FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number <u>811-22003</u>

Nuveen Core Equity Alpha Fund
(Exact name of registrant as specified in charter)
333 West Wacker Drive, Chicago, Illinois 60606
(Address of principal executive offices) (Zip Code)
Gifford R. Zimmerman - Chief Administrative Officer
(Name and address of agent for service)
Registrant s telephone number, including area code: 312-917-7700

Date of reporting period: June 30, 2011

Date of fiscal year-end: <u>December 31</u>

Item 1. Proxy Voting Record

			Meeting	Record						
G V	<i>a</i> . 1	a	D (ъ.	Meeting	ъ.	Item	.	Management	Vote
Company Name Constellation Brands, Inc.	Ticker STZ	Security ID 21036P108	Date 22-Jul-10	Date 24-May-10	Type Annual	Proponent Management	Number 1.1	Proposal Elect Director Jerry Fowden	Recommendation For	For
nic.						Management	1.2	Elect Director Barry A. Fromberg	For	For
						Management	1.3	Elect Director Jeananne K.	For	Withhold
						Management	1.4	Hauswald Elect Director James A. Locke III	For	Withhold
						Management	1.5	Elect Director	For	For
						Management	1.6	Richard Sands Elect Director Robert Sands	For	For
						Management	1.7	Elect Director Paul L. Smith	For	For
						Management	1.8	Elect Director Mark Zupan	For	For
						Management	2	Ratify Auditors	For	For
McKesson Corporation	MCK	58155Q103	28-Jul-10	01-Jun-10	Annual	Management	1	Elect Director Andy	For	For
1						Management		D. Bryant Elect Director	For	For
								Wayne A. Budd		
						Management	3	Elect Director John H. Hammergren	For	For
						Management	4	Elect Director Alton F. Irby III	For	Against
						Management	5	Elect Director M. Christine Jacobs	For	Against
						Management	6	Elect Director Marie L. Knowles	For	For
						Management	7	Elect Director David M. Lawrence	For	Against
						Management	8	Elect Director Edward A. Mueller	For	Against
						Management	9	Elect Director Jane E. Shaw	For	For
						Management	10	Amend Omnibus Stock Plan	For	For
						Management	11	Amend Executive Incentive Bonus Plan	For	For
						Management	12	Ratify Auditors	For	For
						Share Holder	13	Stock Retention/Holding Period	Against	For
						Share Holder	14	Report on Pay Disparity	Against	Against
NRG Energy, Inc.	NRG	629377508	28-Jul-10	04-Jun-10	Annual	Management	1	Elect Director Kirbyjon H. Caldwell	For	For
						Management	2	Elect Director David Crane	For	For
						Management	3	Elect Director Stephen L. Cropper	For	For
						Management	4	Elect Director Kathleen A. McGinty	For	For
						Management	5	Elect Director Thomas H. Weidemeyer	For	For
						Management	6	Amend Omnibus Stock Plan	For	For
						Management	7	Ratify Auditors	For	For
Polo Ralph Lauren Corporation	RL	731572103	05-Aug-10	21-Jun-10	Annual	Management		Elect Director Frank A. Bennack, Jr	For	For
						Management	1.2	Elect Director Joel L. Fleishman	For	For
						Management	1.3		For	For

								Elect Director Steven		
								P. Murphy		
						Management	2	Approve Omnibus	For	For
								Stock Plan		
						Management	3	Ratify Auditors	For	For
Computer Sciences	CSC	205363104	09-Aug-10	14-Jun-10	Annual	Management	1.1	Elect Director Irving	For	Withhold
Corporation						Managamant	1.2	W. Bailey, II Elect Director David	Eon	For
						Management	1.2	J. Barram	roi	POI
						Management	1 2	Elect Director	For	For
						Management	1.3		roi	POI
						Managamant	1.4	Stephen L. Baum	Eon	Eam
						Management	1.4	Elect Director Rodney F. Chase	For	For
						Management	1.5	Elect Director Judith	For	Withhold
								R. Haberkorn		
						Management	1.6	Elect Director	For	For
								Michael W. Laphen		
						Management	1.7	Elect Director F.	For	Withhold
							1.0	Warren McFarlan	Б	3377-11 11
						Management	1.8	Elect Director Chong	For	Withhold
							1.0	Sup Park	Б	Е
						Management	1.9	Elect Director Thomas H. Patrick	For	For
						Management	2	Eliminate	For	For
								Cumulative Voting		
						Management	3	Adopt Majority	For	For
								Voting for		
								Uncontested Election		
								of Directors		
						Management	4	Approve	For	For
								Non-Employee		
								Director Restricted		
								Stock Plan		
						Management		Ratify Auditors	For	For
Forest Laboratories,	FRX	345838106	09-Aug-10	18-Jun-10	Annual	Management	1.1	Elect Director	For	For
Inc.								Howard Solomon	_	_
						Management	1.2	Elect Director	For	For
							1.2	Lawrence S. Olanoff		
						Management	1.3	Elect Director Nesli Basgoz	For	For
						Management	1 4	Elect Director	For	For
						Management	1	William J. Candee	1 01	1 01
						Management	1.5	Elect Director	For	For
						C		George S. Cohan		
						Management	1.6	Elect Director Dan L.	For	For
								Goldwasser		
						Management	1.7	Elect Director	For	For
								Kenneth E. Goodman		
						Management	1.8	Elect Director Lester	For	For
								B. Salans	-	_
						Management	1.9	Elect Director Peter J. Zimetbaum	For	For
						Management	2	Amend Omnibus	For	For
						ivianagement	۷	Stock Plan	1 01	1'01
						Management	3	Advisory Vote to	For	For
							•	Ratify Named		•
								Executive Officers		
								Compensation		

						Management	1	Ratify Auditors	For	For
						Share Holder		Reimburse Proxy	Against	For
						Share Holder	3	Contest Expenses	Against	1.01
Precision Castparts Corp.	PCP	740190105	10-Aug-10	14 Jun 10	A nnuol	Management	1 1	Elect Director Daniel	For	For
Frecision Castparts Corp.	rcr	740169103	10-Aug-10	14-Juii-10	Aiiiiuai	Management	1.1	J. Murphy	roi	POI
						Management	1.2	Elect Director Steven	For	For
						Management	1.2	G. Rothmeier	roi	POI
						Managamant	1.2		Бол	Eon
						Management	1.3	Elect Director	For	For
							1.4	Richard L. Wambold	Г	Б
						Management	1.4	Elect Director	For	For
							2	Timothy A. Wicks	Г	Б
						Management		Ratify Auditors	For	For
						Share Holder	3	Declassify the Board of Directors	Against	For
Dall Inc	DELI	24702D 101	12 Aug 10	21 May 10	A mmy o1	Managamant	1.1	Elect Director James	Бол	Eon
Dell Inc.	DELL	24702R101	12-Aug-10	21-May-10	Annuai	Management	1.1		ror	For
						Managamant	1.2	W. Breyer Elect Director Donald	Бол	Withhold
						Management	1.2		ror	Withhold
						Management	1 2	J. Carty Elect Director	For	Withhold
						Management	1.3	Michael S. Dell	ror	Withhold
						Management	1.4	Elect Director	For	Withhold
						Management	1.4	William H. Gray, III	roi	Withhold
						Managamant	1.5	•	For	For
						Management	1.3	Elect Director Judy C. Lewent	ror	roi
						Management	1.6	Elect Director	For	Withhold
						Management	1.0	Thomas W. Luce, III	roi	Withhold
						Management	1.7	Elect Director Klaus	For	For
						Management	1./	S. Luft	roi	POI
						Management	1 0	Elect Director Alex J.	For	For
						Management	1.0	Mandl	1.01	1.01
						Management	1.0	Elect Director	For	For
						Management	1.9	Shantanu Narayen	roi	POI
						Management	1.10	Elect Director Sam	For	Withhold
						Management	1.10	Nunn	roi	Withhold
						Management	1 11	Elect Director H.	For	For
						Management	1.11	Ross Perot, Jr.	roi	POI
						Management	2	Ratify Auditors	For	For
						Management		Reduce	For	For
						Management	3	Supermajority Vote	101	101
								Requirement		
						Share Holder	4	Reimburse Proxy	Against	For
						Share Horaer	·	Contest Expenses	1 Iguilist	101
						Share Holder	5	Advisory Vote to	Against	For
						Share Horaer		Ratify Named	1 Iguilist	101
								Executive Officers		
								Compensation		
Red Hat, Inc.	RHT	756577102	12-Aug-10	16-Jun-10	Annual	Management	1	Elect Director Jeffrey	For	For
			C			C		J. Clarke		
						Management	2	Elect Director H.	For	For
								Hugh Shelton		
						Management	3	Ratify Auditors	For	For
The J. M. Smucker	SJM	832696405	18-Aug-10	23-Jun-10	Annual	Management	1	Elect Director	For	For
Company								Kathryn W. Dindo		
						Management	2	Elect Director	For	For
								Richard K. Smucker		
						Management	3	Elect Director	For	For
								William H.		
								Steinbrink		
						Management	4	Elect Director Paul	For	For
								Smucker Wagstaff		
						Management		Ratify Auditors	For	For
						Management	6	Approve Omnibus	For	For
								Stock Plan		
Microchip Technology	MCHP	595017104	20-Aug-10	21-Jun-10	Annual	Management	1.1	Elect Director Steve	For	For
Incorporated								Sanghi		
						Management	1.2	Elect Director Albert	For	For
								J. Hugo-Martinez		
						Management	1.3		For	For

		_	_							
								Elect Director L.B. Day		
						Management	1.4	Elect Director Matthew W. Chapman	For	For
						Management	1.5	Elect Director Wade F. Meyercord	For	For
						Management	2	Ratify Auditors	For	For
CenturyLink, Inc.	CTL	156700106	24-Aug-10	13-Jul-10	Special	Management	1	Issue Shares in Connection with Acquisition	For	For
						Management	2	Adjourn Meeting	For	For
Smith International, Inc.	SII	832110100	24-Aug-10	26-Jul-10	Annual			Approve Merger Agreement	For	For
						Management	2.1	Elect Director James R. Gibbs	For	For
						Management	2.2	Elect Director Duane C. Radtke	For	For
						Management	2.3	Elect Director John Yearwood	For	For
						Management	3	Amend Omnibus Stock Plan	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Adjourn Meeting	For	For
Medtronic, Inc.	MDT	585055106	25-Aug-10	28-Jun-10	Annual	Management	1.1	Elect Director Richard H. Anderson	For	For
						Management	1.2	Elect Director David L. Calhoun	For	For
						Management	1.3	Elect Director Victor J. Dzau	For	For
						Management	1.4	Elect Director William A. Hawkins	For	For
						Management	1.5	Elect Director Shirley A. Jackson	For	For
						Management	1.6	Elect Director James T. Lenehan	For	For
						Management	1.7	Elect Director Denise M. O Leary	For	For
						Management	1.8	Elect Director Kendall J. Powell	For	For
						Management	1.9	Elect Director Robert C. Pozen	For	For
						Management	1.10	Elect Director Jean-Pierre Rosso	For	For
						Management	1.11	Elect Director Jack W. Schuler	For	For
						Management	2	Ratify Auditors	For	For
QLogic Corporation	QLGC	747277101	26-Aug-10	01-Jul-10	Annual	Management		Elect Director H.K. Desai	For	For
						Management	2	Elect Director Joel S. Birnbaum	For	For

		Management 3	Elect Director James R. Fiebiger	For	For
		Management 4	Elect Director Balakrishnan S. Iyer	For	For
		Management 5	Elect Director Kathryn B. Lewis	For	For
		Management 6	Elect Director George D. Wells	For	For
		Management 7	Ratify Auditors	For	For
II I Haing Commany	IIN/7 422074102 21 Aug 10 02 Ium 10 Ammusl		•		
H. J. Heinz Company	HNZ 423074103 31-Aug-10 02-Jun-10 Annual	Management 1	Elect Director William R. Johnson	For	For
		Management 2	Elect Director Charles E. Bunch	For	For
		Management 3	Elect Director Leonard S. Coleman	For	For
		Management 4	Elect Director John G. Drosdick	For	For
		Management 5	Elect Director Edith	For	For
			E. Holiday	_	_
		Management 6	Elect Director Candace Kendle	For	For
		Management 7	Elect Director Dean R. O Hare	For	For
		Management 8	Elect Director Nelson Peltz	For	For
		Management 9	Elect Director Dennis H. Reilley	For	For
		Management 10	Elect Director Lynn	For	For
		Management 11	C. Swann Elect Director	For	For
		Management 12	Thomas J. Usher Elect Director	For	For
			Michael F. Weinstein		
		Management 13	Ratify Auditors	For	For
		Share Holder 14	Provide Right to Act by Written Consent	Against	For
NetApp, Inc.	NTAP 64110D104 31-Aug-10 06-Jul-10 Annual	Management 1.1	Elect Director Jeffry R. Allen	For	For
		Management 1.2	Elect Director Alan L. Earhart	For	For
		Management 1.3	Elect Director Thomas Georgens	For	For
		Management 1.4	Elect Director	For	For
			Gerald Held	_	_
		Management 1.5	Elect Director Nicholas G. Moore	For	For
		Management 1.6	Elect Director T. Michael Nevens	For	For
		Management 1.7	Elect Director George T. Shaheen	For	For
		Management 1.8	Elect Director Robert T. Wall	For	For
		Management 1.9	Elect Director	For	For
			Daniel J.		
		Management 2	Warmenhoven Amend Omnibus	For	For
		Management 3	Stock Plan Amend Qualified	For	For
		<u> </u>	Employee Stock Purchase Plan		
		Management 4	Ratify Auditors	For	For
Patterson Companies,	PDCO 703395103 13-Sep-10 16-Jul-10 Annual	Management 4 Management 1.1	Elect Director John	For	For
Inc.		Management 1.2	D. Buck Elect Director Peter	For	For
		Management 1.3	L. Frechette Elect Director	For	For
		-	Charles Reich		

						Management	1.4	Elect Director Brian S. Tyler	For	For
						Management	1.5	Elect Director Scott P. Anderson	For	For
						Management	2	Ratify Auditors	For	For
Darden Restaurants, Inc.	DRI	237194105	14-Sep-10	21-Jul-10	Annual	Management	1.1	Elect Director Leonard L. Berry	For	For
						Management	1.2	Elect Director Odie C. Donald	For	For
						Management	1.3	Elect Director Christopher J. Fraleigh	For	For
						Management	1.4	Elect Director Victoria D. Harker	For	For
						Management	1.5	Elect Director David H. Hughes	For	For
						Management	1.6	Elect Director Charles A.	For	For
								Ledsinger Jr		
						Management	1.7	Elect Director William M. Lewis, Jr.	For	For
						Management	1.8	Elect Director Senator Connie Mack, III	For	For
						Management	1.9	Elect Director Andrew H. Madsen	For	For
						Management	1.10	Elect Director Clarence Otis, Jr.	For	For
						Management	1.11	Elect Director Michael D. Rose	For	For
						Management	1.12	Elect Director Maria A. Sastre	For	For
						Management	2	Amend Omnibus Stock Plan	For	For
						Management	3	Ratify Auditors	For	For
Airgas, Inc.	ARG	009363102	15-Sep-10	19-Jul-10	Proxy Contest	Management	1.1	Elect Director Peter McCausland	For	Do Not Vote
						Management		Elect Director W. Thacher Brown	For	Do Not Vote
						Management		Elect Director Richard C. Ill	For	Do Not Vote
						Management		Ratify Auditors	For	Do Not Vote
						Management	3	Amend Qualified Employee Stock Purchase Plan	For	Do Not Vote
						Share Holder	4	Approve Implementation of Director Disqualifying Requirements	Against	Do Not Vote
						Share Holder	5	Change Date of Annual Meeting	Against	Do Not Vote
						Share Holder	6	Repeal Bylaws Amendments Adopted after April 7, 2010	Against	Do Not Vote
						Share Holder	1.1	Elect Director John P. Clancey	For	For

						Share Holder	1.2	Elect Director Robert	For	For
						Share Holder	1.3	L. Lumpkins Elect Director Ted B. Miller	For	For
						Share Holder	2	Approve Implementation of	For	For
						Share Holder	3	Director Disqualifying Requirements Change Date of	For	Against
						Share Holder		Annual Meeting	For	For
						Share Holder	4	Repeal Bylaws Amendments Adopted after April 7, 2010	ror	ror
						Management Management		Ratify Auditors Amend Qualified	None None	For For
						Management	U	Employee Stock Purchase Plan	None	roi
NIKE, Inc.	NKE	654106103	20-Sep-10	26-Jul-10	Annual	Management		Elect Director Jill K. Conway	For	For
						Management Management		Elect Director Alan B. Graf, Jr. Elect Director John C.		For For
								Lechleiter		
						Management	1.4	Elect Director Phyllis M. Wise	For	For
						Management	2	Amend Executive Incentive Bonus Plan	For	For
						Management	3	Amend Omnibus Stock Plan	For	For
MasterCard Incorporated	MA	57636Q104	21-Sep-10	26-Jul-10	Annual	Management Management		Ratify Auditors Declassify the Board	For For	For For
nasereard moorporated		27020 Q10.	21 500 10	20 001 10		Management		of Directors Reduce Supermajority		For
								Vote Requirement		
						Management	3	Amend Board Qualifications	For	For
						Management	4	Amend Stock Ownership	For	For
						Management	5	Limitations Adjourn Meeting	For	For
						Management		Elect Director Nancy J. Karch	For	For
						Management	6.2	Elect Director Jose Octavio Reyes	For	For
						Management	6.3	Lagunes Elect Director Edward	For	For
						Management		Suning Tian Elect Director Silvio	For	For
								Barzi		
						Management	7	Approve Executive Incentive Bonus Plan	For	For
	a. a	205005102	21.0			Management		Ratify Auditors	For	For
Conagra Foods, Inc.	CAG	205887102	24-Sep-10	02-Aug-10	Annual	Management		Elect Director Mogens C. Bay		For
						Management		Elect Director Stephen G. Butler		For
						Management		Elect Director Steven F. Goldstone		For
						Management	1.4	Elect Director Joie A. Gregor	For	For
						Management		Elect Director Rajive Johri	For	For
						Management	1.6	Elect Director W.G. Jurgensen	For	For
						Management	1.7	Elect Director Richard H. Lenny	For	For
						Management	1.8	Elect Director Ruth Ann Marshall	For	For

						Management	1.9	Elect Director Gary M. Rodkin	For	For
						Management	1.10	Elect Director Andrew J. Schindler	For	For
						Management	1.11	Elect Director Kenneth E. Stinson	For	For
						M	2		E	F
						Management		Ratify Auditors	For	For
FedEx Corporation	FDX	31428X106	27-Sep-10	02-Aug-10	Annual	Management	1	Elect Director James L. Barksdale	For	For
						Management	2	Elect Director John A. Edwardson	For	For
						Management	3	Elect Director J.R. Hyde, III	For	For
						Management	4	Elect Director Shirley A. Jackson	For	For
						Management	5	Elect Director Steven R. Loranger	For	For
						Management	6	Elect Director Gary W. Loveman	For	For
						Management	7	Elect Director Susan C. Schwab	For	For
						Management	8	Elect Director Frederick W. Smith	For	For
						Management	9	Elect Director Joshua	For	For
						Management	10	I. Smith Elect Director David	For	For
						Management	11	P. Steiner Elect Director Paul S.	For	For
						Management	12	Walsh Approve Omnibus	For	For
								Stock Plan	_	_
						Management	13	Ratify Auditors	For	For
						Share Holder	14	Require Independent Board Chairman	Against	For
						Share Holder	15	Provide Right to Act by Written Consent	Against	For
						Share Holder	16	Adopt Policy on Succession Planning	Against	For
General Mills, Inc.	GIS	370334104	27-Sep-10	29-Jul-10	Annual	Management	1	Elect Director Bradbury H. Anderson	For	For
						Management	2	Elect Director R. Kerry Clark	For	For
						Management	3	Elect Director Paul Danos	For	For
						Management	4	Elect Director William T. Esrey	For	For
						Management	5	Elect Director Raymond V. Gilmartin	For	For
						Management	6	Elect Director Judith Richards Hope	For	For
						Management	7	Elect Director Heidi G. Miller	For	For
						Management	8	Elect Director Hilda Ochoa-Brillembourg	For	For

						Management	9	Elect Director Steve Odland	For	For
						Management	10	Elect Director Kendall J. Powell	For	For
						Management	11	Elect Director Lois E. Quam	For	For
						Management	12	Elect Director Michael D. Rose	For	For
						Management		Elect Director Robert L. Ryan	For	For
						Management		Elect Director Dorothy A. Terrell	For	For
						Management		Approve Executive Incentive Bonus Plan	For	For
						Management	16	Ratify Auditors	For	For
						Management	17	Advisory Vote to	For	For
						Management	1,	Ratify Named Executive Officers Compensation		101
H&R Block, Inc.	HRB	093671105	30-Sep-10	27-Jul-10	Annual	Management		Elect Director Alan M. Bennett	For	For
						Management		Elect Director Richard C. Breeden	For	For
						Management		Elect Director William C. Cobb	For	For
						Management		Elect Director Robert A. Gerard	For	For
						Management		Elect Director Len J. Lauer	For	For
						Management		Elect Director David B. Lewis	For	For
						Management		Elect Director Bruce C. Rohde	For	For
						Management		Elect Director Tom D. Seip		For
						Management		Elect Director L. Edward Shaw, Jr.	For	For
						Management		Elect Director Christianna Wood Advisory Vote to	For For	For For
						Management	11	Ratify Named Executive Officers Compensation	roi	roi
						Management	12	Amend Omnibus Stock Plan	For	For
						Management	13	Amend Executive Incentive Bonus Plan	For	For
						Share Holder	14	Reduce Supermajority Vote Requirement	For	For
						Management	15	Provide Right to Call Special Meeting		For
						Management	16	Reduce Supermajority Vote Requirement Relating to the Removal of Directors	For	For
						Management	17	Reduce Supermajority Vote Requirement Relating to Amendments to Articles of Incorporation and	For	For
						Management	18	Bylaws Reduce Supermajority Vote Requirement Regarding the Related Person Transaction Provision	For	For
						Management	19	Ratify Auditors	For	For

		•	•		•	•				
Coca-Cola Enterprises Inc.	CCE	191219104	01-Oct-10	24-Aug-10	Special	Management	1	Approve Merger Agreement	For	For
						Management	2	Adjourn Meeting	For	For
O1- C	ODCI	(0200V105	06 0-4 10	00 4 10	A1	0		3		
Oracle Corporation	OKCL	68389X105	06-061-10	09-Aug-10	Annuai	Management	1.1	Elect Director Jeffrey	For	Withhold
								S. Berg		
						Management	1.2	Elect Director H.	For	For
								Raymond Bingham		
						Management	1.3	Elect Director	For	For
								Michael J. Boskin		
						Management	1.4	Elect Director Safra	For	For
						gemen		A. Catz	101	101
						M	1.5	Elect Director Bruce	F	F
						Management	1.5		For	For
								R. Chizen		
						Management	1.6	Elect Director George	For	For
								H. Conrades		
						Management	1.7	Elect Director	For	For
								Lawrence J. Ellison		
						Management	1.8	Elect Director Hector	For	Withhold
						gemen	1.0	Garcia-Molina	101	· · · · · · · · · · · · · · · · · · ·
						Management	1.0	Elect Director Jeffrey	For	For
						Management	1.9		1.01	1.01
							4.40	O. Henley	-	_
						Management	1.10	Elect Director Mark	For	For
								V. Hurd		
						Management	1.11	Elect Director Donald	For	For
								L. Lucas		
						Management	1.12	Elect Director Naomi	For	Withhold
						_		O. Seligman		
						Management	2	Approve Executive	For	For
								Incentive Bonus Plan		
						Management	3	Amend Omnibus	For	For
						wanagement	3	Stock Plan	1 01	101
						M	4		F	F
						Management		Ratify Auditors	For	For
						Share Holder	5	Establish Board	Against	Against
								Committee on		
								Sustainability		
						Share Holder	6	Require a Majority	Against	For
								Vote for the Election		
								of Directors		
						Share Holder	7	Stock	Against	For
								Retention/Holding	C	
								Period		
The Procter & Gamble	PG	7/2718100	12-Oct-10	13-Δμα-10	Annual	Management	1	Elect Director Angela	For	For
Company	10	742710107	12 000 10	13 / tug 10	7 Miliaai	wanagement		F. Braly	1 01	101
Company						Managamant	2	Elect Director	For	For
						Management	2		ror	ror
						3.4	2	Kenneth I. Chenault		
						Management	3	Elect Director Scott	For	For
								D. Cook		
						Management	4	Elect Director Rajat	For	For
								K. Gupta		
						Management	5	Elect Director Robert	For	For
								A. Mcdonald		
						Management	6	Elect Director W.	For	For
							-	James Mcnerney, Jr.	==	
						Management	7	Elect Director	For	For
						141anagement	,	Johnathan A. Rodgers	1 01	1 01
						Managamant	0	Elect Director Mary	For	For
						Management	0		For	LOL
							0	A. Wilderotter	г	Е
						Management	9	Elect Director Patricia	For	For
								A. Woertz		

						Management	10	Elect Director Ernesto Zedillo	For	For
						Management	1.1	Ratify Auditors	For	For
						Share Holder		Provide for Cumulative	Against	For
						Share Holder	12	Voting	Agamst	101
Harris Corporation	HRS	413875105	22-Oct-10	27-Aug-10	Annual	Management	1	Elect Director Howard L. Lance	For	For
						Management	2	Elect Director Thomas A. Dattilo	For	For
						Management	3	Elect Director Terry D. Growcock	For	For
						Management	4	Elect Director Leslie F. Kenne	For	For
						Management	5	Elect Director David B. Rickard	For	For
						Management	6	Elect Director James C. Stoffel	For	For
						Management	7	Elect Director Gregory T. Swienton	For	For
						Management	8	Ratify Auditors	For	For
						Management	9	Approve Executive Incentive Bonus Plan	For	For
						Management	10	Amend Omnibus Stock Plan	For	For
						Share Holder	11	Require Independent Board Chairman	Against	Against
Parker-Hannifin Corporation	PH	701094104	27-Oct-10	31-Aug-10	Annual	Management	1.1	Elect Director Robert G. Bohn	For	For
						Management	1.2	Elect Director Linda S. Harty	For	For
						Management	1.3	Elect Director William E. Kassling	For	For
						Management		Elect Director Robert J. Kohlhepp	For	For
						Management		Elect Director Klaus-Peter Müller	For	For
						Management		Elect Director Candy M. Obourn		For
						Management		Elect Director Joseph M. Scaminace		For
						Management		Elect Director Wolfgang R. Schmitt		For
						Management		Elect Director Åke Svensson	For	For
						Management		Elect Director Markos I. Tambakeras Elect Director James L.	For	For For
						Management Management		Wainscott Elect Director Donald E.		For
						Management		Washkewicz Ratify Auditors	For	For
						Management		Approve Executive Incentive Bonus Plan	For	For
						Share Holder	4	Require Independent Board Chairman	Against	Against
Sara Lee Corporation	SLE	803111103	28-Oct-10	07-Sep-10	Annual	Management	1	Elect Director Christopher B. Begley	For	For
						Management	2	Elect Director Crandall C. Bowles	For	For
						Management	3	Elect Director Virgis W. Colbert	For	For
						Management	4	Elect Director James S. Crown	For	For
						Management	5	Elect Director Laurette T. Koellner	For	For
						Management	6	Elect Director Cornelis J.A. Van Lede	For	For
						Management	7		For	For

Mcadam Management 8 Elect Director Sir Ian For Prosser	For
Management 9 Elect Director Norman For R. Sorensen	For
Management 10 Elect Director Jeffrey For W. Ubben	For
Management 11 Elect Director Jonathan For P. Ward	For
Management 12 Ratify Auditors For	For
Cardinal Health, Inc. CAH 14149Y108 03-Nov-10 07-Sep-10 Annual Management 1 Elect Director Colleen F. For Arnold	For
Management 2 Elect Director George S. For Barrett	For
Management 3 Elect Director Glenn A. For Britt	For
Management 4 Elect Director Carrie S. For Cox	For
Management 5 Elect Director Calvin For Darden	For
Management 6 Elect Director Bruce L. For Downey	For
Management 7 Elect Director John F. For Finn	For
Management 8 Elect Director Gregory For B. Kenny	For
Management 9 Elect Director James J. For Mongan	For
Management 10 Elect Director Richard For C. Notebaert	For
Management 11 Elect Director David W. For Raisbeck	For
Management 12 Elect Director Jean G. For Spaulding	For
Management 13 Ratify Auditors For	For
Management 14 Permit Board to Amend For Bylaws Without Shareholder Consent	For
Share Holder 15 Performance-Based Agains Equity Awards	st For
Share Holder 16 Require Independent Agains Board Chairman	st Against
Share Holder 17 Amend Agains Articles/Bylaws/Charter	st For
Call Special Meetings CareFusion Corporation CFN 14170T101 03-Nov-10 07-Sep-10 Annual Management 1 Elect Director David L. For	For
Schlotterbeck Management 2 Elect Director J. Michael For Losh	For
Management 3 Elect Director Edward For D. Miller	For

						Management	4	Ratify Auditors	For	For
						Management	5	Amend Omnibus	For	For
								Stock Plan		
						Management	6	Approve Executive	For	For
The Estee Lauder	EL	518439104	09-Nov-10	15-Sep-10	Annual	Management	1.1	Incentive Bonus Plan Elect Director Aerin	For	For
Companies Inc.								Lauder		
						Management	1.2	Elect Director William P. Lauder	For	Withhold
						Management	1.3	Elect Director Lynn Forester de	For	For
						Management	1.4	Rothschild Elect Director	For	For
						Management	1.5	Richard D. Parsons Elect Director	For	For
								Richard F. Zannino		
						Management	2	Amend Omnibus Stock Plan	For	Against
						Management	3	Ratify Auditors	For	For
Devry Inc.	DV	251893103	10-Nov-10	20-Sep-10	Annual	Management	1.1	Elect Director Connie R. Curran	For	For
						Management	1.2	Elect Director Daniel Hamburger	For	For
						Management	1.3	Elect Director Harold	For	For
						Management	1.4	T. Shapiro Elect Director Ronald	For	For
						Management	1.5	L. Taylor Elect Director Gary	For	For
								Butler		
						Management		Ratify Auditors	For	For
						Management	3	Amend Omnibus	For	For
						Share Holder	4	Stock Plan Adopt Policy	Against	Against
						Share Holder	-	Prohibiting Medically	7 iguilist	7 igamst
								Unnecessary Veterinary Training		
								Surgeries		
Western Digital Corporation	WDC	958102105	11-Nov-10	16-Sep-10	Annual	Management	1	Elect Director Peter D. Behrendt	For	For
-						Management	2	Elect Director Kathleen A. Cote	For	For
						Management	3	Elect Director John F. Coyne	For	For
						Management	4	Elect Director Henry	For	For
						Managamant	5	T. DeNero	East	Гол
						Management	3	Elect Director William L. Kimsey	For	For
						Management	6	Elect Director Michael D. Lambert	For	For
						Management	7	Elect Director Len J. Lauer	For	For
						Management	8	Elect Director	For	For
								Matthew E. Massengill		
						Management	9	Elect Director Roger	For	For
								H. Moore		
						Management	10	Elect Director Thomas E. Pardun	For	For
						Management	11	Elect Director Arif Shakeel	For	For
						Management	12	Ratify Auditors	For	For
SYSCO Corporation	SYY	871829107	12-Nov-10	14-Sep-10	Annual	Management		Elect Director John	For	For
						Management	2	M. Cassaday Elect Director Manuel	For	For
						Managamaga	2	A. Fernandez Elect Director	For	For
						Management	J	Hans-joachim	1.01	1 UI
								Koerber		

						Management	4	Elect Director Jackie M. Ward	For	For
						Management	5	Amend Qualified Employee Stock Purchase Plan	For	For
						Managamant	6		For	For
5 . 6	DOT I	<0.50.551.05	4535 40	110.10		Management		Ratify Auditors		
Pactiv Corporation	PTV	69525/105	15-Nov-10	14-Oct-10	Special	Management	1	Approve Merger Agreement	For	For
						Management	2	Adjourn Meeting	For	For
Microsoft Corporation	MSFT	594918104	16-Nov-10	03-Sep-10	Annual	Management	1	Elect Director Steven A. Ballmer	For	For
						Management	2	Elect Director Dina Dublon	For	For
						Management	3	Elect Director William H. Gates III	For	For
						Management	1	Elect Director	For	For
						Wanagement	7	Raymond V. Gilmartin	101	101
						Management	5	Elect Director Reed Hastings	For	For
						Management	6	Elect Director Maria M. Klawe	For	For
						Management	7	Elect Director David F. Marquardt	For	For
						Management	8	Elect Director Charles H. Noski	For	For
						Management	9	Elect Director Helmut Panke	For	For
						Management	10	Ratify Auditors	For	For
						Share Holder		•		
						Share Holder	11	Amend Bylaws to Establish a Board Committee on Environmental	Against	Against
								Sustainability		
The Clorey Company	CLX	180054100	17 Nov 10	20 San 10	A named	Managamant	1	•	For	For
The Clorox Company	CLA	189034109	17-NOV-10	20-Sep-10	Aimuai	Management		Elect Director Daniel Boggan, Jr.		
						Management		Elect Director Richard H. Carmona	For	For
						Management		Elect Director Tully M. Friedman	For	For
						Management	4	Elect Director George J. Harad	For	For
						Management	5	Elect Director Donald R. Knauss	For	For
						Management	6	Elect Director Robert W. Matschullat	For	For
						Management	7	Elect Director Gary G. Michael	For	For
						Management	8	Elect Director Edward A. Mueller	For	For
						Management	9	Elect Director Jan L. Murley	For	For
						Management	10	Elect Director Pamela Thomas-Graham	For	For
						Management	11	Elect Director Carolyn M. Ticknor	For	For
						Management	12	Ratify Auditors	For	For

