

APAC CUSTOMER SERVICE INC

Form 10-Q

November 13, 2006

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**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 10-Q

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934.**

For the quarterly period ended October 1, 2006

or

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934.**

For the Transition Period From _____ to _____

Commission file number 0-26786

APAC Customer Services, Inc.

(Exact name of registrant as specified in its charter)

Illinois

(State or other jurisdiction of
incorporation or organization)

36-2777140

(I.R.S. Employer Identification No.)

Six Parkway North, Deerfield, Illinois 60015

(Address of Principal Executive Offices, Zip Code)

Registrant's telephone number, including area code: **(847) 374-4980**

Indicate by check mark whether registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter periods that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer (See definition of accelerated filer and large accelerated filer in Rule 12b-2 of the Exchange Act). (Check one):

Large accelerated filer Accelerated filer Non-accelerated filer

Indicate by checkmark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes No

There were 49,901,064 common shares, \$0.01 par value per share, outstanding as of October 1, 2006.

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Forward-Looking Statements and Factors That May Affect Future Results

In passing the Private Securities Litigation Reform Act of 1995 (the Reform Act), Congress encouraged public companies to make forward-looking statements by creating a safe harbor to protect companies from securities law liability in connection with forward-looking statements. The Company intends to qualify its written and oral forward-looking statements for protection under the Reform Act and any other similar safe harbor provisions. Unless the context indicates otherwise, the words Company, we, our, and us when used in this report on Form 10-Q refer collectively to APAC Customer Services, Inc. and its wholly-owned subsidiaries.

Generally, forward-looking statements include expressed expectations, estimates and projections of future events and financial performance and the assumptions on which these expressed expectations, estimates and projections are based. Statements that are not historical facts, including statements about the beliefs and expectations of the Company and its management are forward-looking statements. Sometimes these statements will contain words such as believes, expects, anticipates, intends, estimates, goals, would, could, should, plans, and other similar words. forward-looking statements are inherently uncertain as they are based on various expectations and assumptions about future events, and they are subject to known and unknown risks and uncertainties that can cause actual events and results to differ materially from historical results and those projected.

Due to such uncertainties, readers are cautioned not to place undue reliance on our written or oral forward-looking statements, which speak only as of the date on which they were made. If no date is provided, such statements speak only as of the date of this Quarterly Report on Form 10-Q. The Company expressly undertakes no obligation to publicly update or revise any forward-looking statements as a result of changed assumptions, new information, future events or otherwise.

There are numerous factors that could prevent us from achieving our goals and cause future results to differ materially from historical results or those expressed or implied by forward-looking statements including, but not limited to, the following:

- Ø Our revenue is generated from a limited number of clients.
- Ø Our success is subject to the terms of our client contracts.
- Ø Our success depends on the continued progress of our business turnaround.
- Ø Our business may be affected by our cash flows from operations and borrowing availability under our current loan agreement.
- Ø Our financial results depend on our ability to effectively manage our customer care center capacity and our international expansion.
- Ø Our inability to attract and retain a sufficient number of qualified employees could negatively impact our business.
- Ø Our business operates in a highly competitive market.
- Ø Our future success and competitiveness will depend on our ability to keep our technology up-to-date.
- Ø Circumstances outside our control such as acts of God, political instability, equipment malfunction, war, and terrorism could seriously harm our business.
- Ø Our business and our clients' businesses are subject to federal and state regulation.
- Ø Our financial results may be affected by risks associated with international operations and expansion.
- Ø

Our liquidity and ability to meet the terms of our current loan agreement could be materially affected should the Company not prevail in its dispute with the Internal Revenue Service. See the Company's filings with the SEC for further discussion of the risks and uncertainties associated with the Company's business, in particular, the discussion in Item 1A of Part I of the Company's Annual Report on Form 10-K for the fiscal year ended January 1, 2006.

Table of Contents**PART I. FINANCIAL INFORMATION****Item 1. Condensed Consolidated Financial Statements**

APAC CUSTOMER SERVICES, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED BALANCE SHEETS
(Amounts in thousands, except share data)

