| Galtie Philippe Form 4 September 18, 2018 | | | | |
|--|--|---|--|--|
| FORM 4 UNITED STATE | CS SECURITIES AND EXCHANGE (Washington, D.C. 20549 | COMMISSION OMB APPROVAL OMB 3235-0287 Number: | | |
| Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). | Estimated average burden hours per response 0.5 ge Act of 1934, f 1935 or Section | | | |
| (Print or Type Responses) | | | | |
| 1. Name and Address of Reporting Person <u>*</u> Galtie Philippe | 2. Issuer Name and Ticker or Trading Symbol TIFFANY & CO [TIF] | 5. Relationship of Reporting Person(s) to Issuer | | |
| (Last) (First) (Middle) TIFFANY & CO., 200 FIFTH AVENUE | 3. Date of Earliest Transaction (Month/Day/Year) 09/16/2018 | (Check all applicable) <u></u> Director <u></u> 10% Owner <u></u> Officer (give title <u></u> Other (specify below) Executive Vice President | | |
| (Street) NEW YORK, NY 10010 | Filed(Month/Day/Year) Applicable Line) _X_Form filed by | | | |
| (City) (State) (Zip) | Table I - Non-Derivative Securities Act | quired, Disposed of, or Beneficially Owned | | |
| (Instr. 3) any | emed 3. 4. Securities Acquired on Date, if Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) /Day/Year) (Instr. 8) (A) or Code V Amount (D) Price | 5. Amount of Securities6.7. Nature of IndirectBeneficiallyForm: DirectBeneficialOwned(D) orOwnershipFollowingIndirect (I)(Instr. 4)Reported(Instr. 4)Transaction(s)(Instr. 3 and 4) | | |
| Common Stock \$.01 09/16/2018 Par | M 1,151 A (1) | 4,666 D | | |
| Common Stock \$.01 09/17/2018 Par | F $613 \frac{(2)}{2}$ D $\$$ 127.42 | 2 4,053 D | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transacti Code (Instr. 8) | 5. Number on f Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exer Expiration D (Month/Day | Date | 7. Title and Underlying (Instr. 3 and | Securities | 8. Pr Deriv Secu (Inst |
|---|---|---|---|---------------------------------------|---|--|--------------------|---|--|---------------------------------|
| | | | | Code V | (A) (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | |
| Restricted Stock Units | <u>(1)</u> | 09/16/2018 | | М | 1,151 | <u>(1)</u> | <u>(1)</u> | Common Stock \$.01 Par | 1,151 | \$ |

Reporting Owners

| Reporting Owner Name / Address | | Relationships | | |
|--|--------------------|---------------|--------------------------|-------|
| | Director 10% Owner | | Officer | Other |
| Galtie Philippe TIFFANY & CO. 200 FIFTH AVENUE NEW YORK, NY 10010 | | | Executive Vice President | |
| Signatures | | | | |
| /s/ John C. Duffy, Attorney in Fact | | 09/18/2018 | | |

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) The restricted stock units convert to the issuer's common stock on a one-for-one basis and will vest in four equal annual installments on September 16, 2016, 2017, 2018 and 2019.
- (2) Shares withheld to cover taxes on vested restricted stock units pursuant to issuer's default equity vesting procedures.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number. 7,315 (15) 58,943 Gross profit percent

27.1% 25.7% 26.5% 24.1% - 26.0%

Segment profit

Attorney-in-Fact

**Signature of Reporting Person

\$11,718 \$12,330 \$5,748 \$2,279 \$(13,630) \$18,445

| | Asphalt Group | (in thousands) Six Months Ended June 30, 2007 Mobile Aggregate Asphalt and Mining Paving Underground All Group Group Group Others | | | | | | | Total | | |
|-----------------------|------------------|---|-----------|----|------------------|----|--------------|----|----------|----|---------|
| Net sales to external | T | | - · · · I | | - · · · I | | · · · | | | | |
| customers | \$ 131,647 | \$ | 171,337 | \$ | 84,339 | \$ | 54,653 | \$ | - | \$ | 441,976 |
| Intersegment sales | 7,348 | | 5,493 | | 3,618 | | 7,788 | | - | | 24,247 |
| Gross profit | 35,983 | | 43,745 | | 20,902 | | 12,711 | | (25) | | 113,316 |
| Gross profit percent | 27.3% | | 25.5% | | 24.8% | , | 23.3% | | - | | 25.6% |
| Segment profit | \$ 23,171 | \$ | 22,705 | \$ | 11,225 | \$ | 3,292 | \$ | (26,740) | \$ | 33,653 |

A reconciliation of total segment profits to the Company's consolidated totals is as follows:

| | (in thousands) | | | | | | | | |
|----------------------------------|-------------------------|--------|----|--------|----|-----------------------|----|--------|--|
| | Three Months Ended June | | | | | Six Months Ended June | | | |
| | 30, | | | 30, | | | | | |
| | | 2008 | | 2007 | | 2008 | | 2007 | |
| Total segment profits | \$ | 20,885 | \$ | 18,445 | \$ | 38,636 | \$ | 33,653 | |
| Minority interest in earnings | | 1 | | (49) | | (56) | | (83) | |
| Recapture of intersegment profit | | 186 | | 109 | | 11 | | 269 | |
| Consolidated net income | \$ | 21,072 | \$ | 18,505 | \$ | 38,591 | \$ | 33,839 | |

Note 14. Contingent Matters

Certain customers have financed purchases of the Company's products through arrangements in which the Company is contingently liable for customer debt of approximately \$223,000 and for residual value guarantees aggregating approximately \$147,000 at June 30, 2008 and contingently liable for customer debt of approximately \$629,000 and for residual value guarantees aggregating approximately \$147,000 at December 31, 2007. At June 30, 2008, the maximum potential amount of future payments under these guarantees for which the Company would be liable is equal to \$370,000. The Company does not believe it will be called on to fulfill any of these contingencies, and therefore the carrying amounts on the consolidated balance sheets of the Company for these contingent liabilities are zero.

In addition, the Company is contingently liable under letters of credit totaling approximately \$6,648,000, including a \$2,000,000 letter of credit issued on behalf of Osborn, the Company's South African subsidiary. The outstanding letters of credit expire at various dates through October 2009. Osborn is contingently liable for a total of \$1,496,000 in performance and retention bonds. As of June 30, 2008, the maximum potential amount of future payments under these letters of credit and bonds for which the Company could be liable is approximately \$8,144,000.

