## Edgar Filing: DUPONT E I DE NEMOURS \& CO - Form 11-K

DUPONT E I DE NEMOURS \& CO
Form 11-K
March 22, 2002

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                Securities and Exchange Commission
                        Washington, DC 20549
                    Form 11-K
                        Annual Report
                    Pursuant To Section 15(d) Of The
                    Securities And Exchange Act Of 1934
                For The Fiscal Year Ended September 30, 2001
                    SAVINGS AND INVESTMENT PLAN
        OF E. I. DU PONT DE NEMOURS AND COMPANY
                        (Full title of plan)
            E. I. DU PONT DE NEMOURS AND COMPANY
                        1 0 0 7 \text { Market Street}
                            Wilmington, Delaware 19898
    (Name and address of principal executive office of issuer)
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                                    Savings and Investment Plan
            of E. I. du Pont de Nemours and Company
    Index to Financial Statements and Supplemental Schedule
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Report of Independent Accountants
Financial Statements

Statements of Net Assets Available for Benefits as of September 30, 2001 and 2000
Statements of Changes in Net Assets Available for Benefits for the years ended September 30,2001 and 2000

Notes to Financial Statements

Supplemental Schedule*
Schedule I: Schedule of Assets (Held at End of Year)

* Other supplemental schedules required by Section 2520.103-10 of the

Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.

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Signatures

Pursuant to the requirements of the Securities and Exchange Act of 1934, E. I. du Pont de Nemours and Company has duly caused the Annual Report to be signed by the undersigned hereunto duly authorized.

Savings and Investment Plan of E. I. du Pont de Nemours and Company<br>Dated: March 18, 2002<br>By: /s/ M. Regina Lee<br>M. Regina Lee<br>Director - People Managing Processes

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Report of Independent Accountants
To the Administrator and Participants
of the Savings and Investment Plan of E. I. du Pont de Nemours and Company

In our opinion, the accompanying statements of net assets available for benefits and the related statements of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of the Savings and Investment Plan of E. I. du Pont de Nemours and Company (the "Plan") at September 30, 2001 and 2000, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental Schedule of Assets (Held at End of Year) is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 . This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

PricewaterhouseCoopers LLP
Philadelphia, PA
February 27, 2002

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of E. I. du Pont de Nemours and Company
Statements of Net Assets Available for Benefits
September 30, 2001 and 2000


Total Investment (Loss) Income

Contributions:
DuPont Company's Contributions (Net of Forfeitures Applied of $\$ 344,426$ and $\$ 273,062$ in 2001 and 2000)

71,200,919
Participant Contributions 250,887,498
Rollovers/Trust to Trust Transfers
55,179,288

Total Contributions
377,267,705
Total Additions

Deductions:
Withdrawals
$(758,418,530)$
Assets Transferred Out, Net

Total Deductions
$(780,561,326)$

Net Decrease
$(1,293,631,174)$
Net assets available for benefits:
Beginning of year
$10,280,845,220$

End of year
$\$ 8,987,214,046$
$===============$

The accompanying notes are an integral part of these financial statements.

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Savings and Investment Plan
of E. I. du Pont de Nemours and Company
Notes To Financial Statements
For the Years Ended September 30, 2001 and 2000

1. Description of the Plan

The Plan
The following description of the Savings and Investment Plan of E. I. du Pont de Nemours and Company ("the Plan") provides only general information. Participants should refer to the Plan agreement for a more comprehensive description of the Plan's provisions.

The Plan is a defined contribution plan which was established by the Board of Directors of E. I. du Pont de Nemours and Company (the "Company") and became effective September 1, 1955. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA") and the Internal Revenue Code.

The purpose of the Plan is to encourage and assist employees in following a systematic savings program suited to their individual financial objectives, and to provide an opportunity for employees to become stockholders of the Company. The Plan is a tax qualified contributory profit sharing plan. Any employee of the Company or employee of the Company's subsidiaries or general
partnerships, which have adopted the Plan, is eligible to participate in the Plan. Eligible employees may enroll in the Plan as of the first day of the second calendar month following their date of hire.

Eligible employees may participate in the Plan by authorizing the Company to make payroll deductions ("participant's savings"). The amount deducted can be deposited into a Before-tax account, Regular account (for after-tax savings) or some combination thereof. A participant may elect the maximum savings rate of $22 \%$ before-tax and $22 \%$ after-tax. The Company will contribute an amount equal to $50 \%$ of a participant's savings during a month except that no Company contribution will be made for participant's savings in excess of $6 \%$ of monthly pay. All of the above participant's savings and elections are subject to regulatory and Plan limitations.