Mutorola, Inc. Mor 62076109 29-Nov.10 08-Oct. 10 10-00-10-10-10-10-10-10-10-10-10-10-10-1											
Management 1							Management	13		For	For
Motorola, Inc. Mor 62076109 29-Nov-10 98-Oct-10 1							Management	14	Amend Executive	For	For
Mororoll, Inc.							Share Holder	15	Require Independent	Against	Against
Management Man	Motorola, Inc.	MOT	620076109	29-Nov-10	08-Oct-10	Special	Management	1	Approve Reverse	For	For
Management Man							Management	2	Amend Certificate of	For	For
Management Marker Management Managem									Effect Reverse Stock		
Management 1.1 Elect Director Martin For For Raman International Industries, Inc. HAR 413086109 08-Dec-10 11-Oct-10 Annual Industries, Inc. HAR 413086109 08-Dec-10 18-Oct-10 Annual Industries, Inc. HAR Annual Industries, Inc. HAR 413086109 08-Dec-10 18-Oct-10 Annual Industries, Inc. HAR Annual Industries, Inc. HAR 413086109 08-Dec-10 18-Oct-10 Annual Industries, Inc. HAR Annual Industries, Inc. HAR 413086109 08-Dec-10 18-Oct-10 Annual Industries, Inc. HAR Annual Industries, Inc. HAR 413086109 08-Dec-10 18-Oct-10 Annual Industries, Inc. HAR Annual Industries, Inc. HAR 413086109 08-Dec-10 18-Oct-10 18-Oct-1									Proportionately the		
DSU											
Management 1.2 St. Emmody For For St. Emmody Stock Plan Stock Plan St. Emmody Stock Plan St. Emmody Stock Plan St. Emmody	JDS Uniphase Corporation	JDSU	46612J507	30-Nov-10	04-Oct-10	Annual	Management	1.1	Elect Director Martin	For	For
Harman International Interna							Management	1.2	Elect Director Kevin	For	For
Ramam International Industries, Inc. HAP 413086109 84-Dec-10 1-Oct-10 Annua Management 1-Oct-10 Management							Management	2	Amend Omnibus	For	For
Industries, Inc.							Management	3	Ratify Auditors	For	For
Management MeLaughlin Menagement Management Man		HAR	413086109	08-Dec-10	11-Oct-10	Annual	Management	1.1		For	For
Management Man							Management	1.2		For	For
AutoZone, Inc. AZO 053332102 15-Dec-10 18-Oct-10 Annual Management 2 Management 2 Management 2 Management 2 Management 2 Management 3 Management 5 Management 6 Management 7 Management 7 Management 8 Management 8 Management 1 Management 8 Management 1 M									•		
AutoZone, Inc.							Management	1.3		For	For
AutoZone, Inc. AZO 053332102 15-Dec-10 18-Oct-10 Annual Management 1.1 Elect Director Sue E. For Gove Gove Gove Gove Gove Gove Gove Gove							Management	2		For	For
Management 1.2 Elect Director Sue É. For Gove Gove Gove Management 1.3 Elect Director Earl G. For Gove Gove Management 1.3 Elect Director Rarl G. For For Graves, Jr. Management 1.4 Elect Director Robert For R. Grusky Management 1.5 Elect Director R. For For Hyde, III Management 1.6 Elect Director W. For Andrew McKenna Management 1.7 Elect Director George For R. Mrkonic, Jr. Elect Director George For R. Mrkonic, Jr. Elect Director Luis P. For For Nieto Management 1.7 Elect Director Luis P. For For Nieto Management 1.8 Elect Director Luis P. For For William C. Rhodes, III Management 1.10 Elect Director For For Stock Plan Management 1.10 Elect Director For For Stock Plan Management 1.10 Elect Director Milliam C. Rhodes, III Management 1.10 Elect Director For For For Header W. Ullyot For For Stock Plan Management 1.10 Elect Director For For For Haateleer Management 1.10 Elect Director For For For Haateleer Management 1.10 Elect Director David For For Haateleer Management 1.10 Elect Director For For For Haateleer Management 1.10 Elect Director For For For Haateleer Management 1.10 Elect Director For For For Haateleer Management 1.10 Elect Director David For For For Haateleer Management 1.10 Elect Director David For For For D. Cook William V. Campbell Management 1.10 Elect Director For For For William V. Campbell Management 1.10 Elect Director For For For Son Govene	AutoZone, Inc.	AZO	053332102	15-Dec-10	18-Oct-10	Annual	Management	1.1	Elect Director	For	For
Management Man							Management	1.2	Elect Director Sue E.	For	For
Management 1.4 Elect Director Robert For R. Grusky For Hyde, III							Management	1.3	Elect Director Earl G.	For	For
Management 1.5 Elect Director R. For Hyde, III Management 1.6 Elect Director W. For Andrew McKenna Romangement 1.7 Elect Director George For Andrew McKenna Romangement 1.8 Elect Director Luis P. For Nicto Management 1.9 Elect Director Luis P. For Nicto Management 1.10 Elect Director For Theodore W. Ullyot Management 1.10 Elect Director Por Theodore W. Ullyot Management 1.10 Elect Director Por Theodore W. Ullyot Management 1.10 Elect Director Por Por Theodore W. Ullyot Management 1.10 Elect Director Por Por Por Por Por Por Por Por Por P							Management	1.4	Elect Director Robert	For	For
Management 1.6 Elect Director W. Andrew McKenna 1.7 Elect Director George For For R. Mrkonic, Jr. Hanagement 1.8 Elect Director Luis P. For R. Mrkonic, Jr. Hanagement 1.9 Elect Director Luis P. For R. Mrkonic, Jr. Hanagement 1.9 Elect Director Luis P. For R. Mrkonic, Jr. Hanagement 1.9 Elect Director Luis P. For For Nicto William C. Rhodes, III Hanagement 1.10 Elect Director For For Stock Plan Hanagement 2 Approve Omnibus For For Stock Plan Hanagement 1 Elect Director For For H. Batchelder Hanagement 2 Elect Director David For For H. Batchelder Hanagement 2 Elect Director Provider For For H. Batchelder Hanagement 2 Elect Director Provider Prov							Management	1.5	Elect Director . R.	For	For
Management 1.7 Elect Director George For R. Mrkonic, Jr. Management 1.8 Elect Director Luis P. For R. Mrkonic, Jr. Management 1.9 Elect Director For William C. Rhodes, III Management 1.10 Elect Director For William C. Rhodes, III Management 1.10 Elect Director For Theodore W. Ullyot Management 2 Approve Omnibus For Stock Plan Management 3 Ratify Auditors For For Management 1 Elect Director For For H. Batchelder Management 1 Elect Director For For For Stock Plan Management 2 Elect Director For For For Management 1 Elect Director For For Elect Director For For Only Management 1 Elect Director For For Elect Director For For Elect Director For For William V. Campbell Management 4 Elect Director For For For D. Cook Management 5 Elect Director Scott For For For B. Greene Management 5 Elect Director For For For B. Greene Management 5 Elect Director For For For For B. Greene							Management	1.6	Elect Director W.	For	For
Management 1.8 Elect Director Luis P. For Nicto Management 1.9 Elect Director William C. Rhodes, III Management 1.10 Elect Director For For Theodore W. Ullyot Theodore W. Theodore W. Theodore W. Theodore W. Ullyot Theodore W. Theo							Management	1.7	Elect Director George	For	For
Management 1.9 Elect Director William C. Rhodes, III Management 1.10 Elect Director For Theodore W. Ullyot Theodore Th							Management	1.8	Elect Director Luis P.	For	For
III Management 1.10 Elect Director For Theodore W. Ullyot Approve Omnibus For For Stock Plan Management 3 Ratify Auditors For For Stock Plan Management 1 Elect Director David For For H. Batchelder Management 2 Elect Director David For For H. Batchelder Management 3 Ratify Auditors For For H. Batchelder Management 2 Elect Director David For For Christopher W. Brody Management 3 Elect Director For For William V. Campbell Management 4 Elect Director Scott For For D. Cook Management 5 Elect Director Diane For For B. Greene Management 6 Elect Director Diane For For For B. Greene Management 6 Elect Director For For For For For For B. Greene							Management	1.9	Elect Director	For	For
Management 1.10 Elect Director Theodore W. Ullyot Theodore W. Theodore W. Ullyot Theodore W. Ullyot Theodore W. Theod											
Management 2 Approve Omnibus Stock Plan Management 3 Ratify Auditors For For For Elect Director David For For H. Batchelder Management 2 Elect Director David For For H. Batchelder Management 2 Elect Director David For For Christopher W. Brody Management 3 Elect Director For Christopher W. Brody Management 3 Elect Director For For William V. Campbell Management 4 Elect Director Scott For D. Cook Management 5 Elect Director David For For B. Greene Management 6 Elect Director For For For B. Greene							Management	1.10	Elect Director	For	For
Intuit Inc. INTU 461202103 19-Jan-11 22-Nov-10 Annual Management 1 Elect Director David For For H. Batchelder Management 2 Elect Director David For For H. Batchelder Management 2 Elect Director David For For Christopher W. Brody Management 3 Elect Director David For For Christopher W. Brody Management 3 Elect Director For For William V. Campbell Management 4 Elect Director Scott For D. Cook Management 5 Elect Director Diane B. Greene Management 6 Elect Director For For For For B. Greene							Management	2	Approve Omnibus	For	For
Intuit Inc. INTU 461202103 19-Jan-11 22-Nov-10 Annual Management 1 Elect Director David For H. Batchelder Management 2 Elect Director David For For Christopher W. Brody Management 3 Elect Director For Christopher W. Brody Management 4 Elect Director Scott William V. Campbell Management 5 Elect Director Scott For D. Cook Management 5 Elect Director David For For B. Greene Management 6 Elect Director David For For For B. Greene							Management	3		For	For
Christopher W. Brody Management 3 Elect Director For For William V. Campbell Management 4 Elect Director Scott For For D. Cook Management 5 Elect Director Diane For For B. Greene Management 6 Elect Director For For	Intuit Inc.	INTU	461202103	19-Jan-11	22-Nov-10	Annual			Elect Director David	For	For
Management 3 Elect Director For For William V. Campbell Management 4 Elect Director Scott For For D. Cook Management 5 Elect Director Diane For For B. Greene Management 6 Elect Director For For							Management	2	Christopher W.	For	For
Management 4 Elect Director Scott For For D. Cook Management 5 Elect Director Diane For For B. Greene Management 6 Elect Director For For							Management	3	Elect Director	For	For
D. Cook Management 5 Elect Director Diane For For B. Greene Management 6 Elect Director For For							Man	4	-	F	Г-
B. Greene Management 6 Elect Director For For									D. Cook		
Management 6 Elect Director For For							Management	5		ror	ror
							Management	6	Elect Director	For	For

						Management	7	Elect Director	For	For
						Management	8	Edward A. Kangas Elect Director Suzanne Nora Johnson	For	For
						Management	9	Elect Director Dennis D. Powell	For	For
						Management	10	Elect Director Brad D. Smith	For	For
						Management	11	Ratify Auditors	For	For
						Management		Amend Omnibus Stock Plan	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Family Dollar Stores, Inc.	FDO	307000109	20-Jan-11	26-Nov-10	Annual	Management	1.1	Elect Director Mark R. Bernstein	For	For
						Management	1.2	Elect Director Pamela L. Davies	For	For
						Management	1.3	Elect Director Sharon Allred Decker	For	For
						Management	1.4	Elect Director Edward C. Dolby	For	For
						Management	1.5	Elect Director Glenn A. Eisenberg	For	For
						Management	1.6	Elect Director Howard R. Levine	For	For
						Management	1.7	Elect Director George R. Mahoney, Jr.	For	For
						Management	1.8	Elect Director James G. Martin	For	For
						Management	1.9	Elect Director Harvey Morgan	For	For
						Management	1.10	Elect Director Dale C. Pond	For	For
						Management	2	Amend Omnibus Stock Plan	For	For
						Management	3	Ratify Auditors	For	For
Monsanto Company	MON	61166W101	25-Jan-11	29-Nov-10	Annual	Management		Elect Director Laura K. Ipsen	For	For
						Management	2	Elect Director William U. Parfet	For	For
						Management	3	Elect Director George H. Poste	For	For
						Management	4	Ratify Auditors	For	For
						Management		Advisory Vote to	For	Against
						management		Ratify Named Executive Officers	101	1 Igamot
								Compensation		
						Management	6	Advisory Vote on Say on Pay	Three Years	One Year
								Frequency	_	
						Management		Amend Executive Incentive Bonus Plan	For	For
Visa Inc.	V	92826C839	27-Jan-11	03-Dec-10	Annual	Management	1	Declassify the Board of Directors	For	For

	Management	2	Adopt Majority Voting for	For	For
			Uncontested Election		
	Management	3.1	of Directors Elect Director Gary P.	For	For
	.vianagement	٥.1	Coughlan	101	1 01
	Management	3.2	Elect Director Mary	For	For
	Management	3.3	B. Cranston Elect Director	For	For
			Francisco Javier Fernandez-Carbajal		
	Management	3.4	Elect Director Robert W. Matschullat	For	For
	Management	3.5	Elect Director Cathy	For	For
	Management	3.6	E. Minehan Elect Director	For	For
			Suzanne Nora Johnson		
	Management	3.7	Elect Director David	For	For
	Management	3.8	J. Pang Elect Director Joseph	For	For
	Management	3.0	W. Saunders Elect Director	For	For
			William S. Shanahan		
	Management	3.10	Elect Director John A. Swainson	For	For
	Management	4.1	Elect Director Suzanne Nora	For	For
			Johnson		
	Management	4.2	Elect Director Joseph W. Saunders	For	For
	Management	4.3	Elect Director John A. Swainson	For	For
	Management	5	Advisory Vote to	For	For
			Ratify Named Executive Officers Compensation		
	Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
	Management	7	Amend Executive Incentive Bonus Plan	For	For
	Management	8	Ratify Auditors	For	For
Hormel Foods Corporation HRL 440452100 31-Jan-11 03-Dec-10 Annual	Management	1	Elect Director Terrell K. Crews	For	For
	Management	2	Elect Director Jeffrey M. Ettinger	For	For
	Management	3	Elect Director Jody H.	For	For
	Management	4	Feragen Elect Director Susan	For	For
	Management	5	I. Marvin Elect Director John L.	For	For
	Management		Morrison Elect Director Elsa A.	For	For
	Management		Murano Elect Director Robert		For
			C. Nakasone		
	Management		Elect Director Susan K. Nestegard	For	For
	Management	9	Elect Director Ronald D. Pearson	For	For
	Management	10	Elect Director Dakota A. Pippins	For	For
	Management	11	Elect Director Hugh C. Smith	For	For
	Management	12	Elect Director John G. Turner	For	For
	Management	13	Amend Certificate of Incorporation to	For	Against
			*		

								Increase Common		
								Stock, Reduce Par Value to Effect a		
								Stock Split and		
								Increase Non-voting		
								Common Stock and		
								Preferred Stock		
						Management	14	Ratify Auditors	For	For
						Management	15	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	16	Advisory Vote on Say	Two Years	One Year
E	EMD	201011104	01 E-1 11	22 N 10	A1	M	1.1	on Pay Frequency	F	F
Emerson Electric Co.	EMR	291011104	01-Feb-11	23-NOV-10	Annuai	Management	1.1	Elect Director D.N. Farr	For	For
						Management	1.2	Elect Director H.	For	For
						wanagement	1.2	Green	101	1 01
						Management	1.3	Elect Director C.A.	For	For
						1.Tunagement	1.0	Peters	101	1 01
						Management	1.4	Elect Director J.W.	For	For
								Prueher		
						Management	1.5	Elect Director R.L.	For	For
								Ridgway		
						Management	2	Amend Omnibus	For	For
								Stock Plan	-	-
						Management	3	Approve Stock Option	For	For
						Management	4	Plan Ratify Auditors	For	For
						Management		Advisory Vote to	For	For
						management	J	Ratify Named	101	1 01
								Executive Officers		
								Compensation		
						Management	6	Advisory Vote on Say	Three Years	One Year
								on Pay Frequency		
						Share Holder	7	Report on	Against	For
D 1 114	DOL	552002100	01 5 1 11	06 D 10				Sustainability		
Rockwell Automation, Inc.	ROK	//3903109	01-Feb-11	06-Dec-10	Annuai	Management	1.1	Elect Director Donald R. Parfet	For	For
						Management	1.2	Elect Director Steven	For	For
						wanagement	1.2	R. Kalmanson	101	1 01
						Management	1.3	Elect Director James	For	For
								P. Keane		
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation	TD1 3.7	0 1/
						Management	4	Advisory Vote on Say	Three Years	One Year
Rockwell Collins, Inc.	COL	77/3/1101	04 Feb 11	06 Dec 10	Annual	Management	1.1	on Pay Frequency Elect Director C.A.	For	For
Rockwell Collins, Ilic.	COL	774341101	04-170-11	00-Dcc-10	Aiiiuai	Management	1.1	Davis	101	1.01
						Management	1.2	Elect Director R.E.	For	For
						<i>3</i>		Eberhart		
						Management	1.3	Elect Director D.	For	For
						-		Lilley		
						Management	2	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		

						Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	4	Ratify Auditors	For	For
Tyson Foods, Inc.	TSN	902494103	04-Feb-11	08-Dec-10	Annual	Management		Elect Director Don Tyson	For	For
						Management	1.2	Elect Director John Tyson	For	For
						Management	1.3	Elect Director Jim Kever	For	For
						Management	1.4	Elect Director Kevin M. McNamara	For	For
						Management	1.5	Elect Director Brad T. Sauer	For	For
						Management	1.6	Elect Director Robert Thurber	For	For
						Management	1.7	Elect Director Barbara A. Tyson	For	For
						Management	1.8	Elect Director Albert C. Zapanta	For	For
						Management	2	Ratify Auditors	For	For
						Share Holder		Phase in Controlled-Atmosphere	Against	Against
								Killing		
						Management	4	Advisory Vote to Ratify Named Executive	For	Against
						Management	5	Officers Compensation Advisory Vote on Say on Pay Frequency	Three Years	One Year
Varian Medical Systems, Inc.	VAR	92220P105	10-Feb-11	15-Dec-10	Annual	Management	1.1	Elect Director Susan L. Bostrom	For	For
inc.						Management	1.2	Elect Director Richard M. Levy	For	For
						Management	1.3	Elect Director Venkatraman	For	For
						Management	2	Thyagarajan Advisory Vote to Ratify	For	For
								Named Executive Officers Compensation		
						Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	4	Ratify Auditors	For	For
AmerisourceBergen Corporation	ABC	03073E105	17-Feb-11	20-Dec-10	Annual	Management		Elect Director Charles H. Cotros	For	For
•						Management	2	Elect Director Jane E. Henney	For	For
						Management	3	Elect Director R. David Yost	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive		For
						Management	6	Officers Compensation Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	7	Declassify the Board of Directors	For	For
						Management	8	Approve Qualified Employee Stock	For	For
Novell, Inc.	NOVL	670006105	17-Feb-11	12-Jan-11	Special	Management	1	Purchase Plan Approve Merger Agreement	For	For
						Management	2	Adjourn Meeting	For	For
Apple Inc.	AAPL	037833100	23-Feb-11	27-Dec-10	Annual	Management		Elect Director William V. Campbell	For	For
						Management	1.2	Elect Director Millard S. Drexler	For	For
						Management	1.3	Elect Director Albert A. Gore, Jr.	For	For
						Management	1.4		For	For

								Elect Director Steven P.		
								Jobs	-	F.
						Management	1.5	Elect Director Andrea Jung	For	For
						Management	1.6	Elect Director Arthur D. Levinson	For	For
						Management	17	Elect Director Ronald	For	For
						C		D. Sugar		
						Management		Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify	For	For
								Named Executive Officers Compensation		
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	5	Adopt Policy on Succession Planning	Against	For
						Share Holder	6	Require a Majority Vote for the Election of	Against	For
								Directors		
Deere & Company	DE	244199105	23-Feb-11	31-Dec-10	Annual	Management	1	Elect Director Charles	For	For
								O. Holliday, Jr.		
						Management	2	Elect Director Dipak C. Jain	For	For
						Management	3	Elect Director Joachim Milberg	For	For
						Management	4	Elect Director Richard	For	For
								B. Myers		101
						Management	5	Advisory Vote to Ratify Named Executive	For	For
								Officers Compensation		
						Management	6	Advisory Vote on Say	One Year	One Year
						Management	Ü	on Pay Frequency	one rear	one rear
						Management	7	Ratify Auditors	For	For
Abercrombie & Fitch Co.	ANF	002896207	28-Feb-11	14-Ian-11	Special	Management		Change State of	For	Against
ribereromore & ritem eo.	71111	002070207	20 1 00 11	11 3411 11	Special	Management		Incorporation [from	101	rigumst
								Delaware to Ohio]		
						Management	2	Adjourn Meeting	For	Against
						Management		Other Business	For	Against
Agilent Technologies, Inc.	Α	00846U101	01-Mar-11	06-Ian-11	Annual	Management		Elect Director Heidi	For	For
righent recimologies, inc.	71	000400101	or waar ii	oo san 11	7 timuai			Fields		
						Management	2	Elect Director David M. Lawrence	For	For
						Management	3	Elect Director A. Barry Rand	For	For
						Management	4	Ratify Auditors	For	For

						Management	5	Advisory Vote to Ratify Named Executive	For	For
						Management	6	Officers Compensation Advisory Vote on Say on	One Year	One Year
Helmerich & Payne, Inc.	HP	423452101	02-Mar-11	10-Jan-11	Annual	Management	1.1	Pay Frequency Elect Director John D. Zeglis	For	For
						Management	1.2	Elect Director William L. Armstrong	For	For
						Management Management		Ratify Auditors Approve Omnibus Stock Plan	For For	For For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Share Holder	6	Declassify the Board of Directors	Against	For
Northeast Utilities	NU	664397106	04-Mar-11	04-Jan-11	Special	Management	1	Approve Merger Agreement	For	For
						Management	2	Increase Authorized Common Stock	For	For
						Management	3	Fix Number of Trustees at Fourteen	For	For
QUALCOMM	OCOM	747525103	08-Mar-11	10-Jan-11	Annual	Management Management		Adjourn Meeting Elect Director Barbara T.	For For	For For
Incorporated						Management		Alexander Elect Director Stephen	For	For
						Management		M. Bennett Elect Director Donald G.	For	For
						Management	1.4	Cruickshank Elect Director Raymond	For	For
						Management	1.5	V. Dittamore Elect Director Thomas	For	For
						Management	1.6	W. Horton Elect Director Irwin	For	For
						Management	1.7	Mark Jacobs Elect Director Paul E.	For	For
						Management	1.8	Jacobs Elect Director Robert E.	For	For
						Management	1.9	Kahn Elect Director Sherry	For	For
						Management	1.10	Lansing Elect Director Duane A.	For	For
						Management	1.11	Nelles Elect Director Francisco	For	For
						Management	1.12	Ros Elect Director Brent	For	For
						Management	1.13	Scowcroft Elect Director Marc I. Stern	For	For
						Management	2	Amend Omnibus Stock Plan	For	For
						Management	3	Amend Qualified Employee Stock	For	For
						Management	4	Purchase Plan Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named Executive	For	For
						Management	6	Officers Compensation Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Share Holder	7	Require a Majority Vote for the Election of Directors	Against	For
Tyco International, Ltd.*	TYC	H89128104	09-Mar-11	10-Jan-11	Annual	Management	1	Accept Financial Statements and Statutory	For	Do Not Vote

*Not voted due to shareblocking restrictions

		Reports for Fiscal		
Management	2	2009/2010 Approve Discharge of	For	Do Not Vote
		Board and Senior Management		
Management	3.1	Elect Edward D. Breen	For	Do Not Vote
Management	3.2	Elect Michael Daniels as Director	For	Do Not Vote
Management	3.3	Reelect Timothy Donahue as Director	For	Do Not Vote
Management	3.4	Reelect Brian Duperreault as Director	For	Do Not Vote
Management	3.5	Reelect Bruce Gordon as Director	For	Do Not Vote
Management	3.6	Reelect Rajiv L. Gupta as Director	For	Do Not Vote
Management	3.7	Reelect John Krol as Director	For	Do Not Vote
Management	3.8	Reelect Brendan O Neill as Director	For	Do Not Vote
Management	3.9	Reelect Dinesh Paliwal	For	Do Not Vote
Management	3.10	as Director Reelect William	For	Do Not Vote
Management	3.11	Stavropoulos as Director Reelect Sandra Wijnberg as Director	For	Do Not Vote
Management	3.12	Reelect R. David Yost as Director	For	Do Not Vote
Management	4a	Ratify Deloitte AG as Auditors	For	Do Not Vote
Management	4b	Appoint Deloitte & Touche LLP as	For	Do Not Vote
		Independent Registered		
		Public Accounting Firm for Fiscal 2010/2011		
Management	4c	Ratify PricewaterhouseCoopers	For	Do Not Vote
Management	5a	AG as Special Auditors Approve Carrying	For	Do Not Vote
Management	5b	Forward of Net Loss Approve Ordinary Cash	For	Do Not Vote
Management	6	Dividend Amend Articles to	For	Do Not Vote
		Renew Authorized Share Capital		
Management	7	Approve CHF 188,190,276.70	For	Do Not Vote
		Reduction in Share Capital		

						Management	8a	Advisory Vote to Ratify Named Executive Officers	For	Do Not Vote
								Compensation		
						Management	8b	Advisory Vote on Say on Pay Frequency	Three Years	Do Not Vote
F5 Networks, Inc.	FFIV	315616102	14-Mar-11	07-Jan-11	Annual	Management	1	Elect Director John Chapple	For	For
						Management	2	Elect Director A. Gary Ames	For	For
						Management	3	Elect Director Scott Thompson	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Franklin Resources, Inc.	BEN	354613101	15-Mar-11	18-Jan-11	Annual	Management		Elect Director Samuel H. Armacost	For	For
						Management		Elect Director Charles Crocker	For	For
						Management		Elect Director Joseph R. Hardiman	For	For
						Management		Elect Director Charles B. Johnson	For	For
						Management		Elect Director Gregory E. Johnson	For	For
						Management		Elect Director Rupert H. Johnson, Jr.		For
						Management		Elect Director Mark C. Pigott	For	For
						Management		Elect Director Chutta Ratnathicam		For
						Management		Elect Director Peter M. Sacerdote	For	For
						Management		Elect Director Laura Stein	For	For
						Management		Elect Director Anne M. Tatlock	For	Against
						Management		Elect Director Geoffrey Y. Yang	For	For
						Management		Ratify Auditors	For	For
						Management		Amend Omnibus Stock Plan	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	16	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Starbucks Corporation	SBUX	855244109	23-Mar-11	13-Jan-11	Annual	Management	1	Elect Director Howard Schultz	For	For
						Management	2	Elect Director William W. Bradley	For	For
						Management	3	Elect Director Mellody Hobson	For	For
						Management	4	Elect Director Kevin R. Johnson	For	For
						Management	5	Elect Director Olden Lee	For	For
						Management	6	Elect Director Sheryl Sandberg	For	For
						Management	7	-	For	For

						El D' I		
						Elect Director James G. Shennan, Jr.		
				Management	Q	Elect Director Javier	For	For
				Management	0	G. Teruel	roi	roi
				Management	Q	Elect Director Myron	For	For
				Wanagement		E. Ullman, III	1 01	1 01
				Management	10	Elect Director Craig	For	For
				Wanagement	10	E. Weatherup	1 01	1 01
				Management	11	Advisory Vote to	For	For
				Wanagement	11	Ratify Named	1 01	1 01
						Executive Officers		
						Compensation		
				Management	12	Advisory Vote on	One Year	One Year
				Management	12	Say on Pay	One rear	One rear
						Frequency		
				Management	13	Amend Omnibus	For	For
				Management	13	Stock Plan	1 01	1 01
				Management	14	Amend Omnibus	For	For
				Management	1-7	Stock Plan	1 01	1 01
				Management	15	Ratify Auditors	For	For
				Share Holder		Adopt	Against	Against
				Share Holder	10	Comprehensive	7 Igamst	7 Igainst
						Recycling Strategy		
						for Beverage		
						Containers		
The Walt Disney Company DIS	254687106 23-Mar-11	24-Ian-11	Annual	Management	1	Elect Director Susan	For	For
The Walt Dishey Company Dis	23 100 / 100 23 Mai 11	2 1 3411 11	2 Innau	Management		E. Arnold	1 01	101
				Management	2.	Elect Director John	For	For
				Management	-	E. Bryson	1 01	101
				Management	3	Elect Director John S.	For	For
				gemen		Chen	1 01	101
				Management	4	Elect Director Judith	For	For
				Management		L. Estrin	1 01	101
				Management	5	Elect Director Robert	For	For
						A. Iger		
				Management	6	Elect Director Steven	For	For
						P. Jobs		
				Management	7	Elect Director Fred	For	For
						H. Langhammer		
				Management	8	Elect Director	For	For
						Aylwin B. Lewis		
				Management	9	Elect Director	For	For
						Monica C. Lozano		
				Management	10	Elect Director Robert	For	For
						W. Matschullat		
				Management	11	Elect Director John	For	For
						E. Pepper, Jr.		
				Management	12	Elect Director Sheryl	For	For
						Sandberg		
				Management	13	Elect Director Orin	For	For
						C. Smith		
				Management		Ratify Auditors	For	For
				Management	15	Approve Omnibus	For	For
						Stock Plan		
				Management	16	Advisory Vote to	For	For
						Ratify Named		
						Executive Officers		
						Compensation		
				Management	17	Advisory Vote on	One Year	One Year
						Say on Pay		
						Frequency		
				Share Holder	18	Prohibit Retesting	Against	For
						Performance Goals		

Schlumberger Limited	SLB	806857108	06-Apr-11	16-Feb-11	Annual	Management	1.1	Elect Director Philippe Camus	For	For
						Management	1.2	Elect Director Peter L.S. Currie	For	For
						Management	1.3	Elect Director Andrew Gould	For	For
						Management		Elect Director Tony Isaac		For
						Management	1.5	Elect Director K. Vaman Kamath	For	For
						Management	1.6	Elect Director Nikolay Kudryavtsev	For	For
						Management	1.7	Elect Director Adrian Lajous	For	For
						Management	1.8	Elect Director Michael E. Marks	For	For
						Management	1.9	Elect Director Elizabeth Moler	For	For
						Management	1.10	Elect Director Leo Rafael Reif	For	For
						Management	1.11	Elect Director Tore I.	For	For
						Management	1.12	Sandvold Elect Director Henri	For	For
						Management	1.13	Seydoux Elect Director Paal	For	For
						Management	1.14	Kibsgaard Elect Director Lubna S.	For	For
						Management	2	Olayan Advisory Vote to Ratify	For	For
						Management	3	Named Executive Officers Compensation Advisory Vote on Say on	Two Years	One Year
						Management		Pay Frequency Increase Authorized	For	For
								Common Stock		
						Management	5	Adopt Plurality Voting for Contested Election of Directors	For	For
						Management	6	Adopt and Approve Financials and Dividends	For	For
						Management	7	Ratify PricewaterhouseCoopers	For	For
Discover Financial Services	DFS	254709108	07-Apr-11	07-Feb-11	Annual	Management	1	LLP as Auditors Elect Director Jeffrey S. Aronin	For	For
Services						Management	2	Elect Director Mary K.	For	For
						Management	3	Bush Elect Director Gregory	For	For
						Management	4	C. Case Elect Director Robert M.	For	For
						Management	5	Devlin Elect Director Cynthia A.	For	For
						Management	6	Glassman Elect Director Richard H.	For	For
						Management	7	Lenny Elect Director Thomas	For	For
						Management	8	G. Maheras Elect Director Michael	For	For
						Management	9	H. Moskow Elect Director David W.	For	For
						Management	10	Nelms Elect Director E. Follin	For	For
						Management	11	Smith Elect Director Lawrence A.Weinbach	For	For
						Management	12	Advisory Vote to Ratify Named Executive	For	For
						Management	13	Officers Compensation	Three Years	One Year

								Advisory Vote on Say on Pay Frequency		
						Management	14	Amend Non-Employee Director Omnibus Stock Plan	For	For
						Management	15	Ratify Auditors	For	For
Carnival Corporation	CCL	143658300	13-Apr-11	14-Feb-11	Annual	Management	1	Reelect Micky Arison As A Director Of Carnival Corporation And As A	For	For
						Management	2	Director Of Carnival Plc Reelect Sir Jonathon Band As A Director Of Carnival Corporation	For	For
								And As A Director Of Carnival Plc		
						Management	3	Reelect Robert H. Dickinson As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For
						Management	4	Reelect Arnold W. Donald As A Director Of Carnival Corporation And As A Director Of	For	For
						Management	5	Carnival Plc Reelect Pier Luigi Foschi As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For
						Management	6	Reelect Howard S. Frank As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For
						Management	7	Reelect Richard J. Glasier As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For
						Management	8	Reelect Modesto A. Maidique As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For
						Management	9	Reelect Sir John Parker As A Director Of Carnival Corporation And As A Director Of Carnival Plc	For	For

						Management	10	Reelect Peter G. Ratcliffe As A Director Of	For	For
								Carnival Corporation And As A Director Of Carnival Plc		
						Management	11	Reelect Stuart Subotnick As A Director Of Carnival Corporation And As A Director Of	For	For
						Management	12	Carnival Plc Reelect Laura Weil As A Director Of Carnival Corporation And As A	For	For
						Management	13	Director Of Carnival Plc Reelect Randall J. Weisenburger As A Director Of Carnival	For	For
						Management	14	Corporation And As A Director Of Carnival Plc Reelect Uzi Zucker As A	For	For
								Director Of Carnival Corporation And As A Director Of Carnival Plc		
						Management	15	Reappoint The UK Firm Of PricewaterhouseCoopers LLP As Independent Auditors For Carnival Plc And Ratify The U.S. Firm Of PricewaterhouseCoopers LLP As The Independent Auditor For Carnival Corporation	For	For
						Management	16	Authorize The Audit Committee Of Carnival Plc To Fix Remuneration Of The Independent Auditors Of Carnival Plc	For	For
						Management	17	Receive The UK Accounts And Reports Of The Directors And Auditors Of Carnival Plc For The Year Ended November 30, 2010	For	For
						Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	19	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	20	Approve Remuneration of Executive and Non-Executive Directors	For	For
						Management	21	Authorize Issue of Equity with Pre-emptive Rights	For	For
						Management	22	Authorize Issue of Equity without Pre-emptive	For	For
						Management	23	Rights Authorise Shares for	For	For
						Management	24	Market Purchase Approve Omnibus Stock Plan	For	For
Lennar Corporation	LEN	526057104	13-Apr-11	16-Feb-11	Annual	Management	1.1	Elect Director Irving Bolotin	For	For
						Management	1.2	Elect Director Steven L. Gerard	For	For
						Management	1.3	Elect Director Theron I. Gilliam	For	For

		_	_		-					
						Management	1.4	Elect Director Sherrill W. Hudson	For	For
						Management	1.5	Elect Director R. Kirk Landon	For	For
						Management	1.6	Elect Director Sidney Lapidus	For	For
						Management	1.7	Elect Director Stuart A. Miller	For	For
						Management	1.8	Elect Director Donna E. Shalala	For	For
						Management	1.9	Elect Director Jeffrey	For	For
						Management	2	Sonnenfeld Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	4	Amend Bylaw Provisions Dealing with Officers and Positions Held	For	For
						Management	5	Amend Bylaws	For	Against
						Management		Ratify Auditors	For	For
						Share Holder		Adopt Quantitative GHG Goals for Products and Operations		For
United Technologies Corporation	UTX	913017109	13-Apr-11	15-Feb-11	Annual	Management	1	Elect Director Louis R. Chenevert	For	For
•						Management	2	Elect Director John V. Faraci	For	For
						Management	3	Elect Director Jean-Pierre Garnier	For	For
						Management	4	Elect Director Jamie S. Gorelick	For	For
						Management	5	Elect Director Edward A. Kangas	For	For
						Management	6	Elect Director Ellen J. Kullman	For	For
						Management	7	Elect Director Charles R. Lee	For	For
						Management	8	Elect Director Richard D. McCormick	For	For
						Management	9	Elect Director Harold McGraw III	For	For
						Management	10	Elect Director Richard B. Myers	For	For
						Management	11	Elect Director H. Patrick Swygert	For	For
						Management	12	Elect Director Andre Villeneuve	For	For
						Management	13	Elect Director Christine Todd Whitman	For	For
						Management	14	Ratify Auditors	For	For
						Management		Amend Omnibus Stock Plan	For	For

						Management	16	Advisory Vote to Ratify Named Executive Officers	For	For
								Compensation		
						Management	17	Advisory Vote on Say on Pay Frequency	None	One Year
						Share Holder	18	Stock	Against	For
								Retention/Holding Period	3	
T. Rowe Price Group, Inc.	TROW	74144T108	14-Apr-11	11-Feb-11	Annual	Management	1	Elect Director Edward C. Bernard	For	For
						Management	2	Elect Director James T. Brady	For	For
						Management	3	Elect Director J. Alfred Broaddus, Jr.	For	For
						Management	4	Elect Director Donald B. Hebb, Jr.	For	For
						Management	5	Elect Director James	For	For
						Management	6	A.C. Kennedy Elect Director Robert	For	For
						Management	7	F. MacLellan Elect Director Brian	For	For
						Management	8	C. Rogers Elect Director Alfred	For	For
						Management	9	Sommer Elect Director Dwight	For	For
						Management	10	S. Taylor Elect Director Anne Marie Whittemore	For	For
						Management	11	Advisory Vote to Ratify Named	For	For
								Executive Officers		
						Management	12	Compensation Advisory Vote on Say	One Year	One Year
						Management	13	on Pay Frequency Ratify Auditors	For	For
Weyerhaeuser Company	WY	962166104	14-Apr-11	18-Feb-11	Annual	-		Elect Director Wayne W. Murdy		For
						Management	2	Elect Director John I. Kieckhefer	For	For
						Management	3	Elect Director Charles R. Williamson	For	For
						Management	4	Provide Right to Call Special Meeting	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers	For	Against
								Compensation		
						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	7	Ratify Auditors	For	For
Eli Lilly and Company	LLY	532457108	18-Apr-11	15-Feb-11	Annual	Management	1	Elect Director M.L. Eskew	For	For
						Management		Elect Director A.G. Gilman	For	For
						Management	3	Elect Director K.N. Horn	For	For
						Management	4	Elect Director J.C. Lechleiter	For	For
						Management		Ratify Auditors	For	For
						Management	6	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	7	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	8	Declassify the Board of Directors	For	For

						Management	9	Reduce Supermajority Vote Requirement	For	For
						Management	10	Approve Executive Incentive Bonus Plan	For	For
Fastenal Company	FAST	311900104	19-Apr-11	22-Feb-11	Annual	Management	1.1	Elect Director Robert A. Kierlin	For	Withhold
						Management	1.2	Elect Director Stephen M. Slaggie	For	Withhold
						Management	1.3	Elect Director Michael M.	For	Withhold
						Management	1.4	Gostomski Elect Director Willard D. Oberton	For	Withhold
						Management	1.5	Elect Director Michael J. Dolan	For	For
						Management	1.6	Elect Director Reyne K. Wisecup	For	Withhold
						Management	1.7	Elect Director Hugh L. Miller	For	For
						Management	1.8	Elect Director Michael J. Ancius	For	For
						Management	1.9	Elect Director Scott A. Satterlee	For	For
						Management	2.	Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named Executive Officers	For	For
						Management	4	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Fifth Third Bancorp	FITB	316773100	19-Apr-11	28-Feb-11	Annual	Management	1.1	Elect Director Darryl F. Allen	For	For
						Management	1.2	Elect Director Ulysses L. Bridgeman, Jr.	For	For
						Management	1.3	Elect Director Emerson L.	For	For
						Management	1.4	Brumback Elect Director James	For	For
						Management	1.5	P. Hackett Elect Director Gary	For	For
						Management	1.6	R. Heminger Elect Director Jewell	For	For
						Management	1.7	D. Hoover Elect Director	For	For
						Management	1.8	William M. Isaac Elect Director Kevin	For	For
						Management	1.9	T. Kabat Elect Director Mitchel	For	For
						Management	1.10	D. Livingston Elect Director	For	For
						Management	1.11	Hendrik G. Meijer Elect Director John J.	For	For
						Management	1.12	Schiff, Jr. Elect Director Marsha	For	For
						Management		C. Williams Ratify Auditors	For	For
						Management		Approve Omnibus Stock Plan	For	For