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The Company is engaged in certain pending litigation involving claims or other matters arising in the ordinary course of business. Most of these claims involve product liability or other tort claims for property damage or personal injury against which the Company is insured. As a part of its litigation management program, the Company maintains general liability insurance coverage for product liability and other similar tort claims in amounts the Company believes are adequate. The coverage is subject to a substantial self-insured retention under the terms of which the Company has the right to coordinate and control the management of its claims and the defense of these actions.

The Company is currently a party to various claims and legal proceedings that have arisen in the ordinary course of business. If management believes that a loss arising from such claims and legal proceedings is probable and can reasonably be estimated, the Company records the amount of the loss (excluding estimated legal fees), or the minimum estimated liability when the loss is estimated using a range, and no point within the range is more probable than another. As management becomes aware of additional information concerning such contingencies, any potential liability related to these matters is assessed and the estimates are revised, if necessary. If management believes that a loss arising from such claims and legal proceedings is either (i) probable but cannot be reasonably estimated or (ii) reasonably possible but not probable, the Company does not record the amount of the loss, but does make specific disclosure of such matter, if material. Based upon currently available information and with the advice of counsel, management believes that the ultimate outcome of its current claims and legal proceedings, individually and in the aggregate, will not have a material adverse effect on the Company's financial position, cash flows or results of operations. However, claims and legal proceedings are subject to inherent uncertainties and rulings unfavorable to the Company could occur. If an unfavorable ruling were to occur, there exists the possibility of a material adverse effect on the Company's financial position, cash flows or results of operations.

Note 15. Stock-based Compensation

Under terms of the Company's stock option plans, officers and certain other employees may be granted options to purchase the Company's common stock at no less than 100% of the market price on the date the option is granted. The Company has reserved shares of common stock for exercise of outstanding non-qualified options and incentive options of officers and employees of the Company and its subsidiaries at prices determined by the Board of Directors. In addition, a Non-employee Directors Stock Incentive Plan has been established to allow non-employee directors to have a personal financial stake in the Company through an ownership interest. Directors may elect to receive their compensation in cash, common stock, deferred stock or stock options. For 2008, all the directors elected to receive their compensation in either common stock or deferred stock. Total compensation expense for these director related shares equaled \$42,000 and \$84,000 for the three and six month periods ended June 30, 2008, respectively. Options granted under the Non-employee Directors Stock Incentive Plan and the Executive Officer Annual Bonus Equity Election Plan vest and become fully exercisable immediately. Generally, other options granted vest over 12 months. All stock options have a ten-year term. All granted options were vested prior to December 31, 2006, therefore no stock option expense was recorded in the six months ended June 30, 2007 and there are no unrecognized compensation costs related to stock options previously granted as of those dates.

In August 2006, the Compensation Committee of the Board of Directors implemented a five-year plan to award key members of management restricted stock units each year. The details of the plan were formulated under the 2006 Incentive Plan approved by the Company's shareholders in their annual meeting held in April, 2006. The plan allows up to 700,000 shares to be granted to employees. Units granted each year will be determined based upon the performance of individual subsidiaries and consolidated annual financial performance. Additional units may be granted in 2011 based upon five-year cumulative performance. Each award will vest at the end of five years from the date of grant, or at the time a recipient reaches age 65, if earlier. Compensation expense of \$837,000 and \$1,344,000 has been recorded in the three and six month periods ended June 30, 2008, respectively, to reflect the fair value of the total shares amortized over the portion of the vesting period occurring during the periods. Compensation expense of \$350,000 and \$910,000 was recorded in the three and six month periods ended June 30, 2007, respectively, to reflect the fair value of the fair value of the total shares amortized over the portion of the vesting period occurring during the periods.

Note 16. Seasonality

Based upon historical results of the past several years and expected results for this year, 53% to 55% of the Company's business volume typically occurs during the first six months of the year. During the usual seasonal trend, the first three quarters of the year are the Company's stronger quarters for business volume, with the fourth quarter normally being the weakest quarter.

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Note 17. Comprehensive Income

Total comprehensive income for the three month periods ended June 30, 2008 and 2007 was \$20,883,000 and \$20,178,000, respectively. Total comprehensive income for the six month periods ended June 30, 2008 and 2007 was \$36,407,000 and \$35,357,000, respectively. The components of comprehensive income for the periods indicated are set forth below:

| | (in thousands) | | | | | | | | |
|---|----------------|-----------|------|-----------|-----|-----------------------|----|--------|--|
| | Th | ree Month | s Er | nded June | S | Six Months Ended June | | | |
| | | 3 | 0, | | 30, | | | | |
| | | 2008 | | 2007 | | 2008 | | 2007 | |
| Net income | \$ | 21,072 | \$ | 18,505 | \$ | 38,591 | \$ | 33,839 | |
| Change in unrecognized pension and post | | | | | | | | | |
| retirement benefit costs, net of tax | | 44 | | 8 | | 59 | | 16 | |
| Unrealized loss on available for sale securities, | | | | | | | | | |
| net of income tax | | (734) | | - | | (424) | | - | |
| Foreign currency translation adjustments | | 501 | | 1,665 | | (1,819) | | 1,502 | |
| Total comprehensive income | \$ | 20,883 | \$ | 20,178 | \$ | 36,407 | \$ | 35,357 | |

Note 18. Other Income, net of expense

For the three months ended June 30, 2008 and 2007, the Company had other income, net of expenses, totaling \$412,000 and \$714,000, respectively. For the six months ended June 30, 2008 and 2007, the Company had other income, net of expenses, totaling \$839,000 and \$1,400,000, respectively. Major items comprising the net totals for the periods are as follows:

| * | (in thousands) | | | | | | | |
|--|-------------------------|-----|----|------|-----------------------|------|----|-------|
| | Three Months Ended June | | | | Six Months Ended June | | | |
| | 30, | | | 30, | | | | |
| | 2 | 008 | | 2007 | | 2008 | | 2007 |
| Interest income | \$ | 281 | \$ | 785 | \$ | 639 | \$ | 1,428 |
| Gain (Loss) on foreign currency transactions | | 114 | | (56) | | 45 | | (130) |
| Other | | 17 | | (15) | | 155 | | 102 |
| Total | \$ | 412 | \$ | 714 | \$ | 839 | \$ | 1,400 |

Note 19. Business Combination

On July 31, 2007 the Company acquired all of the outstanding capital stock of Peterson, Inc., an Oregon company, for approximately \$21,098,000 plus transaction costs of approximately \$252,000. In addition to the purchase price paid to the sellers, the Company also paid off approximately \$7,500,000 of outstanding Peterson debt coincident with the purchase. The effective date of the purchase was July 1, 2007 and the results of Peterson's operations have been included in the consolidated financial statements since that date. The transaction resulted in the recognition of approximately \$5,807,000 of goodwill. During June 2008 the purchase price allocation was finalized and funds previously held in escrow have been distributed. No significant adjustments to amounts previously recorded were made as a result of the final accounting.

