

Nuveen Core Equity Alpha Fund
Form N-PX
August 26, 2011

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number 811-22003

Nuveen Core Equity Alpha Fund

(Exact name of registrant as specified in charter)

333 West Wacker Drive, Chicago, Illinois 60606

(Address of principal executive offices) (Zip Code)

Gifford R. Zimmerman - Chief Administrative Officer

(Name and address of agent for service)

Registrant's telephone number, including area code: 312-917-7700

Date of fiscal year-end: December 31

Date of reporting period: June 30, 2011

Item 1. Proxy Voting Record

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Company Name	Ticker	Security ID	Meeting Record		Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction						
			Date	Date												
Constellation Brands, Inc.	STZ	21036P108	22-Jul-10	24-May-10	Annual	Management	1.1	Elect Director Jerry Fowden	For	For						
						Management	1.2	Elect Director Barry A. Fromberg	For	For						
						Management	1.3	Elect Director Jeananne K. Hauswald	For	Withhold						
						Management	1.4	Elect Director James A. Locke III	For	Withhold						
						Management	1.5	Elect Director Richard Sands	For	For						
						Management	1.6	Elect Director Robert Sands	For	For						
						Management	1.7	Elect Director Paul L. Smith	For	For						
						Management	1.8	Elect Director Mark Zupan	For	For						
McKesson Corporation	MCK	58155Q103	28-Jul-10	01-Jun-10	Annual	Management	2	Ratify Auditors	For	For						
						Management	1	Elect Director Andy D. Bryant	For	For						
						Management	2	Elect Director Wayne A. Budd	For	For						
						Management	3	Elect Director John H. Hammergren	For	For						
						Management	4	Elect Director Alton F. Irby III	For	Against						
						Management	5	Elect Director M. Christine Jacobs	For	Against						
						Management	6	Elect Director Marie L. Knowles	For	For						
						Management	7	Elect Director David M. Lawrence	For	Against						
						Management	8	Elect Director Edward A. Mueller	For	Against						
						Management	9	Elect Director Jane E. Shaw	For	For						
						Management	10	Amend Omnibus Stock Plan	For	For						
						Management	11	Amend Executive Incentive Bonus Plan	For	For						
						Management	12	Ratify Auditors	For	For						
NRG Energy, Inc.	NRG	629377508	28-Jul-10	04-Jun-10	Annual	Share Holder	13	Stock Retention/Holding Period	Against	For						
						Share Holder	14	Report on Pay Disparity	Against	Against						
						Management	1	Elect Director Kirbyjon H. Caldwell	For	For						
						Management	2	Elect Director David Crane	For	For						
						Management	3	Elect Director Stephen L. Cropper	For	For						
						Management	4	Elect Director Kathleen A. McGinty	For	For						
						Management	5	Elect Director Thomas H. Weidemeyer	For	For						
						Management	6	Amend Omnibus Stock Plan	For	For						
						Management	7	Ratify Auditors	For	For						
						Polo Ralph Lauren Corporation	RL	731572103	05-Aug-10	21-Jun-10	Annual	Management	1.1	Elect Director Frank A. Bennack, Jr	For	For
												Management	1.2	Elect Director Joel L. Fleishman	For	For
												Management	1.3		For	For

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Company Name	Symbol	SEC ID	Start Date	End Date	Frequency	Item	Count	Description	For	Withhold
Computer Sciences Corporation	CSC	205363104	09-Aug-10	14-Jun-10	Annual	Management	2	Elect Director Steven P. Murphy		
						Management	3	Approve Omnibus Stock Plan	For	For
						Management	1.1	Ratify Auditors	For	For
						Management	1.1	Elect Director Irving W. Bailey, II	For	Withhold
						Management	1.2	Elect Director David J. Barram	For	For
						Management	1.3	Elect Director Stephen L. Baum	For	For
						Management	1.4	Elect Director Rodney F. Chase	For	For
						Management	1.5	Elect Director Judith R. Haberkorn	For	Withhold
						Management	1.6	Elect Director Michael W. Laphen	For	For
						Management	1.7	Elect Director F. Warren McFarlan	For	Withhold
						Management	1.8	Elect Director Chong Sup Park	For	Withhold
						Management	1.9	Elect Director Thomas H. Patrick	For	For
						Management	2	Eliminate Cumulative Voting	For	For
						Management	3	Adopt Majority Voting for Uncontested Election of Directors	For	For
Forest Laboratories, Inc.	FRX	345838106	09-Aug-10	18-Jun-10	Annual	Management	4	Approve Non-Employee Director Restricted Stock Plan	For	For
						Management	5	Ratify Auditors	For	For
						Management	1.1	Elect Director Howard Solomon	For	For
						Management	1.2	Elect Director Lawrence S. Olanoff	For	For
						Management	1.3	Elect Director Nesli Basgoz	For	For
						Management	1.4	Elect Director William J. Candee	For	For
						Management	1.5	Elect Director George S. Cohan	For	For
						Management	1.6	Elect Director Dan L. Goldwasser	For	For
						Management	1.7	Elect Director Kenneth E. Goodman	For	For
						Management	1.8	Elect Director Lester B. Salans	For	For
						Management	1.9	Elect Director Peter J. Zimetbaum	For	For
						Management	2	Amend Omnibus Stock Plan	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For

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Company	Symbol	Proposal ID	Start Date	End Date	Frequency	Category	Item	Description	For	Against	Withhold
						Management	4	Ratify Auditors	For		For
						Share Holder	5	Reimburse Proxy Contest Expenses	Against		For
Precision Castparts Corp.	PCP	740189105	10-Aug-10	14-Jun-10	Annual	Management	1.1	Elect Director Daniel J. Murphy	For		For
						Management	1.2	Elect Director Steven G. Rothmeier	For		For
						Management	1.3	Elect Director Richard L. Wambold	For		For
						Management	1.4	Elect Director Timothy A. Wicks	For		For
						Management	2	Ratify Auditors	For		For
						Share Holder	3	Declassify the Board of Directors	Against		For
Dell Inc.	DELL	24702R101	12-Aug-10	21-May-10	Annual	Management	1.1	Elect Director James W. Breyer	For		For
						Management	1.2	Elect Director Donald J. Carty	For		Withhold
						Management	1.3	Elect Director Michael S. Dell	For		Withhold
						Management	1.4	Elect Director William H. Gray, III	For		Withhold
						Management	1.5	Elect Director Judy C. Lewent	For		For
						Management	1.6	Elect Director Thomas W. Luce, III	For		Withhold
						Management	1.7	Elect Director Klaus S. Luft	For		For
						Management	1.8	Elect Director Alex J. Mandl	For		For
						Management	1.9	Elect Director Shantanu Narayen	For		For
						Management	1.10	Elect Director Sam Nunn	For		Withhold
						Management	1.11	Elect Director H. Ross Perot, Jr.	For		For
						Management	2	Ratify Auditors	For		For
						Management	3	Reduce Supermajority Vote Requirement	For		For
						Share Holder	4	Reimburse Proxy Contest Expenses	Against		For
						Share Holder	5	Advisory Vote to Ratify Named Executive Officers Compensation	Against		For
Red Hat, Inc.	RHT	756577102	12-Aug-10	16-Jun-10	Annual	Management	1	Elect Director Jeffrey J. Clarke	For		For
						Management	2	Elect Director H. Hugh Shelton	For		For
						Management	3	Ratify Auditors	For		For
The J. M. Smucker Company	SJM	832696405	18-Aug-10	23-Jun-10	Annual	Management	1	Elect Director Kathryn W. Dindo	For		For
						Management	2	Elect Director Richard K. Smucker	For		For
						Management	3	Elect Director William H. Steinbrink	For		For
						Management	4	Elect Director Paul Smucker Wagstaff	For		For
						Management	5	Ratify Auditors	For		For
						Management	6	Approve Omnibus Stock Plan	For		For
Microchip Technology Incorporated	MCHP	595017104	20-Aug-10	21-Jun-10	Annual	Management	1.1	Elect Director Steve Sanghi	For		For
						Management	1.2	Elect Director Albert J. Hugo-Martinez	For		For
						Management	1.3		For		For

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Company	Ticker	SEC ID	Start Date	End Date	Meeting Type	Item	Category	Item Description	For	For
CenturyLink, Inc.	CTL	156700106	24-Aug-10	13-Jul-10	Special	Management 1.4	Elect Director L.B. Day	For	For	
						Management 1.5	Elect Director Matthew W. Chapman	For	For	
						Management 2	Elect Director Wade F. Meyercord	For	For	
						Management 1	Ratify Auditors Issue Shares in Connection with Acquisition	For	For	
Smith International, Inc.	SII	832110100	24-Aug-10	26-Jul-10	Annual	Management 2	Adjourn Meeting	For	For	
						Management 1	Approve Merger Agreement	For	For	
						Management 2.1	Elect Director James R. Gibbs	For	For	
						Management 2.2	Elect Director Duane C. Radtke	For	For	
						Management 2.3	Elect Director John Yearwood	For	For	
Medtronic, Inc.	MDT	585055106	25-Aug-10	28-Jun-10	Annual	Management 3	Amend Omnibus Stock Plan	For	For	
						Management 4	Ratify Auditors	For	For	
						Management 5	Adjourn Meeting	For	For	
						Management 1.1	Elect Director Richard H. Anderson	For	For	
						Management 1.2	Elect Director David L. Calhoun	For	For	
						Management 1.3	Elect Director Victor J. Dzau	For	For	
						Management 1.4	Elect Director William A. Hawkins	For	For	
						Management 1.5	Elect Director Shirley A. Jackson	For	For	
						Management 1.6	Elect Director James T. Lenehan	For	For	
						Management 1.7	Elect Director Denise M. O Leary	For	For	
						Management 1.8	Elect Director Kendall J. Powell	For	For	
QLogic Corporation	QLGC	747277101	26-Aug-10	01-Jul-10	Annual	Management 1.9	Elect Director Robert C. Pozen	For	For	
						Management 1.10	Elect Director Jean-Pierre Rosso	For	For	
						Management 1.11	Elect Director Jack W. Schuler	For	For	
						Management 2	Ratify Auditors	For	For	
						Management 1	Elect Director H.K. Desai	For	For	
						Management 2	Elect Director Joel S. Birnbaum	For	For	

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					Management 3	Elect Director James R. Fiebiger	For	For	
					Management 4	Elect Director Balakrishnan S. Iyer	For	For	
					Management 5	Elect Director Kathryn B. Lewis	For	For	
					Management 6	Elect Director George D. Wells	For	For	
H. J. Heinz Company	HNZ	423074103	31-Aug-10	02-Jun-10	Annual	Management 7	Ratify Auditors	For	For
					Management 1	Elect Director William R. Johnson	For	For	
					Management 2	Elect Director Charles E. Bunch	For	For	
					Management 3	Elect Director Leonard S. Coleman	For	For	
					Management 4	Elect Director John G. Drosdick	For	For	
					Management 5	Elect Director Edith E. Holiday	For	For	
					Management 6	Elect Director Candace Kendle	For	For	
					Management 7	Elect Director Dean R. O Hare	For	For	
					Management 8	Elect Director Nelson Peltz	For	For	
					Management 9	Elect Director Dennis H. Reilley	For	For	
					Management 10	Elect Director Lynn C. Swann	For	For	
					Management 11	Elect Director Thomas J. Usher	For	For	
					Management 12	Elect Director Michael F. Weinstein	For	For	
					Management 13	Ratify Auditors	For	For	
					Share Holder 14	Provide Right to Act by Written Consent	Against	For	
NetApp, Inc.	NTAP	64110D104	31-Aug-10	06-Jul-10	Annual	Management 1.1	Elect Director Jeffrey R. Allen	For	For
					Management 1.2	Elect Director Alan L. Earhart	For	For	
					Management 1.3	Elect Director Thomas Georgens	For	For	
					Management 1.4	Elect Director Gerald Held	For	For	
					Management 1.5	Elect Director Nicholas G. Moore	For	For	
					Management 1.6	Elect Director T. Michael Nevens	For	For	
					Management 1.7	Elect Director George T. Shaheen	For	For	
					Management 1.8	Elect Director Robert T. Wall	For	For	
					Management 1.9	Elect Director Daniel J. Warmenhoven	For	For	
					Management 2	Amend Omnibus Stock Plan	For	For	
					Management 3	Amend Qualified Employee Stock Purchase Plan	For	For	
					Management 4	Ratify Auditors	For	For	
Patterson Companies, Inc.	PDCO	703395103	13-Sep-10	16-Jul-10	Annual	Management 1.1	Elect Director John D. Buck	For	For
					Management 1.2	Elect Director Peter L. Frechette	For	For	
					Management 1.3	Elect Director Charles Reich	For	For	

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					Management	1.4	Elect Director Brian S. Tyler	For	For	
					Management	1.5	Elect Director Scott P. Anderson	For	For	
Darden Restaurants, Inc.	DRI	237194105	14-Sep-10	21-Jul-10	Annual	Management	2	Ratify Auditors	For	For
					Management	1.1	Elect Director Leonard L. Berry	For	For	
					Management	1.2	Elect Director Odie C. Donald	For	For	
					Management	1.3	Elect Director Christopher J. Fraleigh	For	For	
					Management	1.4	Elect Director Victoria D. Harker	For	For	
					Management	1.5	Elect Director David H. Hughes	For	For	
					Management	1.6	Elect Director Charles A. Ledsinger Jr	For	For	
					Management	1.7	Elect Director William M. Lewis, Jr.	For	For	
					Management	1.8	Elect Director Senator Connie Mack, III	For	For	
					Management	1.9	Elect Director Andrew H. Madsen	For	For	
					Management	1.10	Elect Director Clarence Otis, Jr.	For	For	
					Management	1.11	Elect Director Michael D. Rose	For	For	
					Management	1.12	Elect Director Maria A. Sastre	For	For	
					Management	2	Amend Omnibus Stock Plan	For	For	
Airgas, Inc.	ARG	009363102	15-Sep-10	19-Jul-10	Proxy Contest	Management	3	Ratify Auditors	For	For
					Management	1.1	Elect Director Peter McCausland	For	Do Not Vote	
					Management	1.2	Elect Director W. Thacher Brown	For	Do Not Vote	
					Management	1.3	Elect Director Richard C. Ill	For	Do Not Vote	
					Management	2	Ratify Auditors	For	Do Not Vote	
					Management	3	Amend Qualified Employee Stock Purchase Plan	For	Do Not Vote	
					Share Holder	4	Approve Implementation of Director Disqualifying Requirements	Against	Do Not Vote	
					Share Holder	5	Change Date of Annual Meeting	Against	Do Not Vote	
					Share Holder	6	Repeal Bylaws Amendments Adopted after April 7, 2010	Against	Do Not Vote	
					Share Holder	1.1	Elect Director John P. Clancey	For	For	

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Company	Symbol	SEC ID	Start Date	End Date	Meeting Type	Item	Category	Number	Description	For	Against
						Share Holder	1.2	Elect Director Robert L. Lumpkins	For		For
						Share Holder	1.3	Elect Director Ted B. Miller	For		For
						Share Holder	2	Approve Implementation of Director Disqualifying Requirements	For		For
						Share Holder	3	Change Date of Annual Meeting	For		Against
						Share Holder	4	Repeal Bylaws Amendments Adopted after April 7, 2010	For		For
						Management	5	Ratify Auditors	None		For
						Management	6	Amend Qualified Employee Stock Purchase Plan	None		For
NIKE, Inc.	NKE	654106103	20-Sep-10	26-Jul-10	Annual	Management	1.1	Elect Director Jill K. Conway	For		For
						Management	1.2	Elect Director Alan B. Graf, Jr.	For		For
						Management	1.3	Elect Director John C. Lechleiter	For		For
						Management	1.4	Elect Director Phyllis M. Wise	For		For
						Management	2	Amend Executive Incentive Bonus Plan	For		For
						Management	3	Amend Omnibus Stock Plan	For		For
						Management	4	Ratify Auditors	For		For
MasterCard Incorporated	MA	57636Q104	21-Sep-10	26-Jul-10	Annual	Management	1	Declassify the Board of Directors	For		For
						Management	2	Reduce Supermajority Vote Requirement	For		For
						Management	3	Amend Board Qualifications	For		For
						Management	4	Amend Stock Ownership Limitations	For		For
						Management	5	Adjourn Meeting	For		For
						Management	6.1	Elect Director Nancy J. Karch	For		For
						Management	6.2	Elect Director Jose Octavio Reyes Lagunes	For		For
						Management	6.3	Elect Director Edward Suning Tian	For		For
						Management	6.4	Elect Director Silvio Barzi	For		For
						Management	7	Approve Executive Incentive Bonus Plan	For		For
						Management	8	Ratify Auditors	For		For
Conagra Foods, Inc.	CAG	205887102	24-Sep-10	02-Aug-10	Annual	Management	1.1	Elect Director Mogens C. Bay	For		For
						Management	1.2	Elect Director Stephen G. Butler	For		For
						Management	1.3	Elect Director Steven F. Goldstone	For		For
						Management	1.4	Elect Director Joie A. Gregor	For		For
						Management	1.5	Elect Director Rajive Johri	For		For
						Management	1.6	Elect Director W.G. Jurgensen	For		For
						Management	1.7	Elect Director Richard H. Lenny	For		For
						Management	1.8	Elect Director Ruth Ann Marshall	For		For

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					Management	1.9	Elect Director Gary M. Rodkin	For	For	
					Management	1.10	Elect Director Andrew J. Schindler	For	For	
					Management	1.11	Elect Director Kenneth E. Stinson	For	For	
FedEx Corporation	FDX	31428X106	27-Sep-10	02-Aug-10	Annual	Management	2	Ratify Auditors	For	For
						Management	1	Elect Director James L. Barksdale	For	For
						Management	2	Elect Director John A. Edwardson	For	For
						Management	3	Elect Director J.R. Hyde, III	For	For
						Management	4	Elect Director Shirley A. Jackson	For	For
						Management	5	Elect Director Steven R. Loranger	For	For
						Management	6	Elect Director Gary W. Loveman	For	For
						Management	7	Elect Director Susan C. Schwab	For	For
						Management	8	Elect Director Frederick W. Smith	For	For
						Management	9	Elect Director Joshua I. Smith	For	For
						Management	10	Elect Director David P. Steiner	For	For
						Management	11	Elect Director Paul S. Walsh	For	For
						Management	12	Approve Omnibus Stock Plan	For	For
						Management	13	Ratify Auditors	For	For
						Share Holder	14	Require Independent Board Chairman	Against	For
						Share Holder	15	Provide Right to Act by Written Consent	Against	For
Share Holder	16	Adopt Policy on Succession Planning	Against	For						
General Mills, Inc.	GIS	370334104	27-Sep-10	29-Jul-10	Annual	Management	1	Elect Director Bradbury H. Anderson	For	For
						Management	2	Elect Director R. Kerry Clark	For	For
						Management	3	Elect Director Paul Danos	For	For
						Management	4	Elect Director William T. Esrey	For	For
						Management	5	Elect Director Raymond V. Gilmartin	For	For
						Management	6	Elect Director Judith Richards Hope	For	For
						Management	7	Elect Director Heidi G. Miller	For	For
						Management	8	Elect Director Hilda Ochoa-Brillembourg	For	For

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					Management	9	Elect Director Steve Odland	For	For	
					Management	10	Elect Director Kendall J. Powell	For	For	
					Management	11	Elect Director Lois E. Quam	For	For	
					Management	12	Elect Director Michael D. Rose	For	For	
					Management	13	Elect Director Robert L. Ryan	For	For	
					Management	14	Elect Director Dorothy A. Terrell	For	For	
					Management	15	Approve Executive Incentive Bonus Plan	For	For	
					Management	16	Ratify Auditors	For	For	
					Management	17	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
H&R Block, Inc.	HRB	093671105	30-Sep-10	27-Jul-10	Annual	Management	1	Elect Director Alan M. Bennett	For	For
					Management	2	Elect Director Richard C. Breeden	For	For	
					Management	3	Elect Director William C. Cobb	For	For	
					Management	4	Elect Director Robert A. Gerard	For	For	
					Management	5	Elect Director Len J. Lauer	For	For	
					Management	6	Elect Director David B. Lewis	For	For	
					Management	7	Elect Director Bruce C. Rohde	For	For	
					Management	8	Elect Director Tom D. Seip	For	For	
					Management	9	Elect Director L. Edward Shaw, Jr.	For	For	
					Management	10	Elect Director Christianna Wood	For	For	
					Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	12	Amend Omnibus Stock Plan	For	For	
					Management	13	Amend Executive Incentive Bonus Plan	For	For	
					Share Holder	14	Reduce Supermajority Vote Requirement	For	For	
					Management	15	Provide Right to Call Special Meeting	For	For	
					Management	16	Reduce Supermajority Vote Requirement Relating to the Removal of Directors	For	For	
					Management	17	Reduce Supermajority Vote Requirement Relating to Amendments to Articles of Incorporation and Bylaws	For	For	
					Management	18	Reduce Supermajority Vote Requirement Regarding the Related Person Transaction Provision	For	For	
					Management	19	Ratify Auditors	For	For	

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Coca-Cola Enterprises Inc.	CCE	191219104	01-Oct-10	24-Aug-10	Special	Management	1	Approve Merger Agreement	For	For
Oracle Corporation	ORCL	68389X105	06-Oct-10	09-Aug-10	Annual	Management	2	Adjourn Meeting	For	For
						Management	1.1	Elect Director Jeffrey S. Berg	For	Withhold
						Management	1.2	Elect Director H. Raymond Bingham	For	For
						Management	1.3	Elect Director Michael J. Boskin	For	For
						Management	1.4	Elect Director Safra A. Catz	For	For
						Management	1.5	Elect Director Bruce R. Chizen	For	For
						Management	1.6	Elect Director George H. Conrades	For	For
						Management	1.7	Elect Director Lawrence J. Ellison	For	For
						Management	1.8	Elect Director Hector Garcia-Molina	For	Withhold
						Management	1.9	Elect Director Jeffrey O. Henley	For	For
						Management	1.10	Elect Director Mark V. Hurd	For	For
						Management	1.11	Elect Director Donald L. Lucas	For	For
						Management	1.12	Elect Director Naomi O. Seligman	For	Withhold
The Procter & Gamble Company	PG	742718109	12-Oct-10	13-Aug-10	Annual	Management	2	Approve Executive Incentive Bonus Plan	For	For
						Management	3	Amend Omnibus Stock Plan	For	For
						Management	4	Ratify Auditors	For	For
						Share Holder	5	Establish Board Committee on Sustainability	Against	Against
						Share Holder	6	Require a Majority Vote for the Election of Directors	Against	For
						Share Holder	7	Stock Retention/Holding Period	Against	For
						Management	1	Elect Director Angela F. Braly	For	For
						Management	2	Elect Director Kenneth I. Chenault	For	For
						Management	3	Elect Director Scott D. Cook	For	For
						Management	4	Elect Director Rajat K. Gupta	For	For
Management	5	Elect Director Robert A. McDonald	For	For						
Management	6	Elect Director W. James Mcnerney, Jr.	For	For						
Management	7	Elect Director Johnathan A. Rodgers	For	For						
Management	8	Elect Director Mary A. Wilderotter	For	For						
Management	9	Elect Director Patricia A. Woertz	For	For						

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Company	Symbol	CIK	Meeting Date	Record Date	Frequency	Proposal	Category	Number	Description	For	Against	Abstain
Harris Corporation	HRS	413875105	22-Oct-10	27-Aug-10	Annual	Management	10		Elect Director Ernesto Zedillo	For		For
						Management	11		Ratify Auditors	For		For
						Share Holder	12		Provide for Cumulative Voting	Against		For
						Management	1		Elect Director Howard L. Lance	For		For
						Management	2		Elect Director Thomas A. Dattilo	For		For
						Management	3		Elect Director Terry D. Growcock	For		For
						Management	4		Elect Director Leslie F. Kenne	For		For
						Management	5		Elect Director David B. Rickard	For		For
						Management	6		Elect Director James C. Stoffel	For		For
						Management	7		Elect Director Gregory T. Swienton	For		For
						Management	8		Ratify Auditors	For		For
Parker-Hannifin Corporation	PH	701094104	27-Oct-10	31-Aug-10	Annual	Management	9		Approve Executive Incentive Bonus Plan	For		For
						Management	10		Amend Omnibus Stock Plan	For		For
						Share Holder	11		Require Independent Board Chairman	Against		Against
						Management	1.1		Elect Director Robert G. Bohn	For		For
						Management	1.2		Elect Director Linda S. Harty	For		For
						Management	1.3		Elect Director William E. Kassling	For		For
						Management	1.4		Elect Director Robert J. Kohlhepp	For		For
						Management	1.5		Elect Director Klaus-Peter Müller	For		For
						Management	1.6		Elect Director Candy M. Obourn	For		For
						Management	1.7		Elect Director Joseph M. Scaminace	For		For
						Management	1.8		Elect Director Wolfgang R. Schmitt	For		For
Management	1.9		Elect Director Åke Svensson	For		For						
Sara Lee Corporation	SLE	803111103	28-Oct-10	07-Sep-10	Annual	Management	1.10		Elect Director Markos I. Tambakeras	For		For
						Management	1.11		Elect Director James L. Wainscott	For		For
						Management	1.12		Elect Director Donald E. Washkewicz	For		For
						Share Holder	4		Require Independent Board Chairman	Against		Against
						Management	2		Ratify Auditors	For		For
						Management	3		Approve Executive Incentive Bonus Plan	For		For
						Management	1		Elect Director Christopher B. Begley	For		For
						Management	2		Elect Director Crandall C. Bowles	For		For
						Management	3		Elect Director Virgis W. Colbert	For		For
						Management	4		Elect Director James S. Crown	For		For
						Management	5		Elect Director Laurette T. Koellner	For		For
Management	6		Elect Director Cornelis J.A. Van Lede	For		For						
Management	7			For		For						

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								Elect Director Dr. John Mcadam		
						Management	8	Elect Director Sir Ian Prosser	For	For
						Management	9	Elect Director Norman R. Sorensen	For	For
						Management	10	Elect Director Jeffrey W. Ubben	For	For
						Management	11	Elect Director Jonathan P. Ward	For	For
						Management	12	Ratify Auditors	For	For
Cardinal Health, Inc.	CAH	14149Y108	03-Nov-10	07-Sep-10	Annual	Management	1	Elect Director Colleen F. Arnold	For	For
						Management	2	Elect Director George S. Barrett	For	For
						Management	3	Elect Director Glenn A. Britt	For	For
						Management	4	Elect Director Carrie S. Cox	For	For
						Management	5	Elect Director Calvin Darden	For	For
						Management	6	Elect Director Bruce L. Downey	For	For
						Management	7	Elect Director John F. Finn	For	For
						Management	8	Elect Director Gregory B. Kenny	For	For
						Management	9	Elect Director James J. Mongan	For	For
						Management	10	Elect Director Richard C. Notebaert	For	For
						Management	11	Elect Director David W. Raisbeck	For	For
						Management	12	Elect Director Jean G. Spaulding	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Permit Board to Amend Bylaws Without Shareholder Consent	For	For
						Share Holder	15	Performance-Based Equity Awards	Against	For
						Share Holder	16	Require Independent Board Chairman	Against	Against
						Share Holder	17	Amend Articles/Bylaws/Charter	Against	For
								Call Special Meetings		
CareFusion Corporation	CFN	14170T101	03-Nov-10	07-Sep-10	Annual	Management	1	Elect Director David L. Schlotterbeck	For	For
						Management	2	Elect Director J. Michael Losh	For	For
						Management	3	Elect Director Edward D. Miller	For	For

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Company Name	Symbol	SEC ID	Start Date	End Date	Frequency	Category	Item ID	Description	Response	Outcome
The Estee Lauder Companies Inc.	EL	518439104	09-Nov-10	15-Sep-10	Annual	Management	4	Ratify Auditors	For	For
						Management	5	Amend Omnibus Stock Plan	For	For
						Management	6	Approve Executive Incentive Bonus Plan	For	For
						Management	1.1	Elect Director Aerin Lauder	For	For
						Management	1.2	Elect Director William P. Lauder	For	Withhold
						Management	1.3	Elect Director Lynn Forester de Rothschild	For	For
						Management	1.4	Elect Director Richard D. Parsons	For	For
						Management	1.5	Elect Director Richard F. Zannino	For	For
						Management	2	Amend Omnibus Stock Plan	For	Against
						Management	3	Ratify Auditors	For	For
Devry Inc.	DV	251893103	10-Nov-10	20-Sep-10	Annual	Management	1.1	Elect Director Connie R. Curran	For	For
						Management	1.2	Elect Director Daniel Hamburger	For	For
						Management	1.3	Elect Director Harold T. Shapiro	For	For
						Management	1.4	Elect Director Ronald L. Taylor	For	For
						Management	1.5	Elect Director Gary Butler	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Amend Omnibus Stock Plan	For	For
						Share Holder	4	Adopt Policy Prohibiting Medically Unnecessary Veterinary Training Surgeries	Against	Against
						Management	1	Elect Director Peter D. Behrendt	For	For
						Western Digital Corporation	WDC	958102105	11-Nov-10	16-Sep-10
Management	3	Elect Director John F. Coyne	For	For						
Management	4	Elect Director Henry T. DeNero	For	For						
Management	5	Elect Director William L. Kimsey	For	For						
Management	6	Elect Director Michael D. Lambert	For	For						
Management	7	Elect Director Len J. Lauer	For	For						
Management	8	Elect Director Matthew E. Massengill	For	For						
Management	9	Elect Director Roger H. Moore	For	For						
Management	10	Elect Director Thomas E. Pardun	For	For						
Management	11	Elect Director Arif Shakeel	For	For						
Management	12	Ratify Auditors	For	For						
SYSCO Corporation	SY Y	871829107	12-Nov-10	14-Sep-10	Annual					
						Management	2	Elect Director Manuel A. Fernandez	For	For
						Management	3	Elect Director Hans-joachim Koerber	For	For