					_ 	Management	4	Advisory Vote to Ratify Named	For	For
								Executive Officers		
						Management	5	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
M&T Bank Corporation	MTB	55261F104	19-Apr-11	28-Feb-11	Annual	Management	1.1	Elect Director Brent D. Baird	For	For
						Management	1.2	Elect Director Robert J. Bennett	For	For
						Management	1.3	Elect Director C. Angela Bontempo	For	For
						Management	1.4	Elect Director Robert T. Brady	For	Withhold
						Management	1.5	Elect Director Michael D. Buckley	For	For
						Management	1.6	Elect Director T. Jefferson	For	For
								Cunningham, III		
						Management	1.7	Elect Director Mark J. Czarnecki	For	For
						Management	1.8	Elect Director Gary N. Geisel	For	For
						Management	1.9	Elect Director Patrick W.E. Hodgson	For	For
						Management	1.10	Elect Director Richard G. King	For	For
						Management	1.11	Elect Director Jorge G. Pereira	For	For
						Management	1.12	Elect Director Michael P. Pinto	For	For
						Management	1.13	Elect Director Melinda R. Rich	For	For
						Management	1.14	Elect Director Robert E. Sadler, Jr.	For	For
						Management	1.15	Elect Director Herbert L. Washington	For	For
						Management	1.16	Elect Director Robert G. Wilmers	For	For
						Management	2	Advisory Vote on Executive	For	For
								Compensation		
						Management		Ratify Auditors	For	For
Moody s Corporation	МСО	615369105	19-Apr-11	25-Feb-11	Annual	Management	1	Elect Director Robert R. Glauber	For	For
						Management		Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Share Holder	5	Require Independent Board Chairman	Against	For
						Management	6	Elect Director Jorge A. Bermudez	For	For
Public Service Enterprise Group Incorporated	PEG	744573106	19-Apr-11	18-Feb-11	Annual	Management	1	Elect Director Albert R. Gamper, Jr.	For	For
Group meorporated						Management	2	Elect Director Conrad K. Harper	For	For
						Management	3	Elect Director William V. Hickey	For	For
						Management	4	Elect Director Ralph Izzo	For	For
						Management	5	Elect Director Shirley Ann Jackson	For	For
						Management	6	Elect Director David Lilley	For	For

						Management	7	Elect Director Thomas A. Renyi	For	For
						Management	8	Elect Director Hak Cheol Shin	For	For
						Management	0	Elect Director	For	For
						wanagement		Richard J. Swift	101	101
						Management	10	Advisory Vote to	For	For
						Ü		Ratify Named		
								Executive Officers		
								Compensation		
						Management	11	Advisory Vote on Say	One Year	One Year
								on Pay Frequency		
						Management		Ratify Auditors	For	For
Stanley Black & Decker,	SWK	854502101	19-Apr-11	25-Feb-11	Annual	Management	1.1	Elect Director George	For	Withhold
Inc.								W. Buckley		
						Management	1.2	Elect Director Carlos	For	Withhold
								M. Cardoso	-	******
						Management	1.3	Elect Director Robert	For	Withhold
						Managamant	1.4	B. Coutts	Eon	Withhold
						Management	1.4	Elect Director Manuel A. Fernandez	ror	Withhold
						Management	1.5	Elect Director	For	Withhold
						Management	1.3	Marianne M. Parrs	1.01	Withhold
						Management	2.	Ratify Auditors	For	For
						Management		Advisory Vote to	For	Against
						anagemen		Ratify Named	101	1 Iguillot
								Executive Officers		
								Compensation		
						Management	4	Advisory Vote on Say	Three Years	One Year
								on Pay Frequency		
U.S. Bancorp	USB	902973304	19-Apr-11	22-Feb-11	Annual	Management	1	Elect Director	For	For
								Douglas M. Baker, Jr.		
						Management	2	Elect Director Y.	For	For
								Marc Belton		
						Management	3	Elect Director	For	For
								Victoria Buyniski		
						M	4	Gluckman	F	F
						Management	4	Elect Director Arthur	For	For
						Management	5	D. Collins, Jr. Elect Director	For	For
						Management	3	Richard K. Davis	101	101
						Management	6	Elect Director Joel W.	For	For
						anagemen		Johnson	101	101
						Management	7	Elect Director Olivia	For	For
						C		F. Kirtley		
						Management	8	Elect Director Jerry	For	For
								W. Levin		
						Management	9	Elect Director David	For	For
								B. O Maley	_	_
						Management	10	Elect Director O Dell	For	For
								M. Owens		
						Management	11	Elect Director	For	For
						Monograma	12	Richard G. Reiten	Eon	Eo.
						Management	12	Elect Director Craig D. Schnuck	For	For
						Management	13	Elect Director Patrick	For	For
						Management	1.5	T. Stokes	1 01	101
								1. Stokes		

						Management Management		Ratify Auditors Advisory Vote to	For For	For For
								Ratify Named Executive Officers Compensation		
						Management	16	Advisory Vote on Say on Pay	Three Years	One Year
						Share Holder	17	Frequency Advisory Vote to Ratify Directors	Against	Against
PACCAR Inc	PCAR	693718108	20-Apr-11	23-Feb-11	Annual	Management	1.1	Compensation Elect Director John M. Fluke, Jr.	For	For
						Management	1.2	Elect Director Kirk S. Hachigian	For	For
						Management	1.3	Elect Director Stephen F. Page	For	For
						Management	1.4	Elect Director Thomas E. Plimpton	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	3	Compensation Advisory Vote on Say on Pay	Three Years	One Year
						Management	4	Frequency Amend Omnibus	For	For
						Management	5	Stock Plan Amend Executive	For	For
						Share Holder	6	Incentive Bonus Plan Reduce Supermajority Vote	Against	For
						Share Holder	7	Requirement Require a Majority Vote for the Election	Against	For
The Sherwin-Williams	SHW	824348106	20-Apr-11	25-Feb-11	Annual	Management	1.1	of Directors Elect Director A.F.	For	For
Company						Management	1.2	Anton Elect Director J.C. Boland	For	For
						Management	1.3	Elect Director C.M. Connor	For	For
						Management	1.4	Elect Director D.F. Hodnik	For	For
						Management	1.5	Elect Director T.G. Kadien	For	For
						Management	1.6	Elect Director S.J. Kropf	For	For
						Management	1.7	Elect Director G.E. McCullough	For	For
						Management	1.8	Elect Director A.M. Mixon, III	For	For
						Management	1.9	Elect Director C.E. Moll	For	For
						Management	1.10	Elect Director R.K. Smucker	For	For
						Management	1.11	Elect Director J.M. Stropki, Jr.	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	3	Compensation Advisory Vote on Say on Pay	One Year	One Year
						Management	4	Frequency Permit Board to Amend Bylaws Without Shareholder	For	For

								Consent		
						Management	5	Ratify Auditors	For	For
						Share Holder	6	Require a Majority	Against	For
								Vote for the Election		
								of Directors		
Ameren Corporation	AEE	023608102	21-Apr-11	28-Feb-11	Annual	Management	1.1	Elect Director	For	For
								Stephen F. Brauer	_	_
						Management	1.2	Elect Director Ellen	For	For
						3.6	1.2	M. Fitzsimmons		
						Management	1.3	Elect Director Walter	For	For
						3.6	1.4	J. Galvin		
						Management	1.4	•	For	For
						Managamant	1.5	P.W. Jackson	For	Eon
						Management	1.3	Elect Director James C. Johnson	ror	For
						Management	1.6	Elect Director Steven	For	For
						Management	1.0	H. Lipstein	1'01	1.01
						Management	1.7	Elect Director Patrick	For	For
						Management	1.7	T. Stokes	101	101
						Management	1.8	Elect Director	For	For
						Management	1.0	Thomas R. Voss	101	101
						Management	1.9	Elect Director	For	For
						gement	1.,,	Stephen R. Wilson	101	101
						Management	1.10	Elect Director Jack D.	For	For
						Ü		Woodard		
						Management	2	Approve Director	For	For
								Liability and		
								Indemnification		
						Management	3	Amend Omnibus	For	For
								Stock Plan		
						Management	4	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
							_	Compensation		
						Management	5	Advisory Vote on	One Year	One Year
								Say on Pay		
						3.6		Frequency		
						Management		Ratify Auditors	For	For
						Share Holder	/	Report on Coal	Against	For
								Combustion Waste		
								Hazard and Risk Mitigation Efforts		
CenterPoint Energy, Inc.	CNP	15180T107	21-Apr-11	22_Feb_11	Annual	Management	1	Elect Director Donald	For	For
Centeri oint Energy, Inc.	CIVI	131091107	21-Api-11	22-1700-11	Aiiiiuai	Management	1	R. Campbell	1.01	1.01
						Management	2.	Elect Director Milton	For	For
						Management	-	Carroll	101	101
						Management	3	Elect Director O.	For	For
								Holcombe Crosswell		
						Management	4	Elect Director	For	For
								Michael P. Johnson		
						Management	5	Elect Director Janiece	For	For
								M. Longoria		
						Management	6	Elect Director David	For	For
								M. McClanahan		
						Management	7	Elect Director Susan	For	For
								O. Rheney		
						Management	8	Elect Director R. A.	For	For
							0	Walker		
						Management	9	Elect Director Peter	For	For
						Monocomo	10	S. Wareing	Eon	Еон
						Management	10	Elect Director	For	For
								Sherman M. Wolff		

						Management	11	Ratify The Appointment Of Deloitte & Touche	For	For
								Llp As Independentauditors For 2011.		
						Management	12	Advisory Vote to Ratify Named Executive	For	For
						Management	13	Officers Compensation Advisory Vote on Say	One Year	One Year
						Management	14	on Pay Frequency Amend Executive	For	For
								Incentive Bonus Plan		
						Management	15	Amend Non-Employee Director Restricted Stock Plan	For	For
Citigroup Inc.	C	172967101	21-Apr-11	22-Feb-11	Annual	Management	1	Elect Director Alain J.P. Belda	For	For
						Management		Elect Director Timothy C. Collins	For	For
						Management		Elect Director Jerry A. Grundhofer	For	For
						Management	4	Elect Director Robert L. Joss	For	For
						Management		Elect Director Michael E. O Neill	For	For
						Management	6	Elect Director Vikram S. Pandit	For	For
						Management	7	Elect Director Richard D. Parsons	For	For
						Management	8	Elect Director Lawrence R. Ricciardi	For	For
						Management	9	Elect Director Judith Rodin	For	For
						Management	10	Elect Director Robert L.	For	For
						Management	11	Ryan Elect Director Anthony M. Santomero	For	For
						Management	12	Elect Director Diana L. Taylor	For	For
						Management	13	Elect Director William S. Thompson, Jr.	For	For
						Management	14	Elect Director Ernesto Zedillo	For	For
						Management		Ratify Auditors	For	For
						Management	16	Amend Omnibus Stock Plan	For	For
						Management	17	Approve Executive Incentive Bonus Plan	For	For
						Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	19	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	20	Approve Reverse Stock Split	For	For
						Share Holder	21	Affirm Political Non-Partisanship	Against	Against
						Share Holder	22	Report on Political Contributions	Against	For
						Share Holder	23	Report on Restoring Trust and Confidence in the Financial System	Against	Against
						Share Holder	24	Amend Articles/Bylaws/Charter	Against	For
						Share Holder	25	Call Special Meetings Require Audit Committee Review and Report on Controls	Against	For

								Related to Loans,		
								Foreclosure and		
Humana Inc.	HHIM	444950102	21	25 Eab 11	A mmy o1	Managamant	1	Securitizations Elect Director Frank A.	For	For
Humana mc.	пом	444639102	21-Api-11	23-160-11	Ailliuai	Management	1	D Amelio	roi	roi
						Management	2	Elect Director W. Roy	For	For
						Management	-	Dunbar	101	101
						Management	3	Elect Director Kurt J.	For	For
								Hilzinger		
						Management	4	Elect Director David A.	For	For
						_		Jones, Jr.		
						Management	5	Elect Director Michael	For	For
								B. McCallister		
						Management	6	Elect Director William J.	For	For
								McDonald		
						Management	7	Elect Director William	For	For
								E. Mitchell		
						Management	8	Elect Director David B.	For	For
							0	Nash		
						Management	9	Elect Director James J.	For	For
						M	10	O Brien Elect Director Marissa	For	E
						Management	10	T. Peterson	roi	For
						Management	11	Ratify Auditors	For	For
						Management		Approve Omnibus Stock		For
						Management	12	Plan	101	101
						Management	13	Advisory Vote to Ratify	For	For
								Named Executive		
								Officers Compensation		
						Management	14	Advisory Vote on Say	One Year	One Year
						_		on Pay Frequency		
Huntington Bancshares	HBAN	446150104	21-Apr-11	16-Feb-11	Annual	Management	1.1	Elect Director Don M.	For	For
Incorporated								Casto III		
						Management	1.2	Elect Director Ann B.	For	For
								Crane		
						Management	1.3	Elect Director Steven G.	For	For
								Elliott	F.	
						Management	1.4	Elect Director Michael J.	For	For
						M	1.5	Endres	For	For
						Management	1.5	Elect Director John B. Gerlach, Jr.	FOF	FOI
						Management	1.6	Elect Director D. James	For	For
						Wanagement	1.0	Hilliker	101	101
						Management	17	Elect Director David P.	For	For
						Management	1.7	Lauer	101	101
						Management	1.8	Elect Director Jonathan	For	For
								A. Levy	-	-
						Management	1.9	Elect Director Gerard P.	For	For
						<u> </u>		Mastroianni		
						Management	1.10	Elect Director Richard	For	For
								W. Neu		
						Management	1.11	Elect Director David L.	For	For
								Porteous		

						Management	1.12	Elect Director Kathleen H. Ransier	For	For
						Management	1.13	Elect Director William R. Robertson	For	For
						Management	1.14	Elect Director Stephen D. Steinour	For	For
						Management	2	Approve Executive Incentive Bonus Plan	For	For
						Management	3	Approve Deferred Compensation Plan	For	For
						Management	4	Ratify Auditors	For	For
						Management		Advisory Vote to	For	For
						Wanagement	3	Ratify Named Executive Officers Compensation	101	101
						Management	6	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Intuitive Surgical, Inc.	ISRG	46120E602	21-Apr-11	22-Feb-11	Annual	Management	1	Elect Director Floyd D. Loop	For	For
						Management	2	Elect Director George Stalk Jr.	For	For
						Management	3	Elect Director Craig H. Barratt	For	For
						Management	4	Amend Stock Option	For	For
						Management	5	Plan Advisory Vote to	For	For
						Management	6	Ratify Named Executive Officers Compensation Advisory Vote on Say on Pay	Three Years	One Year
							_	Frequency	-	_
	r	10.10.01.00		22 5 1 44		Management		Ratify Auditors	For	For
Kimberly-Clark Corporation	KMB	494368103	21-Apr-11	22-Feb-11	Annual	Management	1	Elect Director John R. Alm	For	For
						Management	2	Elect Director John F. Bergstrom	For	For
						Management	3	Elect Director Abelardo E. Bru	For	For
						Management	4	Elect Director Robert W. Decherd	For	For
						Management	5	Elect Director Thomas J. Falk	For	For
						Management	6	Elect Director Mae C. Jemison	For	For
						Management	7	Elect Director James M. Jenness	For	For
						Management	8	Elect Director Nancy J. Karch	For	For
						Management	9	Elect Director Ian C. Read	For	For
						Management	10	Elect Director Linda Johnson Rice	For	For
						Management	11	Elect Director Marc J. Shapiro	For	For
						Management	12	Elect Director G. Craig Sullivan	For	For
						Management	13	Ratify Auditors	For	For
						Management		Approve	For	For
						wanagement	14	Non-Employee Director Omnibus Stock Plan	I OI	roi
						Management	15	Approve Omnibus Stock Plan	For	For
						Management	16	Advisory Vote to Ratify Named Executive Officers	For	For

						Management	17	Compensation Advisory Vote on Say on Pay	One Year	One Year
PPG Industries, Inc.	PPG	693506107	21-Apr-11	18-Feb-11	Annual	Management	1.1	Frequency Elect Director	For	For
						Management	1.2	Stephen F. Angel Elect Director Hugh Grant	For	For
						Management	1.3	Elect Director Michele J. Hooper	For	For
						Management	1.4	Elect Director Robert Mehrabian	For	For
						Management	2	Amend Omnibus Stock Plan	For	For
						Management	3	Amend Omnibus Stock Plan	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	6	Ratify Auditors	For	For
						Share Holder	7	Report on Community Environmental Impact Disclosure Process	Against	Against
SCANA Corporation	SCG	80589M102	21-Apr-11	03-Mar-11	Annual	Management	1.1	Elect Director Bill L. Amick	For	For
						Management	1.2	Elect Director Sharon A. Decker	For	For
						Management	1.3	Elect Director D. Maybank Hagood	For	For
						Management	1.4	Elect Director William B. Timmerman	For	For
						Management	1.5	Elect Director Kevin B. Marsh	For	For
						Management	2	Amend Outside Director Stock Awards in Lieu of	For	For
						Management	3	Cash Increase Authorized Common Stock	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	6	Compensation Advisory Vote on Say on Pay Frequency	Three Years	One Year
Texas Instruments Incorporated	TXN	882508104	21-Apr-11	22-Feb-11	Annual	Management	1	Elect Director R.W. Babb, Jr.	For	For
						Management	2	Elect Director D.A. Carp	For	For
						Management	3	Elect Director C.S. Cox	For	For
						Management	4	Elect Director S.P. MacMillan	For	For
						Management	5	Elect Director P.H. Patsley	For	For

						Management	6	Elect Director R.E.	For	For
						Management	7	Sanchez Elect Director W.R. Sanders	For	For
						Management	8	Elect Director R.J. Simmons	For	For
						Management	9	Elect Director R.K.	For	For
						Management	10	Templeton Elect Director C.T.	For	For
						Management	11	Whitman Advisory Vote to Ratify Named Executive Officers	For	For
						Management	12	Compensation Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	12	Ratify Auditors	For	For
American Electric Power Company, Inc.	AEP	025537101	26-Apr-11	28-Feb-11	Annual	Management		Elect Director David J. Anderson	For	For
Company, Inc.						Management	2	Elect Director James F. Cordes	For	For
						Management	3	Elect Director Ralph D. Crosby, Jr.	For	For
						Management	4	Elect Director Linda A. Goodspeed	For	For
						Management	5	Elect Director Thomas E. Hoaglin	For	For
						Management		Elect Director Lester A. Hudson, Jr.	For	For
						Management		Elect Director Michael G. Morris	For	For
						Management		Elect Director Richard C. Notebaert		For
						Management		Elect Director Lionel L. Nowell III	For	For
						Management		Elect Director Richard L. Sandor		For
						Management		Elect Director Kathryn D. Sullivan	For	For
						Management		Elect Director Sara Martinez Tucker	For	For
						Management		Elect Director John F. Turner		For
						Management		Ratify Auditors	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	16	Advisory Vote on Say on Pay Frequency	One Year	One Year
Apartment Investment and Management Company	AIV	03748R101	26-Apr-11	25-Feb-11	Annual	Management	1	Elect Director James N. Bailey	For	For
						Management		Elect Director Terry Considine	For	For
						Management		Elect Director Richard S. Ellwood		For
						Management		Elect Director Thomas L. Keltner	For	For
						Management		Elect Director J. Landis Martin Elect Director Robert	For	For
						Management		Elect Director Robert A. Miller Elect Director	For	For
						Management Management		Elect Director Kathleen M. Nelson Elect Director	For For	For For
						Management		Michael A. Stein Ratify Auditors	For	For
						Management		radity Additions	For	For

								Advisory Vote to		
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	11	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	12	Amend Charter	For	For
						C		Permiting the Board		
								to Grant Waivers of		
								the Ownership Limit		
Coca-Cola Enterprises, Inc.	CCE	19122T109	26-Apr-11	28-Feb-11	Annual	Management	1.1	Elect Director Jan	For	For
1						C		Bennink		
						Management	1.2	Elect Director John F.	For	For
						C		Brock		
						Management	1.3	Elect Director Calvin	For	For
								Darden		
						Management	1.4	Elect Director L.	For	For
						Management	1	Phillip Humann	101	1 01
						Management	1.5	Elect Director Orrin	For	For
						Management	1.0	H. Ingram II	101	101
						Management	16	Elect Director Donna	For	For
						Management	1.0	A. James	101	101
						Management	1 7	Elect Director	For	For
						Management	1.,	Thomas H. Johnson	101	101
						Management	1.8	Elect Director	For	For
						wanagement	1.0	Suzanne B. Labarge	1 01	101
						Management	1.0	Elect Director	For	For
						Management	1.)	Véronique Morali	1 01	101
						Management	1.10	Elect Director Garry	For	For
						Management	1.10	Watts	1 01	101
						Management	1.11	Elect Director Curtis	For	For
						Management	1.11	R. Welling	1'01	1.01
						Management	1.12	Elect Director Phoebe	For	For
						Management	1.12	A. Wood	1'01	1.01
						Management	2	Advisory Vote to	For	For
						Management	2	Ratify Named	roi	roi
								Executive Officers		
								Compensation		
						Management	3	Advisory Vote on Say	One Veer	One Year
						Management	5	on Pay Frequency	One rear	One I cai
						Management	1	Ratify Auditors	For	For
						Share Holder		Submit Severance	Against	For
						Share Holder	3	Agreement	Against	1.01
								(Change-in-Control)		
								to Shareholder Vote		
Comerica Incorporated	СМА	200340107	26-Apr-11	25_Feb_11	Annual	Management	1	Elect Director Roger	For	For
Comerca meorporateu	CIVIA	2005-010/	20-Apr-11	2J-1 CU-11	Amilial	Management	1	A. Cregg	1 01	1 01
						Management	2	Elect Director T.	For	For
						141anagement	_	Kevin DeNicola	1 01	1 01
						Management	3	Elect Director Alfred	For	For
						141anagement	J	A. Piergallini	1 01	1 01
						Management	1	Elect Director Nina G.	For	For
						ivianagement	+	Vaca	1 01	1.01
						Management	5	Ratify Auditors	For	For
						Management	5	rainy raditors	1 01	1 01

						Management	6	Approve Executive Incentive Bonus Plan	For	For
						Management	7	Reduce Supermajority Vote	For	For
						Management	8	Requirement Advisory Vote to	For	For
						C		Ratify Named Executive Officers		
						Management	9	Compensation Advisory Vote on Say on Pay	One Year	One Year
FMC Corporation	FMC	302491303	26-Apr-11	01-Mar-11	Annual	Management	1	Frequency Elect Director	For	For
1			. 1			Management		Edward J. Mooney Elect Director	For	For
						Management		Enrique J. Sosa Elect Director	For	For
						Management		Vincent R. Volpe, Jr Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named	For	For
							_	Executive Officers Compensation	0 W	0 W
						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Fortune Brands, Inc.	FO	349631101	26-Apr-11	25-Feb-11	Annual	Management	1	Elect Director Richard A. Goldstein	For	For
						Management	2	Elect Director Pierre E. Leroy	For	For
						Management	3	Elect Director A. D. David Mackay	For	For
						Management	4	Elect Director Anne M. Tatlock	For	For
						Management		Elect Director Norman H. Wesley	For	For
						Management		Elect Director Peter M. Wilson	For	For
						Management Management		Ratify Auditors Advisory Vote on Say on Pay	For One Year	For One Year
						Management	9	Frequency Advisory Vote to Ratify Named	For	For
								Executive Officers Compensation		
						Management		Provide Right to Call Special Meeting		For
Transit In the	IDM	450200101	26 4 11	05 E 1 11	. 1	Management		Approve Omnibus Stock Plan	For	For
International Business Machines Corporation	IBM	459200101	26-Apr-11	25-Feb-11	Annual	Management		Elect Director A. J. P. Belda		For
						Management Management		Elect Director W. R. Brody Elect Director K. I.	For For	For For
						Management		Chenault Elect Director M. L.	For	For
						Management		Eskew Elect Director S. A.	For	For
						Management		Jackson Elect Director A. N.	For	For
						Management		Liveris Elect Director W. J.	For	For
						Management		McNerney, Jr. Elect Director J. W.	For	For
						Management	9	Owens Elect Director S. J. Palmisano	For	For

						Management	10	Elect Director J. E. Spero	For	For
						Management	11	Elect Director S. Taurel	For	For
						Management	12	Elect Director L. H. Zambrano	For	For
						Managamant	12		For	For
						Management		Ratify Auditors		
						Management	14	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	15	Compensation Advisory Vote on	Three Years	One Year
						Wanagement	13	Say on Pay Frequency	Tillee Tears	One rear
						Share Holder	16	Provide for	Against	For
								Cumulative Voting		
						Share Holder		Report on Political Contributions	Against	For
						Share Holder	18	Report on Lobbying Expenses	Against	For
Mead Johnson Nutrition	MJN	582839106	26-Apr-11	11-Mar-11	Annual	Management	1.1	Elect Director	For	For
Company						Management	1.2	Stephen W. Golsby Elect Director Steven	For	For
						Management	1.2	M. Altschuler	101	101
						Management	1.3	Elect Director Howard B. Bernick	For	For
						Management	1.4	Elect Director	For	For
						Management	1.5	Kimberly A. Casiano Elect Director Anna	For	For
								C. Catalano		
						Management	1.6	Elect Director Celeste A. Clark	For	For
						Management	1.7	Elect Director James M. Cornelius	For	For
						Management	1.8	Elect Director Peter	For	For
						Management	1.9	G. Ratcliffe Elect Director Elliott	For	For
						Management	1 10	Sigal Elect Director Robert	For	For
								S. Singer		
						Management	2	Advisory Vote to Ratify Named	For	For
								Executive Officers		
						Management	3	Compensation Advisory Vote on	One Year	One Year
						171mmgemen		Say on Pay	0.10 10.11	0.10 1011
								Frequency		
						Management		Ratify Auditors	For	For
MetLife, Inc.	MET	59156R108	26-Apr-11	01-Mar-11	Annual	Management	1.1	Elect Director Steven	For	For
						Management	1.2	A. Kandarian Elect Director Sylvia	For	For
						Management	1.2	Mathews Burwell	1.01	1.01
						Management	1.3	Elect Director	For	For
						•		Eduardo Castro-Wright		
						Management	1.4	Elect Director Cheryl	For	For
						<i>3</i>		W. Grise		
						Management	1.5	Elect Director Lulu	For	For
						Management	2	C. Wang Declassify the Board	For	For
						gement	-	of Directors	- w•	

						Management Management		Ratify Auditors Advisory Vote to Ratify	For For	For For
								Named Executive Officers Compensation		
						Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
Noble Energy, Inc.	NBL	655044105	26-Apr-11	08-Mar-11	Annual	Management	1	Elect Director Jeffrey L. Berenson	For	For
						Management	2	Elect Director Michael A. Cawley	For	For
						Management	3	Elect Director Edward F. Cox	For	For
						Management	4	Elect Director Charles D. Davidson	For	For
						Management	5	Elect Director Thomas J. Edelman	For	For
						Management	6	Elect Director Eric P. Grubman	For	For
						Management	7	Elect Director Kirby L. Hedrick	For	For
						Management	8	Elect Director Scott D. Urban	For	For
						Management	9	Elect Director William T. Van Kleef	For	For
						Management	10	Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	13	Amend Omnibus Stock	For	For
Praxair, Inc.	PX	74005P104	26-Apr-11	07-Mar-11	Annual	Management	1.1	Elect Director Stephen F. Angel	For	For
						Management	1.2	Elect Director Oscar Bernardes	For	For
						Management	1.3	Elect Director Nance K. Dicciani	For	For
						Management	1.4	Elect Director Edward	For	For
						Management	1.5	G. Galante Elect Director Claire W.	For	For
						Management	1.6	Gargalli Elect Director Ira D.	For	For
						Management	1.7	Hall Elect Director Raymond	For	For
						Management	1.8	W. LeBoeuf Elect Director Larry D.	For	For
						Management	1.9	McVay Elect Director Wayne T.	For	For
						Management	1.10	Smith Elect Director Robert L.	For	For
						Management	2	Wood Advisory Vote to Ratify Named Executive	For	For
						Management	3	Named Executive Officers Compensation Advisory Vote on Say	One Year	One Year
						1.6	4	on Pay Frequency	F.	F.
						Management		Amend Executive Incentive Bonus Plan	For	For
						Management		Amend Omnibus Stock Plan	For	For
	Q	0.000.		04.3-		Management		Ratify Auditors	For	For
Stryker Corporation	SYK	863667101	26-Apr-11	01-Mar-11	Annual	Management		Elect Director Howard E. Cox, Jr.	For	For
						Management		Elect Director Srikant M. Datar	For	For
						Management	1.3	Elect Director Roch Doliveux	For	For

						Management	1.4	Elect Director Louise L. Francesconi	For	For
						Management	1.5	Elect Director Allan C. Golston	For	For
						Management	1.6	Elect Director Howard L. Lance	For	For
						Management	1.7	Elect Director Stephen P. MacMillan	For	For
						Management	1.8	Elect Director William U. Parfet	For	For
						Management	1.9	Elect Director Ronda E. Stryker	For	For
						Monogomont	2	•	For	For
						Management Management		Ratify Auditors Approve Omnibus Stock		For
						Management	4	Plan Approve Restricted	For	For
						Management	5	Stock Plan Advisory Vote to Ratify Named Executive	For	For
								Officers Compensation		
						Management	6	Advisory Vote on Say	One Year	One Year
						Management	U	•	One real	One rear
						C1 TT 1.1	7	on Pay Frequency		Б
						Share Holder	1	Amend	Against	For
								Articles/Bylaws/Charter		
								Call Special Meetings		
SunTrust Banks, Inc.	STI	867914103	26-Apr-11	16-Feb-11	Annual	Management	1	Elect Director Robert M. Beall, II	For	For
						Management	2	Elect Director Alston D. Correll	For	For
						Management	3	Elect Director Jeffrey C. Crowe	For	For
						Management	4	Elect Director Blake P. Garrett, Jr.	For	For
						Management	5	Elect Director David H. Hughes	For	For
						Management	6	Elect Director M. Douglas Ivester	For	For
						Management	7	Elect Director J. Hicks	For	For
						Management	8	Lanier Elect Director Kyle	For	For
						Management	9	Prechtl Legg Elect Director William	For	For
								A. Linnenbringer		
						Management	10	Elect Director G. Gilmer Minor, III	For	For
						Management	11	Elect Director Frank S. Royal	For	For
						Management	12	Elect Director Thomas R. Watjen	For	For
						Management	13	Elect Director James M. Wells, III	For	For

						Management	14	Elect Director Phail Wynn, Jr.	For	For
						Management	15	Amend Omnibus Stock Plan	For	For
						Management	16	Ratify Auditors	For	For
						Management	17	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	18	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	19	Prepare Sustainability Report	Against	For
Teradata Corporation	TDC	88076W103	26-Apr-11	01-Mar-11	Annual	Management	1	Elect Director Nancy E. Cooper	For	For
						Management	2	Elect Director David E. Kepler	For	For
						Management	3	Elect Director William S. Stavropoulos	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Chubb Corporation	СВ	171232101	26-Apr-11	04-Mar-11	Annual	Management Management		Ratify Auditors Elect Director Zoe	For For	For For
						Management	2	Baird Elect Director Sheila	For	For
						Management	3	P. Burke Elect Director James I. Cash, Jr.	For	For
						Management	4	Elect Director John D. Finnegan	For	For
						Management	5	Elect Director Lawrence W. Kellner	For	For
						Management	6	Elect Director Martin G. McGuinn	For	For
						Management		Elect Director Lawrence M. Small	For	For
						Management		Elect Director Jess Soderberg	For	For
						Management		Elect Director Daniel E. Somers Elect Director James		For
						Management Management		M. Zimmerman Elect Director Alfred		For For
						Management		W. Zollar Approve Executive	For	For
						Management		Incentive Bonus Plan Ratify Auditors	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	15	Compensation Advisory Vote on Say on Pay Frequency	Three Years	One Year
Ameriprise Financial, Inc.	AMP	03076C106	27-Apr-11	28-Feb-11	Annual	Management	1	Elect Director Siri S. Marshall	For	For
						Management		Elect Director W. Walker Lewis	For	For
						Management		Elect Director William H. Turner	For	For
						Management	4		For	For

		Ū	Ū		•	•				
								Advisory Vote to Ratify Named Executive Officers		
						Management	5	Compensation Advisory Vote on Say on Pay	One Year	One Year
								Frequency		
						Management	6	Ratify Auditors	For	For
Ball Corporation	BLL	058498106	27-Apr-11	01-Mar-11	Annual	Management	1.1	Elect Director John A. Hayes	For	Withhold
						Management	1.2	Elect Director George M. Smart	For	Withhold
						Management	1.3	Elect Director Theodore M. Solso	For	Withhold
						Management	1.4	Elect Director Staurt A. Taylor II	For	Withhold
						Management	2	Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named Executive Officers	For	For
								Compensation		
						Management	4	Advisory Vote on Say on Pay	One Year	One Year
							_	Frequency		
						Share Holder	5	Submit Shareholder Rights Plan (Poison Pill) to Shareholder	Against	For
								Vote		
						Share Holder	6	Reincorporate in Another State	Against	For
E. I. du Pont de Nemours and Company	DD	263534109	27-Apr-11	02-Mar-11	Annual	Management	1	[Delaware] Elect Director Richard H. Brown	For	For
and Company						Management	2	Elect Director Robert A. Brown	For	For
						Management	3	Elect Director Bertrand P. Collomb	For	For
						Management	4	Elect Director Curtis J. Crawford	For	For
						Management	5	Elect Director Alexander M. Cutler	For	For
						Management	6	Elect Director Eleuthere I. du Pont	For	For
						Management	7	Elect Director Marillyn A. Hewson	For	For
						Management	8	Elect Director Lois D. Juliber	For	For
						Management	9	Elect Director Ellen J. Kullman	For	For
						Management	10	Elect Director William K. Reilly	For	For
						Management	11	Ratify Auditors	For	For
						Management		Amend Omnibus Stock Plan	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	14	Compensation Advisory Vote on	One Year	One Year
								Say on Pay Frequency		

						Share Holder	15	Amend Articles/Bylaws/Charter	Against	For
						Share Holder	16	Call Special Meetings Report on Genetically Engineered Seed	Against	Against
						Share Holder	17	Report on Pay Disparity	Against	Against
Eaton Corporation	ETN	278058102	27-Apr-11	28-Feb-11	Annual	Management	1	Elect Director George S.	For	For
						Management	2	Barrett Elect Director Todd M.	For	For
						Management	3	Bluedorn Elect Director Ned C. Lautenbach	For	For
						Management	4	Elect Director Gregory R. Page	For	For
						Management	5	Declassify the Board of Directors	For	For
						Management	6	Eliminate Cumulative Voting	For	For
						Management		Ratify Auditors	For	For
						Management	8	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	9	Advisory Vote on Say on Pay Frequency	One Year	One Year
General Electric Company	GE	369604103	27-Apr-11	28-Feb-11	Annual	Management	1	Elect Director W. Geoffrey Beattie	For	For
						Management		Elect Director James I. Cash, Jr.	For	For
						Management		Elect Director Ann M. Fudge Elect Director Susan	For	For For
						Management Management		Hockfield Elect Director Jeffrey R.	For	For
						Management		Immelt Elect Director Andrea	For	For
						Management	7	Jung Elect Director Alan G.	For	For
						Management	8	Lafley Elect Director Robert W. Lane	For	For
						Management	9	Elect Director Ralph S. Larsen	For	For
						Management	10	Elect Director Rochelle B. Lazarus	For	For
						Management		Elect Director James J. Mulva	For	For
						Management		Elect Director Sam Nunn Elect Director Bases S	For	For
						Management Management		Elect Director Roger S. Penske Elect Director Robert J.	For For	For For
						Management		Swieringa Elect Director James S.	For	For
						Management		Tisch Elect Director Douglas	For	For
						Management		A. Warner III Ratify Auditors	For	For
						Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	19	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder		Provide for Cumulative Voting	Against	For
						Share Holder		Performance-Based Equity Awards	Against	For
						Share Holder	22	Withdraw Stock Options Granted to Executive	Against	Against

