#### Edgar Filing: Cowan Joseph L - Form 4

Cowan Joseph Form 4	L										
January 05, 200	)5										
FORM ·	4								PPROVAL		
	UNITED	STATES		RITIES A shington			COMMISSIO	N OMB Number:	3235-0287		
Check this b if no longer subject to Section 16. Form 4 or Form 5	F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Section 16(a) of the Securities Exchange Act of 1934,					Estimated burden hoi response	urs per				
obligations may continu <i>See</i> Instructi 1(b).	e. Section 17(	a) of the l	Public U	Itility Hol	ding Con		of 1935 or Secti				
(Print or Type Res	ponses)										
1. Name and Address of Reporting Person <u>*</u> Cowan Joseph L			2. Issuer Name <b>and</b> Ticker or Trading Symbol MANUGISTICS GROUP INC				5. Relationship of Reporting Person(s) to Issuer				
			[manu]		. 0110 01	1.10	(Check all applicable)				
(Last) (First) (Middle) 9715 KEY WEST AVENUE			3. Date of Earliest Transaction (Month/Day/Year) 01/03/2005			X Director 10% Owner X Officer (give title Other (specify below) below) Chief Executive Officer					
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)			<ul><li>6. Individual or Joint/Group Filing(Check</li><li>Applicable Line)</li><li>_X_ Form filed by One Reporting Person</li></ul>					
ROCKVILLE,	, MD 20850						Form filed by Person	More than One R	eporting		
(City)	(State)	(Zip)	Tab	ole I - Non-l	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned		
	Transaction Date Ionth/Day/Year)	2A. Deemo Execution any (Month/Da	Date, if	Code (Instr. 8)	4. Securiti nAcquired Disposed (Instr. 3, 4	(A) or of (D) • and 5) (A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Pamindar: Paport	on a separate line	for each al	nes of sec	Code V		(D) Price	or indirectly				
Reminder: Report	on a separate fine			unities bene	Perso inform requir	ns who rest ation cont ed to respo ys a curre	point to the colle ained in this form and unless the fo ntly valid OMB co	n are not orm	SEC 1474 (9-02)		

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8	ĺ	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)					
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount Number Shares
Stock Option (right to buy) (1)	\$ 2.87	01/03/2005		А		1,000,000		(2)	01/03/2015	Common Stock	1,000,0

## **Reporting Owners**

Reporting Owner Name / Address	Relationships								
1	Director	10% Owner	Officer	Other					
Cowan Joseph L 9715 KEY WEST AVENUE ROCKVILLE, MD 20850	Х		Chief Executive Officer						

# Signatures

/s/ Joseph L. Cowan <u>\*\*</u>Signature of Reporting Person Date

### **Explanation of Responses:**

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Granted pursuant to terms of Employment Agreement dated July 21, 2004 between the Company and Joseph L. Cowan.
- (2) Immediately vested as to 100,000 shares. Balance vests in sixty equal installments on the 3rd day of each month, commencing February 3, 2005.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.