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						Management	4	Elect Director Jackie M. Ward	For	For
						Management	5	Amend Qualified Employee Stock Purchase Plan	For	For
Pactiv Corporation	PTV	695257105	15-Nov-10	14-Oct-10	Special	Management	6	Ratify Auditors	For	For
						Management	1	Approve Merger Agreement	For	For
						Management	2	Adjourn Meeting	For	For
Microsoft Corporation	MSFT	594918104	16-Nov-10	03-Sep-10	Annual	Management	1	Elect Director Steven A. Ballmer	For	For
						Management	2	Elect Director Dina Dublon	For	For
						Management	3	Elect Director William H. Gates III	For	For
						Management	4	Elect Director Raymond V. Gilmartin	For	For
						Management	5	Elect Director Reed Hastings	For	For
						Management	6	Elect Director Maria M. Klawe	For	For
						Management	7	Elect Director David F. Marquardt	For	For
						Management	8	Elect Director Charles H. Noski	For	For
						Management	9	Elect Director Helmut Panke	For	For
						Management	10	Ratify Auditors	For	For
						Share Holder	11	Amend Bylaws to Establish a Board Committee on Environmental Sustainability	Against	Against
The Clorox Company	CLX	189054109	17-Nov-10	20-Sep-10	Annual	Management	1	Elect Director Daniel Boggan, Jr.	For	For
						Management	2	Elect Director Richard H. Carmona	For	For
						Management	3	Elect Director Tully M. Friedman	For	For
						Management	4	Elect Director George J. Harad	For	For
						Management	5	Elect Director Donald R. Knauss	For	For
						Management	6	Elect Director Robert W. Matschullat	For	For
						Management	7	Elect Director Gary G. Michael	For	For
						Management	8	Elect Director Edward A. Mueller	For	For
						Management	9	Elect Director Jan L. Murley	For	For
						Management	10	Elect Director Pamela Thomas-Graham	For	For
						Management	11	Elect Director Carolyn M. Ticknor	For	For
						Management	12	Ratify Auditors	For	For

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Company	Symbol	CIK	Event Date	Report Date	Meeting Type	Proposal	Category	Number	Description	For	Against
						Management	13		Amend Omnibus Stock Plan	For	For
						Management	14		Amend Executive Incentive Bonus Plan	For	For
						Share Holder	15		Require Independent Board Chairman	Against	Against
Motorola, Inc.	MOT	620076109	29-Nov-10	08-Oct-10	Special	Management	1		Approve Reverse Stock Split	For	For
						Management	2		Amend Certificate of Incorporation to Effect Reverse Stock Split and Reduce Proportionately the Number of Common Shares	For	For
JDS Uniphase Corporation	JDSU	46612J507	30-Nov-10	04-Oct-10	Annual	Management	1.1		Elect Director Martin A. Kaplan	For	For
						Management	1.2		Elect Director Kevin J. Kennedy	For	For
						Management	2		Amend Omnibus Stock Plan	For	For
Harman International Industries, Inc.	HAR	413086109	08-Dec-10	11-Oct-10	Annual	Management	3		Ratify Auditors	For	For
						Management	1.1		Elect Director Harald Einsmann	For	For
						Management	1.2		Elect Director Ann McLaughlin	For	For
						Management	1.3		Elect Director Kenneth M. Reiss	For	For
AutoZone, Inc.	AZO	053332102	15-Dec-10	18-Oct-10	Annual	Management	2		Amend Omnibus Stock Plan	For	For
						Management	1.1		Elect Director William C. Crowley	For	For
AutoZone, Inc.	AZO	053332102	15-Dec-10	18-Oct-10	Annual	Management	1.2		Elect Director Sue E. Gove	For	For
						Management	1.3		Elect Director Earl G. Graves, Jr.	For	For
						Management	1.4		Elect Director Robert R. Grusky	For	For
						Management	1.5		Elect Director . R. Hyde, III	For	For
						Management	1.6		Elect Director W. Andrew McKenna	For	For
						Management	1.7		Elect Director George R. Mrkonic, Jr.	For	For
						Management	1.8		Elect Director Luis P. Nieto	For	For
						Management	1.9		Elect Director William C. Rhodes, III	For	For
						Management	1.10		Elect Director Theodore W. Ulyot	For	For
						Management	2		Approve Omnibus Stock Plan	For	For
Intuit Inc.	INTU	461202103	19-Jan-11	22-Nov-10	Annual	Management	3		Ratify Auditors	For	For
						Management	1		Elect Director David H. Batchelder	For	For
						Management	2		Elect Director Christopher W. Brody	For	For
						Management	3		Elect Director William V. Campbell	For	For
						Management	4		Elect Director Scott D. Cook	For	For
						Management	5		Elect Director Diane B. Greene	For	For
Management	6		Elect Director Michael R. Hallman	For	For						

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						Management	7	Elect Director	For	For
						Management	8	Edward A. Kangas Elect Director	For	For
						Management	9	Suzanne Nora Johnson Elect Director	For	For
						Management	10	Dennis D. Powell Elect Director	For	For
						Management	11	Brad D. Smith Ratify Auditors	For	For
						Management	12	Amend Omnibus Stock Plan	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Family Dollar Stores, Inc.	FDO	307000109	20-Jan-11	26-Nov-10	Annual	Management	1.1	Elect Director Mark R. Bernstein	For	For
						Management	1.2	Elect Director Pamela L. Davies	For	For
						Management	1.3	Elect Director Sharon Allred Decker	For	For
						Management	1.4	Elect Director Edward C. Dolby	For	For
						Management	1.5	Elect Director Glenn A. Eisenberg	For	For
						Management	1.6	Elect Director Howard R. Levine	For	For
						Management	1.7	Elect Director George R. Mahoney, Jr.	For	For
						Management	1.8	Elect Director James G. Martin	For	For
						Management	1.9	Elect Director Harvey Morgan	For	For
						Management	1.10	Elect Director Dale C. Pond	For	For
						Management	2	Amend Omnibus Stock Plan	For	For
						Management	3	Ratify Auditors	For	For
Monsanto Company	MON	61166W101	25-Jan-11	29-Nov-10	Annual	Management	1	Elect Director Laura K. Ipsen	For	For
						Management	2	Elect Director William U. Parfet	For	For
						Management	3	Elect Director George H. Poste	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	6	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	7	Amend Executive Incentive Bonus Plan	For	For
Visa Inc.	V	92826C839	27-Jan-11	03-Dec-10	Annual	Management	1	Declassify the Board of Directors	For	For

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					Management	2	Adopt Majority Voting for Uncontested Election of Directors	For	For	
					Management	3.1	Elect Director Gary P. Coughlan	For	For	
					Management	3.2	Elect Director Mary B. Cranston	For	For	
					Management	3.3	Elect Director Francisco Javier Fernandez-Carbajal	For	For	
					Management	3.4	Elect Director Robert W. Matschullat	For	For	
					Management	3.5	Elect Director Cathy E. Minehan	For	For	
					Management	3.6	Elect Director Suzanne Nora Johnson	For	For	
					Management	3.7	Elect Director David J. Pang	For	For	
					Management	3.8	Elect Director Joseph W. Saunders	For	For	
					Management	3.9	Elect Director William S. Shanahan	For	For	
					Management	3.10	Elect Director John A. Swainson	For	For	
					Management	4.1	Elect Director Suzanne Nora Johnson	For	For	
					Management	4.2	Elect Director Joseph W. Saunders	For	For	
					Management	4.3	Elect Director John A. Swainson	For	For	
					Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Management	7	Amend Executive Incentive Bonus Plan	For	For	
					Management	8	Ratify Auditors	For	For	
Hormel Foods Corporation	HRL	440452100	31-Jan-11	03-Dec-10	Annual	Management	1	Elect Director Terrell K. Crews	For	For
					Management	2	Elect Director Jeffrey M. Ettinger	For	For	
					Management	3	Elect Director Jody H. Feragen	For	For	
					Management	4	Elect Director Susan I. Marvin	For	For	
					Management	5	Elect Director John L. Morrison	For	For	
					Management	6	Elect Director Elsa A. Murano	For	For	
					Management	7	Elect Director Robert C. Nakasone	For	For	
					Management	8	Elect Director Susan K. Nestegard	For	For	
					Management	9	Elect Director Ronald D. Pearson	For	For	
					Management	10	Elect Director Dakota A. Pippins	For	For	
					Management	11	Elect Director Hugh C. Smith	For	For	
					Management	12	Elect Director John G. Turner	For	For	
					Management	13	Amend Certificate of Incorporation to	For	Against	

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Company	Symbol	SEC ID	Start Date	End Date	Frequency	Item	Category	Item ID	Description	For	Against	Other								
Emerson Electric Co.	EMR	291011104	01-Feb-11	23-Nov-10	Annual	Management	14	Increase Common Stock, Reduce Par Value to Effect a Stock Split and Increase Non-voting Common Stock and Preferred Stock												
							15	Ratify Auditors	For		For									
							15	Advisory Vote to Ratify Named Executive Officers Compensation	For		For									
							16	Advisory Vote on Say on Pay Frequency	Two Years		One Year									
							1.1	Elect Director D.N. Farr	For		For									
							1.2	Elect Director H. Green	For		For									
							1.3	Elect Director C.A. Peters	For		For									
							1.4	Elect Director J.W. Prueher	For		For									
							1.5	Elect Director R.L. Ridgway	For		For									
							2	Amend Omnibus Stock Plan	For		For									
							3	Approve Stock Option Plan	For		For									
							4	Ratify Auditors	For		For									
							5	Advisory Vote to Ratify Named Executive Officers Compensation	For		For									
							6	Advisory Vote on Say on Pay Frequency	Three Years		One Year									
							Rockwell Automation, Inc.	ROK	773903109	01-Feb-11	06-Dec-10	Annual	Share Holder	7	Report on Sustainability	Against			For	
Management	1.1	Elect Director Donald R. Parfet	For		For															
	1.2	Elect Director Steven R. Kalmanson	For		For															
	1.3	Elect Director James P. Keane	For		For															
	2	Ratify Auditors	For		For															
	3	Advisory Vote to Ratify Named Executive Officers Compensation	For		For															
	4	Advisory Vote on Say on Pay Frequency	Three Years		One Year															
	Rockwell Collins, Inc.	COL	774341101	04-Feb-11	06-Dec-10	Annual								Management	1.1	Elect Director C.A. Davis	For			For
															1.2	Elect Director R.E. Eberhart	For		For	
															1.3	Elect Director D. Lilley	For		For	
							2	Advisory Vote to Ratify Named Executive Officers Compensation	For		For									

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Company	Symbol	SEC ID	Start Date	End Date	Frequency	Item	Count	Description	For	Against	Three Years	One Year
Tyson Foods, Inc.	TSN	902494103	04-Feb-11	08-Dec-10	Annual	Management	3	Advisory Vote on Say on Pay Frequency			Three Years	One Year
						Management	4	Ratify Auditors	For	For		
						Management	1.1	Elect Director Don Tyson	For	For		
						Management	1.2	Elect Director John Tyson	For	For		
						Management	1.3	Elect Director Jim Kever	For	For		
						Management	1.4	Elect Director Kevin M. McNamara	For	For		
						Management	1.5	Elect Director Brad T. Sauer	For	For		
						Management	1.6	Elect Director Robert Thurber	For	For		
						Management	1.7	Elect Director Barbara A. Tyson	For	For		
						Management	1.8	Elect Director Albert C. Zapanta	For	For		
Varian Medical Systems, Inc.	VAR	92220P105	10-Feb-11	15-Dec-10	Annual	Share Holder	3	Ratify Auditors Phase in Controlled-Atmosphere Killing	For	Against		For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against		
						Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year		
						Management	1.1	Elect Director Susan L. Bostrom	For	For		
						Management	1.2	Elect Director Richard M. Levy	For	For		
						Management	1.3	Elect Director Venkatraman Thyagarajan	For	For		
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For		
						Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year		
						Management	4	Ratify Auditors	For	For		
						Management	1	Elect Director Charles H. Cotros	For	For		
AmerisourceBergen Corporation	ABC	03073E105	17-Feb-11	20-Dec-10	Annual	Management	2	Elect Director Jane E. Henney	For	For		
						Management	3	Elect Director R. David Yost	For	For		
						Management	4	Ratify Auditors	For	For		
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For		
						Management	6	Advisory Vote on Say on Pay Frequency	Three Years	One Year		
						Management	7	Declassify the Board of Directors	For	For		
						Management	8	Approve Qualified Employee Stock Purchase Plan	For	For		
						Management	1	Approve Merger Agreement	For	For		
						Management	2	Adjourn Meeting	For	For		
						Management	1.1	Elect Director William V. Campbell	For	For		
Novell, Inc.	NOVL	670006105	17-Feb-11	12-Jan-11	Special	Management	1	Elect Director Millard S. Drexler	For	For		
						Management	1.2	Elect Director Albert A. Gore, Jr.	For	For		
						Management	1.3	Elect Director William V. Campbell	For	For		
						Management	1.4	Elect Director Albert A. Gore, Jr.	For	For		
Apple Inc.	AAPL	037833100	23-Feb-11	27-Dec-10	Annual	Management	1	Approve Merger Agreement	For	For		
						Management	2	Adjourn Meeting	For	For		
						Management	1.1	Elect Director William V. Campbell	For	For		
						Management	1.2	Elect Director Millard S. Drexler	For	For		

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									Elect Director Steven P. Jobs		
						Management	1.5		Elect Director Andrea Jung	For	For
						Management	1.6		Elect Director Arthur D. Levinson	For	For
						Management	1.7		Elect Director Ronald D. Sugar	For	For
						Management	2		Ratify Auditors	For	For
						Management	3		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4		Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	5		Adopt Policy on Succession Planning	Against	For
						Share Holder	6		Require a Majority Vote for the Election of Directors	Against	For
Deere & Company	DE	244199105	23-Feb-11	31-Dec-10	Annual	Management	1		Elect Director Charles O. Holliday, Jr.	For	For
						Management	2		Elect Director Dipak C. Jain	For	For
						Management	3		Elect Director Joachim Milberg	For	For
						Management	4		Elect Director Richard B. Myers	For	For
						Management	5		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6		Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	7		Ratify Auditors	For	For
Abercrombie & Fitch Co.	ANF	002896207	28-Feb-11	14-Jan-11	Special	Management	1		Change State of Incorporation [from Delaware to Ohio]	For	Against
						Management	2		Adjourn Meeting	For	Against
						Management	3		Other Business	For	Against
Agilent Technologies, Inc.	A	00846U101	01-Mar-11	06-Jan-11	Annual	Management	1		Elect Director Heidi Fields	For	For
						Management	2		Elect Director David M. Lawrence	For	For
						Management	3		Elect Director A. Barry Rand	For	For
						Management	4		Ratify Auditors	For	For

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Company Name	Symbol	SEC ID	Meeting Date	Record Date	Meeting Type	Item	Proposal	For	Against
Helmerich & Payne, Inc.	HP	423452101	02-Mar-11	10-Jan-11	Annual	Management 5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 6	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management 1.1	Elect Director John D. Zeglis	For	For
						Management 1.2	Elect Director William L. Armstrong	For	For
						Management 2	Ratify Auditors	For	For
						Management 3	Approve Omnibus Stock Plan	For	For
						Management 4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Northeast Utilities	NU	664397106	04-Mar-11	04-Jan-11	Special	Share Holder 6	Declassify the Board of Directors	Against	For
						Management 1	Approve Merger Agreement	For	For
						Management 2	Increase Authorized Common Stock	For	For
QUALCOMM Incorporated	QCOM	747525103	08-Mar-11	10-Jan-11	Annual	Management 3	Fix Number of Trustees at Fourteen	For	For
						Management 4	Adjourn Meeting	For	For
						Management 1.1	Elect Director Barbara T. Alexander	For	For
						Management 1.2	Elect Director Stephen M. Bennett	For	For
						Management 1.3	Elect Director Donald G. Cruickshank	For	For
						Management 1.4	Elect Director Raymond V. Dittamore	For	For
						Management 1.5	Elect Director Thomas W. Horton	For	For
						Management 1.6	Elect Director Irwin Mark Jacobs	For	For
						Management 1.7	Elect Director Paul E. Jacobs	For	For
						Management 1.8	Elect Director Robert E. Kahn	For	For
						Management 1.9	Elect Director Sherry Lansing	For	For
						Management 1.10	Elect Director Duane A. Nelles	For	For
						Management 1.11	Elect Director Francisco Ros	For	For
Management 1.12	Elect Director Brent Scowcroft	For	For						
Management 1.13	Elect Director Marc I. Stern	For	For						
Tyco International, Ltd.*	TYC	H89128104	09-Mar-11	10-Jan-11	Annual	Management 2	Amend Omnibus Stock Plan	For	For
						Management 3	Amend Qualified Employee Stock Purchase Plan	For	For
						Management 4	Ratify Auditors	For	For
						Management 5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 6	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Share Holder 7	Require a Majority Vote for the Election of Directors	Against	For
						Management 1	Accept Financial Statements and Statutory	For	Do Not Vote

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*Not voted due to
shareblocking
restrictions

		Reports for Fiscal 2009/2010		
Management	2	Approve Discharge of Board and Senior Management	For	Do Not Vote
Management	3.1	Elect Edward D. Breen as Director	For	Do Not Vote
Management	3.2	Elect Michael Daniels as Director	For	Do Not Vote
Management	3.3	Reelect Timothy Donahue as Director	For	Do Not Vote
Management	3.4	Reelect Brian Duperreault as Director	For	Do Not Vote
Management	3.5	Reelect Bruce Gordon as Director	For	Do Not Vote
Management	3.6	Reelect Rajiv L. Gupta as Director	For	Do Not Vote
Management	3.7	Reelect John Krol as Director	For	Do Not Vote
Management	3.8	Reelect Brendan O Neill as Director	For	Do Not Vote
Management	3.9	Reelect Dinesh Paliwal as Director	For	Do Not Vote
Management	3.10	Reelect William Stavropoulos as Director	For	Do Not Vote
Management	3.11	Reelect Sandra Wijnberg as Director	For	Do Not Vote
Management	3.12	Reelect R. David Yost as Director	For	Do Not Vote
Management	4a	Ratify Deloitte AG as Auditors	For	Do Not Vote
Management	4b	Appoint Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal 2010/2011	For	Do Not Vote
Management	4c	Ratify PricewaterhouseCoopers AG as Special Auditors	For	Do Not Vote
Management	5a	Approve Carrying Forward of Net Loss	For	Do Not Vote
Management	5b	Approve Ordinary Cash Dividend	For	Do Not Vote
Management	6	Amend Articles to Renew Authorized Share Capital	For	Do Not Vote
Management	7	Approve CHF 188,190,276.70 Reduction in Share Capital	For	Do Not Vote

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Company	Symbol	SEC ID	Meeting Date	Reporting Date	Frequency	Item	Category	Item Description	For	Against	Abstain
F5 Networks, Inc.	FFIV	315616102	14-Mar-11	07-Jan-11	Annual	Management 8a	Advisory Vote to Ratify Named Executive Officers Compensation	For			Do Not Vote
						Management 8b	Advisory Vote on Say on Pay Frequency	Three Years		Do Not Vote	
						Management 1	Elect Director John Chapple	For		For	
						Management 2	Elect Director A. Gary Ames	For		For	
						Management 3	Elect Director Scott Thompson	For		For	
						Management 4	Ratify Auditors	For		For	
Franklin Resources, Inc.	BEN	354613101	15-Mar-11	18-Jan-11	Annual	Management 5	Advisory Vote to Ratify Named Executive Officers Compensation	For			For
						Management 6	Advisory Vote on Say on Pay Frequency	Three Years		One Year	
						Management 1	Elect Director Samuel H. Armacost	For		For	
						Management 2	Elect Director Charles Crocker	For		For	
						Management 3	Elect Director Joseph R. Hardiman	For		For	
						Management 4	Elect Director Charles B. Johnson	For		For	
						Management 5	Elect Director Gregory E. Johnson	For		For	
						Management 6	Elect Director Rupert H. Johnson, Jr.	For		For	
						Management 7	Elect Director Mark C. Pigott	For		For	
						Management 8	Elect Director Chutta Ratnathicam	For		For	
						Management 9	Elect Director Peter M. Sacerdote	For		For	
						Management 10	Elect Director Laura Stein	For		For	
						Management 11	Elect Director Anne M. Tatlock	For		Against	
						Management 12	Elect Director Geoffrey Y. Yang	For		For	
						Management 13	Ratify Auditors	For		For	
						Management 14	Amend Omnibus Stock Plan	For		For	
Management 15	Advisory Vote to Ratify Named Executive Officers Compensation	For		For							
Management 16	Advisory Vote on Say on Pay Frequency	Three Years		One Year							
Starbucks Corporation	SBUX	855244109	23-Mar-11	13-Jan-11	Annual	Management 1	Elect Director Howard Schultz	For		For	
						Management 2	Elect Director William W. Bradley	For		For	
						Management 3	Elect Director Melody Hobson	For		For	
						Management 4	Elect Director Kevin R. Johnson	For		For	
						Management 5	Elect Director Olden Lee	For		For	
						Management 6	Elect Director Sheryl Sandberg	For		For	
						Management 7		For		For	

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								Elect Director James G. Shennan, Jr.		
					Management	8		Elect Director Javier G. Teruel	For	For
					Management	9		Elect Director Myron E. Ullman, III	For	For
					Management	10		Elect Director Craig E. Weatherup	For	For
					Management	11		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	12		Advisory Vote on Say on Pay Frequency	One Year	One Year
					Management	13		Amend Omnibus Stock Plan	For	For
					Management	14		Amend Omnibus Stock Plan	For	For
					Management	15		Ratify Auditors	For	For
					Share Holder	16		Adopt Comprehensive Recycling Strategy for Beverage Containers	Against	Against
The Walt Disney Company	DIS	254687106	23-Mar-11	24-Jan-11	Annual	Management	1	Elect Director Susan E. Arnold	For	For
					Management	2		Elect Director John E. Bryson	For	For
					Management	3		Elect Director John S. Chen	For	For
					Management	4		Elect Director Judith L. Estrin	For	For
					Management	5		Elect Director Robert A. Iger	For	For
					Management	6		Elect Director Steven P. Jobs	For	For
					Management	7		Elect Director Fred H. Langhammer	For	For
					Management	8		Elect Director Aylwin B. Lewis	For	For
					Management	9		Elect Director Monica C. Lozano	For	For
					Management	10		Elect Director Robert W. Matschullat	For	For
					Management	11		Elect Director John E. Pepper, Jr.	For	For
					Management	12		Elect Director Sheryl Sandberg	For	For
					Management	13		Elect Director Orin C. Smith	For	For
					Management	14		Ratify Auditors	For	For
					Management	15		Approve Omnibus Stock Plan	For	For
					Management	16		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	17		Advisory Vote on Say on Pay Frequency	One Year	One Year
					Share Holder	18		Prohibit Retesting Performance Goals	Against	For

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Schlumberger Limited	SLB	806857108	06-Apr-11	16-Feb-11	Annual	Management	1.1	Elect Director Philippe Camus	For	For
						Management	1.2	Elect Director Peter L.S. Currie	For	For
						Management	1.3	Elect Director Andrew Gould	For	For
						Management	1.4	Elect Director Tony Isaac	For	For
						Management	1.5	Elect Director K. Vaman Kamath	For	For
						Management	1.6	Elect Director Nikolay Kudryavtsev	For	For
						Management	1.7	Elect Director Adrian Lajous	For	For
						Management	1.8	Elect Director Michael E. Marks	For	For
						Management	1.9	Elect Director Elizabeth Moler	For	For
						Management	1.10	Elect Director Leo Rafael Reif	For	For
						Management	1.11	Elect Director Tore I. Sandvold	For	For
						Management	1.12	Elect Director Henri Seydoux	For	For
						Management	1.13	Elect Director Paal Kibsgaard	For	For
						Management	1.14	Elect Director Lubna S. Olayan	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	Two Years	One Year
						Management	4	Increase Authorized Common Stock	For	For
						Management	5	Adopt Plurality Voting for Contested Election of Directors	For	For
						Discover Financial Services	DFS	254709108	07-Apr-11	07-Feb-11
Management	7	Ratify PricewaterhouseCoopers LLP as Auditors	For	For						
Management	1	Elect Director Jeffrey S. Aronin	For	For						
Management	2	Elect Director Mary K. Bush	For	For						
Management	3	Elect Director Gregory C. Case	For	For						
Management	4	Elect Director Robert M. Devlin	For	For						
Management	5	Elect Director Cynthia A. Glassman	For	For						
Management	6	Elect Director Richard H. Lenny	For	For						
Management	7	Elect Director Thomas G. Maheras	For	For						
Management	8	Elect Director Michael H. Moskow	For	For						
Management	9	Elect Director David W. Nelms	For	For						
Management	10	Elect Director E. Follin Smith	For	For						
Management	11	Elect Director Lawrence A. Weinbach	For	For						
Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
Management	13		Three Years	One Year						

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						Advisory Vote on Say on Pay Frequency			
					Management 14	Amend Non-Employee Director Omnibus Stock Plan	For	For	
					Management 15	Ratify Auditors	For	For	
Carnival Corporation	CCL	143658300	13-Apr-11	14-Feb-11	Annual	Management 1	Reelect Micky Arison As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For
					Management 2	Reelect Sir Jonathon Band As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For	
					Management 3	Reelect Robert H. Dickinson As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For	
					Management 4	Reelect Arnold W. Donald As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For	
					Management 5	Reelect Pier Luigi Foschi As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For	
					Management 6	Reelect Howard S. Frank As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For	
					Management 7	Reelect Richard J. Glasier As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For	
					Management 8	Reelect Modesto A. Maidique As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For	
					Management 9	Reelect Sir John Parker As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For	

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						Management	10	Reelect Peter G. Ratcliffe As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For
						Management	11	Reelect Stuart Subotnick As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For
						Management	12	Reelect Laura Weil As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For
						Management	13	Reelect Randall J. Weisenburger As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For
						Management	14	Reelect Uzi Zucker As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For
						Management	15	Reappoint The UK Firm Of PricewaterhouseCoopers LLP As Independent Auditors For Carnival Plc And Ratify The U.S. Firm Of PricewaterhouseCoopers LLP As The Independent Auditor For Carnival Corporation	For	For
						Management	16	Authorize The Audit Committee Of Carnival Plc To Fix Remuneration Of The Independent Auditors Of Carnival Plc	For	For
						Management	17	Receive The UK Accounts And Reports Of The Directors And Auditors Of Carnival Plc For The Year Ended November 30, 2010	For	For
						Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	19	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	20	Approve Remuneration of Executive and Non-Executive Directors	For	For
						Management	21	Authorize Issue of Equity with Pre-emptive Rights	For	For
						Management	22	Authorize Issue of Equity without Pre-emptive Rights	For	For
						Management	23	Authorise Shares for Market Purchase	For	For
						Management	24	Approve Omnibus Stock Plan	For	For
Lennar Corporation	LEN	526057104	13-Apr-11	16-Feb-11	Annual	Management	1.1	Elect Director Irving Bolotin	For	For
						Management	1.2	Elect Director Steven L. Gerard	For	For
						Management	1.3	Elect Director Theron I. Gilliam	For	For

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					Management	1.4	Elect Director Sherrill W. Hudson	For	For	
					Management	1.5	Elect Director R. Kirk Landon	For	For	
					Management	1.6	Elect Director Sidney Lapidus	For	For	
					Management	1.7	Elect Director Stuart A. Miller	For	For	
					Management	1.8	Elect Director Donna E. Shalala	For	For	
					Management	1.9	Elect Director Jeffrey Sonnenfeld	For	For	
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Management	4	Amend Bylaw Provisions Dealing with Officers and Positions Held	For	For	
					Management	5	Amend Bylaws	For	Against	
					Management	6	Ratify Auditors	For	For	
					Share Holder	7	Adopt Quantitative GHG Goals for Products and Operations	Against	For	
United Technologies Corporation	UTX	913017109	13-Apr-11	15-Feb-11	Annual	Management	1	Elect Director Louis R. Chenevert	For	For
					Management	2	Elect Director John V. Faraci	For	For	
					Management	3	Elect Director Jean-Pierre Garnier	For	For	
					Management	4	Elect Director Jamie S. Gorelick	For	For	
					Management	5	Elect Director Edward A. Kangas	For	For	
					Management	6	Elect Director Ellen J. Kullman	For	For	
					Management	7	Elect Director Charles R. Lee	For	For	
					Management	8	Elect Director Richard D. McCormick	For	For	
					Management	9	Elect Director Harold McGraw III	For	For	
					Management	10	Elect Director Richard B. Myers	For	For	
					Management	11	Elect Director H. Patrick Swygert	For	For	
					Management	12	Elect Director Andre Villeneuve	For	For	
					Management	13	Elect Director Christine Todd Whitman	For	For	
					Management	14	Ratify Auditors	For	For	
					Management	15	Amend Omnibus Stock Plan	For	For	