Peterson is a manufacturer of whole-tree pulpwood chippers, horizontal grinders and blower trucks. Founded in 1961 as Wilbur Peterson & Sons, a heavy construction company, Peterson, Inc. expanded into manufacturing in 1982 to develop equipment to suit their land clearing and construction needs. The acquired company will continue to operate from its Eugene, Oregon headquarters under the name Peterson Pacific Corp.

Conditional earn-out payments of up to \$3,000,000 may be due to the sellers based upon actual 2008 and 2009 results of operations. The Company and Peterson's former majority owner and his wife have also entered into a separate agreement under which the Company has the option to purchase the real estate and improvements used by Peterson for \$7,000,000 at a later date.

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Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Forward-Looking Statements

This Quarterly Report on Form 10-Q contains forward-looking statements made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Statements contained anywhere in this Quarterly Report on Form 10-Q that are not limited to historical information are considered forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934 and are sometimes identified by the words, "will," "would," "should," "could," "believes," "anticipates," "intends," and "expects" and expressions. Such forward-looking statements include, without limitation, statements regarding the Company's expected sales and results of operations during 2008, the Company's expected effective tax rates for 2008, the Company's expected capital expenditures in 2008, the expected benefit and impact of financing arrangements, the ability of the Company to meet its working capital and capital expenditure requirements through June 30, 2009, the impact of the enactment of Safe, Accountable, Flexible and Efficient Transportation Equity Act - A Legacy for Users (SAFETEA-LU), the need for road improvements, the impact of other public sector spending and funding mechanisms, the Company's backlog levels, changes in the economic environment as it affects the Company, the timing and impact of changes in the economy, the market confidence of customers and dealers, the Company's general liability insurance coverage for product liability and other similar tort claims, the Company being called upon to fulfill certain contingencies, the expected contributions by the Company to its pension plan, its post-retirement plan and other benefits, the expected dates of granting of restricted stock units, changes in interest rates and the impact of such changes on the financial results of the Company, changes in the prices of steel and oil, the ability of the Company to offset future changes in prices in raw materials, the change in the level of the Company's presence and sales in international markets, the seasonality of the Company's business, the outcome of audits by taxing authorities, the amount or value of unrecognized tax benefits, the Company's discussion of its critical accounting policies and the ultimate outcome of the Company's current claims and legal proceedings.

These forward-looking statements are based largely on management's expectations which are subject to a number of known and unknown risks, uncertainties and other factors discussed in this Report and in other documents filed by the Company with the Securities and Exchange Commission, which may cause actual results, financial or otherwise, to be materially different from those anticipated, expressed or implied by the forward-looking statements. All forward-looking statements included in this document are based on information available to the Company on the date hereof, and the Company assumes no obligation to update any such forward-looking statements to reflect future events or circumstances.

In addition to the risks and uncertainties identified herein under the caption "Item 1A. Risk Factors" in Part II of this Report, elsewhere herein and in other documents filed by the Company with the Securities and Exchange Commission, most recently in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2007, the risk factors described in the section under the caption "Risk Factors" should be carefully considered when evaluating the Company's business and future prospects.

Overview

The Company is a leading manufacturer and marketer of construction equipment. The Company's businesses:

§ design, engineer, manufacture and market equipment that is used in each phase of road building, from quarrying and crushing the aggregate to applying asphalt to the road surface;

§ manufacture certain equipment and components unrelated to road construction, including trenching, auger boring, directional drilling, industrial heat transfer, wood chipping and grinding; and

§ manufacture and sell replacement parts for equipment in each of its product lines.

The Company has 14 manufacturing companies, 13 of which fall within four reportable operating segments, which include the Asphalt Group, the Aggregate and Mining Group, the Mobile Asphalt Paving Group and the Underground Group. The business units in the Asphalt Group design, manufacture and market a complete line of asphalt plants and related components, heating and heat transfer processing equipment and storage tanks for the asphalt paving and other unrelated industries. The business units in the Aggregate and Mining Group design, manufacture and market equipment for the aggregate, metallic mining and recycling industries. The business units in the Mobile Asphalt Paving Group design, manufacture and market asphalt pavers, material transfer vehicles, milling machines, stabilizers and screeds. The business units in the Underground Group design, manufacture and market a complete line of trenching equipment, directional drills and auger boring machines for the underground construction market. The Company also has one other category that contains the business units that do not meet the requirements for separate disclosure as an operating segment. The business units in the Other category include Peterson Pacific Corp. (Peterson), Astec Insurance Company and Astec Industries, Inc., the parent company. Peterson designs, manufactures and markets whole-tree pulp wood chippers, horizontal grinders and blower trucks. Astec Insurance Company is a captive insurance provider.

The Company's financial performance is affected by a number of factors, including the cyclical nature and varying conditions of the markets it serves. Demand in these markets fluctuates in response to overall economic conditions and is particularly sensitive to the amount of public sector spending on infrastructure development, privately funded infrastructure development, changes in the price of crude oil (fuel costs and liquid asphalt) and changes in the price of steel.

In August 2005, President Bush signed SAFETEA-LU into law, which authorizes appropriation of \$286.5 billion in guaranteed federal funding for road, highway and bridge construction, repair and improvement of the federal highway and transit projects for federal fiscal years October 1, 2004 through September 30, 2009. The Company believes that the federal highway funding significantly influences the purchasing decisions of many of the Company's customers who are more comfortable making purchasing decisions with the legislation in place. The Federal funding provides for approximately 25% of highway, street, roadway and parking construction funding in the United States. President Bush signed into law on December 26, 2007, a funding bill which fully funds the highway program at \$40.2 billion for the 2008 fiscal year.

The public sector spending described above is needed to fund road, bridge and mass transit improvements. The Company believes that increased funding is unquestionably needed to restore the nation's highways to a quality level required for safety, fuel efficiency and mitigation of congestion. In the Company's opinion, amounts needed for such improvements are significantly above amounts approved, and funding mechanisms such as the federal usage fee per gallon of gasoline, which has not been increased in fourteen years, would need to be increased along with other measures to generate the funds needed.

