Edgar Filing: FLASCHEN DAVID J S - Form 4

FLASCHEN	DAVID J S											
Form 4												
July 17, 2007	7											
FORM	14									PPROVAL		
	UNITED	STATE		ITIES Al hington,			NGE (COMMISSION	OMB Number:	3235-0287		
Check thi									Expires:	January 31		
if no long subject to		AENT O	F CHAN	GES IN I		200						
Section 16. SECURI					ITIES					Estimated average burden hours per		
Form 4 or	r							response				
Form 5	Filed put	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,							·			
obligation may cont		a) of the	Public Ut	ility Hold	ing Com	pany	Act o	of 1935 or Section	on			
See Instru 1(b).		30(h)) of the Inv	vestment	Company	y Act	of 19	40				
(Print or Type F	Responses)											
				2. Issuer Name and Ticker or Trading				5. Relationship of Reporting Person(s) to				
FLASCHEN DAVID J S			-	Symbol					Issuer			
			РАҮСН	EX INC	[PAYX]			(Che	ck all applicabl	e)		
(Last)	(First) (Middle)	3. Date of Earliest Transaction				()					
911 PANORAMA TRAIL S. 0			(Month/D	(Month/Day/Year)				_X_ Director 10% Owner				
			07/17/20	07/17/2007					Officer (give title Other (specify below) below)			
			4. If Amer	ndment, Dat	te Original			6. Individual or Joint/Group Filing(Check				
			Filed(Mon	th/Day/Year)				Applicable Line)				
ROCHESTE	ER, NY 14625							_X_ Form filed by Form filed by I Person	More than One R			
(City)	(State)	(Zip)	Table	e I - Non-D	erivative S	Securi	ties Ac	quired, Disposed o	f, or Beneficia	lly Owned		
1.Title of	2. Transaction Da			3.	4. Securi			5. Amount of	6. Ownership			
Security			on Date, if	TransactionAcquired (A) or				Securities	Form: Direct	Indirect		
(Instr. 3)		any (Month	/Day/Year)	Code (Instr. 8)	Disposed of (D) (Instr. 3, 4 and 5)			Beneficially Owned	(D) or Indirect (I)	Beneficial Ownership		
		(month	/Duy/Tear)	(Insu: 0) (Insu: 3, 4 and 5)				Following	(Instr. 4)	(Instr. 4)		
						(A)		Reported				
						or		Transaction(s)				
				Code V	Amount	(D)	Price	(Instr. 3 and 4)				
Common Stock	07/17/2007			А	1,334 (1)	А	\$0	2,668	D			
Common												
Stock -								10.050	D			
Family Trust								12,250	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number on f Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option	\$ 43.9	07/17/2007		А	6,000	07/17/2008	07/17/2017	Common Stock	6,000
Stock Option	\$ 23.75					10/06/2001	10/06/2009	Common Stock	12,500
Stock Option	\$ 49.563					10/10/2002	10/10/2010	Common Stock	10,000
Stock Option	\$ 28.14					07/11/2004	07/11/2012	Common Stock	5,000
Stock Option	\$ 29.55					07/10/2005	07/10/2013	Common Stock	10,000
Stock Option	\$ 31.79					07/08/2006	07/08/2014	Common Stock	10,000
Stock Option	\$ 33.68					07/07/2006	07/07/2015	Common Stock	10,000
Stock Option	\$ 36.87					07/13/2007	07/13/2016	Common Stock	6,000

Reporting Owners

Reporting Owner Name / Address	Relationships						
r U	Director	10% Owner	Officer	Other			
FLASCHEN DAVID J S 911 PANORAMA TRAIL S. ROCHESTER, NY 14625	Х						
Signatures							
Stephanie L. Schaeffer, Attorney-in-fact		07/17/20)07				
**Signature of Reporting Person		Date					

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Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Award of restricted stock, subject to vesting, pursuant to the Amended and Restated 2002 Stock Incentive Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.