IVY CONWAY G Form 4 March 03, 2003

## FORM 4

\_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

#### **OMB APPROVAL**

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . .0.5

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~ -					me and Tic n-William				Person(s) to Issuer (Check all applicable)				
(Last)	of Reporting Person,					Statement for onth/Day/Year //28/2003	10% Owner  X Officer (give	Director					
									Senior Vice President-Corporate Planning and Development				
	(Street)							If Amendment,	7. Individual or	7. Individual or Joint/Group Filing			
								ate of Original		(Check Applicable Line)			
Cleveland, OI	H 44115						(M	Ionth/Day/Year)		X Form filed by One Reporting			
									Person	- *			
										Form filed by More than One			
							Reporting Person						
(Cit	y) (State)	(Zip)	T	`able	I Non-I	)erivat	ive Se	Securities Acquired, Disposed of, or Beneficially Owned					
1. Title of	3. Trans	-	<ol> <li>Securitie</li> </ol>	s Acquired		5. Amount of	6. Owner-	7. Nature of					
Security	action	Execution	action Code (A) or Disposed of (D				f(D)	Securities	ship Form:	Indirect			
(Instr. 3)	Date	Date,	(Instr. 8	(Instr. 8) (Instr. 3, 4 & 5				Beneficially	Direct (D)	Beneficial			
	(Month/ Day/	if any	Code	V			Price	Owned Follow-	or Indirect (I)	Ownership			
	Year) (Month/Day/					or		ing Reported	(Instr. 4)	(Instr. 4)			
Year)						(D)		Transactions(s)					
					` ′		(Instr. 3 & 4)						

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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## **FORM 4 (continued)** Table II - Derivative Securities Acquired, Disposed of, or Beneficially

(e.g., nuts, calls, warrants, ontions, convertible securities)

(e.g., puts, cans, warrants, options, convertible securities)													
1. Title of	2. Conver-	3. Trans-	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Natu		
Derivative	sion or	action Date	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indire		
Security	Exercise		Execution	action	of	Date	Underlying	Security	Securities	ship	Beneficia		
	Price of	(Month/	Date,	Code	Derivative	(Month/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownersh		
(Instr. 3)	Derivative	Day/	if any		Securities	Year)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4)		
	Security	Year)	(Month/	(Instr.	Acquired				Following	ative			
			Day/	8)	(A) or				Reported	Security:			
			Year)		Disposed				Transaction(s)	Direct			
					of (D)				(Instr. 4)	(D)			
									, ,				

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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					(Instr. 3, 4 & 5)								or Indirect (I)	l
			Code	V	(A)		Exer-cisable	Expira- tion Date		Amount or Number			(Instr. 4)	
										of Shares				
Phantom Stock Units (1)	9.82	02/28/2003	A		71.13		(1)	_	Common Stock	(1)	9.82	57,495.72 <u>(2)</u>	D	

Explanation of Responses:

(1) Acquisition of phantom stock units (in an exempt transaction) under deferred compensation plan(s) to be settled generally upon the Reporting Person's retirement or termination of employment, subject to diversification provisions of the plan(s). The plan(s) utilize unit accounting, with phantom stock units consisting primarily of phantom shares of common stock and a small percentage of short-term investments. On April 1, 1997, units were assigned a beginning per unit price of \$10.00.

(2) Includes phantom stock units acquired pursuant to the dividend equivalent reinvestment feature of the plan(s).

By: /s/ 03/03/2003
Louis E. Stellato, Attorney-in-fact Date

\*\*Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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<sup>\*\*</sup>Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).