								Officers		
						Share Holder	23	Report on Climate	Against	Against
								Change Business Risk	8	8
						Share Holder	24	Report on Animal	Against	Against
						Simile Horder		Testing and Plans for	1 Iguilist	1 Iguilist
								Reduction		
Marathon Oil Corporation	MRO	565849106	27-Apr-11	28-Feb-11	Annual	Management	1	Elect Director Gregory	For	Against
manual on corporation		000017100	27 11p1 11	20 1 00 11		111unugenieni	•	H. Boyce	101	. Iguinist
						Management	2	Elect Director Pierre	For	For
						C		Brondeau		
						Management	3	Elect Director Clarence	For	Against
								P. Cazalot, Jr.		
						Management	4	Elect Director David A.	For	Against
								Daberko		
						Management	5	Elect Director William	For	Against
								L. Davis		
						Management	6	Elect Director Shirley	For	Against
								Ann Jackson		
						Management	7	Elect Director Philip	For	Against
								Lader		
						Management	8	Elect Director Charles	For	Against
								R. Lee		
						Management	9	Elect Director Michael	For	Against
								E. J. Phelps		
						Management	10	Elect Director Dennis H.	For	Against
								Reilley		
						Management	11	Elect Director Seth E.	For	Against
								Schofield		
						Management	12	Elect Director John W.	For	Against
								Snow	_	
						Management	13	Elect Director Thomas J.	For	Against
								Usher	-	_
						Management		Ratify Auditors	For	For
						Management	15	Provide Right to Call	For	Against
								Special Meeting	-	
						Management	16	Advisory Vote to Ratify	For	Against
								Named Executive		
							1.7	Officers Compensation	0 17	0 17
						Management	17	Advisory Vote on Say	One Year	One Year
						C1 TT 11	10	on Pay Frequency		
						Share Holder	18	Report on Accident Risk	Against	Against
Tantas a Las	TVT	002202101	27 4 11	04 Mar. 11	A 1	M	1	Reduction Efforts	F	F
Textron Inc.	TXT	883203101	∠/-Apr-11	04-Mar-11	Annual	Management	1	Elect Director James T.	For	For
						Managamant	2	Conway	East.	Eon
						Management	2	Elect Director Paul E.	For	For
						Managamarit	2	Gagne	Eo.	Eo.
						Management	3	Elect Director Dain M. Hancock	For	For
						Managamant	4		For	For
						Management	4	Elect Director Lloyd G. Trotter	For	FOI

						Management	5	Advisory Vote to Ratify Named Executive Officers	For	For
								Compensation		
						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	7	Provide Right to Call Special Meeting	For	For
						Management	0	Ratify Auditors	For	For
The Cose Cole Commony	VO.	101216100	27 Apr. 11	28-Feb-11	A mmy o1			Elect Director Herbert		
The Coca-Cola Company	KO	191210100	21-Apr-11	26-560-11	Aiiiiuai	Management	1	A. Allen	ror	For
						Management	2	Elect Director Ronald W. Allen	For	For
						Management	3	Elect Director Howard G. Buffett	For	For
						Management	4	Elect Director Barry Diller	For	For
						Management	5	Elect Director Evan	For	For
						Management	6	G. Greenberg Elect Director Alexis	For	For
								M. Herman		
						Management		Elect Director Muhtar Kent		For
						Management	8	Elect Director Donald R. Keough	For	For
						Management	9	Elect Director Maria Elena Lagomasino	For	For
						Management	10	Elect Director Donald F. McHenry	For	For
						Management	11	Elect Director Sam Nunn	For	For
						Management	12	Elect Director James	For	For
						Management	13	D. Robinson III Elect Director Peter	For	For
						Management	14	V. Ueberroth Elect Director Jacob	For	For
						Management	15	Wallenberg Elect Director James	For	For
								B. Williams	_	-
						Management		Ratify Auditors	For	For
						Management	17	Amend Executive Incentive Bonus Plan	For	For
						Management	18	Amend Restricted Stock Plan	For	For
						Management	19	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	20	Compensation Advisory Vote on Say	One Year	One Year
								on Pay Frequency		
						Share Holder	21	Publish Report on Chemical	Against	For
The McGraw-Hill	MHP	580645109	27-Apr-11	07-Mar-11	Annual	Management	1	Bisphenol-A (BPA) Elect Director Pedro	For	For
Companies, Inc.						Management	2	Aspe Elect Director	For	For
								Winfried Bischoff	-	-
						Management		Elect Director Douglas N. Daft	For	For
						Management	4	Elect Director William D. Green	For	For
						Management	5	Elect Director Linda Koch Lorimer	For	For
						Management	6	Elect Director Harold McGraw III	For	For
						Management	7	Elect Director Robert P. McGraw	For	For
						Management	8	1. IVICOIAW	For	For

								Elect Director Hilda		
						Management	9	Ochoa-Brillembourg Elect Director	For	For
						Management		Michael Rake	101	101
						Management	10	Elect Director Edward	For	For
								B. Rust, Jr.	_	_
						Management	11	Elect Director Kurt L. Schmoke	For	For
						Management	12	Elect Director Sidney	For	For
						Management	12	Taurel	101	101
						Management	13	Provide Right to Call	For	For
								Special Meeting		
						Management	14	Advisory Vote to	For	For
								Ratify Named Executive Officers		
								Compensation		
						Management	15	Advisory Vote on Say	One Year	One Year
						C		on Pay Frequency		
						Management		Ratify Auditors	For	For
						Share Holder	17	Provide Right to Act	Against	For
W.W. Grainger, Inc.	GWW	38//80210/	27-Apr-11	07_Mar_11	Annual	Management	1.1	by Written Consent Elect Director Brian	For	For
w.w. Grainger, me.	GWW	304002104	27-Api-11	07-1 v1 a1-11	Aimuai	wanagement	1.1	P. Anderson	101	101
						Management	1.2	Elect Director Wilbur	For	For
								H. Gantz		
						Management	1.3	Elect Director V. Ann	For	For
						Managamant	1.4	Hailey	Eon	Eo.
						Management	1.4	Elect Director William K. Hall	For	For
						Management	1.5	Elect Director Stuart	For	For
								L. Levenick		
						Management	1.6	Elect Director John	For	For
								W. McCarter, Jr.	-	_
						Management	1.7	Elect Director Neil S. Novich	For	For
						Management	1.8	Elect Director	For	For
								Michael J. Roberts		
						Management	1.9	Elect Director Gary L.	For	For
						Management	1.10	Rogers Elect Director James	For	For
						Management	1.10	T. Ryan	101	101
						Management	1.11	Elect Director E. Scott	For	For
								Santi		
						Management	1.12	Elect Director James D. Slavik	For	For
						Management	2	Ratify Auditors	For	For
						Management		Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
						Management	4	Compensation Advisory Vote on Say	One Veer	One Year
						management	4	on Pay Frequency	One rear	One rear
Corning Incorporated	GLW	219350105	28-Apr-11	24-Feb-11	Annual	Management	1	Elect Director John	For	Against
÷ 1								Seely Brown		-
						Management	2	Elect Director John A.	For	For
								Canning, Jr.		

						Management	3	Elect Director Gordon Gund	For	Against
						Management	4	Elect Director Kurt M. Landgraf	For	Against
						Management	5	Elect Director H. Onno	For	Against
						Management	6	Ruding Elect Director Glenn F.	For	For
						Management	7	Tilton Advisory Vote to Ratify Named Executive	For	For
						Management	8	Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management		Ratify Auditors	For	For
						Share Holder	10	Amend Articles/Bylaws/Charter	Against	For
DIRECTV	DTV	25490A101	28-Apr-11	14-Mar-11	Annual	Management	1.1	Call Special Meetings Elect Director David B. Dillon	For	For
						Management	1.2	Elect Director Samuel	For	For
						Management		A. DiPiazza, Jr. Elect Director Lorrie M.	For	For
						Management	1.5	Norrington	1.01	1'01
						Management	2	Ratify Auditors	For	For
						Management		Reduce Authorized	For	For
								Class B Shares,		
								Eliminate Class C		
								Common Stock and		
								Deletion of Rights to		
								Call Special Meetings to		
						M	4	Certain Stockholders	F	F
						Management	4	Declassify the Board of Directors	For	For
						Management	5	Adopt Majority Voting	For	For
								for Uncontested Election		
								of Directors	_	_
						Management	6	Provide Right to Call	For	For
						Management	7	Special Meeting Adopt the Jurisdiction of	For	Against
						wanagement	,	Incorporation as the Exclusive Forum for Certain Disputes	101	Agamst
						Management	8	Advisory Vote to Ratify	For	For
						Wanagement	0	Named Executive Officers Compensation	101	1 01
						Management	9	Advisory Vote on Say	One Year	One Year
						-		on Pay Frequency	One rear	One real
HCP, Inc.	НСР	40414L109	28-Apr-11	04-Mar-11	Annual	Management	1	Elect Director James F. Flaherty III	For	For
						Management	2	Elect Director Christine N. Garvey	For	For
						Management	3	Elect Director David B. Henry	For	For
						Management	4	Elect Director Lauralee E. Martin	For	For
						Management	5	Elect Director Michael D. McKee	For	For
						Management	6	Elect Director Peter L. Rhein	For	For
						Management	7	Elect Director Kenneth B. Roath	For	For
						Management	8	Elect Director Richard	For	For
						Management	9	M. Rosenberg Elect Director Joseph P.	For	For
						Management	10	Sullivan Ratify Auditors	For	For
						Management		Advisory Vote to Ratify	For	For
						gement		Named Executive		. 01

								Officers Compensation		
						Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year
Rowan Companies, Inc.	RDC	779382100	28-Apr-11	01-Mar-11	Annual	Management	1	Elect Director R. G. Croyle	For	For
						Management	2	Elect Director Lord Moynihan	For	For
						Management	3	Elect Director W. Matt	For	For
						Management	4	Elect Director John J. Quicke	For	For
						Managamant	5	•	For	For
						Management		Ratify Auditors	For	For
						Management	0	Advisory Vote to Ratify Named Executive Officers Compensation	FOT	FOI
						Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year
Snap-on Incorporated	SNA	833034101	28-Apr-11	28-Feb-11	Annual	Management	1	Elect Director Roxanne J. Decyk	For	For
						Management	2	Elect Director Nicholas T. Pinchuk	For	For
						Management	3	Elect Director Gregg M. Sherrill	For	For
						Management	4	Ratify Auditors	For	For
						Management		Approve Omnibus Stock Plan		For
						Management	6	Amend Qualified Employee Stock Purchase Plan	For	For
						Management	7	Advisory Vote to Ratify Named Executive	For	For
						Management	8	Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
The Hershey Company	HSY	427866108	28-Apr-11	28-Feb-11	Annual	Management	1.1	Elect Director P.M. Arway	For	For
						Management	1.2	Elect Director R.F. Cavanaugh	For	For
						Management	1.3	Elect Director C.A. Davis	For	For
						Management	1.4	Elect Director J.M. Mead	For	For
						Management	1.5	Elect Director J.E. Nevels	For	For
						Management	1.6	Elect Director A.J. Palmer	For	For
						Management	1.7	Elect Director T.J. Ridge	For	For
						Management		Elect Director D.L. Shedlarz	For	For

						Management		Elect Director D.J. West		For
						Management Management		Ratify Auditors Advisory Vote to Ratify Named Executive	For For	For For
						Management	4	Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	5	Amend Omnibus Stock Plan	For	For
Torchmark Corporation	TMK	891027104	28-Apr-11	09-Mar-11	Annual	Management	1	Elect Director Mark S. McAndrew	For	For
						Management		Elect Director Sam R. Perry	For	For
						Management		Elect Director Lamar C. Smith	For	For
						Management Management		Ratify Auditors Approve Omnibus Stock Plan	For For	For For
						Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year
eBay Inc.	EBAY	278642103	28-Apr-11	17-Mar-11	Annual	Management		Elect Director Fred D. Anderson	For	For
						Management		Elect Director Edward W. Barnholt	For	For
						Management		Elect Director Scott D. Cook	For	For
						Management Management		Elect Director John J. Donahoe Advisory Vote to Ratify	For	For Against
						Wanagement	3	Named Executive Officers Compensation	101	Agamst
						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	7	Ratify Auditors	For	For
						Share Holder		Reduce Supermajority Vote Requirement	Against	For
AT&T Inc.	T	00206R102	29-Apr-11	01-Mar-11	Annual	Management		Elect Director Randall L. Stephenson	For	For
						Management		Elect Director Gilbert F. Amelio		For For
						Management Management		Elect Director Reuben V. Anderson Elect Director James H.	For	For
						Management		Blanchard Elect Director Jaimes II.	For	For
						Management		Chico Pardo Elect Director James P.	For	For
						Management		Kelly Elect Director Jon C.	For	For
						Management	8	Madonna Elect Director Lynn M.	For	For
						Management	9	Martin Elect Director John B.	For	For
						Management	10	McCoy Elect Director Joyce M. Roche	For	For
						Management	11	Elect Director Matthew K. Rose	For	For
						Management	12	Elect Director Laura D Andrea Tyson	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Approve Omnibus Stock Plan		For
						Management	15	Advisory Vote to Ratify Named Executive	For	For

								Officers Compensation		
						Management	16	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Share Holder	17	Report on Political Contributions	Against	For
						Share Holder	18	Amend Articles/Bylaws/Charter	Against	For
						Share Holder	19	Call Special Meetings Provide Right to Act by Written Consent	Against	For
Abbott Laboratories	ABT	002824100	29-Apr-11	02-Mar-11	Annual	Management	1.1	Elect Director Robert J. Alpern	For	For
						Management	1.2	Elect Director Roxanne S. Austin	For	For
						Management	1.3	Elect Director W. James Farrell	For	For
						Management	1.4	Elect Director H. Laurance Fuller	For	For
						Management	1.5	Elect Director Edward M. Liddy	For	For
						Management	1.6	Elect Director Phebe N. Novakovic	For	For
						Management	1.7	Elect Director William A. Osborn	For	For
						Management	1.8	Elect Director Samuel C. Scott III	For	For
						Management	1.9	Elect Director Glenn F. Tilton	For	For
						Management	1.10	Elect Director Miles D. White	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive	For	For
						Management	4	Officers Compensation Advisory Vote on Say	One Year	One Year
						Share Holder	5	on Pay Frequency Adopt Policy on	Against	Against
Wallana Camman	K	407026100	20. 4 11	01 May 11	A1	Management	1.1	Pharmaceutical Price Restraint	For	E
Kellogg Company	K	48/830108	29-Apr-11	01-Mar-11	Annuai	Management		Elect Director John Bryant		For
						Management		Elect Director Rogelio Rebolledo	For	For
						Management		Elect Director Sterling Speirn Elect Director John	For	For
						Management		Elect Director John Zabriskie	For	For
						Management	۷	Approve Executive Incentive Bonus Plan	For	For

						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	5	Ratify Auditors	For	For
						Share Holder		Reduce Supermajority	Against	For
								Vote Requirement		
						Share Holder	7	Require a Majority Vote for the Election of Directors	Against	For
Noble Corporation*	N0L	H5833N103	29-Apr-11	11-Apr-11	Annual	Management	1.1	Elect Director Lawrence J. Chazen	For	Do Not Vote
						Management	1.2	Elect Director Jon A. Marshall	For	Do Not Vote
*Not voted due to shareblocking restrictions						Management	1.3	Elect Director Mary P. Ricciardello	For	Do Not Vote
						Management	2	Accept Financial Statements and Statutory Reports	For	Do Not Vote
						Management	3	Approve Creation of Reserve Through Appropriation of Retained Earnings.	For	Do Not Vote
						Management	4	Approve CHF 38.4 Million Reduction in Share Capital	For	Do Not Vote
						Management	5	Approve Extension of CHF 133 Million Pool of Capital without Preemptive Rights	For	Do Not Vote
						Management	6	Approve CHF 143 Million Reduction in Share Capital and Repayment of CHF 0.13 per Share	For	Do Not Vote
						Management	7	Ratify PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm and PricewaterhouseCoopers AG as Statutory Auditor	For	Do Not Vote
						Management	8	Approve Discharge of Board and Senior Management	For	Do Not Vote
						Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	Do Not Vote
						Management	10	Advisory Vote on Say on Pay Frequency	Three Years	Do Not Vote
The Progressive Corporation	PGR	743315103	29-Apr-11	28-Feb-11	Annual	Management	1	Elect Director Stuart B. Burgdoerfer	For	For
						Management	2	Elect Director Charles A. Davis	For	For
						Management	3	Permit Board to Amend Bylaws Without Shareholder Consent	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	6	Ratify Auditors	For	For
Berkshire Hathaway Inc.	BRK.B	084670702	30-Apr-11	02-Mar-11	Annual	Management	1.1	Elect Director Warren E. Buffett	For	For
						Management	1.2		For	For

								Elect Director Charles T.		
						Management	1.3	Munger Elect Director Howard G. Buffett	For	For
						Management	1.4	Elect Director Stephen B. Burke	For	For
						Management	1.5	Elect Director Susan L. Decker	For	For
						Management	1.6	Elect Director William H. Gates III	For	For
						Management	1.7	Elect Director David S. Gottesman	For	For
						Management		Elect Director Charlotte Guyman	For	For
						Management		Elect Director Donald R. Keough		For
						Management		Elect Director Thomas S. Murphy		For
						Management		Elect Director Ronald L. Olson Elect Director Walter		For
						Management Management		Scott, Jr. Advisory Vote to Ratify	For For	For For
						Management	2	Named Executive Officers Compensation	101	101
						Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Share Holder	4	Adopt Quantitative GHG Goals for Products and Operations	Against	For
Harley-Davidson, Inc.	HOG	412822108	30-Apr-11	10-Mar-11 A	Annual	Management	1.1	Elect Director Barry K. Allen	For	For
						Management	1.2	Elect Director R. John Anderson	For	For
						Management	1.3	Elect Director Richard I. Beattie	For	For
						Management	1.4	Elect Director George H. Conrades	For	For
						Management		Elect Director Judson C. Green		For
						Management		Elect Director Sara L. Levinson	For	For
						Management		Elect Director N. Thomas Linebarger	For	For
						Management		Elect Director George L. Miles, Jr.		For
						Management Management		Elect Director Jochen Zeitz Reduce Supermajority	For For	Withhold For
						Management		Vote Requirement Reduce Supermajority	For	For
						Management		Vote Requirement Reduce Supermajority	For	For
						Management		Vote Requirement Approve Executive	For	For
							-	Incentive Bonus Plan		

						Management Management		Ratify Auditors Advisory Vote to Ratify	For For	For For
								Named Executive Officers Compensation		
						Management	8	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	9	Adopt a Policy in which the Company will not Make or Promise to Make Any Death Benefit Payments to Senior Executives without Shareholder Approval		For
Aflac Incorporated	AFL	001055102	02-May-11	23-Feb-11	Annual	Management	1	Elect Director Daniel P. Amos	For	For
						Management	2	Elect Director John Shelby Amos II	For	For
						Management	3	Elect Director Paul S. Amos II	For	For
						Management	4	Elect Director Michael H. Armacost	For	For
						Management	5	Elect Director Kriss Cloninger III	For	For
						Management	6	Elect Director Elizabeth J. Hudson	For	For
						Management	7	Elect Director Douglas W. Johnson	For	For
						Management	8	Elect Director Robert B. Johnson	For	For
						Management	9	Elect Director Charles B. Knapp	For	For
						Management	10	Elect Director E. Stephen Purdom	For	For
						Management	11	Elect Director Barbara K. Rimer	For	For
						Management	12	Elect Director Marvin R. Schuster	For	For
						Management	13	Elect Director David Gary Thompson	For	For
						Management	14	Elect Director Robert L. Wright	For	For
						Management	15	Elect Director Takuro Yoshida	For	For
						Management	16	Advisory Vote to Ratify Named Executive	For	For
						Management	17	Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management		Ratify Auditors	For	For
Motorola Solutions, Inc.	MSI	620076307	02-May-11	07-Mar-11	Annual	Management	1	Elect Director Gregory Q. Brown	For	For
						Management	2	Elect Director William J. Bratton	For	For
						Management	3	Elect Director David W. Dorman	For	For
						Management	4	Elect Director Michael V. Hayden	For	For
						Management	5	Elect Director Vincent J. Intrieri	For	For
						Management	6	Elect Director Judy C. Lewent	For	For
						Management	7	Elect Director Samuel C. Scott III	For	For
						Management	8	Elect Director John A. White	For	For
						Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For

						Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	11	Amend Omnibus Stock	For	For
						Management	12	Ratify Auditors	For	For
						Share Holder		Amend Human Rights	Against	Against
						Share Holder	13	Policies	Agamst	Agamst
The Besine Comment	BA	007022105	02 May 11	02 Man 11	A mm1101	Managamant	1	Elect Director John E.	Бол	For
The Boeing Company	DА	09/023103	02-May-11	03-Mar-11	Aimuai	Management	1		For	ror
							_	Bryson	-	_
						Management	2	Elect Director David L.	For	For
								Calhoun		
						Management	3	Elect Director Arthur D.	For	For
								Collins, Jr.		
						Management	4	Elect Director Linda Z.	For	For
								Cook		
						Management	5	Elect Director Kenneth	For	For
						_		M. Duberstein		
						Management	6	Elect Director Edmund	For	For
						C		P. Giambastiani, Jr.		
						Management	7	Elect Director Edward	For	For
						1.1unugemen	•	M. Liddy	101	101
						Management	8	Elect Director John F.	For	For
						Management	O	McDonnell	1 01	1 01
						Managamant	0		Бол	Eon.
						Management	9	Elect Director W. James	For	For
								McNerney, Jr.	_	_
						Management	10	Elect Director Susan C.	For	For
								Schwab		
						Management	11	Elect Director Ronald A.	For	For
								Williams		
						Management	12	Elect Director Mike S.	For	For
								Zafirovski		
						Management	13	Advisory Vote to Ratify	For	For
								Named Executive		
								Officers Compensation		
						Management	14	Advisory Vote on Say	Three Years	One Year
						1.1unugemen		on Pay Frequency	111100 101115	0110 10111
						Management	15	Ratify Auditors	For	For
						Share Holder		Implement Third-Party	Against	Against
						Share Holder	10	•	Against	Against
								Supply Chain		
						C1 TT 1.1	1.7	Monitoring		
						Share Holder	17	Report on Political	Against	For
								Contributions		_
						Share Holder	18	Provide Right to Act by	Against	For
								Written Consent		
						Share Holder	19	Amend	Against	For
								Articles/Bylaws/Charter		
								Call Special Meetings		
						Share Holder	20	Require Independent	Against	For
								Board Chairman	=	
Zimmer Holdings, Inc.	ZMH	98956P102	02-May-11	03-Mar-11	Annual	Management	1	Elect Director Betsy J.	For	For
2 -			•			Č		Bernard		

						Management	2	Elect Director Marc	For	For
						Management	3	N. Casper Elect Director David C. Dvorak	For	For
						Management	4	Elect Director Larry C. Glasscock	For	For
						Management	5	Elect Director Robert A. Hagemann	For	For
						Management	6	Elect Director Arthur J. Higgins	For	For
						Management	7	Elect Director John L. McGoldrick	For	For
						Management	8	Elect Director Cecil B. Pickett	For	For
						Management	9	Advisory Vote to Ratify Named	For	Against
						Management	10	Executive Officers Compensation Advisory Vote on	One Year	One Year
						-		Say on Pay Frequency		
						Management		Ratify Auditors	For	For
Bristol-Myers Squibb Company	BMY	110122108	03-May-11	10-Mar-11	Annual	Management	1	Elect Director L. Andreotti	For	For
						Management	2	Elect Director L.B. Campbell	For	For
						Management	3	Elect Director J.M. Cornelius	For	For
						Management	4	Elect Director L.J. Freeh	For	For
						Management	5	Elect Director L.H. Glimcher	For	For
						Management	6	Elect Director M. Grobstein	For	For
						Management	7	Elect Director L. Johansson	For	For
						Management	8	Elect Director A.J. Lacy	For	For
						Management	9	Elect Director V.L. Sato	For	For
						Management	10	Elect Director E. Sigal	For	For
						Management	11	Elect Director T.D. West, Jr.	For	For
						Management	12	Elect Director R.S. Williams	For	For
						Management	13	Ratify Auditors	For	For
						Management		Advisory Vote to	For	For
						wanagement	14	Ratify Named Executive Officers Compensation	101	101
						Management	15	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Share Holder	16	Increase Disclosure of Executive Compensation	Against	Against
						Share Holder	17	Provide Right to Act by Written Consent	Against	For
						Share Holder	18	Adopt Policy to Restrain Pharmaceutical Price	Against	Against
International Flavors & Fragrances Inc.	IFF	459506101	03-May-11	07-Mar-11	Annual	Management	1	Increases Elect Director Margaret Hayes Adame	For	For
						Management	2	Elect Director Marcello Bottoli	For	For

						Management	3	Elect Director Linda B. Buck	For	For
						Management	4	Elect Director J. Michael Cook	For	For
						Management	5	Elect Director Roger W. Ferguson, Jr.	For	For
						Management	6	Elect Director Andreas Fibig	For	For
						Management	7	Elect Director Alexandra A. Herzan	For	For
						Management	8	Elect Director Henry W. Howell, Jr.	For	For
						Management	9	Elect Director Katherine M. Hudson	For	For
						Management	10	Elect Director Arthur C. Martinez	For	For
						Management	11	Elect Director Dale F. Morrison	For	For
						Management	12	Elect Director Douglas D. Tough	For	For
						Management	13	Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	15	Advisory Vote on Say on Pay Frequency	One Year	One Year
O Reilly Automotive, Inc.	ORLY	67103H107	03-May-11	28-Feb-11	Annual	Management	1	Elect Director David E. O?Reilly	For	For
						Management	2	Elect Director Jay D. Burchfield	For	For
						Management	3	Elect Director Paul R. Lederer	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	6	Ratify Auditors	For	For
Dh - d E	DTH	704540104	02 M 11	11 M 11	A1	Management				
Peabody Energy	BTU	704549104	03-May-11	11-Mar-11	Aimuai	Management	1.1	Elect Director	For	For
Corporation						Management	1.2	Gregory H. Boyce Elect Director William A. Coley	For	For
						Management	1.3	Elect Director William E. James	For	For
						Management	1.4	Elect Director Robert B. Karn III	For	For
						Management	1.5	Elect Director M. Frances Keeth	For	For
						Management	1.6	Elect Director Henry E. Lentz	For	For
						Management	1.7	Elect Director Robert A. Malone	For	For
						Management	1.8	Elect Director William C. Rusnack	For	For
						Management	1.9	Elect Director John F. Turner	For	For

						Management	1.10	Elect Director Sandra A. Van Trease	For	For
						Management	1.11	Elect Director Alan H. Washkowitz	For	For
						Management		Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	Two Years	One Year
						Management	5	Approve Omnibus Stock Plan	For	Against
Sigma-Aldrich Corporation	SIAL	826552101	03-May-11	04-Mar-11	Annual	Management	1	Elect Director Rebecca M. Bergman	For	For
•						Management	2	Elect Director George M. Church	For	For
						Management	3	Elect Director David R. Harvey	For	For
						Management	4	Elect Director W. Lee McCollum	For	For
						Management	5	Elect Director Avi M. Nash	For	For
						Management	6	Elect Director Steven M. Paul	For	For
						Management	7	Elect Director J. Pedro Reinhard	For	For
						Management	8	Elect Director Rakesh Sachdev	For	For
						Management	9	Elect Director D. Dean Spatz	For	For
						Management	10	Elect Director Barrett A. Toan	For	For
						Management	11	Amend Omnibus Stock Plan	For	For
						Management Management		Ratify Auditors Reduce Supermajority	For For	For For
								Vote Requirement		
						Management	14	Reduce Supermajority Vote Requirement Relating to Business	For	For
								Combinations	_	
						Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	16	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Wells Fargo & Company	WFC	949746101	03-May-11	04-Mar-11	Annual	Management	1	Election Director John D. Baker II	For	For
						Management	2	Election Director John S. Chen	For	For
						Management	3	Election Director Lloyd H. Dean	For	For
						Management	4	Election Director Susan E. Engel	For	For
						Management	5	Election Director Enrique Hernandez, Jr.	For	For
						Management	6	Election Director Donald M. James	For	For
						Management	7	Election Director Mackey J. McDonald	For	For
						Management	8	Election Director Cynthia H. Milligan	For	For
						Management	9	Elect Director Nicholas G. Moore	For	For
						Management	10	Elect Director Philip J. Quigley	For	Against
						Management	11	Elect Director Judith M. Runstad	For	For

		J	U			, ,				
						Management	12	Elect Director Stephen W. Sanger	For	For
						Management	13	Elect Director John G. Stumpf	For	For
						Management	14	Elect Director an G. Swenson	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	16	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	17	Ratify Auditors	For	For
						Share Holder		Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
						Share Holder	19	Provide for Cumulative Voting	Against	For
						Share Holder	20	Require Independent Board Chairman	Against	For
						Share Holder	21	Advisory Vote to Ratify Directors Compensation	Against	Against
						Share Holder	22	Require Audit Committee Review and Report on Controls Related to Loans, Foreclosure and Securitizations	Against	For
AutoNation, Inc.	AN	05329W102	04-May-11	17-Mar-11	Annual	Management	1	Elect Director Mike Jackson	For	For
						Management	2	Elect Director Robert J. Brown	For	For
						Management	3	Elect Director Rick L. Burdick	For	For
						Management	4	Elect Director William C. Crowley	For	Against
						Management	5	Elect Director David B. Edelson	For	For
						Management	6	Elect Director Robert R. Grusky	For	For
						Management	7	Elect Director Michael Larson	For	For
						Management	8	Elect Director Michael E. Maroone	For	For
						Management	9	Elect Director Carlos A. Migoya	For	For
						Management	10	Elect Director Alison H. Rosenthal	For	For
						Management	11	Ratify Auditors	For	For
						Management		•	For	For

						Management	13	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Share Holder	14	Amend Articles/Bylaws/Charter	Against	For
						Share Holder	15	Call Special Meetings Provide for Cumulative Voting	Against	For
CONSOL Energy Inc.	CNX	20854P109	04-May-11	18-Mar-11	Annual	Management	1.1	Elect Director J. Brett Harvey	For	For
						Management	1.2	Elect Director John Whitmire	For	For
						Management	1.3	Elect Director Philip W. Baxter	For	For
						Management	1.4	Elect Director James E.	For	For
						Management	1.5	Altmeyer, Sr. Elect Director William E. Davis	For	For
						Management	1.6	Elect Director Raj K.	For	For
						Management	1.7	Gupta Elect Director Patricia	For	For
						Management	1.8	A. Hammick Elect Director David C.	For	For
						Management	1.9	Hardesty, Jr. Elect Director John T.	For	For
						Management	1.10	Mills Elect Director William	For	For
						Management	1.11	P. Powell Elect Director Joseph T.	For	For
						Management	2	Williams Ratify Auditors	For	For
						Management		Advisory Vote to Ratify	For	For
						Management	3	Named Executive	101	101
								Officers Compensation		
						Managamant	4		Two Years	One Year
						Management	4	Advisory Vote on Say	I wo I ears	One rear
Expeditors International	EXPD	302130109	04-May-11	07-Mar-11	Annual	Management	1	on Pay Frequency Elect Director Mark A.	For	For
of Washington, Inc.						Management	2	Emmert Elect Director R. Jordan	For	For
						Management	3	Gates Elect Director Dan P.	For	For
						Management	4	Kourkoumelis Elect Director Michael J.	For	For
						Management	5	Malone Elect Director John W.	For	For
						Management	6	Meisenbach Elect Director Peter J.	For	For
						Management	7	Rose Elect Director James	For	For
						Management	8	L.k. Wang Elect Director Robert R.	For	For
								Wright		
						Management	9	Advisory Vote to Ratify Named Executive	For	For
								Officers Compensation		
						Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	11	Approve Stock Option Plan	For	For
						Management	12	Ratify Auditors	For	For
Hess Corporation	HES	42809H107	04-May-11	14-Mar-11	Annual	Management		Elect Director E.E.	For	For
ricos Corporation	HES	-12007111U/	07-may-11	1-1-141a1-11	Amual	Management	1	Holiday	1 01	1 01
						Management	2	Elect Director J.H.	For	For
						Management	3	Mullin Elect Director F.B.	For	For
						Management	4	Walker Elect Director R.N.	For	For
						Management	5	Wilson	For	For

								Advisory Vote to Ratify Named Executive		
								Officers Compensation		
						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	7	Ratify Auditors	For	For
						Management		Amend Executive Incentive Bonus Plan	For	For
TECO Energy, Inc.	TE	872375100	04-May-11	24-Feb-11	Annual	Management	1	Elect Director Dubose Ausley	For	For
						Management	2	Elect Director James L. Ferman, Jr.	For	For
						Management	3	Elect Director Paul L.	For	For
						M	4	Whiting	F	F
						Management		Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Managamant	6		One Year	One Year
						Management		Advisory Vote on Say on Pay Frequency		
						Share Holder	7	Amend EEO Policy to Prohibit Discrimination	Against	For
								Based on Sexual		
								Orientation and Gender		
								Identity		
						Share Holder	8	Declassify the Board of Directors	Against	For
Tellabs, Inc.	TLAB	879664100	04-May-11	07-Mar-11	Annual	Management	1	Elect Director Frank Ianna	For	For
						Management	2	Elect Director Stephanie Pace Marshall	For	For
						Management	3	Elect Director William F. Souders	For	For
						Management	4	Advisory Vote to Ratify	For	For
								Named Executive Officers Compensation		
						Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	6	Ratify Auditors	For	For
Tesoro Corporation	TSO	881609101	04-May-11	15-Mar-11	Annual	Management	1	Elect Director Rodney F.	For	For
•								Chase		
						Management	2	Elect Director Gregory J. Goff	For	For
						Management	3	Elect Director Robert W. Goldman	For	For
						Management	4	Elect Director Steven H.	For	For
								Grapstein	-	-
						Management	5	Elect Director J.w. Nokes	For	For

						Management	6	Elect Director Susan Tomasky	For	For
						Management	7	Elect Director Michael E. Wiley	For	For
						Management	8	Elect Director Patrick	For	For
						Management	9	Y. Yang Advisory Vote to Ratify Named Executive Officers	For	For
						Management	10	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	11	Approve Omnibus Stock Plan	For	For
						Management	12	Ratify Auditors	For	For
						Share Holder	13	Report on Accident Risk Reduction Efforts	Against	For
Windstream Corp.	WIN	97381W104	04-May-11	15-Mar-11	Annual	Management	1	Elect Director Carol B. Armitage	For	For
						Management		Elect Director Samuel E. Beall, III	For	For
						Management		Elect Director Dennis E. Foster		For
						Management		Elect Director Francis X. Frantz	For	For
						Management		Elect Director Jeffery R. Gardner		For
						Management		Elect Director Jeffrey T. Hinson		For
						Management	7	Elect Director Judy K. Jones	For	For
						Management	8	Elect Director William A. Montgomery	For	For
						Management	9	Elect Director Alan L. Wells	For	For
						Management	10	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	11	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	12	Ratify Auditors	For	For
						Share Holder	13	Provide for Cumulative Voting	Against	For
						Share Holder		Report on Political Contributions	Against	For
Avon Products, Inc.	AVP	054303102	05-May-11	17-Mar-11	Annual	Management		Elect Director W. Don Cornwell	For	For
						Management		Elect Director V. Ann Hailey	For	For
						Management		Elect Director Fred Hassan	For	For
						Management		Elect Director Andrea Jung	For	For
						Management		Elect Director Maria Elena Lagomasino Elect Director Ann S.		For For
						Management Management		Moore Elect Director Ann S. Moore Elect Director Paul S.		For
						Management		Pressler Elect Director Paul S. Pressler	For	For
						Management		M. Rodkin Elect Director Paula	For	For
							/	Stern		. 01

