

GENERAL ELECTRIC CO  
Form S-8  
November 21, 2008

As filed with the Securities and Exchange Commission on November 21, 2008

Registration No. 333-

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D.C. 20549**

**FORM S-8**  
**REGISTRATION STATEMENT**  
**UNDER**  
**THE SECURITIES ACT OF 1933**

**General Electric Company**

(Exact Name of Registrant as Specified in Its Charter)

New York

(State or Other Jurisdiction of Incorporation or Organization)

14-0689340

(I.R.S. Employer Identification No.)

3135 Easton Turnpike

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**Fairfield, Connecticut 06828**

(Address of Principal Executive Offices)

**Certain Existing and Future GE or Affiliate Benefit and Compensation Plans**

(Full Title of the Plan)

**Michael R. McAlevey**

**Vice President, Chief Corporate, Securities and Finance Counsel**

**General Electric Company**

**3135 Easton Turnpike**

**Fairfield, Connecticut 06828**

(Name and Address of Agent For Service)

**(203) 373-2967**

(Telephone Number, Including Area Code, of Agent For Service)

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Non-accelerated filer (Do not check if smaller reporting company)

Accelerated filer

Smaller reporting company

## CALCULATION OF REGISTRATION FEE

| Title of Securities<br>to be registered      | Amount to be<br>Registered (2)(3) | Proposed                                      |  | Amount of<br>Registration Fee(4) |
|--|-----------------------------------|---|--|----------------------------------|
|  |                                   | Maximum Offering<br>Price Per Share<br>(2)(3) | Proposed Maximum<br>Aggregate Offering<br>Price (2)(3) |                                  |
| Common Stock, \$0.06 par value per share (1) | 3,000,000                         | \$13.515                                      | \$40,545,000   | \$1,593.42                       |

- (1) Pursuant to Rule 416(a) of the Securities Act of 1933, as amended (the Securities Act), this Registration Statement shall also cover any additional shares of the Registrant's common stock in respect of the securities identified in the above table as a result of any stock dividend, stock split, recapitalization or other similar transactions. Pursuant to Rule 416(c) under the Securities Act of 1933, this Registration Statement also covers an indeterminate amount of interests to be offered or sold pursuant to the Plans, as defined below.
- (2) Estimated solely for the purpose of calculating the registration fee pursuant to Rule 457(h) and (c) of the Securities Act. The maximum offering price per share is based on the average of the high and low prices of the Common Stock of General Electric Company as reported on the New York Stock Exchange on November 20, 2008.
- (3) This Registration Statement includes the following amounts with respect to the following plans:

| Plan Name   | Shares Allocated |
|---|------------------|
| Advanced Services, Inc. Employee Savings and Retirement Plan  | 16,000           |
| ITI 401(k) Plan   | 25,000           |
| Computer Dynamics, Inc. 401(k) and Profit Sharing Plan (formerly, Total Control Products, Inc. 401(k) Plan) | 14,000           |
| Unison Industries Profit Sharing Plan   | 335,000          |
| Middle River Aircraft Systems Hourly Savings Plan   | 220,000          |
| Middle River Aircraft Systems Salaried Savings Plan   | 185,000          |
| Roper Employee Voluntary Stock Ownership Plan   | 1,100,000        |
| Unallocated   | 1,105,000        |
| <b>Total Registered</b>   | <b>3,000,000</b> |

- (4) In accordance with Rule 457(p) of the Securities Act, \$67,903.55 of the registration fee that was paid in connection with the offering commenced on July 3, 2008 with respect to the GE Savings and Security Program under General Electric Company's Registration Statement on Form S-3 (File No. 333-130117), originally filed with the Securities and Exchange Commission on December 5, 2005, remains unused as of the date hereof and is being applied and offset to pay the total registration fee required hereunder, and the foregoing offering under the Form S-3 is being terminated.

## INTRODUCTION

This Registration Statement on Form S-8 is filed by General Electric Company, a New York corporation (the **Company** or the **Registrant** or **we** ), relating to 3,000,000 shares of the Company's common stock, par value \$0.06 per share (the **Common Stock** ), to be offered and sold under certain existing and future benefit and compensation plans of the Company and its affiliates that have co-filed this Form S-8 or that are added to this registration statement through post-effective amendments thereto (the **Plans** ). As of the effective date of this Form S-8, the Plans consist of the Advanced Services, Inc. Employee Savings and Retirement Plan, the ITI 401(k) Plan, the Computer Dynamics, Inc. 401(k) and Profit Sharing Plan (formerly, Total Control Products, Inc. 401(k) Plan), the Unison Industries Profit Sharing Plan, the Middle River Aircraft Systems Hourly Savings Plan, the Middle River Aircraft Systems Salaried Savings Plan and the Roper Employee Voluntary Stock Ownership Plan.

