# UNITED STATES SECURITIES AND EXCHANGE COMMISSION 

## FORM 10-Q

## QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2004

## TEAM FINANCIAL, INC.

(Exact name of registrant as specified in its charter)

## KANSAS

(I.R.S. Employer Identification No.)
(State or other jurisdiction
of incorporation or organization)
8 West Peoria, Suite 200, Paola, Kansas 66071
(Address of principal executive offices) (Zip Code)

Registrant s telephone, including area code: (913) 294-9667

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Indicate by check mark whether the registrant is an accelerated filer (as defined by Rule 12b-2 of the Exchange Act).

## Yes o No ý

## APPLICABLE ONLY TO CORPORATE ISSUES:

Indicate the number of shares outstanding of each of the issuer s classes of common stock, as of the latest practicable date.

There were 4,084,470 shares of the Registrant s common stock, no par value, outstanding as of May 07, 2004.

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## Team Financial, Inc. And Subsidiaries

## Unaudited Consolidated Statements of Financial Condition

## (Dollars In Thousands)

|  | $\begin{gathered} \text { March 31, } \\ 2004 \end{gathered}$ |  | $\begin{gathered} \text { December } 31, \\ 2003 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Assets |  |  |  |  |
| Cash and due from banks | \$ | 14,067 | \$ | 14,135 |
| Interest bearing bank deposits |  | 2,578 |  | 4,667 |
| Cash and cash equivalents |  | 16,645 |  | 18,802 |
|  |  |  |  |  |
| Investment securities: |  |  |  |  |
| Available for sale, at fair value (amortized cost of \$216,087 and \$218,377 at March 31, 2004 and December 31, 2003, respectively) |  | 220,794 |  | 221,252 |
| Total investment securities |  | 220,794 |  | 221,252 |
|  |  |  |  |  |
| Loans receivable, net of unearned fees |  | 357,606 |  | 348,095 |
| Allowance for loan losses |  | $(4,698)$ |  | $(4,506)$ |
| Net loans receivable |  | 352,908 |  | 343,589 |
|  |  |  |  |  |
| Accrued interest receivable |  | 3,761 |  | 4,002 |
| Premises and equipment, net |  | 15,342 |  | 14,132 |
| Assets acquired through foreclosure |  | 792 |  | 1,117 |
| Goodwill |  | 15,463 |  | 14,538 |
| Intangible assets, net of accumulated amortization |  | 5,618 |  | 5,830 |
| Bank owned life insurance policies |  | 17,939 |  | 17,756 |
| Other assets |  | 3,868 |  | 8,778 |
|  |  |  |  |  |
| Total assets | \$ | 653,130 | \$ | 649,796 |
|  |  |  |  |  |
| Liabilities and Stockholder s Equity |  |  |  |  |
| Deposits: |  |  |  |  |
| Checking deposits | \$ | 165,079 | \$ | 165,448 |
| Savings deposits |  | 32,714 |  | 32,715 |
| Money market deposits |  | 51,946 |  | 47,804 |
| Certificates of deposit |  | 200,411 |  | 200,192 |
| Total deposits |  | 450,150 |  | 446,159 |
| Federal funds purchased and securities sold under agreements to repurchase |  | 9,560 |  | 7,180 |
| Federal Home Loan Bank advances |  | 111,228 |  | 111,234 |
| Notes payable and other borrowings |  | 3,613 |  | 3,232 |
| Subordinated debentures |  | 16,005 |  | 16,005 |
| Accrued expenses and other liabilities |  | 8,679 |  | 13,582 |
|  |  |  |  |  |
| Total liabilities |  | 599,235 |  | 597,392 |


| Stockholders Equity: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Preferred stock, no par value, 10,000,000 shares authorized, no shares issued |  |  |  |  |
| Common stock, no par value, $50,000,000$ shares authorized; 4,459,553 and 4,449,638 shares issued; 4,084,470 and 4,099,555 shares outstanding at March 31, 2004 and December 31, 2003, respectively Capital surplus |  | 27,535 |  | 27,448 |
|  |  | 292 |  | 292 |
| Retained earnings |  | 26,480 |  | 25,979 |
| Treasury stock, 375,083 and 350,083 shares of common stock at cost at March 31, 2004, and December 31, 2003, respectively |  | $(3,524)$ |  | $(3,212)$ |
| Accumulated other comprehensive income |  | 3,112 |  | 1,897 |
|  |  |  |  |  |
| Total stockholders equity |  | 53,895 |  | 52,404 |
|  |  |  |  |  |
| Total liabilities and stockholders equity | \$ | 653,130 | \$ | 649,796 |

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## Team Financial, Inc. And Subsidiaries

## Unaudited Consolidated Statements of Operations

## (Dollars In Thousands, Except Per Share Data)

|  | Three Months Ended March 31 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2004 |  | 2003 |  |
| Interest Income: |  |  |  |  |
| Interest and fees on loans | \$ | 5,591 | \$ | 5,965 |
| Taxable investment securities |  | 1,902 |  | 1,954 |
| Nontaxable investment securities |  | 298 |  | 247 |
| Other |  | 37 |  | 59 |
|  |  |  |  |  |
| Total interest income |  | 7,828 |  | 8,225 |
|  |  |  |  |  |
| Interest Expense: |  |  |  |  |
| Deposits |  |  |  |  |
| Checking deposits |  | 126 |  | 173 |
| Savings deposits |  | 56 |  | 70 |
| Money market deposits |  | 121 |  | 169 |
| Certificates of deposit |  | 1,160 |  | 1,468 |
| Federal funds purchased and securities sold under agreements to repurchase |  | 12 |  | 11 |
| FHLB advances payable |  | 1,238 |  | 1,240 |
| Notes payable and other borrowings |  | 89 |  | 55 |
| Subordinated debentures |  | 388 |  | 388 |
|  |  |  |  |  |
| Total interest expense |  | 3,190 |  | 3,574 |
|  |  |  |  |  |
| Net interest income before provision for loan losses |  | 4,638 |  | 4,651 |
|  |  |  |  |  |
| Provision for loan losses |  | 250 |  | 345 |
|  |  |  |  |  |
| Net interest income after provision for loan losses |  | 4,388 |  | 4,306 |
|  |  |  |  |  |
| Non-Interest Income: |  |  |  |  |
| Service charges |  | 830 |  | 805 |
| Trust fees |  | 151 |  | 129 |
| Insurance agency commissions |  | 1,200 |  | 1,136 |
| Gain on sales of mortgage loans |  | 343 |  | 651 |
| Gain on sales of investment securities |  | 6 |  | 1 |
| Bank owned life insurance income |  | 215 |  | 227 |
| Other |  | 415 |  | 455 |
|  |  |  |  |  |
| Total non-interest income |  | 3,160 |  | 3,404 |



