CONMED CORP Form DEFA14A August 22, 2014

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE 14A

(Rule 14a-101)

SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the

Securities Exchange Act of 1934

Filed by the Registrant x

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Check the appropriate box:

- " Preliminary Proxy Statement
- " Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
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CONMED CORPORATION

(Name of Registrant as Specified In Its Charter)

Payment of Filing Fee (Check the appropriate box):

X	No fee required.
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Investor Update August 2014

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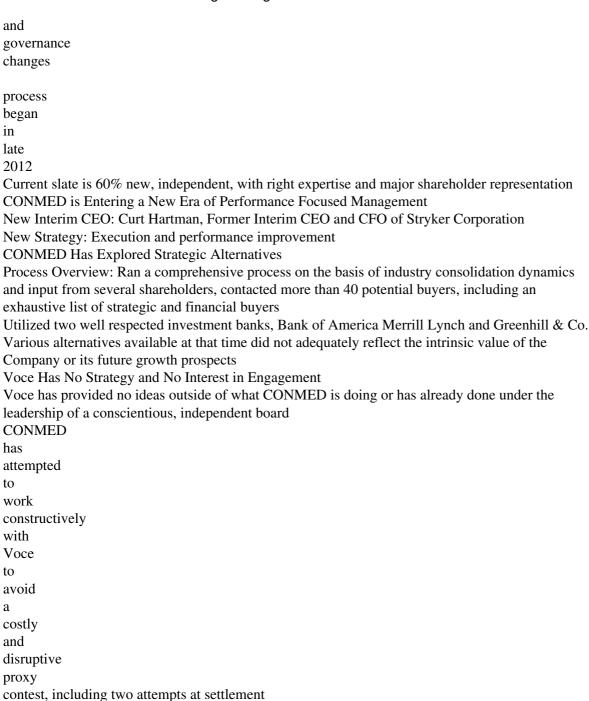
Executive Summary 1

Executive Summary

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CONMED is a Leader in Global Medical Technology for Orthopedic and General Surgery Past performance in line to below consensus. New leadership recognizes the potential for meaningful improvement

CONMED Has Implemented Sweeping Governance Changes Since the Last Annual Meeting Board



Executive Summary

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The CONMED Board has made sweeping changes since the last annual meeting that dramatically disrupted the status quo and put the Company on a path to deliver greater shareholder value

Nominated a slate of highly qualified, independent directors that is more than 60% new Entering a new era of leadership following the departures of founding family members Joe Corasanti and Eugene Corasanti, as well as long-tenured directors Bruce Daniels and Stuart Schwartz.

Appointed Curt Hartman as Interim Chief Executive Officer and formed an executive search committee to identify a permanent CEO

Implemented a number of other governance changes including the appointment of independent director Mark Tryniski as Chairman of the Board and the installation of new chairpersons for each of its Audit, Compensation and Corporate Governance and Nominating Committees These proactive steps to implement change were set in motion in late 2012 with the retention of a search firm to identify new director candidates

With a thoroughly reconstituted governance structure, CONMED is ready to focus on proactive value creation

CONMED has implemented significant change and has the right leaders at this time to focus on execution and deliver value to shareholders Is more Board change warranted at CONMED at this time? No. And here s why

CONMED Overview and Performance 2

CONMED Has a Leading Presence in the Global Medical Technology Market 7 Note: Dollars in millions. Company Overview CONMED Brands Key Business Categories

Global Presence

Founded in 1973 in Utica, NY, CONMED is a global medical technology

organization with ~3,600 employees and sales across six continents

The company is a market leader in many products across three primary

categories: Orthopedic Surgery, General Surgery (includes GI, Pulmonary, and

Patient Monitoring), and Surgical Visualization

Development of innovative products, acquisitions and a strong pipeline of new

product introductions have contributed to a robust product portfolio

Direct sales to 17

countries and indirect sales to more than 100

countries

International revenue CAGR of nearly 6% between 2009 and 2013

Employees by Region

Revenue by Region

Total Employees: 3,567

Total 2013A Revenue: \$763

Orthopedic Surgery

General Surgery

GI, Pulmonary, and Patient Monitoring

Revenue by Category

Total 2013A Revenue: \$763mm

Visualization

And many more

Surgical instruments used to treat sports-related

injuries as well as devices used in the repair of

joint-related injuries

Devices and tools used in minimally invasive

surgical

procedures,

including

single-

and

multi-use tools

GI and Pulmonary surgical devices, ECG and

other patient monitoring systems

\$66

9%

GI, Pulmonary

and Patient

Monitoring

\$119

16%

Surgical Visualization

2-D and 3-D high definition camera systems for

use in minimally invasive surgery

US

2,334

65%

OUS

1,233

35%

US

\$375

49%

OUS

\$387

51%

Ortho

\$410

54%

GS

\$168

22%

CONMED Enjoys Strong Brand Recognition and Has an Attractive Product Mix 8 Strong Brand Recognition CONMED key brands are well known to physicians and purchasing managers Hall is one of the most respected powered instruments brands

