011,

compared to 63.3% achieved in the prior year period, primarily due to the shift toward acquiring new larger customers at lower margins, increased outbound freight costs and increased vendor costs while holding customer pricing constant to facilitate our ERP conversion.

OEM gross profit increased \$0.6 million and increased as a percent of OEM sales to 19.7% in the first nine months of 2011 from 15.3% in the first nine months of 2010. The improvement as a percent of sales was primarily driven by higher margin new business growth.

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Selling, General and Administrative Expenses (SG&A)

SG&A expenses increased \$4.9 million or 3.7% to \$137.0 million in the first nine months of 2011 from \$132.1 million in 2010. As a percent of net sales, SG&A increased by 0.9 percentage points to 56.7% in the first nine months of 2011 compared to 55.8% in the prior year period.

Selling expenses increased slightly to \$60.9 million in the first nine months of 2011 from \$60.8 million in the first nine months of 2010 and decreased as a percent of net sales to 25.2% in 2011 from 25.7% in 2010. The decrease, as a percent of sales, reflects costs incurred in 2010 related to the transition of the district sales managers to full-time employees and the planned shift toward higher volume lower margin national customers that pay a lower commission. G&A expenses increased \$4.8 million or 6.7%, primarily driven by additional ERP implementation expenses in 2011 over 2010 of \$4.4 million, partially offset by lower incentive compensation. Excluding ERP, G&A expenses increased \$0.4 million or 0.6%.

# Severance Expense

Severance expense was \$1.5 million in the first nine months of 2011 compared to \$3.0 million in the first nine months of 2010. Severance expense in both 2011 and 2010 related to the elimination of certain positions associated with the realignment of various operating responsibilities.

# Legal Settlement

In the first nine months of 2010, we recorded a \$4.1 million benefit related to proceeds received from legal remedies related to the actions of several former sales agents and Share Corporation alleging, among other things, breach of contract and interference with customer relationships.

# Gain on Sale of Assets

During the first nine months of 2010 we recorded a gain on sale of assets of \$1.7 million related to the sale of our Dallas, Texas distribution center.

# Other Expense, net

Other expense, net of \$0.5 million in the first nine months of 2011 relates primarily to interest assessed on unclaimed property settlements. Other expense, net of \$0.4 million in the first nine months of 2010 relates primarily to interest charged on our credit facility.

# Income Tax Expense

Income tax expense of \$0.8 million was recorded based on pre-tax income of \$1.7 million for the nine months ended September 30, 2011, resulting in an effective tax rate of 43.5%. For the nine months ended September 30, 2010, income tax expense was \$5.9 million based on pre-tax income of \$15.4 million resulting in an effective tax rate of 38.3%. The 2011 tax rate increased from 2010 primarily due to the effect of permanent tax differences on lower projected pre-tax income in 2011.

# Income from Continuing Operations

We reported income from continuing operations of \$1.0 million or \$0.11 per diluted share in the first nine months of 2011. Income from continuing operations for the prior year period, which included the gain from the sale of the Dallas distribution center and a favorable legal settlement, was \$9.5 million or \$1.11 per diluted share. Excluding these items and related tax impact, income from continuing operations was \$0.70 per diluted share in 2010.

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#### **Liquidity and Capital Resources**

Cash and cash equivalents were \$19.3 million on September 30, 2011 compared to \$40.6 million on December 31, 2010. Net cash used in operating activities was \$8.4 million for the first nine months of 2011 compared to \$0.5 million for the first nine months of 2010 which included a \$10.0 million settlement payment. The increase in cash used in operations was driven by lower income and increases in working capital during the first nine months of the year. Accounts receivable increased due to seasonal fluctuations and temporarily easing our collection efforts during the ERP conversion. Additionally, inventory declined due to lower product purchases during the quarter along with a sell through of pre-ERP inventory.

Capital expenditures were \$8.9 million for the first nine months of 2011 compared to \$5.2 million for the first nine months of 2010. Capital expenditures related to the ERP implementation were \$6.5 million for the first nine months of 2011 compared to \$4.2 million in 2010. To date, the Company has invested, including both capital and expense, \$23.4 million related to the ERP implementation. We anticipate that total capital expenditures for 2011 will be approximately \$12.0 million.