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Company	Ticker	SEC ID	Start Date	End Date	Frequency	Item	Item No	Description	For	Against	None	Other
						Management	16	Advisory Vote to Ratify Named Executive Officers Compensation	For			For
						Management	17	Advisory Vote on Say on Pay Frequency			None	One Year
						Share Holder	18	Stock Retention/Holding Period		Against		For
T. Rowe Price Group, Inc.	TROW	74144T108	14-Apr-11	11-Feb-11	Annual	Management	1	Elect Director Edward C. Bernard	For			For
						Management	2	Elect Director James T. Brady	For			For
						Management	3	Elect Director J. Alfred Broaddus, Jr.	For			For
						Management	4	Elect Director Donald B. Hebb, Jr.	For			For
						Management	5	Elect Director James A.C. Kennedy	For			For
						Management	6	Elect Director Robert F. MacLellan	For			For
						Management	7	Elect Director Brian C. Rogers	For			For
						Management	8	Elect Director Alfred Sommer	For			For
						Management	9	Elect Director Dwight S. Taylor	For			For
						Management	10	Elect Director Anne Marie Whittemore	For			For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For			For
						Management	12	Advisory Vote on Say on Pay Frequency		One Year		One Year
						Management	13	Ratify Auditors	For			For
Weyerhaeuser Company	WY	962166104	14-Apr-11	18-Feb-11	Annual	Management	1	Elect Director Wayne W. Murdy	For			For
						Management	2	Elect Director John I. Kieckhefer	For			For
						Management	3	Elect Director Charles R. Williamson	For			For
						Management	4	Provide Right to Call Special Meeting	For			For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For			Against
						Management	6	Advisory Vote on Say on Pay Frequency		One Year		One Year
						Management	7	Ratify Auditors	For			For
Eli Lilly and Company	LLY	532457108	18-Apr-11	15-Feb-11	Annual	Management	1	Elect Director M.L. Eskew	For			For
						Management	2	Elect Director A.G. Gilman	For			For
						Management	3	Elect Director K.N. Horn	For			For
						Management	4	Elect Director J.C. Lechleiter	For			For
						Management	5	Ratify Auditors	For			For
						Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For			For
						Management	7	Advisory Vote on Say on Pay Frequency		One Year		One Year
						Management	8	Declassify the Board of Directors	For			For

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					Management	9	Reduce Supermajority Vote Requirement	For	For	
					Management	10	Approve Executive Incentive Bonus Plan	For	For	
Fastenal Company	FAST	311900104	19-Apr-11	22-Feb-11	Annual	Management	1.1	Elect Director Robert A. Kierlin	For	Withhold
					Management	1.2	Elect Director Stephen M. Slaggie	For	Withhold	
					Management	1.3	Elect Director Michael M. Gostomski	For	Withhold	
					Management	1.4	Elect Director Willard D. Oberton	For	Withhold	
					Management	1.5	Elect Director Michael J. Dolan	For	For	
					Management	1.6	Elect Director Reyne K. Wisecup	For	Withhold	
					Management	1.7	Elect Director Hugh L. Miller	For	For	
					Management	1.8	Elect Director Michael J. Ancius	For	For	
					Management	1.9	Elect Director Scott A. Satterlee	For	For	
					Management	2	Ratify Auditors	For	For	
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Fifth Third Bancorp	FITB	316773100	19-Apr-11	28-Feb-11	Annual	Management	1.1	Elect Director Darryl F. Allen	For	For
					Management	1.2	Elect Director Ulysses L. Bridgeman, Jr.	For	For	
					Management	1.3	Elect Director Emerson L. Brumback	For	For	
					Management	1.4	Elect Director James P. Hackett	For	For	
					Management	1.5	Elect Director Gary R. Heminger	For	For	
					Management	1.6	Elect Director Jewell D. Hoover	For	For	
					Management	1.7	Elect Director William M. Isaac	For	For	
					Management	1.8	Elect Director Kevin T. Kabat	For	For	
					Management	1.9	Elect Director Mitchel D. Livingston	For	For	
					Management	1.10	Elect Director Hendrik G. Meijer	For	For	
					Management	1.11	Elect Director John J. Schiff, Jr.	For	For	
					Management	1.12	Elect Director Marsha C. Williams	For	For	
					Management	2	Ratify Auditors	For	For	
					Management	3	Approve Omnibus Stock Plan	For	For	

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						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
M&T Bank Corporation	MTB	55261F104	19-Apr-11	28-Feb-11	Annual	Management	1.1	Elect Director Brent D. Baird	For	For
						Management	1.2	Elect Director Robert J. Bennett	For	For
						Management	1.3	Elect Director C. Angela Bontempo	For	For
						Management	1.4	Elect Director Robert T. Brady	For	Withhold
						Management	1.5	Elect Director Michael D. Buckley	For	For
						Management	1.6	Elect Director T. Jefferson Cunningham, III	For	For
						Management	1.7	Elect Director Mark J. Czarnecki	For	For
						Management	1.8	Elect Director Gary N. Geisel	For	For
						Management	1.9	Elect Director Patrick W.E. Hodgson	For	For
						Management	1.10	Elect Director Richard G. King	For	For
						Management	1.11	Elect Director Jorge G. Pereira	For	For
						Management	1.12	Elect Director Michael P. Pinto	For	For
						Management	1.13	Elect Director Melinda R. Rich	For	For
						Management	1.14	Elect Director Robert E. Sadler, Jr.	For	For
						Management	1.15	Elect Director Herbert L. Washington	For	For
						Management	1.16	Elect Director Robert G. Wilmers	For	For
						Management	2	Advisory Vote on Executive Compensation	For	For
						Management	3	Ratify Auditors	For	For
Moody's Corporation	MCO	615369105	19-Apr-11	25-Feb-11	Annual	Management	1	Elect Director Robert R. Glauber	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Share Holder	5	Require Independent Board Chairman	Against	For
						Management	6	Elect Director Jorge A. Bermudez	For	For
Public Service Enterprise Group Incorporated	PEG	744573106	19-Apr-11	18-Feb-11	Annual	Management	1	Elect Director Albert R. Gamper, Jr.	For	For
						Management	2	Elect Director Conrad K. Harper	For	For
						Management	3	Elect Director William V. Hickey	For	For
						Management	4	Elect Director Ralph Izzo	For	For
						Management	5	Elect Director Shirley Ann Jackson	For	For
						Management	6	Elect Director David Lilley	For	For

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						Management	7	Elect Director	For	For
								Thomas A. Renyi		
						Management	8	Elect Director Hak	For	For
								Cheol Shin		
						Management	9	Elect Director	For	For
								Richard J. Swift		
						Management	10	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	11	Advisory Vote on Say	One Year	One Year
								on Pay Frequency		
						Management	12	Ratify Auditors	For	For
Stanley Black & Decker, Inc.	SWK	854502101	19-Apr-11	25-Feb-11	Annual	Management	1.1	Elect Director George	For	Withhold
								W. Buckley		
						Management	1.2	Elect Director Carlos	For	Withhold
								M. Cardoso		
						Management	1.3	Elect Director Robert	For	Withhold
								B. Coutts		
						Management	1.4	Elect Director Manuel	For	Withhold
								A. Fernandez		
						Management	1.5	Elect Director	For	Withhold
								Marianne M. Parrs		
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to	For	Against
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	4	Advisory Vote on Say	Three Years	One Year
								on Pay Frequency		
U.S. Bancorp	USB	902973304	19-Apr-11	22-Feb-11	Annual	Management	1	Elect Director	For	For
								Douglas M. Baker, Jr.		
						Management	2	Elect Director Y.	For	For
								Marc Belton		
						Management	3	Elect Director	For	For
								Victoria Buyniski		
								Gluckman		
						Management	4	Elect Director Arthur	For	For
								D. Collins, Jr.		
						Management	5	Elect Director	For	For
								Richard K. Davis		
						Management	6	Elect Director Joel W.	For	For
								Johnson		
						Management	7	Elect Director Olivia	For	For
								F. Kirtley		
						Management	8	Elect Director Jerry	For	For
								W. Levin		
						Management	9	Elect Director David	For	For
								B. O Maley		
						Management	10	Elect Director O Dell	For	For
								M. Owens		
						Management	11	Elect Director	For	For
								Richard G. Reiten		
						Management	12	Elect Director Craig	For	For
								D. Schnuck		
						Management	13	Elect Director Patrick	For	For
								T. Stokes		

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					Management	14	Ratify Auditors	For	For	
					Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	16	Advisory Vote on Say on Pay Frequency	Three Years	One Year	
					Share Holder	17	Advisory Vote to Ratify Directors Compensation	Against	Against	
PACCAR Inc	PCAR	693718108	20-Apr-11	23-Feb-11	Annual	Management	1.1	Elect Director John M. Fluke, Jr.	For	For
					Management	1.2	Elect Director Kirk S. Hachigian	For	For	
					Management	1.3	Elect Director Stephen F. Page	For	For	
					Management	1.4	Elect Director Thomas E. Plimpton	For	For	
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	
					Management	4	Amend Omnibus Stock Plan	For	For	
					Management	5	Amend Executive Incentive Bonus Plan	For	For	
					Share Holder	6	Reduce Supermajority Vote Requirement	Against	For	
					Share Holder	7	Require a Majority Vote for the Election of Directors	Against	For	
The Sherwin-Williams Company	SHW	824348106	20-Apr-11	25-Feb-11	Annual	Management	1.1	Elect Director A.F. Anton	For	For
					Management	1.2	Elect Director J.C. Boland	For	For	
					Management	1.3	Elect Director C.M. Connor	For	For	
					Management	1.4	Elect Director D.F. Hodnik	For	For	
					Management	1.5	Elect Director T.G. Kadien	For	For	
					Management	1.6	Elect Director S.J. Kropf	For	For	
					Management	1.7	Elect Director G.E. McCullough	For	For	
					Management	1.8	Elect Director A.M. Mixon, III	For	For	
					Management	1.9	Elect Director C.E. Moll	For	For	
					Management	1.10	Elect Director R.K. Smucker	For	For	
					Management	1.11	Elect Director J.M. Stropki, Jr.	For	For	
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Management	4	Permit Board to Amend Bylaws Without Shareholder	For	For	

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						Consent				
						Management	5	Ratify Auditors	For	For
						Share Holder	6	Require a Majority Vote for the Election of Directors	Against	For
Ameren Corporation	AEE	023608102	21-Apr-11	28-Feb-11	Annual	Management	1.1	Elect Director Stephen F. Brauer	For	For
						Management	1.2	Elect Director Ellen M. Fitzsimmons	For	For
						Management	1.3	Elect Director Walter J. Galvin	For	For
						Management	1.4	Elect Director Gayle P.W. Jackson	For	For
						Management	1.5	Elect Director James C. Johnson	For	For
						Management	1.6	Elect Director Steven H. Lipstein	For	For
						Management	1.7	Elect Director Patrick T. Stokes	For	For
						Management	1.8	Elect Director Thomas R. Voss	For	For
						Management	1.9	Elect Director Stephen R. Wilson	For	For
						Management	1.10	Elect Director Jack D. Woodard	For	For
						Management	2	Approve Director Liability and Indemnification	For	For
						Management	3	Amend Omnibus Stock Plan	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	6	Ratify Auditors	For	For
						Share Holder	7	Report on Coal Combustion Waste Hazard and Risk Mitigation Efforts	Against	For
CenterPoint Energy, Inc.	CNP	15189T107	21-Apr-11	22-Feb-11	Annual	Management	1	Elect Director Donald R. Campbell	For	For
						Management	2	Elect Director Milton Carroll	For	For
						Management	3	Elect Director O. Holcombe Crosswell	For	For
						Management	4	Elect Director Michael P. Johnson	For	For
						Management	5	Elect Director Janiece M. Longoria	For	For
						Management	6	Elect Director David M. McClanahan	For	For
						Management	7	Elect Director Susan O. Rheney	For	For
						Management	8	Elect Director R. A. Walker	For	For
						Management	9	Elect Director Peter S. Wareing	For	For
						Management	10	Elect Director Sherman M. Wolff	For	For

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					Management	11	Ratify The Appointment Of Deloitte & Touche Llp As Independentauditors For 2011.	For	For	
					Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Management	14	Amend Executive Incentive Bonus Plan	For	For	
					Management	15	Amend Non-Employee Director Restricted Stock Plan	For	For	
Citigroup Inc.	C	172967101	21-Apr-11	22-Feb-11	Annual	Management	1	Elect Director Alain J.P. Belda	For	For
					Management	2	Elect Director Timothy C. Collins	For	For	
					Management	3	Elect Director Jerry A. Grundhofer	For	For	
					Management	4	Elect Director Robert L. Joss	For	For	
					Management	5	Elect Director Michael E. O Neill	For	For	
					Management	6	Elect Director Vikram S. Pandit	For	For	
					Management	7	Elect Director Richard D. Parsons	For	For	
					Management	8	Elect Director Lawrence R. Ricciardi	For	For	
					Management	9	Elect Director Judith Rodin	For	For	
					Management	10	Elect Director Robert L. Ryan	For	For	
					Management	11	Elect Director Anthony M. Santomero	For	For	
					Management	12	Elect Director Diana L. Taylor	For	For	
					Management	13	Elect Director William S. Thompson, Jr.	For	For	
					Management	14	Elect Director Ernesto Zedillo	For	For	
					Management	15	Ratify Auditors	For	For	
					Management	16	Amend Omnibus Stock Plan	For	For	
					Management	17	Approve Executive Incentive Bonus Plan	For	For	
					Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	19	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Management	20	Approve Reverse Stock Split	For	For	
					Share Holder	21	Affirm Political Non-Partisanship	Against	Against	
					Share Holder	22	Report on Political Contributions	Against	For	
					Share Holder	23	Report on Restoring Trust and Confidence in the Financial System	Against	Against	
					Share Holder	24	Amend Articles/Bylaws/Charter	Against	For	
					Share Holder	25	Call Special Meetings Require Audit Committee Review and Report on Controls	Against	For	

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						Related to Loans, Foreclosure and Securitizations				
Humana Inc.	HUM	444859102	21-Apr-11	25-Feb-11	Annual	Management	1	Elect Director Frank A. D. Amelio	For	For
						Management	2	Elect Director W. Roy Dunbar	For	For
						Management	3	Elect Director Kurt J. Hilzinger	For	For
						Management	4	Elect Director David A. Jones, Jr.	For	For
						Management	5	Elect Director Michael B. McCallister	For	For
						Management	6	Elect Director William J. McDonald	For	For
						Management	7	Elect Director William E. Mitchell	For	For
						Management	8	Elect Director David B. Nash	For	For
						Management	9	Elect Director James J. O'Brien	For	For
						Management	10	Elect Director Marissa T. Peterson	For	For
						Management	11	Ratify Auditors	For	For
						Management	12	Approve Omnibus Stock Plan	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
Huntington Bancshares Incorporated	HBAN	446150104	21-Apr-11	16-Feb-11	Annual	Management	1.1	Elect Director Don M. Casto III	For	For
						Management	1.2	Elect Director Ann B. Crane	For	For
						Management	1.3	Elect Director Steven G. Elliott	For	For
						Management	1.4	Elect Director Michael J. Endres	For	For
						Management	1.5	Elect Director John B. Gerlach, Jr.	For	For
						Management	1.6	Elect Director D. James Hilliker	For	For
						Management	1.7	Elect Director David P. Lauer	For	For
						Management	1.8	Elect Director Jonathan A. Levy	For	For
						Management	1.9	Elect Director Gerard P. Mastroianni	For	For
						Management	1.10	Elect Director Richard W. Neu	For	For
						Management	1.11	Elect Director David L. Porteous	For	For

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						Management	1.12	Elect Director Kathleen H. Ransier	For	For
						Management	1.13	Elect Director William R. Robertson	For	For
						Management	1.14	Elect Director Stephen D. Steinour	For	For
						Management	2	Approve Executive Incentive Bonus Plan	For	For
						Management	3	Approve Deferred Compensation Plan	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Intuitive Surgical, Inc.	ISRG	46120E602	21-Apr-11	22-Feb-11	Annual	Management	1	Elect Director Floyd D. Loop	For	For
						Management	2	Elect Director George Stalk Jr.	For	For
						Management	3	Elect Director Craig H. Barratt	For	For
						Management	4	Amend Stock Option Plan	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	7	Ratify Auditors	For	For
Kimberly-Clark Corporation	KMB	494368103	21-Apr-11	22-Feb-11	Annual	Management	1	Elect Director John R. Alm	For	For
						Management	2	Elect Director John F. Bergstrom	For	For
						Management	3	Elect Director Abelardo E. Bru	For	For
						Management	4	Elect Director Robert W. Decherd	For	For
						Management	5	Elect Director Thomas J. Falk	For	For
						Management	6	Elect Director Mae C. Jemison	For	For
						Management	7	Elect Director James M. Jenness	For	For
						Management	8	Elect Director Nancy J. Karch	For	For
						Management	9	Elect Director Ian C. Read	For	For
						Management	10	Elect Director Linda Johnson Rice	For	For
						Management	11	Elect Director Marc J. Shapiro	For	For
						Management	12	Elect Director G. Craig Sullivan	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Approve Non-Employee Director Omnibus Stock Plan	For	For
						Management	15	Approve Omnibus Stock Plan	For	For
						Management	16	Advisory Vote to Ratify Named Executive Officers	For	For

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						Management	17	Compensation Advisory Vote on Say on Pay Frequency	One Year		One Year		
PPG Industries, Inc.	PPG	693506107	21-Apr-11	18-Feb-11	Annual	Management	1.1	Elect Director Stephen F. Angel	For		For		
						Management	1.2	Elect Director Hugh Grant	For		For		
						Management	1.3	Elect Director Michele J. Hooper	For		For		
						Management	1.4	Elect Director Robert Mehrabian	For		For		
						Management	2	Amend Omnibus Stock Plan	For		For		
						Management	3	Amend Omnibus Stock Plan	For		For		
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For		For		
						Management	5	Advisory Vote on Say on Pay Frequency	One Year		One Year		
						Management	6	Ratify Auditors	For		For		
						Share Holder	7	Report on Community Environmental Impact Disclosure Process	Against		Against		
SCANA Corporation	SCG	80589M102	21-Apr-11	03-Mar-11	Annual	Management	1.1	Elect Director Bill L. Amick	For		For		
						Management	1.2	Elect Director Sharon A. Decker	For		For		
						Management	1.3	Elect Director D. Maybank Hagood	For		For		
						Management	1.4	Elect Director William B. Timmerman	For		For		
						Management	1.5	Elect Director Kevin B. Marsh	For		For		
						Management	2	Amend Outside Director Stock Awards in Lieu of Cash	For		For		
						Management	3	Increase Authorized Common Stock	For		For		
						Management	4	Ratify Auditors	For		For		
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For		For		
						Management	6	Advisory Vote on Say on Pay Frequency	Three Years		One Year		
Texas Instruments Incorporated	TXN	882508104	21-Apr-11	22-Feb-11	Annual	Management	1	Elect Director R.W. Babb, Jr.	For		For		
						Management	2	Elect Director D.A. Carp	For		For		
						Management	3	Elect Director C.S. Cox	For		For		
						Management	4	Elect Director S.P. MacMillan	For		For		
						Management	5	Elect Director P.H. Patsley	For		For		

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						Management	6	Elect Director R.E. Sanchez	For	For
						Management	7	Elect Director W.R. Sanders	For	For
						Management	8	Elect Director R.J. Simmons	For	For
						Management	9	Elect Director R.K. Templeton	For	For
						Management	10	Elect Director C.T. Whitman	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	12	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	13	Ratify Auditors	For	For
American Electric Power Company, Inc.	AEP	025537101	26-Apr-11	28-Feb-11	Annual	Management	1	Elect Director David J. Anderson	For	For
						Management	2	Elect Director James F. Cordes	For	For
						Management	3	Elect Director Ralph D. Crosby, Jr.	For	For
						Management	4	Elect Director Linda A. Goodspeed	For	For
						Management	5	Elect Director Thomas E. Hoaglin	For	For
						Management	6	Elect Director Lester A. Hudson, Jr.	For	For
						Management	7	Elect Director Michael G. Morris	For	For
						Management	8	Elect Director Richard C. Notebaert	For	For
						Management	9	Elect Director Lionel L. Nowell III	For	For
						Management	10	Elect Director Richard L. Sandor	For	For
						Management	11	Elect Director Kathryn D. Sullivan	For	For
						Management	12	Elect Director Sara Martinez Tucker	For	For
						Management	13	Elect Director John F. Turner	For	For
						Management	14	Ratify Auditors	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	16	Advisory Vote on Say on Pay Frequency	One Year	One Year
Apartment Investment and Management Company	AIV	03748R101	26-Apr-11	25-Feb-11	Annual	Management	1	Elect Director James N. Bailey	For	For
						Management	2	Elect Director Terry Considine	For	For
						Management	3	Elect Director Richard S. Ellwood	For	For
						Management	4	Elect Director Thomas L. Keltner	For	For
						Management	5	Elect Director J. Landis Martin	For	For
						Management	6	Elect Director Robert A. Miller	For	For
						Management	7	Elect Director Kathleen M. Nelson	For	For
						Management	8	Elect Director Michael A. Stein	For	For
						Management	9	Ratify Auditors	For	For
						Management	10		For	For

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						Advisory Vote to Ratify Named Executive Officers Compensation				
					Management	11	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Management	12	Amend Charter Permitting the Board to Grant Waivers of the Ownership Limit	For	For	
Coca-Cola Enterprises, Inc.	CCE	19122T109	26-Apr-11	28-Feb-11	Annual	Management	1.1	Elect Director Jan Bennink	For	For
					Management	1.2	Elect Director John F. Brock	For	For	
					Management	1.3	Elect Director Calvin Darden	For	For	
					Management	1.4	Elect Director L. Phillip Humann	For	For	
					Management	1.5	Elect Director Orrin H. Ingram II	For	For	
					Management	1.6	Elect Director Donna A. James	For	For	
					Management	1.7	Elect Director Thomas H. Johnson	For	For	
					Management	1.8	Elect Director Suzanne B. Labarge	For	For	
					Management	1.9	Elect Director Véronique Morali	For	For	
					Management	1.10	Elect Director Garry Watts	For	For	
					Management	1.11	Elect Director Curtis R. Welling	For	For	
					Management	1.12	Elect Director Phoebe A. Wood	For	For	
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Management	4	Ratify Auditors	For	For	
					Share Holder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	
Comerica Incorporated	CMA	200340107	26-Apr-11	25-Feb-11	Annual	Management	1	Elect Director Roger A. Cregg	For	For
					Management	2	Elect Director T. Kevin DeNicola	For	For	
					Management	3	Elect Director Alfred A. Piergallini	For	For	
					Management	4	Elect Director Nina G. Vaca	For	For	
					Management	5	Ratify Auditors	For	For	

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Company	Symbol	SEC ID	Meeting Date	Reporting Date	Frequency	Item	Category	Item Description	For	Against
						Management 6		Approve Executive Incentive Bonus Plan	For	For
						Management 7		Reduce Supermajority Vote Requirement	For	For
						Management 8		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 9		Advisory Vote on Say on Pay Frequency	One Year	One Year
FMC Corporation	FMC	302491303	26-Apr-11	01-Mar-11	Annual	Management 1		Elect Director Edward J. Mooney	For	For
						Management 2		Elect Director Enrique J. Sosa	For	For
						Management 3		Elect Director Vincent R. Volpe, Jr	For	For
						Management 4		Ratify Auditors	For	For
						Management 5		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 6		Advisory Vote on Say on Pay Frequency	One Year	One Year
Fortune Brands, Inc.	FO	349631101	26-Apr-11	25-Feb-11	Annual	Management 1		Elect Director Richard A. Goldstein	For	For
						Management 2		Elect Director Pierre E. Leroy	For	For
						Management 3		Elect Director A. D. David Mackay	For	For
						Management 4		Elect Director Anne M. Tatlock	For	For
						Management 5		Elect Director Norman H. Wesley	For	For
						Management 6		Elect Director Peter M. Wilson	For	For
						Management 7		Ratify Auditors	For	For
						Management 8		Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management 9		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 10		Provide Right to Call Special Meeting	For	For
						Management 11		Approve Omnibus Stock Plan	For	For
International Business Machines Corporation	IBM	459200101	26-Apr-11	25-Feb-11	Annual	Management 1		Elect Director A. J. P. Belda	For	For
						Management 2		Elect Director W. R. Brody	For	For
						Management 3		Elect Director K. I. Chenault	For	For
						Management 4		Elect Director M. L. Eskew	For	For
						Management 5		Elect Director S. A. Jackson	For	For
						Management 6		Elect Director A. N. Liveris	For	For
						Management 7		Elect Director W. J. Mc Nerney, Jr.	For	For
						Management 8		Elect Director J. W. Owens	For	For
						Management 9		Elect Director S. J. Palmisano	For	For

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						Management	10	Elect Director J. E. Spero	For	For
						Management	11	Elect Director S. Taurel	For	For
						Management	12	Elect Director L. H. Zambrano	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	15	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Share Holder	16	Provide for Cumulative Voting	Against	For
						Share Holder	17	Report on Political Contributions	Against	For
						Share Holder	18	Report on Lobbying Expenses	Against	For
Mead Johnson Nutrition Company	MJN	582839106	26-Apr-11	11-Mar-11	Annual	Management	1.1	Elect Director Stephen W. Golsby	For	For
						Management	1.2	Elect Director Steven M. Altschuler	For	For
						Management	1.3	Elect Director Howard B. Bernick	For	For
						Management	1.4	Elect Director Kimberly A. Casiano	For	For
						Management	1.5	Elect Director Anna C. Catalano	For	For
						Management	1.6	Elect Director Celeste A. Clark	For	For
						Management	1.7	Elect Director James M. Cornelius	For	For
						Management	1.8	Elect Director Peter G. Ratcliffe	For	For
						Management	1.9	Elect Director Elliott Sigal	For	For
						Management	1.10	Elect Director Robert S. Singer	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	4	Ratify Auditors	For	For
MetLife, Inc.	MET	59156R108	26-Apr-11	01-Mar-11	Annual	Management	1.1	Elect Director Steven A. Kandarian	For	For
						Management	1.2	Elect Director Sylvia Mathews Burwell	For	For
						Management	1.3	Elect Director Eduardo Castro-Wright	For	For
						Management	1.4	Elect Director Cheryl W. Grise	For	For
						Management	1.5	Elect Director Lulu C. Wang	For	For
						Management	2	Declassify the Board of Directors	For	For

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						Management	3	Ratify Auditors	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Noble Energy, Inc.	NBL	655044105	26-Apr-11	08-Mar-11	Annual	Management	1	Elect Director Jeffrey L. Berenson	For	For
						Management	2	Elect Director Michael A. Cawley	For	For
						Management	3	Elect Director Edward F. Cox	For	For
						Management	4	Elect Director Charles D. Davidson	For	For
						Management	5	Elect Director Thomas J. Edelman	For	For
						Management	6	Elect Director Eric P. Grubman	For	For
						Management	7	Elect Director Kirby L. Hedrick	For	For
						Management	8	Elect Director Scott D. Urban	For	For
						Management	9	Elect Director William T. Van Kleef	For	For
						Management	10	Ratify Auditors	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	13	Amend Omnibus Stock Plan	For	For
Praxair, Inc.	PX	74005P104	26-Apr-11	07-Mar-11	Annual	Management	1.1	Elect Director Stephen F. Angel	For	For
						Management	1.2	Elect Director Oscar Bernardes	For	For
						Management	1.3	Elect Director Nance K. Dicciani	For	For
						Management	1.4	Elect Director Edward G. Galante	For	For
						Management	1.5	Elect Director Claire W. Gargalli	For	For
						Management	1.6	Elect Director Ira D. Hall	For	For
						Management	1.7	Elect Director Raymond W. LeBoeuf	For	For
						Management	1.8	Elect Director Larry D. McVay	For	For
						Management	1.9	Elect Director Wayne T. Smith	For	For
						Management	1.10	Elect Director Robert L. Wood	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	4	Amend Executive Incentive Bonus Plan	For	For
						Management	5	Amend Omnibus Stock Plan	For	For
						Management	6	Ratify Auditors	For	For
Stryker Corporation	SYK	863667101	26-Apr-11	01-Mar-11	Annual	Management	1.1	Elect Director Howard E. Cox, Jr.	For	For
						Management	1.2	Elect Director Srikant M. Datar	For	For
						Management	1.3	Elect Director Roch Doliveux	For	For

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					Management	1.4	Elect Director Louise L. Francesconi	For	For	
					Management	1.5	Elect Director Allan C. Golston	For	For	
					Management	1.6	Elect Director Howard L. Lance	For	For	
					Management	1.7	Elect Director Stephen P. MacMillan	For	For	
					Management	1.8	Elect Director William U. Parfet	For	For	
					Management	1.9	Elect Director Ronda E. Stryker	For	For	
					Management	2	Ratify Auditors	For	For	
					Management	3	Approve Omnibus Stock Plan	For	For	
					Management	4	Approve Restricted Stock Plan	For	For	
					Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Share Holder	7	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For	
SunTrust Banks, Inc.	STI	867914103	26-Apr-11	16-Feb-11	Annual	Management	1	Elect Director Robert M. Beall, II	For	For
					Management	2	Elect Director Alston D. Correll	For	For	
					Management	3	Elect Director Jeffrey C. Crowe	For	For	
					Management	4	Elect Director Blake P. Garrett, Jr.	For	For	
					Management	5	Elect Director David H. Hughes	For	For	
					Management	6	Elect Director M. Douglas Ivester	For	For	
					Management	7	Elect Director J. Hicks Lanier	For	For	
					Management	8	Elect Director Kyle Prechtl Legg	For	For	
					Management	9	Elect Director William A. Linnenbringer	For	For	
					Management	10	Elect Director G. Gilmer Minor, III	For	For	
					Management	11	Elect Director Frank S. Royal	For	For	
					Management	12	Elect Director Thomas R. Watjen	For	For	
					Management	13	Elect Director James M. Wells, III	For	For	