See accompanying notes to the consolidated financial statements

## Team Financial, Inc. And Subsidiaries

## Unaudited Consolidated Statements of Comprehensive Income

## (Dollars In Thousands)

|  | Three Months Ended <br> March 31, |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Net Income |  |  |  |  |
| 2003 |  |  |  |  |

See accompanying notes to the consolidated financial statements

Team Financial, Inc. And Subsidiaries

## Unaudited Consolidated Statements of Changes In Stockholder s Equity

Three Months Ended March 31, 2004
(Dollars In Thousands, Except Per Share Data)

|  | CommonStock |  | Capital surplus |  | Retained earnings |  | Treasury Stock |  | Accumulated other comprehensive income |  | Total stockholders equity |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance, December 31, 2003 | \$ | 27,448 | \$ | 292 | \$ | 25,979 | \$ | $(3,212)$ | \$ | 1,897 | \$ | 52,404 |
| Treasury stock purchased (25,000 shares) |  |  |  |  |  |  |  | (312) |  |  |  | (312) |
| Common stock issued in connection with compensation plans (9,915 shares) |  | 87 |  |  |  |  |  |  |  |  |  | 87 |
| Net income |  |  |  |  |  | 828 |  |  |  |  |  | 828 |
| Dividends (\$0.08 per share) |  |  |  |  |  | (327) |  |  |  |  |  | (327) |
| Other comprehensive income net of $\$ 617$ in taxes |  |  |  |  |  |  |  |  |  | 1,215 |  | 1,215 |
| Balance, March 31, 2004 | \$ | 27,535 |  | 292 |  | 26,480 | \$ | $(3,524)$ |  | 3,112 |  | 53,895 |

See accompanying notes to the consolidated financial statements

## Team Financial, Inc. And Subsidiaries

## Unaudited Consolidated Statements Of Cash Flows

## (Dollars In Thousands)

|  | Three Months Ended March 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2004 |  | 2003 |  |
| Cash flows from operating activities: |  |  |  |  |
| Net income | \$ | 828 | \$ | 991 |
| Adjustments to reconcile net income to net cash provided by operating activities: |  |  |  |  |
| Provision for loan losses |  | 250 |  | 345 |
| Depreciation and amortization |  | 845 |  | 1,246 |
| Non-cash compensation expense |  |  |  | (40) |
| Change in bank owned life insurance |  | (183) |  | (250) |
| Net gain on sales of investment securities |  | (6) |  | (1) |
| Net gain on sales of mortgage loans |  | (343) |  | (651) |
| Net loss on sales of assets acquired through foreclosure |  | 76 |  | 3 |
| Proceeds from sale of mortgage loans |  | 14,222 |  | 29,914 |
| Origination of mortgage loans for sale |  | $(16,040)$ |  | $(26,813)$ |
| Net decrease (increase) in other assets |  | 4,236 |  | (384) |
| Net (decrease) increase in accrued expenses and other liabilities |  | $(5,519)$ |  | 1,008 |
|  |  |  |  |  |
| Net cash (used in) provided by operating activities |  | $(1,634)$ |  | 5,368 |
|  |  |  |  |  |
| Cash flows from investing activities: |  |  |  |  |
| Net increase in loans |  | $(7,263)$ |  | $(8,391)$ |
| Proceeds from sale of investment securities available-for-sale |  | 16 |  | 2 |
| Proceeds from maturities and principal reductions of investment securities available-for-sale |  | 27,753 |  | 35,988 |
| Purchases of investment securities available-for-sale |  | $(25,765)$ |  | $(44,856)$ |
| Purchase of premises and equipment, net |  | $(1,522)$ |  | (965) |
| Proceeds from sales on assets acquired through foreclosure |  | 65 |  | 79 |
|  |  |  |  |  |
| Net cash used in investing activities |  | $(6,716)$ |  | $(18,143)$ |
|  |  |  |  |  |
| Cash flows from financing activities: |  |  |  |  |
| Net increase (decrease) in deposits |  | 3,991 |  | $(8,043)$ |
| Net increase in federal funds purchased and securities sold under agreement to repurchase |  | 2,380 |  | 9,652 |
| Payments on Federal Home Loan Bank advances |  | (6) |  | $(1,003)$ |
| Payments on notes payable |  | $(3,591)$ |  | (129) |
| Proceeds of notes payable |  | 3,972 |  | 200 |
| Common stock issued |  | 87 |  | 50 |
| Purchase of treasury stock |  | (312) |  | (205) |
| Dividends paid on common stock |  | (328) |  | (209) |


| Net cash provided by financing activities | 6,193 |  |  | 313 |
| :---: | :---: | :---: | :---: | :---: |
| Net change in cash and cash equivalents |  | $(2,157)$ |  | $(12,462)$ |
| Cash and cash equivalents at beginning of the period |  | 18,802 |  | 35,558 |
| Cash and cash equivalents at end of the period | \$ | 16,645 | \$ | 23,096 |
| Supplemental disclosures of cash flow information: |  |  |  |  |
| Cash paid during the year for: |  |  |  |  |
| Interest | \$ | 3,227 | \$ | 3,620 |
| Income taxes | \$ | 471 | \$ | 1,600 |
| Noncash activities related to operations |  |  |  |  |
| Assets acquired through foreclosure | \$ | 377 | \$ | 276 |
| Loans to facilitate the sale of real estate acquired through foreclosure |  | 193 |  |  |

See accompanying notes to the consolidated financial statements

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Team Financial, Inc and Subsidiaries<br>Notes to Unaudited Consolidated Financial Statements

Three month periods ended March 31, 2004 and 2003

## (1) Basis of Presentation

The accompanying unaudited consolidated financial statements of Team Financial, Inc. and Subsidiaries have been prepared in accordance with accounting principles generally accepted in the United States of America for interim financial information and with the instructions to Form $10-\mathrm{Q}$ and Rule 10-01 of Regulation S-X. Accordingly, they do not include all of the information and footnotes necessary for a comprehensive presentation of financial condition and results of operations required by accounting principles generally accepted in the United States of America for complete financial statements. In the opinion of management, all normal recurring adjustments necessary for a fair presentation of results have been included. The consolidated financial statements should be read in conjunction with the audited consolidated financial statements included in our Annual Report on Form 10-K for the fiscal year ended December 31, 2003.