in the market with over 50 years of use

Linvatec, which was acquired by CONMED in 1997, is a leading

brand in arthroscopic surgery

CONMED is well known for its General Surgery products

Attractive Product Mix

Over 80% of CONMED total revenue is generated by single-use

disposable products

Approximately 95% of arthroscopic sports medicine products

are disposables

Powered Instruments revenue is ~50% disposable products

50% of CONMED products are designed for use in minimally

invasive surgery

Reduces costs while providing equivalent treatment and

outcomes

Linvatec

Sports Medicine

Hall

Powered Instruments

CONMED

Advanced Energy

CONMED -

Video System

Selected Products

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Strong, Broad Product Portfolio
Orthopedic Surgery and Surgical Visualization
Description
Key Products
Sports Medicine
Devices for repair of soft tissue injuries in joints,

particularly the knee and shoulder; also includes revenue

from promoting allograft tissue use

Shoulder anchors

Bioabsorable, PEEK

and metal screws

Meniscal repair devices

RF ablation devices

Resection shavers

Fluid management systems

MTF allograft tissue

Powered

Instruments

Surgical drills and saws and related blades powered by

battery, electricity, or pneumatic, used by orthopedic

surgeons or other specialists

Large bone, small bone, and specialty handpieces

Related single-use disposables

Surgical

Visualization

2-D and 3-D High Definition surgical visualization systems

to enable minimally invasive laparoscopic and arthroscopic

surgery

Cameras

Scopes

Camera controllers

Light sources

Insufflation devices and accessories

Image capture systems

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General Surgery
Description
Key Products
Advanced Energy
Devices using Radio Frequency (RF) energy to affect tissue by cutting, sealing or causing hemostasis in open or minimally

invasive procedures

Electrosurgical pencils, ground pads, generators and smoke

evacuation

Argon Beam coagulation

Vessel Sealing

A sub-category of Advanced Energy using a device to seal or

sever vessels using thermal energy

Tissue sealing devices

Endomechanical

Instruments for minimally invasive laparoscopic or

gynecological abdominal surgery

Trocars

Suction irrigation

Scissors and other handheld instruments

Probes

V-Care

Endocap fee-for-use program

GI & Pulmonary

Minimally invasive diagnostic and therapeutic products used by

Gastroenterologists and Pulmonologists in procedures which

require flexible endoscopy

Forceps, snares and retrieval nets

Scope management

Billiary stents

Hemostasis devices

Bronchoscopy devices

Advanced Patient

Monitoring

Single-use devices for monitoring cardiac activity, blood

oxygenation, and other patient care devices

EKG electrodes

Defribulation pads

Pulse oxymetry devices

Surgical suction devices

IV fluid management devices

Strong,

Broad

Product

Portfolio

(Cont d)

58%

121%

121%

122%

0%

25%

50%

75% 100% 125% Peer Average S&P 500 Russell 2000 **CNMD** 50% 79% 86% 88% 0% 20% 40% 60% 80% 100% Peer Average **CNMD** Russell 2000 S&P 500 11 **CONMED Comparative Total** Shareholder Return Last Three-Years Total Shareholder Return Last Five-Years Total Shareholder Return Source: FactSet as of 08/19/14. Peers include ARTC, IART, MASI, NUVA, TFX, THOR, TRNX, and WMGI. (1) (1) Last One-Years Total Shareholder Return 16% 19% 23% 23% 0% 5% 10% 15% 20% 25% Russell 2000

Peer

Average S&P 500 CNMD (1)

12
Revenue
Adj. EBITDA
(1) (2)
Adj. Income from Operations
(1)
Adj. EPS

(1)(3)Performance Has Been Improving But We Are Committed to Doing Better New leadership understands there is room for organic improvement and is committed growing revenue and expanding margins to enhance performance Note: Dollars in millions, except per share amounts. 2013 figures exclude the medical device tax. Unadjusted 2013 EBITDA, Income from Operations and EPS which include the \$1.81 per share, respectively. Excludes stock-based compensation expense. Includes stock-based compensation expense. (1) (2) (3) 13.3% 14.7% 16.0% 17.4% 18.0% \$695 \$714 \$725 \$767 \$763 500 600 700 \$800 2009 2010 2011 2012 2013 \$1.00 \$1.30 \$1.50 \$1.80 \$1.94 0.00