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						Management	14	Elect Director Phail Wynn, Jr.	For	For
						Management	15	Amend Omnibus Stock Plan	For	For
						Management	16	Ratify Auditors	For	For
						Management	17	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	18	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	19	Prepare Sustainability Report	Against	For
Teradata Corporation	TDC	88076W103	26-Apr-11	01-Mar-11	Annual	Management	1	Elect Director Nancy E. Cooper	For	For
						Management	2	Elect Director David E. Kepler	For	For
						Management	3	Elect Director William S. Stavropoulos	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	6	Ratify Auditors	For	For
The Chubb Corporation	CB	171232101	26-Apr-11	04-Mar-11	Annual	Management	1	Elect Director Zoe Baird	For	For
						Management	2	Elect Director Sheila P. Burke	For	For
						Management	3	Elect Director James I. Cash, Jr.	For	For
						Management	4	Elect Director John D. Finnegan	For	For
						Management	5	Elect Director Lawrence W. Kellner	For	For
						Management	6	Elect Director Martin G. McGuinn	For	For
						Management	7	Elect Director Lawrence M. Small	For	For
						Management	8	Elect Director Jess Soderberg	For	For
						Management	9	Elect Director Daniel E. Somers	For	For
						Management	10	Elect Director James M. Zimmerman	For	For
						Management	11	Elect Director Alfred W. Zollar	For	For
						Management	12	Approve Executive Incentive Bonus Plan	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	15	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Ameriprise Financial, Inc.	AMP	03076C106	27-Apr-11	28-Feb-11	Annual	Management	1	Elect Director Siri S. Marshall	For	For
						Management	2	Elect Director W. Walker Lewis	For	For
						Management	3	Elect Director William H. Turner	For	For
						Management	4		For	For

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						Advisory Vote to Ratify Named Executive Officers Compensation				
					Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Ball Corporation	BLL	058498106	27-Apr-11	01-Mar-11	Annual	Management	6	Ratify Auditors	For	For
						Management	1.1	Elect Director John A. Hayes	For	Withhold
						Management	1.2	Elect Director George M. Smart	For	Withhold
						Management	1.3	Elect Director Theodore M. Solso	For	Withhold
						Management	1.4	Elect Director Staurt A. Taylor II	For	Withhold
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	5	Submit Shareholder Rights Plan (Poison Pill) to Shareholder Vote	Against	For
						Share Holder	6	Reincorporate in Another State [Delaware]	Against	For
E. I. du Pont de Nemours and Company	DD	263534109	27-Apr-11	02-Mar-11	Annual	Management	1	Elect Director Richard H. Brown	For	For
						Management	2	Elect Director Robert A. Brown	For	For
						Management	3	Elect Director Bertrand P. Collomb	For	For
						Management	4	Elect Director Curtis J. Crawford	For	For
						Management	5	Elect Director Alexander M. Cutler	For	For
						Management	6	Elect Director Eleuthere I. du Pont	For	For
						Management	7	Elect Director Marillyn A. Hewson	For	For
						Management	8	Elect Director Lois D. Juliber	For	For
						Management	9	Elect Director Ellen J. Kullman	For	For
						Management	10	Elect Director William K. Reilly	For	For
						Management	11	Ratify Auditors	For	For
						Management	12	Amend Omnibus Stock Plan	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year

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						Share Holder	15	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
						Share Holder	16	Report on Genetically Engineered Seed	Against	Against
Eaton Corporation	ETN	278058102	27-Apr-11	28-Feb-11	Annual	Share Holder Management	17 1	Report on Pay Disparity Elect Director George S. Barrett	Against For	Against For
						Management	2	Elect Director Todd M. Bluedorn	For	For
						Management	3	Elect Director Ned C. Lautenbach	For	For
						Management	4	Elect Director Gregory R. Page	For	For
						Management	5	Declassify the Board of Directors	For	For
						Management	6	Eliminate Cumulative Voting	For	For
						Management	7	Ratify Auditors	For	For
						Management	8	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	9	Advisory Vote on Say on Pay Frequency	One Year	One Year
General Electric Company	GE	369604103	27-Apr-11	28-Feb-11	Annual	Management	1	Elect Director W. Geoffrey Beattie	For	For
						Management	2	Elect Director James I. Cash, Jr.	For	For
						Management	3	Elect Director Ann M. Fudge	For	For
						Management	4	Elect Director Susan Hockfield	For	For
						Management	5	Elect Director Jeffrey R. Immelt	For	For
						Management	6	Elect Director Andrea Jung	For	For
						Management	7	Elect Director Alan G. Lafley	For	For
						Management	8	Elect Director Robert W. Lane	For	For
						Management	9	Elect Director Ralph S. Larsen	For	For
						Management	10	Elect Director Rochelle B. Lazarus	For	For
						Management	11	Elect Director James J. Mulva	For	For
						Management	12	Elect Director Sam Nunn	For	For
						Management	13	Elect Director Roger S. Penske	For	For
						Management	14	Elect Director Robert J. Swieringa	For	For
						Management	15	Elect Director James S. Tisch	For	For
						Management	16	Elect Director Douglas A. Warner III	For	For
						Management	17	Ratify Auditors	For	For
						Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	19	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	20	Provide for Cumulative Voting	Against	For
						Share Holder	21	Performance-Based Equity Awards	Against	For
						Share Holder	22	Withdraw Stock Options Granted to Executive	Against	Against

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						Officers				
						Share Holder	23	Report on Climate Change Business Risk	Against	Against
						Share Holder	24	Report on Animal Testing and Plans for Reduction	Against	Against
Marathon Oil Corporation	MRO	565849106	27-Apr-11	28-Feb-11	Annual	Management	1	Elect Director Gregory H. Boyce	For	Against
						Management	2	Elect Director Pierre Brondeau	For	For
						Management	3	Elect Director Clarence P. Cazalot, Jr.	For	Against
						Management	4	Elect Director David A. Daberko	For	Against
						Management	5	Elect Director William L. Davis	For	Against
						Management	6	Elect Director Shirley Ann Jackson	For	Against
						Management	7	Elect Director Philip Lader	For	Against
						Management	8	Elect Director Charles R. Lee	For	Against
						Management	9	Elect Director Michael E. J. Phelps	For	Against
						Management	10	Elect Director Dennis H. Reilly	For	Against
						Management	11	Elect Director Seth E. Schofield	For	Against
						Management	12	Elect Director John W. Snow	For	Against
						Management	13	Elect Director Thomas J. Usher	For	Against
						Management	14	Ratify Auditors	For	For
						Management	15	Provide Right to Call Special Meeting	For	Against
						Management	16	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	17	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	18	Report on Accident Risk Reduction Efforts	Against	Against
Textron Inc.	TXT	883203101	27-Apr-11	04-Mar-11	Annual	Management	1	Elect Director James T. Conway	For	For
						Management	2	Elect Director Paul E. Gagne	For	For
						Management	3	Elect Director Dain M. Hancock	For	For
						Management	4	Elect Director Lloyd G. Trotter	For	For

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						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	7	Provide Right to Call Special Meeting	For	For
						Management	8	Ratify Auditors	For	For
The Coca-Cola Company	KO	191216100	27-Apr-11	28-Feb-11	Annual	Management	1	Elect Director Herbert A. Allen	For	For
						Management	2	Elect Director Ronald W. Allen	For	For
						Management	3	Elect Director Howard G. Buffett	For	For
						Management	4	Elect Director Barry Diller	For	For
						Management	5	Elect Director Evan G. Greenberg	For	For
						Management	6	Elect Director Alexis M. Herman	For	For
						Management	7	Elect Director Muhtar Kent	For	For
						Management	8	Elect Director Donald R. Keough	For	For
						Management	9	Elect Director Maria Elena Lagomasino	For	For
						Management	10	Elect Director Donald F. McHenry	For	For
						Management	11	Elect Director Sam Nunn	For	For
						Management	12	Elect Director James D. Robinson III	For	For
						Management	13	Elect Director Peter V. Ueberroth	For	For
						Management	14	Elect Director Jacob Wallenberg	For	For
						Management	15	Elect Director James B. Williams	For	For
						Management	16	Ratify Auditors	For	For
						Management	17	Amend Executive Incentive Bonus Plan	For	For
						Management	18	Amend Restricted Stock Plan	For	For
						Management	19	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	20	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	21	Publish Report on Chemical Bisphenol-A (BPA)	Against	For
The McGraw-Hill Companies, Inc.	MHP	580645109	27-Apr-11	07-Mar-11	Annual	Management	1	Elect Director Pedro Aspe	For	For
						Management	2	Elect Director Winfried Bischoff	For	For
						Management	3	Elect Director Douglas N. Daft	For	For
						Management	4	Elect Director William D. Green	For	For
						Management	5	Elect Director Linda Koch Lorimer	For	For
						Management	6	Elect Director Harold McGraw III	For	For
						Management	7	Elect Director Robert P. McGraw	For	For
						Management	8		For	For

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									Elect Director Hilda Ochoa-Brillembourg			
					Management	9			Elect Director Michael Rake	For		For
					Management	10			Elect Director Edward B. Rust, Jr.	For		For
					Management	11			Elect Director Kurt L. Schmoke	For		For
					Management	12			Elect Director Sidney Taurel	For		For
					Management	13			Provide Right to Call Special Meeting	For		For
					Management	14			Advisory Vote to Ratify Named Executive Officers Compensation	For		For
					Management	15			Advisory Vote on Say on Pay Frequency	One Year		One Year
					Management	16			Ratify Auditors	For		For
					Share Holder	17			Provide Right to Act by Written Consent	Against		For
W.W. Grainger, Inc.	GWW	384802104	27-Apr-11	07-Mar-11	Annual	Management	1.1		Elect Director Brian P. Anderson	For		For
					Management	1.2			Elect Director Wilbur H. Gantz	For		For
					Management	1.3			Elect Director V. Ann Hailey	For		For
					Management	1.4			Elect Director William K. Hall	For		For
					Management	1.5			Elect Director Stuart L. Levenick	For		For
					Management	1.6			Elect Director John W. McCarter, Jr.	For		For
					Management	1.7			Elect Director Neil S. Novich	For		For
					Management	1.8			Elect Director Michael J. Roberts	For		For
					Management	1.9			Elect Director Gary L. Rogers	For		For
					Management	1.10			Elect Director James T. Ryan	For		For
					Management	1.11			Elect Director E. Scott Santi	For		For
					Management	1.12			Elect Director James D. Slavik	For		For
					Management	2			Ratify Auditors	For		For
					Management	3			Advisory Vote to Ratify Named Executive Officers Compensation	For		For
					Management	4			Advisory Vote on Say on Pay Frequency	One Year		One Year
Corning Incorporated	GLW	219350105	28-Apr-11	24-Feb-11	Annual	Management	1		Elect Director John Seely Brown	For		Against
					Management	2			Elect Director John A. Canning, Jr.	For		For

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						Management	3	Elect Director Gordon Gund	For	Against
						Management	4	Elect Director Kurt M. Landgraf	For	Against
						Management	5	Elect Director H. Onno Ruding	For	Against
						Management	6	Elect Director Glenn F. Tilton	For	For
						Management	7	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	8	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	9	Ratify Auditors	For	For
						Share Holder	10	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
DIRECTV	DTV	25490A101	28-Apr-11	14-Mar-11	Annual	Management	1.1	Elect Director David B. Dillon	For	For
						Management	1.2	Elect Director Samuel A. DiPiazza, Jr.	For	For
						Management	1.3	Elect Director Lorrie M. Norrington	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Reduce Authorized Class B Shares, Eliminate Class C Common Stock and Deletion of Rights to Call Special Meetings to Certain Stockholders	For	For
						Management	4	Declassify the Board of Directors	For	For
						Management	5	Adopt Majority Voting for Uncontested Election of Directors	For	For
						Management	6	Provide Right to Call Special Meeting	For	For
						Management	7	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	Against
						Management	8	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	9	Advisory Vote on Say on Pay Frequency	One Year	One Year
HCP, Inc.	HCP	40414L109	28-Apr-11	04-Mar-11	Annual	Management	1	Elect Director James F. Flaherty III	For	For
						Management	2	Elect Director Christine N. Garvey	For	For
						Management	3	Elect Director David B. Henry	For	For
						Management	4	Elect Director Lauralee E. Martin	For	For
						Management	5	Elect Director Michael D. McKee	For	For
						Management	6	Elect Director Peter L. Rhein	For	For
						Management	7	Elect Director Kenneth B. Roath	For	For
						Management	8	Elect Director Richard M. Rosenberg	For	For
						Management	9	Elect Director Joseph P. Sullivan	For	For
						Management	10	Ratify Auditors	For	For
						Management	11	Advisory Vote to Ratify Named Executive	For	For

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Company	SEC ID	File No	Start Date	End Date	Frequency	Item	Item No	Description	Response	Term	
Rowan Companies, Inc.	RDC	779382100	28-Apr-11	01-Mar-11	Annual	Management	12	Officers Compensation Advisory Vote on Say on Pay Frequency	For	One Year	One Year
						Management	1	Elect Director R. G. Croyle	For		For
						Management	2	Elect Director Lord Moynihan	For		For
						Management	3	Elect Director W. Matt Ralls	For		For
						Management	4	Elect Director John J. Quicke	For		For
						Management	5	Ratify Auditors	For		For
						Management	6	Advisory Vote to Ratify Named Executive	For		For
Snap-on Incorporated	SNA	833034101	28-Apr-11	28-Feb-11	Annual	Management	7	Officers Compensation Advisory Vote on Say on Pay Frequency	For	One Year	One Year
						Management	1	Elect Director Roxanne J. Decyk	For		For
						Management	2	Elect Director Nicholas T. Pinchuk	For		For
						Management	3	Elect Director Gregg M. Sherrill	For		For
						Management	4	Ratify Auditors	For		For
						Management	5	Approve Omnibus Stock Plan	For		For
						Management	6	Amend Qualified Employee Stock Purchase Plan	For		For
						Management	7	Advisory Vote to Ratify Named Executive	For		For
The Hershey Company	HSY	427866108	28-Apr-11	28-Feb-11	Annual	Management	8	Officers Compensation Advisory Vote on Say on Pay Frequency	For	One Year	One Year
						Management	1.1	Elect Director P.M. Arway	For		For
						Management	1.2	Elect Director R.F. Cavanaugh	For		For
						Management	1.3	Elect Director C.A. Davis	For		For
						Management	1.4	Elect Director J.M. Mead	For		For
						Management	1.5	Elect Director J.E. Nevels	For		For
						Management	1.6	Elect Director A.J. Palmer	For		For
						Management	1.7	Elect Director T.J. Ridge	For		For
						Management	1.8	Elect Director D.L. Shedlarz	For		For

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						Management	1.9	Elect Director D.J. West	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	5	Amend Omnibus Stock Plan	For	For
Torchmark Corporation	TMK	891027104	28-Apr-11	09-Mar-11	Annual	Management	1	Elect Director Mark S. McAndrew	For	For
						Management	2	Elect Director Sam R. Perry	For	For
						Management	3	Elect Director Lamar C. Smith	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Approve Omnibus Stock Plan	For	For
						Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year
eBay Inc.	EBAY	278642103	28-Apr-11	17-Mar-11	Annual	Management	1	Elect Director Fred D. Anderson	For	For
						Management	2	Elect Director Edward W. Barnholt	For	For
						Management	3	Elect Director Scott D. Cook	For	For
						Management	4	Elect Director John J. Donahoe	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	7	Ratify Auditors	For	For
						Share Holder	8	Reduce Supermajority Vote Requirement	Against	For
AT&T Inc.	T	00206R102	29-Apr-11	01-Mar-11	Annual	Management	1	Elect Director Randall L. Stephenson	For	For
						Management	2	Elect Director Gilbert F. Amelio	For	For
						Management	3	Elect Director Reuben V. Anderson	For	For
						Management	4	Elect Director James H. Blanchard	For	For
						Management	5	Elect Director Jaime Chico Pardo	For	For
						Management	6	Elect Director James P. Kelly	For	For
						Management	7	Elect Director Jon C. Madonna	For	For
						Management	8	Elect Director Lynn M. Martin	For	For
						Management	9	Elect Director John B. McCoy	For	For
						Management	10	Elect Director Joyce M. Roche	For	For
						Management	11	Elect Director Matthew K. Rose	For	For
						Management	12	Elect Director Laura D. Andrea Tyson	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Approve Omnibus Stock Plan	For	For
						Management	15	Advisory Vote to Ratify Named Executive	For	For

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Company	Symbol	SEC ID	Start Date	End Date	Frequency	Proposal No.	Proposal Description	Proposal Type	Response	Response
						Management 16	Officers Compensation Advisory Vote on Say on Pay Frequency	Three Years	For	One Year
						Share Holder 17	Report on Political Contributions	Against	For	
						Share Holder 18	Amend Articles/Bylaws/Charter	Against	For	
						Share Holder 19	Call Special Meetings Provide Right to Act by Written Consent	Against	For	
Abbott Laboratories	ABT	002824100	29-Apr-11	02-Mar-11	Annual	Management 1.1	Elect Director Robert J. Alpern	For	For	
						Management 1.2	Elect Director Roxanne S. Austin	For	For	
						Management 1.3	Elect Director W. James Farrell	For	For	
						Management 1.4	Elect Director H. Laurance Fuller	For	For	
						Management 1.5	Elect Director Edward M. Liddy	For	For	
						Management 1.6	Elect Director Phebe N. Novakovic	For	For	
						Management 1.7	Elect Director William A. Osborn	For	For	
						Management 1.8	Elect Director Samuel C. Scott III	For	For	
						Management 1.9	Elect Director Glenn F. Tilton	For	For	
						Management 1.10	Elect Director Miles D. White	For	For	
						Management 2	Ratify Auditors	For	For	
						Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
						Management 4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
						Share Holder 5	Adopt Policy on Pharmaceutical Price Restraint	Against	Against	
Kellogg Company	K	487836108	29-Apr-11	01-Mar-11	Annual	Management 1.1	Elect Director John Bryant	For	For	
						Management 1.2	Elect Director Rogelio Rebolledo	For	For	
						Management 1.3	Elect Director Sterling Speirn	For	For	
						Management 1.4	Elect Director John Zabriskie	For	For	
						Management 2	Approve Executive Incentive Bonus Plan	For	For	

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						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	5	Ratify Auditors	For	For
						Share Holder	6	Reduce Supermajority Vote Requirement	Against	For
						Share Holder	7	Require a Majority Vote for the Election of Directors	Against	For
Noble Corporation*	N0L	H5833N103	29-Apr-11	11-Apr-11	Annual	Management	1.1	Elect Director Lawrence J. Chazen	For	Do Not Vote
						Management	1.2	Elect Director Jon A. Marshall	For	Do Not Vote
*Not voted due to shareblocking restrictions						Management	1.3	Elect Director Mary P. Ricciardello	For	Do Not Vote
						Management	2	Accept Financial Statements and Statutory Reports	For	Do Not Vote
						Management	3	Approve Creation of Reserve Through Appropriation of Retained Earnings.	For	Do Not Vote
						Management	4	Approve CHF 38.4 Million Reduction in Share Capital	For	Do Not Vote
						Management	5	Approve Extension of CHF 133 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
						Management	6	Approve CHF 143 Million Reduction in Share Capital and Repayment of CHF 0.13 per Share	For	Do Not Vote
						Management	7	Ratify PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm and PricewaterhouseCoopers AG as Statutory Auditor	For	Do Not Vote
						Management	8	Approve Discharge of Board and Senior Management	For	Do Not Vote
						Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	Do Not Vote
						Management	10	Advisory Vote on Say on Pay Frequency	Three Years	Do Not Vote
The Progressive Corporation	PGR	743315103	29-Apr-11	28-Feb-11	Annual	Management	1	Elect Director Stuart B. Burgdoerfer	For	For
						Management	2	Elect Director Charles A. Davis	For	For
						Management	3	Permit Board to Amend Bylaws Without Shareholder Consent	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	6	Ratify Auditors	For	For
Berkshire Hathaway Inc.	BRK.B	084670702	30-Apr-11	02-Mar-11	Annual	Management	1.1	Elect Director Warren E. Buffett	For	For
						Management	1.2		For	For

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								Elect Director Charles T. Munger			
						Management	1.3	Elect Director Howard G. Buffett	For		For
						Management	1.4	Elect Director Stephen B. Burke	For		For
						Management	1.5	Elect Director Susan L. Decker	For		For
						Management	1.6	Elect Director William H. Gates III	For		For
						Management	1.7	Elect Director David S. Gottesman	For		For
						Management	1.8	Elect Director Charlotte Guyman	For		For
						Management	1.9	Elect Director Donald R. Keough	For		For
						Management	1.10	Elect Director Thomas S. Murphy	For		For
						Management	1.11	Elect Director Ronald L. Olson	For		For
						Management	1.12	Elect Director Walter Scott, Jr.	For		For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For		For
						Management	3	Advisory Vote on Say on Pay Frequency	Three Years		One Year
						Share Holder	4	Adopt Quantitative GHG Goals for Products and Operations	Against		For
Harley-Davidson, Inc.	HOG	412822108	30-Apr-11	10-Mar-11	Annual	Management	1.1	Elect Director Barry K. Allen	For		For
						Management	1.2	Elect Director R. John Anderson	For		For
						Management	1.3	Elect Director Richard I. Beattie	For		For
						Management	1.4	Elect Director George H. Conrades	For		For
						Management	1.5	Elect Director Judson C. Green	For		For
						Management	1.6	Elect Director Sara L. Levinson	For		For
						Management	1.7	Elect Director N. Thomas Linebarger	For		For
						Management	1.8	Elect Director George L. Miles, Jr.	For		For
						Management	1.9	Elect Director Jochen Zeitz	For		Withhold
						Management	2	Reduce Supermajority Vote Requirement	For		For
						Management	3	Reduce Supermajority Vote Requirement	For		For
						Management	4	Reduce Supermajority Vote Requirement	For		For
						Management	5	Approve Executive Incentive Bonus Plan	For		For

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						Management	6	Ratify Auditors	For	For
						Management	7	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	8	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	9	Adopt a Policy in which the Company will not Make or Promise to Make Any Death Benefit Payments to Senior Executives without Shareholder Approval	Against	For
Aflac Incorporated	AFL	001055102	02-May-11	23-Feb-11	Annual	Management	1	Elect Director Daniel P. Amos	For	For
						Management	2	Elect Director John Shelby Amos II	For	For
						Management	3	Elect Director Paul S. Amos II	For	For
						Management	4	Elect Director Michael H. Armacost	For	For
						Management	5	Elect Director Kriss Cloninger III	For	For
						Management	6	Elect Director Elizabeth J. Hudson	For	For
						Management	7	Elect Director Douglas W. Johnson	For	For
						Management	8	Elect Director Robert B. Johnson	For	For
						Management	9	Elect Director Charles B. Knapp	For	For
						Management	10	Elect Director E. Stephen Purdom	For	For
						Management	11	Elect Director Barbara K. Rimer	For	For
						Management	12	Elect Director Marvin R. Schuster	For	For
						Management	13	Elect Director David Gary Thompson	For	For
						Management	14	Elect Director Robert L. Wright	For	For
						Management	15	Elect Director Takuro Yoshida	For	For
						Management	16	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	17	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	18	Ratify Auditors	For	For
Motorola Solutions, Inc.	MSI	620076307	02-May-11	07-Mar-11	Annual	Management	1	Elect Director Gregory Q. Brown	For	For
						Management	2	Elect Director William J. Bratton	For	For
						Management	3	Elect Director David W. Dorman	For	For
						Management	4	Elect Director Michael V. Hayden	For	For
						Management	5	Elect Director Vincent J. Intrieri	For	For
						Management	6	Elect Director Judy C. Lewent	For	For
						Management	7	Elect Director Samuel C. Scott III	For	For
						Management	8	Elect Director John A. White	For	For
						Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For

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						Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	11	Amend Omnibus Stock Plan	For	For
						Management	12	Ratify Auditors	For	For
						Share Holder	13	Amend Human Rights Policies	Against	Against
The Boeing Company	BA	097023105	02-May-11	03-Mar-11	Annual	Management	1	Elect Director John E. Bryson	For	For
						Management	2	Elect Director David L. Calhoun	For	For
						Management	3	Elect Director Arthur D. Collins, Jr.	For	For
						Management	4	Elect Director Linda Z. Cook	For	For
						Management	5	Elect Director Kenneth M. Duberstein	For	For
						Management	6	Elect Director Edmund P. Giambastiani, Jr.	For	For
						Management	7	Elect Director Edward M. Liddy	For	For
						Management	8	Elect Director John F. McDonnell	For	For
						Management	9	Elect Director W. James McNerney, Jr.	For	For
						Management	10	Elect Director Susan C. Schwab	For	For
						Management	11	Elect Director Ronald A. Williams	For	For
						Management	12	Elect Director Mike S. Zafirovski	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	14	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	15	Ratify Auditors	For	For
						Share Holder	16	Implement Third-Party Supply Chain Monitoring	Against	Against
						Share Holder	17	Report on Political Contributions	Against	For
						Share Holder	18	Provide Right to Act by Written Consent	Against	For
						Share Holder	19	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
						Share Holder	20	Require Independent Board Chairman	Against	For
Zimmer Holdings, Inc.	ZMH	98956P102	02-May-11	03-Mar-11	Annual	Management	1	Elect Director Betsy J. Bernard	For	For

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						Management	2	Elect Director Marc N. Casper	For	For
						Management	3	Elect Director David C. Dvorak	For	For
						Management	4	Elect Director Larry C. Glasscock	For	For
						Management	5	Elect Director Robert A. Hagemann	For	For
						Management	6	Elect Director Arthur J. Higgins	For	For
						Management	7	Elect Director John L. McGoldrick	For	For
						Management	8	Elect Director Cecil B. Pickett	For	For
						Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	11	Ratify Auditors	For	For
Bristol-Myers Squibb Company	BMY	110122108	03-May-11	10-Mar-11	Annual	Management	1	Elect Director L. Andreotti	For	For
						Management	2	Elect Director L.B. Campbell	For	For
						Management	3	Elect Director J.M. Cornelius	For	For
						Management	4	Elect Director L.J. Freeh	For	For
						Management	5	Elect Director L.H. Glimcher	For	For
						Management	6	Elect Director M. Grobstein	For	For
						Management	7	Elect Director L. Johansson	For	For
						Management	8	Elect Director A.J. Lacy	For	For
						Management	9	Elect Director V.L. Sato	For	For
						Management	10	Elect Director E. Sigal	For	For
						Management	11	Elect Director T.D. West, Jr.	For	For
						Management	12	Elect Director R.S. Williams	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	15	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Share Holder	16	Increase Disclosure of Executive Compensation	Against	Against
						Share Holder	17	Provide Right to Act by Written Consent	Against	For
						Share Holder	18	Adopt Policy to Restrain Pharmaceutical Price Increases	Against	Against
International Flavors & Fragrances Inc.	IFF	459506101	03-May-11	07-Mar-11	Annual	Management	1	Elect Director Margaret Hayes Adame	For	For
						Management	2	Elect Director Marcello Bottoli	For	For

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					Management	3	Elect Director Linda B. Buck	For	For	
					Management	4	Elect Director J. Michael Cook	For	For	
					Management	5	Elect Director Roger W. Ferguson, Jr.	For	For	
					Management	6	Elect Director Andreas Fibig	For	For	
					Management	7	Elect Director Alexandra A. Herzan	For	For	
					Management	8	Elect Director Henry W. Howell, Jr.	For	For	
					Management	9	Elect Director Katherine M. Hudson	For	For	
					Management	10	Elect Director Arthur C. Martinez	For	For	
					Management	11	Elect Director Dale F. Morrison	For	For	
					Management	12	Elect Director Douglas D. Tough	For	For	
					Management	13	Ratify Auditors	For	For	
					Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	15	Advisory Vote on Say on Pay Frequency	One Year	One Year	
O Reilly Automotive, Inc.	ORLY	67103H107	03-May-11	28-Feb-11	Annual	Management	1	Elect Director David E. O'Reilly	For	For
						Management	2	Elect Director Jay D. Burchfield	For	For
						Management	3	Elect Director Paul R. Lederer	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Peabody Energy Corporation	BTU	704549104	03-May-11	11-Mar-11	Annual	Management	6	Ratify Auditors	For	For
						Management	1.1	Elect Director Gregory H. Boyce	For	For
						Management	1.2	Elect Director William A. Coley	For	For
						Management	1.3	Elect Director William E. James	For	For
						Management	1.4	Elect Director Robert B. Karn III	For	For
						Management	1.5	Elect Director M. Frances Keeth	For	For
						Management	1.6	Elect Director Henry E. Lentz	For	For
						Management	1.7	Elect Director Robert A. Malone	For	For
						Management	1.8	Elect Director William C. Rusnack	For	For
						Management	1.9	Elect Director John F. Turner	For	For

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						Management	1.10	Elect Director Sandra A. Van Trease	For	For
						Management	1.11	Elect Director Alan H. Washkowitz	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	Two Years	One Year
						Management	5	Approve Omnibus Stock Plan	For	Against
Sigma-Aldrich Corporation	SIAL	826552101	03-May-11	04-Mar-11	Annual	Management	1	Elect Director Rebecca M. Bergman	For	For
						Management	2	Elect Director George M. Church	For	For
						Management	3	Elect Director David R. Harvey	For	For
						Management	4	Elect Director W. Lee McCollum	For	For
						Management	5	Elect Director Avi M. Nash	For	For
						Management	6	Elect Director Steven M. Paul	For	For
						Management	7	Elect Director J. Pedro Reinhard	For	For
						Management	8	Elect Director Rakesh Sachdev	For	For
						Management	9	Elect Director D. Dean Spatz	For	For
						Management	10	Elect Director Barrett A. Toan	For	For
						Management	11	Amend Omnibus Stock Plan	For	For
						Management	12	Ratify Auditors	For	For
						Management	13	Reduce Supermajority Vote Requirement	For	For
						Management	14	Reduce Supermajority Vote Requirement Relating to Business Combinations	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	16	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Wells Fargo & Company	WFC	949746101	03-May-11	04-Mar-11	Annual	Management	1	Election Director John D. Baker II	For	For
						Management	2	Election Director John S. Chen	For	For
						Management	3	Election Director Lloyd H. Dean	For	For
						Management	4	Election Director Susan E. Engel	For	For
						Management	5	Election Director Enrique Hernandez, Jr.	For	For
						Management	6	Election Director Donald M. James	For	For
						Management	7	Election Director Mackey J. McDonald	For	For
						Management	8	Election Director Cynthia H. Milligan	For	For
						Management	9	Elect Director Nicholas G. Moore	For	For
						Management	10	Elect Director Philip J. Quigley	For	Against
						Management	11	Elect Director Judith M. Runstad	For	For

