

NantKwest, Inc.  
Form 8-K  
March 29, 2016

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, DC 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d)**

**of The Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported):**

**March 23, 2016**

**NantKwest, Inc.**

**(Exact name of registrant as specified in its charter)**

**Delaware**  
**(State or other jurisdiction**  
  
**of incorporation)**

**001-37507**  
**(Commission**  
  
**File Number)**

**43-1979754**  
**(IRS Employer**  
  
**Identification No.)**

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**3530 John Hopkins Court**

**San Diego, California 92121**

**(Address of principal executive offices, including zip code)**

**(858) 633-0300**

**(Registrant's telephone number, including area code)**

**Not Applicable**

**(Former name or former address, if changed since last report)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On March 23, 2016, the Compensation Committee (the Committee) of the Board of Directors of NantKwest, Inc. approved base salary increases for Patrick Soon-Shiong, the Company's Chairman and Chief Executive Officer and Barry Simon, the Company's President and Chief Operating Officer. The Committee approved an increase to Dr. Soon-Shiong's annual base salary for 2016 from \$1 to \$600,000 and an increase in Dr. Simon's annual base salary for 2016 from \$395,000 to \$418,700. The increases are effective retroactively as of January 1, 2016.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**NANTKWEST, INC.**

Date: March 29, 2016

By: /s/ Richard J. Tajak  
Richard J. Tajak  
Interim Chief Financial Officer