0.50 1.00 1.50 2.00 \$2.50 2009 2010 2011 2012 2013 \$52 \$62 \$73 \$82 \$84 0 25 50 75 \$100 2009 2010 2011 2012 2013 \$92 \$105 \$116 \$134 \$137 0 25 50 75 100 125 \$150 2009 2010 2011

2012 2013 30% 25% 5% 10% 15% 20% 0%

CONMED Strengths and Opportunities 3

CONMED is Entering a New Era of
Performance-Focused Management
Joseph Corasanti stepped down as Chief Executive Officer, President and a
member of the Board of Directors on July 23, 2014
Search underway for a permanent Chief Executive Officer
Led by five independent directors

Curt Hartman appointed Interim Chief Executive Officer

More than 22 years of medical device industry experience to guide the new CONMED

 $Successful\ tenure\ at\ Stryker,\ a\ then\ \$26\ billion\ leading\ large-cap\ medical\ device\ company,\ as$

Former Interim Chief Executive Officer and Chief Financial Officer

Extensive knowledge of medical device industry and track record of executive leadership that will help CONMED transition seamlessly

Led Stryker through tremendous strategic and operational change

For nine years, had full P&L responsibility and helped grow a global operating division in the orthopedic and minimally invasive device segments that serve many of the same markets in which CONMED competes today

Well regarded by sell-side community with positive feedback on Interim CEO appointment:

We view Mr. Hartman as a seasoned operator and manager, whose experience and external perspective is likely to have a positive impact on the business

Matt Miksic, Sr. Research Analyst, Piper Jaffray, July 2014

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CONMED s Strengths Growing End-Markets

Sport Medicine: 5-6%; Power Surgical: 3-4%; Various General Surgery markets: 2-5%

Strong Brand Recognition with Leading Market Positions

Hall is one of the most respected powered instruments brands in the market with over 50 years in use

Linvatec is a leading brand in arthroscopic surgery

Leading market share position in rapidly growing global sports medicine market

Global Presence

Direct sales to 17

countries and indirect sales to more than 100 countries

International represented 51% of 2013 revenue with emerging markets ~11%

International revenue CAGR of nearly 6% between 2009 and 2013

Highly Recurring Revenue Base

Over 80% of CONMED total revenue is generated by single-use disposable products

Approximately 95% of arthroscopic sports medicine products are disposables

Powered Instruments revenue is ~50% disposable products

CONMED Plans to Capitalize on Opportunities for Improvement 16 Opportunities The New CONMED s Answers Domestic Sales Growth

Domestic sales have been declining for several years

Underperforming the market and peers
Product development cycles have taken too long
Reevaluate commercial strategy and improve the
alignment of the US selling structure to better
reflect the needs of customers (measure progress
on a weekly, monthly, quarterly and annual basis)
Steer commercial and R&D leadership to focus on
clear expectations and accountability throughout
the innovation and development process
EBITDA Margins

While improved from the trough, EBITDA margins are still well below the company s historical levels Trail industry peers

Evaluate SG&A expense and investments to ensure allocation of resources to areas with the highest returns for the Company and maximize value for shareholders

Leverage recently consolidated manufacturing footprint to drive margins

Accountability and Performance

Culture

Company has not had a culture that sufficiently emphasized accountability
Consistently missed revenue forecasts
Hold team accountable to metrics-driven expectations

Deliver on commitments we establish for our customers and shareholders

CONMED has many strong attributes on which to build as the reconstituted Board and management team focus on improved execution

Exploration of Strategic Alternatives

Exploration of Strategic Alternatives

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As part of an initiative to maximize shareholder value, the CONMED Board, with the help of outside advisors, evaluated a range of strategic alternatives, including a sale of the Company in parts or whole

The Company evaluated each alternative and, on the basis of industry consolidation and valuation dynamics and input from several shareholders, decided to move forward with