The interim consolidated financial statements include the accounts of Team Financial, Inc. and its wholly owned subsidiaries. Intercompany balances and transactions have been eliminated. The December 31, 2003 statement of financial condition has been derived from the audited consolidated financial statements as of that date. The results of the interim period ended March 31, 2004, are not necessarily indicative of the results that may occur for the year ending December 31, 2004.

## (2) Stock Compensation and Income Per Share

Basic income per share excludes dilution and is computed by dividing income available to common shareholders by the weighted average number of common shares outstanding for the year. Diluted income per share reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted into common stock.

We account for employee options under the intrinsic-value method prescribed by Accounting Principles Board Opinion No. 25 Accounting for Stock Issued to Employees with pro forma disclosures of net income and income per share, as if the fair value method of accounting defined in SFAS No. 123 Accounting for Stock Based Compensation had been applied. SFAS 123 establishes a fair value based method of accounting for stock based employee compensation plans. Under the fair value method, compensation cost is measured at the grant date based on the value of the award and is recognized over the service period, which is usually the vesting period. Under SFAS No. 123, our net income and net income per share would have decreased as reflected in the following pro forma amounts.

## Three Months Ended March 31,

(Dollars in thousands, except per share data)

Net income:

| As reported | $\$$ | 828 | $\$$ | 991 |
| :--- | :---: | ---: | :---: | ---: |
| Compensation cost, net | $\$$ | 204 |  | 153 |
| Pro forma | $\$$ | 624 | $\$$ | 838 |
| Basic earnings per share: |  | 0.20 | $\$$ | 0.24 |
| As reported |  | 0.15 |  | 0.20 |
| Pro forma | $\$$ | 0.20 | $\$$ | 0.24 |
| Diluted earnings per share: |  | 0.15 |  | 0.20 |
| As reported |  |  |  |  |
| Pro forma | $4,103,527$ |  | $4,105,809$ |  |
|  | $4,153,923$ |  | $4,133,404$ |  |

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(3) Stock Repurchase Program

Under our stock repurchase program we purchased 25,000 shares of common stock during the first quarter 2004. At March 31, 2004, 198,778 shares of common stock had been repurchased since the inception of the program in 2001 at an average price of $\$ 10.44$ per share. There are 300,000 shares of common stock authorized to be repurchased.

## (4) Dividend Declared

On February 24, 2004, we declared a quarterly cash dividend of $\$ 0.08$ per share to all shareholders of record on March 31, 2004, payable April 20, 2004.

## (5) Recent Accounting Pronouncements

In January 2003, the FASB issued Interpretation No. 46, Consolidation of Variable Interest Entities, (FIN 46). FIN 46 provides guidance on how to identify a variable interest entity (VIE) and determine when the assets, liabilities, non-controlling interests and results of operations of a VIE need to be included in a company s financial statements. VIEs are generally defined in FIN 46 as entities that either do not have sufficient equity to finance their activities without support from other parties or whose equity investors lack a controlling financial interest. In December 2003, the FASB issued a revised FIN 46 (FIN 46R), which required public companies to apply FIN 46 to special purpose entities by periods ending after December 15, 2003. We have a statutory trust, Team Financial Capital Trust I (the Trust ), that was formed for the purpose of issuing Trust Preferred Securities. As a result of applying FIN 46R, the Trust is not consolidated in the financial statements of Team Financial, Inc. The impact of deconsolidating the Trust at December 31, 2003 was reporting $\$ 16$ million in subordinated obligation by Team Financial, Inc., representing $\$ 15.5$ million in subordinated debentures issued by Team Financial, Inc. in 2001, solely held by the Trust, and $\$ 480,000$ of common interest, on the financial statements of Team Financial Inc. The $\$ 15.5$ million of Trust Preferred Securities issued by the Trust in 2001 will remain on the records of the Trust. The $\$ 480,000$ subordinated obligation reported by Team Financial Inc. is offset by an identical amount representing Team Financial, Inc. s investment in the Trust and is included in other assets.

We continue to include the preferred securities in our Tier I capital for regulatory capital purposes.

## (6) Goodwill

Additional goodwill of $\$ 925,000$ was recorded during the three months ended March 31, 2004 related to cash consideration paid in the first quarter 2004 to the former owners of the Quarles Agency, Inc, the insurance agency acquired in 2002. This contingent payment of $\$ 925,000$ plus interest was payable starting in 2004 based on the agency meeting certain revenue benchmarks during 2003. The payment of $\$ 925,000$ was recorded as additional goodwill and the related interest was expensed during the quarter ended March 31, 2004. An additional contingent payment of $\$ 925,000$ plus interest could be distributable in 2005 if revenue benchmarks are achieved during 2004.

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## (7) Notes payable and other borrowings

During the first quarter of 2004, the term note payable and the line of credit were renegotiated, which resulted in combining the term note into the line of credit. The term note was paid off using borrowings under the line of credit. The line of credit maximum credit limit is $\$ 6,000,000$ and matures June 30, 2004.

The following table summarizes the advances from the Federal Home Loan Bank and other borrowings at the specified periods:

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## (8) Commitments and Contingencies

Commitments to extend credit to our customers with unused approved lines of credit were approximately $\$ 58,200,000$ at March 31, 2004. Additionally, the contractual amount of standby letters of credit at March 31, 2004 was approximately $\$ 1,860,000$. These commitments involve credit risk in excess of the amount stated in the consolidated balance sheet. Exposure to credit loss in the event of nonperformance by the customer is represented by the contractual amount of those instruments.

We entered into a contingent contract in connection with the acquisition of The Quarles Agency, Inc. in 2002. Contingent upon the insurance agency revenue benchmark of $\$ 4,000,000$ each year ending 2003 and 2004, The Quarles Agency, Inc. s shareholders will receive cash consideration of $\$ 1,850,000$ plus interest thereon at the Prime Rate published in the Wall Street Journal minus one percent. The cash consideration is payable in two annual contingent payments of $\$ 925,000$ each beginning in 2004. Insurance revenues during 2003 met the $\$ 4,000,000$ benchmark and therefore, the first annual payment of $\$ 925,000$ plus interest was distributed in the first quarter 2004. If insurance revenues during 2004 meet the benchmark, another payment of $\$ 925,000$ plus interest will be distributable in 2005 .