	October 1, 2006	January 1, 2006
	(Unaudited)	
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 364	\$ 960
Accounts receivable, net	32,504	37,592
Other current assets	11,263	9,248
Total current assets	44,131	47,800
Property and equipment, net	23,030	21,536
Goodwill	13,338	13,338
Other intangible assets, net	8,581	10,341
Deferred taxes	18,846	16,237
Other assets	694	1,101
Total assets	\$ 108,620	\$ 110,353
LIABILITIES AND SHAREHOLDERS EQUITY		
Current liabilities:		
Short-term debt	\$ 10,164	\$ 11,971
Accounts payable	2,070	3,558
Income taxes payable	17,591	17,377
Accrued payroll and related items	14,920	12,769
Accrued liabilities	15,650	9,810
Total current liabilities	60,395	55,485
Other liabilities	1,693	2,994
Commitments and contingencies		
Shareholders equity:		
Common shares, \$0.01 per share; authorized 200,000,000 shares; 50,142,109 and 49,695,699 shares issued at October 1, 2006, and January 1, 2006, respectively; 49,901,064 and 49,454,654 shares outstanding at October 1, 2006, and January 1, 2006, respectively	501	497
Additional paid-in capital	101,241	99,598
Unearned compensation on restricted common shares	(542)	

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Accumulated deficit	(53,849)	(47,310)
Accumulated other comprehensive income (loss)	28	(64)
Treasury shares: 241,045 shares; at cost at October 1, 2006 and January 1, 2006	(847)	(847)
Total shareholders' equity	46,532	51,874
Total liabilities and shareholders' equity	\$ 108,620	\$ 110,353

See Notes to Condensed Consolidated Financial Statements.

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APAC CUSTOMER SERVICES, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS
(Amounts in thousands, except share data)
(Unaudited)

	Thirteen Weeks Ended		Thirty-Nine Weeks Ended	
	October	October	October	October 2,
	1,	2,	1,	2005
	2006	2005	2006	2005
Net Revenue	\$ 49,282	\$ 56,343	\$ 168,241	\$ 180,176
Cost of services	46,146	50,966	150,168	165,275
Gross profit	3,136	5,377	18,073	14,901
Operating expenses:				
Selling, general and administrative expenses	8,182	8,082	24,154	27,054
Restructuring and other charges	2,329	2,074	2,700	3,211
Asset impairment charges		10,762		10,886
Total operating expenses	10,511	20,918	26,854	41,151
Operating loss	(7,375)	(15,541)	(8,781)	(26,250)
Other income	(62)	(582)	(56)	(644)
Interest expense	490	305	1,388	1,006
Loss before income taxes	(7,803)	(15,264)	(10,113)	(26,612)
Income tax benefit	(2,798)	(1,757)	(3,574)	(5,710)
Net loss	\$ (5,005)	\$ (13,507)	\$ (6,539)	\$ (20,902)
Net loss per share:				
Basic	\$ (0.10)	\$ (0.27)	\$ (0.13)	\$ (0.42)
Diluted	\$ (0.10)	\$ (0.27)	\$ (0.13)	\$ (0.42)
Weighted average number of shares outstanding:				
Basic	49,455	49,455	49,455	49,455
Diluted	49,455	49,455	49,455	49,455

See Notes to Condensed Consolidated Financial Statements.

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APAC CUSTOMER SERVICES, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(Amounts in thousands)
(Unaudited)

	Thirty-Nine Weeks Ended	
	October	
	1,	October 2,
	2006	2005
Operating activities:		
Net loss	\$ (6,539)	\$ (20,902)
Depreciation and amortization	9,094	9,054
Non-cash restructuring charges	517	197
Asset impairment charges		10,886
Deferred income taxes	(3,834)	(5,356)
Stock compensation expense	1,105	
Gain on sale of property and equipment		(398)
Change in operating assets and liabilities	7,239	8,224
Net cash provided by operating activities	7,582	1,705
Investing activities:		
Purchases of property and equipment, net of disposals	(6,295)	(6,023)
Net proceeds from sale of property and equipment	10	626
Net cash used in investing activities	(6,285)	(5,397)
Financing activities:		
Borrowings under revolving credit facility, net	(1,807)	5,361
Payments on long-term debt		(313)
Financing fees		(768)
Net cash provided by (used in) financing activities	(1,807)	4,280
Effect of exchange rate change on cash	(86)	
Net change in cash and cash equivalents	(596)	588
Cash and cash equivalents:		
Beginning balance	960	271
Ending balance	\$ 364	\$ 859
Supplemental disclosures:		
Leasehold improvements funded by landlord	\$ 3,250	\$
Cash paid during the period for interest	998	434
Cash paid during the period for income taxes	21	6

Income tax refund received

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See Notes to Condensed Consolidated Financial Statements.

