

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On December 6, 2016, Knoll, Inc. (the "Company") approved 2017 non-equity incentive awards in the form attached as Exhibit 10.1 to this Current Report on Form 8-K for the following executive officers: Andrew B. Cogan, President and Chief Executive Officer, Craig B. Spray, Senior Vice President and Chief Financial Officer, Joseph T. Coppola, Chief Operating Officer, and Benjamin A. Pardo, Executive Vice President - Director of Design. Pursuant to the award letters, each executive officer was granted a 2017 target non-equity incentive award equal to one hundred percent (100%) of his base salary. The award would be paid in 2018 based on 2017 operating performance. The amount ultimately paid will depend on the executive officer's achievement of individual goals and the Company's achievement of its operating profit plan; however, the Company's Board of Directors (or appropriate committee of the Company's Board of Directors) may exercise discretion in adjusting any award up or down based on factors deemed appropriate by the Company's Board of Directors (or appropriate committee of the Company's Board of Directors), but such award may not exceed one hundred twenty percent (120%) of the executive officer's base salary.

Item 9.01. Financial Statements and Exhibits

(d) Exhibits

Exhibit 10.1 - Form of Non-Equity Incentive Compensation Letter dated December 6, 2016

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Knoll, Inc.

Date: December 12, 2016 By: /s/ Michael A. Pollner

Michael A. Pollner
Senior Vice President, General Counsel and Secretary

EXHIBIT INDEX

Exhibit No.	Description
EX-10.1	Form of Non-Equity Incentive Letter dated December 6, 2016