# Item 2: MANAGEMENT S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS 

## OVERVIEW

Team Financial, Inc. is a financial holding company incorporated in the State of Kansas. Our common stock is listed on the Nasdaq National Market ( NASDAQ ) under the symbol TFIN .

We offer full service community banking and financial services through 18 locations in Kansas, Missouri, Nebraska, Oklahoma and Colorado through our wholly owned banking subsidiaries, TeamBank N.A and Colorado National Bank. Our presence in Kansas consists of seven locations in the Kansas City metropolitan area and three locations in southeast Kansas. We operate two locations in western Missouri, three in the metropolitan area of Omaha, Nebraska, and two in Colorado Springs, Colorado. A third location in Monument, Colorado, north of Colorado Springs along the I- 25 corridor, is expected to be opened in the third quarter of 2004. Additionally, we provide insurance services in the Tulsa, Oklahoma metropolitan area.

Our results of operations depend primarily on net interest income, which is the difference between interest income from interest-earning assets and interest expense on interest-bearing liabilities. Our operations are also affected by non-interest income, such as service charges, insurance agency commissions, loan fees, and gains and losses from the sales of mortgage loans. Our principal operating expenses, aside from interest expense, consist of compensation and employee benefits, occupancy costs, data processing expense and provisions for loan losses.

## FINANCIAL CONDITION

Total assets at March 31, 2004, were $\$ 653.1$ million compared to $\$ 649.8$ million at December 31, 2003, an increase of $\$ 3.3$ million. Loans receivable increased $\$ 9.5$ million to $\$ 357.6$ million at March 31, 2004, from $\$ 348.1$ million at December 31, 2003. The increase in loans receivable was funded with cash and cash equivalents, which decreased $\$ 2.2$ million from December 31, 2003, money market deposits which increased $\$ 4.1$ million from December 31, 2003 and through federal funds purchased and repurchase agreements which increased $\$ 2.4$ million from December 31, 2003.

Loans Receivable: Loans receivable increased $\$ 9.5$ million, or $2.7 \%$, to $\$ 357.6$ million at March 31, 2004, compared to $\$ 348.1$ million at December 31, 2003.

The increase in total loans receivable was primarily due to our continued emphasis on small to mid-size business lending in our market areas. Our commitment to internal loan growth in the commercial, construction and land development, and commercial real estate portfolios produced loan growth of $\$ 9.7$ million during the first quarter 2004, a $4.8 \%$ increase in these loans to $\$ 213.8$ million at March 31, 2004, compared to $\$ 204.0$ million at December 31, 2003. Additionally, the one to four family portfolio increased $\$ 1.6$ million during the quarter primarily due to an increase in loans held for sale of approximately $\$ 2.1$ million to $\$ 3.2$ million at March 31, 2004 from $\$ 1.1$ million at December 31, 2003.

Offsetting this growth was a decrease in agricultural loans and farmland real estate loans of approximately $\$ 1$ million, to $\$ 25.0$ million at March 31, 2004, compared to $\$ 26.0$ million at December 31, 2003. The decrease was due to our continued reduction in exposure to the Kansas and Missouri agricultural markets. Additionally, installment loans decreased approximately $\$ 600,000$ during the quarter to $\$ 15.0$ million at March 31, 2004 from $\$ 15.6$ million at December 31, 2003.

Non-performing Assets: Non-performing assets consist of loans 90 days or more delinquent and still accruing interest, non-accrual loans, restructured loans and assets acquired through foreclosure. Loans are generally placed on non-accrual status when principal or interest is 90 days or more past due, unless the loans are well-secured and in the process of collection. Loans may be placed on non-accrual status earlier when, in the opinion of management, reasonable doubt exists as to the full, timely collection of interest or principal.

The following table summarizes our non-performing assets:

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|  | March 31, 2004 |  | December 31, 2003 | 003 |
| :---: | :---: | :---: | :---: | :---: |
| Nonaccrual loans | \$ | 5,290 | \$ | 5,481 |
| Loans 90 days past due and still accruing |  | 814 |  | 641 |
| Restructured loans |  | 1,134 |  | 1,138 |
| Nonperforming loans |  | 7,238 |  | 7,260 |
| Other real estate owned |  | 792 |  | 1,117 |
| Total nonperforming assets | \$ | 8,030 | \$ | 8,377 |
| Nonperforming loans as a percentage of total loans |  | 2.02\% |  | 2.09\% |
| Nonperforming assets as a percentage of total assets |  | 1.23\% |  | 1.29\% |

Non-performing assets totaled $\$ 8.0$ million at March 31, 2004, compared to $\$ 8.4$ million at December 31, 2003, representing a decrease of approximately $\$ 400,000$, or $4 \%$. The decrease in non-performing assets was primarily a result of a decrease in assets acquired through foreclosure.

Non-performing loans were approximately $\$ 7.2$ million at March 31, 2004 and $\$ 7.3$ million at December 31, 2003. Included in non-performing loans at March 31, 2004 and December 31, 2003 were four large non-accrual loans aggregating $\$ 4.6$ million with specific reserves of $\$ 900,000$ at March 31, 2004 and $\$ 782,000$ at December 31, 2003. These loans include $\$ 2.6$ million with a residential property developer, $\$ 1.3$ million with an individual for a single-family dwelling, $\$ 382,000$ with a trenching company and $\$ 316,000$ with an aluminum extrusion company.

Other real estate owned was $\$ 792,000$ at March 31, 2004, compared to $\$ 1.1$ million at December 31, 2003. Other real estate owned at March 31, 2004 consisted of 16 properties. The properties consisted of three commercial buildings totaling $\$ 194,000$, seven one to four family properties totaling $\$ 389,000$, and six parcels of land totaling $\$ 209,000$. The properties are all located within our market areas. Management is working to sell the real estate as soon as practical.

Allowance for loan losses: Management maintains its allowance for loan losses based on industry standards, historical experience, an evaluation of economic conditions and information regarding the collectibility of specific loans. We regularly review delinquencies and loan portfolio quality. The evaluation of the allowance for loan losses is based on various estimates and assumptions. Actual losses may differ due to changing conditions or information that is currently not available.