The Company may, at its option, issue DuPont common stock in lieu of cash contributions to the DuPont Common Stock Fund and also in lieu of cash dividends on DuPont common stock. The number of shares issued is based upon the cash value of the contributions and dividends divided by the market value of DuPont common stock at the end of the month of issue. Shares of DuPont common stock are allocated to participants in the DuPont Common Stock Fund based on the ratio of the amount deposited to each participant's account to the total amount contributed to the DuPont Common Stock Fund. No such contributions of DuPont common stock were made during the Plan years ended September 30, 2001 and 2000.

A participant with less than five years of service who withdraws any matched before-tax or after-tax savings will forfeit a portion of related company contributions in accordance with specific plan provisions. Company contributions will be suspended for six months if a participant withdraws, while in-service, any matched before-tax or after-tax savings contributed or company contributions made to the account during the last two years. A participant who retires from active service may elect to make an account withdrawal at any time. Required minimum distributions will begin in March of the calendar year following the later of the year in which the participant attains age $70-1 / 2$ or the year following retirement or termination of employment.

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Savings and Investment Plan of E. I. du Pont de Nemours and Company
Notes To Financial Statements
For the Years Ended September 30, 2001 and 2000
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Participants may borrow up to one-half of their non-forfeitable account balances subject to certain minimum and maximum loan limitations. The loans are executed by promissory notes and have a minimum term of 12 months and a maximum term of 60 months, except for qualified residential loans, which have a maximum term of 120 months. The loans bear an interest rate equal to the average rate charged by selected major banks to prime customers for secured loans. The loans are repaid over the term in monthly installments of principal and interest by deduction from pay or pension checks. A participant also has the right to repay the loan in full at any time without penalty.

Administration
The designated trustee of the Plan is Merrill Lynch Trust Company of America (Merrill Lynch). The administration of the Plan is vested in the Company, which may designate one or more persons to operate and administer the Plan. The Company has the responsibility of appointing the trustees and the

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authority to designate the Plan's investment options.

Reasonable expenses of administering the Plan, including, but not limited to, record-keeping expenses, trustee fees and transactional costs may, at the election of the Plan Administrator, be paid by participants. For the years ended September 30, 2001 and 2000 , expenses were paid by the company. Brokerage fees, transfer taxes, investment fees and other expenses incident to the purchase and sale of securities and investments shall be included in the cost of such securities or investments, or deducted from the sales proceeds, as the case may be.

While the Company has not expressed any intent to terminate the Plan, it is free to do so at any time. In the event the Plan is terminated, all participants become vested and the distribution of all account balances will be made based upon the valuation of participants' accounts on the termination date in accordance with ERISA.
2. Significant Accounting Policies

Basis of Accounting
The financial statements have been prepared on the accrual basis of accounting.

Investment Valuation and Income Recognition
The investments of the Plan are carried at fair value, except for the Plan's interest in the DuPont and Related Companies Defined Contribution Plan Master Trust ("Master Trust"). The Plan's interest in the Master Trust relating to investment contracts is based upon its beginning value plus actual contributions and allocated investment income less actual distributions (see Note 3). The Master Trust's investment contracts are fully benefit responsive and, thus, are stated at contract value. Shares of registered investment companies (mutual funds) are valued at quoted market prices which represent the net asset value of shares held by the Plan at year end. Shares of common and collective trust funds are valued at net unit value as determined by the trustee at year end. Company stock is valued at quoted market prices at year end. Participant loans and cash and cash equivalents are valued at cost which approximates fair value.

Dividend income is recorded on the ex-dividend date and interest income is recorded when earned. Realized gains and losses on the sale of the DuPont Common Stock Fund securities are based on
average cost of the securities sold. Purchases and sales are recorded on a trade date basis.

Payment of Benefits
Benefits are recorded when paid.
Use of Estimates
The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires the Plan's management to make estimates and assumptions that affect the reported amounts in the financial statements. Actual results could differ from those

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estimates.

