Edgar Filing: SEBO J ROBERT - Form 4

SEBO J ROB	BERT											
Form 4												
January 06, 2	2006											
FORM		статре	SECUD	TTIE		ID EV		NCEC	OMMISSION		PROVAL	
-	UNITED	SIAILS						NGE U	OWIN15510N	OMB Number:	3235-0287	
Check this box if no longer subject to Section 16. Form 4 or				shington, D.C. 20549 IGES IN BENEFICIAL OWNER				LOW	NERSHIP OF	Expires:	January 31, 2005	
				SECURITIES						Estimated average burden hours per response 0.5		
Form 5	Filed pur	suant to Se	ection 1	6(a) of	the	Securit	ies E	xchange	e Act of 1934,	100001100	0.0	
obligation may cont <i>See</i> Instru 1(b).	ns Section 17(a) of the P		ility H	loldi	ing Con	npany	Act of	1935 or Section	1		
(Print or Type F	Responses)											
SEBO J ROBERT Symbol				er Name and Ticker or Trading				ng	5. Relationship of Reporting Person(s) to Issuer			
РАҮСН			РАҮСН	HEX INC [PAYX]					(Check all applicable)			
				of Earliest Transaction /Day/Year) 2006					_X_Director10% Owner Officer (give titleOther (specify			
								below) below)				
				Amendment, Date Original d(Month/Day/Year)					6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
ROCHESTE	ER, NY 14625								Form filed by M Person			
(City)	(State)	(Zip)	Tabl	e I - No	n-De	erivative	Securi	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Date, if	Code (Instr.	ction 8)	4. Securi n(A) or D (Instr. 3,	4 and (A) or	d of (D) 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	01/05/2006			Code G		Amount 4,500	(D) D	Price \$ 38.96	250,582	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transacti Code (Instr. 8)	of	(Month/Day ive ies ed	Date	7. Title an Amount o Underlyin Securities (Instr. 3 ar	of Der ng Secu s (Ins	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owno Follo Repo Trans (Instr
			Code V	4, and 5 (A) (I	5) Date Exercisable	Expiration Date	of	nount umber ares		

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
SEBO J ROBERT 911 PANORAMA TRAIL S. ROCHESTER, NY 14625	Х						
Signatures							
Stephanie L. Schaeffer, Attorney-in-fact		01/06/20)06				
**Signature of Reporting Person		Date					

Explanation of Responses:

If the form is filed by more than one reporting person, *see* Instruction 4(b)(v). *

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.