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**APAC CUSTOMER SERVICES, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)**

(Amounts in thousands, except as otherwise indicated)

1. Basis of Presentation

The accompanying unaudited condensed consolidated financial statements of APAC Customer Services, Inc. and its subsidiaries (collectively, the Company) have been prepared in accordance with accounting principles generally accepted in the United States (GAAP) for interim financial information and the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by GAAP for complete financial statements. In the opinion of management, all adjustments (consisting of a normal recurring nature) considered necessary for a fair presentation have been included. Operating results for the thirty-nine weeks ended October 1, 2006 are not necessarily indicative of the results that may be expected for the fiscal year ending December 31, 2006. The balance sheet at October 1, 2006 has been derived from the unaudited financial statements at that date, but does not include all of the information and notes required by GAAP for complete financial statements. For additional information, refer to the financial statements and notes thereto included in Item 8 of Part II of the Company's Annual Report on Form 10-K for the fiscal year ended January 1, 2006. Copies of the Company's filings are available on a web site maintained by the SEC at <http://www.sec.gov>.

The Company operates on a thirteen week fiscal third quarter that ends on the Sunday closest to September 30th. The Company operates on a 52/53 week fiscal year that ends on the Sunday closest to December 31st.

2. New Accounting Pronouncements

In November 2005, the Financial Accounting Standards Board (FASB) issued Financial Statement Position (FSP) No. 123(R)-3, *Transition Election Related to Accounting for the Tax Effects of Share-Based Payment Awards*. This pronouncement provides an alternative method of calculating excess tax benefits available to absorb any tax deficiencies recognized subsequent to the adoption of Statement of Financial Accounting Standards (SFAS) No. 123(R) *Share-Based Payment*. The Company has until January 1, 2007 to make a one-time election to adopt the transition method. The Company is currently evaluating FSP No. 123(R)-3; however, any one-time election is not expected to materially affect operating income or net earnings.

The FASB issued FASB Interpretation 48, *Accounting for Uncertainty in Income Taxes: an interpretation of FASB Statement No. 109*, (FIN 48) on July 13, 2006. FIN 48 clarifies Statement 109, *Accounting for Income Taxes*, to indicate a criterion that an individual tax position would have to meet for some or all of the benefit of that position to be recognized in an entity's financial statements. In applying FIN 48, an entity is required to evaluate a tax position using a two-step process. First, the entity should evaluate the position for recognition. An entity should recognize the financial statement benefit of a tax position if it determines that it is more likely than not that the position will be sustained on examination. Next, the entity should measure the amount of benefit that should be recognized for those tax positions that meet the more-likely-than-not test. FIN 48 is effective for fiscal years beginning after December 15, 2006. The Company is currently evaluating the effect FIN 48 will have on its financial statements.

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APAC CUSTOMER SERVICES, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

(Amounts in thousands, except as otherwise indicated)

3. Accrued Liabilities

The components of other current accrued liabilities included in the condensed consolidated balance sheets are as follows:

	October 1, 2006	January 1, 2006
Accrued worker's compensation	\$ 2,859	\$ 3,010
Accrued restructuring charges	3,249	2,806
Accrued professional fees	937	659
Accrued property taxes	592	737
Deferred rent	3,154	
Other	4,859	2,598
Total	\$ 15,650	\$ 9,810

The January 1, 2006 balance of accrued restructuring charges included \$0.7 million related to the write-off of property and leasehold improvements from the July 2005 restructuring plan. This amount has been reclassified as a reduction of property and equipment.

4. Goodwill and Other Intangible Assets

The Company's policy is to test goodwill for impairment as of the end of the fiscal year. If events occur that would necessitate a more frequent review, the Company will perform its evaluation for impairment at that time. The Company tested goodwill for impairment as of January 1, 2006, resulting in no impairment being recorded. As of October 1, 2006 and January 1, 2006, the Company had \$13.3 million of goodwill.

For the quarter ended October 2, 2005 the Company performed an interim impairment test of goodwill as a result of the 2005 restructuring plan. The Company obtained a third-party valuation of the Company and compared that valuation to the carrying cost of the Company. The comparison indicated that goodwill was impaired. The Company measured the amount of impairment by allocating the valuation to the assets and liabilities of the Company and comparing the unallocated residual to the carrying cost of goodwill. The comparison resulted in an impairment charge of \$10.5 million being taken in the quarter ended October 2, 2005.

The identifiable intangible assets of the Company represent acquired customer relationships with a gross carrying value of \$28.5 million and accumulated amortization of \$19.9 million and \$18.2 million as of October 1, 2006 and January 1, 2006, respectively. Under SFAS No. 142, identifiable intangible assets with finite lives are amortized. The customer relationship intangible assets are amortized on a straight-line basis over the expected period of benefit of 12 years. Total amortization expense related to intangible assets was \$0.6 million and \$1.8 million, respectively, for the thirteen and thirty-nine weeks ended, October 1, 2006 and October 2, 2005. Annual amortization expense is expected to be \$2.3 million for fiscal year 2006 through 2009 and \$1.0 million in fiscal year 2010.

