

Bales Brian A  
 Form 3  
 August 01, 2018

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Bales Brian A		(Month/Day/Year)	REPUBLIC SERVICES, INC. [RSG]	
(Last)	(First)	07/24/2018		
18500 NORTH ALLIED WAY			4. Relationship of Reporting Person(s) to Issuer	
(Street)			(Check all applicable)	
PHOENIX, AZ 85054			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below)    (specify below) EVP, Chief Development Officer	
(City)	(State)	(Zip)	5. If Amendment, Date Original Filed(Month/Day/Year)	
			6. Individual or Joint/Group Filing(Check Applicable Line)	
			<input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person	

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	13,504	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable    Expiration Date	Title    Amount or Number of			

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				Shares		(I) (Instr. 5)	
Non-Qualified Stock Options (02/08/2013 Grant Date)	Â (1)	02/08/2020	Common Stock	22,831	\$ 31.12	D	Â
Non-Qualified Stock Options (02/07/2014 Grant Date)	Â (1)	02/07/2021	Common Stock	21,127	\$ 33.4	D	Â
Restricted Stock Units (02/08/2013 Grant Date)	Â (2)(3)	Â (2)(3)	Common Stock	5,330	\$ (2) (3)	D	Â
Restricted Stock Units (02/13/2015 Grant Date)	Â (4)	Â (4)	Common Stock	8,794	\$ (4)	D	Â
Restricted Stock Units (02/18/2016 Grant Date)	Â (4)	Â (4)	Common Stock	8,106	\$ (4)	D	Â
Restricted Stock Units (02/18/2016 Grant Date)	Â (5)	Â (5)	Common Stock	5,792	\$ (5)	D	Â
Restricted Stock Units (02/18/2017 Grant Date)	Â (4)	Â (4)	Common Stock	5,942	\$ (4)	D	Â
Restricted Stock Units (02/18/2017 Grant Date)	Â (5)	Â (5)	Common Stock	1,697	\$ (5)	D	Â
Restricted Stock Units (02/18/2018 Grant Date)	Â (3)	Â (3)	Common Stock	5,429	\$ (3)	D	Â
Stock Units (6)	Â (6)	Â (6)	Common Stock - Settled in Cash (6)	25,422	\$ (6)	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Bales Brian A 18500 NORTH ALLIED WAY PHOENIX, AZ 85054	Â	Â	Â EVP, Chief Development Officer	Â

## Signatures

/s/ Eileen B. Schuler  
Attorney-in-Fact

08/01/2018

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1)

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Grant vesting occurs 25% on each of the first four anniversaries of the Grant Date in accordance with the Company's 2007 Stock Incentive Plan, as amended.

- (2) Represents the deferred portion of the Restricted Stock Unit Grant dated 02/08/2013 in accordance with the Reporting Person's election under the Company's Deferred Compensation Plan.

Grant vesting occurs 25% on each of the first four anniversaries of the Grant Date in accordance with the Company's 2007 Stock

- (3) Incentive Plan, as amended. Each Restricted Stock Unit receives quarterly dividend equivalents each time a dividend is paid on the Company's common stock and ultimately will be paid out in the form of one share of the Company's common stock (1 to 1 conversion).

Grant vesting occurs 25% on each of the first four anniversaries of the Grant Date in accordance with the Company's 2007 Stock Incentive Plan, as amended. Each Restricted Stock Unit receives quarterly dividend equivalents each time a dividend is paid on the

- (4) Company's common stock and ultimately will be paid out in the form of one share of the Company's common stock (1 to 1 conversion). A portion of the Restricted Stock Unit Grant is deferred in accordance with the Reporting Person's election under the Company's Deferred Compensation Plan.

Special Grant cliff vesting occurs four years of the Grant Date in accordance with the Company's 2007 Stock Incentive Plan, as amended.

- (5) Each Restricted Stock Unit receives quarterly dividend equivalents each time a dividend is paid on the Company's common stock and ultimately will be paid out in the form of one share of the Company's common stock (1 to 1 conversion).

Stock Units held under the Republic Services Stock Investment Fund ("Investment Fund") pursuant to the Reporting Person's election under the Company's Deferred Compensation Plan. The Investment Fund is a measurement fund under which units are equal in value to shares of the Company's common stock and are settled in cash and receive dividend equivalents, in the form of additional Stock Units, each time a dividend is paid on the Company's common stock.

- (6)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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