America
Merrill
Lynch
and
Greenhill
&
Co.
conducted
a
formal
auction process to solicit interest from a wide range of public and private device
companies
More than 40 potential buyers were contacted, including an exhaustive list of strategic
and financial buyers as well as all of the companies listed in Voce s November 2013 letter
25 companies signed Non-Disclosure Agreements
Over the course of the six month sale process, potential buyers attended management
presentations and had access to management, detailed financials,
a formal dataroom
and
the opportunity for follow up diligence calls
CONMED delayed the 2014 annual meeting in order to maximize the potential outcome of

the sale process Financial advisors Bank of

the process

Exploration of Strategic Alternatives

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The Board of Directors determined that the various strategic alternatives available at that time did not adequately reflect the intrinsic value of the Company or its future growth prospects

The Board unanimously decided to terminate the process at that time and work with management to focus on better execution to grow revenues and expand

margins

Following the conclusion of the process, CONMED s Board and management team remain committed to creating value for all shareholders by all means available and will continue to take any actions that enable the Company to achieve this objective

Sweeping Changes Since the Last Annual Meeting 5

The CONMED Board Has Significantly
Reconstituted Itself Since the Last Annual Meeting
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Departures
Joseph
Corasanti
resigned

as Chief Executive Officer, President and Member of the Board in July 2014 Eugene Corasanti CONMED s founder, retired in July 2014 from the Board and the Company Longstanding members **Daniels** and will retire at the upcoming Annual Meeting on September 10, 2014 Additions Brian Concannon (Chief Executive Officer and member of the Board of Haemonetics Corporation (NYSE: HAE)) joined the Board in July 2013 Dirk Kuyper (President and Chief Executive Officer of Illuminoss Medical) joined the Board in July 2013 Curt Hartman (formerly Interim Chief Executive Officer and CFO of Stryker Corporation (NYSE: SYK)) joined the Board in March 2014 Jerome Lande (Managing Partner of Coppersmith

Capital

owns 6% of CONMED) joined the Board in

March 2014

Charles

Farkas

(Senior

Partner

at

Bain

&

Company

and the former North American Head of Bain s healthcare practice) joined the Board in July 2014

CONMED s eight member slate is comprised of 60% new directors,

with five members added since the last annual meeting

The CONMED Board implemented changes in consultation with some of the

Company s largest shareholders as a result of a process that began in late 2012

Implemented Additional Meaningful
Corporate Governance Changes
Appointed independent director, Mark Tryniski, as Chairman of the Board in March 2014
Formed an executive search committee comprised of five independent directors, including three new directors, to identify a permanent CEO
Installed new chairpersons for each of the Company s Audit, Compensation and

Corporate Governance and Nominating Committees

Populated Committees with new directors possessing appropriate skills

Instituted a tenure policy requiring director retirement after 15 years service, tracking best practices, to preserve independence of Board

Board regularly considers director candidates who it believes will add necessary experience and skill sets to the Board

CONMED s eight highly qualified director nominees, seven of whom are independent, have been unanimous in driving these meaningful governance changes

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CONMED s Current Board: Engaged,
Experienced, and Highly Qualified
CONMED s Board members have public company CEO experience, including from the
medical device and orthopedic industry, and expertise in management, corporate
governance, consulting and investing as well as major shareholder representation
Brian Concannon

President and CEO of medical device company Haemonetics Corporation

(NYSE: HAE)

Director since July 2013

Charles Farkas

Senior Partner at Bain &

Company, Former North

American Head of Bain s

Healthcare practice

Director since August 2014

Jo Ann Golden

Certified Public Accountant

and retired Managing

Partner of the New Hartford

NY office of Dermody

Burke and Brown

Former President of NY

State Society of CPAs and

member of the governing

Council of the American

Institute of CPAs (AICPA)

Director since May 2003

Curt Hartman

Former Interim CEO and

CFO of Stryker Corporation

(NYSE: SYK)

CONMED Interim CEO

Over 22 years of medical

device industry experience

Led Stryker through

tremendous strategic and

organizational change

Director since March 2014

Dirk Kuyper

President and CEO of

medical device company,

Illuminoss Medical Inc.

Former President and CEO

of Alphatex Spine

(NASDAQ: ATEC)

Director since July 2013

Jerome Lande

Managing Partner of

Coppersmith Capital,

CONMED s fourth largest

shareholder

Highly regarded activist

investor with 16 year

successful track record

Director since March 2014 Stephen Mandia President of Mandia **International Trading Corp** Current Chairman and former CEO of Sovena USA Former Chairman of North American Olive Oil Association (represents 95% of \$1.5B industry) Director since July 2002 Mark Tryniski President and CEO of Community Bank System Inc. (NYSE: CBU) Named Chairman of **CONMED Board in March** 2014 Former Lead Independent Director

Director since May 2007

Voce Has No Strategy and No Interest in Engagement 6

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CONMED Has Attempted to Work