The following table summarizes our allowance for loan losses:

|  | Three Months Ended March 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2004 |  | 2003 |  |
|  | (Dollars In thousands) |  |  |  |
| Allowance at beginning of period | \$ | 4,506 | \$ | 4,611 |
| Provision for estimated loan losses |  | 250 |  | 345 |

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| Loans charged off | $(134)$ | (344) |  |
| :--- | ---: | ---: | ---: |
| Recoveries | 76 | 61 |  |
| Allowance at end of period | 4,698 | $\$$ | 4,673 |
|  |  |  |  |
| Annualized net charge-offs as a percent of total loans | $0.06 \%$ | $0.33 \%$ |  |
| Allowance as a percent of total loans | $1.31 \%$ | $1.35 \%$ |  |
| Allowance as a pecent of non-performing loans | $64.91 \%$ | $71.34 \%$ |  |

The allowance for loan losses was $1.31 \%$ of total loans at March 31, 2004, compared to $1.35 \%$ at March 31, 2003, and $1.29 \%$ at December 31, 2003. Annualized net charge-offs as a percent of total loans decreased during first quarter 2004 compared to first quarter 2003 due to installment loan net charge-offs of approximately $\$ 203,000$ recorded in 2003 that were not experienced in 2004.

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#### Abstract

The allowance for loan losses as a percent of non-performing loans increased to $64.91 \%$ at March 31, 2004, compared to $62.10 \%$ at December 31, 2003. The allowance for loan losses as a percent of non-performing loans of $64.91 \%$ at March 31, 2004 decreased from $71.34 \%$ at March 31, 2003. Contributing to this decrease was the inclusion of a loan in non-performing loans of approximately $\$ 2.6$ million to a residential property developer without a proportionate increase in specific allowances as the loan was adequately collateralized by real estate. Also contributing to the decrease in the allowance for loan losses as a percent of non-performing loans at March 31, 2004 compared to March 31, 2003 was an increase in restructured loans of $\$ 1.1$ million. Approximately $\$ 525,000$ of this increase was a loan to an agriculture borrower restructured through Farmer Home Administration. Excluding the increase of restructured loans, the allowance for loan losses as a percent of non-accrual loans and loans 90 days or more delinquent was $76.97 \%$ at March 31, 2004.


Premises and equipment, net: Premises and equipment, net of accumulated depreciation, increased $\$ 1.2$ million to $\$ 15.3$ at March 31, 2004 from $\$ 14.1$ at December 31, 2003. This increase was due to purchases of fixed assets for two new branch locations in Colorado. One branch in Colorado Springs opened on March 16, 2004 and another branch is scheduled to open in the third quarter 2004 in Monument, Colorado.

Goodwill: Goodwill increased by $\$ 925,000$ to $\$ 15.5$ at March 31, 2004 from $\$ 14.5$ at December 31, 2003 related to cash consideration paid in the first quarter 2004 to the former owners of The Quarles Agency, Inc, the insurance agency acquired in 2002. This payment of $\$ 925,000$ plus interest was contingently payable starting in 2004 based on the agency meeting certain revenue benchmarks during 2003. The contingent payment of $\$ 925,000$ was recorded as additional goodwill and the related interest was expensed during the quarter ended March 31, 2004. An additional contingent payment of $\$ 925,000$ plus interest could be distributable in 2005 if revenue benchmarks are achieved during 2004.

Other Assets: Other assets decreased $\$ 4.9$ million to $\$ 3.9$ million at March 31, 2004 from $\$ 8.8$ million at December 31, 2004. This decrease was primarily due to the timing of insurance premium billings related to one large insurance customer at December 31, 2003. At March 31, 2004, accounts receivables due from insurance customers were $\$ 1.3$ million and offsetting other liabilities for amounts due to insurance providers were $\$ 1.1$ million. At December 31, 2003, accounts receivables due from insurance customers were approximately $\$ 6.0$ million and offsetting other liabilities for amounts due to insurance providers were $\$ 5.7$ million.

Deposits: Total deposits increased approximately $\$ 4.0$ million to $\$ 450$ million at March 31, 2004 from $\$ 446$ million at December 31, 2003. This increase was primarily a result of an increase in money market deposits.

Federal funds purchased and securities sold under agreements to repurchase: Federal funds purchased and securities sold under agreements to repurchase increased $\$ 2.4$ million, to $\$ 9.6$ million at March 31, 2004 from $\$ 7.2$ million at December 31, 2003. The increase is related to the increase in loan receivables described above.

Other liabilities: Other liabilities of $\$ 8.7$ million at March 31, 2004, decreased $\$ 4.9$ million from $\$ 13.6$ million at

December 31, 2003. This decease resulted primarily from timing of insurance premium billings related to one large insurance customer at December 31, 2003. At March 31, 2004, amounts due to insurance providers were $\$ 1.1$ million and the offsetting accounts receivables due from insurance customers were $\$ 1.3$ million. At December 31, 2003, the liability due to insurance providers was $\$ 5.7$ million with an offsetting accounts receivable due from insurance customers of $\$ 6.0$ million.

Regulatory Capital: We are subject to regulatory capital requirements administered by Federal Reserve, the Federal Deposit Insurance Corporation and the Comptroller of the Currency. Failure to meet the regulatory capital guidelines may result in the initiation by the Federal Reserve of appropriate supervisory or enforcement actions. As of March 31, 2004, we met all capital adequacy requirements to which we are subject. Our ratios at March 31, 2004, were as follows:

| Ratio | Actual | Minimum Required |
| :--- | ---: | ---: |
| Total capital to risk weighted assets | $12.05 \%$ | $8.00 \%$ |
| Core capital to risk weighted assets | $10.93 \%$ | $4.00 \%$ |
| Core capital to average assets | $7.27 \%$ | $4.00 \%$ |

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## Liquidity

We continuously forecast and manage our liquidity in order to satisfy cash flow requirements of depositors and borrowers and allow us to meet our own cash flow needs. We have developed internal and external sources of liquidity to meet our continued growth needs. These include, but are not limited to, the ability to raise deposits through branch promotional campaigns, maturity of overnight funds, short term investment securities classified as available-for-sale and draws on credit facilities established through the Federal Home Loan Bank. Our most liquid assets are cash and cash equivalents and investment securities available-for-sale. The levels of these assets are dependent on our operating, financing, lending, and investing activities during any given period. At March 31, 2004, and December 31, 2003, these liquid assets totaled $\$ 237,439$ million and $\$ 240,054$ million, respectively.