						Management	1.10	Elect Director Lawrence A. Weinbach	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	4	Ratify Auditors	For	For
						Management		Reduce	For	For
DEED G	DEE	222221107	07.34 11	00.35 11				Supermajority Vote Requirement		T.
DTE Energy Company	DTE	233331107	05-May-11	08-Mar-11	Annuai	Management	1.1	Elect Director Lillian Bauder	For	For
						Management	1.2	Elect Director W. Frank Fountain, Jr.	For	For
						Management		Elect Director Mark A. Murray	For	For
						Management	1.4	Elect Director Josue Robles, Jr.	For	For
						Management	1.5	Elect Director James H. Vandenberghe	For	For
						Management	1.6	Elect Director David A. Brandon	For	For
						Management	2	Ratify Auditors	For	For
						Management		Advisory Vote to	For	For
						gemene		Ratify Named Executive Officers Compensation		101
						Management	4	Advisory Vote on Say on Pay	Three Years	One Year
						Management	5	Frequency Declassify the Board of Directors	For	For
						Share Holder		Report on Political Contributions	Against	For
Duke Energy Corporation	DUK	26441C105	05-May-11	10-Mar-11	Annual	Management	1.1	Elect Director	For	For
								William Barnet, III		
						Management	1.2	Elect Director G.	For	For
						Management Management		Elect Director G. Alex Bernhardt, Sr. Elect Director	For	For For
							1.3	Elect Director G. Alex Bernhardt, Sr.	For	
						Management Management Management	1.3 1.4 1.5	Elect Director G. Alex Bernhardt, Sr. Elect Director Michael G. Browning Elect Director Daniel R. DiMicco Elect Director John H. Forsgren	For	For For
						Management Management	1.3 1.4 1.5	Elect Director G. Alex Bernhardt, Sr. Elect Director Michael G. Browning Elect Director Daniel R. DiMicco Elect Director John H. Forsgren Elect Director Ann	For	For For
						Management Management Management	1.3 1.4 1.5 1.6	Elect Director G. Alex Bernhardt, Sr. Elect Director Michael G. Browning Elect Director Daniel R. DiMicco Elect Director John H. Forsgren	For For	For For
						Management Management Management Management	1.3 1.4 1.5 1.6 1.7	Elect Director G. Alex Bernhardt, Sr. Elect Director Michael G. Browning Elect Director Daniel R. DiMicco Elect Director John H. Forsgren Elect Director Ann Maynard Gray Elect Director James	For For For	For For For
						Management Management Management Management Management	1.3 1.4 1.5 1.6 1.7	Elect Director G. Alex Bernhardt, Sr. Elect Director Michael G. Browning Elect Director Daniel R. DiMicco Elect Director John H. Forsgren Elect Director Ann Maynard Gray Elect Director James H. Hance, Jr. Elect Director E.	For For For	For For For
						Management Management Management Management Management Management	1.3 1.4 1.5 1.6 1.7 1.8	Elect Director G. Alex Bernhardt, Sr. Elect Director Michael G. Browning Elect Director Daniel R. DiMicco Elect Director John H. Forsgren Elect Director Ann Maynard Gray Elect Director James H. Hance, Jr. Elect Director E. James Reinsch Elect Director James T. Rhodes Elect Director James Elect Director James T. Rhodes Elect Director James Elect Director James	For For For For	For For For For
						Management Management Management Management Management Management Management	1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Director G. Alex Bernhardt, Sr. Elect Director Michael G. Browning Elect Director Daniel R. DiMicco Elect Director John H. Forsgren Elect Director Ann Maynard Gray Elect Director James H. Hance, Jr. Elect Director E. James Reinsch Elect Director James T. Rhodes Elect Director James	For For For For For	For For For For For

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						Management	3	Advisory Vote to Ratify Named	For	For
								Executive Officers		
						Management	4	Compensation Advisory Vote on Say on Pay	One Year	One Year
								Frequency		
						Share Holder	5	Report on Global Warming Lobbying Activities	Against	Against
						Share Holder	6	Report on Financial Risks of Coal Reliance	Against	Against
						Share Holder	7	Require a Majority Vote for the Election	Against	For
Eastman Chemical Company	EMN	277432100	05-May-11	10-Mar-11	Annual	Management	1	of Directors Elect Director Humberto P. Alfonso	For	For
Company						Management	2	Elect Director Michael P. Connors	For	For
						Management	3	Elect Director Howard L. Lance	For	For
						Management	4	Elect Director James P. Rogers	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management		Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management		Ratify Auditors	For	For
						Management	8	Declassify the Board of Directors	For	For
						Share Holder	9	Reduce Supermajority Vote	Against	For
Ecolab Inc.	ECL	278865100	05-May-11	08-Mar-11	Annual	Management	1	Requirement Elect Director Douglas M. Baker, Jr.	For	For
						Management	2	Elect Director Barbara J. Beck	For	For
						Management	3	Elect Director Jerry W. Levin	For	For
						Management		Elect Director Robert L. Lumpkins		For
						Management		Ratify Auditors	For	For
						Management	6	Amend Nonqualified Employee Stock Purchase Plan	For	For
						Management	7	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	8	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	9	Adopt Policy on Human Right to Water	Against	Against
						Share Holder	10	Reduce Supermajority Vote Requirement	Against	For
Equifax Inc.	EFX	294429105	05-May-11	07-Mar-11	Annual	Management	1	Elect Director James E. Copeland, Jr.	For	For
						Management		Elect Director Robert D. Daleo		For
						Management	3	Elect Director Walter W. Driver, Jr.	For	For

						Management	4	Elect Director L.	For	For
						Management	5	Phillip Humann Elect Director Siri S.	For	For
								Marshall		
						Management	6	Elect Director Mark	For	For
								B. Templeton		
						Management		Ratify Auditors	For	For
						Management	8	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	9	Advisory Vote on	One Year	One Year
								Say on Pay		
								Frequency		
Fluor Corporation	FLR	343412102	05-May-11	10-Mar-11	Annual	Management	1	Elect Director Peter J.	For	For
								Fluor		
						Management	2	Elect Director Joseph	For	For
								W. Prueher		
						Management	3	Elect Director	For	For
								Suzanne H. Woolsey		
						Management	4	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	5	Advisory Vote on	None	One Year
								Say on Pay		
								Frequency		
						Management	6	Declassify the Board	For	For
								of Directors		
						Management	7	Reduce	For	For
								Supermajority Vote		
								Requirement		
						Management	8	Ratify Auditors	For	For
Health Care REIT, Inc.	HCN	42217K106	05-May-11	08-Mar-11	Annual	Management	1	Elect Director	For	For
								William C. Ballard,		
								Jr.		
						Management	2	Elect Director Peter J.	For	For
								Grua		
						Management	3	Elect Director R.	For	For
								Scott Trumbull		
						Management	4	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	5	Advisory Vote on	One Year	One Year
								Say on Pay		
								Frequency		
						Management	6	Increase Authorized	For	For
								Common Stock		
						Management		Ratify Auditors	For	For
Newfield Exploration	NFX	651290108	05-May-11	09-Mar-11	Annual	Management	1	Elect Director Lee K.	For	For
Company								Boothby		
						Management	2	Elect Director Philip	For	For
								J. Burguieres		
						Management	3	Elect Director Pamela	For	For
								J. Gardner		
						Management	4	Elect Director John	For	For
								Randolph Kemp, lll		
						Management	5	Elect Director J.	For	For
								Michael Lacey		
						Management	6	Elect Director Joseph	For	For
								H. Netherland		
						Management	7	Elect Director	For	For
								Howard H. Newman	_	_
						Management	8	Elect Director	For	For
								Thomas G. Ricks	_	_
						Management	9	Elect Director Juanita	For	For
								F. Romans		

						Management	10	Elect Director C. E. (Chuck) Shultz	For	For
						Management	11	Elect Director J. Terry Strange	For	For
						Management	12	Approve Omnibus Stock Plan	For	For
						Management	13	Approve Omnibus Stock Plan	For	For
						Management	14	Ratify Auditors	For	For
						Management		Advisory Vote to	For	For
						Training of the state of the st		Ratify Named Executive Officers Compensation		7 01
						Management	16	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Public Storage	PSA	74460D109	05-May-11	10-Mar-11	Annual	Management	1.1	Elect Trustee B. Wayne Hughes	For	For
						Management	1.2	Elect Trustee Ronald L. Havner, Jr.	For	For
						Management	1.3	Elect Trustee Tamara Hughes Gustavson	For	For
						Management	1.4	Elect Trustee Uri P. Harkham	For	For
						Management	1.5	Elect Trustee B. Wayne Hughes, Jr.	For	For
						Management	1.6	Elect Trustee Avedick B. Poladian	For	For
						Management	1.7	Elect Trustee Gary E. Pruitt	For	For
						Management	1.8	Elect Trustee Ronald P. Spogli	For	For
						Management	1.9	Elect Trustee Daniel C. Staton	For	For
						Management Management		Ratify Auditors Advisory Vote to Ratify Named Executive Officers	For For	For For
						Management	4	Compensation Advisory Vote on Say on Pay Frequency	Three Years	One Year
Starwood Hotels & Resorts Worldwide, Inc.	НОТ	85590A401	05-May-11	10-Mar-11	Annual	Management	1.1	Elect Director Adam M. Aron	For	For
,						Management	1.2	Elect Director Charlene Barshefsky	For	For
						Management	1.3	Elect Director Thomas E. Clarke	For	For
						Management	1.4	Elect Director Clayton C. Daley, Jr.	For	For
						Management	1.5	Elect Director Bruce W. Duncan	For	For
						Management	1.6	Elect Director Lizanne Galbreath	For	For
						Management	1.7	Elect Director Eric Hippeau	For	For
						Management	1.8	Elect Director Stephen R. Quazzo	For	For
						Management	1.9	Elect Director Thomas O. Ryder	For	For
						Management		Elect Director Frits van Paasschen	For	For
						Management	1.11	Elect Director Kneeland C. Youngblood	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named	For	For

						Management	4	Executive Officers Compensation Advisory Vote on	One Year	One Year
Sunoco, Inc.	SUN	96764D100	05 May 11	16 Eab 11	Annual	Management	1.1	Say on Pay Frequency Elect Director Chris	For	For
Sunoco, mc.	SUN	00704F109	05-Way-11	10-1-60-11	Aiiiuai	Management	1.1	C. Casciato	roi	roi
						Management	1.2	Elect Director Gary W. Edwards	For	For
						Management	1.3	Elect Director Lynn L. Elsenhans	For	For
						Management	1.4	Elect Director Ursula O. Fairbairn	For	For
						Management	1.5	Elect Director John P. Jones, III	For	For
						Management	1.6	Elect Director James G. Kaiser	For	For
						Management	1.7	Elect Director John W. Rowe	For	For
						Management	1.8	Elect Director John K. Wulff	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	5	Double Trigger on Equity Plans	Against	For
Union Pacific Corporation	UNP	907818108	05-May-11	28-Feb-11	Annual	Management	1.1	Elect Director Andrew H. Card, Jr.	For	For
						Management	1.2	Elect Director Erroll B. Davis, Jr.	For	For
						Management	1.3	Elect Director Thomas J. Donohue	For	For
						Management	1.4	Elect Director Archie W. Dunham	For	For
						Management	1.5	Elect Director Judith Richards Hope	For	For
						Management	1.6	Elect Director Charles C. Krulak	For	For
						Management	1.7	Elect Director Michael R. McCarthy	For	For
						Management	1.8	Elect Director Michael W. McConnell	For	For
						Management	1.9	Elect Director Thomas F. McLarty III	For	For
						Management	1.10	Elect Director Steven R. Rogel	For	For
						Management	1.11	Elect Director Jose H. Villarreal	For	For
						Management	1.12	Elect Director James R. Young	For	For
						Management	2	Ratify Auditors	For	For

						Management	3	Advisory Vote to Ratify Named Executive	For	For
						Management	4	Officers Compensation Advisory Vote on Say	One Year	One Year
						Management	5a	on Pay Frequency Reduce Supermajority	For	For
								Vote Requirement Relating to Preference Rights of Preferred Stock		
						Management	5b	Reduce Supermajority Vote Requirement Relating to Removal of Directors	For	For
						Management	5c	Reduce Supermajority Vote Requirement Relating to Amendments to Authorized Capital Stock	For	For
						Share Holder	6	Require Independent Board Chairman	Against	Against
Verizon Communications Inc.	VZ	92343V104	05-May-11	07-Mar-11	Annual	Management	1	Elect Director Richard L. Carrion	For	For
						Management	2	Elect Director M. Frances Keeth	For	For
						Management	3	Elect Director Robert W. Lane	For	For
						Management	4	Elect Director Lowell C. Mcadam	For	For
						Management	5	Elect Director Sandra O. Moose	For	For
						Management	6	Elect Director Joseph Neubauer	For	For
						Management	7	Elect Director Donald T. Nicolaisen	For	For
						Management	8	Elect Director Clarence Otis, Jr.	For	For
						Management	9	Elect Director Hugh B. Price	For	For
						Management	10	Elect Director Ivan G. Seidenberg	For	For
						Management	11	Elect Director Rodney E. Slater	For	For
						Management	12	Elect Director John W. Snow	For	For
						Management	13	Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named Executive	For	For
						Management	15	Officers Compensation Advisory Vote on Say	One Year	One Year
						Share Holder	16	on Pay Frequency Disclose Prior	Against	Against
						Share Holder	17	Government Service Performance-Based Fauity Awards	Against	For
						Share Holder	18	Equity Awards Restore or Provide for	Against	For
						Share Holder	19	Cumulative Voting Amend Articles/Bylaws/Charter	Against	For
Wisconsin Energy	WEC	976657106	05-May-11	10-Mar-11	Annual	Management	1.1	Call Special Meetings Elect Director John F.	For	For
Corporation						Management	1.2	Bergstrom Elect Director Barbara	For	For
						Management	1.3	L. Bowles Elect Director Patricia	For	For
						Management	1 4	W. Chadwick Elect Director Robert A.	For	For
						ivianagement	1.4	Cornog	TOI	1 UI

						Management	1.5	Elect Director Curt S. Culver	For	For
						Management	1.6	Elect Director Thomas J. Fischer	For	For
						Management	1.7	Elect Director Gale E. Klappa	For	For
						Management	1.8	Elect Director Ulice Payne, Jr.	For	For
						Management	1.9	Elect Director Frederick P. Stratton, Jr.	For	For
						Management	2	Adopt Majority Voting for Uncontested Election of Directors	For	For
						Management	3	Ratify Auditors	For	For
						Management		Amend Omnibus Stock Plan	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Alcoa Inc.	AA	013817101	06-May-11	11-Feb-11	Annual	Management	1.1	Elect Director Klaus Kleinfeld	For	For
						Management	1.2	Elect Director James W. Owens	For	For
						Management	1.3	Elect Director Ratan N. Tata	For	For
						Management	2	Ratify Auditor	For	For
						Management	3	Advisory Vote to Ratify Named Executive	For	For
								Officers Compensation		
						Management		Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management		Approve Executive Incentive Bonus Plan	For	For
						Management	6	Reduce Supermajority Vote Requirement Relating to Fair Price Protection	For	For
						Management	7	Reduce Supermajority Vote Requirement Relating to Director Elections	For	For
						Management	8	Reduce Supermajority Vote Requirement Relating to the Removal of Directors	For	For
						Share Holder	9	Provide Right to Act by Written Consent	Against	For
						Share Holder	10	Declassify the Board of Directors	Against	For
FMC Technologies, Inc.	FTI	30249U101	06-May-11	11-Mar-11	Annual	Management	1	Elect Director C. Maury Devine	For	For

						Management	2	Elect Director John	For	For
						Management	3	T. Gremp Elect Director Thomas M. Hamilton	For	For
						Management	4	Elect Director Richard A. Pattarozzi	For	For
						Management	5	Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named	For	For
						Management	7	Executive Officers Compensation Advisory Vote on Say on Pay	Three Years	One Year
						Management	8	Frequency Increase Authorized Common Stock	For	For
Marriott International, Inc.	MAR	571903202	06-May-11	15-Mar-11	Annual	Management	1	Elect Director J.W. Marriott, Jr.	For	For
						Management	2	Elect Director John W. Marriott, III	For	For
						Management	3	Elect Director Mary K. Bush	For	For
						Management		Elect Director Lawrence W. Kellner	For	For
						Management		Elect Director Debra L. Lee	For	For
						Management		Elect Director George Munoz Elect Director Harry	For For	For For
						Management Management		J. Pearce Elect Director Harry J. Pearce		For
						Management		S Reinemund Elect Director	For	For
						Management		Lawrence M. Small Elect Director Arne	For	For
								M. Sorenson		
						Management		Ratify Auditors	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
Mylan Inc.	MYL	628530107	06-May-11	18-Mar-11	Annual	Management	1.1	Elect Director Robert J. Coury	For	For
						Management	1.2	Elect Director Rodney L. Piatt	For	For
						Management		Elect Director Heather Bresch	For	For
						Management		Elect Director Wendy Cameron		For
						Management Management		Elect Director Robert J. Cindrich Elect Director Neil	For	For For
						Management		Dimick Elect Director	For	For
						Management		Douglas J. Leech Elect Director Joseph		For
						Management	1.9	C. Maroon Elect Director Mark	For	For
						Management	1.10	W. Parrish Elect Director C.B. Todd	For	For
						Management	1.11	Elect Director Randall L.	For	For
						Management	2	Vanderveen Ratify Auditors	For	For

						Management	3	Advisory Vote to Ratify Named	For	Against
						Management	4	Executive Officers Compensation Advisory Vote on Say on Pay	Three Years	One Year
Reynolds American Inc.	RAI	761713106	06-May-11	14-Mar-11	Annual	Management	1.1	Frequency Elect Director Luc	For	For
						Management	1.2	Jobin Elect Director Nana Mensah	For	For
						Management	1.3	Elect Director John J. Zillmer	For	For
						Management	1.4	Elect Director John P. Daly	For	For
						Management	1.5	Elect Director Daniel M. Delen	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	4	Increase Authorized Common Stock	For	For
						Management		Ratify Auditors	For	For
						Share Holder	6	Declassify the Board	Against	For
						Share Holder	7	of Directors Cease Production of Flavored Tobacco	Against	Against
						Share Holder	8	Products Adopt Human Rights Protocols for Company and	Against	For
The Goldman Sachs Group, Inc.	GS	38141G104	06-May-11	07-Mar-11	Annual	Management	1	Suppliers Elect Director Lloyd C. Blankfein	For	For
F,						Management	2	Elect Director John H. Bryan	For	For
						Management	3	Elect Director Gary D. Cohn	For	For
						Management	4	Elect Director Claes Dahlback	For	For
						Management	5	Elect Director Stephen Friedman	For	For
						Management	6	Elect Director William W. George	For	For
						Management	7	Elect Director James A. Johnson	For	For
						Management	8	Elect Director Lois D. Juliber	For	For
						Management	9	Elect Director Lakshmi N. Mittal	For	For
						Management	10	Elect Director James J. Schiro	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year

						Management Share Holder		Ratify Auditors Provide for Cumulative	For Against	For For
						Share Holder	15	Voting Amend Bylaws Call	Against	For
						Share Holder	16	Special Meetings Stock Retention/Holding	Against	For
						Share Holder	17	Period Review Executive	Against	Against
						Share Holder	18	Compensation Report on Climate	Against	Against
						Share Holder	19	Change Business Risks Report on Political	Against	Against
XL Group plc	XL	G98290102	06-May-11	03-Mar-11	Annual	Management	1	Contributions Elect Herbert N. Haag as	For	For
						Management	2	Director Elect Michael S.	For	For
						Management	3	McGavick as Director Elect Ellen E. Thrower as	For	For
						Management	4	Director Elect John M. Vereker as	For	For
						Management	5	Director Ratify	For	For
						Managamant	6	PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify	For	For
						Management	0	Named Executive Officers Compensation	FOI	LOI
						Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	8	Amend Omnibus Stock Plan	For	For
Motorola Mobility Holdings, Inc.	MMI	620097105	09-May-11	11-Mar-11	Annual	Management	1	Elect Director Sanjay K. Jha	For	For
Troidings, me.						Management	2	Elect Director Jon E. Barfield	For	For
						Management	3	Elect Director William R. Hambrecht	For	For
						Management	4	Elect Director Jeanne P. Jackson	For	For
						Management	5	Elect Director Keith A. Meister	For	For
						Management	6	Elect Director Thomas J. Meredith	For	For
						Management	7	Elect Director Daniel A. Ninivaggi	For	For
						Management	8	Elect Director James R. Stengel	For	For
						Management	9	Elect Director Anthony J. Vinciquerra	For	For
						Management	10	Elect Director Andrew J. Viterbi	For	For
						Management	11	Advisory Vote to Ratify Named Executive	For	For
						Management	12	Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
21.0		0055071101	10.14			Management		Ratify Auditors	For	For
3M Company	MMM	88579Y101	10-May-11	11-Mar-11	Annual	Management		Elect Director Linda G. Alvarado	For	For
						Management		Elect Director George W. Buckley		For
						Management		Elect Director Vance D. Coffman		For
						Management		Elect Director Michael L. Eskew		For
						Management		Elect Director W. James Farrell		For
						Management	6		For	For

								Elect Director Herbert L. Henkel		
						Management	7	Elect Director Edward M. Liddy	For	For
						Management	8	Elect Director Robert S. Morrison	For	For
						Management	9	Elect Director Aulana L. Peters	For	For
						Management	10	Elect Director Robert J. Ulrich	For	For
						Management	11	Ratify Auditors	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	13	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	14	Report on Political Contributions	Against	For
Altera Corporation	ALTR	021441100	10-May-11	11-Mar-11	Annual	Management	1	Elect Director John P. Daane	For	For
						Management	2	Elect Director Robert J. Finocchio, Jr.	For	For
						Management	3	Elect Director Kevin McGarity	For	For
						Management	4	Elect Director T. Michael Nevens	For	For
						Management	5	Elect Director Krish A. Prabhu	For	For
						Management	6	Elect Director John Shoemaker	For	For
						Management	7	Elect Director Susan Wang	For	For
						Management	8	Amend Omnibus Stock Plan	For	For
						Management	9	Amend Qualified Employee Stock Purchase Plan	For	For
						Management	10	Reduce Supermajority Vote Requirement	For	For
						Management	11	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	Against
						Management	12	Provide Right to Call Special Meeting	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	15	Ratify Auditors	For	For
Cummins Inc.	CMI	231021106	10-May-11	14-Mar-11	Annual	Management	1	Elect Director Theodore M. Solso	For	For

						Management	2	Elect Director N. Thomas Linebarger	For	For
						Management	3	Elect Director William I. Miller	For	For
						Management	4	Elect Director Alexis M. Herman	For	For
						Management	5	Elect Director Georgia R. Nelson	For	For
						Management	6	Elect Director Carl Ware	For	For
						Management	7	Elect Director Robert K. Herdman	For	For
						Management	8	Elect Director Robert J. Bernhard	For	For
						Management	9	Elect Director Franklin R.	For	For
						Management	10	Chang-Diaz Elect Director Stephen B. Dobbs	For	For
						Management	11	Advisory Vote to Ratify Named	For	For
								Executive Officers Compensation		
						Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	13	Ratify Auditors	For	For
Hospira, Inc.	HSP	441060100	10-May-11	14-Mar-11	Annual	Management		Elect Director Irving W. Bailey, II	For	For
						Management	2	Elect Director F. Michael Ball	For	For
						Management	3	Elect Director Jacque J. Sokolov	For	For
						Management	4	Reduce Supermajority Vote Requirement to Remove Directors for	For	For
						Management	5	Cause Reduce Supermajority Vote Requirement for	For	For
						Management	6	By-law Amendments Reduce Supermajority Vote Requirement for	For	For
								Certificate of Incorporation Amendments		
						Management	7	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	8	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	9	Ratify Auditors	For	For
Masco Corporation	MAS	574599106	10-May-11	15-Mar-11	Annual	Management		Elect Director Verne	For	For
aseo corporation	111110	37.1377100	10 may 11	10 1,101 11	, muul	Management		G. Istock Elect Director J.	For	For
								Michael Losh		
						Management		Elect Director Timothy Wadhams	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	5	Advisory Vote on Say on Pay	One Year	One Year

								Frequency		
						Management	6	Ratify Auditors	For	For
NiSource Inc.	NI	65473P105	10-May-11	15-Mar-11	Annual	Management	1	Elect Director	For	For
								Richard A. Abdoo		
						Management	2	Elect Director Steven	For	For
								C. Beering		
						Management	2	Elect Director	For	For
						Management	3		POI	POI
								Michael E. Jesanis	_	_
						Management	4	Elect Director Marty	For	For
								R. Kittrell		
						Management	5	Elect Director W. Lee	For	For
								Nutter		
						Management	6	Elect Director	For	For
								Deborah S. Parker		
						Management	7	Elect Director Ian M.	For	For
						Management	/		POI	POI
								Rolland		
						Management	8	Elect Director Robert	For	For
								C. Skaggs, Jr.		
						Management	9	Elect Director	For	For
						Ç		Richard L. Thompson		
						Management	10	Elect Director	For	For
						Management	10	Carolyn Y. Woo	101	101
						3.6	1.1	•	Г	Б
						Management		Ratify Auditors	For	For
						Management	12	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	13	Advisory Vote on	One Year	One Year
						management	13	Say on Pay	One rear	one rear
						a		Frequency		_
						Share Holder	14	Provide Right to Act	Against	For
								by Written Consent		
Northeast Utilities	NU	664397106	10-May-11	15-Mar-11	Annual	Management	1.1	Elect Director	For	For
								Richard H. Booth		
						Management	1.2	Elect Director John S.	For	For
						ugee.it	1.2	Clarkeson	. 01	101
						Monogomont	1.2		Eos	Eon
						Management	1.3	Elect Director Cotton	FOI	For
								M. Cleveland		
						Management	1.4	Elect Director	For	For
								Sanford Cloud, Jr.		
						Management	1.5	Elect Director John	For	For
								G. Graham		
						Management	1.6	Elect Director	For	For
						Management	1.0	Elizabeth T. Kennan	101	1 01
						3.6	1.7		Г	Б
						Management	1./	Elect Director	For	For
								Kenneth R. Leibler		
						Management	1.8	Elect Director Robert	For	For
								E. Patricelli		
						Management	1.9	Elect Director	For	For
						C		Charles W. Shivery		
						Management	1.10	Elect Director John F.	For	For
						Management	1.10		1 01	101
						3.6	1 11	Swope	Г	Б
						Management	1.11	Elect Director Dennis	For	For
								R. Wraase		
						Management	2	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		
						Managamant	3	•	Three Years	One Year
						Management	S	Advisory Vote on	Timee Tears	One rear
								Say on Pay		
								Frequency		
						Management	4	Ratify Auditors	For	For
American International	AIG	026874784	11-May-11	18-Mar-11	Annual	Management	1	Elect Director Robert	For	For
American International Group, Inc.	AIG	026874784	11-May-11	18-Mar-11	Annual		1	Elect Director Robert H. Benmosche	For	For
	AIG	026874784	11-May-11	18-Mar-11	Annual	Management		H. Benmosche		
	AIG	026874784	11-May-11	18-Mar-11	Annual				For	For For

						Management	3	Elect Director John H. Fitzpatrick	For	For
						Management	4	Elect Director Laurette T. Koellner	For	For
						Management	5	Elect Director Donald H. Layton	For	For
						Management	6	Elect Director Christopher S. Lynch	For	For
						Management	7	Elect Director Arthur C. Martinez	For	For
						Management	8	Elect Director George L. Miles, Jr.	For	For
						Management	9	Elect Director Henry S. Miller	For	For
						Management	10	Elect Director Robert S. Miller	For	For
						Management	11	Elect Director	For	For
								Suzanne Nora Johnson		
						Management		Elect Director Morris W. Offit		For
						Management	13	Elect Director Ronald A. Rittenmeyer	For	For
						Management	14	Elect Director Douglas M. Steenland	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	16	Approve Securities Transfer Restrictions	For	For
						Management	17	Ratify Tax Asset Protection Plan (NOL Pill)	For	For
						Management		Ratify Auditors	For	For
						Share Holder	19	Adopt Policy to Promote Responsible Use of Company Stock by Named Executive Officers and Directors	Against	For
AvalonBay Communities, Inc.	AVB	053484101	11-May-11	04-Mar-11	Annual	Management	1.1	Elect Director Bryce Blair	For	For
						Management	1.2	Elect Director Bruce A. Choate	For	For
						Management	1.3	Elect Director John J. Healy, Jr.	For	For
						Management	1.4	Elect Director Timothy J. Naughton	For	For
						Management	1.5	Elect Director Lance R. Primis	For	For
						Management	1.6	Elect Director Peter S. Rummell	For	For
						Management	1.7	Elect Director H. Jay Sarles	For	For
						Management	1.8	Elect Director W. Edward Walter	For	For
						Management	2	Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
	CBG	12497T101	11-May-11	11-Mar-11	Annual	Management	1.1	Trequency	For	For

CB Richard Ellis Group,								Elect Director		
Inc.						Management	1.2	Richard C. Blum Elect Director Curtis	For	For
						Management	1.3	F. Feeny Elect Director	For	For
						Wianagement	1.5	Bradford M.	101	1.01
						Management	1.4	Freeman Elect Director	For	For
								Michael Kantor		
						Management	1.5	Elect Director Frederic V. Malek	For	For
						Management	1.6	Elect Director Jane J. Su	For	For
						Management	1.7	Elect Director Laura D. Tyson	For	For
						Management	1.8	Elect Director Brett White	For	For
						Management	1.9	Elect Director Gary L. Wilson	For	For
						Management	1.10	Elect Director Ray Wirta	For	For
						Management		Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers	For	For
								Compensation		
						Management	4	Advisory Vote on Say on Pay	Three Years	One Year
GET 1	an.	125260100		24.34				Frequency	-	-
CF Industries Holdings, Inc.	CF	125269100	11-May-11	21-Mar-11	Annual	Management	1.1	Elect Director Stephen R. Wilson	For	For
						Management	1.2	Elect Director Wallace W. Creek	For	For
						Management	1.3	Elect Director William Davisson	For	For
						Management	1.4	Elect Director Robert G. Kuhbach	For	For
						Management	2	Advisory Vote to	For	For
								Ratify Named Executive Officers		
						Management	3	Compensation Advisory Vote on	Three Years	One Year
						Transagement		Say on Pay	Timee Temp	0.10 10.11
						Management	4	Frequency Ratify Auditors	For	For
						Share Holder		Declassify the Board		For
Capital One Financial	COF	14040H105	11-May-11	16-Mar-11	Annual	Management	1	of Directors Elect Director	For	For
Corporation						Management	2	Patrick W. Gross Elect Director Ann	For	For
						Management	2	Fritz Hackett	roi	POI
						Management	3	Elect Director Pierre E. Leroy	For	For
						Management		Ratify Auditors	For	For
						Management	5	Declassify the Board of Directors	For	For
						Management	6	Advisory Vote to	For	For
								Ratify Named Executive Officers		
								Compensation		
						Management	7	Advisory Vote on Say on Pay	One Year	One Year
Comcast Corporation	CMCSA	20030N101	11-May-11	08_Mar_11	Annual	Management	1.1	Frequency Elect Director S.	For	For
Conicast Corporation	CIVICSA	2003011101	11-1 v1 ay-11	00-1 v1 a1-11	Annual			Decker Anstrom	1 ()1	1 01
						Management	1.2	Elect Director Kenneth J. Bacon	For	For

						Management	1.3	Elect Director	For	For
						Management	1.4	Sheldon M. Bonovitz Elect Director Edward	For	For
						Management	1.5	D. Breen Elect Director Joseph	For	For
						Management	1.6	J. Collins Elect Director J.	For	For
						Management	1.7		For	For
						Management	1.8	L. Hassell Elect Director Jeffrey A. Honickman	For	For
						Management	1.9	Elect Director Eduardo G. Mestre	For	For
						Management	1.10	Elect Director Brian L. Roberts	For	For
						Management	1.11	Elect Director Ralph J. Roberts	For	For
						Management	1.12	Elect Director Judith Rodin	For	For
						Management	2	Ratify Auditors	For	For
						Management		Approve	For	For
						Wanagement	3	Nonqualified Employee Stock Purchase Plan	Poi	roi
						Management	4	Amend Restricted Stock Plan	For	For
						Management	5	Amend Stock Option Plan	For	For
						Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	7	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Share Holder	8	Provide for Cumulative Voting	Against	For
						Share Holder	9	Require Independent Board Chairman	Against	For
ConocoPhillips	COP	20825C104	11-May-11	14-Mar-11	Annual	Management	1	Elect Director Richard L. Armitage	For	For
						Management	2	Elect Director Richard H. Auchinleck	For	For
						Management	3	Elect Director James E. Copeland, Jr.	For	For
						Management	4	Elect Director Kenneth M. Duberstein	For	For
						Management	5	Elect Director Ruth R. Harkin	For	For
						Management	6	Elect Director Harold W. McGraw III	For	For
						Management	7	Elect Director James J. Mulva	For	For
						Management	8	Elect Director Robert A. Niblock	For	For
						Management	9	Elect Director Harald J. Norvik	For	For
						Management	10	Elect Director William K. Reilly	For	For
						Management	11	Elect Director Victoria J. Tschinkel	For	For
						Management	12	Elect Director Kathryn C. Turner	For	For
						Management	13	Elect Director William E. Wade, Jr.	For	For
						Management	14	Ratify Auditors	For	For

						Management	15	Advisory Vote to Ratify Named Executive Officers	For	Against
						Management	16	Compensation Advisory Vote on Say on Pay Frequency	None	One Year
						Management	17	Approve Omnibus Stock Plan	For	For
						Share Holder	18	Amend EEO Policy to Prohibit Discrimination based on Gender Identity	Against	For
						Share Holder	19	Report on Political Contributions	Against	For
						Share Holder	20	Report on Lobbying Expenses	Against	For
						Share Holder	21	Report on Accident Risk Reduction Efforts	Against	Against
						Share Holder	22	Adopt Policy to Address Coastal Louisiana Environmental	Against	Against
						Share Holder	23	Impacts Adopt Quantitative GHG Goals for Products and Operations	Against	For
						Share Holder	24	Report on Financial Risks of Climate	Against	Against
						Share Holder	25	Change Report on Environmental Impact of Oil Sands Operations in Canada	Against	For
Integrys Energy Group, Inc.	TEG	45822P105	11-May-11	17-Mar-11	Annual	Management	1.1	Elect Director Keith E. Bailey	For	For
						Management	1.2	Elect Director William J. Brodsky	For	For
						Management	1.3	Elect Director Albert J. Budney, Jr.	For	For
						Management	1.4	Elect Director Pastora San Juan Cafferty	For	For
						Management	1.5	Elect Director Ellen Carnahan	For	For
						Management	1.6	Elect Director Michelle L. Collins	For	For
						Management	1.7	Elect Director Kathryn M. Hasselblad-Pascale	For	For
						Management	1.8	Elect Director John W. Higgins	For	For
						Management	1.9	Elect Director James L. Kemerling	For	For
						Management	1.10	Elect Director Michael E. Lavin	For	For
						Management	1.11	Elect Director William F. Protz, Jr.	For	For
						Management	1.12	Elect Director Charles A. Schrock	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	3	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year

						Management	4	Ratify Auditors	For	For
Murphy Oil Corporation	MUR	626717102	11-May-11	14-Mar-11	Annual	Management	1	Elect Director F.W.	For	For
								Blue		
						Management	2	Elect Director C.P.	For	For
						M	2	Deming Elect Director R.A.	E	F
						Management	3	Hermes	For	For
						Management	4	Elect Director J.V.	For	For
							•	Kelley		
						Management	5	Elect Director R.M.	For	For
								Murphy		
						Management	6	Elect Director W.C.	For	For
						M	7	Nolan, Jr.	F	E
						Management	/	Elect Director N.E. Schmale	For	For
						Management	8	Elect Director D.J.H.	For	For
								Smith		
						Management	9	Elect Director C.G.	For	For
								Theus		
						Management	10	Elect Director D.M.	For	For
						M	11	Wood	E	E
						Management	11	Advisory Vote to Ratify Named	For	For
								Executive Officers		
								Compensation		
						Management	12	Advisory Vote on	One Year	One Year
								Say on Pay		
							4.0	Frequency	-	_
Dhilin Marris International	DM	719172100	11 Mov 11	15 Mor 11	Annual	Management Management		Ratify Auditors Elect Director Harold	For	For For
Philip Morris International Inc.	PIVI	718172109	11-May-11	15-Mar-11	Aimuai	Management	1	Brown	ror	ror
me.						Management	2	Elect Director Mathis	For	For
								Cabiallavetta		
						Management	3	Elect Director Louis	For	For
								C. Camilleri	_	
						Management	4	Elect Director J.	For	For
						Management	5	Dudley Fishburn Elect Director	For	For
						Management	3	Jennifer Li	101	1 01
						Management	6	Elect Director	For	For
								Graham Mackay		
						Management	7	Elect Director Sergio	For	Against
						M	0	Marchionne	E	E
						Management	8	Elect Director Lucio A. Noto	For	For
						Management	9	Elect Director Carlos	For	For
								Slim Helu		
						Management	10	Elect Director	For	For
								Stephen M. Wolf	_	
						Management		Ratify Auditors	For	For
						Management	12	Advisory Vote to Ratify Named	For	For
								Executive Officers		
								Compensation		
						Management	13	Advisory Vote on	One Year	One Year
								Say on Pay		
								Frequency		
						Share Holder	14	Report on Effect of	Against	Against
								Marketing Practices on the Poor		
						Share Holder	15	Require Independent	Against	Against
								Board Chairman	<i>5</i>	J
Progress Energy, Inc.	PGN	743263105	11-May-11	04-Mar-11	Annual	Management	1	Elect Director John	For	For
							_	D. Baker, II	_	
						Management	2	Elect Director James	For	For
						Management	3	E. Bostic, Jr. Elect Director Harris	For	For
						ivianagement	5	E. DeLoach, Jr.	101	1 01