5. Accounting for Stock-Based Compensation

At October 1, 2006, the Company had a share-based incentive compensation plan for employees and non-employee directors, which authorized the granting of various equity-based incentives, including stock options and restricted common shares. The number of common shares reserved for issuance under the plan was 11.8 million at October 1, 2006, of which 2.5 million shares are available for future grants.

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**APAC CUSTOMER SERVICES, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)**

(Amounts in thousands, except as otherwise indicated)

Effective January 2, 2006, the Company adopted FASB Statement No. 123(R) *Share-Based Payment* (SFAS No. 123(R)). Prior to fiscal year 2006, as permitted under SFAS No. 123, *Accounting for Stock-Based Compensation*, the Company accounted for its stock compensation plans according to Accounting Principles Board (APB) Opinion No. 25 *Accounting for Stock Issued to Employees*, and related interpretations. The Company adopted the fair value recognition provisions of SFAS No. 123(R) using the modified prospective transition method, and therefore, it has not restated its prior period financial statements.

Under the modified prospective transition method, compensation expense is recognized for new grants and any unvested grants made prior to the adoption of SFAS No. 123(R) beginning in fiscal year 2006.. Stock-based compensation expense for all share-based payment awards is based on the grant-date fair value estimated in accordance with the provisions of SFAS No. 123(R). Compensation expense related to share-based awards, net of a forfeiture rate, is amortized on a straight-line basis over the requisite employees' service periods in selling, general and administrative expenses in the condensed consolidated statements of operations in accordance with the classification of the related employees' compensation and benefits. The Company estimated the forfeiture rate, volatility and expected life for all awards based on its experience during the preceding fiscal years. The interest rate is based on the 10-year treasury bond. Total stock-based compensation expense was \$0.4 million and \$1.1 million, respectively, for the thirteen weeks and thirty-nine weeks ended October 1, 2006. The recognized tax benefit was \$0.1 million for the thirteen weeks ended October 1, 2006 and \$0.4 million for the thirty-nine weeks ended October 1, 2006. As of October 1, 2006, there was \$2.2 million of unrecognized compensation cost related to un-vested awards that is expected to be recognized over a weighted-average period of approximately three years.

Options to purchase common shares are granted with an exercise price equal to the average of the high and low market price of the Company's common shares on the date of the grant. Substantially all of the options become exercisable between one to five years after the grant date and generally expire ten years from the grant date.

During the thirteen weeks ended October 1, 2006, the Company did not award restricted common shares to employees. During the thirty-nine weeks ended October 1, 2006, the Company awarded 446,410 restricted common shares at a weighted average value per share of \$1.51. The vast majority of the restricted common shares vest from two to five years from the grant date provided that performance or market condition thresholds are met by the Company.

In November 2005, the FASB issued FSP No. 123(R)-3, *Transition Election Related to Accounting for the Tax Effects of Share-Based Payment Awards* (FSP No. 123(R)-3). This pronouncement provides an alternative method of calculating excess tax benefits available to absorb any tax deficiencies recognized subsequent to the adoption of SFAS No. 123(R). The Company has until January 1, 2007 to make a one-time election to adopt the transition method. The Company is currently evaluating FSP No. 123(R)-3; however, any one-time election is not expected to materially affect operating income or net earnings.

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(Unaudited)

(Amounts in thousands, except as otherwise indicated)

The following table illustrates the effect on net income and earnings per share if the Company had adopted the fair value recognition provisions of SFAS No. 123(R) as of January 2, 2005:

	Thirteen Weeks Ended October 2, 2005	Thirty-Nine Weeks Ended October 2, 2005
Net loss as reported	\$ (13,507)	\$ (20,902)
Compensation expense on stock options, net of income tax benefit	(162)	(776)
Pro forma net loss	\$ (13,669)	\$ (21,678)
Loss per share basic		
As reported	\$ (0.27)	\$ (0.42)
Pro forma	\$ (0.28)	\$ (0.44)
Loss per share diluted		
As reported	\$ (0.27)	\$ (0.42)
Pro forma	\$ (0.28)	\$ (0.44)

The Company estimated the fair value of its employee stock options and restricted common shares using the Black-Scholes option-pricing model with the following assumptions:

	Options		Restricted Common Shares	
	Thirty-Nine Weeks Ended		Thirty-Nine Weeks Ended	
	October 1, 2006	October 2, 2005	October 1, 2006	2, 2005
Expected volatility	51 - 56%	45 - 49%	51 - 55%	NA
Risk-free interest rate	4.6 - 5.1%	4.0 - 4.5%	4.8 - 5.1%	NA
Expected life in years	2.3 - 5.0	6.80	2.2- 4.5	NA
Annualized forfeiture rate	15.8%		15.8%	NA
Weighted average grant date fair value	\$ 0.85	\$ 0.74	\$ 1.51	NA