## RESULTS OF OPERATIONS

## Net Interest Income

Net interest income before provision for loan losses for the three months ended March 31, 2004 totaled $\$ 4.6$ million compared to $\$ 4.7$ million for the same period in 2003.

Our net interest margin as a percent of average earning assets was $3.39 \%$ for the three months ended March 31, 2004, compared to $3.40 \%$ during the three months ended March 31, 2003. The average cost of interest bearing liabilities for the quarter ended March 31, 2004 decreased 28 basis points to $2.46 \%$ from $2.74 \%$ for the quarter ended March 31, 2003. Offsetting the decrease in the cost of interest bearing liabilities was a decrease in the average rate of interest earning assets of 27 basis points to $5.62 \%$ during the three months ended March 31,2004 from 5.89\% during the three months ended March 31, 2003.

## Interest earning assets

The average rate on interest earning assets was $5.62 \%$ for the three months ended March 31, 2004, representing a decrease of 27 basis points from $5.89 \%$ for the same three months in 2003. Interest earning assets are comprised of loans receivable, investment securities, interest-bearing deposits and investment in a non-consolidated wholly owned subsidiary that was formed for the purpose of issuing Trust Preferred Securities.

The average rate on loans receivable decreased 64 basis points to $6.48 \%$ for the three months ended March 31, 2004, compared to $7.12 \%$ for the three months ended March 31, 2003. The decrease in the yield of the loans receivable reflects the decrease in the rates on loans that re-priced or were refinanced by customers at a lower rate.

The average rate on investment securities adjusted for the tax effect of tax exempt securities increased slightly to $4.43 \%$ for the three months ended March 31, 2004, compared to $4.37 \%$ for the three months ended March 31, 2003. This increase in the yield was offset by a decrease in

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average balance during the first quarter ended March 31, 2004 of $\$ 219$ million compared to average balance during the first quarter ended March 31, 2003 of $\$ 223$ million.

Interest bearing liabilities

The average rate paid on interest-bearing liabilities decreased 28 basis points to $2.46 \%$ for the three months ended March 31, 2004, compared to $2.74 \%$ for the same three months in 2003. Interest bearing liabilities are comprised of savings and interest bearing checking deposits, time deposits, federal funds purchased and securities sold under agreements to repurchase, Federal Home Loan Bank Advances and other borrowings, and on our subordinated debentures held by our subsidiary trust which issued the $9.50 \%$ preferred securities.

The average rate paid on interest-bearing savings and interest-bearing checking deposits decreased 25 basis points to $0.66 \%$ for the three months March 31, 2004, compared to $.91 \%$ for the three months ended March 31, 2003. The average rate paid on time deposits decreased 57 basis points to $2.33 \%$ during the first quarter of 2004 compared to $2.90 \%$ during the first quarter of 2003 .

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The average rate paid on our $9.50 \%$ subordinated debentures, which we issued in connection with the sale by our wholly-owned subsidiary, Team Financial Capital Trust I, of $9.50 \%$ Trust Preferred Securities was $9.8 \%$ for the three months ended March 31, 2004 and 2003. The difference between the contractual interest rate of $9.50 \%$ on the Trust Preferred Securities and the reported interest rate is the amortization of debt issuance costs. The debt issuance costs are being amortized over a 30 -year period.

## Balance sheet management strategy

We initiated a long-term balance sheet management strategy starting in the fourth quarter 2001 to increase the asset sensitivity of our balance sheet with the expectation of benefiting from an anticipated increase in interest rates and to borrow long-term borrowings during the period of historically low interest rates.

Under this strategy we borrowed $\$ 88.0$ million in FHLB advances and purchased short-term mortgage backed investment securities. The Federal Home Loan Bank borrowings, which carry an average rate of $4.02 \%$, consisted of $\$ 70.0$ million in 10 year fixed rate advances convertible to floating rate advances if LIBOR increases to a range of $6.0 \%$ to $7.50 \%$ within the 10 years, $\$ 10.0$ million in 5 year fixed rate advances convertible to floating rate advances if LIBOR increases to $7.50 \%$ within the 5 years, $\$ 5.0$ million in 10 year floating rate advances and $\$ 3.0$ million in fixed rate advances.

The cumulative spread since the inception of the transactions through March 31, 2004, was approximately $\$ 803,000$. The spread for the three months ended March 31, 2004, was approximately $\$ 185,000$ compared to a spread of $(\$ 50,000)$ for the three months ended March 31, 2003.

A decreasing interest rate environment may cause an unfavorable impact on our net interest income and net interest margin and an increasing interest rate environment may increase net interest income over the remaining borrowing period, but the magnitude of this impact cannot be estimated.

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The following tables present certain information relating to net interest income for the three months ended March 31, 2004 and 2003. The average rates are derived by dividing annualized interest income or expense by the average balance of assets and liabilities, respectively, for the periods shown.

(1) Loans are net of deferred loan fees.
(2) Non-accruing loans are included in the computation of average balances.
(3) Loan fees are included in interest income. These fees for the three months ended March 31, 2004 and 2003 were $\$ 252,000$ and $\$ 233,000$, respectively.
(4) Yield is adjusted for the tax effect of tax exempt securities. The tax effects for the three months ended March 31, 2004 and 2003 were $\$ 217,000$ and $\$ 187,000$, respectively.
(5) March 31, 2003 has been restated for deconsolidation of a wholly owned subsidiary as a result of adopting FIN 46.
(6) Interest expense includes $\$ 60,000$ of interest paid in first quarter 2004 in conjunction with the contingent payment related to the insurance agency acquired in 2002. See footnote 8 to the Unaudited Consolidated Financial Statements for further information on the contingent liability.