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					Management	12	Elect Director Stephen W. Sanger	For	For	
					Management	13	Elect Director John G. Stumpf	For	For	
					Management	14	Elect Director an G. Swenson	For	For	
					Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	16	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Management	17	Ratify Auditors	For	For	
					Share Holder	18	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For	
					Share Holder	19	Provide for Cumulative Voting	Against	For	
					Share Holder	20	Require Independent Board Chairman	Against	For	
					Share Holder	21	Advisory Vote to Ratify Directors Compensation	Against	Against	
					Share Holder	22	Require Audit Committee Review and Report on Controls Related to Loans, Foreclosure and Securitizations	Against	For	
AutoNation, Inc.	AN	05329W102	04-May-11	17-Mar-11	Annual	Management	1	Elect Director Mike Jackson	For	For
					Management	2	Elect Director Robert J. Brown	For	For	
					Management	3	Elect Director Rick L. Burdick	For	For	
					Management	4	Elect Director William C. Crowley	For	Against	
					Management	5	Elect Director David B. Edelson	For	For	
					Management	6	Elect Director Robert R. Grusky	For	For	
					Management	7	Elect Director Michael Larson	For	For	
					Management	8	Elect Director Michael E. Maroone	For	For	
					Management	9	Elect Director Carlos A. Migoya	For	For	
					Management	10	Elect Director Alison H. Rosenthal	For	For	
					Management	11	Ratify Auditors	For	For	
					Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	

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						Management	13	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Share Holder	14	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
						Share Holder	15	Provide for Cumulative Voting	Against	For
CONSOL Energy Inc.	CNX	20854P109	04-May-11	18-Mar-11	Annual	Management	1.1	Elect Director J. Brett Harvey	For	For
						Management	1.2	Elect Director John Whitmire	For	For
						Management	1.3	Elect Director Philip W. Baxter	For	For
						Management	1.4	Elect Director James E. Altmeyer, Sr.	For	For
						Management	1.5	Elect Director William E. Davis	For	For
						Management	1.6	Elect Director Raj K. Gupta	For	For
						Management	1.7	Elect Director Patricia A. Hammick	For	For
						Management	1.8	Elect Director David C. Hardesty, Jr.	For	For
						Management	1.9	Elect Director John T. Mills	For	For
						Management	1.10	Elect Director William P. Powell	For	For
						Management	1.11	Elect Director Joseph T. Williams	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	Two Years	One Year
Expeditors International of Washington, Inc.	EXPD	302130109	04-May-11	07-Mar-11	Annual	Management	1	Elect Director Mark A. Emmert	For	For
						Management	2	Elect Director R. Jordan Gates	For	For
						Management	3	Elect Director Dan P. Kourkoumelis	For	For
						Management	4	Elect Director Michael J. Malone	For	For
						Management	5	Elect Director John W. Meisenbach	For	For
						Management	6	Elect Director Peter J. Rose	For	For
						Management	7	Elect Director James L.k. Wang	For	For
						Management	8	Elect Director Robert R. Wright	For	For
						Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	11	Approve Stock Option Plan	For	For
						Management	12	Ratify Auditors	For	For
Hess Corporation	HES	42809H107	04-May-11	14-Mar-11	Annual	Management	1	Elect Director E.E. Holiday	For	For
						Management	2	Elect Director J.H. Mullin	For	For
						Management	3	Elect Director F.B. Walker	For	For
						Management	4	Elect Director R.N. Wilson	For	For
						Management	5		For	For

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Company	SEC ID	Start Date	End Date	Frequency	Category	Item	Response	Response	Response	
TECO Energy, Inc.	TE	872375100	04-May-11	24-Feb-11	Annual	Management 6	Advisory Vote to Ratify Named Executive Officers Compensation		One Year	One Year
						Management 7	Advisory Vote on Say on Pay Frequency			
						Management 8	Ratify Auditors	For		For
						Management 1	Amend Executive Incentive Bonus Plan	For		For
						Management 2	Elect Director Dubose Ausley	For		For
						Management 3	Elect Director James L. Ferman, Jr.	For		For
						Management 4	Elect Director Paul L. Whiting	For		For
						Management 5	Ratify Auditors	For		For
						Management 6	Advisory Vote to Ratify Named Executive Officers Compensation	For		For
						Share Holder 7	Advisory Vote on Say on Pay Frequency	One Year		One Year
Tellabs, Inc.	TLAB	879664100	04-May-11	07-Mar-11	Annual	Share Holder 8	Amend EEO Policy to Prohibit Discrimination Based on Sexual Orientation and Gender Identity	Against		For
						Share Holder 8	Declassify the Board of Directors	Against		For
						Management 1	Elect Director Frank Ianna	For		For
						Management 2	Elect Director Stephanie Pace Marshall	For		For
						Management 3	Elect Director William F. Souders	For		For
						Management 4	Advisory Vote to Ratify Named Executive Officers Compensation	For		For
						Management 5	Advisory Vote on Say on Pay Frequency	One Year		One Year
						Management 6	Ratify Auditors	For		For
Tesoro Corporation	TSO	881609101	04-May-11	15-Mar-11	Annual	Management 1	Elect Director Rodney F. Chase	For		For
						Management 2	Elect Director Gregory J. Goff	For		For
						Management 3	Elect Director Robert W. Goldman	For		For
						Management 4	Elect Director Steven H. Grapstein	For		For
						Management 5	Elect Director J.w. Nokes	For		For
						Management 6	Ratify Auditors	For		For

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						Management	6	Elect Director Susan Tomasky	For	For
						Management	7	Elect Director Michael E. Wiley	For	For
						Management	8	Elect Director Patrick Y. Yang	For	For
						Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	11	Approve Omnibus Stock Plan	For	For
						Management	12	Ratify Auditors	For	For
					Share Holder	13	Report on Accident Risk Reduction Efforts	Against	For	
Windstream Corp.	WIN	97381W104	04-May-11	15-Mar-11	Annual	Management	1	Elect Director Carol B. Armitage	For	For
						Management	2	Elect Director Samuel E. Beall, III	For	For
						Management	3	Elect Director Dennis E. Foster	For	For
						Management	4	Elect Director Francis X. Frantz	For	For
						Management	5	Elect Director Jeffery R. Gardner	For	For
						Management	6	Elect Director Jeffrey T. Hinson	For	For
						Management	7	Elect Director Judy K. Jones	For	For
						Management	8	Elect Director William A. Montgomery	For	For
						Management	9	Elect Director Alan L. Wells	For	For
						Management	10	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	11	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	12	Ratify Auditors	For	For
					Share Holder	13	Provide for Cumulative Voting	Against	For	
					Share Holder	14	Report on Political Contributions	Against	For	
Avon Products, Inc.	AVP	054303102	05-May-11	17-Mar-11	Annual	Management	1.1	Elect Director W. Don Cornwell	For	For
						Management	1.2	Elect Director V. Ann Hailey	For	For
						Management	1.3	Elect Director Fred Hassan	For	For
						Management	1.4	Elect Director Andrea Jung	For	For
						Management	1.5	Elect Director Maria Elena Lagomasino	For	For
						Management	1.6	Elect Director Ann S. Moore	For	For
						Management	1.7	Elect Director Paul S. Pressler	For	For
						Management	1.8	Elect Director Gary M. Rodkin	For	For
						Management	1.9	Elect Director Paula Stern	For	For

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						Management	1.10	Elect Director Lawrence A. Weinbach	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	4	Ratify Auditors	For	For
						Management	5	Reduce Supermajority Vote Requirement	For	For
DTE Energy Company	DTE	233331107	05-May-11	08-Mar-11	Annual	Management	1.1	Elect Director Lillian Bauder	For	For
						Management	1.2	Elect Director W. Frank Fountain, Jr.	For	For
						Management	1.3	Elect Director Mark A. Murray	For	For
						Management	1.4	Elect Director Josue Robles, Jr.	For	For
						Management	1.5	Elect Director James H. Vandenberghe	For	For
						Management	1.6	Elect Director David A. Brandon	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	5	Declassify the Board of Directors	For	For
						Share Holder	6	Report on Political Contributions	Against	For
Duke Energy Corporation	DUK	26441C105	05-May-11	10-Mar-11	Annual	Management	1.1	Elect Director William Barnet, III	For	For
						Management	1.2	Elect Director G. Alex Bernhardt, Sr.	For	For
						Management	1.3	Elect Director Michael G. Browning	For	For
						Management	1.4	Elect Director Daniel R. DiMicco	For	For
						Management	1.5	Elect Director John H. Forsgren	For	For
						Management	1.6	Elect Director Ann Maynard Gray	For	For
						Management	1.7	Elect Director James H. Hance, Jr.	For	For
						Management	1.8	Elect Director E. James Reinsch	For	For
						Management	1.9	Elect Director James T. Rhodes	For	For
						Management	1.10	Elect Director James E. Rogers	For	For
						Management	1.11	Elect Director Philip R. Sharp	For	For
						Management	2	Ratify Auditors	For	For

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						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	5	Report on Global Warming Lobbying Activities	Against	Against
						Share Holder	6	Report on Financial Risks of Coal Reliance	Against	Against
						Share Holder	7	Require a Majority Vote for the Election of Directors	Against	For
Eastman Chemical Company	EMN	277432100	05-May-11	10-Mar-11	Annual	Management	1	Elect Director Humberto P. Alfonso	For	For
						Management	2	Elect Director Michael P. Connors	For	For
						Management	3	Elect Director Howard L. Lance	For	For
						Management	4	Elect Director James P. Rogers	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	7	Ratify Auditors	For	For
						Management	8	Declassify the Board of Directors	For	For
						Share Holder	9	Reduce Supermajority Vote Requirement	Against	For
Ecolab Inc.	ECL	278865100	05-May-11	08-Mar-11	Annual	Management	1	Elect Director Douglas M. Baker, Jr.	For	For
						Management	2	Elect Director Barbara J. Beck	For	For
						Management	3	Elect Director Jerry W. Levin	For	For
						Management	4	Elect Director Robert L. Lumpkins	For	For
						Management	5	Ratify Auditors	For	For
						Management	6	Amend Nonqualified Employee Stock Purchase Plan	For	For
						Management	7	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	8	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	9	Adopt Policy on Human Right to Water	Against	Against
						Share Holder	10	Reduce Supermajority Vote Requirement	Against	For
Equifax Inc.	EFX	294429105	05-May-11	07-Mar-11	Annual	Management	1	Elect Director James E. Copeland, Jr.	For	For
						Management	2	Elect Director Robert D. Daleo	For	For
						Management	3	Elect Director Walter W. Driver, Jr.	For	For

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						Management	4	Elect Director L. Phillip Humann	For	For
						Management	5	Elect Director Siri S. Marshall	For	For
						Management	6	Elect Director Mark B. Templeton	For	For
						Management	7	Ratify Auditors	For	For
						Management	8	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	9	Advisory Vote on Say on Pay Frequency	One Year	One Year
Fluor Corporation	FLR	343412102	05-May-11	10-Mar-11	Annual	Management	1	Elect Director Peter J. Fluor	For	For
						Management	2	Elect Director Joseph W. Prueher	For	For
						Management	3	Elect Director Suzanne H. Woolsey	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	None	One Year
						Management	6	Declassify the Board of Directors	For	For
						Management	7	Reduce Supermajority Vote Requirement	For	For
						Management	8	Ratify Auditors	For	For
Health Care REIT, Inc.	HCN	42217K106	05-May-11	08-Mar-11	Annual	Management	1	Elect Director William C. Ballard, Jr.	For	For
						Management	2	Elect Director Peter J. Grua	For	For
						Management	3	Elect Director R. Scott Trumbull	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	6	Increase Authorized Common Stock	For	For
						Management	7	Ratify Auditors	For	For
Newfield Exploration Company	NFX	651290108	05-May-11	09-Mar-11	Annual	Management	1	Elect Director Lee K. Boothby	For	For
						Management	2	Elect Director Philip J. Burguieres	For	For
						Management	3	Elect Director Pamela J. Gardner	For	For
						Management	4	Elect Director John Randolph Kemp, III	For	For
						Management	5	Elect Director J. Michael Lacey	For	For
						Management	6	Elect Director Joseph H. Netherland	For	For
						Management	7	Elect Director Howard H. Newman	For	For
						Management	8	Elect Director Thomas G. Ricks	For	For
						Management	9	Elect Director Juanita F. Romans	For	For

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						Management	10	Elect Director C. E. (Chuck) Shultz	For	For
						Management	11	Elect Director J. Terry Strange	For	For
						Management	12	Approve Omnibus Stock Plan	For	For
						Management	13	Approve Omnibus Stock Plan	For	For
						Management	14	Ratify Auditors	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	16	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Public Storage	PSA	74460D109	05-May-11	10-Mar-11	Annual	Management	1.1	Elect Trustee B. Wayne Hughes	For	For
						Management	1.2	Elect Trustee Ronald L. Havner, Jr.	For	For
						Management	1.3	Elect Trustee Tamara Hughes Gustavson	For	For
						Management	1.4	Elect Trustee Uri P. Harkham	For	For
						Management	1.5	Elect Trustee B. Wayne Hughes, Jr.	For	For
						Management	1.6	Elect Trustee Avedick B. Poladian	For	For
						Management	1.7	Elect Trustee Gary E. Pruitt	For	For
						Management	1.8	Elect Trustee Ronald P. Spogli	For	For
						Management	1.9	Elect Trustee Daniel C. Staton	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Starwood Hotels & Resorts Worldwide, Inc.	HOT	85590A401	05-May-11	10-Mar-11	Annual	Management	1.1	Elect Director Adam M. Aron	For	For
						Management	1.2	Elect Director Charlene Barshefsky	For	For
						Management	1.3	Elect Director Thomas E. Clarke	For	For
						Management	1.4	Elect Director Clayton C. Daley, Jr.	For	For
						Management	1.5	Elect Director Bruce W. Duncan	For	For
						Management	1.6	Elect Director Lizanne Galbreath	For	For
						Management	1.7	Elect Director Eric Hippeau	For	For
						Management	1.8	Elect Director Stephen R. Quazzo	For	For
						Management	1.9	Elect Director Thomas O. Ryder	For	For
						Management	1.10	Elect Director Frits van Paasschen	For	For
						Management	1.11	Elect Director Kneeland C. Youngblood	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named	For	For

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						Executive Officers Compensation				
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Sunoco, Inc.	SUN	86764P109	05-May-11	16-Feb-11	Annual	Management	1.1	Elect Director Chris C. Casciato	For	For
						Management	1.2	Elect Director Gary W. Edwards	For	For
						Management	1.3	Elect Director Lynn L. Elsenhans	For	For
						Management	1.4	Elect Director Ursula O. Fairbairn	For	For
						Management	1.5	Elect Director John P. Jones, III	For	For
						Management	1.6	Elect Director James G. Kaiser	For	For
						Management	1.7	Elect Director John W. Rowe	For	For
						Management	1.8	Elect Director John K. Wulff	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	5	Double Trigger on Equity Plans	Against	For
Union Pacific Corporation	UNP	907818108	05-May-11	28-Feb-11	Annual	Management	1.1	Elect Director Andrew H. Card, Jr.	For	For
						Management	1.2	Elect Director Erroll B. Davis, Jr.	For	For
						Management	1.3	Elect Director Thomas J. Donohue	For	For
						Management	1.4	Elect Director Archie W. Dunham	For	For
						Management	1.5	Elect Director Judith Richards Hope	For	For
						Management	1.6	Elect Director Charles C. Krulak	For	For
						Management	1.7	Elect Director Michael R. McCarthy	For	For
						Management	1.8	Elect Director Michael W. McConnell	For	For
						Management	1.9	Elect Director Thomas F. McLarty III	For	For
						Management	1.10	Elect Director Steven R. Rogel	For	For
						Management	1.11	Elect Director Jose H. Villarreal	For	For
						Management	1.12	Elect Director James R. Young	For	For
						Management	2	Ratify Auditors	For	For

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						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	5a	Reduce Supermajority Vote Requirement Relating to Preference Rights of Preferred Stock	For	For
						Management	5b	Reduce Supermajority Vote Requirement Relating to Removal of Directors	For	For
						Management	5c	Reduce Supermajority Vote Requirement Relating to Amendments to Authorized Capital Stock	For	For
						Share Holder	6	Require Independent Board Chairman	Against	Against
Verizon Communications Inc.	VZ	92343V104	05-May-11	07-Mar-11	Annual	Management	1	Elect Director Richard L. Carrion	For	For
						Management	2	Elect Director M. Frances Keeth	For	For
						Management	3	Elect Director Robert W. Lane	For	For
						Management	4	Elect Director Lowell C. Mcadam	For	For
						Management	5	Elect Director Sandra O. Moose	For	For
						Management	6	Elect Director Joseph Neubauer	For	For
						Management	7	Elect Director Donald T. Nicolaisen	For	For
						Management	8	Elect Director Clarence Otis, Jr.	For	For
						Management	9	Elect Director Hugh B. Price	For	For
						Management	10	Elect Director Ivan G. Seidenberg	For	For
						Management	11	Elect Director Rodney E. Slater	For	For
						Management	12	Elect Director John W. Snow	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	15	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	16	Disclose Prior Government Service	Against	Against
						Share Holder	17	Performance-Based Equity Awards	Against	For
						Share Holder	18	Restore or Provide for Cumulative Voting	Against	For
						Share Holder	19	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
Wisconsin Energy Corporation	WEC	976657106	05-May-11	10-Mar-11	Annual	Management	1.1	Elect Director John F. Bergstrom	For	For
						Management	1.2	Elect Director Barbara L. Bowles	For	For
						Management	1.3	Elect Director Patricia W. Chadwick	For	For
						Management	1.4	Elect Director Robert A. Cornog	For	For

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						Management	1.5	Elect Director Curt S. Culver	For	For
						Management	1.6	Elect Director Thomas J. Fischer	For	For
						Management	1.7	Elect Director Gale E. Klappa	For	For
						Management	1.8	Elect Director Ulice Payne, Jr.	For	For
						Management	1.9	Elect Director Frederick P. Stratton, Jr.	For	For
						Management	2	Adopt Majority Voting for Uncontested Election of Directors	For	For
						Management	3	Ratify Auditors	For	For
						Management	4	Amend Omnibus Stock Plan	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Alcoa Inc.	AA	013817101	06-May-11	11-Feb-11	Annual	Management	1.1	Elect Director Klaus Kleinfeld	For	For
						Management	1.2	Elect Director James W. Owens	For	For
						Management	1.3	Elect Director Ratan N. Tata	For	For
						Management	2	Ratify Auditor	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	5	Approve Executive Incentive Bonus Plan	For	For
						Management	6	Reduce Supermajority Vote Requirement Relating to Fair Price Protection	For	For
						Management	7	Reduce Supermajority Vote Requirement Relating to Director Elections	For	For
						Management	8	Reduce Supermajority Vote Requirement Relating to the Removal of Directors	For	For
						Share Holder	9	Provide Right to Act by Written Consent	Against	For
						Share Holder	10	Declassify the Board of Directors	Against	For
FMC Technologies, Inc.	FTI	30249U101	06-May-11	11-Mar-11	Annual	Management	1	Elect Director C. Maury Devine	For	For

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						Management	2	Elect Director John T. Grep	For	For
						Management	3	Elect Director Thomas M. Hamilton	For	For
						Management	4	Elect Director Richard A. Pattarozzi	For	For
						Management	5	Ratify Auditors	For	For
						Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	7	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	8	Increase Authorized Common Stock	For	For
Marriott International, Inc.	MAR	571903202	06-May-11	15-Mar-11	Annual	Management	1	Elect Director J.W. Marriott, Jr.	For	For
						Management	2	Elect Director John W. Marriott, III	For	For
						Management	3	Elect Director Mary K. Bush	For	For
						Management	4	Elect Director Lawrence W. Kellner	For	For
						Management	5	Elect Director Debra L. Lee	For	For
						Management	6	Elect Director George Munoz	For	For
						Management	7	Elect Director Harry J. Pearce	For	For
						Management	8	Elect Director Steven S Reinemund	For	For
						Management	9	Elect Director Lawrence M. Small	For	For
						Management	10	Elect Director Arne M. Sorenson	For	For
						Management	11	Ratify Auditors	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mylan Inc.	MYL	628530107	06-May-11	18-Mar-11	Annual	Management	1.1	Elect Director Robert J. Coury	For	For
						Management	1.2	Elect Director Rodney L. Piatt	For	For
						Management	1.3	Elect Director Heather Bresch	For	For
						Management	1.4	Elect Director Wendy Cameron	For	For
						Management	1.5	Elect Director Robert J. Cindrich	For	For
						Management	1.6	Elect Director Neil Dimick	For	For
						Management	1.7	Elect Director Douglas J. Leech	For	For
						Management	1.8	Elect Director Joseph C. Maroon	For	For
						Management	1.9	Elect Director Mark W. Parrish	For	For
						Management	1.10	Elect Director C.B. Todd	For	For
						Management	1.11	Elect Director Randall L. Vanderveen	For	For
						Management	2	Ratify Auditors	For	For

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						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Reynolds American Inc.	RAI	761713106	06-May-11	14-Mar-11	Annual	Management	1.1	Elect Director Luc Jobin	For	For
						Management	1.2	Elect Director Nana Mensah	For	For
						Management	1.3	Elect Director John J. Zillmer	For	For
						Management	1.4	Elect Director John P. Daly	For	For
						Management	1.5	Elect Director Daniel M. Delen	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	4	Increase Authorized Common Stock	For	For
						Management	5	Ratify Auditors	For	For
						Share Holder	6	Declassify the Board of Directors	Against	For
						Share Holder	7	Cease Production of Flavored Tobacco Products	Against	Against
						Share Holder	8	Adopt Human Rights Protocols for Company and Suppliers	Against	For
The Goldman Sachs Group, Inc.	GS	38141G104	06-May-11	07-Mar-11	Annual	Management	1	Elect Director Lloyd C. Blankfein	For	For
						Management	2	Elect Director John H. Bryan	For	For
						Management	3	Elect Director Gary D. Cohn	For	For
						Management	4	Elect Director Claes Dahlback	For	For
						Management	5	Elect Director Stephen Friedman	For	For
						Management	6	Elect Director William W. George	For	For
						Management	7	Elect Director James A. Johnson	For	For
						Management	8	Elect Director Lois D. Juliber	For	For
						Management	9	Elect Director Lakshmi N. Mittal	For	For
						Management	10	Elect Director James J. Schiro	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year

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						Management	13	Ratify Auditors	For	For
						Share Holder	14	Provide for Cumulative Voting	Against	For
						Share Holder	15	Amend Bylaws Call Special Meetings	Against	For
						Share Holder	16	Stock Retention/Holding Period	Against	For
						Share Holder	17	Review Executive Compensation	Against	Against
						Share Holder	18	Report on Climate Change Business Risks	Against	Against
						Share Holder	19	Report on Political Contributions	Against	Against
XL Group plc	XL	G98290102	06-May-11	03-Mar-11	Annual	Management	1	Elect Herbert N. Haag as Director	For	For
						Management	2	Elect Michael S. McGavick as Director	For	For
						Management	3	Elect Ellen E. Thrower as Director	For	For
						Management	4	Elect John M. Vereker as Director	For	For
						Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
						Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	8	Amend Omnibus Stock Plan	For	For
Motorola Mobility Holdings, Inc.	MMI	620097105	09-May-11	11-Mar-11	Annual	Management	1	Elect Director Sanjay K. Jha	For	For
						Management	2	Elect Director Jon E. Barfield	For	For
						Management	3	Elect Director William R. Hambrecht	For	For
						Management	4	Elect Director Jeanne P. Jackson	For	For
						Management	5	Elect Director Keith A. Meister	For	For
						Management	6	Elect Director Thomas J. Meredith	For	For
						Management	7	Elect Director Daniel A. Ninivaggi	For	For
						Management	8	Elect Director James R. Stengel	For	For
						Management	9	Elect Director Anthony J. Vinciguerra	For	For
						Management	10	Elect Director Andrew J. Viterbi	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	13	Ratify Auditors	For	For
3M Company	MMM	88579Y101	10-May-11	11-Mar-11	Annual	Management	1	Elect Director Linda G. Alvarado	For	For
						Management	2	Elect Director George W. Buckley	For	For
						Management	3	Elect Director Vance D. Coffman	For	For
						Management	4	Elect Director Michael L. Eskew	For	For
						Management	5	Elect Director W. James Farrell	For	For
						Management	6		For	For

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								Elect Director Herbert L. Henkel		
						Management	7	Elect Director Edward M. Liddy	For	For
						Management	8	Elect Director Robert S. Morrison	For	For
						Management	9	Elect Director Aulana L. Peters	For	For
						Management	10	Elect Director Robert J. Ulrich	For	For
						Management	11	Ratify Auditors	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	14	Report on Political Contributions	Against	For
Altera Corporation	ALTR	021441100	10-May-11	11-Mar-11	Annual	Management	1	Elect Director John P. Daane	For	For
						Management	2	Elect Director Robert J. Finocchio, Jr.	For	For
						Management	3	Elect Director Kevin McGarity	For	For
						Management	4	Elect Director T. Michael Nevens	For	For
						Management	5	Elect Director Krish A. Prabhu	For	For
						Management	6	Elect Director John Shoemaker	For	For
						Management	7	Elect Director Susan Wang	For	For
						Management	8	Amend Omnibus Stock Plan	For	For
						Management	9	Amend Qualified Employee Stock Purchase Plan	For	For
						Management	10	Reduce Supermajority Vote Requirement	For	For
						Management	11	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	Against
						Management	12	Provide Right to Call Special Meeting	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	15	Ratify Auditors	For	For
Cummins Inc.	CMI	231021106	10-May-11	14-Mar-11	Annual	Management	1	Elect Director Theodore M. Solso	For	For

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						Management 2	Elect Director N. Thomas Linebarger	For	For
						Management 3	Elect Director William I. Miller	For	For
						Management 4	Elect Director Alexis M. Herman	For	For
						Management 5	Elect Director Georgia R. Nelson	For	For
						Management 6	Elect Director Carl Ware	For	For
						Management 7	Elect Director Robert K. Herdman	For	For
						Management 8	Elect Director Robert J. Bernhard	For	For
						Management 9	Elect Director Franklin R. Chang-Diaz	For	For
						Management 10	Elect Director Stephen B. Dobbs	For	For
						Management 11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 12	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management 13	Ratify Auditors	For	For
Hospira, Inc.	HSP	441060100	10-May-11	14-Mar-11	Annual	Management 1	Elect Director Irving W. Bailey, II	For	For
						Management 2	Elect Director F. Michael Ball	For	For
						Management 3	Elect Director Jacquie J. Sokolov	For	For
						Management 4	Reduce Supermajority Vote Requirement to Remove Directors for Cause	For	For
						Management 5	Reduce Supermajority Vote Requirement for By-law Amendments	For	For
						Management 6	Reduce Supermajority Vote Requirement for Certificate of Incorporation Amendments	For	For
						Management 7	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 8	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management 9	Ratify Auditors	For	For
Masco Corporation	MAS	574599106	10-May-11	15-Mar-11	Annual	Management 1	Elect Director Verne G. Istock	For	For
						Management 2	Elect Director J. Michael Losh	For	For
						Management 3	Elect Director Timothy Wadhams	For	For
						Management 4	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management 5	Advisory Vote on Say on Pay	One Year	One Year

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						Frequency			
NiSource Inc.	NI	65473P105	10-May-11	15-Mar-11	Annual	Management 6	Ratify Auditors	For	For
						Management 1	Elect Director Richard A. Abdo	For	For
						Management 2	Elect Director Steven C. Beering	For	For
						Management 3	Elect Director Michael E. Jesanis	For	For
						Management 4	Elect Director Marty R. Kittrell	For	For
						Management 5	Elect Director W. Lee Nutter	For	For
						Management 6	Elect Director Deborah S. Parker	For	For
						Management 7	Elect Director Ian M. Rolland	For	For
						Management 8	Elect Director Robert C. Skaggs, Jr.	For	For
						Management 9	Elect Director Richard L. Thompson	For	For
						Management 10	Elect Director Carolyn Y. Woo	For	For
						Management 11	Ratify Auditors	For	For
						Management 12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 13	Advisory Vote on Say on Pay Frequency	One Year	One Year
Northeast Utilities	NU	664397106	10-May-11	15-Mar-11	Annual	Share Holder 14	Provide Right to Act by Written Consent	Against	For
						Management 1.1	Elect Director Richard H. Booth	For	For
						Management 1.2	Elect Director John S. Clarkeson	For	For
						Management 1.3	Elect Director Cotton M. Cleveland	For	For
						Management 1.4	Elect Director Sanford Cloud, Jr.	For	For
						Management 1.5	Elect Director John G. Graham	For	For
						Management 1.6	Elect Director Elizabeth T. Kennan	For	For
						Management 1.7	Elect Director Kenneth R. Leibler	For	For
						Management 1.8	Elect Director Robert E. Patricelli	For	For
						Management 1.9	Elect Director Charles W. Shivery	For	For
						Management 1.10	Elect Director John F. Swope	For	For
						Management 1.11	Elect Director Dennis R. Wraase	For	For
Management 2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
Management 3	Advisory Vote on Say on Pay Frequency	Three Years	One Year						
American International Group, Inc.	AIG	026874784	11-May-11	18-Mar-11	Annual	Management 4	Ratify Auditors	For	For
						Management 1	Elect Director Robert H. Benmosche	For	For
						Management 2	Elect Director W. Don Cornwell	For	For

