Edgar Filing: Spectrum Brands Holdings, Inc. - Form 4

Spectrum Brands Holdings, Inc. Form 4 November 20, 2013

November 2	0, 2013										
FORM				ND EV	TTA	NCEC	OMMERION		PROVAL		
			Washington,			NGE C	OMMISSION	OMB Number:	3235-0287		
Check th if no long	aer.		vusinington, 2.0. 200 is					Expires:	January 31,		
subject to	5 SIAIEM	IENT OF CH			[CIA]	LOWN	NERSHIP OF	Estimated a	2005 verage		
Section 1 Form 4 o			SECUR	TTES				burden hour response	rs per 0.5		
Form 5 obligatio may cont <i>See</i> Instru 1(b).	ns Section 17(a	a) of the Publi		ding Con	ipany	Act of	e Act of 1934, 1935 or Sectior 0	•	0.0		
(Print or Type I	Responses)										
Genito Anthony L Symbo Spectr				er Name and Ticker or Trading				5. Relationship of Reporting Person(s) to Issuer			
			Spectrum Brands Holdings, Inc. [SPB]				(Check all applicable)				
(Last)				ansaction			Director X Officer (give		e 00% Owner		
	TRUM BRANDS S, INC., 601 RAY	11/1	nth/Day/Year) 16/2013				below)	below) CFO and CAO			
	Amendment, Da l(Month/Day/Year	-	l		 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person 						
MADISON	, WI 53711						Form filed by M Person	ore than One Rep	porting		
(City)	(State)	(Zip)	Table I - Non-D	Derivative S	Securi	ities Acqu	uired, Disposed of	, or Beneficiall	y Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date any (Month/Day/Ye	Code	4. Securit on(A) or Dis (Instr. 3, 4)	sposed	l of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	11/16/2013		М	18,518	A	<u>(1)</u>	40,442	D			
Common Stock	11/18/2013		F	9,204 (2)	D	\$ 65.63	31,238	D			
Common Stock	11/16/2013		М	44,444	А	<u>(3)</u>	75,682	D			
Common Stock	11/18/2013		F	22,089 (4)	D	\$ 65.63	53,593	D			
	11/16/2013		М	14,815	А	<u>(5)</u>	68,408	D			

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Common Stock Common Stock	11/18/2013		Г <u>(6)</u>	⁾⁹² D	\$ 65.63	62,3		D		
Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number. SEC 1474 (9-02)										
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code	5. Numl iorDerivati Securitic Acquire or Dispo (D) (Instr. 3 and 5)	ve es d (A) osed of	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount o Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amoun or Numbe of Shar
Performance Rights (7)	<u>(1)</u>	11/16/2013		М	18	8,518	<u>(1)</u>	11/16/2013	Common Stock	18,51
Performance Rights (7)	<u>(3)</u>	11/16/2013		М	44	4,444	(3)	11/16/2013	Common Stock	44,44
Performance Rights (7)	<u>(5)</u>	11/16/2013		М	14	4,815	(5)	11/16/2013	Common Stock	14,81
Performance Rights (7)	<u>(8)</u>						(8)	(8)	Common Stock	25,00
Performance Rights (7)	(9) (10)						(9)(10)	(9)(10)	Common Stock	74,99

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Genito Anthony L C/O SPECTRUM BRANDS HOLDINGS, INC. 601 RAYOVAC DRIVE MADISON, WI 53711			EVP, CFO and CAO				

Signatures

/s/ Nathan E. Fagre, attorney-in-fact 11/20/2013

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The remaining 50% of the performance rights granted on November 15, 2010 under the Issuer's 2011 Two-Year Equity Award Plan vested and settled for 18,518 shares of the Issuer's common stock on November 16, 2013.
- (2) These shares of the Issuer's common stock were tendered to satisfy Mr. Genito's tax withholding obligation upon the vesting and settling of performance rights for 18,518 shares.
- (3) The remaining 50% of the performance rights granted on November 28, 2011 under the Issuer's 2012 Equity Incentive Plan vested and settled for 44,444 shares of the Issuer's common stock on November 16, 2013.
- (4) These shares of the Issuer's common stock were tendered to satisfy Mr. Genito's tax withholding obligation upon the vesting and settling of performance rights for 44,444 shares.
- (5) The remaining 50% of the performance rights granted on November 28, 2011 under the Issuer's 2012 Equity Incentive Plan for exceeding performance targets vested and settled for 14,815 shares of the Issuer's common stock on November 16, 2013.
- (6) These shares of the Issuer's common stock were automatically withheld to satisfy Mr. Genito's tax withholding obligation upon the vesting and settling of performance rights for 14,815 shares.
- (7) Each performance right represents a contingent right to receive one share of the Issuer's common stock.

The performance rights will vest 100% within 74 days of the Issuer meeting certain adjusted EBITDA and free cash flow performance
 (8) targets for the year ended September 30, 2013 in connection with the successful integration of the Hardware Home Improvement Group from Stanley Black & Decker, Inc., and if Mr. Genito is employed by the Issuer on such date.

Up to 50% of such performance rights granted under the Spectrum Brands Holdings, Inc. 2013 Equity Incentive Plan will vest within 74 days of the Issuer meeting certain adjusted EBITDA and free cash flow performance targets for the year ended September 30, 2013 (the

(9) "Performance Vesting Date")("2013 Award"). In addition, an amount equal to the 2013 Award will vest, if Mr. Genito is employed by the Issuer through the first anniversary of the Performance Vesting Date. Amount reported represents the maximum number of shares issuable upon full vesting of the 2013 Award, which represents achievement of 135% of the performance targets. If 100% of the performance targets is achieved, 55,555 shares are issuable upon full vesting of the 2013 Award.

Mr. Genito shall also be eligible to receive up to 19,444 additional shares ("Additional Award") within 74 days of the Issuer meeting

(10) certain adjusted EBITDA and free cash flow performance targets for the year ended September 30, 2014 and if Mr. Genito is employed by the Issuer at that date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.