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The following table presents the components of changes in net interest income, on a tax equivalent basis, attributed to volume and rate. Changes in interest income or interest expense attributable to volume changes are calculated by multiplying the change in volume by the average interest rate during the prior year s first quarter. The changes in interest income or interest expense attributable to change in interest rates are calculated by multiplying the change in interest rate by the average volume during the prior year s first quarter. The changes in interest income or interest expense attributable to the combined impact of changes in volume and change in interest rate are calculated by multiplying the change in rate by the change in volume.
$\left.\begin{array}{l|c|ccc} & \begin{array}{c}\text { Three Months Ended March 31, 2004 } \\ \text { Compared to }\end{array} \\ \text { Three months Ended March 31, 2003 } \\ \text { Increase (Decrease) Due To: } \\ \text { Rate }\end{array}\right)$
(1) Loans are net of deferred loan fees.
(2) Non-accruing loans are included in the computation of average balances.
(3) Loan fees are included in interest income. These fees for the three months ended March 31, 2004 and 2003 were $\$ 252,000$ and $\$ 233,000$, respectively.
(4) Yield is adjusted for the tax effect of tax exempt securities. The tax effects for the three months ended March 31, 2004 and 2003 were $\$ 217,000$ and $\$ 187,000$, respectively.

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Provision for Loan Losses


#### Abstract

A provision for losses on loans is charged to earnings to bring the total allowance for loan losses to a level considered appropriate by management based on historical loss experience, the volume and type of lending conducted, the status of past due principal and interest payments, general economic conditions, particularly as such conditions relate to our market areas, and other factors related to the collectibility of our loan portfolio. After considering the above factors, management recorded a provision for loan losses on loans totaling $\$ \mathbf{2 5 0 , 0 0 0}$ for the three months ended March 31, 2004, and $\$ \mathbf{3 4 5 , 0 0 0}$ for the three months ended March 31, 2003.


## Non-Interest Income

The following table summarizes non-interest income for the three months ended March 31, 2004 and 2003:


Non-interest income for the three months ended March 31, 2004, was $\$ 3.2$ million, a decrease of $\$ 200,000$, or $5.9 \%$, from $\$ 3.4$ million for the three months ended March 31, 2003. This decrease was related to a $\$ 308,000$, or $47.3 \%$ decrease in gain on sales of mortgage loans to $\$ 343,000$ for the three months ended March 31, 2004 compared to $\$ 651,000$ for the three months ended March 31, 2003. The decrease in gain on sale of mortgage loans was the result of the decrease in the volume of loans originated and sold. The gain on sales of mortgage loans experienced in the first quarter of 2004 may not be indicative of gains in future periods as interest rates change. The magnitude of any future decreased gain cannot be estimated.

## Non-Interest Expense

The following table presents non-interest expense for the three months ended March 31, 2004 and 2003:

|  | Three months ended March 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2004 |  | 2003 |  |
|  | (In thousands) |  |  |  |
| Salaries and employee benefits | \$ | 3,502 | \$ | 3,444 |
| Occupancy and equipment |  | 740 |  | 717 |
| Data processing |  | 612 |  | 500 |
| Professional fees |  | 287 |  | 311 |
| Marketing |  | 89 |  | 91 |
| Supplies |  | 100 |  | 108 |
| Intangible asset amortization |  | 250 |  | 329 |
| Other |  | 948 |  | 877 |
| Total other expenses | \$ | 6,528 | S | 6,377 |

Non-interest expense increased $\$ 100,000$, or $1.6 \%$ to $\$ 6.5$ million, for the three months ended March 31,2004 , compared to $\$ 6.4$ million for the three months ended March 31, 2004. The increase was primarily attributable to an increase in data processing expenses of approximately $\$ 112,000$. Additionally, other expenses increased $\$ 71,000$ primarily as a result of a $\$ 44,000$ increase in losses incurred with selling assets acquired through foreclosure of $\$ 83,000$ during the first quarter of 2004 compared to $\$ 39,000$ during the first quarter of 2003. This was offset by a decrease in intangible asset amortization of $\$ 79,000$ associated with the amortization of the mortgage servicing rights, which was approximately $\$ 65,000$ during the first quarter of 2004 compared to $\$ 145,000$ during the first quarter of 2003. This was a result of prepayments on mortgage loans serviced decreasing during the first quarter of 2004 compared to the first quarter of 2003.

## Income Tax Expense

We recorded income tax expense of $\$ 192,000$ for the three months ended March 31, 2004, a decrease of $\$ 150,000$ compared to an income tax expense of $\$ 342,000$ for the three months ended March 31, 2003. The effective tax rate for the three months ended March 31, 2004, was $18.8 \%$, compared to $25.7 \%$ for the three months ended March 31, 2002. The decrease in the effective tax rate was attributed to the increase in the non-taxable municipal interest income as compared to taxable interest income.

Our effective tax rate is less than the statutory federal rate of $34.0 \%$ due primarily to municipal interest income and the deferred taxable income from our investment in bank owned life insurance.

# tem 3: QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK 

Asset and Liability Management

Asset and liability management refers to management $s$ efforts to minimize fluctuations in net interest income caused by interest rate changes. This is accomplished by managing the repricing of interest rate sensitive interest-bearing assets and interest-bearing liabilities. Controlling the maturity of repricing of an institution s liabilities and assets in order to minimize interest rate risk is commonly referred to as gap management. Close matching of repricing assets and liabilities will normally result in little change in net interest income when interest rates change.

The following table indicates that at March 31, 2004, if there had been a sudden and sustained increase in prevailing market interest rates, our 2004 interest income would be expected to increase, while a decrease in rates would indicate a decrease in interest income.

| Change in interest rates | Net interest <br> income |  | (Decrease) <br> increase |  |
| :--- | ---: | ---: | ---: | :---: |
| (Dollar in thousands) | \% change |  |  |  |
| 200 basis point rise | $\$$ | 2,181 | $\$$ | 1,511 |
| 100 basis point rise | 20,432 | 762 | $7.68 \%$ |  |
| Base rate scenario | 19,670 |  | 3.87 |  |
| 100 basis point decline | 17,354 | $(2,316)$ | $11.77 \%$ |  |
| 200 basis point decline | 13,933 | $(5,737)$ | $29.17 \%$ |  |

Item 4: CONTROLS AND PROCEDURES

Evaluation of Disclosure Controls and Procedures

As of March 31, 2004, management, including the Chief Executive Officer and Chief Financial Officer, performed an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures pursuant to Rule 13a-15(e) and Rule 15d-15(e) of the Securities Exchange Act of 1934. Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures are effective in recording, processing, summarizing and reporting information required to be disclosed within the time periods specified in the Securities Exchange Commission s rules and forms.