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						Management	3	Elect Director John H. Fitzpatrick	For	For
						Management	4	Elect Director Laurette T. Koellner	For	For
						Management	5	Elect Director Donald H. Layton	For	For
						Management	6	Elect Director Christopher S. Lynch	For	For
						Management	7	Elect Director Arthur C. Martinez	For	For
						Management	8	Elect Director George L. Miles, Jr.	For	For
						Management	9	Elect Director Henry S. Miller	For	For
						Management	10	Elect Director Robert S. Miller	For	For
						Management	11	Elect Director Suzanne Nora Johnson	For	For
						Management	12	Elect Director Morris W. Offit	For	For
						Management	13	Elect Director Ronald A. Rittenmeyer	For	For
						Management	14	Elect Director Douglas M. Steenland	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	16	Approve Securities Transfer Restrictions	For	For
						Management	17	Ratify Tax Asset Protection Plan (NOL Pill)	For	For
						Management	18	Ratify Auditors	For	For
						Share Holder	19	Adopt Policy to Promote Responsible Use of Company Stock by Named Executive Officers and Directors	Against	For
AvalonBay Communities, Inc.	AVB	053484101	11-May-11	04-Mar-11	Annual	Management	1.1	Elect Director Bryce Blair	For	For
						Management	1.2	Elect Director Bruce A. Choate	For	For
						Management	1.3	Elect Director John J. Healy, Jr.	For	For
						Management	1.4	Elect Director Timothy J. Naughton	For	For
						Management	1.5	Elect Director Lance R. Primis	For	For
						Management	1.6	Elect Director Peter S. Rummell	For	For
						Management	1.7	Elect Director H. Jay Sarles	For	For
						Management	1.8	Elect Director W. Edward Walter	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
CBG		12497T101	11-May-11	11-Mar-11	Annual	Management	1.1		For	For

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CB Richard Ellis Group, Inc.								Elect Director		
						Management	1.2	Richard C. Blum		
						Management	1.3	Elect Director Curtis F. Feeny	For	For
						Management	1.4	Elect Director Bradford M. Freeman	For	For
						Management	1.5	Elect Director Michael Kantor	For	For
						Management	1.6	Elect Director Frederic V. Malek	For	For
						Management	1.7	Elect Director Jane J. Su	For	For
						Management	1.8	Elect Director Laura D. Tyson	For	For
						Management	1.9	Elect Director Brett White	For	For
						Management	1.10	Elect Director Gary L. Wilson	For	For
						Management	2	Elect Director Ray Wirta	For	For
						Management	3	Ratify Auditors	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
CF Industries Holdings, Inc.	CF	125269100	11-May-11	21-Mar-11	Annual	Management	1.1	Elect Director Stephen R. Wilson	For	For
						Management	1.2	Elect Director Wallace W. Creek	For	For
						Management	1.3	Elect Director William Davisson	For	For
						Management	1.4	Elect Director Robert G. Kuhbach	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	4	Ratify Auditors	For	For
						Share Holder	5	Declassify the Board of Directors	Against	For
Capital One Financial Corporation	COF	14040H105	11-May-11	16-Mar-11	Annual	Management	1	Elect Director Patrick W. Gross	For	For
						Management	2	Elect Director Ann Fritz Hackett	For	For
						Management	3	Elect Director Pierre E. Leroy	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Declassify the Board of Directors	For	For
						Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year
Comcast Corporation	CMCSA	20030N101	11-May-11	08-Mar-11	Annual	Management	1.1	Elect Director S. Decker Anstrom	For	For
						Management	1.2	Elect Director Kenneth J. Bacon	For	For

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						Management	1.3	Elect Director Sheldon M. Bonovitz	For		For
						Management	1.4	Elect Director Edward D. Breen	For		For
						Management	1.5	Elect Director Joseph J. Collins	For		For
						Management	1.6	Elect Director J. Michael Cook	For		For
						Management	1.7	Elect Director Gerald L. Hassell	For		For
						Management	1.8	Elect Director Jeffrey A. Honickman	For		For
						Management	1.9	Elect Director Eduardo G. Mestre	For		For
						Management	1.10	Elect Director Brian L. Roberts	For		For
						Management	1.11	Elect Director Ralph J. Roberts	For		For
						Management	1.12	Elect Director Judith Rodin	For		For
						Management	2	Ratify Auditors	For		For
						Management	3	Approve Nonqualified Employee Stock Purchase Plan	For		For
						Management	4	Amend Restricted Stock Plan	For		For
						Management	5	Amend Stock Option Plan	For		For
						Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For		For
						Management	7	Advisory Vote on Say on Pay Frequency	Three Years		One Year
						Share Holder	8	Provide for Cumulative Voting	Against		For
						Share Holder	9	Require Independent Board Chairman	Against		For
ConocoPhillips	COP	20825C104	11-May-11	14-Mar-11	Annual	Management	1	Elect Director Richard L. Armitage	For		For
						Management	2	Elect Director Richard H. Auchinleck	For		For
						Management	3	Elect Director James E. Copeland, Jr.	For		For
						Management	4	Elect Director Kenneth M. Duberstein	For		For
						Management	5	Elect Director Ruth R. Harkin	For		For
						Management	6	Elect Director Harold W. McGraw III	For		For
						Management	7	Elect Director James J. Mulva	For		For
						Management	8	Elect Director Robert A. Niblock	For		For
						Management	9	Elect Director Harald J. Norvik	For		For
						Management	10	Elect Director William K. Reilly	For		For
						Management	11	Elect Director Victoria J. Tschinkel	For		For
						Management	12	Elect Director Kathryn C. Turner	For		For
						Management	13	Elect Director William E. Wade, Jr.	For		For
						Management	14	Ratify Auditors	For		For

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					Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against	
					Management	16	Advisory Vote on Say on Pay Frequency	None	One Year	
					Management	17	Approve Omnibus Stock Plan	For	For	
					Share Holder	18	Amend EEO Policy to Prohibit Discrimination based on Gender Identity	Against	For	
					Share Holder	19	Report on Political Contributions	Against	For	
					Share Holder	20	Report on Lobbying Expenses	Against	For	
					Share Holder	21	Report on Accident Risk Reduction Efforts	Against	Against	
					Share Holder	22	Adopt Policy to Address Coastal Louisiana Environmental Impacts	Against	Against	
					Share Holder	23	Adopt Quantitative GHG Goals for Products and Operations	Against	For	
					Share Holder	24	Report on Financial Risks of Climate Change	Against	Against	
					Share Holder	25	Report on Environmental Impact of Oil Sands Operations in Canada	Against	For	
Integrys Energy Group, Inc.	TEG	45822P105	11-May-11	17-Mar-11	Annual	Management	1.1	Elect Director Keith E. Bailey	For	For
					Management	1.2	Elect Director William J. Brodsky	For	For	
					Management	1.3	Elect Director Albert J. Budney, Jr.	For	For	
					Management	1.4	Elect Director Pastora San Juan Cafferty	For	For	
					Management	1.5	Elect Director Ellen Carnahan	For	For	
					Management	1.6	Elect Director Michelle L. Collins	For	For	
					Management	1.7	Elect Director Kathryn M. Hasselblad-Pascale	For	For	
					Management	1.8	Elect Director John W. Higgins	For	For	
					Management	1.9	Elect Director James L. Kemerling	For	For	
					Management	1.10	Elect Director Michael E. Lavin	For	For	
					Management	1.11	Elect Director William F. Protz, Jr.	For	For	
					Management	1.12	Elect Director Charles A. Schrock	For	For	
					Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	

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Murphy Oil Corporation	MUR	626717102	11-May-11	14-Mar-11	Annual	Management	4	Ratify Auditors	For	For	
						Management	1	Elect Director F.W. Blue	For	For	
						Management	2	Elect Director C.P. Deming	For	For	
						Management	3	Elect Director R.A. Hermes	For	For	
						Management	4	Elect Director J.V. Kelley	For	For	
						Management	5	Elect Director R.M. Murphy	For	For	
						Management	6	Elect Director W.C. Nolan, Jr.	For	For	
						Management	7	Elect Director N.E. Schmale	For	For	
						Management	8	Elect Director D.J.H. Smith	For	For	
						Management	9	Elect Director C.G. Theus	For	For	
						Management	10	Elect Director D.M. Wood	For	For	
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
	Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year						
Philip Morris International Inc.	PM	718172109	11-May-11	15-Mar-11	Annual	Management	13	Ratify Auditors	For	For	
						Management	1	Elect Director Harold Brown	For	For	
						Management	2	Elect Director Mathis Cabiallavetta	For	For	
						Management	3	Elect Director Louis C. Camilleri	For	For	
						Management	4	Elect Director J. Dudley Fishburn	For	For	
						Management	5	Elect Director Jennifer Li	For	For	
						Management	6	Elect Director Graham Mackay	For	For	
						Management	7	Elect Director Sergio Marchionne	For	Against	
						Management	8	Elect Director Lucio A. Noto	For	For	
						Management	9	Elect Director Carlos Slim Helu	For	For	
						Management	10	Elect Director Stephen M. Wolf	For	For	
						Management	11	Ratify Auditors	For	For	
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
							Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
							Share Holder	14	Report on Effect of Marketing Practices on the Poor	Against	Against
	Share Holder	15	Require Independent Board Chairman	Against	Against						
Progress Energy, Inc.	PGN	743263105	11-May-11	04-Mar-11	Annual	Management	1	Elect Director John D. Baker, II	For	For	
						Management	2	Elect Director James E. Bostic, Jr.	For	For	
						Management	3	Elect Director Harris E. DeLoach, Jr.	For	For	

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						Management	4	Elect Director James B. Hyler, Jr.	For	For
						Management	5	Elect Director William D. Johnson	For	For
						Management	6	Elect Director Robert W. Jones	For	For
						Management	7	Elect Director W. Steven Jones	For	For
						Management	8	Elect Director Melquiades R. Martinez	For	For
						Management	9	Elect Director E. Marie McKee	For	For
						Management	10	Elect Director John H. Mullin, III	For	For
						Management	11	Elect Director Charles W. Pryor, Jr.	For	For
						Management	12	Elect Director Carlos A. Saladrigas	For	For
						Management	13	Elect Director Theresa M. Stone	For	For
						Management	14	Elect Director Alfred C. Tollison, Jr.	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	16	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	17	Ratify Auditors	For	For
Assurant, Inc.	AIZ	04621X108	12-May-11	17-Mar-11	Annual	Management	1	Elect Director Elaine D. Rosen	For	For
						Management	2	Elect Director Howard L. Carver	For	For
						Management	3	Elect Director Juan N. Cento	For	For
						Management	4	Elect Director Lawrence V. Jackson	For	For
						Management	5	Elect Director David B. Kelso	For	For
						Management	6	Elect Director Charles J. Koch	For	For
						Management	7	Elect Director H. Carroll Mackin	For	For
						Management	8	Elect Director Robert B. Pollock	For	For
						Management	9	Elect Director John A.C. Swainson	For	For
						Management	10	Ratify Auditors	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year
C.H. Robinson Worldwide, Inc.	CHRW	12541W209	12-May-11	15-Mar-11	Annual	Management	1	Elect Director Robert Ezrilov	For	For

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					Management	2	Elect Director Wayne M. Fortun	For	For	
					Management	3	Elect Director Brian P. Short	For	Against	
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Management	6	Ratify Auditors	For	For	
					Share Holder	7	Declassify the Board of Directors	Against	For	
Dominion Resources, Inc.	D	25746U109	12-May-11	04-Mar-11	Annual	Management	1	Elect Director William P. Barr	For	For
					Management	2	Elect Director Peter W. Brown	For	For	
					Management	3	Elect Director George A. Davidson, Jr.	For	For	
					Management	4	Elect Director Helen E. Dragas	For	For	
					Management	5	Elect Director Thomas F. Farrell II	For	For	
					Management	6	Elect Director John W. Harris	For	Against	
					Management	7	Elect Director Robert S. Jepson, Jr.	For	For	
					Management	8	Elect Director Mark J. Kington	For	For	
					Management	9	Elect Director Margaret A. McKenna	For	For	
					Management	10	Elect Director Frank S. Royal	For	For	
					Management	11	Elect Director Robert H. Spilman, Jr.	For	For	
					Management	12	Elect Director David A. Wollard	For	For	
					Management	13	Ratify Auditors	For	For	
					Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	15	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Share Holder	16	Report on Coal Use from Mountaintop Removal Mining	Against	Against	
					Share Holder	17	Adopt Renewable Energy Production Goal	Against	Against	
					Share Holder	18	Report on Financial Risks of Coal Reliance	Against	Against	
					Share Holder	19	Invest in Renewable Energy and Stop Construction of Nuclear Reactor	Against	Against	
					Share Holder	20	Require Independent Board Chairman	Against	For	
					Share Holder	21	Provide Right to Act by Written Consent	Against	For	
					Share Holder	22	Submit SERP to Shareholder Vote	Against	For	
E*TRADE Financial Corporation		ETFC 269246401	12-May-11	14-Mar-11	Annual	Management	1	Elect Director Frederick W. Kanner	For	For
					Management	2	Elect Director Joseph M. Velli	For	For	
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	

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Ford Motor Company	F	345370860	12-May-11	16-Mar-11	Annual	Management	5	Ratify Auditors	For	For
						Management	1	Elect Director Stephen G. Butler	For	For
						Management	2	Elect Director Kimberly A. Casiano	For	For
						Management	3	Elect Director Anthony F. Earley, Jr.	For	For
						Management	4	Elect Director Edsel B. Ford II	For	For
						Management	5	Elect Director William Clay Ford, Jr.	For	For
						Management	6	Elect Director Richard A. Gephardt	For	For
						Management	7	Elect Director James H. Hance, Jr.	For	For
						Management	8	Elect Director Irvine O. Hockaday, Jr.	For	For
						Management	9	Elect Director Richard A. Manoogian	For	For
						Management	10	Elect Director Ellen R. Marram	For	For
						Management	11	Elect Director Alan Mulally	For	For
						Management	12	Elect Director Homer A. Neal	For	For
						Management	13	Elect Director Gerald L. Shaheen	For	For
						Management	14	Elect Director John L. Thornton	For	For
						Management	15	Ratify Auditors	For	For
						Management	16	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	17	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	18	Publish Political Contributions	Against	Against
						Share Holder	19	Approve Recapitalization Plan for all Stock to have One-vote per Share	Against	For
Share Holder	20	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For						
Frontier Communications Corporation	FTR	35906A108	12-May-11	16-Mar-11	Annual	Management	1.1	Elect Director Leroy T. Barnes, Jr.	For	For
						Management	1.2	Elect Director Peter C.B. Bynoe	For	For
						Management	1.3	Elect Director Jeri B. Finard	For	For

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						Management	1.4	Elect Director Edward Fraioli	For	For
						Management	1.5	Elect Director James S. Kahan	For	For
						Management	1.6	Elect Director Pamela D.A. Reeve	For	For
						Management	1.7	Elect Director Howard L. Schrott	For	For
						Management	1.8	Elect Director Lorraine D. Segil	For	For
						Management	1.9	Elect Director Mark Shapiro	For	For
						Management	1.10	Elect Director Myron A. Wick, III	For	For
						Management	1.11	Elect Director Mary Agnes Wilderotter	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	4	Require Independent Board Chairman	Against	Against
						Management	5	Ratify Auditors	For	For
Republic Services, Inc.	RSG	760759100	12-May-11	15-Mar-11	Annual	Management	1	Elect Director James W. Crownover	For	For
						Management	2	Elect Director John W. Croghan	For	For
						Management	3	Elect Director William J. Flynn	For	For
						Management	4	Elect Director Michael Larson	For	For
						Management	5	Elect Director Nolan Lehmann	For	For
						Management	6	Elect Director W. Lee Nutter	For	For
						Management	7	Elect Director Ramon A. Rodriguez	For	For
						Management	8	Elect Director Donald W. Slager	For	For
						Management	9	Elect Director Allan C. Sorensen	For	For
						Management	10	Elect Director John M. Trani	For	For
						Management	11	Elect Director Michael W. Wickham	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	13	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	14	Amend Omnibus Stock Plan	For	For
						Management	15	Ratify Auditors	For	For
						Share Holder	16	Adopt a Policy in which the Company will not Make or Promise to Make Any Death Benefit Payments to Senior Executives	Against	For
The Washington Post Company	WPO	939640108	12-May-11	07-Mar-11	Annual	Management	1.1	Elect Director Christopher C. Davis	For	For

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						Management	1.2	Elect Director John L. Dotson Jr.	For	For
						Management	1.3	Elect Director Anne M. Mulcahy	For	For
Ventas, Inc.	VTR	92276F100	12-May-11	16-Mar-11	Annual	Management	1.1	Elect Director Debra A. Cafaro	For	For
						Management	1.2	Elect Director Douglas Crocker II	For	For
						Management	1.3	Elect Director Ronald G. Geary	For	For
						Management	1.4	Elect Director Jay M. Gellert	For	For
						Management	1.5	Elect Director Matthew J. Lustig	For	For
						Management	1.6	Elect Director Robert D. Reed	For	For
						Management	1.7	Elect Director Sheli Z. Rosenberg	For	For
						Management	1.8	Elect Director Glenn J. Rufrano	For	For
						Management	1.9	Elect Director James D. Shelton	For	For
						Management	1.10	Elect Director Thomas C. Theobald	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Novell, Inc.	NOVL	670006105	13-May-11	31-Mar-11	Annual	Management	1	Elect Director Albert Aiello	For	For
						Management	2	Elect Director Fred Corrado	For	For
						Management	3	Elect Director Richard L. Crandall	For	For
						Management	4	Elect Director Gary G. Greenfield	For	For
						Management	5	Elect Director Judith H. Hamilton	For	For
						Management	6	Elect Director Ronald W. Hovsepian	For	For
						Management	7	Elect Director Patrick S. Jones	For	For
						Management	8	Elect Director Richard L. Nolan	For	For
						Management	9	Elect Director John W. Poduska, Sr.	For	For
						Management	10	Ratify Auditors	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	12	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Sempra Energy	SRE	816851109	13-May-11	16-Mar-11	Annual	Management	1	Elect Director Alan L. Boeckmann	For	For
						Management	2	Elect Director James G. Brocksmith Jr.	For	For

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						Management	3	Elect Director Donald E. Felsing	For		For
						Management	4	Elect Director Wilford D. Godbold Jr.	For		For
						Management	5	Elect Director William D. Jones	For		For
						Management	6	Elect Director William G. Ouchi	For		For
						Management	7	Elect Director Carlos Ruiz	For		For
						Management	8	Elect Director William C. Rusnack	For		For
						Management	9	Elect Director William P. Rutledge	For		For
						Management	10	Elect Director Lynn Schenk	For		For
						Management	11	Elect Director Neal E. Schmale	For		For
						Management	12	Elect Director Luis M. Téllez	For		For
						Management	13	Ratify Auditors	For		For
						Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For		For
						Management	15	Advisory Vote on Say on Pay Frequency	One Year		One Year
						Share Holder	16	Provide Right to Act by Written Consent	Against		Against
						Share Holder	17	Submit SERP to Shareholder Vote	Against		For
						Share Holder	18	Include Sustainability as a Performance Measure for Senior Executive Compensation	Against		Against
Consolidated Edison, Inc.	ED	209115104	16-May-11	28-Mar-11	Annual	Management	1	Elect Director K. Burke	For		For
						Management	2	Elect Director V.A. Calarco	For		For
						Management	3	Elect Director G. Campbell, Jr.	For		For
						Management	4	Elect Director G.J. Davis	For		For
						Management	5	Elect Director M.j. Del Giudice	For		For
						Management	6	Elect Director E.V. Futter	For		For
						Management	7	Elect Director J.F. Hennessy III	For		For
						Management	8	Elect Director S. Hernandez	For		For
						Management	9	Elect Director J.F. Killian	For		For
						Management	10	Elect Director E.R. McGrath	For		For
						Management	11	Elect Director M.W. Ranger	For		For
						Management	12	Elect Director L.F. Sutherland	For		For
						Management	13	Ratify Auditors	For		For
						Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For		For
						Management	15		One Year		One Year

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						Share Holder	16	Advisory Vote on Say on Pay Frequency Increase Disclosure of Executive Compensation	Against	Against
Leucadia National Corporation	LUK	527288104	16-May-11	21-Mar-11	Annual	Management	1.1	Elect Director Ian M. Cumming	For	For
						Management	1.2	Elect Director Paul M. Dougan	For	For
						Management	1.3	Elect Director Alan J. Hirschfel	For	For
						Management	1.4	Elect Director James E. Jordan	For	For
						Management	1.5	Elect Director Jeffrey C. Keil	For	For
						Management	1.6	Elect Director Jesse Clyde Nichols, III	For	For
						Management	1.7	Elect Director Michael Sorkin	For	For
						Management	1.8	Elect Director Joseph S. Steinberg	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
Anadarko Petroleum Corporation	APC	032511107	17-May-11	22-Mar-11	Annual	Management	4	Approve Senior Executive Warrant Plan	For	For
						Management	5	Ratify Auditors	For	For
						Management	1	Elect Director John R. Butler, Jr.	For	For
						Management	2	Elect Director Kevin P. Chilton	For	For
						Management	3	Elect Director Luke R. Corbett	For	Against
						Management	4	Elect Director H. Paulett Eberhart	For	For
						Management	5	Elect Director Preston M. Geren, III	For	For
						Management	6	Elect Director John R. Gordon	For	For
						Management	7	Elect Director James T. Hackett	For	For
						Management	8	Ratify Auditors	For	For
						Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	10	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Share Holder	11	Amend EEO Policy to Prohibit Discrimination based on Gender Identity	Against	For
						Share Holder	12	Require Independent Board Chairman	Against	For
Share Holder	13	Pro-rata Vesting of Equity Plans	Against	For						
Share Holder	14	Report on Political Contributions	Against	For						

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Discovery Communications, Inc.	DISCA	25470F104	17-May-11	21-Mar-11	Annual	Management	1.1	Elect Director Robert R. Bennett	For	Withhold
						Management	1.2	Elect Director John C. Malone	For	Withhold
						Management	1.3	Elect Director David M. Zaslav	For	Withhold
						Management	2	Approve Qualified Employee Stock Purchase Plan	For	For
						Management	3	Ratify Auditors	For	For
FirstEnergy Corp.	FE	337932107	17-May-11	28-Mar-11	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	1.1	Elect Director Paul T. Addison	For	Withhold
						Management	1.2	Elect Director Anthony J. Alexander	For	Withhold
						Management	1.3	Elect Director Michael J. Anderson	For	Withhold
						Management	1.4	Elect Director Carol A. Cartwright	For	Withhold
						Management	1.5	Elect Director William T. Cottle	For	Withhold
						Management	1.6	Elect Director Robert B. Heisler, Jr.	For	Withhold
						Management	1.7	Elect Director Julia L. Johnson	For	For
						Management	1.8	Elect Director Ted J. Kleisner	For	For
						Management	1.9	Elect Director Ernest J. Novak, Jr.	For	Withhold
						Management	1.10	Elect Director Catherine A. Rein	For	Withhold
						Management	1.11	Elect Director George M. Smart	For	Withhold
Management	1.12	Elect Director Wes M. Taylor	For	Withhold						
Management	1.13	Elect Director Jesse T. Williams, Sr.	For	Withhold						
Management	2	Ratify Auditors	For	For						
Management	3	Provide Right to Call Special Meeting	For	For						
Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year						
Share Holder	6	Report on Coal Combustion Waste Hazard and Risk Mitigation Efforts	Against	For						
Share Holder	7	Provide Right to Act by Written Consent	Against	For						
Share Holder	8	Require a Majority Vote for the Election of Directors	Against	For						
Share Holder	9	Report on Financial Risks of Coal Reliance	Against	For						
JPMorgan Chase & Co.	JPM	46625H100	17-May-11	18-Mar-11	Annual	Management	1	Elect Director Crandall C. Bowles	For	For
						Management	2		For	For

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									Elect Director Stephen B. Burke			
						Management	3		Elect Director David M. Cote	For		For
						Management	4		Elect Director James S. Crown	For		For
						Management	5		Elect Director James Dimon	For		For
						Management	6		Elect Director Ellen V. Futter	For		For
						Management	7		Elect Director William H. Gray, III	For		For
						Management	8		Elect Director Laban P. Jackson, Jr.	For		For
						Management	9		Elect Director David C. Novak	For		For
						Management	10		Elect Director Lee R. Raymond	For		For
						Management	11		Elect Director William C. Weldon	For		For
						Management	12		Ratify Auditors	For		For
						Management	13		Advisory Vote to Ratify Named Executive Officers Compensation	For		Against
						Management	14		Advisory Vote on Say on Pay Frequency	One Year		One Year
						Management	15		Amend Omnibus Stock Plan	For		Against
						Share Holder	16		Affirm Political Non-Partisanship	Against		Against
						Share Holder	17		Provide Right to Act by Written Consent	Against		For
						Share Holder	18		Report on Loan Modifications	Against		Against
						Share Holder	19		Report on Political Contributions	Against		For
						Share Holder	20		Institute Procedures to Prevent Investments in Companies that Contribute to Genocide or Crimes Against Humanity	Against		Against
						Share Holder	21		Require Independent Board Chairman	Against		Against
Marshall & Ilsley Corporation	MI	571837103	17-May-11	11-Apr-11	Special	Management	1		Approve Merger Agreement	For		For
						Management	2		Adjourn Meeting	For		For
Pioneer Natural Resources Company	PXD	723787107	17-May-11	21-Mar-11	Annual	Management	1.1		Elect Director Edison C. Buchanan	For		Withhold
						Management	1.2		Elect Director R. Hartwell Gardner	For		Withhold
						Management	1.3		Elect Director Jim A. Watson	For		Withhold
						Management	2		Ratify Auditors	For		For

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						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	5	Require a Majority Vote for the Election of Directors	Against	For
						Share Holder	6	Declassify the Board of Directors	Against	For
Principal Financial Group, Inc.	PFG	74251V102	17-May-11	28-Mar-11	Annual	Management	1	Elect Director Betsy J. Bernard	For	For
						Management	2	Elect Director Jocelyn Carter-Miller	For	For
						Management	3	Elect Director Gary E. Costley	For	Against
						Management	4	Elect Director Dennis H. Ferro	For	For
						Management	5	Declassify the Board of Directors	For	For
						Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	7	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	8	Ratify Auditors	For	For
Southwestern Energy Company	SWN	845467109	17-May-11	25-Mar-11	Annual	Management	1	Elect Director Lewis E. Epley, Jr.	For	For
						Management	2	Elect Director Robert L. Howard	For	For
						Management	3	Elect Director Greg D. Kerley	For	For
						Management	4	Elect Director Harold M. Korell	For	For
						Management	5	Elect Director Vello A. Kuuskraa	For	For
						Management	6	Elect Director Kenneth R. Mourton	For	For
						Management	7	Elect Director Steven L. Mueller	For	For
						Management	8	Elect Director Charles E. Scharlau	For	For
						Management	9	Elect Director Alan H. Stevens	For	For
						Management	10	Ratify Auditors	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	13	Provide Right to Call Special Meeting	For	Against
						Share Holder	14	Report on Political Contributions	Against	For
Wynn Resorts, Limited	WYNN	983134107	17-May-11	25-Mar-11	Annual	Management	1.1	Elect Director Russell Goldsmith	For	For
						Management	1.2	Elect Director Robert J. Miller	For	For
						Management	1.3	Elect Director Kazuo Okada	For	Withhold
						Management	1.4	Elect Director Allan Zeman	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	3	Advisory Vote on Say on Pay Frequency	None	One Year
						Management	4		For	For

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					Amend Omnibus Stock Plan					
					Management	5	Ratify Auditors	For	For	
					Share Holder	6	Require a Majority Vote for the Election of Directors	Against	For	
ACE Limited*	ACE	H0023R105	18-May-11	30-Mar-11	Annual	Management	1.1	Elect Evan G. Greenberg as Director	For	Do Not Vote
					Management	1.2	Elect Leo F. Mullin as Director	For	Do Not Vote	
					Management	1.3	Elect Olivier Steimer as Director	For	Do Not Vote	
					Management	1.4	Elect Michael P. Connors as Director	For	Do Not Vote	
					Management	1.5	Elect Eugene B. Shanks, Jr as Director	For	Do Not Vote	
					Management	1.6	Elect John A. Krol as Director	For	Do Not Vote	
					Management	2.1	Approve Annual Report	For	Do Not Vote	
					Management	2.2	Accept Statutory Financial Statements	For	Do Not Vote	
					Management	2.3	Accept Consolidated Financial Statements	For	Do Not Vote	
					Management	3	Approve Allocation of Income and Dividends	For	Do Not Vote	
					Management	4	Approve Discharge of Board and Senior Management	For	Do Not Vote	
					Management	5.1	Ratify PricewaterhouseCoopers AG as Auditors	For	Do Not Vote	
					Management	5.2	Ratify PricewaterhouseCoopers LLC as Independent Registered Public Accounting Firm as Auditors	For	Do Not Vote	
					Management	5.3	Ratify BDO AG as Special Auditors	For	Do Not Vote	
					Management	6	Approve Dividend Distribution from Legal Reserves	For	Do Not Vote	
					Management	7	Advisory Vote to Ratify Named Executive Officers Compensation	For	Do Not Vote	
					Management	8	Advisory Vote on Say on Pay Frequency	None	Do Not Vote	
Akamai Technologies, Inc.	AKAM	00971T101	18-May-11	25-Mar-11	Annual	Management	1	Elect Director C. Kim Goodwin	For	For
					Management	2	Elect Director David W. Kenny	For	For	