This Registration Statement on Form S-8 is filed by each of the Plans with respect to an indeterminate amount of interests in such Plan.

## PART I

### INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS

#### Item 1. Plan Information\*

#### Item 2. Registrant Information and Employee Plan Annual Information\*

\* Information required by Part I to be contained in the Section 10(a) prospectus is omitted from this Registration Statement in accordance with Rule 428 under the Securities Act and the Note to Part I of Form S-8.

## PART II

### INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

#### Item 3. Incorporation of Certain Documents by Reference

The following documents, previously filed by the Company with the Securities and Exchange Commission (the **SEC** ) pursuant to the Securities Exchange Act of 1934, as amended (the **Exchange Act** ), are incorporated by reference into this Registration Statement:

- (1) The Annual Report on Form 10-K for the fiscal year ended December 31, 2007 that we filed with the SEC on February 20, 2008;
- (2) The Quarterly Reports on Form 10-Q for the quarters ended March 31, 2008, June 30, 2008 and September 30, 2008 that we filed with the SEC on April 25, 2008, July 25, 2008 and October 30, 2008, respectively;
- (3) The Current Reports on Form 8-K that we filed with the SEC on January 18, 2008, February 1, 2008, March 12, 2008, April 7, 2008, April 30, 2008, May 30, 2008, July 23, 2008, July 25, 2008, August 6, 2008, September 5, 2008, September 25, 2008 (as to Item 8.01 only), October 1, 2008, October 7, 2008, October 8, 2008, October 20, 2008 and November 12, 2008;

(4) The description of our common stock contained in our Registration Statement on Form 8-A filed pursuant to Section 12(b) of the Exchange Act including any amendment or report updating such description; and

(5) The most recent Annual Report on Form 11-K filed by each of the Plans with respect to such Plan's fiscal year.

In addition, all documents filed by the Company pursuant to Sections 13(a), 13(c), 14 or 15(d) of the Exchange Act and all documents filed by a Plan pursuant to Section 15(d) of the Exchange Act prior to the filing of a post-effective amendment to this Registration Statement which indicates that all securities offered hereby have been sold or which deregisters all such securities then remaining unsold or, with respect to a Plan, that terminates the offering with respect to such Plan, shall be deemed to be incorporated by reference in this Registration Statement and made part hereof from their respective dates of filing (such documents, and the documents listed above, being hereinafter referred to as

Incorporated Documents); provided, however, that the documents listed above or subsequently filed by the Company or the Plans pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Exchange Act in each year during which the offering made by this Registration Statement is in effect prior to the filing with the SEC of the Company's Annual Report on Form 10-K or the Plans' Annual Reports on Form 11-K covering such year shall cease to be Incorporated Documents or be incorporated by reference in this Registration Statement from and after the filing of such Annual Reports.

Any statement contained herein shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained in any subsequently filed Incorporated Document modifies or supersedes such statement. Any statement contained in an Incorporated Document shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein or in any other subsequently filed Incorporated Document modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

The Company's Exchange Act file number with the SEC is 001-00035.

**Item 4. Description of Securities.**

Not applicable.

**Item 5. Interests of Named Experts and Counsel**

Not applicable.

**Item 6. Indemnification of Directors and Officers**

Section 721 of the New York Business Corporation Law hereinafter referred to as the NYBCL provides that, in addition to indemnification provided in Article 7 of the NYBCL, a corporation may indemnify a director or officer by a provision contained in the certificate of incorporation or bylaws or by a duly authorized resolution of its shareowners or directors or by agreement, provided that no indemnification may be made to or on behalf of any director or officer if a judgment or other final adjudication adverse to the director or officer establishes that his acts were committed in bad faith or were the result of active and deliberate dishonesty and were material to the cause of action so adjudicated, or that he personally gained in fact a financial profit or other advantage to which he was not legally entitled.