		•	•							
						Management	4	Elect Director James B. Hyler, Jr.	For	For
						Management	5	Elect Director William D. Johnson	For	For
						Management	6	Elect Director Robert W. Jones	For	For
						Management	7	Elect Director W. Steven Jones	For	For
						Management	8	Elect Director Melquiades R. Martinez	For	For
						Management	9	Elect Director E. Marie McKee	For	For
						Management	10	Elect Director John H. Mullin, III	For	For
						Management	11	Elect Director Charles W. Pryor, Jr.	For	For
						Management	12	Elect Director Carlos A. Saladrigas	For	For
						Management	13	Elect Director Theresa M. Stone	For	For
						Management	14	Elect Director Alfred C. Tollison, Jr.	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	16	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	17	Ratify Auditors	For	For
Assurant, Inc.	AIZ	04621X108	12-May-11	17-Mar-11	Annual	Management		Elect Director Elaine D. Rosen	For	For
						Management	2	Elect Director Howard L. Carver	For	For
						Management	3	Elect Director Juan N. Cento	For	For
						Management	4	Elect Director Lawrence V. Jackson	For	For
						Management	5	Elect Director David B. Kelso	For	For
						Management	6	Elect Director Charles J. Koch	For	For
						Management	7	Elect Director H. Carroll Mackin	For	For
						Management		Elect Director Robert B. Pollock	For	For
						Management	9	Elect Director John A.C. Swainson	For	For
						Management	10	Ratify Auditors	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	12	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
C.H. Robinson Worldwide, Inc.	CHRW	12541W209	12-May-11	15-Mar-11	Annual	Management	1	Elect Director Robert Ezrilov	For	For

						Management	2	Elect Director Wayne	For	For
						Management	3	M. Fortun Elect Director Brian P. Short	For	Against
						Management	4	Advisory Vote to Ratify Named Executive	For	For
						Management	5	Officers Compensation Advisory Vote on Say	One Year	One Year
						Management	6	on Pay Frequency Ratify Auditors	For	For
						Share Holder	7	Declassify the Board of Directors	Against	For
Dominion Resources, Inc.	D	25746U109	12-May-11	04-Mar-11	Annual	Management	1	Elect Director William P. Barr	For	For
						Management	2	Elect Director Peter W. Brown	For	For
						Management	3	Elect Director George A. Davidson, Jr.	For	For
						Management	4	Elect Director Helen E. Dragas	For	For
						Management	5	Elect Director Thomas F. Farrell II	For	For
						Management	6	Elect Director John W. Harris	For	Against
						Management	7	Elect Director Robert S. Jepson, Jr.	For	For
						Management	8	Elect Director Mark J. Kington	For	For
						Management	9	Elect Director Margaret A. McKenna	For	For
						Management	10	Elect Director Frank S. Royal	For	For
						Management	11	Elect Director Robert H. Spilman, Jr.	For	For
						Management	12	Elect Director David A. Wollard	For	For
						Management	13	Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named Executive	For	For
						Management	15	Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	16	Report on Coal Use from Mountaintop	Against	Against
						Share Holder	17	Removal Mining	Against	Against
								Adopt Renewable Energy Production Goal		Against
						Share Holder		Report on Financial Risks of Coal Reliance	Against	Against
						Share Holder	19	Invest in Renewable Energy and Stop Construction of Nuclear	Against	Against
						Share Holder	20	Reactor Require Independent	Against	For
						Share Holder		Board Chairman Provide Right to Act by	Against	For
						Share Holder	22	Written Consent Submit SERP to	Against	For
E*TRADE Financial	ETFC	269246401	12-Mav-11	14-Mar-11	Annual	Management		Shareholder Vote Elect Director Frederick		For
Corporation			, 21			Management		W. Kanner Elect Director Joseph M.		For
								Velli		
						Management	3	Advisory Vote to Ratify Named Executive Officers Componentian	For	For
						Management	4	Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year

Ford Motor Company			Lagari	iiiig. i ta	VOOI 1 OO	- G _ G	ity / lipita	ana	1 011111111		
Management 2 Buller Service State							Management	5	Ratify Auditors	For	For
Management Man	Ford Motor Company	F	345370860	12-May-11	16-Mar-11	Annual	Management	1		For	For
Management Secondary For							Management	2		For	For
Management Man							Management	3	Elect Director Anthony	For	For
Management S Management S Management S Management S Clay Food, Jr.							Management	4	Elect Director Edsel B.	For	For
Management 7 Elect Director James H. For For Hance, Jr. Management 8 Elect Director James H. For For Hance, Jr. Management 9 Elect Director Fivine O. For For Hore Alance, Jr. Management 10 Elect Director Ellen R. For For Maragement 11 Elect Director Homer A. For For Maragement 12 Elect Director Homer A. For For Maragement 13 Elect Director Homer A. For For Maragement 14 Elect Director Homer A. For For Shaheen Management 15 Ratify Auditors For For Shaheen Management 16 Ratify Auditors For For Shaheen Management 17 Ratify Auditors For For Named Executive Officers Compensation Management 18 Ratify Auditors For For Shaheen Management 19 Ratify Auditors For For Shaheen Management 10 Elect Director John L. For For For Shaheen Management 10 Elect Director Gerald L. For For For Shaheen Management 10 Elect Director Gerald L. For For For Shaheen Management 10 Elect Director Gerald L. For For For For Shaheen Management 10 Elect Director Gerald L. For For For For Shaheen Management 10 Elect Director Gerald L. For For For Homer A. For Advisory Vote to Ratify Auditors For One-vote per Share Against Contributions Against Contributions Against For Ratifices/Bylaws/Charter Call Special Meetings Elect Director Leroy T. For For For For Barnes, Jr. Management 10 Elect Director Leroy T. For For For For Barnes, Jr. Management 11 Elect Director Leroy T. For For For For Barnes, Jr. Management 12 Elect Director Leroy T. For For For For Barnes, Jr. Management 15 Ratify Auditors For For For Barnes, Jr. Management 16 Elect Director Leroy T. For For For For Barnes, Jr. Management 17 Elect Director Leroy T. For For For Barnes, Jr. Management 18 Elect Director Leroy T. For For For Barnes, Jr. Management 19 Elect Director Leroy T. For For F							Management	5	Elect Director William	For	For
Management Man							Management	6		For	For
Management Recommendation Recommen							Management	7	Elect Director James H.	For	For
Management 9 Management 9 Management 9 Management 9 Management 10 Ma							Management	8	Elect Director Irvine O.	For	For
Management Man							Management	9	Elect Director Richard	For	For
Management 11 Elect Director Alan For More Mor							Management	10	Elect Director Ellen R.	For	For
Management 12 Elect Director Homer A. For For Neal Management 13 Elect Director Gerald L. For For For Shaheen Shaheen Management 14 Elect Director Gerald L. For For For Shaheen For Shaheen Management 15 Ratify Auditors For For For For For Management 15 Ratify Auditors For For For For Management 15 Ratify Auditors For For For Management Manage							Management	11	Elect Director Alan	For	For
Management Man							Management	12	Elect Director Homer A.	For	For
Management Man							Management	13	Elect Director Gerald L.	For	For
Management 15 Ratify Auditors For For For Management 16 Advisory Vote to Ratify Named Executive Officers Compensation Management 17 Advisory Vote on Say on Pay Frequency Officers Compensation Management 17 Advisory Vote on Say on Pay Frequency Share Holder 18 Publish Political Contributions Against Against Contributions Against For Recapitalization Plan for all Stock to have One-vote per Share One-vote per Share Against For Amend Articles/Bylaws/Charter Call Special Meetings Frontier Communications FTR 35906A108 12-May-11 16-Mar-11 Annual Management 1.2 Elect Director Letroy T. For For For Sprotes Promote Corporation Management 18 Ratify Auditors For							Management	14	Elect Director John L.	For	For
Management Man							Management	15		For	For
on Pay Frequency Share Holder 18 Publish Political Against Against Contributions Share Holder 19 Approve Against Recapitalization Plan for all Stock to have One-vote per Share One-vote per Share Share Holder 20 Amend Against For Articles/Bylaws/Charter Call Special Meetings Frontier Communications FTR 35906A108 12-May-11 16-Mar-11 Annual Management 1.1 Elect Director Leroy T. For For Corporation Nanagement 1.2 Elect Director Peter C.B. For For Barnes, Jr.									Advisory Vote to Ratify Named Executive	For	For
Contributions Share Holder 19 Approve Against For Recapitalization Plan for all Stock to have One-vote per Share One-vote per Share Against For Articles/Bylaws/Charter Call Special Meetings Frontier Communications FTR 35906A108 12-May-11 16-Mar-11 Annual Management 1.1 Elect Director Leroy T. For For Corporation Management 1.2 Elect Director Peter C.B. For For Bynoe							Management	17		One Year	One Year
Frontier Communications FTR 35906A108 12-May-11 16-Mar-11 Annual Management 1.1 Elect Director Leroy T. For Corporation FTR 35906A108 12-May-11 16-Mar-11 Annual Management 1.2 Elect Director Peter C.B. For Barnes, Jr. Management 1.2 Elect Director Peter C.B. For Bynoe							Share Holder	18		Against	Against
Share Holder 20 Amend Against For Articles/Bylaws/Charter Call Special Meetings Frontier Communications FTR 35906A108 12-May-11 16-Mar-11 Annual Management 1.1 Elect Director Leroy T. For For Barnes, Jr. Management 1.2 Elect Director Peter C.B. For Bynoe							Share Holder	19	Recapitalization Plan for all Stock to have	Against	For
Frontier Communications FTR 35906A108 12-May-11 16-Mar-11 Annual Management 1.1 Elect Director Leroy T. For Corporation Management 1.2 Elect Director Leroy T. For Barnes, Jr. Elect Director Peter C.B. For Bynoe							Share Holder	20	Amend	Against	For
Management 1.2 Elect Director Peter C.B. For For Bynoe		FTR	35906A108	12-May-11	16-Mar-11	Annual	Management	1.1	Elect Director Leroy T.	For	For
· · · · · · · · · · · · · · · · · · ·	Corporation						Management	1.2	Elect Director Peter C.B.	For	For
Finard							Management	1.3	Elect Director Jeri B.	For	For

						Management	1.4	Elect Director	For	For
						Management	1.5	Edward Fraioli Elect Director James S. Kahan	For	For
						Management	1.6	Elect Director Pamela D.A. Reeve	For	For
						Management	1.7	Elect Director Howard L. Schrott	For	For
						Management	1.8	Elect Director Larraine D. Segil	For	For
						Management	1.9	Elect Director Mark Shapiro	For	For
						Management	1.10	Elect Director Myron A. Wick, III	For	For
						Management	1.11	Elect Director Mary Agnes Wilderotter	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	3	Compensation Advisory Vote on Say on Pay	One Year	One Year
						Share Holder	4	Frequency Require Independent Board Chairman	Against	Against
						Management	5	Ratify Auditors	For	For
Republic Services, Inc.	RSG	760759100	12-May-11	15-Mar-11	Annual	Management		Elect Director James W. Crownover	For	For
						Management		Elect Director John W. Croghan	For	For
						Management		Elect Director William J. Flynn	For	For
						Management		Elect Director Michael Larson	For	For
						Management		Elect Director Nolan Lehmann	For	For
						Management		Elect Director W. Lee Nutter	For	For
						Management		Elect Director Ramon A. Rodriguez		For
						Management	8	Elect Director Donald W. Slager	For	For
						Management	9	Elect Director Allan C. Sorensen	For	For
						Management		Elect Director John M. Trani	For	For
						Management	11	Elect Director Michael W. Wickham	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	13	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	14	Amend Omnibus Stock Plan	For	For
						Management	15	Ratify Auditors	For	For
						Share Holder	16	Adopt a Policy in which the Company will not Make or Promise to Make Any Death Benefit Payments to Senior	Against	For
								Executives	_	
The Washington Post Company	WPO	939640108	12-May-11	07-Mar-11	Annual	Management	1.1	Elect Director Christopher C. Davis	For	For

						Management	1.2	Elect Director John	For	For
						Management	1.3	L. Dotson Jr. Elect Director Anne	For	For
Ventas, Inc.	VTR	92276F100	12-May-11	16-Mar-11	Annual	Management	1.1	M. Mulcahy Elect Director Debra	For	For
						Management	1.2	A. Cafaro Elect Director	For	For
						Management	1.3	Douglas Crocker II Elect Director Ronald	For	For
						Management	1.4	G. Geary Elect Director Jay M.	For	For
						Management	1.5	Gellert Elect Director Matthew J. Lustig	For	For
						Management	1.6	Elect Director Robert D. Reed	For	For
						Management	1.7	Elect Director Sheli Z. Rosenberg	For	For
						Management	1.8	Elect Director Glenn J. Rufrano	For	For
						Management	1.9	Elect Director James D. Shelton	For	For
						Management	1.10	Elect Director Thomas C. Theobald	For	For
						Management	2	Ratify Auditors	For	For
						Management		•	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	FOI	FOI
						Management	4	Advisory Vote on Say on Pay	One Year	One Year
Novell, Inc.	NOVL	670006105	13-May-11	31-Mar-11	Annual	Management	1	Frequency Elect Director Albert Aiello	For	For
						Management	2	Elect Director Fred Corrado	For	For
						Management	3	Elect Director Richard L. Crandall	For	For
						Management	4	Elect Director Gary G. Greenfield	For	For
						Management	5	Elect Director Judith H. Hamilton	For	For
						Management	6	Elect Director Ronald W. Hovsepian		For
						Management		Elect Director Patrick S. Jones	For	For
						Management		Elect Director Richard L. Nolan	For	For
						Management		Elect Director John W. Poduska, Sr.	For	For
						Management		Ratify Auditors	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	12	Advisory Vote on Say on Pay Frequency	Three Years	One Year
Sempra Energy	SRE	816851109	13-May-11	16-Mar-11	Annual	Management	1	Elect Director Alan L. Boeckmann	For	For
						Management	2	Elect Director James G. Brocksmith Jr.	For	For

						Management	3	Elect Director Donald	For	For
						Management	4	E. Felsinger Elect Director Wilford D. Godbold	For	For
						Management	5	Jr. Elect Director	For	For
						Management	6	William D. Jones Elect Director William G. Ouchi	For	For
						Management	7	Elect Director Carlos Ruiz	For	For
						Management	8	Elect Director William C. Rusnack	For	For
						Management	9	Elect Director William P. Rutledge	For	For
						Management	10	Elect Director Lynn Schenk	For	For
						Management	11	Elect Director Neal E. Schmale	For	For
						Management	12	Elect Director Luis M. Téllez	For	For
						Management		Ratify Auditors	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	15	Compensation Advisory Vote on Say on Pay	One Year	One Year
						Share Holder	16	Frequency Provide Right to Act by Written Consent	Against	Against
						Share Holder	17	Submit SERP to Shareholder Vote	Against	For
						Share Holder	18	Include Sustainability as a Performance Measure for Senior Executive	Against	Against
Consolidated Edison, Inc.	ED	209115104	16-May-11	28-Mar-11	Annual	Management	1	Compensation Elect Director K. Burke	For	For
						Management	2	Elect Director V.A. Calarco	For	For
						Management	3	Elect Director G. Campbell, Jr.	For	For
						Management	4	Elect Director G.J. Davis	For	For
						Management	5	Elect Director M.j. Del Giudice	For	For
						Management	6	Elect Director E.V. Futter	For	For
						Management	7	Elect Director J.F. Hennessy III	For	For
						Management	8	Elect Director S. Hernandez	For	For
						Management	9	Elect Director J.F. Killian	For	For
						Management	10	Elect Director E.R. McGrath	For	For
						Management	11	Elect Director M.W. Ranger	For	For
						Management	12	Elect Director L.F. Sutherland	For	For
						Management		Ratify Auditors	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	15	Compensation	One Year	One Year

								Advisory Vote on		
								Say on Pay		
								Frequency		
						Share Holder	16	Increase Disclosure	Against	Against
								of Executive		
								Compensation		
Leucadia National	LUK	527288104	16-May-11	21-Mar-11	Annual	Management	1.1	Elect Director Ian M.	For	For
Corporation			•					Cumming		
•						Management	1.2	Elect Director Paul	For	For
								M. Dougan		
						Management	1.3	Elect Director Alan J.	For	For
						Management	1.5	Hirschfel	1 01	1 01
						Management	1.4	Elect Director James	For	For
						Management	1.4		1.01	FOI
							1.5	E. Jordan	Г	Б
						Management	1.5	Elect Director Jeffrey	For	For
								C. Keil		
						Management	1.6	Elect Director Jesse	For	For
								Clyde Nichols, III		
						Management	1.7	Elect Director	For	For
								Michael Sorkin		
						Management	1.8	Elect Director Joseph	For	For
								S. Steinberg		
						Management	2	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	2	Advisory Vote on	One Year	One Year
						Management	3	Say on Pay	One rear	One real
								Frequency		
						Management	4	Approve Senior	For	For
								Executive Warrant		
								Plan		
						Management	5	Ratify Auditors	For	For
Anadarko Petroleum	APC	032511107	17-May-11	22-Mar-11	Annual	Management	1	Elect Director John	For	For
Corporation								R. Butler, Jr.		
						Management	2	Elect Director Kevin	For	For
								P. Chilton		
						Management	3	Elect Director Luke	For	Against
								R. Corbett		8
						Management	4	Elect Director H.	For	For
						14 Tanagement	•	Paulett Eberhart	101	1 01
						Management	5	Elect Director	For	For
						Management	5		1.01	roi
								Preston M. Geren, III	Г	Б
						Management	0	Elect Director John	For	For
							_	R. Gordon	-	-
						Management	1	Elect Director James	For	For
								T. Hackett		_
						Management		Ratify Auditors	For	For
						Management	9	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	10	Advisory Vote on	Three Years	One Year
						5		Say on Pay		
								Frequency		
						Share Holder	11	Amend EEO Policy	Against	For
						Share Holder		to Prohibit	. 15411101	101
								Discrimination based		
						Chou- II 11	12	on Gender Identity	A	For
						Share Holder	12	Require Independent	Against	For
						G1 ** * *	10	Board Chairman		
						Share Holder	13	Pro-rata Vesting of	Against	For
								Equity Plans		
						Share Holder	14	Report on Political	Against	For
								Contributions		
								Controutions		

Discovery Communications, Inc.	DISCA	25470F104	17-May-11	21-Mar-11	Annual	Management	1.1	Elect Director Robert R. Bennett	For	Withhold
						Management	1.2	Elect Director John C. Malone	For	Withhold
						Management	1.3	Elect Director David M. Zaslav	For	Withhold
						Management	2	Approve Qualified Employee Stock Purchase Plan	For	For
						Management	3	Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named Executive Officers	For	Against
						Management	5	Compensation Advisory Vote on Say on Pay	Three Years	One Year
FirstEnergy Corp.	FE	337932107	17-May-11	28-Mar-11	Annual	Management	1.1	Frequency Elect Director Paul T.	For	Withhold
								Addison		
						Management		Elect Director Anthony J. Alexander		Withhold
						Management	1.3	Elect Director Michael J. Anderson	For	Withhold
						Management	1.4	Elect Director Carol A. Cartwright	For	Withhold
						Management	1.5	Elect Director William T. Cottle	For	Withhold
						Management	1.6	Elect Director Robert B. Heisler, Jr.	For	Withhold
						Management	1.7	Elect DirectorJulia L. Johnson	For	For
						Management	1.8	Elect DirectorTed J. Kleisner	For	For
						Management	1.9	Elect Director Ernest J. Novak, Jr.	For	Withhold
						Management	1.10	Elect Director Catherine A. Rein	For	Withhold
						Management	1.11	Elect Director George M. Smart	For	Withhold
						Management	1.12	Elect Director Wes M. Taylor	For	Withhold
						Management	1.13	Elect Director Jesse T. Williams, Sr.	For	Withhold
						Management	2	Ratify Auditors	For	For
						Management		Provide Right to Call		For
						Management	4	Special Meeting Advisory Vote to	For	For
								Ratify Named Executive Officers Compensation		
						Management	5	Advisory Vote on Say on Pay	One Year	One Year
						Share Holder	6	Frequency Report on Coal	Against	For
								Combustion Waste Hazard and Risk Mitigation Efforts		
						Share Holder	7	Provide Right to Act by Written Consent	Against	For
						Share Holder	8	Require a Majority Vote for the Election	Against	For
						Share Holder	9	of Directors Report on Financial Risks of Coal	Against	For
JPMorgan Chase & Co.	JPM	46625H100	17-May-11	18-Mar-11	Annual	Management	1	Reliance Elect Director Crandall C. Bowles	For	For
						Management	2	Crandall C. Bowles	For	For

								Elect Director Stephen B. Burke		
						Management	3	Elect Director David M. Cote	For	For
						Management	4	Elect Director James S. Crown	For	For
						Management	5	Elect Director James Dimon	For	For
						Management	6	Elect Director Ellen V. Futter	For	For
						Management	7	Elect Director William H. Gray, III	For	For
						Management	8	Elect Director Laban P. Jackson, Jr.	For	For
						Management	9	Elect Director David C. Novak	For	For
						Management	10	Elect Director Lee R. Raymond	For	For
						Management	11	Elect Director William C. Weldon	For	For
						Management	12	Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named	For	Against
								Executive Officers Compensation		
						Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	15	Amend Omnibus Stock Plan	For	Against
						Share Holder	16	Affirm Political Non-Partisanship	Against	Against
						Share Holder	17	Provide Right to Act by Written Consent	Against	For
						Share Holder	18	Report on Loan Modifications	Against	Against
						Share Holder	19	Report on Political Contributions	Against	For
						Share Holder	20	Institute Procedures to Prevent	Against	Against
								Investments in Companies that Contribute to		
								Genocide or Crimes Against Humanity		
						Share Holder	21	Require Independent Board Chairman	Against	Against
Marshall & Ilsley Corporation	MI	571837103	17-May-11	11-Apr-11	Special	Management	1	Approve Merger Agreement	For	For
r · · · · ·						Management	2	Adjourn Meeting	For	For
Pioneer Natural Resources	PXD	723787107	17-May-11	21-Mar-11	Annual	Management		Elect Director Edison		Withhold
Company						Management	1.2	C. Buchanan Elect Director R.	For	Withhold
						Management	1.3	Hartwell Gardner Elect Director Jim A.	For	Withhold
						Management	2	Watson Ratify Auditors	For	For

						Management	3	Advisory Vote to Ratify Named Executive	For	For
						Management	4	Officers Compensation Advisory Vote on Say on	One Year	One Year
						Share Holder	5	Pay Frequency Require a Majority Vote for the Election of	Against	For
						Share Holder	6	Directors Declassify the Board of Directors	Against	For
Principal Financial Group, Inc.	PFG	74251V102	17-May-11	28-Mar-11	Annual	Management	1	Elect Director Betsy J. Bernard	For	For
Group, mc.						Management	2	Elect Director Jocelyn Carter-Miller	For	For
						Management	3	Elect Director Gary E.	For	Against
						Management	4	Costley Elect Director Dennis H.	For	For
						Management	5	Ferro Declassify the Board of	For	For
						Management	6	Directors Advisory Vote to Ratify Named Executive	For	For
						Management	7	Officers Compensation Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	8	Ratify Auditors	For	For
Southwestern Energy Company	SWN	845467109	17-May-11	25-Mar-11	Annual	Management	1	Elect Director Lewis E. Epley, Jr.	For	For
y						Management	2	Elect Director Robert L. Howard	For	For
						Management	3	Elect Director Greg D. Kerley	For	For
						Management	4	Elect Director Harold M. Korell	For	For
						Management	5	Elect Director Vello A. Kuuskraa	For	For
						Management	6	Elect Director Kenneth	For	For
						Management	7	R. Mourton Elect Director Steven L.	For	For
						Management	8	Mueller Elect Director Charles E.	For	For
						Management	9	Scharlau Elect Director Alan H.	For	For
						Management	10	Stevens Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named Executive		For
						Management	12	Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	13	Provide Right to Call	For	Against
						Share Holder	14	Special Meeting Report on Political Contributions	Against	For
Wynn Resorts, Limited	WYNN	983134107	17-May-11	25-Mar-11	Annual	Management	1.1	Elect Director Russell Goldsmith	For	For
						Management	1.2	Elect Director Robert J. Miller	For	For
						Management	1.3	Elect Director Kazuo Okada	For	Withhold
						Management	1.4	Elect Director Allan	For	For
						Management	2	Zeman Advisory Vote to Ratify Named Executive	For	Against
						Management	3	Officers Compensation Advisory Vote on Say on Pay Frequency	None	One Year
						Management	4		For	For

								Amend Omnibus Stock Plan		
						Management Share Holder		Ratify Auditors Require a Majority Vote for the Election of Directors	For Against	For For
ACE Limited*	ACE	H0023R105	18-May-11	30-Mar-11	Annual	Management	1.1	Elect Evan G. Greenberg as Director	For	Do Not Vote
						Management	1.2	Elect Leo F. Mullin as Director	For	Do Not Vote
*Not voted due to shareblocking restrictions						Management	1.3	Elect Olivier Steimer as Director	For	Do Not Vote
						Management	1.4	Elect Michael P. Connors as Director	For	Do Not Vote
						Management	1.5	Elect Eugene B. Shanks, Jr as Director	For	Do Not Vote
						Management	1.6	Elect John A. Krol as Director	For	Do Not Vote
						Management	2.1	Approve Annual Report	For	Do Not Vote
						Management		Accept Statutory Financial Statements	For	Do Not Vote
						Management	2.3	Accept Consolidated Financial Statements	For	Do Not Vote
						Management	3	Approve Allocation of Income and Dividends	For	Do Not Vote
						Management	4	Approve Discharge of Board and Senior Management	For	Do Not Vote
						Management	5.1	Ratify PricewaterhouseCoopers AG as Auditors	For	Do Not Vote
						Management	5.2	Ratify Ratify PricewaterhouseCoopers LLC as Independent Registered Public Accounting Firm as Auditors	For	Do Not Vote
						Management	5.3	Ratify BDO AG as Special Auditors	For	Do Not Vote
						Management	6	Approve Dividend Distribution from Legal Reserves	For	Do Not Vote
						Management	7	Advisory Vote to Ratify Named Executive Officers Compensation	For	Do Not Vote
						Management	8	Advisory Vote on Say on Pay Frequency	None	Do Not Vote
Akamai Technologies, Inc.	AKAM	00971T101	18-May-11	25-Mar-11	Annual	Management	1	Elect Director C. Kim Goodwin	For	For
						Management	2	Elect Director David W. Kenny	For	For

						Management	3	Elect Director Peter J.	For	For
						Management	4	Kight Elect Director	For	For
						Mana	_	Frederic V. Salerno	F	F
						Management		Amend Omnibus Stock Plan	For	For
						Management	6	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	7	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	8	Ratify Auditors	For	For
American Tower Corporation	AMT	029912201	18-May-11	22-Mar-11	Annual	Management	1	Elect Director Raymond P. Dolan	For	For
						Management	2	Elect Director Ronald M. Dykes	For	For
						Management	3	Elect Director Carolyn F. Katz	For	For
						Management	4	Elect Director Gustavo Lara Cantu	For	For
						Management	5	Elect Director Joann A. Reed	For	For
						Management	6	Elect Director Pamela D.A. Reeve	For	For
						Management	7	Elect Director David E. Sharbutt	For	For
						Management	8	Elect Director James D. Taiclet, Jr.	For	For
						Management	9	Elect Director Samme L. Thompson	For	For
						Management	10	Ratify Auditors	For	For
						Management		Reduce	For	For
						Č		Supermajority Vote Requirement		
						Management	12	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	13	Compensation Advisory Vote on Say on Pay	One Year	One Year
CenturyLink, Inc.	CTL	156700106	18-Mav-11	21-Mar-11	Annual	Management	1.1	Frequency Elect Director	For	For
,,								Virginia Boulet		
						Management	1.2	Elect Director Peter C. Brown	For	For
						Management	1.3	Elect Director Richard A. Gephardt	For	For
						Management	1.4	Elect Director Gregory J. McCray	For	For
						Management	1.5	Elect Director Michael J. Roberts	For	For
						Management	2	Ratify Auditors	For	For
						Management		Approve Omnibus Stock Plan	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	5	Compensation Advisory Vote on Say on Pay	One Year	One Year
						Share Holder	6	Frequency Report on Political	Against	For
						Share Holder	7	Contributions Declassify the Board	Against	For
Denbury Resources Inc.	DNR	247916208	18-May-11	31-Mar-11	Annual	Management	1.1	of Directors	For	For

								Elect Director		
								Wieland F. Wettstein		
						Management	1.2	Elect Director	For	For
								Michael L. Beatty	_	_
						Management	1.3	Elect Director	For	For
						3.6		Michael B. Decker		
						Management	1.4	Elect Director Ronald G. Greene	For	For
						Management	1.5	Elect Director David	For	For
						Management	1.5	I. Heather	1.01	1.01
						Management	1.6	Elect Director	For	For
								Gregory L. McMichael		
						Management	1.7	Elect Director Gareth Roberts	For	For
						Management	1.8	Elect Director Phil	For	For
								Rykhoek		
						Management	1.9	Elect Director Randy Stein	For	For
						Management	2	Advisory Vote to	For	For
						Ç		Ratify Named		
								Executive Officers		
								Compensation		
						Management	3	Advisory Vote on Say on Pay	One Year	One Year
								Frequency		
						Management	4	Amend Nonqualified	For	For
								Employee Stock Purchase Plan		
						Management	5	Ratify Auditors	For	For
Fidelity National	FIS	31620M106	18-May-11	23-Mar-11	Annual	Management	1	Elect Director David	For	For
Information Services, Inc.			·			-		K. Hunt		
						Management	2	Elect Director	For	For
								Richard N. Massey		
						Management		Ratify Auditors	For	For
						Management	4	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
						Management	5	Compensation Advisory Vote on	One Year	One Year
						Management	3	Say on Pay	One real	One rear
								Frequency		
						Management	6	Approve Executive	For	For
						Ç		Incentive Bonus Plan		
Juniper Networks, Inc.	JNPR	48203R104	18-May-11	24-Mar-11	Annual	Management	1.1	Elect Director Mary	For	For
								B. Cranston		
						Management	1.2	Elect Director Kevin R. Johnson	For	For
						Management	1.3	Elect Director J.	For	For
								Michael Lawrie		
						Management	1.4	Elect Director David	For	For
								Schlotterbeck		
						Management	2	Ratify Auditors	For	For
						Management	3	Approve Executive	For	For
								Incentive Bonus Plan		
						Management	4	Amend Omnibus Stock Plan	For	Against
						Management	5	Advisory Vote to	For	For
						<u> </u>		Ratify Named		
								Executive Officers		
								Compensation		

						Manage	(A desired may X7	O V	O V
						Management	б	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	7	Declassify the Board of Directors	None	For
Morgan Stanley	MS	617446448	18-May-11	21-Mar-11	Annual	Management	1	Elect Director Roy J. Bostock	For	For
						Management	2	Elect Director Erskine B. Bowles	For	For
						Management	3	Elect Director Howard J. Davies	For	For
						Management	4	Elect Director James P. Gorman	For	For
						Management	5	Elect Director James H. Hance Jr.	For	For
						Management	6	Elect Director C. Robert Kidder	For	For
						Management	7	Elect Director John J. Mack	For	For
						Management	8	Elect Director Donald T. Nicolaisen	For	For
						Management	9	Elect Director Hutham S. Olayan	For	For
						Management	10	Elect Director James. W. Owens	For	For
						Management	11	Elect Director O. Griffith Sexton	For	For
						Management	12	Elect Director Masaaki Tanaka	For	For
						Management	13	Elect Director Laura D. Tyson	For	For
						Management		Ratify Auditors	For	For
						Management	15	Amend Omnibus Stock Plan	For	Against
						Management	16	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	17	Advisory Vote on Say on Pay Frequency	One Year	One Year
NVIDIA Corporation	NVDA	67066G104	18-May-11	21-Mar-11	Annual	Management	1	Elect Director Harvey C. Jones	For	For
						Management	2	Elect Director William J. Miller	For	For
						Management	3	Declassify the Board of Directors	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers	For	Against
						Management	5	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management		Ratify Auditors	For	For
Northrop Grumman Corporation	NOC	666807102	18-May-11	22-Mar-11	Annual			Elect Director Wesley G. Bush	For	For
						Management		Elect Director Lewis W. Coleman	For	For
						Management		Elect Director Victor H. Fazio		For
						Management	4	Elect Director Donald E. Felsinger	For	For
						Management	5	Elect Director Stephen E. Frank	For	For
						Management	6	Elect Director Bruce S. Gordon	For	For
						Management	7		For	For

								Elect Director		
								Madeleine Kleiner		
						Management	8	Elect Director Karl J.	For	For
						C		Krapek		
						Management	9	Elect Director	For	For
						C		Richard B. Myers		
						Management	10	Elect Director Aulana	For	For
								L. Peters		
						Management	11	Elect Director Kevin	For	For
						8		W. Sharer		
						Management	12	Ratify Auditors	For	For
						Management		Approve Omnibus	For	For
						8		Stock Plan		
						Management	14	Advisory Vote to	For	For
						8		Ratify Named		
								Executive Officers		
								Compensation		
						Management	15	Advisory Vote on	One Year	One Year
								Say on Pay		
								Frequency		
						Share Holder	16	Provide for	Against	For
								Cumulative Voting	8	
						Share Holder	17	Report on Political	Against	For
								Contributions	<i>G.</i>	
						Share Holder	18	Provide Right to Act	Against	For
								by Written Consent	<i>G.</i>	
Pinnacle West Capital	PNW	723484101	18-May-11	21-Mar-11	Annual	Management	1.1	Elect Director	For	For
Corporation								Edward N. Basha, Jr.		
1						Management	1.2	Elect Director	For	For
						8		Donald E. Brandt		
						Management	1.3	Elect Director Susan	For	For
								Clark-Johnson		
						Management	1.4	Elect Director Denis	For	For
						C		A. Cortese		
						Management	1.5	Elect Director	For	For
						C		Michael L. Gallagher		
						Management	1.6	Elect Director	For	For
						C		Pamela Grant		
						Management	1.7	Elect Director R.A.	For	For
						C		Herberger, Jr		
						Management	1.8	Elect Director Dale	For	For
								E. Klein		
						Management	1.9	Elect Director	For	For
						<u>-</u>		Humberto S. Lopez		
						Management	1.10	Elect Director	For	For
								Kathryn L. Munro		
						Management	1.11	Elect Director Bruce	For	For
								J. Nordstrom		
						Management	1.12	Elect Director W.	For	For
								Douglas Parker		
						Management	2	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	3	Advisory Vote on	Three Years	One Year
								Say on Pay		
								Frequency		
						Management		Ratify Auditors	For	For
Scripps Networks	SNI	811065101	18-May-11	22-Mar-11	Annual	Management	1.1	Elect Director David	For	For
Interactive, Inc.								A. Galloway		

						Management	1.2	Elect Director Dale Pond	For	For
						Management	1.3	Elect Director Ronald W. Tysoe	For	For
Southwest Airlines Co.	LUV	844741108	18-May-11	22-Mar-11	Annual	Management	1	Elect Director David W. Biegler	For	For
						Management	2	Elect Director Douglas H. Brooks	For	For
						Management	3	Elect Director William H.	For	For
						Management	4	Cunningham Elect Director John G. Denison	For	For
						Management	5	Elect Director Gary C. Kelly	For	For
						Management	6	Elect Director Nancy	For	For
						Management	7	B. Loeffler Elect Director John T. Montford	For	For
						Management	8	Elect Director Thomas M. Nealon	For	For
						Management	9	Elect Director Daniel D. Villanueva	For	For
						Management	10	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	11	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	12	Ratify Auditors	For	For
						Share Holder		Reduce	Against	For
								Supermajority Vote	8	
								Requirement		
State Street Corporation	STT	857477103	18-May-11	15-Mar-11	Annual	Management	1	Elect Director K. Burnes	For	For
						Management	2	Elect Director P. Coym	For	For
						Management	3	Elect Director P. De Saint-Aignan	For	For
						Management	4	Elect Director A. Fawcett	For	For
						Management	5	Elect Director D.	For	For
							,	Gruber		
						Management		Elect Director L. Hill	For	For
						Management		Elect Director J. Hooley	For	For
						Management	8	Elect Director R. Kaplan	For	For
						Management	9	Elect Director C. LaMantia	For	For
						Management	10	Elect Director R. Sergel	For	For
						Management	11	Elect Director R. Skates	For	For
						Management	12	Elect Director G. Summe	For	For
						Management	13	Elect Director R. Weissman	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	15	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	16	Approve Executive Incentive Bonus Plan	For	For
						Management	17	Ratify Auditors	For	For
						Share Holder		Tamily Traditions	Against	For