A summary of the Company's restricted common share grant activity during the thirty-nine weeks ended October 1, 2006 is presented below:

Weighted **Weighted
Average**

	Number of	Average	Remaining	Aggregate
	Shares	Exercise	Vesting	Intrinsic
		Price	Period	Value
		Per Share	(in years)	
		\$		
Outstanding on January 1, 2006				
Granted	446,410			
Exercised/Forfeited/Canceled				
Outstanding on October 1, 2006	446,410		1.60	\$1,162,898
Exercisable on October 1, 2006				
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(Amounts in thousands, except as otherwise indicated)

A summary of the Company's stock option grant activity during the thirty-nine weeks ended October 1, 2006 is presented below:

	Number of Options	Weighted Average Exercise Price Per Share	Weighted Average Remaining Contractual Term (in years)	Aggregate Intrinsic Value
Outstanding on January 1, 2006	7,674,299	\$ 2.48		
Granted	483,404	1.96		
Forfeited/Canceled	(630,272)	5.74		
Outstanding on October 1, 2006	7,527,431	2.18	7.53	\$6,299,127
Exercisable on October 1, 2006	2,812,398	3.25	5.79	1,093,408

6. Comprehensive Loss

Comprehensive loss for the thirteen weeks and thirty-nine weeks ended October 1, 2006 and October 2, 2005, respectively, is as follows:

	Thirteen Weeks Ended		Thirty-Nine Weeks Ended	
	October 1, 2006	October 2, 2005	October 1, 2006	October 2, 2005
Net loss	\$ (5,005)	\$ (13,507)	\$ (6,539)	\$ (20,902)
Foreign currency translation gain (loss)	170	(148)	92	(126)
Total comprehensive loss	\$ (4,835)	\$ (13,655)	\$ (6,447)	\$ (21,028)

Foreign currency translation gain (loss) relates to the impact of a change in exchange rates on net assets located in the Philippines.

7. Legal Proceedings

In addition to the Company's pending dispute with the Internal Revenue Service described in Note 10, the Company is subject to occasional lawsuits, governmental investigations and claims arising out of the normal conduct of its business. Management does not believe that the outcome of any such pending claims or investigations will have a material adverse impact on the Company's business, results of operations, liquidity, or financial condition, although no assurance to that effect can be given.

8. Debt

On October 31, 2005, the Company entered into an Amended and Restated Loan and Security Agreement (the Restated Credit Agreement) with LaSalle Bank National Association (LaSalle), as agent, and the financial institutions from time to time parties thereto as lenders. The Restated Credit Agreement initially provided the Company with a \$25 million revolving loan facility which expired in October 2008 (Revolving Loan Facility). Effective October 1, 2006, the amount of the Revolving Loan was increased to \$27.5 million pursuant to Amendment No. 4 (as described below).

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(Unaudited)**

(Amounts in thousands, except as otherwise indicated)

The Company's ability to borrow under the Revolving Loan Facility depends on the amount of eligible accounts receivable from its clients and there are limitations on the concentration of these accounts with a single client. In addition, LaSalle retains certain reserves against otherwise available borrowing capacity, including a reserve related to the Internal Revenue Service's proposed adjustment to the Company's 2002 tax return described in Note 10.

Other restrictive covenants in the Restated Credit Agreement limit the Company's ability to make capital expenditures, incur additional indebtedness, repurchase outstanding common shares, create liens, acquire, sell or dispose of certain assets, engage in certain mergers and acquisitions, pay dividends and make certain restricted payments.

Borrowings under the Revolving Loan Facility incur a floating interest rate based on the LIBOR index rate or an alternate base rate defined in the Restated Credit Agreement. Interest rates on the Company's borrowings ranged from 7.5% to 8.5% for the thirty-nine weeks ended October 1, 2006. The loans provided under the Restated Credit Agreement are secured principally by a grant of a security interest in all of the Company's personal property and fixtures. In addition, the Company pays a commitment fee on the unused portion of the Revolving Loan Facility as well as fees on outstanding letters of credit.

On March 3, 2006, the Company and LaSalle entered into an amendment (Amendment No. 1) to the Restated Credit Agreement. Amendment No. 1 was effective as of February 21, 2006. Under the terms of Amendment No. 1, LaSalle agreed to relieve the Company of its obligation to comply with the excess availability covenant in the Restated Credit Agreement through April 30, 2006. This covenant reduced the Company's borrowing capacity pending achievement of first quarter operating results. Subsequently, the Company successfully met the requirements set forth in the Restated Credit Agreement, and the excess availability requirement no longer applies.

