Beotra Sandeep Form 3 December 05, 2012 UNITED STATES SECURITIES AND EXCHANGE COMMISSION OMB APPROVAL FORM 3 Washington, D.C. 20549 OMB Number:

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address Person <u>*</u> Beotra Sandee	1 0	2. Date of Event Requiring Statement (Month/Day/Year)	3. Issuer Name RICHARDS			ng Symbol ICS LTD/DE [RELL]
(Last) (Fir 40W267 KESLIN	st) (Middle)	12/03/2012	4. Relationship Person(s) to Is			5. If Amendment, Date Original Filed(Month/Day/Year)
(Stra LAFOX, IL 6	eet)		Director X Officer (give title below	Other	Owner ow)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person
(City) (Sta	te) (Zip)	Table I - N	on-Derivation	ive Securiti	es Ben	eficially Owned
1.Title of Security (Instr. 4)		2. Amount of Beneficially (Instr. 4)		3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Natu Owner (Instr.	•
Common Stock		0		D	Â	
Reminder: Report on owned directly or ind	•	r each class of securities benefici	ially SI	EC 1473 (7-02))	
	information co required to res	respond to the collection of ontained in this form are not spond unless the form displa OMB control number.				
Table 1	II - Derivative S	ecurities Beneficially Owned (e.	.g., puts, calls,	warrants, opt	tions, co	nvertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security			5. Ownership Form of	6. Nature of Indirect Beneficial Ownership (Instr. 5)
			(Instr. 4)		Price of	Derivative	
	Date Exercisable	Expiration Date	Title	Amount or Number of	Derivative Security	Security: Direct (D) or Indirect	

3235-0104

January 31,

2005

0.5

Expires:

response...

Estimated average burden hours per

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Shares (I)

(Instr. 5)

Reporting Owners

Reporting Owner Name / Address	Relationships						
1	Director	10% Owner	Officer	Other			
Beotra Sandeep 40W267 KESLINGER RD. LAFOX, IL 60147	Â	Â	EVP Mergers & Acquisitions	Â			
Signatures							
Kathleen S. Dvorak, attorney-in Beotra	n-fact for	Sandeep	12/05/2012				
<u>**</u> Signature of Reporting	g Person	Date					
Explanation of Responses:							

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays

a currently valid OMB number.