In addition to public sector funding, the economies in the markets the Company serves, the price of oil and its impact on customers' purchase decisions and the price of steel may each affect the Company's financial performance. Economic downturns, like the one experienced from 2001 through 2003, generally result in decreased purchasing by the Company's customers, which, in turn, causes reductions in sales and increased pricing pressure on the Company's products. When interest rates rise, they typically have the effect of negatively impacting customers' attitudes toward purchasing equipment. Although the Federal Reserve has recently made significant reductions to interest rates, primarily in response to weakness in the housing sector, the Company expects only slight changes in interest rates in the remainder of 2008 and does not expect such changes to have a material impact on the financial results of the Company.

Significant portions of the Company's revenues relate to the sale of equipment that produces asphalt mix. A major component of asphalt is oil. An increase in the price of oil increases the cost of providing asphalt, which could likely

decrease demand for asphalt, and therefore decrease demand for certain Company products. While increasing oil prices may have an impact on the Company's customers, the Company's equipment can use a significant amount of recycled asphalt pavement, thereby mitigating the cost of asphalt for the customer. The Company continues to develop products and initiatives to reduce the amount of oil and related products required to produce asphalt mix. Oil price volatility makes it difficult to predict the costs of oil-based products used in road construction such as liquid asphalt and gasoline. The Company's customers appear to be adapting their prices in response to the fluctuating oil prices, and the fluctuations do not appear to be significantly impairing their equipment purchases at this time.

Steel is a major component in the Company's equipment. Steel prices retracted somewhat during 2005 and 2006 from record highs during 2004 but returned to historically high levels during 2007. Steel prices have increased significantly during the first half of 2008 and are expected to continue to rise in the third quarter of 2008, albeit at a slower rate than in the first six months of 2008. In response to rapidly increasing steel prices the Company has negotiated with suppliers to lock in steel pricing at current levels where possible. The Company has also increased sales prices to offset steel costs and is contemplating additional price increases and other methods to mitigate the rapid rise in steel prices. Although the Company has instituted price increases in response to the rising costs of steel and components, the Company may not be able to raise the prices of its products enough to cover the increased costs which could negatively impact the Company's financial results. The Company will also seek to take advantage of additional buying opportunities to offset such future pricing where possible.

In addition to the factors stated above, many of the Company's markets are highly competitive, and its products compete worldwide with a number of other manufacturers and distributors that produce and sell similar products. The reduced value of the dollar relative to many foreign currencies and the current positive economic conditions in certain foreign economies continue to have a positive impact on the Company's international sales.

Results of Operations

For the three months ended June 30, 2008, net sales increased \$51,289,000 or 22.7%, to \$277,703,000 from \$226,414,000 for the three months ended June 30, 2007. Peterson accounted for \$21,713,000 of the sales increase, resulting in an increase, net of Peterson, of \$29,576,000 or 13.1% for the first quarter of 2008 as compared to the first quarter of 2007. Sales are generated primarily from new equipment purchases made by customers for use in construction for privately funded infrastructure development and public sector spending on infrastructure development. The overall growth in sales for the three months ended June 30, 2008, compared to the three months ended June 30, 2007, is reflective of a weak dollar resulting in stronger international sales, market acceptance of new products, improving market share and increasing sales of recycling equipment combined with the effect of price increases on the company's products. For the quarter ended June 30, 2008 compared to the quarter ended June 30, 2007, (1) net sales for the Asphalt Group increased approximately \$5,691,000 or 8.5%; (2) net sales for the Aggregate and Mining Group increased approximately \$3,402,000 or 3.8%; (3) net sales for the Underground Group increased approximately \$5,818,000 or 19.1%; and (4) net sales for the Mobile Asphalt Paving Group increased approximately \$14,665,000 or 36.3%. Parts sales for the quarter ended June 30, 2008 were \$50,498,000 compared to \$45,035,000 for the quarter ended June 30, 2007, for an increase of \$5,463,000 or 12.1%. Peterson accounted for \$3,817,000 of the increase in parts sales, resulting in an increase in parts sales, net of Peterson, of \$1,646,000 or 3.7% for the second quarter of 2008 compared to the same quarter in 2007.

For the six months ended June 30, 2008, net sales increased \$98,799,000 or 22.4%, to \$540,775,000 from \$441,976,000 for the six months ended June 30, 2007. Peterson accounted for \$42,337,000 of the sales increase, resulting in an increase, net of Peterson, of \$56,462,000 or 12.8% for the six months of 2008 as compared to the same six month period of 2007. Sales are generated primarily from new equipment sales to customers for use in construction for privately funded infrastructure development and public sector spending on infrastructure development. The overall growth in sales for the six months ended June 30, 2008, compared to the six months ended June 30, 2007, is reflective of a weak dollar resulting in stronger international sales, market acceptance of new products, improving market share and increasing sales of recycling equipment combined with the effect of price increases on the company's products. For the six months ended June 30, 2008 compared to the six months ended June 30, 2007, (1) net sales for the Asphalt Group increased approximately \$12,267,000 or 9.3%; (2) net sales for the Aggregate and Mining Group increased approximately \$12,147,000 or 7.1%; (3) net sales for the Underground Group increased approximately \$14,201,000 or 26.0%; and (4) net sales for the Mobile Asphalt Paving Group increased approximately \$17,847,000 or 21.2%. Parts sales for the six months ended June 30, 2008 were \$103,088,000 compared to \$88,025,000 for the six months ended June 30, 2007, for an increase of \$15,063,000 or 17.1%. Peterson

accounted for \$7,730,000 of the increase in parts sales, resulting in an increase in parts sales, net of Peterson, of \$7,333,000 or 8.3% for the six months of 2008 compared to the same six month period in 2007.

For the quarter ended June 30, 2008 compared to the same quarter in 2007, domestic sales increased 18.0% from \$156,566,000 to \$184,686,000. Excluding Peterson, domestic sales were \$170,546,000 for an increase of 8.9% compared to the prior year. Domestic sales for the second quarter increased in all segments except the Aggregate and Mining Group which experienced a 1.0% decline. Domestic sales accounted for 66.5% and international sales accounted for 33.5% of sales for the three months ended June 30, 2008 compared to 69.2% for domestic sales and 30.8% for international sales for three months ended June 30, 2007.