On April 25, 2006, the Company and LaSalle entered into a second amendment (Amendment No. 2) to the Restated Credit Agreement. Amendment No. 2 was effective as of April 2, 2006. Under the terms of Amendment No. 2, LaSalle agreed to amend certain financial covenants related to capital expenditures. The amendment clarified that the Company's fixed charge coverage covenant calculation would not be impacted by the amount of the leasehold improvement allowance provided to the Company by its landlord for its Green Bay facility.

On June 6, 2006, the Company and LaSalle entered into a third amendment (Amendment No. 3) to the Restated Credit Agreement. Amendment No. 3 was effective as of June 2, 2006. Under the terms of Amendment No. 3 LaSalle agreed to amend certain financial covenants, including the indebtedness, interest coverage, minimum free cash flow, maximum restructuring charge and fixed charge coverage covenants, and to increase the concentration of eligible accounts for certain account debtors. The amendment reduced the thresholds for compliance with certain financial covenants and provided increased borrowing availability against certain accounts receivable.

On October 25, 2006, the Company and LaSalle entered into a fourth amendment (Amendment No. 4) to the Restated Credit Agreement. Amendment No. 4 was effective as of October 1, 2006. Under the terms of Amendment No. 4 LaSalle agreed to increase the maximum amount which could be borrowed under the Revolving Loan Facility from \$25 million to \$27.5 million, amend the definitions of capital expenditures, EBITDA and special litigation reserve, amend certain financial covenants, including tangible net worth, maximum cash restructuring charge and fixed charge coverage covenants, and to eliminate the interest coverage covenant. The amendment reduced the thresholds for compliance with certain financial covenants and increased the maximum amount that could be borrowed under the Revolving Loan Facility.

Borrowings under the Restated Credit Agreement totaled \$10.2 million and \$12.0 million as of October 1, 2006 and January 1, 2006, respectively. The Company had \$4.3 million of unused borrowing capacity as of October 1, 2006. The Company was in compliance with its financial covenants as of October 1, 2006.

See also Note 13 for a description of further amendments to the Restated Credit Agreement that were effective November 10, 2006.

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**APAC CUSTOMER SERVICES, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)**

(Amounts in thousands, except as otherwise indicated)

9. Restructuring and Other Charges/Asset Impairment Charges

Restructuring and other charges were \$2.3 million for the quarter ended October 1, 2006 compared to charges of \$2.1 million in the comparable prior year quarter. During the quarter ended October 1, 2006 we closed three customer care centers with approximately 700 workstations. Notice of the center closures was announced during the second quarter of 2006. Restructuring and other charges resulting from the closure of these customer care centers were \$1.4 million. This was comprised of lease termination and other costs of \$0.7 million, the write-down of property and equipment of \$0.3 million net of reductions from the sale of related assets, and severance costs of \$0.4 million related to the elimination of 69 administrative and support positions. The Company also recorded additional charges of \$0.9 million related to the 2005 restructuring as a result of delays in subletting space in its corporate office. Cash payments totaling \$0.3 million have been made through October 1, 2006 and the remaining cash charges, primarily related to lease termination costs are payable through 2008.

Restructuring and other charges were \$2.1 million for the quarter ended October 2, 2005 which included \$1.7 million related to the closure of five customer care centers and the elimination of certain positions and \$0.4 million of other charges. The restructuring charges of \$1.7 million include severance and other costs of \$1.2 million primarily related to the elimination of approximately 150 administrative and support positions and \$0.5 million for the write-down of property and lease termination and other costs. Cash payments totaling \$1.4 million have been paid through October 1, 2006 and the remaining cash charges are payable through 2008.

The Company recorded \$10.8 million of asset impairment charges in the quarter ended October 2, 2005 including a write-down of goodwill of \$10.5 million as previously discussed in Note 4.

Restructuring and other charges were \$2.7 million for the thirty-nine weeks ended October 1, 2006. The Company closed four customer care centers with approximately 960 workstations. Notice of the center closures was announced during the second quarter of 2006. One center was closed in the second quarter of 2006 and the remaining three centers were closed during the third quarter of 2006. Restructuring and other charges resulting from the closures of the customer care centers were \$2.1 million. This was comprised of lease termination and other costs of \$1.1 million, the write down of property and equipment of \$0.5 million net of reductions from the sale of related assets, and severance costs of \$0.5 million related to the elimination of 119 administrative and support positions. The Company also recorded additional charges of \$0.9 million related to the 2005 restructuring as a result of delays in subletting space in its corporate office, which charges were partially offset by a reversal of \$0.3 million of 2005 restructuring severance charges. Cash payments totaling \$0.5 million have been made through October 1, 2006 and the remaining cash charges, primarily related to lease termination costs are payable through 2008.