*Not voted due to shareblocking restrictions

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						Management	3	Elect Director Peter J. Kight	For	For
						Management	4	Elect Director Frederic V. Salerno	For	For
						Management	5	Amend Omnibus Stock Plan	For	For
						Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year
American Tower Corporation	AMT	029912201	18-May-11	22-Mar-11	Annual	Management	8	Ratify Auditors	For	For
						Management	1	Elect Director Raymond P. Dolan	For	For
						Management	2	Elect Director Ronald M. Dykes	For	For
						Management	3	Elect Director Carolyn F. Katz	For	For
						Management	4	Elect Director Gustavo Lara Cantu	For	For
						Management	5	Elect Director Joann A. Reed	For	For
						Management	6	Elect Director Pamela D.A. Reeve	For	For
						Management	7	Elect Director David E. Sharbutt	For	For
						Management	8	Elect Director James D. Taiclet, Jr.	For	For
						Management	9	Elect Director Samme L. Thompson	For	For
						Management	10	Ratify Auditors	For	For
						Management	11	Reduce Supermajority Vote Requirement	For	For
						Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
CenturyLink, Inc.	CTL	156700106	18-May-11	21-Mar-11	Annual	Management	1.1	Elect Director Virginia Boulet	For	For
						Management	1.2	Elect Director Peter C. Brown	For	For
						Management	1.3	Elect Director Richard A. Gephardt	For	For
						Management	1.4	Elect Director Gregory J. McCray	For	For
						Management	1.5	Elect Director Michael J. Roberts	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Approve Omnibus Stock Plan	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	6	Report on Political Contributions	Against	For
						Share Holder	7	Declassify the Board of Directors	Against	For
Denbury Resources Inc.	DNR	247916208	18-May-11	31-Mar-11	Annual	Management	1.1		For	For

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									Elect Director Wieland F. Wettstein		
						Management	1.2		Elect Director	For	For
									Michael L. Beatty		
						Management	1.3		Elect Director	For	For
									Michael B. Decker		
						Management	1.4		Elect Director Ronald	For	For
									G. Greene		
						Management	1.5		Elect Director David	For	For
									I. Heather		
						Management	1.6		Elect Director	For	For
									Gregory L. McMichael		
						Management	1.7		Elect Director Gareth	For	For
									Roberts		
						Management	1.8		Elect Director Phil	For	For
									Rykhoek		
						Management	1.9		Elect Director Randy	For	For
									Stein		
						Management	2		Advisory Vote to	For	For
									Ratify Named Executive Officers Compensation		
						Management	3		Advisory Vote on	One Year	One Year
									Say on Pay Frequency		
						Management	4		Amend Nonqualified	For	For
									Employee Stock Purchase Plan		
						Management	5		Ratify Auditors	For	For
Fidelity National Information Services, Inc.	FIS	31620M106	18-May-11	23-Mar-11	Annual	Management	1		Elect Director David	For	For
									K. Hunt		
						Management	2		Elect Director	For	For
									Richard N. Massey		
						Management	3		Ratify Auditors	For	For
						Management	4		Advisory Vote to	For	For
									Ratify Named Executive Officers Compensation		
						Management	5		Advisory Vote on	One Year	One Year
									Say on Pay Frequency		
						Management	6		Approve Executive	For	For
									Incentive Bonus Plan		
Juniper Networks, Inc.	JNPR	48203R104	18-May-11	24-Mar-11	Annual	Management	1.1		Elect Director Mary	For	For
									B. Cranston		
						Management	1.2		Elect Director Kevin	For	For
									R. Johnson		
						Management	1.3		Elect Director J.	For	For
									Michael Lawrie		
						Management	1.4		Elect Director David	For	For
									Schlotterbeck		
						Management	2		Ratify Auditors	For	For
						Management	3		Approve Executive	For	For
									Incentive Bonus Plan		
						Management	4		Amend Omnibus	For	Against
									Stock Plan		
						Management	5		Advisory Vote to	For	For
									Ratify Named Executive Officers Compensation		

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						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	7	Declassify the Board of Directors	None	For
Morgan Stanley	MS	617446448	18-May-11	21-Mar-11	Annual	Management	1	Elect Director Roy J. Bostock	For	For
						Management	2	Elect Director Erskine B. Bowles	For	For
						Management	3	Elect Director Howard J. Davies	For	For
						Management	4	Elect Director James P. Gorman	For	For
						Management	5	Elect Director James H. Hance Jr.	For	For
						Management	6	Elect Director C. Robert Kidder	For	For
						Management	7	Elect Director John J. Mack	For	For
						Management	8	Elect Director Donald T. Nicolaisen	For	For
						Management	9	Elect Director Hutham S. Olayan	For	For
						Management	10	Elect Director James W. Owens	For	For
						Management	11	Elect Director O. Griffith Sexton	For	For
						Management	12	Elect Director Masaaki Tanaka	For	For
						Management	13	Elect Director Laura D. Tyson	For	For
						Management	14	Ratify Auditors	For	For
						Management	15	Amend Omnibus Stock Plan	For	Against
						Management	16	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	17	Advisory Vote on Say on Pay Frequency	One Year	One Year
NVIDIA Corporation	NVDA	67066G104	18-May-11	21-Mar-11	Annual	Management	1	Elect Director Harvey C. Jones	For	For
						Management	2	Elect Director William J. Miller	For	For
						Management	3	Declassify the Board of Directors	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	6	Ratify Auditors	For	For
Northrop Grumman Corporation	NOC	666807102	18-May-11	22-Mar-11	Annual	Management	1	Elect Director Wesley G. Bush	For	For
						Management	2	Elect Director Lewis W. Coleman	For	For
						Management	3	Elect Director Victor H. Fazio	For	For
						Management	4	Elect Director Donald E. Felsing	For	For
						Management	5	Elect Director Stephen E. Frank	For	For
						Management	6	Elect Director Bruce S. Gordon	For	For
						Management	7		For	For

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								Elect Director Madeleine Kleiner			
						Management	8	Elect Director Karl J. Krapek	For		For
						Management	9	Elect Director Richard B. Myers	For		For
						Management	10	Elect Director Aulana L. Peters	For		For
						Management	11	Elect Director Kevin W. Sharer	For		For
						Management	12	Ratify Auditors	For		For
						Management	13	Approve Omnibus Stock Plan	For		For
						Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For		For
						Management	15	Advisory Vote on Say on Pay Frequency	One Year		One Year
						Share Holder	16	Provide for Cumulative Voting	Against		For
						Share Holder	17	Report on Political Contributions	Against		For
						Share Holder	18	Provide Right to Act by Written Consent	Against		For
Pinnacle West Capital Corporation	PNW	723484101	18-May-11	21-Mar-11	Annual	Management	1.1	Elect Director Edward N. Basha, Jr.	For		For
						Management	1.2	Elect Director Donald E. Brandt	For		For
						Management	1.3	Elect Director Susan Clark-Johnson	For		For
						Management	1.4	Elect Director Denis A. Cortese	For		For
						Management	1.5	Elect Director Michael L. Gallagher	For		For
						Management	1.6	Elect Director Pamela Grant	For		For
						Management	1.7	Elect Director R.A. Herberger, Jr	For		For
						Management	1.8	Elect Director Dale E. Klein	For		For
						Management	1.9	Elect Director Humberto S. Lopez	For		For
						Management	1.10	Elect Director Kathryn L. Munro	For		For
						Management	1.11	Elect Director Bruce J. Nordstrom	For		For
						Management	1.12	Elect Director W. Douglas Parker	For		For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For		For
						Management	3	Advisory Vote on Say on Pay Frequency	Three Years		One Year
						Management	4	Ratify Auditors	For		For
Scripps Networks Interactive, Inc.	SNI	811065101	18-May-11	22-Mar-11	Annual	Management	1.1	Elect Director David A. Galloway	For		For

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						Management	1.2	Elect Director Dale Pond	For	For
						Management	1.3	Elect Director Ronald W. Tysoe	For	For
Southwest Airlines Co.	LUV	844741108	18-May-11	22-Mar-11	Annual	Management	1	Elect Director David W. Biegler	For	For
						Management	2	Elect Director Douglas H. Brooks	For	For
						Management	3	Elect Director William H. Cunningham	For	For
						Management	4	Elect Director John G. Denison	For	For
						Management	5	Elect Director Gary C. Kelly	For	For
						Management	6	Elect Director Nancy B. Loeffler	For	For
						Management	7	Elect Director John T. Montford	For	For
						Management	8	Elect Director Thomas M. Nealon	For	For
						Management	9	Elect Director Daniel D. Villanueva	For	For
						Management	10	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	11	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	12	Ratify Auditors	For	For
						Share Holder	13	Reduce Supermajority Vote Requirement	Against	For
State Street Corporation	STT	857477103	18-May-11	15-Mar-11	Annual	Management	1	Elect Director K. Burnes	For	For
						Management	2	Elect Director P. Coym	For	For
						Management	3	Elect Director P. De Saint-Aignan	For	For
						Management	4	Elect Director A. Fawcett	For	For
						Management	5	Elect Director D. Gruber	For	For
						Management	6	Elect Director L. Hill	For	For
						Management	7	Elect Director J. Hooley	For	For
						Management	8	Elect Director R. Kaplan	For	For
						Management	9	Elect Director C. LaMantia	For	For
						Management	10	Elect Director R. Sergel	For	For
						Management	11	Elect Director R. Skates	For	For
						Management	12	Elect Director G. Summe	For	For
						Management	13	Elect Director R. Weissman	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	15	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	16	Approve Executive Incentive Bonus Plan	For	For
						Management	17	Ratify Auditors	For	For
						Share Holder	18		Against	For

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Company Name	Symbol	SEC ID	Meeting Date	Report Date	Frequency	Item	Item No.	Description	For	Against
The Hartford Financial Services Group, Inc.	HIG	416515104	18-May-11	21-Mar-11	Annual	Management	1	Report on Political Contributions		
							2	Elect Director Robert B. Allardice, III	For	For
							3	Elect Director Trevor Fetter	For	For
							4	Elect Director Paul G. Kirk, Jr.	For	For
							5	Elect Director Liam E. McGee	For	For
							6	Elect Director Kathryn A. Mikells	For	For
							7	Elect Director Michael G. Morris	For	For
							8	Elect Director Thomas A. Renyi	For	For
							9	Elect Director Charles B. Strauss	For	For
							10	Elect Director H. Patrick Swygert	For	For
							11	Ratify Auditors	For	For
							12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Xcel Energy Inc.	XEL	98389B100	18-May-11	22-Mar-11	Annual	Management	1	Advisory Vote on Say on Pay Frequency	One Year	One Year
							2	Elect Director Fredric W. Corrigan	For	For
							3	Elect Director Richard K. Davis	For	For
							4	Elect Director Benjamin G.S. Fowke, III	For	For
							5	Elect Director Richard C. Kelly	For	For
							6	Elect Director Albert F. Moreno	For	For
							7	Elect Director Christopher J. Policinski	For	For
							8	Elect Director Patricia Sampson	For	For
							9	Elect Director James J. Sheppard	For	For
							10	Elect Director David A. Westerlund	For	For
							11	Elect Director Kim Williams	For	For
							12	Elect Director Timothy V. Wolf	For	For
							13	Amend Non-Employee Director Restricted Stock Plan	For	For
							14	Eliminate Cumulative Voting	For	Against
	Amend Articles of Incorporation	For	For							

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Company	State	SEC ID	Start Date	End Date	Frequency	Item	Item Description	Response	Response
Altria Group, Inc.	MO	02209S103	19-May-11	28-Mar-11	Annual	Management 15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 16	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management 17	Ratify Auditors	For	For
						Management 1	Elect Director Elizabeth E. Bailey	For	For
						Management 2	Elect Director Gerald L. Baliles	For	For
						Management 3	Elect Director John T. Casteen III	For	For
						Management 4	Elect Director Dinyar S. Devitre	For	For
						Management 5	Elect Director Thomas F. Farrell II	For	For
						Management 6	Elect Director Thomas W. Jones	For	For
						Management 7	Elect Director George Munoz	For	For
						Management 8	Elect Director Nabil Y. Sakkab	For	For
						Management 9	Elect Director Michael E. Szymanczyk	For	For
						Management 10	Ratify Auditors	For	For
Management 11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
Coventry Health Care, Inc.	CVH	222862104	19-May-11	21-Mar-11	Annual	Management 12	Advisory Vote on Say on Pay Frequency	None	One Year
						Share Holder 13	Cease Production of Flavored Tobacco Products	Against	Against
						Management 1	Elect Director Joel Ackerman	For	For
						Management 2	Elect Director Lawrence N. Kugelman	For	For
						Management 3	Elect Director Michael A. Stocker	For	For
						Management 4	Ratify Auditors	For	For
						Management 5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management 6	Advisory Vote on Say on Pay Frequency	One Year	One Year						
Dr Pepper Snapple Group, Inc.	DPS	26138E109	19-May-11	21-Mar-11	Annual	Share Holder 7	Report on Political Contributions	Against	For
						Management 1	Elect Director Joyce M. Roche	For	For
						Management 2	Elect Director Wayne R. Sanders	For	For
						Management 3	Elect Director Jack L. Stahl	For	For
						Management 4	Elect Director Larry D. Young	For	For
						Management 5	Ratify Auditors	For	For
Management 6	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against						

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						Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year
Halliburton Company	HAL	406216101	19-May-11	21-Mar-11	Annual	Management	1	Elect Director Alan M. Bennett	For	For
						Management	2	Elect Director James R. Boyd	For	For
						Management	3	Elect Director Milton Carroll	For	For
						Management	4	Elect Director Nance K. Dicciani	For	For
						Management	5	Elect Director S. Malcolm Gillis	For	For
						Management	6	Elect Director Abdallah S. Jum ah	For	For
						Management	7	Elect Director David J. Lesar	For	For
						Management	8	Elect Director Robert A. Malone	For	For
						Management	9	Elect Director J Landis Martin	For	For
						Management	10	Elect Director Debra L. Reed	For	For
						Management	11	Ratify Auditors	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	14	Review and Assess Human Rights Policies	Against	For
						Share Holder	15	Report on Political Contributions	Against	For
Hasbro, Inc.	HAS	418056107	19-May-11	25-Mar-11	Annual	Management	1.1	Elect Director Basil L. Anderson	For	For
						Management	1.2	Elect Director Alan R. Batkin	For	For
						Management	1.3	Elect Director Frank J. Biondi, Jr.	For	For
						Management	1.4	Elect Director Kenneth A. Bronfin	For	For
						Management	1.5	Elect Director John M. Connors, Jr.	For	For
						Management	1.6	Elect Director Michael W.O. Garrett	For	For
						Management	1.7	Elect Director Lisa Gersh	For	For
						Management	1.8	Elect Director Brian D. Goldner	For	For
						Management	1.9	Elect Director Jack M. Greenberg	For	For
						Management	1.10	Elect Director Alan G. Hassenfeld	For	For
						Management	1.11	Elect Director Tracy A. Leinbach	For	For
						Management	1.12	Elect Director Edward M. Philip	For	For
						Management	1.13	Elect Director Alfred J. Verrecchia	For	For

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Company	Key	SEC ID	Start Date	End Date	Frequency	Category	Item	Description	For	Against
KeyCorp	KEY	493267108	19-May-11	22-Mar-11	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	4	Ratify Auditors	For	For
						Management	1.1	Elect Director Edward P. Campbell	For	For
						Management	1.2	Elect Director Joseph A. Carrabba	For	For
						Management	1.3	Elect Director Carol A. Cartwright	For	For
						Management	1.4	Elect Director Alexander M. Cutler	For	For
						Management	1.5	Elect Director H. James Dallas	For	For
						Management	1.6	Elect Director Elizabeth R. Gile	For	For
						Management	1.7	Elect Director Ruth Ann M. Gillis	For	For
						Management	1.8	Elect Director Kristen L. Manos	For	For
						Management	1.9	Elect Director Beth E. Mooney	For	For
						Management	1.10	Elect Director Bill R. Sanford	For	For
						Management	1.11	Elect Director Barbara R. Snyder	For	For
						Management	1.12	Elect Director Edward W. Stack	For	For
						Management	1.13	Elect Director Thomas C. Stevens	For	For
						McDonald's Corporation	MCD	580135101	19-May-11	22-Mar-11
Management	3	Amend Code of Regulations Removing All Shareholder Voting Requirements Greater than the Statutory Norm	For	For						
Management	4	Ratify Auditors	For	For						
Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year						
Management	1	Elect Director Susan E. Arnold	For	For						
Management	2	Elect Director Richard H. Lenny	For	For						
Management	3	Elect Director Cary D. McMillan	For	For						
Management	4	Elect Director Sheila A. Penrose	For	For						
Management	5	Elect Director James A. Skinner	For	For						
Management	6	Ratify Auditors	For	For						
Management	7	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
Management	8	Advisory Vote on Say on Pay	One Year	One Year						

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						Management	9	Frequency Reduce	For	For
						Management	10	Supermajority Vote Requirement for Transactions With Interested Shareholders	For	For
						Management	11	Reduce Supermajority Vote Requirement Relating to the Board of Directors	For	For
						Share Holder	12	Reduce Supermajority Vote Requirement for Shareholder Action	Against	For
						Share Holder	13	Declassify the Board of Directors	Against	Against
						Share Holder	14	Require Suppliers to Adopt CAK	Against	Against
						Share Holder	15	Report on Policy Responses to Children's Health Concerns and Fast Food	Against	Against
						Share Holder	15	Report on Beverage Container Environmental Strategy	Against	For
National Oilwell Varco, Inc.	NOV	637071101	19-May-11	28-Mar-11	Annual	Management	1	Elect Director Robert E. Beauchamp	For	For
						Management	2	Elect Director Jeffery A. Smisek	For	For
						Management	3	Ratify Auditors	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	5	Compensation Advisory Vote on Say on Pay	One Year	One Year
						Management	6	Frequency Declassify the Board of Directors	For	For
						Management	7	Increase Authorized Common Stock	For	For
						Share Holder	8	Report on Political Contributions	Against	For
Regions Financial Corporation	RF	7591EP100	19-May-11	21-Mar-11	Annual	Management	1	Elect Director Samuel W. Bartholomew, Jr.	For	For
						Management	2	Elect Director George W. Bryan	For	For
						Management	3	Elect Director Carolyn H. Byrd	For	For
						Management	4	Elect Director David J. Cooper, Sr.	For	For
						Management	5	Elect Director Earnest W. Deavenport, Jr.	For	For
						Management	6	Elect Director Don DeFosset	For	For
						Management	7	Elect Director Eric C. Fast	For	For
						Management	8	Elect Director O.B. Grayson Hall, Jr.	For	For
						Management	9	Elect Director Charles D. McCrary	For	For
						Management	10	Elect Director James R. Malone	For	For
						Management	11		For	For

Elect Director Susan
W. Matlock

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					Management	12	Elect Director John E. Maupin, Jr.	For	For	
					Management	13	Elect Director John R. Roberts	For	For	
					Management	14	Elect Director Lee J. Styslinger III	For	For	
					Management	15	Advisory Vote on Executive Compensation	For	For	
					Management	16	Ratify Auditors	For	For	
				Share Holder	17	Report on Political Contributions	Against		For	
Simon Property Group, Inc.	SPG	828806109	19-May-11	21-Mar-11	Annual	Management	1	Elect Director Melvyn E. Bergstein	For	For
					Management	2	Elect Director Linda Walker Bynoe	For	For	
					Management	3	Elect Director Larry C. Glasscock	For	For	
					Management	4	Elect Director Karen N. Horn	For	For	
					Management	5	Elect Director Allan Hubbard	For	For	
					Management	6	Elect Director Reuben S. Leibowitz	For	For	
					Management	7	Elect Director Daniel C. Smith	For	For	
					Management	8	Elect Director J. Albert Smith, Jr.	For	For	
					Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Management	11	Ratify Auditors	For	For	
The Williams Companies, Inc.	WMB	969457100	19-May-11	28-Mar-11	Annual	Management	1	Elect Director Alan S. Armstrong	For	For
					Management	2	Elect Director Joseph R. Cleveland	For	For	
					Management	3	Elect Director Juanita H. Hinshaw	For	For	
					Management	4	Elect Director Frank T. MacInnis	For	For	
					Management	5	Elect Director Janice D. Stoney	For	For	
					Management	6	Elect Director Laura A. Sugg	For	For	
					Management	7	Ratify Auditors	For	For	
					Management	8	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	9	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Tiffany & Co.	TIF	886547108	19-May-11	22-Mar-11	Annual	Management	1	Elect Director Michael J. Kowalski	For	For
					Management	2	Elect Director Rose Marie Bravo	For	For	
					Management	3	Elect Director Gary E. Costley	For	For	
					Management	4	Elect Director Lawrence K. Fish	For	For	
					Management	5	Elect Director Abby F. Kohnstamm	For	For	
					Management	6	Elect Director Charles K. Marquis	For	For	

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						Management	7	Elect Director Peter W. May	For	For
						Management	8	Elect Director J. Thomas Presby	For	For
						Management	9	Elect Director William A. Shutzer	For	For
						Management	10	Ratify Auditors	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year
Time Warner Cable Inc.	TWC	88732J207	19-May-11	24-Mar-11	Annual	Management	1	Elect Director Carole Black	For	For
						Management	2	Elect Director Glenn A. Britt	For	For
						Management	3	Elect Director Thomas H. Castro	For	For
						Management	4	Elect Director David C. Chang	For	For
						Management	5	Elect Director James E. Copeland, Jr.	For	For
						Management	6	Elect Director Peter R. Haje	For	For
						Management	7	Elect Director Donna A. James	For	For
						Management	8	Elect Director Don Logan	For	For
						Management	9	Elect Director N.J. Nicholas, Jr.	For	For
						Management	10	Elect Director Wayne H. Pace	For	For
						Management	11	Elect Director Edward D. Shirley	For	For
						Management	12	Elect Director John E. Sununu	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Approve Omnibus Stock Plan	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	16	Advisory Vote on Say on Pay Frequency	One Year	One Year
YUM! Brands, Inc.	YUM	988498101	19-May-11	21-Mar-11	Annual	Management	1	Elect Director David W. Dorman	For	For
						Management	2	Elect Director Massimo Ferragamo	For	For
						Management	3	Elect Director J. David Grissom	For	For
						Management	4	Elect Director Bonnie G. Hill	For	For
						Management	5	Elect Director Robert Holland, Jr.	For	For
						Management	6	Elect Director Kenneth G. Langone	For	For

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						Management	7	Elect Director Jonathan S. Linen	For	For
						Management	8	Elect Director Thomas C. Nelson	For	For
						Management	9	Elect Director David C. Novak	For	For
						Management	10	Elect Director Thomas M. Ryan	For	For
						Management	11	Elect Director Jing-Shyh S. Su	For	For
						Management	12	Elect Director Robert D. Walter	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	15	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	16	Provide Right to Call Special Meeting	For	For
Amgen Inc.	AMGN	031162100	20-May-11	21-Mar-11	Annual	Management	1	Elect Director David Baltimore	For	For
						Management	2	Elect Director Frank J. Biondi, Jr.	For	For
						Management	3	Elect Director Francois De Carbonnel	For	For
						Management	4	Elect Director Vance D. Coffman	For	For
						Management	5	Elect Director Rebecca M. Henderson	For	For
						Management	6	Elect Director Frank C. Herring	For	For
						Management	7	Elect Director Gilbert S. Omenn	For	For
						Management	8	Elect Director Judith C. Pelham	For	For
						Management	9	Elect Director J. Paul Reason	For	For
						Management	10	Elect Director Leonard D. Schaeffer	For	For
						Management	11	Elect Director Kevin W. Sharer	For	For
						Management	12	Elect Director Ronald D. Sugar	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	15	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	16	Provide Right to Act by Written Consent	Against	For
CMS Energy Corporation	CMS	125896100	20-May-11	25-Mar-11	Annual	Management	1.1	Elect Director Merribel S. Ayres	For	For
						Management	1.2	Elect Director Jon E. Barfield	For	For
						Management	1.3	Elect Director Stephen E. Ewing	For	For
						Management	1.4	Elect Director Richard M. Gabrys	For	For
						Management	1.5	Elect Director David W. Joos	For	For

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						Management	1.6	Elect Director Philip R. Lochner, Jr	For	For
						Management	1.7	Elect Director Michael T. Monahan	For	For
						Management	1.8	Elect Director John G. Russell	For	For
						Management	1.9	Elect Director Kenneth L. Way	For	For
						Management	1.10	Elect Director John B. Yasinsky	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	4	Ratify Auditors	For	For
						Share Holder	5	Report on Financial Risks of Coal Reliance	Against	Against
NextEra Energy, Inc.	NEE	65339F101	20-May-11	22-Mar-11	Annual	Management	1.1	Elect Director Sherry S. Barrat	For	For
						Management	1.2	Elect Director Robert M. Beall, II	For	For
						Management	1.3	Elect Director J. Hyatt Brown	For	For
						Management	1.4	Elect Director James L. Camaren	For	For
						Management	1.5	Elect Director Kenneth B. Dunn	For	For
						Management	1.6	Elect Director J. Brian Ferguson	For	For
						Management	1.7	Elect Director Lewis Hay, III	For	For
						Management	1.8	Elect Director Toni Jennings	For	For
						Management	1.9	Elect Director Oliver D. Kingsley, Jr.	For	For
						Management	1.10	Elect Director Rudy E. Schupp	For	For
						Management	1.11	Elect Director William H. Swanson	For	For
						Management	1.12	Elect Director Michael H. Thaman	For	For
						Management	1.13	Elect Director Hansel E. Tookes, II	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Approve Omnibus Stock Plan	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Pepco Holdings, Inc.	POM	713291102	20-May-11	21-Mar-11	Annual	Management	1.1	Elect Director Jack B. Dunn, IV	For	For
						Management	1.2	Elect Director Terence C. Golden	For	For
						Management	1.3	Elect Director Patrick T. Harker	For	For

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						Management	1.4	Elect Director Frank O. Heintz	For		For
						Management	1.5	Elect Director Barbara J. Krumsiek	For		For
						Management	1.6	Elect Director George F. MacCormack	For		For
						Management	1.7	Elect Director Lawrence C. Nussdorf	For		For
						Management	1.8	Elect Director Patricia A. Oelrich	For		For
						Management	1.9	Elect Director Joseph M. Rigby	For		For
						Management	1.10	Elect Director Frank K. Ross	For		For
						Management	1.11	Elect Director Pauline A. Schneider	For		For
						Management	1.12	Elect Director Lester P. Silverman	For		For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For		For
						Management	3	Advisory Vote on Say on Pay Frequency	One Year		One Year
						Management	4	Ratify Auditors	For		For
Cablevision Systems Corporation	CVC	12686C109	24-May-11	31-Mar-11	Annual	Management	1.1	Elect Director Zachary W. Carter	For		Withhold
						Management	1.2	Elect Director Thomas V. Reifenhaiser	For		Withhold
						Management	1.3	Elect Director John R. Ryan	For		Withhold
						Management	1.4	Elect Director Vincent Tese	For		Withhold
						Management	1.5	Elect Director Leonard Tow	For		Withhold
						Management	2	Ratify Auditors	For		For
						Management	3	Approve Executive Incentive Bonus Plan	For		For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For		For
						Management	5	Advisory Vote on Say on Pay Frequency	Three Years		One Year
Merck & Co., Inc.	MRK	58933Y105	24-May-11	25-Mar-11	Annual	Management	1	Elect Director Leslie A. Brun	For		For
						Management	2	Elect Director Thomas R. Cech	For		For
						Management	3	Elect Director Richard T. Clark	For		For
						Management	4	Elect Director Kenneth C. Frazier	For		For
						Management	5	Elect Director Thomas H. Glocer	For		For
						Management	6	Elect Director Steven F. Goldstone	For		For
						Management	7	Elect Director William B. Harrison, Jr.	For		For
						Management	8	Elect Director Harry R. Jacobson	For		For
						Management	9	Elect Director William N. Kelley	For		For
						Management	10		For		For

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								Elect Director C. Robert Kidder		
						Management	11	Elect Director Rochelle B. Lazarus	For	For
						Management	12	Elect Director Carlos E. Represas	For	For
						Management	13	Elect Director Patricia F. Russo	For	For
						Management	14	Elect Director Thomas E. Shenk	For	For
						Management	15	Elect Director Anne M. Tatlock	For	For
						Management	16	Elect Director Craig B. Thompson	For	For
						Management	17	Elect Director Wendell P. Weeks	For	For
						Management	18	Elect Director Peter C. Wendell	For	For
						Management	19	Ratify Auditors	For	For
						Management	20	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	21	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Omnicom Group Inc.	OMC	681919106	24-May-11	08-Apr-11	Annual	Management	1	Elect Director John D. Wren	For	For
						Management	2	Elect Director Bruce Crawford	For	For
						Management	3	Elect Director Alan R. Batkin	For	For
						Management	4	Elect Director Robert Charles Clark	For	For
						Management	5	Elect Director Leonard S. Coleman, Jr.	For	For
						Management	6	Elect Director Errol M. Cook	For	For
						Management	7	Elect Director Susan S. Denison	For	For
						Management	8	Elect Director Michael A. Henning	For	For
						Management	9	Elect Director John R. Murphy	For	For
						Management	10	Elect Director John R. Purcell	For	For
						Management	11	Elect Director Linda Johnson Rice	For	For
						Management	12	Elect Director Gary L. Roubos	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Provide Right to Act by Written Consent	For	For
						Management	15	Reduce Supermajority Vote Requirement	For	For
						Management	16	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	17	Advisory Vote on Say on Pay Frequency	One Year	One Year
Stericycle, Inc.	SRCL	858912108	24-May-11	25-Mar-11	Annual	Management	1	Elect Director Mark C. Miller	For	For