For the six months ended June 30, 2008 compared to the same period in 2007, domestic sales increased 10.0% from \$322,996,000 to \$355,272,000. Excluding Peterson, 2008 domestic sales were \$326,799,000 for an increase of 1.2% compared to the prior year. Domestic sales increased in the Mobile Asphalt Paving Group and Underground segments while domestic sales decreased in the Asphalt and Aggregate and Mining segments. Domestic sales accounted for 65.7% and international sales accounted for 34.3% of sales for the six months ended June 30, 2008 compared to 73.1% for domestic sales and 26.9% for international sales for the six months ended June 30, 2007.

International sales for the three months ended June 30, 2008, compared to the same period of 2007, increased \$23,170,000, or 33.2% from \$69,847,000 to \$93,017,000. Excluding Peterson, international sales increased \$15,596,000, or 22.3% for the three months ended June 30, 2008 compared to the same period in 2007. International sales increased for the second quarter of 2008 compared to the same period in 2007 in Canada, Europe, South America and Africa and decreased in Australia. There were only nominal changes in all other geographic markets. The Company believes the overall increased level of international sales relates to strong economic conditions in certain foreign markets, continued weakness of the U.S. dollar compared to most foreign currencies and increased sales efforts by the Company in foreign markets. For the three months ended June 30, 2008 compared to the same period of 2007, international sales increased in all segments.

International sales for the six months ended June 30, 2008, compared to the same period of 2007, increased \$66,523,000, or 55.9% from \$118,980,000 to \$185,503,000. Excluding Peterson, international sales increased \$52,659,000, or 44.3% for six months ended June 30, 2008 compared to the same period in 2007. International sales increased for the first six months of 2008 compared to the same period in 2007 in Canada, Asia, South America, Central America and Europe. There were only nominal changes in all other geographic markets. The Company believes the overall increased level of international sales relates to strong economic conditions in certain foreign markets, continued weakness of the U.S. dollar compared to most foreign currencies and increased sales efforts by the Company in foreign markets. For the six months ended June 30, 2008 compared to the same period of 2007, international sales increased in all segments.

Gross profit for the three months ended June 30, 2008 increased \$7,346,000 or 12.5%, to \$66,289,000 from \$58,943,000 for the three months ended June 30, 2007. Peterson accounted for \$3,895,000 of the gross profit increase in the second quarter of 2008 compared to the second quarter of 2007. Excluding Peterson, gross profit increased \$3,451,000, or 5.9%, for the second quarter of 2008 compared to the same period in 2007. Gross profit as a percentage of sales decreased 210 basis points to 23.9% from 26.0%. The primary reason for the decline in gross margin as a percent of sales is increasing raw material prices, primarily steel and related components. For the quarter ended June 30, 2008 compared to the same period in 2007, gross profit for the Asphalt Group remained relatively constant at \$18,001,000 for 2008 compared to \$18,056,000 for 2007. This resulted in a decrease in gross profit as a percentage of sales from 27.1% to 24.9%, or 220 basis points. For the quarter ended June 30, 2008 compared to the same period in 2007, gross profit for the Aggregate and Mining Group remained relatively constant at \$22,528,000 for 2008 compared to \$22,866,000 for 2007. This resulted in a decrease in gross profit as a percentage of sales from 25.7% to 24.4% or 130 basis points. For the quarter ended June 30, 2008 compared to the same period in 2007, gross profit for the Mobile Asphalt Paving Group increased from \$10,721,000 to \$13,557,000, an increase of \$2,836,000 or 26.5%. Gross profit as a percentage of sales decreased from 26.5% to 24.6%, or 190 basis points. For the quarter ended June 30, 2008 compared to the same period in 2007, gross profit for the Underground Group increased from \$7,315,000 to \$8,307,000, an increase of \$992,000 or 13.6%. Gross profit as a percentage of sales for the Underground Group decreased from 24.1% to 22.9% or 120 basis points.

Gross profit for the six months ended June 30, 2008 increased \$19,193,000 or 16.9%, to \$132,509,000 from \$113,316,000 for the six months ended June 30, 2007. Peterson accounted for \$7,642,000 of the gross profit increase in the first six months of 2008 compared to the first six months of 2007. Excluding Peterson, gross profit increased \$11,551,000, or 10.2%, for the first six months of 2008 compared to the same period in 2007. Gross profit as a percentage of sales decreased from 25.6% to 24.5% or 110 basis points. The primary reason for the decline in gross margin as a percent of sales is increasing raw material prices, primarily steel and related components. For the six months ended June 30, 2008 compared to the same period in 2007, gross profit for the Asphalt Group increased from \$35,983,000 to \$37,607,000, an increase of \$1,624,000 or 4.5%. Gross profit as a percentage of sales decreased from 27.3% to 26.1%, or 120 basis points. For the six months ended June 30, 2008 compared to the same period in 2007, gross profit for the Aggregate and Mining Group increased from \$43,745,000 to \$45,685,000, an increase of \$1,940,000 or 4.4%. Gross profit as a percentage of sales decreased from 25.5% to 24.9% or 60 basis points. For the six months ended June 30, 2008 compared to the same period in 2007, gross profit for the Mobile Asphalt Paving Group increased from \$20,902,000 to \$26,149,000, an increase of \$5,247,000 or 25.1%. Gross profit, as a percentage of sales increased from 24.8% to 25.6%, or 80 basis points. The primary reasons for the increase in the Mobile Asphalt Paving Group gross margin are increased efficiencies in the manufacturing plant due to the implementation of lean concepts along with pricing increases. For the six months ended June 30, 2008 compared to the same period in 2007, gross profit for the Underground Group increased from \$12,711,000 to \$15,409,000 or an increase of \$2,698,000 or 21.2%. Gross profit as a percentage of sales for the Underground Group decreased from 23.3% to 22.4% or 90 basis points.

Selling, general, administrative and engineering expenses for the quarter ended June 30, 2008 were \$33,589,000, or 12.1% of net sales, compared to \$30,318,000, or 13.4% of net sales for the quarter ended June 30, 2007, an increase of \$3,271,000 or 10.8%. The following discussion is presented net of the increase in selling, general, administrative and engineering expenses of \$2,531,000 due to the operations of Peterson. The increase in selling, general, administrative and engineering expenses for the three months ended June 30, 2008 compared to the same period of 2007 was due to several factors including: personnel and related expenses increased approximately \$410,000 due to increased staffing in order to support increased sales volume; commissions increased \$431,000 due to higher sales; and stock incentive plan expense increased \$487,000 due to additional accruals for restricted stock units expected to be granted in 2009 and 2011 based upon performance. These increases were offset by a reduction in expense related to the Company's supplemental executive retirement plan of \$773,000 due primarily to changes in the Company's stock price reducing the Company's liability under the SERP.

