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[X] Form filed by One Reporting Person  
 [ ] Form filed by More than One Reporting Person

Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1) Title of Security	2) Trans- action Date (Month/ Day/Year)	3. Trans- action Code Code V	4. Securities Acquired (A) or Disposed of (D) Amount	A or D	Price
Common Stock	03/18/03	M	161,000	A	\$5.8750
Common Stock	03/18/03	S	161,000	D	\$22.0000
Common Stock	03/18/03	M	39,000	A	\$5.8750
Common Stock	03/18/03	S	39,000	D	\$22.0000

Table II (PART 1) Derivative Securities Acquired, Disposed of, or Beneficially Owned (Columns 1

1) Title of Derivative Security	2) Conversion or Exercise Price of Derivative Security	3) Trans- action Date	4) Trans- action Code Code V	5) Number of Derivative Securities Acquired (A) or Disposed of (D) A	D
Non-Qualified Stock Option (right to buy)	\$5.8750	03/18/03	M		39,000
Non-Qualified Stock Option (right to buy) (2)	\$5.8750	03/18/03	M		161,000

Table II (PART 2) Derivative Securities Acquired, Disposed of, or Beneficially Owned (Columns 1

1) Title of Derivative Security	3) Trans- action Date	7) Title and Amount of Underlying Securities Title	8) Price of Deri- vative Security Amount or Number of Shares
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Non-Qualified Stock Option (right to buy)	03/18/03	Common Stock	39,000
Non-Qualified Stock Option (right to buy) (2)	03/18/03	Common Stock	161,000

Explanation of Responses:

- (1) 25% of the options vest one year after the grant date, with the remaining 75% vesting monthly
- (2) Granted on December 27, 1997

SIGNATURE OF REPORTING PERSON  
 /S/ Essig, Stuart M.

DATE 03/18/03