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No changes in our internal controls over financial reporting have occurred during the last fiscal quarter that have materially affected, or are reasonably likely to materially affect, our internal controls over financial reporting.

## PART II

## OTHER INFORMATION

## Item 1. <br> LEGAL PROCEEDINGS

We are from time to time involved in routine litigation incidental to the conduct of our business. We believe that no pending litigation to which we are a party will have a material adverse effect on our liquidity, financial condition, or results of operations.

Item 2. CHANGES IN SECURITIES, USE OF PROCEEDS AND ISSUER PURCHASES OF EQUITY SECURITIES
(e) The following table summarizes information about the shares of common stock we repurchased during the first quarter of 2004.


The Board of Directors approved a stock repurchase program, announced January 4, 2001, authorizing the repurchase of up to 300,000 shares of our common stock. The stock repurchase program does not have an expiration date. During the three months ended March 31, 2004, all stock repurchases were made pursuant to this repurchase plan.

Item 6. EXHIBITS AND REPORTS ON FORM 8-K
a)

Exhibits

Exhibit
Number
3.1 Restated and Amended Articles of Incorporation of Team Financial, Inc. (1)

Amended Bylaws of Team Financial, Inc. (1)
Form of Indenture. (5)
Form of Subordinated Debenture (included as Exhibit A to Exhibit 4.1). (5)
Certificate of Trust. (5)
Trust Agreement. (5)
Form of Amended and Restated Trust Agreement. (5)
Form of Preferred Securities Certificate (included as Exhibit D to Exhibit 4.5). (5)
Form of Preferred Securities Guarantee Agreement. (5)
Form of Agreement as to Expenses and Liabilities (included as Exhibit C to Exhibit 4.5). (5)
Employment Agreement between Team Financial, Inc. and Robert J. Weatherbie dated January 1, 2004. (6)
Employment Agreement between Team Financial, Inc. and Michael L. Gibson dated January 1, 2004. (6)

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| 10.3 | Employment Agreement between Team Financial, Inc. and Rick P. Bartley dated January 1, 2001. (5) |
| :--- | :--- |
| 10.5 | Data Processing Services Agreement between Team Financial, Inc. and Metavante Corporation dated March 1, 2001. <br> (5) |
| 10.6 | 401K Plan of Team Financial, Inc. 401(k) Trust, effective January 1, 1999 and administered by Nationwide Life |
| $10.7-10.10$ | Insurance Company. (1) |
| 10.11 | Exhibit numbers intentionally not used. |
| 10.12 | Team Financial, Inc. Employee Stock Ownership Plan Summary. (1) |
| 10.13 | Team Financial, Inc. 1999 Stock Incentive Plan. (1) |
| 10.14 | Rights Agreement between Team Financial, Inc. and American Securities Transfer \& Trust, Inc. dated June 3, 1999. (1) |
| 10.15 | Team Financial, Inc. Employee Stock Purchase Plan. (1) |
| 10.16 | Revolving Credit Agreement between Team Financial, Inc. and US Bank dated March 18, 2004. (7) |
| 10.17 | Acquisition Agreement and Plan of Merger by and among Team Financial, Inc., Team Financial, Inc. Acquisition |
| 10.18 | Subsidiary II and Post Bancorp, Inc. date April 30, 2001 and amendment dated July 25, 2001 (1) |
| 10.19 | Acquisition Agreement and Plan of Merger dated December 18, 2002 among Team Financial, Inc. and The Quarles |
| 10.20 | Agency, Inc. (2) |
| 10.21 | Deferred Compensation Agreement between TeamBank, N.A. and Robert J. Weatherbie dated February 1, 2002. (3) |
| 10.22 | Salary Continuation Agreement between TeamBank, N.A. and Robert J. Weatherbie dated July 1, 2001. (3) |
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| 1.2 | Employment Agreement between Team Financial, Inc. and Carolyn S. Jacobs dated January 1, 2004. (7) |
|  | Statement regarding Computation of per share earnings see consolidated financial statements. (7) |
|  | Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. (7) |
|  | Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. (7) |

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32.1 Certification of Chief Executive Officer Pursuant to 18 U.S.C. §1350. (7)
32.2 Certification of Chief Financial Officer Pursuant to 18 U.S.C. §1350. (7)
(1) Filed with Registration Statement on Form S-1 dated August 6, 2001, as amended, (Registration Statement No. 333-76163) and incorporated herein by reference.
(2) Filed with the amended Form 8-K dated December 18, 2002 and incorporated herein by reference.
(3) Filed with Annual Report on Form 10-K for December 31, 2002, and incorporated herein by reference.
(4) Filed with quarterly report on form 10-Q for the period ended September 30, 2000 and incorporated herein by reference.
(5) Filed with Registration Statement on Form S-1 dated July 12, 2001, as amended, (Registration Statement No. 333-64934) and are incorporated herein by reference.
(6) Filed with Annual Report on Form 10-K for the year end December 31, 2003, and incorporated herein by reference.
(7) Filed herewithin.
(b) $\quad$ Reports on Form 8-K Filed

On February 6, 2004 under Item 5 of Form 8-K, we filed our earnings release which announced our financial results for the quarter and year ended December 31, 2003.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: May 14, 2004
By: /s/ Robert J. Weatherbie
Robert J. Weatherbie
Chairman and
Chief Executive Officer

Date: May 14, 2004
By: /s/ Michael L. Gibson
Michael L. Gibson
President of Investments and
Chief Financial Officer

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## Exhibit Index

## Exhibit

| Number | Description |
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| 10.22 | Salary Continuation Agreement between TeamBank, N.A. and Michael L. Gibson dated July 1, 2001. (3) |
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(1)

Filed with Registration Statement on Form S-1 dated August 6, 2001, as amended, (Registration Statement No. 333-76163) and incorporated herein by reference.
(2) Filed with the amended Form 8-K dated December 18, 2002 and incorporated herein by reference.
(3) Filed with Annual Report on Form 10-K for December 31, 2002, and incorporated herein by reference.
(4) Filed with quarterly report on form 10-Q for the period ended September 30, 2000 and incorporated herein by reference.
(5)

Filed with Registration Statement on Form S-1 dated July 12, 2001, as amended, (Registration Statement No. 333-64934) and are incorporated herein by reference.
(6) Filed with Annual Report on Form 10-K for the year end December 31, 2003, and incorporated herein by reference.
(7) Filed herewithin.