Section 722(a) of the NYBCL provides that a corporation may indemnify a director or officer made, or

threatened to be made, a party to any action other than a derivative action, whether civil or criminal, against judgments, fines, amounts paid in settlement and reasonable expenses actually and necessarily incurred as a result of such action, if such director or officer acted, in good faith, for a purpose which he reasonably believed to be in, or not opposed to, the best interests of the corporation and, in criminal actions or proceedings, in addition, had no reasonable cause to believe that his conduct was unlawful.

Section 722(c) of the NYBCL provides that a corporation may indemnify a director or officer, made or threatened to be made a party in a derivative action, against amounts paid in settlement and reasonable expenses actually and necessarily incurred by him in connection with the defense or settlement of such action, or in connection with an appeal therein if such director or officer acted, in good faith, for a purpose which he reasonably believed to be in, or not opposed to, the best interests of the corporation, except that no indemnification will be available under Section 722(c) of the NYBCL in respect of (1) a threatened or pending action which is settled or otherwise disposed of, or (2) any claim as to which such director or officer shall have been adjudged liable to the corporation, unless and only to the extent that the court in which the action was brought, or, if no action was brought, any court of competent jurisdiction, determines upon application, that, in view of all the circumstances of the case, the director or officer is fairly and reasonably entitled to indemnity for such portion of the settlement amount and expenses as the court deems proper.

Section 723 of the NYBCL specifies the manner in which payment of indemnification under Section 722 of the NYBCL or indemnification permitted under Section 721 of the NYBCL may be authorized by the corporation. It provides that indemnification by a corporation is mandatory in any case in which the director or officer has been successful, whether on the merits or otherwise, in defending an action. In the event that the director or officer has not been successful or the action is settled, indemnification must be authorized by the appropriate corporate action as set forth in Section 723.

Section 724 of the NYBCL provides that, upon application by a director or officer, indemnification may be awarded by a court to the extent authorized under Section 722 and Section 723 of the NYBCL. Section 725 of the NYBCL contains certain other miscellaneous provisions affecting the indemnification of directors and officers.

Section 726 of the NYBCL authorizes a corporation to purchase and maintain insurance to indemnify (1) a corporation for any obligation that it incurs as a result of the indemnification of directors and officers under the provisions of Article 7 of the NYBCL, (2) directors and officers in instances in which they may be indemnified by a corporation under the provisions of Article 7 of the NYBCL, and (3) directors and officers in instances in which they may not otherwise be indemnified by a corporation under such section, provided the contract of insurance covering such directors and officers provides, in a manner acceptable to the New York State Superintendent of Insurance, for a retention amount and for co-insurance.

Section 6 of the Company's Restated Certificate of Incorporation, as amended, provides in part as follows:

A person who is or was a director of the corporation shall have no personal liability to the corporation or its shareholders for damages for any breach of duty in such capacity except that the foregoing shall not eliminate or limit liability where such liability is imposed under the Business Corporation Law of the State of New York.

Article XI of the Company's By-laws, as amended, provides, in part, as follows:

- A. The Company shall, to the fullest extent permitted by applicable law as the same exists or may hereafter be in effect, indemnify any person who is or was or has agreed to become a director or

officer of the Company and who is or was made or threatened to be made a party to or involved in any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, including an action by or in the right of the Company to procure a judgment in its favor and an action by or in the right of any other corporation, of any type or kind, domestic or foreign, or any partnership, joint venture, trust, employee benefit plan or other enterprise, which such person is serving, has served or has agreed to serve in any capacity at the request of the Company, by reason of the fact that he or she is or was or has agreed to become a director or officer of the Company, or is or was serving or has agreed to serve such other corporation, partnership, joint venture, trust, employee benefit plan or other enterprise in any capacity, against judgments, fines, amounts paid or to be paid in settlement, taxes or penalties, and costs, charges and expenses, including attorney's fees, incurred in connection with such action or proceeding or any appeal therein; provided, however, that no indemnification shall be provided to any such person if a judgment or other final adjudication adverse to the director or officer establishes that (i) his or her acts were committed in bad faith or were the result of active and deliberate dishonesty and, in either case, were material to the cause of action so adjudicated, or (ii) he or she personally gained in fact a financial profit or other advantage to which he or she was not legally entitled. The benefits of this Paragraph shall extend to the heirs and legal representatives of any person entitled to indemnification under this paragraph.