								Report on Political		
								Contributions		
The Hartford Financial Services Group, Inc.	HIG	416515104	18-May-11	21-Mar-11	Annual	Management	1	Elect Director Robert B. Allardice, III	For	For
services Group, inc.						Management	2	Elect Director Trevor Fetter	For	For
						Management	3	Elect Director Paul G.	For	For
						Management	4	Kirk, Jr. Elect Director Liam	For	For
						Management	5	E. McGee Elect Director	For	For
						Management		Kathryn A. Mikells Elect Director	For	For
								Michael G. Morris		
						Management	7	Elect Director Thomas A. Renyi	For	For
						Management	8	Elect Director Charles B. Strauss	For	For
						Management	9	Elect Director H. Patrick Swygert	For	For
						Management	10	Ratify Auditors	For	For
						Management		Advisory Vote to	For	For
						Wanagement	11	Ratify Named Executive Officers	101	101
								Compensation		
						Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year
Xcel Energy Inc.	XEL	98389B100	18-May-11	22-Mar-11	Annual	Management	1	Elect Director Fredric W. Corrigan	For	For
						Management	2	Elect Director Richard K. Davis	For	For
						Management	3	Elect Director	For	For
								Benjamin G.S. Fowke, III		
						Management	4	Elect Director Richard C. Kelly	For	For
						Management	5	Elect Director Albert F. Moreno	For	For
						Management	6	Elect Director	For	For
								Christopher J. Policinski		
						Management	7	Elect Director A. Patricia Sampson	For	For
						Management	8	Elect Director James J. Sheppard	For	For
						Management	9	Elect Director David A. Westerlund	For	For
						Management	10	Elect Director Kim Williams	For	For
						Management	11	Elect Director Timothy V. Wolf	For	For
						Management	12	Amend	For	For
								Non-Employee Director Restricted Stock Plan		
						Management	13	Eliminate Cumulative Voting	For	Against
						Management	14	Amend Articles of Incorporation	For	For
								r		

						Management	15	Advisory Vote to Ratify Named Executive Officers	For	For
								Compensation		
						Management	16	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	17	Ratify Auditors	For	For
Altria Group, Inc.	MO	02209S103	19-May-11	28-Mar-11	Annual	Management		Elect Director Elizabeth E. Bailey	For	For
						Management	2	Elect Director Gerald L. Baliles	For	For
						Management	3	Elect Director John T. Casteen III	For	For
						Management	4	Elect Director Dinyar S. Devitre	For	For
						Management	5	Elect Director Thomas F. Farrell II	For	For
						Management	6	Elect Director Thomas W. Jones	For	For
						Management	7	Elect Director George Munoz	For	For
						Management	8	Elect Director Nabil Y. Sakkab	For	For
						Management	9	Elect Director Michael E. Szymanczyk	For	For
						Management	10	Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	12	Advisory Vote on Say on Pay	None	One Year
						Share Holder	13	Frequency Cease Production of Flavored Tobacco	Against	Against
Coventry Health Care, Inc.	CVH	222862104	19-May-11	21-Mar-11	Annual	Management	1	Products Elect Director Joel Ackerman	For	For
						Management	2	Elect Director Lawrence N.	For	For
						Management	3	Kugelman Elect Director	For	For
								Michael A. Stocker		
						Management		Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	7	Report on Political Contributions	Against	For
Dr Pepper Snapple Group, Inc.	DPS	26138E109	19-May-11	21-Mar-11	Annual	Management	1	Elect Director Joyce M. Roche	For	For
						Management	2	Elect Director Wayne R. Sanders	For	For
						Management	3	Elect Director Jack L. Stahl	For	For
						Management		Elect Director Larry D. Young	For	For
						Management Management		Ratify Auditors Advisory Vote to Ratify Named Executive Officers Compensation	For For	For Against
								Compensation		

Haliburton Company							Management	7	Advisory Vote on Say on Pay	One Year	One Year
Management 2	Halliburton Company	HAL	406216101	19-May-11	21-Mar-11	Annual	Management	1		For	For
Management Man							Management	2	Elect Director James	For	For
Management Man							Management	3	Elect Director Milton	For	For
Management Man							Management	4	Elect Director Nance	For	For
Management of Ma							Management	5	Elect Director S.	For	For
Management Man							Management	6	Elect Director	For	For
							Management	7	Elect Director David	For	For
Management 9 Elect Director J For For For Lands Martin							Management	8	Elect Director Robert	For	For
Anagement 1. Anagement Ana							Management	9	Elect Director J	For	For
Management 12							Management	10		For	For
Management 12							Management	11	Ratify Auditors	For	For
Management 1.5 Compensation Advisory Vote on Say on Pay Frequency Review and Assess Against For Human Rights Policies Share Holder 1.5 Report on Political Contributions Report									Advisory Vote to Ratify Named	For	For
Say on Pay Frequency Review and Assess, Pagainst Por Contributions Contributions Contributions For Contributions Contributions For For Report on Political Against Por Contributions For Por L. Anderson L. Anderson L. Anderson L. Bleet Director Basil For For R. Batkin For For R. Batkin J. Biondi, Jr. Hanagement 1.3 Elect Director Altred Hanagement 1.4 Elect Director For Kenneth A. Bronfin Kenneth A. Bronfin Management Management 1.5 Elect Director John For For For Michael W.O. Garrett Management 1.7 Elect Director Lisa Gersh Management 1.8 Elect Director Lisa Gersh Management 1.9 Elect Director Brian For For For Gersh Management 1.10 Elect Director Brian For For Gersh Management 1.11 Elect Director Brian For For Gersh Management 1.11 Elect Director Brian For For All Leinbach Management 1.11 Elect Director For For For All Leinbach Management 1.11 Elect Director For For For Edward M. Philip									Compensation		
Hasbro, Inc. HAS 418056107 19-May-11 25-Mar-11 Annual							Management	13	Say on Pay	One Year	One Year
Hasbro, Inc. HAS 418056107 19-May-11 25-Mar-11 Annual Management 1.1 Elect Director Basil For Contributions Management 1.2 Elect Director Alan For For R. Batkin For For R. Batkin For For For R. Batkin For For J. Biondi, Jr. Management 1.3 Elect Director Frank J. Biondi, Jr. Management 1.5 Elect Director Frank J. Biondi, Jr. Management 1.5 Elect Director John For For M. Connors, Jr. Management 1.6 Elect Director Frank J. Biondi, Jr. Management 1.6 Elect Director John M. Connors, Jr. Management 1.6 Elect Director Lisa For For Michael W.O. Garrett Management 1.7 Elect Director Lisa For For Michael W.O. Garrett Management 1.8 Elect Director Lisa For For For Management 1.8 Elect Director Lisa For For For Management 1.8 Elect Director Lisa For For For For Management 1.1 Elect Director Jack For For For Elect Director Lisa For For For Elect Director Management 1.1 Elect Director Alan For For For Elect Director Management 1.1 Elect Director Halp For For For Edward M. Philip Elect Director For For Edward M. Philip Elect Director Alfred For For Edward M. Philip							Share Holder	14	Review and Assess Human Rights	Against	For
Hasbro, Inc. HAS 418056107 19-May-11 25-Mar-11 Annual Management 1.1 Elect Director Basil C. Anderson Management 1.2 Elect Director Alan R. Batkin R. Batkin Management 1.3 Elect Director Frank R. Bor For For J. Biondi, Jr. Management 1.4 Elect Director Frank R. Bor For For Kenneth A. Bronfin Management 1.5 Elect Director John For For M. Connors, Jr. Management 1.6 Elect Director John For For Michael W.O. Garrett Management 1.7 Elect Director Lisa Gersh Management 1.8 Elect Director Basil For For For M. Connors, Jr. Management 1.6 Elect Director John For For M. Connors, Jr. Management 1.6 Elect Director Lisa Gersh Management 1.8 Elect Director Brian For For J. Goldner Management 1.9 Elect Director Brian For For M. Greenberg Management 1.10 Elect Director Alan For For M. Greenberg Management 1.11 Elect Director Alan For For For J. Goldner Management 1.11 Elect Director Tracy For For For For J. Leinbach Management 1.11 Elect Director Tracy For For For Elect Director Tracy For For For Elect Director Alan For For For Elect Director M. A. Leinbach Management 1.11 Elect Director Tracy For For For Elect Director Tracy For For Elect Director Tracy For For Elect Director Tracy For For Elect Director M. A. Leinbach Management 1.13 Elect Director Falm For For For Elect Director Tracy For For Elect Director Tracy For For Elect Director M. A. Leinbach Management 1.13 Elect Director Falm For For For Elect Director Falm M. Philip							Share Holder	15	Report on Political	Against	For
Management 1.2 Elect Director Alan Ror R. Batkin Management 1.3 Elect Director Frank For J. Biondi, Jr. Management 1.4 Elect Director For Kenneth A. Bronfin R. Connors, Jr. Management 1.5 Elect Director For For M. Connors, Jr. Management 1.6 Elect Director For For Michael W.O. Garrett Management 1.7 Elect Director Brian For For Gersh Management 1.8 Elect Director Jack For For D. Goldner Management 1.9 Elect Director Jack For For M. Greenberg Management 1.10 Elect Director Alan For For G. Hassenfeld Management 1.11 Elect Director Tracy A. Leinbach Management 1.12 Elect Director For For Edward M. Philip Management 1.13 Elect Director Alfred For For For Edward M. Philip	Hasbro, Inc.	HAS	418056107	19-May-11	25-Mar-11	Annual	Management	1.1	Elect Director Basil	For	For
Management 1.3 Elect Director Frank J. Biondi, Jr. Management 1.4 Elect Director For Kenneth A. Bronfin Kenneth A. Bronfin M. Connors, Jr. Management 1.5 Elect Director John For For M. Connors, Jr. Management 1.6 Elect Director For M. Connors, Jr. Management 1.7 Elect Director Lisa For For Michael W.O. Garrett Management 1.8 Elect Director Lisa For For Gersh Management 1.8 Elect Director Brian For For D. Goldner Management 1.9 Elect Director Jack For For M. Greenberg Management 1.10 Elect Director Allan For For G. Hassenfeld Management 1.11 Elect Director Tracy For For A. Leinbach Management 1.12 Elect Director For For Edward M. Philip Management 1.13 Elect Director Alfred For For For							Management	1.2	Elect Director Alan	For	For
Management 1.4 Elect Director For Kenneth A. Bronfin Management 1.5 Elect Director John For M. Connors, Jr. Management 1.6 Elect Director For M. Connors, Jr. Management 1.7 Elect Director For For Michael W.O. Garrett Management 1.7 Elect Director Lisa For For Gersh Management 1.8 Elect Director Brian For For D. Goldner Management 1.9 Elect Director Jack For For M. Greenberg Management 1.10 Elect Director Alan For G. Hassenfeld Management 1.11 Elect Director Tracy For A. Leinbach Management 1.12 Elect Director For For Edward M. Philip Management 1.13 Elect Director Alfred For For For For Edward M. Philip							Management	1.3	Elect Director Frank	For	For
Management Management1.5Elect Director John M. Connors, Jr.For M. Connors, Jr.For M. Connors, Jr.Management Management1.6Elect Director Michael W.O. GarrettFor For GershFor D. GoldnerFor 							Management	1.4	Elect Director	For	For
Management1.6Elect Director Michael W.O. GarrettFor Michael W.O. GarrettFor For ManagementManagement1.7Elect Director Lisa GershFor D. GoldnerFor D. GoldnerFor M. GreenbergManagement1.9Elect Director Jack M. GreenbergFor M. GreenbergFor G. HassenfeldFor G. HassenfeldManagement1.11Elect Director Tracy A. LeinbachFor For G. HassenfeldFor Edward M. PhilipManagement1.12Elect Director Edward M. PhilipManagement1.13Elect Director AlfredForFor							Management	1.5	Elect Director John	For	For
Management 1.7 Elect Director Lisa Gersh Management 1.8 Elect Director Brian For For D. Goldner Management 1.9 Elect Director Jack For For M. Greenberg Management 1.10 Elect Director Alan For For G. Hassenfeld Management 1.11 Elect Director Tracy For A. Leinbach Management 1.12 Elect Director For Edward M. Philip Management 1.13 Elect Director Alfred For For							Management	1.6	Elect Director	For	For
Management 1.8 Elect Director Brian For For D. Goldner Management 1.9 Elect Director Jack For For M. Greenberg Management 1.10 Elect Director Alan For For G. Hassenfeld Management 1.11 Elect Director Tracy For A. Leinbach Management 1.12 Elect Director For Edward M. Philip Management 1.13 Elect Director Alfred For For							Management	1.7	Elect Director Lisa	For	For
Management 1.9 Elect Director Jack For For M. Greenberg Management 1.10 Elect Director Alan For For G. Hassenfeld Management 1.11 Elect Director Tracy For A. Leinbach Management 1.12 Elect Director For Edward M. Philip Management 1.13 Elect Director Alfred For For							Management	1.8	Elect Director Brian	For	For
Management 1.10 Elect Director Alan For For G. Hassenfeld Management 1.11 Elect Director Tracy For For A. Leinbach Management 1.12 Elect Director For For Edward M. Philip Management 1.13 Elect Director Alfred For For							Management	1.9	Elect Director Jack	For	For
Management 1.11 Elect Director Tracy For For A. Leinbach Management 1.12 Elect Director For For Edward M. Philip Management 1.13 Elect Director Alfred For For							Management	1.10	Elect Director Alan	For	For
Management 1.12 Elect Director For For Edward M. Philip Management 1.13 Elect Director Alfred For For							Management	1.11	Elect Director Tracy	For	For
Management 1.13 Elect Director Alfred For For							Management	1.12	Elect Director	For	For
							Management	1.13	Elect Director Alfred	For	For

						Management	2	Advisory Vote to Ratify Named Executive Officers	For	For
								Compensation		
						Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	4	Ratify Auditors	For	For
KeyCorp	KEY	493267108	19-May-11	22-Mar-11	Annual	Management		Elect Director Edward P. Campbell	For	For
						Management	1.2	Elect Director Joseph A. Carrabba	For	For
						Management	1.3	Elect Director Carol A. Cartwright	For	For
						Management	1.4	Elect Director Alexander M. Cutler	For	For
						Management	1.5	Elect Director H. James Dallas	For	For
						Management		Elect Director Elizabeth R. Gile	For	For
						Management		Elect Director Ruth Ann M. Gillis	For	For
						Management		Elect Director Kristen L. Manos		For
						Management		Elect Director Beth E. Mooney	For	For
						Management		Elect Director Bill R. Sanford		For
						Management Management		Elect Director Barbara R. Snyder Elect Director	For	For For
						Management		Edward W. Stack Elect Director	For	For
						Management		Thomas C. Stevens Approve Executive	For	For
						Management		Incentive Bonus Plan Amend Code of	For	For
						Management	J	Regulations Removing All Shareholder Voting Requirements Greater than the Statutory Norm		101
						Management	4	Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named Executive Officer s Compensation	For	For
						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
McDonald s Corporation	MCD	580135101	19-May-11	22-Mar-11	Annual	Management	1	Elect Director Susan E. Arnold	For	For
						Management	2	Elect Director Richard H. Lenny	For	For
						Management	3	Elect Director Cary D. McMillan	For	For
						Management		Elect Director Sheila A. Penrose	For	For
						Management		Elect Director James A. Skinner	For	For
						Management		Ratify Auditors	For	For
						Management	7	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	8	Advisory Vote on Say on Pay	One Year	One Year

						Management	9	Frequency Reduce Supermajority Vote Requirement for Transactions With Interested	For	For
						Management	10	Shareholders Reduce Supermajority Vote Requirement Relating to the Board of Directors	For	For
						Management	11	Reduce Supermajority Vote Requirement for Shareholder Action	For	For
						Share Holder	12	Declassify the Board of Directors	Against	For
						Share Holder	13	Require Suppliers to Adopt CAK	Against	Against
						Share Holder	14	Report on Policy Responses to Children's Health Concerns and Fast Food	Against	Against
						Share Holder	15	Report on Beverage Container Environmental Strategy	Against	For
National Oilwell Varco, Inc.	NOV	637071101	19-May-11	28-Mar-11	Annual	Management	1	Elect Director Robert E. Beauchamp	For	For
						Management	2	Elect Director Jeffery A. Smisek	For	For
						Management	3	Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	6	Declassify the Board of Directors	For	For
						Management	7	Increase Authorized Common Stock	For	For
						Share Holder	8	Report on Political Contributions	Against	For
Regions Financial Corporation	RF	7591EP100	19-May-11	21-Mar-11	Annual	Management	1	Elect Director Samuel W. Bartholomew, Jr.	For	For
						Management	2	Elect Director George W. Bryan	For	For
						Management	3	Elect Director	For	For
						Management	4	Carolyn H. Byrd Elect Director David J. Cooper, Sr.	For	For
						Management	5	Elect Director Earnest W.	For	For
						Management	6	Deavenport, Jr. Elect Director Don DeFosset	For	For
						Management	7	Elect Director Eric C. Fast	For	For
						Management	8	Elect Director O.B. Grayson Hall, Jr.	For	For
						Management	9	Elect Director Charles D. McCrary	For	For
						Management	10	Elect Director James R. Malone	For	For
						Management	11	,	For	For

Elect Director Susan W. Matlock

						Management	12	Elect Director John E. Maupin, Jr.	For	For
						Management	13	E. Maupin, Jr. Elect Director John R. Roberts	For	For
						Management	14	Elect Director Lee J. Styslinger III	For	For
						Management	15	Advisory Vote on Executive Compensation	For	For
						Management	16	Ratify Auditors	For	For
						Share Holder		Report on Political Contributions	Against	For
Simon Property Group, Inc.	SPG	828806109	19-May-11	21-Mar-11	Annual	Management	1	Elect Director Melvyn E. Bergstein	For	For
						Management	2	Elect Director Linda Walker Bynoe	For	For
						Management	3	Elect Director Larry C. Glasscock	For	For
						Management	4	Elect Director Karen N. Horn	For	For
						Management	5	Elect Director Allan Hubbard	For	For
						Management	6	Elect Director Reuben S. Leibowitz	For	For
						Management	7	Elect Director Daniel C. Smith	For	For
						Management	8	Elect Director J. Albert Smith, Jr.	For	For
						Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	10	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	11	Ratify Auditors	For	For
The Williams Companies, Inc.	WMB	969457100	19-May-11	28-Mar-11	Annual	Management	1	Elect Director Alan S. Armstrong	For	For
-1.0.						Management	2	Elect Director Joseph R. Cleveland	For	For
						Management	3	Elect Director Juanita H. Hinshaw	For	For
						Management	4	Elect Director Frank T. MacInnis	For	For
						Management	5	Elect Director Janice D. Stoney	For	For
						Management	6	Elect Director Laura A. Sugg	For	For
						Management		Ratify Auditors	For	For
						Management	8	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	9	Advisory Vote on Say on Pay	One Year	One Year
Tiffany & Co.	TIF	886547108	19-May-11	22-Mar-11	Annual	Management	1	Frequency Elect Director	For	For
						Management	2	Michael J. Kowalski Elect Director Rose	For	For
						Management	3	Marie Bravo Elect Director Gary E. Costley	For	For
						Management	4	Elect Director Lawrence K. Fish	For	For
						Management	5	Elect Director Abby F. Kohnstamm	For	For
						Management	6	Elect Director Charles K. Marquis	For	For
								-		

						Management	7	Elect Director Peter W. May	For	For
						Management	8	Elect Director J. Thomas Presby	For	For
						Management	9	Elect Director William A. Shutzer	For	For
						Monogomont	10		For	For
						Management		Ratify Auditors		
						Management	11	Advisory Vote to Ratify Named	For	For
								Executive Officers Compensation		
							10		0 17	0 17
						Management	12	Advisory Vote on Say on Pay	One Year	One Year
								Frequency		
Time Warner Cable Inc.	TWC	88732J207	19-May-11	24-Mar-11	Annual	Management	1	Elect Director Carole	For	For
								Black		
						Management	2	Elect Director Glenn A. Britt	For	For
							2		Б	Б
						Management	3	Elect Director Thomas H. Castro	For	For
						Management	4	Elect Director David	For	For
						Training erricht	•	C. Chang	101	101
						Management	5	Elect Director James	For	For
							_	E. Copeland, Jr.	_	_
						Management	6	Elect Director Peter	For	For
						Management	7	R. Haje Elect Director Donna	For	For
						Management	,	A. James	1.01	101
						Management	8	Elect Director Don	For	For
						C		Logan		
						Management	9	Elect Director N.J.	For	For
								Nicholas, Jr.	_	_
						Management	10	Elect Director Wayne	For	For
						M	1.1	H. Pace	F	F
						Management	11	Elect Director Edward D. Shirley	For	For
						Management	12	Elect Director John	For	For
						Management	12	E. Sununu	101	101
						Management	13	Ratify Auditors	For	For
						Management		Approve Omnibus	For	For
						C		Stock Plan		
						Management	15	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
						Management	16	Compensation Advisory Vote on	One Year	One Year
						Management	10	Say on Pay	One real	One Teal
								Frequency		
YUM! Brands, Inc.	YUM	988498101	19-May-11	21-Mar-11	Annual	Management	1	Elect Director David	For	For
							_	W. Dorman		
						Management	2	Elect Director	For	For
								Massimo Ferragamo		
						Management	3	Elect Director J.	For	For
							4	David Grissom	F	Б
						Management	4	Elect Director Bonnie G. Hill	For	For
						Management	5	Elect Director Robert	For	For
						141anagement	5	Holland, Jr.	101	1 01
						Management	6	Elect Director	For	For
								Kenneth G. Langone		

						Management	7	Elect Director Jonathan S. Linen	For	For
						Management	8	Elect Director Thomas C. Nelson	For	For
						Management	9	Elect Director David C. Novak	For	For
						Management	10	Elect Director Thomas M. Ryan	For	For
						Management	11	Elect Director Jing-Shyh S. Su	For	For
						Management	12	Elect Director Robert D. Walter	For	For
						Management		Ratify Auditors	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers	For	For
								Compensation		
						Management	15	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	16	Provide Right to Call Special Meeting	For	For
Amgen Inc.	AMGN	031162100	20-May-11	21-Mar-11	Annual	Management	1	Elect Director David Baltimore	For	For
						Management	2	Elect Director Frank J. Biondi, Jr.	For	For
						Management	3	Elect Director	For	For
								Francois De Carbonnel		
						Management	4	Elect Director Vance D. Coffman	For	For
						Management	5	Elect Director Rebecca M. Henderson	For	For
						Management	6	Elect Director Frank C. Herringer	For	For
						Management	7	Elect Director Gilbert S. Omenn	For	For
						Management	8	Elect Director Judith C. Pelham	For	For
						Management	9	Elect Director J. Paul Reason	For	For
						Management	10	Elect Director Leonard D. Schaeffer	For	For
						Management	11	Elect Director Kevin W. Sharer	For	For
						Management	12	Elect Director Ronald D. Sugar	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers	For	Against
								Compensation		
						Management	15	Advisory Vote on Say on Pay	One Year	One Year
								Frequency		
						Share Holder	16	Provide Right to Act by Written Consent	Against	For
CMS Energy Corporation	CMS	125896100	20-May-11	25-Mar-11	Annual	Management	1.1	Elect Director Merribel S. Ayres	For	For
						Management	1.2	Elect Director Jon E. Barfield	For	For
						Management	1.3	Elect Director Stephen E. Ewing	For	For
						Management	1.4	Elect Director Richard M. Gabrys	For	For
						Management	1.5	Elect Director David W. Joos	For	For

						Management	1.6	Elect Director Philip R. Lochner, Jr	For	For
						Management	1.7	Elect Director Michael T. Monahan	For	For
						Management	1.8	Elect Director John G. Russell	For	For
						Management	1.9	Elect Director Kenneth L. Way	For	For
						Management	1.10	Elect Director John B. Yasinsky	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	4	Ratify Auditors	For	For
						Share Holder		Report on Financial Risks of Coal	Against	Against
NextEra Energy, Inc.	NEE	65339F101	20-May-11	22-Mar-11	Annual	Management	1.1	Reliance Elect Director Sherry	For	For
						Management	1.2	S. Barrat Elect Director Robert M. Beall, II	For	For
						Management	1.3	Elect Director J. Hyatt Brown	For	For
						Management	1.4	Elect Director James L. Camaren	For	For
						Management	1.5	Elect Director Kenneth B. Dunn	For	For
						Management	1.6	Elect Director J. Brian Ferguson	For	For
						Management	1.7	Elect Director Lewis	For	For
						Management	1.8	Hay, III Elect Director Toni	For	For
						Management	1.9	Jennings Elect Director Oliver	For	For
						Management	1.10	D. Kingsley, Jr. Elect Director Rudy	For	For
						Management	1.11	E. Schupp Elect Director	For	For
						Management	1.12	William H. Swanson Elect Director	For	For
						Management	1.13	Michael H. Thaman Elect Director Hansel	For	For
						Management	2	E. Tookes, II Ratify Auditors	For	For
						-				
						Management		Approve Omnibus Stock Plan	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	5	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Pepco Holdings, Inc.	POM	713291102	20-May-11	21-Mar-11	Annual	Management	1.1	Elect Director Jack	For	For
						Management	1.2	B. Dunn, IV Elect Director Terence C. Golden	For	For
						Management	1.3	Elect Director Patrick T. Harker	For	For

						Management	1.4	Elect Director Frank O. Heintz	For	For
						Management	1.5	Elect Director Barbara J. Krumsiek	For	For
						Management	1.6	Elect Director George F. MacCormack	For	For
						Management	1.7	Elect Director Lawrence C. Nussdorf	For	For
						Management	1.8	Elect Director Patricia A. Oelrich	For	For
						Management	1.9	Elect Director Joseph M. Rigby	For	For
						Management	1.10	Elect Director Frank K. Ross	For	For
						Management	1.11	Elect Director Pauline A. Schneider	For	For
						Management		Elect Director Lester P. Silverman	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	3	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management		Ratify Auditors	For	For
Cablevision Systems	CVC	12686C109	24-May-11	31-Mar-11	Annual	Management	1.1	Elect Director	For	Withhold
Corporation						Management	1.2	Zachary W. Carter Elect Director Thomas V. Reifenheiser	For	Withhold
						Management	1.3	Elect Director John R. Ryan	For	Withhold
						Management	1.4	Elect Director Vincent Tese	For	Withhold
						Management	1.5	Elect Director Leonard Tow	For	Withhold
						Management		Ratify Auditors	For	For
						Management		Approve Executive Incentive Bonus Plan	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Advisory Vote on Say on Pay	Three Years	One Year
Merck & Co., Inc.	MRK	58933Y105	24-May-11	25-Mar-11	Annual	Management	1	Frequency Elect Director Leslie	For	For
						Management	2	A. Brun Elect Director	For	For
						Management	3	Thomas R. Cech Elect Director Richard T. Clark	For	For
						Management	4	Elect Director Kenneth C. Frazier	For	For
						Management	5	Elect Director Thomas H. Glocer	For	For
						Management	6	Elect Director Steven F. Goldstone	For	For
						Management	7	Elect Director William B. Harrison. Jr.	For	For
						Management	8	Elect Director Harry R. Jacobson	For	For
						Management	9	Elect Director William N. Kelley	For	For
						Management	10	-	For	For

								Elect Director C. Robert Kidder		
						Management	11	Elect Director Rochelle B. Lazarus	For	For
						Management	12	Elect Director Carlos E. Represas	For	For
						Management	13	Elect Director Patricia F. Russo	For	For
						Management	14	Elect Director Thomas E. Shenk	For	For
						Management	15	Elect Director Anne M. Tatlock	For	For
						Management	16	Elect Director Craig B. Thompson	For	For
						Management	17	Elect Director Wendell P. Weeks	For	For
						Management	18	Elect Director Peter C. Wendell	For	For
						Management		Ratify Auditors	For	For
						Management	20	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	21	Compensation Advisory Vote on Say on Pay	Three Years	One Year
Omnicom Group Inc.	OMC	681919106	24-May-11	08-Apr-11	Annual	Management	1	Frequency Elect Director John D. Wren	For	For
						Management	2	Elect Director Bruce Crawford	For	For
						Management	3	Elect Director Alan	For	For
						Management	4	R. Batkin Elect Director Robert	For	For
						Management	5	Charles Clark Elect Director Leonard S. Coleman,	For	For
						Management	6	Jr. Elect Director Errol	For	For
						Management		M. Cook Elect Director Susan	For	For
								S. Denison		
						Management	8	Elect Director Michael A. Henning	For	For
						Management	9	Elect Director John R. Murphy	For	For
						Management	10	Elect Director John R. Purcell	For	For
						Management	11	Elect Director Linda Johnson Rice	For	For
						Management	12	Elect Director Gary L. Roubos	For	For
						Management		Ratify Auditors	For	For
						Management	14	Provide Right to Act by Written Consent	For	For
						Management	15	Reduce	For	For
								Supermajority Vote Requirement		
						Management	16	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	17	Compensation Advisory Vote on Say on Pay	One Year	One Year
Stericycle, Inc.	SRCL	858912108	24-May-11	25-Mar-11	Annual	Management	1	Frequency Elect Director Mark C. Miller	For	For

						Management	2	Elect Director Jack W. Schuler	For	For
						Management	3	Elect Director Thomas D. Brown	For	For
						Management	4	Elect Director Rod F. Dammeyer	For	For
						Management	5	Elect Director William K. Hall	For	For
						Management	6	Elect Director Jonathan T. Lord	For	For
						Management	7	Elect Director John Patience	For	For
						Management	8	Elect Director James W.P. Reid-Anderson	For	For
						Management	9	Elect Director Ronald G. Spaeth	For	For
						Management	10	Approve Omnibus Stock Plan	For	For
						Management	11	Ratify Auditors	For	For
						Management		Advisory Vote to	For	For
								Ratify Named Executive Officers		
						Management	13	Compensation Advisory Vote on Say	Three Years	One Year
Amphenol Corporation	APH	032095101	25-May-11	28-Mar-11	Annual	Management	1.1	on Pay Frequency Elect Director Ronald	For	For
						Management	1.2	P. Badie Elect Director R.	For	For
						Management	1.3	Adam Norwitt Elect Director Dean	For	For
						Management	2	H. Secord Ratify Auditors	For	For
						Management		Advisory Vote to	For	For
						wanagement	3	Ratify Named Executive Officers Compensation	101	1 01
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Chevron Corporation	CVX	166764100	25-May-11	01-Apr-11	Annual	Management	1	Elect Director L.F. Deily	For	For
						Management	2	Elect Director R.E. Denham	For	For
						Management	3	Elect Director R.J. Eaton	For	For
						Management	4	Elect Director C. Hagel	For	For
						Management	5	Elect Director E. Hernandez	For	For
						Management	6	Elect Director G.L. Kirkland	For	For
						Management	7	Elect Director D.B. Rice	For	For
						Management	8	Elect Director K.W. Sharer	For	For
						Management	9	Elect Director C.R. Shoemate	For	For
						Management	10	Elect Director J.G. Stumpf	For	For
						Management	11	Elect Director R.D. Sugar	For	For
						Management	12	Elect Director C. Ware	For	For
						Management	13	Elect Director J.S. Watson	For	For
						Management	14	Ratify Auditors	For	For
						Management	15	Advisory Vote to	For	For
								Ratify Named Executive Officers		

Management Compensation											
Share Holder 17 Request Director Against For Nominee with Environmental Qualifications (Committee on Human Rights and Committee on Human Rights and Committe							Management	16		One Year	One Year
Nomince with Extremental Qualifications Against Against Rights Remaind Playmark of Results as a Performance Measure for Senior Escublish a Board Committee on Human Rights Remaind Playmark of Remainder Rights Remainder Remainder Rights Remainder Remainder Remainder Rights Remainder Remainder Remainder Rights Remainder Remaind									on Pay Frequency		
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									Board Chairman		

Part											
Against							Share Holder	6		Against	For
Discrimination based on Sexual Crimentalization based and Consult Crimentalization and Gender Identity and Conder Identity a							Share Holder	7	Amend EEO Policy	Against	Against
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Share Holder Shar									•		
Company							C1 TT 11	0			F.
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Molson Coors Brewing TAP 60871R209 25-May-1 28-Mar-1 Annual Management 1 Report on Environmental Impacts of Natural Gas Fracturing Report on Environgers Development Products and Operations (Products and Operations) Report on Environgers Products and Operations (Products and Operations) Report on Environgers Products and Operations (Products and Operations) Report on Environgers Products and Operations (Products and Operations) Report of Environgers Products and Operations (Products and Operations) Report of Environgers Products and Operations (Products and Operations) Report of Elect Director Interest Milerington (Products and Operations) Report of Elect Director Products and Operations (Products and Operations) Report of Elect Director Products and Operations (Products and Operations) Report of Elect Director Products and Operations (Products and Operations) Report of Elect Director Products and Operations (Products and Operations) Report of Elect Director Products and Operations (Products and Operations) Report of Elect Director Products and Operations (Products and Operations) Report of Elect Director Products and Operations (Products and Operations) Report of Elect Director Products and Operations (Products and Operations) Report of Elect Director Patty (Products and Ope											
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Share Holder 1											
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Molson Coors Brewing TAP 6087 R209 25-May-1 28-Mar-1 Annual Management 1.1 Elect Directors John For Fo											
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Management 2 Elect Director Julie For For H. Edwards Management 3 Elect Director Julie For For H. Edwards Management 4 Elect Director Julie For For William L. Ford Management 5 Elect Director Julie For For William L. Ford Management 5 Elect Director Julie For For For H. Mackie Management 5 Elect Director Bert For For H. Mackie Management 6 Elect Director Bert For For H. Mackie Management 7 Elect Director Jim W. For For Mogg Management 8 Elect Director Gary For For L. Moore Management 8 Elect Director Gary For For D. Parker Management 9 Elect Director Gary For For Edwards A. Rodriguez Management 10 Elect Director Gerald For For Edwards A. Rodriguez Management 11 Elect Director Gerald For For J. Tippeconnic J. Tippeconnic J. Tippeconnic Management 12 Ratify Auditors For For For Management 12 Ratify Auditors For For Edwards A. Rodriguez Management 12 Ratify Auditors For For For Management 14 Advisory Vote to For For Edwards Management Executive Officers Compensation Management 14 Advisory Vote to For For Say on Pay Frequency The Southern Company SO 842587107 25-May-11 28-Mar-11 Annual Management 1.2 Elect Director J. For Baranco Management 1.2 Elect Director J. For For Baranco Management 1.2 Elect Director J. For For Baranco Management 1.2 Elect Director J. For Baranco Management 1.2 Elect Director J. For Baranco Management 1.2 Elect Director J. For For Baranco Management 1.3 Elect Director J. For For For Baranco Management 1.2 Elect Director J. For For For Baranco Management 1.3 Elect Director J. For For For Baranco Management 1.3 Elect Director J. For For For Baranco Management 1.3 Elect Director J. For For For Baranco Management 1.3 Elect Director J. For For For Baranco Management 1.3 Elect Director J. For For For Baranco Management 1.3 Elect Director J. For For For Baranco Management 1.3 Elect Director J. For For For For Baranco Mana	ONEOK, Inc.	OKE	682680103	25-May-11	28-Mar-11	Annual	Management	1		For	For
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Management Man							Management	7		For	For
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Management 1.2 Elect Director J. A. For For Boscia Management 1.3 Elect Director H. A. For For	The Southern Company	SO	842587107	25-May-11	28-Mar-11	Annual	Management	1.1	Elect Director J. P.	For	For
Boscia Management 1.3 Elect Director H. A. For For								1.0			F.
Management 1.3 Elect Director H. A. For For							Management	1.2		For	For
							Management	1.3		For	For
										-	-

