

GLENAYRE TECHNOLOGIES INC

Form 8-K

March 11, 2005

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934**

Date of report (Date of earliest event reported): March 8, 2005

**Glenayre Technologies, Inc.**

(Exact name of registrant as specified in charter)

Delaware

0-15761

98-0085742

(State or other jurisdiction  
of incorporation)

(Commission  
file number)

(IRS Employer  
Identification Number)

11360 Lakefield Drive, Duluth, Georgia

30097

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code: 770-283-1000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions.

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4© under the Exchange Act (17 CFR 240.13e-4c))
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**Item 1.01 Entry into a Material Definitive Agreement.**

On March 8, 2005, the Board of Directors of Glenayre Technologies, Inc. adopted the Glenayre Technologies, Inc. Incentive Plan (the Incentive Plan ). A copy of the Incentive Plan is filed herewith as Exhibit 10.1.

**Item 9.01. Financial Statements and Exhibits.**

(c) *Exhibits.*

**10.1 Glenayre Technologies, Inc. Incentive Plan\***

\* Management Contract

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Glenayre Technologies, Inc

Dated: March 11, 2005

By: /s/ Debra Ziola  
Name: Debra Ziola  
Title: Senior Vice President and Chief  
Financial Officer

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SECURITIES AND EXCHANGE COMMISSION  
Washington, DC

**EXHIBITS**

**CURRENT REPORT  
ON  
FORM 8-K**

Date of Event Reported: March 11, 2005

Commission File No: 0-15761

**Glenayre Technologies, Inc.**

EXHIBIT INDEX

Exhibit

No.

Exhibit Description

10.1

Glenayre Technologies, Inc. Incentive Plan\*

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\* Management Contract