Cash flows from investing activities in the first nine months of 2010 benefited from the receipt of \$16.0 million from the sale of ACS and the receipt of \$2.0 million from the sale of our Dallas, Texas distribution center. Net cash used in financing activities included dividend payments of \$3.1 million and \$1.5 million for the first nine months of 2011 and 2010, respectively.

During the third quarter of 2011, we entered into an Amendment to the Credit Agreement (Amended Credit Agreement). The Amended Credit Agreement extends the term of the \$55.0 million credit facility, which includes an additional \$20.0 million accordion feature, to October 1, 2016. The Amended Credit Agreement decreases the interest rate spreads and the unused line fee, increases the annual allowable dividends from \$7.0 million to \$10.0 million, increases the allowance for acquisitions and reduces the minimum working capital to total debt ratio from 2.00 to 1.75.

On September 30, 2011 and 2010, we had no borrowings outstanding on our revolving line of credit. At September 30, 2011 we were in compliance with all covenants related to our revolving line of credit as detailed below:

	Minimum	
Covenant	Requirement	Actual
Cash plus accounts receivable and inventory to debt ratio	1.75:1.00	84.61:1.00
	\$55.0	\$90.2
Tangible net worth	million	million
Debt service ratio	1.2	2.9

We believe that cash on hand, cash provided by future operations and our \$55.0 million revolving line of credit will be sufficient to fund our operating requirements, capital expenditures and other commitments and obligations in the next twelve months.

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# ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

There have been no material changes in market risk at September 30, 2011 from that reported in the Company s Annual Report on Form 10-K for the year ended December 31, 2010.

#### ITEM 4. CONTROLS AND PROCEDURES

Under the supervision and with the participation of our senior management, including our Chief Executive Officer and Chief Financial Officer, we conducted an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the Exchange Act ), as of the end of the period covered by this report (the Evaluation Date ). Based on this evaluation, our Chief Executive Officer and Chief Financial Officer concluded as of the Evaluation Date that our disclosure controls and procedures were effective such that (i) the information relating to Lawson, including our consolidated subsidiaries, required to be disclosed in our SEC reports is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms, and (ii) include, without limitation, controls and procedures designed to ensure that information required to be disclosed is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

During the third quarter, we completed a major phase of the implementation of a new ERP system. The ERP implementation replaced our existing order entry, fulfillment, service and financial systems, resulting in significant changes to our business processes and therefore our internal controls. These changes are intended to improve customer service and controls and reduce manual processes. Our implementation process was designed to identify and remediate control issues as they are identified. We have monitoring controls in place to ensure the ongoing reliability of our financial reporting. We believe the controls, as implemented, are appropriate and functioning effectively. Other than the change mentioned above, no other change in the Company's internal control over financial reporting during the quarter ended September 30, 2011 that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

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# PART II OTHER INFORMATION

ITEMS 1, 2, 3 and 5 of Part II are inapplicable and have been omitted from this report.

#### ITEM 1A. RISK FACTORS

There have been no material changes in the Company s risk factors at September 30, 2011 from that reported in the Company s Annual Report on Form 10-K for the year ended December 31, 2010 and the Company s Quarterly Report on Form 10-Q for the quarter ended June 30, 2011.

# ITEM 6. EXHIBITS

Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
Certification of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
XBRL Instance Document
XBRL Taxonomy Extension Schema Document
XBRL Taxonomy Extension Calculation Linkbase Document
XBRL Taxonomy Extension Label Linkbase Document
XBRL Taxonomy Extension Presentation Linkbase Document

<sup>\*</sup> Furnished but not filed.

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# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

LAWSON PRODUCTS, INC.

(Registrant)

Dated November 7, 2011 /s/ Thomas J. Neri

Thomas J. Neri

President and Chief Executive Officer

(principal executive officer)

Dated November 7, 2011 /s/ Ronald J. Knutson

Ronald J. Knutson

Senior Vice President and Chief Financial

Officer

(principal financial and accounting officer)

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