- B. The Company may, to the extent authorized from time to time by the board of Directors, or by a committee comprised of members of the Board or members of management as the Board may designate for such purpose, provide indemnification to employees or agents of the Company who are not officers or directors of the Company with such scope and effect as determined by the Board, or such committee.
- C. The Company may indemnify any person to whom the Company is permitted by applicable law to provide indemnification or the advancement of expenses, whether pursuant to rights granted pursuant to, or provided by, the New York Business Corporation Law or other rights created by (i) a resolution of shareholders, (ii) a resolution of directors, or (iii) an agreement providing for such indemnification, it being expressly intended that these By-laws authorize the creation of other rights in any such manner. The right to be indemnified and to the reimbursement or advancement of expenses incurred in defending a proceeding in advance of its final disposition authorized by this Paragraph C shall not be exclusive of any other right which any person may have or hereafter acquire under any statute, provision of the Certificate of Incorporation, by-laws, agreement, vote of shareholders or disinterested directors or otherwise.
- D. The right to indemnification conferred by Paragraph A shall, and any indemnification extended under Paragraph B or Paragraph C may, be retroactive to events occurring prior to the adoption of this Article XI, to the fullest extent permitted by applicable law.
- E. This Article XI may be amended, modified or repealed either by action of the Board of Directors of the Company or by the vote of the shareholders.

The Company has purchased certain liability insurance for its officers and directors as permitted by Section 727 of the NYBCL.

**Item 7. Exemption from Registration Claimed**

Not applicable.

**Item 8. Exhibits**

| <b>Exhibit No.</b> | <b>Description</b>   |
|--------------------|--|
| 4.1                | The Certificate of Incorporation, as amended, of General Electric Company (Incorporated by reference to Exhibit 3(a) of General Electric's Current Report on Form 8-K dated October 20, 2008 (Commission file number 001-00035)) |
| 4.2                | The By-Laws, as amended, of General Electric Company (Incorporated by reference to Exhibit 3.2 of General Electric's Current Report on Form 8-K dated April 25, 2007 (Commission file number 001-00035))                         |
| 5.1                | Internal Revenue Service determination letter dated March 14, 2002 relating to the Advanced Services, Inc. Employee Savings and Retirement Plan*   |
| 5.2                | Internal Revenue Service determination letter dated November 27, 2001 relating to the ITI 401(k) Plan*   |
| 5.3                | Internal Revenue Service determination letter dated October 17, 2002 relating to the Computer Dynamics, Inc. 401(k) and Profit Sharing Plan (formerly, Total Control Products, Inc. 401(k) Plan)*                                |
| 5.4                | Internal Revenue Service determination letter dated March 4, 2003 relating to the Unison Industries Profit Sharing Plan*   |
| 5.5                | Internal Revenue Service determination letter dated April 28, 2003 relating to the Middle River Aircraft Systems Hourly Savings Plan*  |
| 5.6                | Internal Revenue Service determination letter dated April 28, 2003 relating to the Middle River Aircraft Systems Salaried Savings Plan*  |
| 5.7                | Internal Revenue Service determination letter dated August 6, 2002 relating to the Roper Employee Voluntary Stock Ownership Plan*  |
| 23.1               | Consent of Independent Registered Public Accounting Firm*  |
| 24.1               | Power of Attorney of certain Officers and Directors of GE*   |
| 24.2(a)            | Power of Attorney of Plan Fiduciary relating to the Middle River Aircraft Systems Hourly Savings Plan and the Middle River Aircraft Systems Salaried Savings Plan*   |
| 24.2(b)            | Power of Attorney of Plan Fiduciary relating to the Unison Industries Profit Sharing Plan*   |
| 24.2(c)            | Power of Attorney of Plan Fiduciary relating to the Advanced Services, Inc. Employee Savings and Retirement Plan*  |



- 24.2(d) Power of Attorney of Plan Fiduciary relating to the Roper Employee Voluntary Stock Ownership Plan\*
- 24.2(e) Power of Attorney of Plan Fiduciary relating to the Computer Dynamics, Inc. 401(k) and Profit Sharing Plan (formerly, Total Control Products, Inc. 401(k) Plan)\*
- 24.2(f) Power of Attorney of Plan Fiduciary relating to the ITI 401(k) Plan\*

\* Filed herewith

**Item 9. Undertakings**

1. The undersigned Company and the Plans hereby undertake:

(a) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:

