

QUALCOMM INC/DE  
Form 4  
January 03, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
JHA SANJAY K

(Last) (First) (Middle)

5775 MOREHOUSE DR.

(Street)

SAN DIEGO, CA 92121-1714

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
QUALCOMM INC/DE [QCOM]

3. Date of Earliest Transaction  
(Month/Day/Year)  
12/31/2007

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
President, QCT

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)			
			Code	V	Amount	(A) or (D)	Price			
Common Stock	01/02/2008		M		67	A	\$ 16.11	24,599	I	by Trust (1)
Common Stock	01/02/2008		S(2)		67	D	\$ 38.19	24,532	I	by Trust (1)
Common Stock	01/02/2008		M		533	A	\$ 16.11	25,065	I	by Trust (1)
Common Stock	01/02/2008		S(2)		533	D	\$ 38.28	24,532	I	by Trust (1)
Common Stock	01/02/2008		M		33	A	\$ 16.11	24,565	I	by Trust (1)

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Common Stock	01/02/2008		<u>S</u> (2)	33	D	\$ 38.3	24,532	I	by Trust (1)
Common Stock	01/02/2008		M	67	A	\$ 16.11	24,599	I	by Trust (1)
Common Stock	01/02/2008		<u>S</u> (2)	67	D	\$ 38.36	24,532	I	by Trust (1)
Common Stock	01/02/2008		M	100	A	\$ 16.11	24,632	I	by Trust (1)
Common Stock	01/02/2008		<u>S</u> (2)	100	D	\$ 38.6	24,532	I	by Trust (1)
Common Stock	01/02/2008		M	67	A	\$ 16.11	24,599	I	by Trust (1)
Common Stock	01/02/2008		<u>S</u> (2)	67	D	\$ 38.63	24,532	I	by Trust (1)
Common Stock	01/02/2008		M	1,050	A	\$ 16.11	25,582	I	by Trust (1)
Common Stock	01/02/2008		<u>S</u> (2)	1,050	D	\$ 38.8	24,532	I	by Trust (1)
Common Stock	01/02/2008		M	983	A	\$ 16.11	25,515	I	by Trust (1)
Common Stock	01/02/2008		<u>S</u> (2)	983	D	\$ 38.82	24,532	I	by Trust (1)
Common Stock	01/02/2008		M	233	A	\$ 16.11	24,765	I	by Trust (1)
Common Stock	01/02/2008		<u>S</u> (2)	233	D	\$ 38.83	24,532	I	by Trust (1)
Common Stock	01/02/2008		M	1,867	A	\$ 16.11	26,399	I	by Trust (1)
Common Stock	01/02/2008		<u>S</u> (2)	1,867	D	\$ 38.88	24,532	I	by Trust (1)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Underlying (Instr. 3 and
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Derivative Security			Disposed of (D) (Instr. 3, 4, and 5)		Date Exercisable	Expiration Date	Title
			Code	V (A) (D)			
Non-Qualified Stock Option (right to buy)	\$ 16.11	01/02/2008	M	67	11/02/2003 <sup>(3)</sup>	05/01/2013	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 16.11	01/02/2008	M	533	11/02/2003 <sup>(3)</sup>	05/01/2013	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 16.11	01/02/2008	M	33	11/02/2003 <sup>(3)</sup>	05/01/2013	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 16.11	01/02/2008	M	67	11/02/2003 <sup>(3)</sup>	05/01/2013	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 16.11	01/02/2008	M	100	11/02/2003 <sup>(3)</sup>	05/01/2013	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 16.11	01/02/2008	M	67	11/02/2003 <sup>(3)</sup>	05/01/2013	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 16.11	01/02/2008	M	1,050	11/02/2003 <sup>(3)</sup>	05/01/2013	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 16.11	01/02/2008	M	983	11/02/2003 <sup>(3)</sup>	05/01/2013	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 16.11	01/02/2008	M	233	11/02/2003 <sup>(3)</sup>	05/01/2013	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 16.11	01/02/2008	M	1,867	11/02/2003 <sup>(3)</sup>	05/01/2013	Common Stock
Phantom Stock Unit <sup>(4)</sup>	\$ 1	12/31/2007	A	2,534	<sup>(5)</sup>	<sup>(6)</sup>	Common Stock

## Reporting Owners

Reporting Owner Name / Address

Relationships

Director    10% Owner    Officer    Other

JHA SANJAY K  
5775 MOREHOUSE DR.  
SAN DIEGO, CA 92121-1714

President,  
QCT

## Signatures

By: Noreen E. Burns, Attorney-in-Fact For: Sanjay  
K. Jha

01/03/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Securities held by Sanjay K. Jha and Fiona Mackin-Jha Trustees for the Jha Family Trust dtd. 1/4/00.
- (2) The transaction was conducted under a 10b5-1 Plan, as defined under the Securities Exchange Act of 1934, as amended.
- (3) The options vest 10% on the six month anniversary of the date of grant and the remaining balance vests monthly thereafter. The option is fully vested five years after the date of grant.
- (4) The common stock issued under the terms of the Company's Executive Retirement Matching Contribution Plan, a tax conditioned plan, is exempt under Rule 16b-3. The shares are held in a grantor trust and stock is the only permissible form of distribution under the Plan.  
The rights awarded under the Company's Executive Retirement Matching Contribution Plan will be eligible for distribution upon
- (5) termination and vest according to the following schedule: 100% at age 65 with acceleration provisions (1) at the rate of 25% per year for each subsequent year of participation, (2) after the individual reaches age 61, or (3) if they have more than 10 years of service.
- (6) The rights awarded under the Company's Executive Retirement Matching Contribution Plan will be eligible for distribution upon termination.

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