For the thirty-nine weeks ended October 2, 2005, the Company recorded restructuring and other charges of \$3.2 million which included \$2.7 million of restructuring charges and \$0.5 million of other charges. The restructuring charges related to the closure of seven customer care centers and the elimination of certain positions. These charges included severance costs of \$2.1 million related to the elimination of 200 administrative and support positions and \$0.6 million for the write down of property and lease termination and other costs. Cash payments totaling \$2.1 million have been made through October 1, 2006 and the remaining cash charges are payable through 2008.

The Company recorded \$10.9 million of asset impairment charges during the thirty-nine weeks ended October 2, 2005 including a write-down of goodwill of \$10.5 million as previously discussed in Note 4.

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APAC CUSTOMER SERVICES, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

(Amounts in thousands, except as otherwise indicated)

Following is a summary of the fiscal 2006 year-to-date activity in the Company's restructuring reserves:

	January 1, 2006	Charges (Reversals)	Asset Write-off	Cash Payments	October 1, 2006
Restructuring initiatives prior to 2005:	\$ 255	\$	\$	\$ 197	\$ 58
2005 restructuring initiatives:					
Employee severance costs	458	(276)		158	24
Lease obligations and other costs	3,985	(10)		1,597	2,378
2006 restructuring initiatives:					
Employee severance costs		506		192	314
Lease obligations and other costs		2,480	(517)	259	1,704
Total	\$ 4,698	\$ 2,700	\$ (517)	\$ 2,403	\$ 4,478

10. Income Taxes

The Company accounts for income taxes using the asset and liability method. Under the asset and liability method, deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. A valuation allowance is recorded when management believes it is more likely than not that some portion or all of the deferred tax assets will not be realized in the future. The Company's deferred tax assets are \$24.8 million as of October 1, 2006, of which \$14.1 million relates to net operating losses incurred over the previous three years. The net operating loss carryforwards expire over the next 17 to 20 years. The Company will need to generate taxable income of approximately \$56 million to realize the full benefit of the deferred tax assets.

As of October 1, 2006 the Company is in a cumulative loss position for the prior twelve quarters. This was primarily the result of losses incurred with the exited outbound telemarketing business. In July 2005, the Company announced a strategic restructuring to exit virtually all of the outbound telemarketing business, restructure operations, and focus primarily on profitable client relationships in a limited number of key industries. Since its restructuring, the Company has experienced earnings growth from its core business, new and increased commitments from existing clients, growth in higher margin offshore business, and reductions in operating expenses. These factors are expected to contribute to the Company's return to profitability for 2007 and future periods. Forecasted taxable income for the next three years based solely on contracts in place or expected to be in place by year end and the existing cost structure exceeds the amount necessary to fully realize the net deferred tax asset. Management of the Company believes that this projection, combined with the completed restructuring in regards to both exiting the outbound telemarketing business and increasing its operations overseas, provides positive evidence that outweighs the negative evidence of cumulative losses in recent years and, therefore, supports its conclusion that it is more likely than not that the deferred tax asset will be realized. Accordingly, no valuation allowance has been established. In the future, should actual results, forecasted earnings or other factors change substantially from those used as a basis for the Company's assumptions, it may be necessary for the Company to record a valuation allowance.

The Company records a reserve for tax contingencies when management believes it is more likely than not that the deductions giving rise to these contingencies will not be sustained. The Company's effective income tax rate is 35.3% and 21.5% for the thirty-nine weeks ended October 1, 2006 and October 2, 2005, respectively.

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APAC CUSTOMER SERVICES, INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

(Amounts in thousands, except as otherwise indicated)

In October 2003, the Company received an \$11.6 million cash tax refund as a result of carrying back against prior years' taxable income a \$48.1 million loss reported on its 2002 tax return. This loss resulted from the Company taking a \$59.9 million deduction to write-off, for tax purposes, its remaining investment in ITI Holdings, Inc. (ITI) (for book purposes the Company recorded appropriate impairment charges related to ITI in previous fiscal years). The total combined liquidity benefit to the Company from this deduction could be as much as \$20.9 million, which includes the \$11.6 million cash tax refund already received, \$3.3 million of cash tax savings related to the 2002 tax year and the release of \$6.0 million of tax credits generated and utilized in prior years to be used in future periods.