- (i) To include any prospectus required by Section 10(a)(3) of the Securities Act;
- (ii) To reflect in the prospectus any facts or events arising after the effective date of this Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the registration statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the SEC pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20 percent change in the maximum aggregate offering price set forth in the Calculation of Registration Fee table in the effective registration statement; and
- (iii) To include any material information with respect to the plan of distribution not previously disclosed in this Registration Statement or any material change to such information in this Registration Statement; *provided, however*, that paragraphs (1)(a)(i) and (1)(a)(ii) do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed with or furnished to the SEC by the Registrant pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in this Registration Statement;

(b) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial *bona fide* offering thereof; and

(c) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

2. The undersigned Company and the Plans hereby further undertake that, for the purposes of determining any liability under the Securities Act, each filing of the Registrant's annual report pursuant to Section 13(a) or 15(d) of the Exchange Act that is incorporated by reference in this Registration Statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial *bona fide* offering thereof.

3. Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the Company pursuant to the foregoing provisions, or otherwise, the Company and the Plans have been advised that in the opinion of the SEC such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Company of expenses incurred or paid by a director, officer or controlling person of the Company in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Company and the Plans will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

**SIGNATURES**

**The Company.** Pursuant to the requirements of the Securities Act of 1933, as amended, General Electric Company certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the Town of Fairfield, State of Connecticut, on this 21 day of November, 2008.

**GENERAL ELECTRIC COMPANY**

By: /s/ Michael R. McAlevey  
 Michael R. McAlevey  
 Vice President, Chief Corporate, Securities and  
 Finance Counsel

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed below by the following persons in the capacities and on the date indicated.

| <b>Name</b>          | <b>Title</b>  | <b>Date</b>       |
|----------------------|---|-------------------|
| *Jeffrey R. Immelt   | Chairman of the Board of Directors<br><br>(Principal Executive Officer)               | November 21, 2008 |
| *Keith S. Sherin     | Vice Chairman and<br><br>Chief Financial Officer<br><br>(Principal Financial Officer) | November 21, 2008 |
| *Jamie S. Miller     | Vice President and Controller<br><br>(Principal Accounting Officer)                   | November 21, 2008 |
| *James I. Cash, Jr.  | Director  | November 21, 2008 |
| *William M. Castell  | Director  | November 21, 2008 |
| *Ann M. Fudge        | Director  | November 21, 2008 |
| *Claudio X. Gonzalez | Director  | November 21, 2008 |
| *Susan Hockfield     | Director  | November 21, 2008 |
| *Andrea Jung         | Director  | November 21, 2008 |
| *Alan G. Lafley      | Director  | November 21, 2008 |
| *Robert W. Lane      | Director  | November 21, 2008 |

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| <b>Name</b>            | <b>Title</b> | <b>Date</b>       |
|------------------------|--------------|-------------------|
| *Ralph S. Larsen       | Director     | November 21, 2008 |
| *Rochelle B. Lazarus   | Director     | November 21, 2008 |
| *James J. Mulva        | Director     | November 21, 2008 |
| *Sam Nunn              | Director     | November 21, 2008 |
| *Roger S. Penske       | Director     | November 21, 2008 |
| *Robert J. Swieringa   | Director     | November 21, 2008 |
| *Douglas A. Warner III | Director     | November 21, 2008 |

A Majority of the Board of Directors.

\* By: /s/ Michael R. McAlevey  
Michael R. McAlevey  
Attorney-in-Fact

**The Plans.** Pursuant to the requirements of the Securities Act of 1933, the trustees (or other persons who administer the Plans) have duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the Town of Fairfield, State of Connecticut, on this 21 day of November, 2008.

Advanced Services, Inc. Employee Savings and Retirement Plan\*  
ITI 401(k) Plan\*  
Computer Dynamics, Inc. 401(k) and Profit Sharing Plan (formerly, Total Control Products, Inc. 401(k) Plan)\*  
Unison Industries Profit Sharing Plan\*  
Middle River Aircraft Systems Hourly Savings Plan\*  
Middle River Aircraft Systems Salaried Savings Plan\*  
Roper Employee Voluntary Stock Ownership Plan\*

\* By: /s/ Michael R. McAlevey  
Michael R. McAlevey  
Attorney-in-Fact

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**EXHIBIT INDEX**

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- 24.2(d) Power of Attorney of Plan Fiduciary relating to the Roper Employee Voluntary Stock Ownership Plan\*
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\* Filed herewith