Selling, general, administrative and engineering expenses for the six months ended June 30, 2008 were \$72,369,000, or 13.4% of net sales, compared to \$60,848,000, or 13.8% of net sales for the six months ended June 30, 2007, an increase of \$11,521,000 or 18.9%. The following discussion is presented net of the increase in selling, general, administrative and engineering expenses of \$5,014,000 due to the operations of Peterson. The increase in selling, general, administrative and engineering expenses for the six months ended June 30, 2008 compared to the same period of 2007 was primarily related to the ConExpo show in March 2008. ConExpo costs for the first six months of 2008 were \$3,272,000 higher than the same six months in 2007. The ConExpo show, which is held once every three years, was held in March 2008 and the costs were expensed as incurred. Other factors contributing to the overall 2008 versus 2007 six month increase include: personnel and related expenses increased approximately \$1,303,000 due to increased staffing in order to support increased sales volume; commissions increased \$901,000 due to increased sales volume; health insurance costs increased \$994,000; and stock incentive plan expense increased \$434,000 due to additional accruals for restricted stock units expected to be granted in 2009 and 2011 based upon performance. These increases were offset by a reduction in expense related to the Company's supplemental executive retirement plan of \$948,000 due primarily to changes in the Company's stock price reducing the Company's liability under the SERP.

On January 1, 2006, the Company began accounting for share based payments under the provisions of Statement of Financial Accounting Standards No. 123R, "Share Based Payment" (SFAS 123R). SFAS 123R requires the share based compensation expense to be recognized over the period during which an employee is required to provide service in exchange for the award (the vesting period). All granted options were vested prior to December 31, 2006, therefore no stock option expense was recorded in the six months ended June 30, 2008 and 2007 and there were no unrecognized compensation costs related to stock options previously granted as of those dates.

In August 2006, the Compensation Committee of the Board of Directors implemented a five-year plan to award key members of management restricted stock units each year. The details of the plan were formulated under the 2006 Incentive Plan approved by the Company's shareholders in their annual meeting held in April, 2006. The plan allows up to 700,000 shares to be granted to employees. Units granted each year will be determined based upon the performance of individual subsidiaries and consolidated annual financial performance. Additional units may be granted in 2011 based upon five-year cumulative performance. Each award will vest at the end of five years from the date of grant, or at the time a recipient reaches age 65, if earlier. Compensation expense of \$837,000 and \$1,344,000 has been recorded in the three and six month periods ended June 30, 2008, respectively, to reflect the fair value of the total shares amortized over the portion of the vesting period occurring during the periods. Compensation expense of \$350,000 and \$910,000 was recorded in the three and six month periods ended June 30, 2007, respectively, to reflect the fair value of the fair value of the total shares amortized over the portion of the vesting period occurring during the periods.

For the quarter ended June 30, 2008 compared to the quarter ended June 30, 2007, interest expense decreased \$81,000, or 40.3%, to \$120,000 from \$201,000. Interest expense as a percentage of net sales was 0.04% and 0.09% for the quarters ended June 30, 2008 and 2007, respectively. Interest expense for the three months ended June 30, 2008 related primarily to the payment of interest on letters of credit issued by the Company. The reduction in interest expense was due to significant reductions in collection day charges, unused line of credit fees and amortization of prepaid loan costs under the Company's new financing arrangement with Wachovia, as compared to these costs under the Company's previous financing agreement.

For the six months ended June 30, 2008 compared to the six months ended June 30, 2007, interest expense decreased \$364,000, or 59.1%, to \$252,000 from \$616,000. Interest expense as a percentage of net sales was 0.05% and 0.14% for the six months ended June 30, 2008 and 2007, respectively. Interest expense for the six months ended June 30, 2008 related primarily to the payment of interest on letters of credit issued by the Company. The reduction in interest expense was due to significant reductions in collection day charges, unused line of credit fees and amortization of prepaid loan costs under the Company's new financing arrangement with Wachovia, as compared to these costs under the Company's previous financing agreement.

Other income, net was \$412,000 for the quarter ended June 30, 2008 compared to other income, net of \$714,000 for the quarter ended June 30, 2007, for a decrease of \$302,000. Other income, net for the quarters ended June 30, 2008 and 2007 consisted primarily of interest income earned on the Company's cash balances. The decrease in interest income is a result of a decrease in cash invested in interest bearing investments combined with lower interest rates.

Other income, net was \$839,000 for the six months ended June 30, 2008 compared to other income, net of \$1,400,000 for the six months ended June 30, 2007, for a decrease of \$561,000. Other income, net for the six months ended June 30, 2008 and 2007 consisted primarily of interest income earned on the Company's cash balances. The decrease in interest income is a result of a decrease in cash invested in interest bearing investments combined with lower interest rates.

For the three months ended June 30, 2008, the Company recorded income tax expense of \$11,921,000, compared to income tax expense of \$10,584,000 for the three months ended June 30, 2007. This resulted in effective tax rates for the three months ended June 30, 2008 and 2007 of 36.1% and 36.3%, respectively.

For the six months ended June 30, 2008, the Company recorded income tax expense of \$22,080,000, compared to income tax expense of \$19,330,000 for the six months ended June 30, 2007. This resulted in effective tax rates for the six months ended June 30, 2008 and 2007 of 36.4% and 36.3%, respectively.

For the three months ended June 30, 2008, the Company had net income of \$21,072,000, compared to \$18,505,000 for the three months ended June 30, 2007, an increase of \$2,567,000, or 13.9%. Earnings per diluted share for the three

Explanation of Responses:

months ended June 30, 2008 were \$0.93, compared to \$0.83 for the quarter ended June 30, 2007, an increase of \$0.10, or 12.0%. Diluted shares outstanding for the three months ended June 30, 2008 and 2007 were 22,633,760 and 22,400,284, respectively. The increase in shares outstanding is primarily due to the exercise of stock options by employees of the Company.

For the six months ended June 30, 2008, the Company had net income of \$38,591,000 compared to \$33,839,000 for the six months ended June 30, 2007, an increase of \$4,752,000, or 14.0%. Earnings per diluted share for the six months ended June 30, 2008 were \$1.71 compared to \$1.52 for the quarter ended June 30, 2007, an increase of \$0.19, or 12.5%. Diluted shares outstanding for the six months ended June 30, 2008 and 2007 were 22,592,148 and 22,298,140, respectively. The increase in shares outstanding is primarily due to the exercise of stock options by employees of the Company.