Reclassifications
These financial statements reflect the reclassification of certain prior year investment amounts to conform to the current year presentation.
3. DuPont and Related Companies Defined Contribution Plan Master Trust

On April 1, 1999, the Company and certain affiliates ("employers") entered into a Master Trust Agreement with Merrill Lynch ("Trustee") to establish a master trust to allow participants from affiliated plans to invest in a Stable Value Fund and three different Asset Allocation Funds: the Conservative, Moderate, and Aggressive portfolios. Prior to April 1, 1999, the Stable Value Fund and Asset Allocation Funds were separate investment options of the Plan. To participate in the Master Trust, affiliates who sponsor qualified savings plans and who have adopted the Master Trust Agreement are required to make monthly payments to the Trustee of designated portions of employees' savings and other contributions by the affiliate. Investment income relating to the Master Trust is allocated proportionately by investment fund to the plans within the Master Trust based on the plan's interest to the total fair value of the Master Trust investment funds.

The Stable Value Fund is invested in guaranteed investment contracts, separate account portfolios, synthetic guaranteed investment contracts and money market funds. The crediting interest rates on investment contracts ranged from 5.02\% to $8.50 \%$ for the year ended September 30, 2001 and from $5.83 \%$ to $9.60 \%$ for the year ended September 30, 2000 . The blended rate of return was 6.42\% in 2001 and $6.71 \%$ in 2000.

The crediting rates for certain investment contracts are reset annually and are based on the market value of the portfolio of assets underlying these contracts. Inputs used to determine the crediting rate include each contract's portfolio market value, current yield-to-maturity, duration (i.e., weighted average life) and market value relative to contract value. All contracts have a guaranteed rate of $0 \%$ or higher with respect to determining interest rate resets.

A synthetic guaranteed investment contract provides for a guaranteed return on principal over a specified period of time through the use of underlying assets and a benefit responsive wrapper contract issued by a third party. Included in the contract value of synthetic guaranteed investment contracts is $(\$ 175,999,273)$ and $\$ 21,464,747$ at September 30,2001 and 2000, respectively, attributable to wrapper contract providers representing the amounts by which the value of contracts are (less than) greater than the value of the underlying assets.

| Investment Contracts | $\$ 5,279,960,679$ |
| :--- | ---: |
| Common/Collective Trust Funds | $18,959,608$ |
| Money Market Funds | $37,105,414$ |
|  | $-\cdots--1$ |
| Total | $\$ 5,336,025,701$ |
|  | $==============$ |

The Plan's undivided interest in the Master Trust was 99.80\% as of September 30, 2001 and 2000 , respectively.

Investments of the Master Trust that represent more than $5 \%$ of the assets of the Master Trust were as follows:

|  | Sept |
| :---: | :---: |
|  | 2001 |
| Investment Contracts: |  |
| Connecticut General Life Ins. | \$ 432,681,025 |
| Metropolitan Life | - |
| Principal Life | 292,542,194 |
| Aetna Life and Annuity | 511,066,524 |
| CDC Financial | - |
| Deutsche Bank (PIM-DUP-2, 94747) | - |
| Deutsche Bank (WEL-DUP-1) | 510,381,297 |
| Monumental Life Insurance Co.( BDA-0052-TR) | - |
| Monumental Life Insurance Co. (BDA-0063-TR) | 509,706,628 |
| Morgan Guaranty (95-004) | 510,989,599 |
| Morgan Guaranty (95-12) | - |
| Morgan Guaranty (ADUPONTO3) | 493,510,389 |
| Union Bank of Switzerland | 510,134,125 |

At September 30, 2001, the total assets of the Master Trust of $\$ 5,336,025,701$ included participant investments in the Stable Value Fund of $\$ 5,301,495,280$ and $\$ 34,530,421$ in the Conservative, Moderate and Aggressive Allocation Funds. At September 30, 2000 , the total Master Trust value of $\$ 5,218,042,628$ included participant investments in the Stable Value Fund of $\$ 5,170,372,947$ and $\$ 47,669,681$ in the Conservative, Moderate and Aggressive Allocation Funds.

Total investment income of the Master Trust for the years ended September 30,2001 and 2000 was $\$ 339,153,641$ and $\$ 359,459,675$, respectively.

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Savings and Investment Plan
of E.I. du Pont de Nemours and Company
Notes To Financial Statements
For the Years Ended September 30, 2001 and 2000

New Accounting Pronouncements
In June 1998, the Financial Accounting Standards Board issued SFAS No. 133,

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Accounting for Derivative Instruments and Hedging Activities (SFAS No. 133). SFAS No. 133 requires that an entity recognize all derivatives and measure those instruments at fair value.