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						Management	2	Elect Director Jack W. Schuler	For	For
						Management	3	Elect Director Thomas D. Brown	For	For
						Management	4	Elect Director Rod F. Dammeyer	For	For
						Management	5	Elect Director William K. Hall	For	For
						Management	6	Elect Director Jonathan T. Lord	For	For
						Management	7	Elect Director John Patience	For	For
						Management	8	Elect Director James W.P. Reid-Anderson	For	For
						Management	9	Elect Director Ronald G. Spaeth	For	For
						Management	10	Approve Omnibus Stock Plan	For	For
						Management	11	Ratify Auditors	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	13	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Amphenol Corporation	APH	032095101	25-May-11	28-Mar-11	Annual	Management	1.1	Elect Director Ronald P. Badie	For	For
						Management	1.2	Elect Director R. Adam Norwitt	For	For
						Management	1.3	Elect Director Dean H. Secord	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Chevron Corporation	CVX	166764100	25-May-11	01-Apr-11	Annual	Management	1	Elect Director L.F. Deily	For	For
						Management	2	Elect Director R.E. Denham	For	For
						Management	3	Elect Director R.J. Eaton	For	For
						Management	4	Elect Director C. Hagel	For	For
						Management	5	Elect Director E. Hernandez	For	For
						Management	6	Elect Director G.L. Kirkland	For	For
						Management	7	Elect Director D.B. Rice	For	For
						Management	8	Elect Director K.W. Sharer	For	For
						Management	9	Elect Director C.R. Shoemate	For	For
						Management	10	Elect Director J.G. Stumpf	For	For
						Management	11	Elect Director R.D. Sugar	For	For
						Management	12	Elect Director C. Ware	For	For
						Management	13	Elect Director J.S. Watson	For	For
						Management	14	Ratify Auditors	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers	For	For

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						Management	16	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	17	Request Director Nominee with Environmental Qualifications	Against	For
						Share Holder	18	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against
						Share Holder	19	Include Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against
						Share Holder	20	Adopt Guidelines for Country Selection	Against	For
						Share Holder	21	Report on Financial Risks of Climate Change	Against	Against
						Share Holder	22	Report on Environmental Impacts of Natural Gas Fracturing	Against	For
						Share Holder	23	Report on Offshore Oil Wells and Spill Mitigation Measures	Against	Against
Exxon Mobil Corporation	XOM	30231G102	25-May-11	06-Apr-11	Annual	Management	1.1	Elect Director M.J. Boskin	For	For
						Management	1.2	Elect Director P. Brabeck-Letmathe	For	For
						Management	1.3	Elect Director L.R. Faulkner	For	For
						Management	1.4	Elect Director J.S. Fishman	For	For
						Management	1.5	Elect Director K.C. Frazier	For	For
						Management	1.6	Elect Director W.W. George	For	For
						Management	1.7	Elect Director M.C. Nelson	For	For
						Management	1.8	Elect Director S.J. Palmisano	For	For
						Management	1.9	Elect Director S.S. Reinmund	For	For
						Management	1.10	Elect Director R.W. Tillerson	For	For
						Management	1.11	Elect Director E.E. Whitacre, Jr.	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Share Holder	5	Require Independent Board Chairman	Against	For

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						Share Holder	6	Report on Political Contributions	Against	For
						Share Holder	7	Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity	Against	Against
						Share Holder	8	Adopt Policy on Human Right to Water	Against	Against
						Share Holder	9	Report on Environmental Impact of Oil Sands Operations in Canada	Against	For
						Share Holder	10	Report on Environmental Impacts of Natural Gas Fracturing	Against	For
						Share Holder	11	Report on Energy Technologies Development	Against	Against
						Share Holder	12	Adopt Quantitative GHG Goals for Products and Operations	Against	For
Molson Coors Brewing Company	TAP	60871R209	25-May-11	28-Mar-11	Annual	Management	1.1	Elect Directors John E. Cleghorn	For	For
						Management	1.2	Elect Directors Charles M. Herington	For	For
						Management	1.3	Elect Directors David P. O'Brien	For	For
ONEOK, Inc.	OKE	682680103	25-May-11	28-Mar-11	Annual	Management	1	Elect Director James C. Day	For	For
						Management	2	Elect Director Julie H. Edwards	For	For
						Management	3	Elect Director William L. Ford	For	For
						Management	4	Elect Director John W. Gibson	For	For
						Management	5	Elect Director Bert H. Mackie	For	For
						Management	6	Elect Director Jim W. Mogg	For	For
						Management	7	Elect Director Pattye L. Moore	For	For
						Management	8	Elect Director Gary D. Parker	For	For
						Management	9	Elect Director Eduardo A. Rodriguez	For	For
						Management	10	Elect Director Gerald B. Smith	For	For
						Management	11	Elect Director David J. Tippeconnic	For	For
						Management	12	Ratify Auditors	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Southern Company	SO	842587107	25-May-11	28-Mar-11	Annual	Management	1.1	Elect Director J. P. Baranco	For	For
						Management	1.2	Elect Director J. A. Boscia	For	For
						Management	1.3	Elect Director H. A. Clark, III	For	For

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						Management	1.4	Elect Director T. A. Fanning	For	For
						Management	1.5	Elect Director H.W. Habermeyer, Jr.	For	For
						Management	1.6	Elect Director V.M Hagen	For	For
						Management	1.7	Elect Director W. A. Hood, Jr.	For	For
						Management	1.8	Elect Director D. M. James	For	For
						Management	1.9	Elect Director D. E. Klein	For	For
						Management	1.10	Elect Director J. N. Purcell	For	For
						Management	1.11	Elect Director W. G. Smith, Jr.	For	For
						Management	1.12	Elect Director S. R. Specker	For	For
						Management	1.13	Elect Director L.D. Thompson	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	5	Approve Omnibus Stock Plan	For	For
						Share Holder	6	Report on Coal Combustion Waste Hazard and Risk Mitigation Efforts	Against	For
Invesco Ltd.	IVZ	G491BT108	26-May-11	28-Mar-11	Annual	Management	1.1	Elect Director Rex D. Adams	For	For
						Management	1.2	Elect Director John Banham	For	For
						Management	1.3	Elect Director Denis Kessler	For	Against
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	4	Approve Omnibus Stock Plan	For	For
						Management	5	Ratify Ernst & Young LLP as Auditors	For	For
Limited Brands, Inc.	LTD	532716107	26-May-11	28-Mar-11	Annual	Management	1	Elect Director Donna A. James	For	For
						Management	2	Elect Director Jeffrey H. Miro	For	For
						Management	3	Elect Director Raymond Zimmerman	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Approve Omnibus Stock Plan	For	For
						Management	6	Approve Executive Incentive Bonus Plan	For	For

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Company Name	Symbol	SEC ID	Meeting Date	Reporting Date	Frequency	Proposal	Category	Number	Description	For	Against
Lincoln National Corporation	LNC	534187109	26-May-11	21-Mar-11	Annual	Management	7	Advisory Vote to Ratify Named Executive Officers Compensation	For		Against
						Management	8	Advisory Vote on Say on Pay Frequency	One Year		One Year
						Share Holder	9	Reduce Supermajority Vote Requirement	Against		For
						Management	1	Elect Director Dennis R. Glass	For		For
						Management	2	Elect Director Gary C. Kelly	For		For
						Management	3	Elect Director Michael F. Mee	For		For
						Management	4	Ratify Auditors	For		For
						Management	5	Amend Articles of Incorporation	For		For
						Management	6	Allowing Shareholders to Amend the Bylaws	For		For
						Management	7	Advisory Vote to Ratify Named Executive Officers Compensation	For		For
The Interpublic Group of Companies, Inc.	IPG	460690100	26-May-11	04-Apr-11	Annual	Management	1	Advisory Vote on Say on Pay Frequency	One Year		One Year
						Management	1	Elect Director Reginald K. Brack	For		For
						Management	2	Elect Director Jocelyn Carter-Miller	For		For
						Management	3	Elect Director Jill M. Considine	For		For
						Management	4	Elect Director Richard A. Goldstein	For		For
						Management	5	Elect Director H. John Greeniaus	For		For
						Management	6	Elect Director Mary J. Steele	For		For
						Management	7	Elect Director William T. Kerr	For		For
						Management	8	Elect Director Michael I. Roth	For		For
						Management	9	Elect Director David M. Thomas	For		For
						Management	10	Ratify Auditors	For		For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For		For
						Management	12	Advisory Vote on Say on Pay Frequency	One Year		One Year
The Travelers Companies, Inc.	TRV	89417E109	26-May-11	28-Mar-11	Annual	Share Holder	13	Amend Bylaws Special Meetings	Call	Against	For
						Management	1	Elect Director Alan L. Beller	For		For
						Management	2	Elect Director John H. Dasburg	For		For
						Management	3	Elect Director Janet M. Dolan	For		For
						Management	4	Elect Director Kenneth M. Duberstein	For		For
Management	5	Elect Director Jay S. Fishman	For		For						

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					Management	6	Elect Director Lawrence G. Graev	For	For	
					Management	7	Elect Director Patricia L. Higgins	For	For	
					Management	8	Elect Director Thomas R. Hodgson	For	For	
					Management	9	Elect Director Cleve L. Killingsworth, Jr.	For	For	
					Management	10	Elect Director Donald J. Shepard	For	For	
					Management	11	Elect Director Laurie J. Thomsen	For	For	
					Management	12	Ratify Auditors	For	For	
					Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	14	Advisory Vote on Say on Pay Frequency	Three Years	One Year	
VeriSign, Inc.	VRSN	92343E102	26-May-11	30-Mar-11	Annual	Management	1	Elect Director D. James Bidzos	For	For
					Management	2	Elect Director William L. Chenevich	For	For	
					Management	3	Elect Director Kathleen A. Cote	For	For	
					Management	4	Elect Director Mark D. Mclaughlin	For	For	
					Management	5	Elect Director Roger H. Moore	For	For	
					Management	6	Elect Director John D. Roach	For	For	
					Management	7	Elect Director Louis A. Simpson	For	For	
					Management	8	Elect Director Timothy Tomlinson	For	For	
					Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Management	11	Amend Omnibus Stock Plan	For	For	
					Management	12	Ratify Auditors	For	For	
Zions Bancorporation	ZION	989701107	27-May-11	23-Mar-11	Annual	Management	1	Elect Director Jerry C. Atkin	For	For
					Management	2	Elect Director Roger B. Porter	For	For	
					Management	3	Elect Director Stephen D. Quinn	For	For	
					Management	4	Elect Director L.E. Simmons	For	For	
					Management	5	Elect Director Shelley Thomas Williams	For	For	
					Management	6	Elect Director Steven C. Wheelwright	For	For	
					Management	7	Ratify Auditors	For	For	
					Management	8	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	

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Company	Ticker	SEC ID	Start Date	End Date	Meeting Type	Category	Item ID	Description	Proposal	Term
						Share Holder	9	Claw-back of Payments under Restatements	Against	For
Massey Energy Company	MEE	576206106	01-Jun-11	27-Apr-11	Special	Management	1	Approve Merger Agreement	For	For
						Management	2	Adjourn Meeting	For	For
Roper Industries, Inc.	ROP	776696106	01-Jun-11	08-Apr-11	Annual	Management	1.1	Elect Director Richard F. Wallman	For	For
						Management	1.2	Elect Director Christopher Wright	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	4	Ratify Auditors	For	For
Biogen Idec Inc.	BIIB	09062X103	02-Jun-11	04-Apr-11	Annual	Management	1	Elect Director Caroline D. Dorsa	For	For
						Management	2	Elect Director Stelios Papadopoulos	For	For
						Management	3	Elect Director George A. Scangos	For	For
						Management	4	Elect Director Lynn Schenk	For	For
						Management	5	Elect Director Alexander J. Denner	For	For
						Management	6	Elect Director Nancy L. Leaming	For	For
						Management	7	Elect Director Richard C. Mulligan	For	For
						Management	8	Elect Director Robert W. Pangia	For	For
						Management	9	Elect Director Brian S. Posner	For	For
						Management	10	Elect Director Eric K. Rowinsky	For	For
						Management	11	Elect Director Stephen A. Sherwin	For	For
						Management	12	Elect Director William D. Young	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	15	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	16	Declassify the Board of Directors	For	For
Cognizant Technology Solutions Corporation	CTSH	192446102	02-Jun-11	08-Apr-11	Annual	Management	1	Elect Director Robert W. Howe	For	For
						Management	2	Elect Director Robert E. Weissman	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	5	Increase Authorized Common Stock	For	For
						Management	6	Reduce Supermajority Vote Requirement	For	For

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						Management	7	Reduce Supermajority Vote Requirement	For	For
						Management	8	Ratify Auditors	For	For
Google Inc.	GOOG	38259P508	02-Jun-11	04-Apr-11	Annual	Management	1.1	Elect Director Larry Page	For	For
						Management	1.2	Elect Director Sergey Brin	For	For
						Management	1.3	Elect Director Eric E. Schmidt	For	For
						Management	1.4	Elect Director L. John Doerr	For	For
						Management	1.5	Elect Director John L. Hennessy	For	For
						Management	1.6	Elect Director Ann Mather	For	For
						Management	1.7	Elect Director Paul S. Otellini	For	For
						Management	1.8	Elect Director K. Ram Shriram	For	For
						Management	1.9	Elect Director Shirley M. Tilghman	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Amend Omnibus Stock Plan	For	Against
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Share Holder	6	Amend Bylaws to Establish a Board Committee on Environmental Sustainability	Against	Against
						Share Holder	7	Reduce Supermajority Vote Requirement	Against	Against
						Share Holder	8	Report on Code of Conduct Compliance	Against	Against
Ingersoll-Rand plc	IR	G47791101	02-Jun-11	06-Apr-11	Annual	Management	1	Elect Director Ann C. Berzin	For	For
						Management	2	Elect Director John Bruton	For	For
						Management	3	Elect Director Jared L. Cohon	For	For
						Management	4	Elect Director Gary D. Forsee	For	For
						Management	5	Elect Director Peter C. Godsoe	For	For
						Management	6	Elect Director Edward E. Hagenlocker	For	For
						Management	7	Elect Director Constance J. Horner	For	For
						Management	8	Elect Director Michael W. Lamach	For	For
						Management	9	Elect Director Theodore E. Martin	For	For
						Management	10	Elect Director Richard J. Swift	For	For

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						Management	11	Elect Director Tony L. White	For	For
						Management	12	Approve Executive Incentive Scheme	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	15	Authorize Market Purchase	For	For
The Home Depot, Inc.	HD	437076102	02-Jun-11	04-Apr-11	Annual	Management	16	Ratify Auditors	For	For
						Management	1	Elect Director F. Duane Ackerman	For	For
						Management	2	Elect Director Francis S. Blake	For	For
						Management	3	Elect Director Ari Bousbib	For	For
						Management	4	Elect Director Gregory D. Brenneman	For	For
						Management	5	Elect Director J. Frank Brown	For	For
						Management	6	Elect Director Albert P. Carey	For	For
						Management	7	Elect Director Armando Codina	For	For
						Management	8	Elect Director Bonnie G. Hill	For	For
						Management	9	Elect Director Karen L. Katen	For	For
						Management	10	Elect Director Ronald L. Sargent	For	For
						Management	11	Ratify Auditors	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	14	Provide Right to Act by Written Consent	For	For
						Share Holder	15	Restore or Provide for Cumulative Voting	Against	For
						Share Holder	16	Amend Articles/Bylaws/Charter	Against	For
						Share Holder	17	Call Special Meetings		
						Share Holder	17	Prepare Employment Diversity Report	Against	For
						Share Holder	18	Adopt Proxy Statement Reporting on Political Contributions and Advisory Vote	Against	Against
priceline.com Incorporated	PCLN	741503403	02-Jun-11	14-Apr-11	Annual	Management	1.1	Elect Director Jeffery H. Boyd	For	For
						Management	1.2	Elect Director Ralph M. Bahna	For	For
						Management	1.3	Elect Director Howard W. Barker, Jr.	For	For
						Management	1.4	Elect Director Jan L. Docter	For	For
						Management	1.5	Elect Director Jeffrey E. Epstein	For	For
						Management	1.6	Elect Director James M. Guyette	For	For
						Management	1.7	Elect Director Nancy B. Peretsman	For	For
						Management	1.8	Elect Director Craig W. Rydin	For	For
						Management	2	Ratify Auditors	For	For

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					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Share Holder	5	Provide Right to Act by Written Consent	Against	For	
Wal-Mart Stores, Inc.	WMT	931142103	03-Jun-11	06-Apr-11	Annual	Management	1	Elect Director Aida M. Alvarez	For	For
					Management	2	Elect Director James W. Breyer	For	For	
					Management	3	Elect Director M. Michele Burns	For	For	
					Management	4	Elect Director James I. Cash, Jr.	For	For	
					Management	5	Elect Director Roger C. Corbett	For	For	
					Management	6	Elect Director Douglas N. Daft	For	For	
					Management	7	Elect Director Michael T. Duke	For	For	
					Management	8	Elect Director Gregory B. Penner	For	For	
					Management	9	Elect Director Steven S Reinemund	For	For	
					Management	10	Elect Director H. Lee Scott, Jr.	For	For	
					Management	11	Elect Director Arne M. Sorenson	For	For	
					Management	12	Elect Director Jim C. Walton	For	For	
					Management	13	Elect Director S. Robson Walton	For	For	
					Management	14	Elect Director Christopher J. Williams	For	For	
					Management	15	Elect Director Linda S. Wolf	For	For	
					Management	16	Ratify Auditors	For	For	
					Management	17	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	18	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Share Holder	19	Amend EEO Policy to Prohibit Discrimination based on Gender Identity	Against	For	
					Share Holder	20	Report on Political Contributions	Against	For	
					Share Holder	21	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For	

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Company	Symbol	CIK	Meeting Date	Record Date	Frequency	Proposal	Category	Count	Text	Response	Response
Amazon.com, Inc.	AMZN	023135106	07-Jun-11	11-Apr-11	Annual	Share Holder	22		Require Suppliers to Produce Sustainability Reports	Against	Against
						Share Holder	23		Report on Climate Change Business Risks	Against	Against
						Management	1		Elect Director Jeffrey P. Bezos	For	For
						Management	2		Elect Director Tom A. Alberg	For	For
						Management	3		Elect Director John Seely Brown	For	For
						Management	4		Elect Director William B. Gordon	For	For
						Management	5		Elect Director Alain Monie	For	For
						Management	6		Elect Director Jonathan J. Rubinstein	For	For
						Management	7		Elect Director Thomas O. Ryder	For	For
						Management	8		Elect Director Patricia Q. Stonesifer	For	For
						Management	9		Ratify Auditors	For	For
						Management	10		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	11		Advisory Vote on Say on Pay Frequency	Three Years	One Year
Monster Worldwide, Inc.	MWW	611742107	07-Jun-11	13-Apr-11	Annual	Share Holder	12		Amend Bylaws Call Special Meetings	Against	For
						Share Holder	13		Report on Climate Change	Against	For
						Management	1		Elect Director Salvatore Iannuzzi	For	For
						Management	2		Elect Director John Gaulding	For	For
						Management	3		Elect Director Edmund P. Giambastiani, Jr.	For	For
						Management	4		Elect Director Cynthia P. McCague	For	For
						Management	5		Elect Director Jeffrey F. Rayport	For	For
						Management	6		Elect Director Roberto Tunioli	For	For
						Management	7		Elect Director Timothy T. Yates	For	For
						Management	8		Ratify Auditors	For	For
						Management	9		Amend Omnibus Stock Plan	For	For
						Management	10		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	11		Advisory Vote on Say on Pay Frequency	One Year	One Year
Caterpillar Inc.	CAT	149123101	08-Jun-11	11-Apr-11	Annual	Management	1.1		Elect Director David L. Calhoun	For	Withhold
						Management	1.2		Elect Director Daniel M. Dickinson	For	For
						Management	1.3		Elect Director Eugene V. Fife	For	For
						Management	1.4		Elect Director Juan Gallardo	For	For
						Management	1.5		Elect Director David R. Goode	For	For
						Management	1.6		Elect Director Jesse J. Greene, Jr.	For	For
						Management	1.7		Elect Director Peter A. Magowan	For	For
						Management	1.8			For	For

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								Elect Director Dennis A. Muilenburg		
					Management	1.9		Elect Director Douglas R. Oberhelman	For	For
					Management	1.10		Elect Director William A. Osborn	For	For
					Management	1.11		Elect Director Charles D. Powell	For	For
					Management	1.12		Elect Director Edward B. Rust, Jr.	For	For
					Management	1.13		Elect Director Susan C. Schwab	For	For
					Management	1.14		Elect Director Joshua I. Smith	For	For
					Management	1.15		Elect Director Miles D. White	For	For
					Management	2		Ratify Auditors	For	For
					Management	3		Amend Executive Incentive Bonus Plan	For	For
					Management	4		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	5		Advisory Vote on Say on Pay Frequency	One Year	One Year
					Share Holder	6		Report on Political Contributions	Against	For
					Share Holder	7		Stock Retention/Holding Period	Against	For
					Share Holder	8		Require a Majority Vote for the Election of Directors	Against	For
					Share Holder	9		Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
					Share Holder	10		Require Independent Board Chairman	Against	Against
					Share Holder	11		Review and Assess Human Rights Policies	Against	For
					Share Holder	12		Adopt a Policy in which the Company will not Make or Promise to Make Any Death Benefit Payments to Senior Executives	Against	Against
Devon Energy Corporation	DVN	25179M103	08-Jun-11	11-Apr-11	Annual	Management	1.1	Elect Director Robert H. Henry	For	For
					Management	1.2		Elect Director John A. Hill	For	For
					Management	1.3		Elect Director Michael M. Kanovsky	For	For
					Management	1.4		Elect Director Robert A. Mosbacher, Jr	For	For
					Management	1.5		Elect Director J. Larry Nichols	For	For

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						Management	1.6	Elect Director Duane C. Radtke	For	For
						Management	1.7	Elect Director Mary P. Ricciardello	For	For
						Management	1.8	Elect Director John Richels	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	4	Reduce Supermajority Vote Requirement	For	For
						Management	5	Amend Certificate of Incorporation	For	For
						Management	6	Ratify Auditors	For	For
						Share Holder	7	Provide Right to Act by Written Consent	Against	For
salesforce.com, inc.	CRM	79466L302	09-Jun-11	19-Apr-11	Annual	Management	1	Elect Director Marc Benioff	For	For
						Management	2	Elect Director Craig Conway	For	For
						Management	3	Elect Director Alan Hassenfeld	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	7	Declassify the Board of Directors	Against	For
Chesapeake Energy Corporation	CHK	165167107	10-Jun-11	15-Apr-11	Annual	Management	1.1	Elect Director Aubrey K. McClendon	For	Withhold
						Management	1.2	Elect Director Don Nickles	For	Withhold
						Management	1.3	Elect Director Kathleen M. Eisbrenner	For	For
						Management	1.4	Elect Director Louis A. Simpson	For	For
						Management	2	Amend Omnibus Stock Plan	For	For
						Management	3	Ratify Auditors	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	6	Advisory Vote to Ratify Directors Compensation	Against	For
Nicor Inc.	GAS	654086107	14-Jun-11	20-Apr-11	Special	Management	1	Approve Merger Agreement	For	For
						Management	2	Adjourn Meeting	For	For
Nicor Inc.	GAS	654086107	14-Jun-11	18-Apr-11	Annual	Management	1.1	Elect Director R. M. Beavers, Jr.	For	For
						Management	1.2	Elect Director B. P. Bickner	For	For
						Management	1.3		For	For

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								Elect Director J. H. Birdsall, III		
						Management	1.4	Elect Director N. R. Bobins	For	For
						Management	1.5	Elect Director B. J. Gaines	For	For
						Management	1.6	Elect Director R. A. Jean	For	For
						Management	1.7	Elect Director D. J. Keller	For	For
						Management	1.8	Elect Director R. E. Martin	For	For
						Management	1.9	Elect Director G. R. Nelson	For	For
						Management	1.10	Elect Director A. J. Olivera	For	For
						Management	1.11	Elect Director J. Rau	For	For
						Management	1.12	Elect Director J. C. Staley	For	For
						Management	1.13	Elect Director R. M. Strobel	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	4	Ratify Auditors	For	For
The TJX Companies, Inc.	TJX	872540109	14-Jun-11	18-Apr-11	Annual	Management	1	Elect Director José B. Alvarez	For	For
						Management	2	Elect Director Alan M. Bennett	For	For
						Management	3	Elect Director Bernard Cammarata	For	For
						Management	4	Elect Director David T. Ching	For	For
						Management	5	Elect Director Michael F. Hines	For	For
						Management	6	Elect Director Amy B. Lane	For	For
						Management	7	Elect Director Carol Meyrowitz	For	For
						Management	8	Elect Director John F. O'Brien	For	For
						Management	9	Elect Director Willow B. Shire	For	For
						Management	10	Ratify Auditors	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year
Freeport-McMoRan Copper & Gold Inc.	FCX	35671D857	15-Jun-11	19-Apr-11	Annual	Management	1.1	Elect Director Richard C. Adkerson	For	For
						Management	1.2	Elect Director Robert J. Allison, Jr.	For	For
						Management	1.3	Elect Director Robert A. Day	For	For

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						Management	1.4	Elect Director Gerald J. Ford	For	For
						Management	1.5	Elect Director H. Devon Graham, Jr.	For	For
						Management	1.6	Elect Director Charles C. Krulak	For	For
						Management	1.7	Elect Director Bobby Lee Lackey	For	For
						Management	1.8	Elect Director Jon C. Madonna	For	For
						Management	1.9	Elect Director Dustan E. McCoy	For	For
						Management	1.10	Elect Director James R. Moffett	For	For
						Management	1.11	Elect Director B.M. Rankin, Jr.	For	For
						Management	1.12	Elect Director Stephen H. Siegele	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	4	Ratify Auditors	For	For
						Share Holder	5	Request Director Nominee with Environmental Qualifications	Against	For
Abercrombie & Fitch Co.	ANF	002896207	16-Jun-11	27-Apr-11	Annual	Management	1	Elect Director Lauren J. Brisky	For	For
						Management	2	Elect Director Archie M. Griffin	For	For
						Management	3	Elect Director Elizabeth M. Lee	For	For
						Management	4	Elect Director Michael E. Greenlees	For	For
						Management	5	Elect Director Kevin S. Huvane	For	For
						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	7	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	8	Declassify the Board of Directors	For	For
						Management	9	Ratify Auditors	For	For
						Management	10	Amend Omnibus Stock Plan	For	For
						Management	11	Amend Omnibus Stock Plan	For	Against
						Share Holder	12	Require Independent Board Chairman	Against	For
Autodesk, Inc.	ADSK	052769106	16-Jun-11	19-Apr-11	Annual	Management	1	Elect Director Carl Bass	For	For
						Management	2	Elect Director Crawford W. Beveridge	For	For
						Management	3	Elect Director J. Hallam Dawson	For	For
						Management	4	Elect Director Per-Kristian Halvorsen	For	For
						Management	5	Elect Director Sean M. Maloney	For	For

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						Management	6	Elect Director Mary T. McDowell	For	For
						Management	7	Elect Director Lorrie M. Norrington	For	For
						Management	8	Elect Director Charles J. Robel	For	For
						Management	9	Elect Director Steven M. West	For	For
						Management	10	Ratify Auditors	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year
Equity Residential	EQR	29476L107	16-Jun-11	31-Mar-11	Annual	Management	1.1	Elect Director John W. Alexander	For	For
						Management	1.2	Elect Director Charles L. Atwood	For	For
						Management	1.3	Elect Director Linda Walker Bynoe	For	For
						Management	1.4	Elect Director Bradley A. Keywell	For	For
						Management	1.5	Elect Director John E. Neal	For	For
						Management	1.6	Elect Director David J. Neithercut	For	For
						Management	1.7	Elect Director Mark S. Shapiro	For	For
						Management	1.8	Elect Director Gerald A. Spector	For	For
						Management	1.9	Elect Director B. Joseph White	For	For
						Management	1.10	Elect Director Samuel Zell	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Approve Omnibus Stock Plan	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Share Holder	6	Provide for Cumulative Voting	Against	For
						Share Holder	7	Include Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against
The Kroger Co.	KR	501044101	23-Jun-11	25-Apr-11	Annual	Management	1	Elect Director Reuben V. Anderson	For	For
						Management	2	Elect Director Robert D. Beyer	For	For
						Management	3	Elect Director David B. Dillon	For	For
						Management	4	Elect Director Susan J. Kropf	For	For
						Management	5	Elect Director John T. Lamacchia	For	For

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					Management	6	Elect Director David B. Lewis	For	For	
					Management	7	Elect Director W. Rodney McMullen	For	For	
					Management	8	Elect Director Jorge P. Montoya	For	For	
					Management	9	Elect Director Clyde R. Moore	For	For	
					Management	10	Elect Director Susan M. Phillips	For	For	
					Management	11	Elect Director Steven R. Rogel	For	For	
					Management	12	Elect Director James A. Runde	For	For	
					Management	13	Elect Director Ronald L. Sargent	For	For	
					Management	14	Elect Director Bobby S. Shackouls	For	For	
					Management	15	Approve Omnibus Stock Plan	For	For	
					Management	16	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	17	Advisory Vote on Say on Pay Frequency	Three Years	One Year	
					Management	18	Ratify Auditors	For	For	
					Share Holder	19	Adopt ILO Based Code of Conduct	Against	Against	
CarMax, Inc.	KMX	143130102	27-Jun-11	22-Apr-11	Annual	Management	1.1	Elect Director Thomas J. Folliard	For	For
					Management	1.2	Elect Director Rakesh Gangwal	For	For	
					Management	1.3	Elect Director Shira Goodman	For	For	
					Management	1.4	Elect Director W. Robert Grafton	For	For	
					Management	1.5	Elect Director Edgar H. Grubb	For	For	
					Management	1.6	Elect Director Mitchell D. Steenrod	For	For	
					Management	2	Ratify Auditors	For	For	
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	

SIGNATURES:

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Nuveen Core Equity Alpha Fund

By /s/ Gifford R. Zimmerman

Gifford R. Zimmerman - Chief Administrative Officer

Date

August 26, 2011