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reporting person's Form 4 on 12/19/2011.

- (4) Reflects additional shares earned, as determined by the Compensation Committee, pursuant to Performance Stock Units (PSUs) granted December 14, 2010.

- (5) Shares reported represent an amount sold to cover the tax liabilities of the reporting person pursuant to a 10b5-1 sales instruction related to a performance stock unit (PSU) award agreement dated 12/14/2010. Acquisition of the PSU was previously reported in Table 1 of reporting person's Form 4 in December 2010.

- (6) Shares reported include unvested Restricted Stock Units (RSUs).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.