Edgar Filing: Ward Thomas J - Form 4

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Form 4									
May 01, 2007	Δ	STATES SECUI	RITIES AN	D EXC	HANGE	COMMISSION	-	PPROVAL	
			SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549					3235-0287	
Check this if no longe subject to Section 16 Form 4 or Form 5 obligation	F STATEMENT OF CHANGES IN BENEFICIAL OWNERS SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act						Expires: January 31 200 Estimated average burden hours per response 0.		
may contin <i>See</i> Instruct 1(b).	nue. Section 17(a	30(h) of the Iublic U	•	U 1			on		
(Print or Type R	esponses)								
1. Name and Ac Ward Thoma	Symbol	-			5. Relationship of Reporting Person(s) to Issuer				
			ON INC [SN	-		(Check all applicable)			
(M			f Earliest Tran Day/Year) 2007	saction		Director 10% Owner X Officer (give title Other (specify below) below) Sr VP & President - Tools			
			. If Amendment, Date Original iled(Month/Day/Year)			 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person 			
KENOSHA,	WI 53143						More than One Ro		
(City)	(State) ((Zip) Tab	le I - Non-Der	ivative S	ecurities Ac	quired, Disposed o	of, or Beneficial	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Transaction Code	Disposed (Instr. 3, 4	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock						463.891 <u>(1)</u> <u>(2)</u>	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	e 3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	iorDeriva Securit Acquir	ities red (A) sposed of 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (Right to Buy)	\$ 34.5						01/22/2001	01/22/2009	Common Stock	2,000
Stock Option (Right to Buy)	\$ 29.16						05/29/2003	05/29/2011	Common Stock	10,000
Stock Option (Right to Buy)	\$ 32.22						01/25/2004	01/25/2012	Common Stock	9,000
Stock Option (Right to Buy)	\$ 31.52						01/23/2006	01/23/2014	Common Stock	7,200
Stock Option (Right to Buy)	\$ 33.75						02/18/2007	02/18/2015	Common Stock	6,480
Stock Option (Right to Buy)	\$ 31.48						02/18/2007	04/01/2015	Common Stock	3,220
Stock Option (Right to Buy)	\$ 39.35						<u>(3)</u>	02/16/2016	Common Stock	15,000
Stock Option (Right to Buy)	\$ 37.47						<u>(4)</u>	04/27/2016	Common Stock	5,000
Stock Option (Right to Buy)	\$ 50.22						<u>(7)</u>	02/16/2017	Common Stock	40,000

Stock Option (Right to Buy)	\$ 54.5	04/30/2007	А	10,000	<u>(11)</u>	04/30/2017	Common Stock	10,000
Restricted Stock	<u>(5)</u>				(6)	(6)	Common Stock	12,000
Restricted Stock	<u>(5)</u>				<u>(9)</u>	<u>(9)</u>	Common Stock	18,500
Deferred Stock Units	<u>(5)</u>				(10)	(10)	Common Stock	6.5214 (12)

Reporting Owners

Reporting Owner Name / Address	Relationships						
I	Director	10% Owner	Officer	Other			
Ward Thomas J 2801 80TH STREET KENOSHA, WI 53143			Sr VP & President - Tools				
Signatures							

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes shares acquired through exempt purchases under the Company's Employee Stock Purchase Plan.
- (2) Includes 2.5306 shares acquired under the Corporation's Dividend Reinvestment and Direct Stock Purchase Plan.
- (3) One half of the option vested on 2/16/2007 and the remainder vests on 2/16/2008.
- (4) One half of the option vested on 4/27/2007 and the remainder vests on 4/27/2008.
- (5) One for one.
- (6) The stock vests on the achievement of certain company initiatives over the 2006-2008 period.
- (7) One third of the option vests on each of 2/15/2008, 2/15/2009 and 2/15/2010.
- (8) The transaction was an option grant. Accordingly, the reporting person did not pay a price to obtain the option.
- (9) The stock vests on the achievement of certain company initiatives over the 2007-2009 period.
- (10) Payments will begin within 30 days first beginning after the earliest of the date specified in advance of the deferral by the reporting person, death, disability, retirement or termination of employment.
- (11) One third of the option vests on each of 4/30/2008, 4/30/2009 and 4/30/2010.
- (12) Includes 6.5214 deferred stock units acquired through exempt dividend reinvestments.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.