						Management	1.4	Elect Director T. A. Fanning	For	For
						Management	1.5	Elect Director H.W. Habermeyer, Jr.	For	For
						Management	1.6	Elect Director V.M Hagen	For	For
						Management	1.7	Elect Director W. A. Hood, Jr.	For	For
						Management	1.8	Elect Director D. M. James	For	For
						Management	1.9	Elect Director D. E. Klein	For	For
						Management	1.10	Elect Director J. N. Purcell	For	For
						Management	1.11	Elect Director W. G. Smith, Jr.	For	For
						Management	1.12	Elect Director S. R. Specker	For	For
						Management	1.13	Elect Director L.D. Thompson	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	4	Advisory Vote on	One Year	One Year
								Say on Pay		
								Frequency		
						3.6	_		Г	Б
						Management	5	Approve Omnibus	For	For
								Stock Plan		
						Share Holder	6	Report on Coal	Against	For
								Combustion Waste		
								Hazard and Risk		
								Mitigation Efforts		
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Invesco Ltd.	IVZ	G491B1108	26-May-11	28-Mar-11	Annual	Management	1.1	Elect Director Rex D.	For	For
								Adams		
						Management	1.2	Elect Director John	For	For
						C		Banham		
						Management	1 3	Elect Director Denis	For	Against
						Management	1.3	Kessler	1.01	Agamst
						Management	2	Advisory Vote to	For	Against
						Management	2	•	roi	Agamst
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	3	Advisory Vote on	One Year	One Year
								Say on Pay		
								Frequency		
						Management	4	Approve Omnibus	For	For
							•	Stock Plan	- 0-	
						Management	5	Ratify Ernst &	For	For
						ivianagement	J		1.01	POI
								Young LLP as		
								Auditors		
Limited Brands, Inc.	LTD	532716107	26-May-11	28-Mar-11	Annual	Management	1	Elect Director Donna	For	For
								A. James		
						Management	2	Elect Director Jeffrey	For	For
						3		H. Miro		
						Management	3	Elect Director	For	For
						1vianagement	J		1 01	1 01
								Raymond		
								Zimmerman	_	_
						Management		Ratify Auditors	For	For
						Management	5	Approve Omnibus	For	For
								Stock Plan		
						Management	6	Approve Executive	For	For
						- Immgement	~	Incentive Bonus Plan	- 01	- 0.
								meenuve Donus Fidil		

						Management	7	Advisory Vote to Ratify Named Executive Officers	For	Against
								Compensation		
						Management	8	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	9	Reduce Supermajority Vote Requirement	Against	For
Lincoln National Corporation	LNC	534187109	26-May-11	21-Mar-11	Annual	Management	1	Elect Director Dennis R. Glass	For	For
1						Management	2	Elect Director Gary C. Kelly	For	For
						Management		Elect Director Michael F. Mee	For	For
						Management Management		Ratify Auditors Amend Articles of Incorporation	For For	For For
								Allowing Shareholders to Amend the Bylaws	_	_
						Management	6	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	7	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
The Interpublic Group of Companies, Inc.	IPG	460690100	26-May-11	04-Apr-11	Annual	Management	1	Elect Director Reginald K. Brack	For	For
1,						Management	2	Elect Director Jocelyn Carter-Miller	For	For
						Management		Elect Director Jill M. Considine		For
						Management		Elect Director Richard A. Goldstein Elect Director H.	For For	For For
						Management Management		John Greeniaus Elect Director Mary	For	For
						Management		J. Steele Elect Director	For	For
						Management		William T. Kerr Elect Director	For	For
						Management		Michael I. Roth Elect Director David	For	For
						Management	10	M. Thomas Ratify Auditors	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	13		Against	For
The Travelers Companies, Inc.	TRV	89417E109	26-May-11	28-Mar-11	Annual	Management		Elect Director Alan L. Beller	For	For
						Management		Elect Director John H. Dasburg	For	For
						Management		Elect Director Janet M. Dolan Elect Director	For	For
						Management	4	Elect Director Kenneth M. Duberstein	For	For
						Management	5	Elect Director Jay S. Fishman	For	For

						Management	6	Elect Director	For	For
						Management	7	Lawrence G. Graev Elect Director	For	For
						Management	,	Patricia L. Higgins	1.01	1'01
						Management	8	Elect Director	For	For
								Thomas R. Hodgson		
						Management	9	Elect Director Cleve	For	For
							10	L. Killingsworth, Jr.	Г	Г
						Management	10	Elect Director Donald J. Shepard	For	For
						Management	11	Elect Director Laurie	For	For
								J. Thomsen		
						Management		Ratify Auditors	For	For
						Management	13	Advisory Vote to	For	For
								Ratify Named Executive Officers		
								Compensation		
						Management	14	Advisory Vote on	Three Years	One Year
						C		Say on Pay		
								Frequency		
VeriSign, Inc.	VRSN	92343E102	26-May-11	30-Mar-11	Annual	Management	1	Elect Director D.	For	For
						Managamant	2	James Bidzos Elect Director	For	For
						Management	2	William L.	roi	roi
								Chenevich		
						Management	3	Elect Director	For	For
								Kathleen A. Cote		
						Management	4	Elect Director Mark	For	For
						Management	5	D. Mclaughlin Elect Director Roger	For	For
						Management	3	H. Moore	roi	roi
						Management	6	Elect Director John	For	For
						C		D. Roach		
						Management	7	Elect Director Louis	For	For
							0	A. Simpson	P.	
						Management	8	Elect Director	For	For
						Management	9	Timothy Tomlinson Advisory Vote to	For	For
						Wanagement	,	Ratify Named	1 01	101
								Executive Officers		
								Compensation		
						Management	10	Advisory Vote on	One Year	One Year
								Say on Pay Frequency		
						Management	11	Amend Omnibus	For	For
								Stock Plan		
						Management		Ratify Auditors	For	For
Zions Bancorporation	ZION	989701107	27-May-11	23-Mar-11	Annual	Management	1	Elect Director Jerry	For	For
						Managamant	2	C. Atkin	For	Eor
						Management	2	Elect Director Roger B. Porter	For	For
						Management	3	Elect Director	For	For
						C		Stephen D. Quinn		
						Management	4	Elect Director L.E.	For	For
							_	Simmons	Г	Г
						Management	5	Elect Director Shelley Thomas	For	For
								Williams		
						Management	6	Elect Director Steven	For	For
								C. Wheelwright		
						Management		Ratify Auditors	For	For
						Management	8	Advisory Vote to	For	For
								Ratify Named Executive Officers		
								Compensation		
								•		

						Share Holder	9	Claw-back of Payments under	Against	For
Massey Energy Company	MEE	576206106	01-Jun-11	27-Apr-11	Special	Management	1	Restatements Approve Merger Agreement	For	For
						Management	2	Adjourn Meeting	For	For
Doman Industrias Inc	DOD	776606106	01 Jun 11	00 1 11	A mmy o1			, .		
Roper Industries, Inc.	ROP	776696106	01-Juli-11	08-Apr-11	Annuai	Management	1.1	Elect Director	For	For
						Management	1.2	Richard F. Wallman Elect Director	For	For
							_	Christopher Wright	_	_
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay	Three Years	One Year
								Frequency		
						Management	4	Ratify Auditors	For	For
Biogen Idec Inc.	BIIB	09062X103	02-Jun-11	04-Apr-11	Annual	Management	1	Elect Director	For	For
				•				Caroline D. Dorsa		
						Management	2	Elect Director Stelios Papadopoulos	For	For
						Management	3	Elect Director George A. Scangos	For	For
						Management	4	Elect Director Lynn Schenk	For	For
						Management	5	Elect Director Alexander J. Denner	For	For
						Management	6	Elect Director Nancy L. Leaming	For	For
						Management	7	Elect Director Richard C. Mulligan	For	For
						Management	8	Elect Director Robert W. Pangia	For	For
						Management	9	Elect Director Brian S. Posner	For	For
						Management	10	Elect Director Eric K. Rowinsky	For	For
						Management		Elect Director Stephen A. Sherwin	For	For
						Management	12	Elect Director William D. Young	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	15	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	16	Declassify the Board of Directors	For	For
Cognizant Technology Solutions Corporation	CTSH	192446102	02-Jun-11	08-Apr-11	Annual	Management	1	Elect Director Robert W. Howe	For	For
						Management	2	Elect Director Robert E. Weissman	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	5	Increase Authorized Common Stock	For	For
						Management	6	Reduce Supermajority Vote	For	For
								Requirement		

						Management	7	Reduce Supermajority Vote	For	For
								Requirement		
						Management	8	Ratify Auditors	For	For
Google Inc.	GOOG	38259P508	02-Jun-11	04-Apr-11	Annual	Management		Elect Director Larry	For	For
Google IIIe.	0000	302371300	02 3411 11	0171p1 11	7 mmaur	Management	1.1	•	1 01	101
						Management	1.2	Page Elect Director Sergey Brin	For	For
						Management	1.3	Elect Director Eric E. Schmidt	For	For
						Management	1.4	Elect Director L. John Doerr	For	For
						Management	1.5	Elect Director John L. Hennessy	For	For
						Management	1.6	Elect Director Ann Mather	For	For
						Management	1.7	Elect Director Paul S. Otellini	For	For
						Management	1.8	Elect Director K. Ram Shriram	For	For
						Management	1.9	Elect Director Shirley M. Tilghman	For	For
						Management	2	Ratify Auditors	For	For
						Management		Amend Omnibus Stock Plan	For	Against
						Management	4	Advisory Vote to	For	For
						Management	7	Ratify Named	1 01	101
								Executive Officers		
								Compensation		
						Management	5	Advisory Vote on	Three Years	One Year
								Say on Pay		
								Frequency		
						C1 TT 1.1	,			
						Share Holder	6	Amend Bylaws to	Against	Against
								Establish a Board		
								Committee on		
								Environmental		
								Sustainability		
						Cl II - 1	7	•	A:4	A:
						Share Holder	/	Reduce	Against	Against
								Supermajority Vote		
								Requirement		
						Share Holder	8	Report on Code of	Against	Against
								Conduct Compliance	C	C
Ingersoll-Rand plc	IR	G47701101	02 Jun 11	06-Apr-11	Annual	Management	1	Elect Director Ann C.	For	For
nigerson-Kand pic	Т	04//91101	02-Juli-11	00-Api-11	Aiiiiuai	Management	1	Berzin	1.01	1'01
						Management	2	Elect Director John	For	For
						Management	_		1 01	1 01
							_	Bruton	_	_
						Management	3	Elect Director Jared L. Cohon	For	For
						Managamant	4		Eon	For
						Management	4	Elect Director Gary D. Forsee	For	roi
							_		-	_
						Management	5	Elect Director Peter	For	For
								C. Godsoe		
						Management	6	Elect Director	For	For
								Edward E.		
								Hagenlocker		
						Management	7	Elect Director	For	For
						ivianagement	/		1.01	roi
								Constance J. Horner		
						Management	8	Elect Director	For	For
								Michael W. Lamach		
						Management	9	Elect Director	For	For
						5		Theodore E. Martin		
						Management	10	Elect Director	For	For
						wianagement	10	Richard J. Swift	1 01	1 01
								Kicharu J. SWIII		

Management 15 Management 16 Ratify Auditorize Management 17 Returned Management 18 Ratify Auditorize Management 18 Ratify Auditorize Management 18 Ratify Auditorize Management 18 Ratify Auditorise Management 18 Ratify Auditorise Management 18 Ratify Auditorise Management 19 Returned Management 19 Ratify Auditorise Ma	
Management 12 Approve Executive For Incentive Scheme Incentive In	ž ,
Management 13 Advisory Votte or Say One Year One Year One Year One Year Officers Compensation Advisory Votte or Say One Year One	Management 12 Approve Executive For For
Management 15 Authorize Market For For Purchase The Home Depot, Inc. HD 437076102 02-Jun-11 04-Apr-11 Annual Management 16 Raify Auditors For Por Purchase The Home Depot, Inc. HD 437076102 02-Jun-11 04-Apr-11 Annual Management 16 Raify Auditors For Por Ackerman For Ackerman For Ackerman For Ackerman For Management 16 Raify Auditors For Management 17 Bleet Director Francis S. For Por Black Director Management 18 Bleet Director Francis S. For Por Black Director Management 19 Bleet Director Ackerman For Por Director Management 19 Bleet Director Albert P. For Carey For Director Albert P. For Carey Management 19 Bleet Director Albert P. For Por Management 19 Bleet Director Albert P. For Por Management 19 Bleet Director Management 19 Bleet Director Management 19 Bleet Director Management 19 Manageme	Management 13 Advisory Vote to Ratify For For Named Executive
Management 16 Ratify Auditors For For For For For Home Depot, Inc. HD 437076102 02-Jun-11 04-Apr-11 Annual Management 16 Ratify Auditors For For For For Ackerman Annual Management 16 Ratify Auditors For For For For Ackerman Ackerman For For For Halker	Management 14 Advisory Vote on Say One Year One Year
The Home Depot, Inc. HD 437076102 02-Jun-11 04-Apr-11 Annual Management 1 Elect Director F. Duane For For For Ackerman Ackerman 2 Elect Director Francis S. For For Blake Bla	Management 15 Authorize Market For For
The Home Depot, Inc. HD 437076102 02-Jun-11 04-Apr-11 Annual Management 1 Elect Director F. Duane For For Ackerman 2 Elect Director Francis S. For For Blake Elect Director Aria For For Boushib For For Boushib For For	
Management 2 Elect Director Francis S. For For Blake Management 3 Elect Director Ari For For Bousbib Management 4 Elect Director Gregory For For D. Brenneman Management 5 Elect Director J. Frank For For Brown Management 6 Elect Director Albert P. For For Carey Management 7 Elect Director Armando For For Carey Management 8 Elect Director Armando For For Carey Management 8 Elect Director Bonnie G. For For Hill Management 9 Elect Director Karen L. For For Katen Management 10 Elect Director Ronald L. For For Sargent Management 11 Ratify Auditors For For Named Executive Orificers Compensation Management 12 Advisory Vote to Ratify For For Named Executive Orificers Compensation Management 14 Provide Right to Act by For For Cumulative Voting Share Holder 15 Restore or Provide for Against For Cumulative Voting Share Holder 16 Amend Against For Cumulative Voting Share Holder 17 Prepare Employment Against For Diversity Report Share Holder 18 Adopt Proxy Statement Against Against For Diversity Report	
Management 2 Elect Director Francis S. For Bilake	
Management 3 Blect Director Ari Boushib Management 4 Elect Director Gregory For For D. Brenneman Management 5 Elect Director J. Frank For For Brown Management 6 Elect Director Albert P. For Carey Management 7 Elect Director Albert P. For Carey Management 7 Elect Director Albert P. For For Carey Management 8 Elect Director Armando For For Hill Management 9 Elect Director Bonnie G. For For Hill Management 10 Elect Director Karen L. For For Sargent Management 11 Ratify Auditors For For Management 12 Advisory Vote to Ratify For For Sor Sargent Management 12 Advisory Vote to Ratify For For Sor Por Officers Compensation Management 13 Advisory Vote on Say on Pay Frequency Management 14 Provide Right to Act by Written Consent Share Holder 15 Restore or Provide for Cumulative Voting Share Holder 17 Restore or Provide for Against For Cumulative Voting Amend Exemployment Against For Share Holder 17 Prepare Employment Against For Diversity Report Adopt Proxy Statement Against Against Reporting on Political Prepared Proportion Political Against Against Reporting on Political Prepared Proportion Political Against Against Reporting on Political Prepared Proportion Political Prepared Proportion Political Prepared Proportion Political Prepared Prepare Employment Against Again Reporting on Political Prepared Proportion Political Prepared Prepare Employment Against Against Reporting on Political Prepared Prepare Employment Reporting on Political Prepared Prepared Proportion Political Prepared Prepared Prepared Prepared Prepared Prepared Proportion	Management 2 Elect Director Francis S. For For
Management Man	Management 3 Elect Director Ari For For
Brown Brown Brown For For Carey Management 7 Elect Director Albert P. For For Codina Management 8 Elect Director Bonnie G. For For Hill Management 9 Elect Director Karen L. For For For Katen Management 10 Elect Director Ronald L. For For Sargent Management 11 Ratify Auditors For For For Management 12 Advisory Vote to Ratify For For Named Executive Officers Compensation Management 13 Advisory Vote on Say on Pay Frequency Management 14 Provide Right to Act by For For For Written Consent Share Holder 15 Restore or Provide for Against For Cumulative Voting Share Holder 16 Amend Articles/Bylaws/Charter Call Special Meetings Share Holder 17 Prepare Employment Against For Diversity Report Against For Diversity Report Against For Diversity Report Against	Management 4 Elect Director Gregory For For
Management 7 Elect Director Armando For For Codina Management 8 Elect Director Bonnie G. For For Hill Management 9 Elect Director Karen L. For For Katen Management 10 Elect Director Ronald L. For For Sargent Management 11 Ratify Auditors For For Named Executive Officers Compensation Management 12 Advisory Vote to Ratify For For Named Executive Officers Compensation Management 13 Advisory Vote on Say one Year One Yon Pay Frequency Management 14 Provide Right to Act by For For Written Consent Share Holder 15 Restore or Provide for Against For Cumulative Voting Share Holder 16 Amend Against For Cumulative Voting Share Holder 17 Prepare Employment Against For Diversity Report Share Holder 17 Prepare Employment Against For Diversity Report Share Holder 18 Adopt Proxy Statement Against Again Reporting on Political	Management 5 Elect Director J. Frank For For
Management 8 Elect Director Bonnie G. For For Hill Management 9 Elect Director Karen L. For For Katen Management 10 Elect Director Ronald L. For For Sargent Management 11 Ratify Auditors For For Management 12 Advisory Vote to Ratify For For Named Executive Officers Compensation Management 13 Advisory Vote on Say on Pay Frequency Management 14 Provide Right to Act by For For Written Consent Share Holder 15 Restore or Provide for Cumulative Voting Share Holder 16 Amend Against For Articles/Bylaws/Charter Call Special Meetings Share Holder 17 Prepare Employment Against For Diversity Report Share Holder 18 Adopt Proxy Statement Against Again Reporting on Political	Carey
Management 9 Elect Director Karen L. For For Katen Management 10 Elect Director Ronald L. For For Sargent Management 11 Ratify Auditors For For Management 12 Advisory Vote to Ratify For For Named Executive Officers Compensation Management 13 Advisory Vote on Say One Year One York Rother Consent Management 14 Provide Right to Act by For For Written Consent Share Holder 15 Restore or Provide for Against For Cumulative Voting Share Holder 16 Amend Against For Articles/Bylaws/Charter Call Special Meetings Share Holder 17 Prepare Employment Against For Diversity Report Share Holder 18 Adopt Proxy Statement Against Again Reporting on Political	Codina
Management 10 Elect Director Ronald L. For For Sargent	Hill
Sargent Management 11 Ratify Auditors For For Management 12 Advisory Vote to Ratify For For Named Executive Officers Compensation Management 13 Advisory Vote on Say One Year One Young Frequency Management 14 Provide Right to Act by For For Written Consent Share Holder 15 Restore or Provide for Against For Cumulative Voting Share Holder 16 Amend Against For Articles/Bylaws/Charter Call Special Meetings Share Holder 17 Prepare Employment Against For Diversity Report Share Holder 18 Adopt Proxy Statement Reporting on Political	Katen
Management 12 Advisory Vote to Ratify For For Named Executive Officers Compensation Management 13 Advisory Vote on Say One Year One Young Frequency Management 14 Provide Right to Act by For For Written Consent Share Holder 15 Restore or Provide for Against For Cumulative Voting Share Holder 16 Amend Against For Articles/Bylaws/Charter Call Special Meetings Share Holder 17 Prepare Employment Against For Diversity Report Share Holder 18 Adopt Proxy Statement Reporting on Political	Sargent
Management 13 Advisory Vote on Say One Year One Young Pay Frequency Management 14 Provide Right to Act by For For Written Consent Share Holder 15 Restore or Provide for Against For Cumulative Voting Share Holder 16 Amend Against For Articles/Bylaws/Charter Call Special Meetings Share Holder 17 Prepare Employment Against For Diversity Report Share Holder 18 Adopt Proxy Statement Against Again Reporting on Political	Management 12 Advisory Vote to Ratify For For Named Executive
Management 14 Provide Right to Act by For For Written Consent Share Holder 15 Restore or Provide for Against For Cumulative Voting Share Holder 16 Amend Against For Articles/Bylaws/Charter Call Special Meetings Share Holder 17 Prepare Employment Against For Diversity Report Share Holder 18 Adopt Proxy Statement Against Reporting on Political	Management 13 Advisory Vote on Say One Year One Year
Cumulative Voting Share Holder 16 Amend Against For Articles/Bylaws/Charter Call Special Meetings Share Holder 17 Prepare Employment Against For Diversity Report Share Holder 18 Adopt Proxy Statement Against Reporting on Political	Management 14 Provide Right to Act by For For
Articles/Bylaws/Charter Call Special Meetings Share Holder 17 Prepare Employment Against For Diversity Report Share Holder 18 Adopt Proxy Statement Against Again Reporting on Political	· · · · · · · · · · · · · · · · · · ·
Share Holder 17 Prepare Employment Against For Diversity Report Share Holder 18 Adopt Proxy Statement Against Again Reporting on Political	Articles/Bylaws/Charter
Share Holder 18 Adopt Proxy Statement Against Agair Reporting on Political	Share Holder 17 Prepare Employment Against For
	Share Holder 18 Adopt Proxy Statement Against Against Reporting on Political Contributions and
priceline.com Incorporated PCLN 741503403 02-Jun-11 14-Apr-11 Annual Management 1.1 Advisory Vote For Boyd	Annual Management 1.1 Elect Director Jeffery H. For For
Management 1.2 Elect Director Ralph M. For For Bahna	Management 1.2 Elect Director Ralph M. For For
Management 1.3 Elect Director Howard For For W. Barker, Jr.	Management 1.3 Elect Director Howard For For
Management 1.4 Elect Director Jan L. For For Docter	Docter
Management 1.5 Elect Director Jeffrey E. For For Epstein	Epstein
Management 1.6 Elect Director James M. For For Guyette Management 1.7 Elect Director Nancy B. For For	Guyette
Management 1.7 Elect Director Nancy B. For For Peretsman Management 1.8 Elect Director Craig W. For For	Peretsman
Rydin Management 2 Ratify Auditors For For	Rydin

		_								
						Management	3	Advisory Vote to Ratify Named Executive	For	For
						Management	4	Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	5	Provide Right to Act by Written Consent	Against	For
Wal-Mart Stores, Inc.	WMT	931142103	03-Jun-11	06-Apr-11	Annual	Management	1	Elect Director Aida M. Alvarez	For	For
						Management	2	Elect Director James W. Breyer	For	For
						Management	3	Elect Director M. Michele Burns	For	For
						Management	4	Elect Director James I. Cash, Jr.	For	For
						Management	5	Elect Director Roger C. Corbett	For	For
						Management	6	Elect Director Douglas N. Daft	For	For
						Management	7	Elect Director Michael T. Duke	For	For
						Management	8	Elect Director Gregory B. Penner	For	For
						Management	9	Elect Director Steven S Reinemund	For	For
						Management	10	Elect Director H. Lee Scott, Jr.	For	For
						Management	11	Elect Director Arne M. Sorenson	For	For
						Management	12	Elect Director Jim C. Walton	For	For
						Management	13	Elect Director S. Robson Walton	For	For
						Management	14	Elect Director Christopher J. Williams	For	For
						Management	15	Elect Director Linda S. Wolf	For	For
						Management	16	Ratify Auditors	For	For
						Management		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	18	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	19	Amend EEO Policy to Prohibit Discrimination based on Gender Identity	Against	For
						Share Holder	20	Report on Political Contributions	Against	For
						Share Holder	21	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For

						Share Holder	22	Require Suppliers to Produce Sustainability Reports	Against	Against
						Share Holder	23	Reports on Climate	Against	Against
Amazon.com, Inc.	AMZN	023135106	07-Jun-11	11-Apr-11	Annual	Management	1	Change Business Risks Elect Director Jeffrey P.	For	For
						Management	2	Bezos Elect Director Tom A.	For	For
						Management	3	Alberg Elect Director John	For	For
						Management	4	Seely Brown Elect Director William	For	For
						Management	5	B. Gordon Elect Director Alain	For	For
						Management	6	Monie Elect Director Jonathan J. Rubinstein	For	For
						Management	7	Elect Director Thomas O. Ryder	For	For
						Management	8	Elect Director Patricia Q. Stonesifer	For	For
						Management	9	Ratify Auditors	For	For
						Management	10	Advisory Vote to Ratify Named Executive	For	For
						Management	11	Officers Compensation Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Share Holder	12	Amend Bylaws Call Special Meetings	Against	For
						Share Holder	13	Report on Climate Change	Against	For
Monster Worldwide, Inc.	MWW	611742107	07-Jun-11	13-Apr-11	Annual	Management	1	Elect Director Salvatore Iannuzzi	For	For
						Management		Elect Director John Gaulding	For	For
						Management		Elect Director Edmund P. Giambastiani, Jr.	For	For
						Management		Elect Director Cynthia P. McCague	For	For
						Management		Elect Director Jeffrey F. Rayport		For
						Management		Elect Director Roberto Tunioli Elect Director Timesthe	For	For
						Management		Elect Director Timothy T. Yates Ratify Auditors	For	For For
						Management Management		Amend Omnibus Stock	For For	For
								Plan		
						Management	10	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	11	Advisory Vote on Say on Pay Frequency	One Year	One Year
Caterpillar Inc.	CAT	149123101	08-Jun-11	11-Apr-11	Annual	Management	1.1	Elect Director David L. Calhoun	For	Withhold
						Management	1.2	Elect Director Daniel M. Dickinson	For	For
						Management	1.3	Elect Director Eugene V. Fife	For	For
						Management		Elect Director Juan Gallardo	For	For
						Management		Elect Director David R. Goode	For	For
						Management		Elect Director Jesse J. Greene, Jr.	For	For
						Management		Elect Director Peter A. Magowan	For	For
						Management	1.8		For	For

								Elect Director Dennis A. Muilenburg		
						Management	1.9	Elect Director Douglas R. Oberhelman	For	For
						Management	1.10	Elect Director William A. Osborn	For	For
						Management	1.11	Elect Director Charles D. Powell	For	For
						Management	1.12	Elect Director Edward B. Rust, Jr.	For	For
						Management	1.13	Elect Director Susan C. Schwab	For	For
						Management	1.14	Elect Director Joshua I. Smith	For	For
						Management	1.15	Elect Director Miles D. White	For	For
						Management	2.	Ratify Auditors	For	For
						Management		Amend Executive	For	For
						Management	5	Incentive Bonus Plan	1 01	1 01
						Management	4	Advisory Vote to Ratify Named Executive	For	For
						Management	5	Officers Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	6	Report on Political Contributions	Against	For
						Share Holder	7	Stock Retention/Holding Period	Against	For
						Share Holder	8	Require a Majority Vote for the Election of Directors	Against	For
						Share Holder	9	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
						Share Holder	10	Require Independent Board Chairman	Against	Against
						Share Holder	11	Review and Assess Human Rights Policies	Against	For
						Share Holder	12	Adopt a Policy in which the Company will not Make or Promise to Make Any Death Benefit	Against	Against
	5.5.	2515015102	00.7					Payments to Senior Executives	-	_
Devon Energy Corporation	DVN	25179M103	U8-Jun-11	11-Apr-11	Annual	Management		Elect Director Robert H. Henry		For
						Management		Elect Director John A. Hill		For
						Management		Elect Director Michael M. Kanovsky	For	For
						Management		Elect Director Robert A. Mosbacher, Jr		For
						Management	1.5	Elect Director J. Larry Nichols	For	For

						Management	1.6	Elect Director Duane C. Radtke	For	For
						Management	1.7	Elect Director Mary P. Ricciardello	For	For
						Management	1.8	Elect Director John Richels	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers	For	Against
						Management	3	Compensation Advisory Vote on Say on Pay	One Year	One Year
						Management	4	Frequency Reduce Supermajority Vote	For	For
						Management	5	Requirement Amend Certificate of Incorporation	For	For
						Management	6	Ratify Auditors	For	For
						Share Holder	7	Provide Right to Act by Written Consent	Against	For
salesforce.com, inc.	CRM	79466L302	09-Jun-11	19-Apr-11	Annual			Elect Director Marc Benioff	For	For
						Management		Elect Director Craig Conway	For	For
						Management		Elect Director Alan Hassenfeld	For	For
						Management		Ratify Auditors	For For	For For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	FOI	ror
						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	7	Declassify the Board of Directors	Against	For
Chesapeake Energy Corporation	CHK	165167107	10-Jun-11	15-Apr-11	Annual	Management	1.1	Elect Director Aubrey K. McClendon	For	Withhold
						Management	1.2	Elect Director Don Nickles	For	Withhold
						Management	1.3	Elect Director Kathleen M.	For	For
						Management	1.4	Eisbrenner Elect Director Louis A. Simpson	For	For
						Management	2	Amend Omnibus Stock Plan	For	For
						Management	3	Ratify Auditors	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	5	Advisory Vote on Say on Pay	One Year	One Year
						Share Holder	6	Frequency Advisory Vote to Ratify Directors Compensation	Against	For
Nicor Inc.	GAS	654086107	14-Jun-11	20-Apr-11	Special	Management	1	Approve Merger Agreement	For	For
						Management	2	Adjourn Meeting	For	For
Nicor Inc.	GAS	654086107	14-Jun-11	18-Apr-11	Annual	Management	1.1	Elect Director R. M. Beavers, Jr.	For	For
						Management		Elect Director B. P. Bickner	For	For
						Management	1.3		For	For

								Elect Director J. H.		
								Birdsall, III		
						Management	1.4	Elect Director N. R.	For	For
							1.5	Bobins		
						Management	1.5	Elect Director B. J. Gaines	For	For
						Management	1.6	Elect Director R. A.	For	For
						Management	1.0	Jean	1.01	1.01
						Management	1.7	Elect Director D. J.	For	For
								Keller		
						Management	1.8	Elect Director R. E.	For	For
								Martin		
						Management	1.9	Elect Director G. R.	For	For
						M	1.10	Nelson	F	E
						Management	1.10	Elect Director A. J. Olivera	For	For
						Management	1 11	Elect Director J. Rau	For	For
						Management		Elect Director J. C.	For	For
						Č		Staley		
						Management	1.13	Elect Director R. M.	For	For
								Strobel		
						Management	2	Advisory Vote to	For	For
								Ratify Named Executive Officers		
								Compensation		
						Management	3	Advisory Vote on	One Year	One Year
								Say on Pay		
								Frequency		
						Management		Ratify Auditors	For	For
The TJX Companies, Inc.	TJX	872540109	14-Jun-11	18-Apr-11	Annual	Management	1	Elect Director José B.	For	For
							2	Alvarez	F	Г
						Management	2	Elect Director Alan M. Bennett	For	For
						Management	3	Elect Director	For	For
						Wanagement	3	Bernard Cammarata	101	1 01
						Management	4	Elect Director David	For	For
								T. Ching		
						Management	5	Elect Director	For	For
							_	Michael F. Hines	_	
						Management	6	Elect Director Amy	For	For
						Management	7	B. Lane Elect Director Carol	For	For
						Management	/	Meyrowitz	FOI	POI
						Management	8	Elect Director John F.	For	For
						C		O Brien		
						Management	9	Elect Director	For	For
								Willow B. Shire	_	
						Management		Ratify Auditors	For	For
						Management	11	Advisory Vote to Ratify Named	For	For
								Executive Officers		
								Compensation		
						Management	12	Advisory Vote on	One Year	One Year
						Č		Say on Pay		
								Frequency		
Freeport-McMoRan	FCX	35671D857	15-Jun-11	19-Apr-11	Annual	Management	1.1	Elect Director	For	For
Copper & Gold Inc.						3.6	1.0	Richard C. Adkerson	F	Г
						Management	1.2	Elect Director Robert	For	For
						Management	1.3	J. Allison, Jr. Elect Director Robert	For	For
						.,,unugement	1.0	A. Day	2.01	101

						Management	1.4	Elect Director Gerald J. Ford	For	For
						Management	1.5	Elect Director H. Devon Graham, Jr.	For	For
						Management	1.6	Elect Director Charles C. Krulak	For	For
						Management	1.7	Elect Director Bobby Lee Lackey	For	For
						Management	1.8	Elect Director Jon C. Madonna	For	For
						Management	1.9	Elect Director Dustan E. McCoy	For	For
						Management	1.10	Elect Director James R. Moffett	For	For
						Management	1.11	Elect Director B.M. Rankin, Jr.	For	For
						Management	1.12	Elect Director Stephen H. Siegele	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers	For	Against
						Management	3	Compensation Advisory Vote on Say on Pay	One Year	One Year
								Frequency		
						Management		Ratify Auditors	For	For
						Share Holder	5	Request Director Nominee with Environmental	Against	For
Abercrombie & Fitch Co.	ANF	002896207	16-Jun-11	27-Apr-11	Annual	Management	1	Qualifications Elect Director Lauren J. Brisky	For	For
						Management	2	Elect Director Archie M. Griffin	For	For
						Management	3	Elect Director Elizabeth M. Lee	For	For
						Management	4	Elect Director Michael E. Greenlees	For	For
						Management	5	Elect Director Kevin S. Huvane	For	For
						Management	6	Advisory Vote on Say on Pay	One Year	One Year
						Management	7	Frequency Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	8	Declassify the Board of Directors	For	For
						Management	9	Ratify Auditors	For	For
						Management		Amend Omnibus Stock Plan	For	For
						Management	11	Amend Omnibus Stock Plan	For	Against
						Share Holder	12	Require Independent Board Chairman	Against	For
Autodesk, Inc.	ADSK	052769106	16-Jun-11	19-Apr-11	Annual	Management	1	Elect Director Carl Bass	For	For
						Management	2	Elect Director Crawford W. Beveridge	For	For
						Management	3	Elect Director J. Hallam Dawson	For	For
						Management	4	Elect Director Per-Kristian	For	For
						Management	5	Halvorsen Elect Director Sean M. Maloney	For	For

						Management	6	Elect Director Mary T. McDowell	For	For
						Management	7	Elect Director Lorrie M. Norrington	For	For
						Management	8	Elect Director Charles J. Robel	For	For
						Management	9	Elect Director Steven M. West	For	For
						Management	10	Ratify Auditors	For	For
						Management		Advisory Vote to	For	For
						Management	11	•	1.01	1.01
								Ratify Named Executive Officers Compensation		
						Management	12	Advisory Vote on Say on Pay	One Year	One Year
Equity Residential	EQR	29476L107	16-Jun-11	31-Mar-11	Annual	Management	1.1	Frequency Elect Director John	For	For
								W. Alexander		
						Management		Elect Director Charles L. Atwood	For	For
						Management	1.3	Elect Director Linda	For	For
						Management	1.4	Walker Bynoe Elect Director	For	For
						Management	1.5	Bradley A. Keywell Elect Director John E. Neal	For	For
						Management	1.6	Elect Director David J. Neithercut	For	For
						Management	1.7	Elect Director Mark S. Shapiro	For	For
						Management	1.8	Elect Director Gerald A. Spector	For	For
						Management	1.9	Elect Director B. Joseph White	For	For
						Management	1.10	Elect Director Samuel Zell	For	For
						Management	2	Ratify Auditors	For	For
						Management		Approve Omnibus Stock Plan	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers	For	For
								Compensation		
						Management	5	Advisory Vote on Say on Pay	Three Years	One Year
								Frequency		
						Share Holder	6	Provide for	Against	For
						Share Holder	7	Cumulative Voting Include Sustainability as a Performance	Against	Against
								Measure for Senior Executive		
								Compensation		
The Kroger Co.	KR	501044101	23-Jun-11	25-Apr-11	Annual	Management		Elect Director Reuben V. Anderson	For	For
						Management		Elect Director Robert D. Beyer		For
						Management		Elect Director David B. Dillon	For	For
						Management		Elect Director Susan J. Kropf	For	For
						Management	5	Elect Director John T. Lamacchia	For	For

						Management	6	Elect Director David B. Lewis	For	For
						Management	7	Elect Director W.	For	For
						Management	8	Rodney Mcmullen Elect Director Jorge	For	For
						Management	9	P. Montoya Elect Director Clyde R. Moore	For	For
						Management	10	Elect Director Susan M. Phillips	For	For
						Management	11	Elect Director Steven R. Rogel	For	For
						Management	12	Elect Director James A. Runde	For	For
						Management	13	Elect Director Ronald L. Sargent	For	For
						Management	14	Elect Director Bobby S. Shackouls	For	For
						Management	15	Approve Omnibus Stock Plan	For	For
						Management	16	Advisory Vote to Ratify Named	For	For
								Executive Officers Compensation		
						Management	17	Advisory Vote on Say on Pay Frequency	Three Years	One Year
						Management	18	Ratify Auditors	For	For
						Share Holder		Adopt ILO Based Code of Conduct	Against	Against
CarMax, Inc.	KMX	143130102	27-Jun-11	22-Apr-11	Annual	Management	1.1	Elect Director Thomas J. Folliard	For	For
						Management	1.2	Elect Director Rakesh Gangwal	For	For
						Management	1.3	Elect Director Shira Goodman	For	For
						Management	1.4	Elect Director W. Robert Grafton	For	For
						Management		Elect Director Edgar H. Grubb	For	For
						Management		Elect Director Mitchell D. Steenrod	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	4	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year

SIGNATURES:

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Nuveen Core Equity Alpha Fund

By /s/ Gifford R. Zimmerman

Gifford R. Zimmerman - Chief Administrative Officer

Date

August 26, 2011