SFAS No. 133 is effective for fiscal years beginning after June 15, 2000. Pursuant to SFAS No. 137, the Plan adopted SFAS No. 133 effective October 1, 2000. There was an inconsistency in accounting literature between SFAS No. 133, requiring derivatives to be measured at fair value, and the AICPA Audit and Accounting Guide on Audits of Employee Benefit Plans and Statement of Position 94-4, Reporting of Investment Contracts Held by Health and Welfare Benefit Plans and Defined Contribution Pension Plans, requiring benefit responsive investment contracts (including synthetic guaranteed investment contracts) to be measured at contract value. This inconsistency has been tentatively resolved by the Financial Accounting Standards Board. The tentative guidance provides that contracts accounted for under SOP 94-4 are not subject to the requirements of SFAS 133. Therefore, the Master Trust continues to account for synthetic guaranteed investment contracts at contract value. Accordingly, the adoption of SFAS 133 did not have a material impact on the financial statements.

The carrying value of Synthetic Guaranteed Investments Contracts held by the Master Trust is $\$ 3,926,002,809$ and $\$ 3,913,632,113$ at September 30, 2001 and 2000, respectively.
4. Investments

Investments that represent more than $5 \%$ of the net assets available for benefits as of September 30, 2001 and 2000 were as follows:

|  | September 30 |  |
| :---: | :---: | :---: |
|  | 2001 |  |
| DuPont Company Stock Fund | \$1,077,902,038 | \$ |
| Fidelity Magellan Fund | 532,973,499 |  |
| Merrill Lynch Equity Index TR Tier 6 | 520,568,768 |  |
| Master Trust | 5,325,147,348 |  |

During the years ended September 30, 2001 and 2000 , the Plan's investments (depreciated) appreciated (including realized gains and losses) in value as follows:

September 30,

Company Stock Funds
Mutual Funds
Common/Collective Trust Funds
Master Trust

Net Unrealized Depreciation
$\$ \quad(95,292,218)$ $(1,109,919,981)$
$(231,192,477)$
$(5,142,082)$
\$ $(1,441,546,758)$
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Savings and Investment Plan
of E.I. du Pont de Nemours and Company
Notes To Financial Statements
For the Years Ended September 30, 2001 and 2000
5. Conoco, Inc. Class B Common Stock Fund

On September 28, 1998, DuPont announced that the Board of Directors had approved a plan to divest DuPont's 100 percent-owned petroleum business, Conoco, Inc. On August 6, 1999, DuPont completed the planned divestiture through a tax-free split-off. DuPont exchanged its shares of Conoco, Inc. Class B common stock for shares of DuPont common stock. Plan participants had the option to exchange shares of DuPont Company stock, which were held in their participant accounts in the DuPont Common Stock Fund. For each share of DuPont common stock exchanged, the participant received an appropriate number of shares of Conoco Class B common stock. Accordingly, the Conoco Class B Stock Fund was created as an investment fund of the Plan. No additional shares of Conoco Class B common stock may be purchased by Plan participants through payroll deductions, fund transfers, or the reinvestment of dividends. Dividends earned on Conoco Class B common stock are distributed pro rata to the investment options in participants' accounts based upon their current investment elections. The balance of the conoco Stock Fund was $\$ 54,076,628$ and $\$ 65,902,400$ at September 30, 2001 and 2000, respectively.
6. Asset Transfers

Net asset transfers out of the Plan during the year ended September 30, 2001 relate primarily to: (1) the transfer of (\$23,140,291) from the Plan in connection with the transfer of participants to DAK Americas, LLC in conjunction with the sale of the DuPont polyester business in 2001, (2) the transfer of $\$ 1,244,977$ to the Plan in connection with the merger of the CombiChem plan, (3) the transfer of (\$329,924) from the Plan in connection with the sale of DuPont Chemical Solutions Enterprises east Chicago site; and (4) the transfer of $(\$ 6,369)$ from the Plan in connection with the transfer of participants to Computer Sciences Corporation ("CSC") in conjunction with the information technology alliance between the Company and CSC.