The backlog of orders at June 30, 2008 was \$264,623,000 compared to \$235,381,000, including the backlog of Peterson at June 30, 2007, for an increase of \$29,242,000, or 12.4%. The increase in the backlog of orders at June 30, 2008 compared to June 30, 2007 related primarily to an increase in domestic backlog of \$27,008,000. The increase in domestic backlog at June 30, 2008 occurred primarily in the Asphalt Group and was offset by a small decrease in domestic backlog in the Mobile Asphalt Paving Group. Domestic backlog for all other segments changed only nominally. International backlog at June 30, 2008 remained relatively flat compared to June 30, 2007. The Company is unable to determine whether the continued strength of the backlog was experienced by the industry as a whole.

Liquidity and Capital Resources

During April 2007, the Company entered into an unsecured credit agreement with Wachovia Bank, National Association (Wachovia) whereby Wachovia has extended to the Company an unsecured line of credit of up to \$100,000,000 including a sub-limit for letters of credit of up to \$15,000,000. The Wachovia credit agreement replaced the previous \$87,500,000 secured credit facility the Company had in place with General Electric Capital Corporation and General Electric Capital-Canada.

The Wachovia credit facility is unsecured and has an original term of three years (which is subject to further extensions as provided therein). The interest rate for borrowings is a function of the Adjusted LIBOR Rate or Adjusted LIBOR Market Index Rate, as elected by the Company, plus a margin based upon a leverage ratio pricing grid ranging between 0.5% and 1.5%. As of June 30, 2008, if any loans would have been outstanding, the applicable margin based upon the leverage ratio pricing grid would equal 0.5%. The Wachovia credit facility requires no principal amortization and interest only payments are due, in the case of loans bearing interest at the Adjusted LIBOR Market Index Rate, monthly in arrears and, in the case of loans bearing interest at the Adjusted LIBOR Rate, at the end of the applicable interest period therefore. The Wachovia credit agreement contains certain financial covenants related to minimum fixed charge coverage ratios, minimum tangible net worth and maximum allowed capital expenditures. At June 30, 2008, the Company had borrowing availability of \$93,352,000, net of letters of credits of \$6,648,000, on its revolver. No amounts were outstanding under the credit facility at June 30, 2008.

The Company was in compliance with the financial covenants under its credit facility as of June 30, 2008.

The Company's South African subsidiary, Osborn Engineered Products SA (Pty) Ltd., (Osborn) has available a credit facility of approximately \$6,741,000 (ZAR 50,000,000) to finance short-term working capital needs, as well as to cover the short-term establishment of letter of credit performance guarantees. As of June 30, 2008, Osborn had no outstanding borrowings under the credit facility, but approximately \$1,496,000 in performance and retention bonds were guaranteed under the facility. The facility is secured by Osborn's buildings and improvements, accounts receivable and cash balances and a \$2,000,000 letter of credit issued by the parent Company. The portion of the available facility not secured by the \$2,000,000 letter of credit fluctuates monthly based upon seventy-five percent (75%) of Osborn's accounts receivable plus total cash balances at the end of the prior month. As of June 30, 2008, Osborn Engineered Products had available credit under the facility of approximately \$5,245,000.

Net cash provided by operating activities for the six months ended June 30, 2008 was \$18,631,000, compared to \$34,281,000 for the six months ended June 30, 2007, a decline of \$15,650,000. The primary differences in cash provided by operating activities are increases in trade and other receivables of \$4,748,000 over the prior year increase

and inventory of \$15,171,000 over the prior year increase. Impacting operating cash flows in 2008 was an increase in the provision for warranty reserves which is \$3,208,000 in excess of the prior year's provision.

Net cash used by investing activities for the six months ended June 30, 2008 was \$14,143,000, compared to \$20,859,000 for the six months ended June 30, 2007, a decline of \$6,716,000. The decrease in net cash used by investing activities for the six months ended June 30, 2008 compared to the same period of 2007 relates primarily to a reduction of \$6,491,000 in the purchase of investment securities.

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Net cash provided by financing activities for the six months ended June 30, 2008 was \$1,519,000, compared to \$13,212,000 for the six months ended June 30, 2007, a decline of \$11,693,000. The decrease in net cash provided by financing activities for the six months ended June 30, 2008, compared to the same period of 2007, relates primarily to a \$8,566,000 reduction in the proceeds from the exercise of stock options by Company employees in 2008 as compared with 2007, combined with a reduction in the tax benefit of those option exercises of \$2,316,000.

The Company believes that its current working capital, cash flows generated from future operations and available capacity under its credit facilities will be sufficient to meet the Company's working capital and capital expenditure requirements through June 30, 2009.

Capital expenditures for 2008 are forecasted to total approximately \$43,000,000, which includes amounts added to the Company's forecast in early 2008 for additional plant buildings and equipment to provide increased production capacity. The Company expects to finance these expenditures using currently available cash balances and internally generated funds.

Off-balance Sheet Arrangements

As of June 30, 2008, the Company does not have any off-balance sheet arrangements as defined by Item 303(a)(4) of Regulation S-K.

Contingencies

During the six months ended June 30, 2008, there were no substantial changes in our commitments or contractual liabilities.

The Company is engaged in certain pending litigation involving claims or other matters arising in the ordinary course of business. Most of these claims involve product liability or other tort claims for property damage or personal injury against which the Company is insured. As a part of its litigation management program, the Company maintains general liability insurance coverage for product liability and other similar tort claims in amounts the Company believes are adequate. The coverage is subject to a substantial self-insured retention under the terms of which the Company has the right to coordinate and control the management of its claims and the defense of these actions.

As mentioned above, the Company is currently a party to various claims and legal proceedings that have arisen in the ordinary course of business. If management believes that a loss arising from such claims and legal proceedings is probable and can reasonably be estimated, the Company records the amount of the loss (excluding estimated legal fees), or the minimum estimated liability when the loss is estimated using a range, and no point within the range is more probable than another. As management becomes aware of additional information concerning such contingencies, any potential liability related to these matters is assessed and the estimates are revised, if necessary. If management believes that a loss arising from such claims and legal proceedings is either (i) probable but cannot be reasonably estimated or (ii) reasonably possible but not probable, the Company does not record the amount of the loss but does make specific disclosure of such matter, if material. Based upon currently available information and with the advice of counsel, management believes that the ultimate outcome of its current claims and legal proceedings, individually and in the aggregate, will not have a material adverse effect on the Company's financial position, cash flows or results of operations. However, claims and legal proceedings are subject to inherent uncertainties and rulings unfavorable to the Company could occur. If an unfavorable ruling were to occur, there exists the possibility of a material adverse effect on the Company's financial position, cash flows or results of operations.