Constructively with Voce

CONMED has attempted to engage in constructive discussions with Voce over the past 12 months to better understand its views and explain the changes we have made

Despite these significant changes and CONMED s efforts over the last five months

to reach a mutually agreeable resolution through a settlement offer, Voce chose to pursue a costly and distracting proxy contest

Recognizing that the potential sale of CONMED had greater likelihood of success if not encumbered by an unnecessary public fight with a shareholder, five months ago CONMED offered settlement negotiations to Voce

Voce refused

to engage in those negotiations, even on a confidential basis

Voce outside counsel advised that engaging would not be a good use of time citing the likelihood of having any productive discussions as pretty low

Following conclusion of the strategic alternatives process, sweeping changes to the Board, a change in Chief Executive Officer and the exit of the Company s founding leadership, the CONMED Board again reached out to Voce with an offer to add one of its nominees to the Board

Voce

again

refused,

and

indicated

a

proxy

contest

would

be

forthcoming

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Voce s Interests are NOT Aligned with ALL CONMED Shareholders

X

Voce owns less than 0.5% of the Company s outstanding common stock and is seeking three seats on the board, or 37.5%, which is grossly disproportionate to its ownership stake



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Conclusion

CONMED s Board is new, independent and accountable to shareholders Significant additional corporate governance changes have been made since the last annual meeting

CONMED s director nominees have diverse and proven leadership experience with

investor, medical device and orthopedic industry, financial and

corporate governance backgrounds

CONMED s new leadership is focused on improving operating performance to create additional value for shareholders over the short and long

CONMED recently conducted a thorough exploration of strategic alternatives CONMED has attempted to work constructively with Voce to avoid a costly and

disruptive proxy contest

Voce has no strategy and no interest in engagement

Vote the GOLD Proxy Card Today
The Board unanimously recommends
that shareholders vote FOR ALL of
CONMED s experienced and highly
qualified director nominees

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Forward Looking Statements and Additional Information
Forward Looking Information

This presentation contains forward-looking statements based on certain assumptions and contingencies that involve risks and u statements are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 and relate to going-forward basis. The forward-looking statements in this presentation involve risks and uncertainties which could cause act

differ materially from those expressed in the forward-looking statements herein or in previous disclosures. The Company belied made by it have a reasonable basis, but there can be no assurance that management is expectations, beliefs or projections as existatements will actually occur or prove to be correct. In addition to general industry and economic conditions, factors that could materially from those discussed in the forward-looking statements in this presentation include, but are not limited to: (i) the fair assumptions stated above, to prove to be correct; (ii) the risks relating to forward-looking statements discussed in the Company the fiscal year ended December 31, 2013; (iii) cyclical purchasing patterns from customers, end-users and dealers; (iv) timely acceptance of such new products by the market; (v) the introduction of new products by competitors and other competitive response acquisition or other transaction may require the Company to reconsider its financial assumptions and goals/targets; (vii) in transportation or litigation; and/or (viii) the Company is ability to devise and execute strategies to respond to market condition Important Additional Information and Where to Find It

The Company has filed a proxy statement on Schedule 14A and other relevant documents with the Securities and Exchange Company has filed a proxy statement on Schedule 14A and other relevant documents with the Securities and Exchange Company has filed by the solicitation of proxies for its 2014 Annual Meeting of Shareholders or any adjournment or postponement thereof (the 2014 definitive proxy statement and a proxy card to each shareholder of record entitled to vote at the 2014 Annual Meeting. SHARE ADVISED TO READ THE COMPANY S 2014 PROXY STATEMENT (INCLUDING ANY AMENDMENTS OR SUPPLISED OCUMENTS FILED WITH THE SEC WHEN THEY BECOME AVAILABLE BECAUSE THEY CONTAIN IMPORTANGED free copy of the 2014 proxy statement, any amendments or supplements to the proxy statement and other documents that the Company is website at www.sec.gov or the Company is website at www.conmed.com in the Investors section as soon as reasonate electronically filed with, or furnished to, the SEC.

Certain Information Regarding Participants in Solicitation

The Company, its directors, its executive officers and its nominees for election as directors may be deemed participants in the shareholders in connection with the matters to be considered at the Company s 2014 Annual Meeting. Information regarding to of the SEC, be considered participants in the solicitation of shareholders in connection with the Company s 2014 Annual Meeting interests, by security holdings or otherwise, which may be different from those of the Company s shareholders generally, is see proxy statement for the 2014 Annual Meeting and other relevant documents filed with the SEC.