Net asset transfers out of the Plan during the year ended September 30, 2000 related primarily to: (1) the transfer of $(\$ 864,503)$ from the Plan in connection with the transfer of participants to Computer Sciences Corporation ("CSC") in conjunction with the information technology alliance between the Company and CSC, and (2) the transfer on $\$ 670,039$ to the Plan from the Photomasks, Inc. $401(k)$ Retirement Plan in connection with the 1997 initial public offering of DuPont Photomasks, Inc. business.

Affiliated company transfers of $\$ 99,629$ and $(\$ 1,176,946)$ for the years ended September 302001 and 2000 , respectively, represent the net rollovers of participant account balances in (out) of the Plan and other Company-sponsored defined contribution benefit plans.
7. Tax Status

The Plan is a qualified plan pursuant to Section $401(a)$ of the Internal Revenue Code (the "Code") and the related Trusts are exempt from federal taxation under Section $501(a)$ of the Code. A favorable tax determination letter from the Internal Revenue Service dated October 26, 1995 has been

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received by the Plan. The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's ERISA counsel believe that the Plan is currently designed and operated in
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Savings and Investment Plan
of E.I. du Pont de Nemours and Company
Notes To Financial Statements
For the Years Ended September 30, 2001 and 2000


#### Abstract

accordance with the applicable sections of the Code. Accordingly, no provision has been made for federal income taxes in the accompanying financial statements. 8. Related Party Transactions

Certain Plan investments are shares of mutual funds and units of common/collective trust funds managed by Merrill Lynch, the Trustee. In addition, the Plan offers the DuPont Company Stock Fund investment option. The Master Trust is managed by DuPont Capital Management and the Trustee. Transactions in these investments qualify as party-in-interest transactions which are exempt from prohibited transaction rules. 9. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits from the financial statements to the Form 5500:


Benefits paid to participants per the financial statements<br>Add: Amounts allocated to withdrawing participants at September 30, 2001<br>Less: Amounts allocated to withdrawing participants at September 30, 2000<br>Benefits paid to participants per the Form 5500<br>Net assets available for benefits per the financial statements<br>Less: Amounts allocated to withdrawing participants<br>Net assets available for benefits per the Form 5500<br>\$ 8,981,998,159

Amounts allocated to withdrawing participants are recorded on the Form 5500 for benefit claims that have been processed and approved for payment prior

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to September 30 but are not yet paid as of that date.
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Supplemental Schedule

Retirement and Savings Plan
Schedule of Assets (Held at End of Year)
Form 5500, Schedule H, Part IV, Line I
As of September 30, 2001

## Identity of Issue

Cash \& Cash Equivalents
AIM Equity Constellation Fund
AIM Value Fund
Fidelity Equity Income Fund
Fidelity Fund PV 1
Fidelity Growth \& Income Fund Class A
Fidelity Low Priced Stock Fund
Fidelity Magellan Fund
Franklin Balance Sheet Fund
Franklin Custody Fund Income Growth
Franklin Small Cap Growth Fund Class I
Hotchkis \& Wiley
Janus Enterprise Fund
Janus Mercury Fund
Merc Global Holdings Fund Class I

* Merrill Lynch Balanced Capital Fund Class A
* Merrill Lynch Basic Value Fund Class A
* Merrill Lynch Growth Fund Class A

MFS Research Fund
MFS Total Return Fund
Templeton Foreign Fund
Templeton Growth Fund
Barclays 3-Way

* Merrill Lynch Small Capital Index CT Tier 2
* Merrill Lynch Equity Index TR Tier 6
* Merrill Lynch International Index CT Tier 2
* E. I. du Pont de Nemours and Company

Conoco Inc. Class B

* Plan interest in the DuPont and Related Companies Defined Contribution Plan Master Trust ("Master Trust") Master Trust
Participant Loans

Description of Investment
Registered Investment Company
Registered Investment Company
Registered Investment Company
Registered Investment Company
Registered Investment Company
Registered Investment Company
Registered Investment Company
Registered Investment Company
Registered Investment Company
Registered Investment Company
Registered Investment Company
Registered Investment Company
Registered Investment Company
Registered Investment Company
Registered Investment Company
Registered Investment Company
Registered Investment Company
Registered Investment Company
Registered Investment Company
Registered Investment Company
Registered Investment Company
Registered Investment Company
Common/Collective Trusts
Common/Collective Trusts
Common/Collective Trusts
Common/Collective Trusts
Company Stock Fund
Company Stock Fund
8.5\% to 9.0\%

Investment Total

[^0]
[^0]:    * Party-in-Interest