Recent Development

On August 5, 2008, Astec Industries, Inc., a Tennessee corporation ("Astec"), and the shareholders (the "Sellers") of Dillman Equipment, Inc., a Wisconsin corporation ("Dillman"), entered into a definitive agreement (the "Agreement")

which provides for Astec's acquisition of all of the outstanding capital stock of Dillman. The purchase is expected to close on or about October 1, 2008.

In connection with this transaction, Astec entered into a separate agreement with two of the Dillman shareholders to purchase all of the outstanding capital stock of Double L Investments, Inc., a Wisconsin corporation which owns the real estate and improvements used by Dillman. In addition, the terms of an employment contract with Brian Dillman were agreed upon.

The agreements stipulate a combined purchase price of \$21,300,000 to be paid to the Sellers. Astec has deposited \$8,000,000 into escrow coincident with the signing of the Agreement. The transactions will be funded from available cash on hand.

Dillman's revenues for the last two fiscal years (ending on September 30, 2008) are expected to average approximately \$37,000,000 per year.

Item 3. Quantitative and Qualitative Disclosures about Market Risk We have no material changes to the disclosure on this matter made in our Annual Report on Form 10-K for the year ended December 31, 2007.

Item 4. Controls and Procedures

Disclosure Controls and Procedures

The Company's Chief Executive Officer and Chief Financial Officer evaluated the effectiveness of the design and operation of the Company's "disclosure controls and procedures" (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended (the Exchange Act)) as of the end of the period covered by this report. Based upon that evaluation, the Chief Executive Officer and the Chief Financial Officer concluded that, as of the end of the period covered by this report, the Company's disclosure controls and procedures were effective in timely making known to them material information relating to the Company and the Company's subsidiaries required to be disclosed in the Company's reports filed or submitted under the Exchange Act.

Internal Control over Financial Reporting

There have been no changes in the Company's internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Securities exchange Act of 1934, as amended) that occurred during the quarter ended June 30, 2008 that have materially affected or are reasonably likely to materially affect, the Company's internal control over financial reporting.

PART II - OTHER INFORMATION

Item 1. Legal Proceedings

There have been no material developments in the legal proceedings previously reported by the registrant since the filing of its Annual Report on Form 10-K for the year ended December 31, 2007. See "Management's Discussion and Analysis of Financial Condition and Results of Operations - Contingencies" in Part I - Item 2 of this Report.

Item 1A. Risk Factors

In addition to the other information set forth in this Report, you should carefully consider the factors discussed in Part I, "Item 1A. Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2007, which could materially affect our business, financial condition or future results. There have been no material changes in our risk factors from those disclosed in our Annual Report on Form 10-K for the year ended December 31, 2007. The risks described in our Annual Report on Form 10-K for the year ended December 31, 2007.

Company. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial also may materially adversely affect our business, financial condition or operating results.

Item 4. Submission of Matters to a Vote of the Security Holders

Our annual meeting of stockholders was held on April 24, 2008. At the annual meeting, the following matters were voted on with the following results:

Election of Directors

At the annual meeting, William D. Gehl, Ronald Green and Phillip E. Casey were elected to serve as Class I directors for three-year terms expiring at the 2011 annual meeting of stockholders. The Company solicited proxies for the meeting pursuant to Regulation 14 under the Act, there was no solicitation in opposition to the Company's nominees as listed in the Company's definitive Proxy Statement dated March 5, 2008, and all such nominees were elected. Voting results were as follows:

| | | Votes | |
|------------------|------------|----------|-------------|
| Name of Director | Votes For | Withheld | Abstentions |
| William D. Gehl | 19,940,825 | 250,587 | - |
| Ronald F. Green | 19,592,699 | 598,713 | |
| Phillip E. Casey | 19,967,847 | 223,565 | - |

Ratification of the Company's Independent Registered Public Accounting Firm

At the annual meeting, the stockholders ratified the appointment of Ernst and Young LLP by the Audit Committee of the Board of Directors of the Company as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2008. Although such ratification is not required by the Company's Bylaws or otherwise, the Board of Directors submitted the selection of Ernst & Young LLP to its shareholders for ratification as a matter of good corporate practice. Voting results were as follows:

| | | Votes | |
|---|------------|---------|-------------|
| | Votes For | Against | Abstentions |
| The ratification of the appointment of Ernst & Young LLP as the | | | |
| Company's independent registered public accounting firm for fiscal year | | | |
| 2008. | 20,082,034 | 106,231 | 3,147 |

Item 6. Exhibits

Exhibit

No.

Description

- 3.1 Amended and Restated Bylaws of Astec Industries Inc, adopted on March 14, 1990 and as amended on July 29, 1993, July 27, 2007 and July 23, 2008.
 - 10.1 Stock Purchase Agreement by and among Astec Industries, Inc., Dillman Equipment, Inc. and the "Sellers" Referred to Herein dated August 5, 2008.
 - 10.2 Stock Purchase Agreement by and among Astec Industries, Inc., Double L Investments, Inc. and the "Sellers" Referred to Herein dated August 5, 2008.
 - 31.1 Certification of the Chief Executive Officer pursuant to Rule 13a-14(a)/15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
 - 31.2 Certification of the Chief Financial Officer pursuant to Rule 13a-14(a)/15d-14(a), as adopted pursuant to Section
 - 302 of the Sarbanes-Oxley Act of 2002.
 - 32* Certification of Chief Executive Officer and Chief Financial Officer of Astec Industries, Inc. pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

The Exhibits are numbered in accordance with Item 601 of Regulation S-K. Inapplicable Exhibits are not included in the list.

* In accordance with Release No. 34-47551, this exhibit is hereby furnished to the SEC as an accompanying document and is not to be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference into any filing under the Securities Act of 1933, as amended.

Items 2, 3 and 5 are not applicable and have been omitted.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ASTEC INDUSTRIES, INC. (Registrant)

Date August 8, 2008

/s/ J. Don Brock J. Don Brock Chairman of the Board and President

Date August 8, 2008

/s/ F. McKamy Hall F. McKamy Hall Chief Financial Officer, Vice President, and Treasurer

EXHIBIT INDEX

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