The Internal Revenue Service has audited the Company's 2002 tax return. On September 29, 2005, a field agent for the Internal Revenue Service issued a report which disallowed the deduction related to the Company's investment in ITI. The Company intends to pursue its available administrative remedies. On November 30, 2005, the Company filed a protest contesting the proposed adjustment and requested a hearing with an Internal Revenue Service Appeals Officer. The Company's protest is pending and at this point it is unclear as to how this issue will ultimately be resolved. The Company has not recognized the income tax benefit related to this deduction and has previously recorded a liability for the \$11.6 million refund. The Company is required to accrue interest and has reserved \$2.6 million for the amount of interest accrued to date. Should the Company not prevail in this matter, it may be required to repay the previously received refund of \$11.6 million, as well as interest related thereto. The timing of any repayment of the previously received refund could have a material adverse effect on the liquidity of the Company, require it to seek additional financing to fund the repayment, and result in a default under the Restated Credit Agreement described in Note 8.

11. Earnings Per Share

For the thirty-nine weeks ended October 1, 2006 and October 2, 2005 approximately 219,000 and 117,800 options to purchase common shares, respectively, were excluded from the computation of diluted earnings per share because they would have been anti-dilutive. Shares outstanding at October 1, 2006 include 446,410 restricted common shares which are subject to vesting conditions which have not yet been met. As such they are excluded from the calculation of basic and diluted earnings per share.

12. Reclassification

Certain amounts in the prior period financial statements have been reclassified to conform to the current period presentation. The restructuring reserves provided for the write off of property and leasehold improvements from the July 2005 restructuring plan outstanding as of January 1, 2006 have been reclassified as a reduction of property and equipment.

13. Subsequent Events

Effective October 10, 2006, the Company sold its Cedar Rapids, Iowa facility in a sale-leaseback transaction that resulted in a net gain of \$0.8 million. In accordance with FASB 28 *Accounting for Sales with Leaseback* the gain will be deferred and amortized over terms from six months to ten years based on the individual lease-back agreements. On November 10, 2006, the Company and LaSalle entered into the fifth amendment (Amendment No. 5) to the Restated Credit Agreement. Under the terms of Amendment No. 5, LaSalle agreed to increase the maximum amount that could be borrowed under the Revolving Loan Facility from \$27.5 million to \$30 million and to reduce certain reserve requirements under the Restated Credit Agreement through December 31, 2006. These changes will provide the Company with additional borrowing capacity under the Revolving Loan Facility through December 31, 2006. After giving effect to Amendment No. 5, as of November 10, 2006, borrowings under the Revolving Loan Facility totaled \$19.7 million and the Company had \$5.2 million in unused borrowing capacity. For more information regarding the terms of the Restated Credit Agreement see Note 8 to the condensed consolidated financial statements appearing elsewhere in this report.

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Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Our management's discussion and analysis of financial condition and results of operations should be read in conjunction with the condensed consolidated financial statements of the Company and related notes thereto appearing elsewhere in this report and the audited condensed consolidated financial statements of the Company which appear in Item 8 of Part II of our Annual Report on Form 10-K for the fiscal year ended January 1, 2006. Our management's discussion and analysis contains forward-looking statements. See Forwarding Looking Statements and Factors That May Affect Future Results on page 3 of this report.

Overview

We are a leading provider of customer care services and solutions to Fortune 500 companies and other market leaders in the healthcare, communication, business services, financial services, publishing, and travel and entertainment industries. In July 2005, we announced a strategic restructuring to exit virtually all of the outbound telemarketing business, restructure operations, and focus primarily on profitable client relationships in a limited number of key industries. We have targeted primarily high growth business segments, each with critical customer care needs and businesses with unique opportunities for outsourced customer care. Our services are highly customized customer care services and solutions that involve communicating with customers and managing situations that are unique to each targeted industry. We provide customized technology applications that are scalable and provide a higher level of customer service. We also bring the expertise to hire, train and retain skilled customer care talent. Given our Company resources and unique position in the customer care service industry, we believe we are aligned to capitalize on the growth in this segment.

Our services are provided through customer care centers staffed with skilled customer service representatives in domestic, international, and client-owned locations. As of October 1, 2006, we operated 10 customer care centers: 7 domestic centers, one domestic client-owned facility, and two international centers located in the Philippines. The customer care centers house approximately 4,600 domestic and 1,500 international production workstations.

Critical Accounting Policies and Estimates

For a description of our critical accounting policies and estimates see our Annual Report on Form 10-K for the fiscal year ended January 1, 2006. During the quarter ended April 2, 2006 we changed our policy on accounting for stock-based compensation upon adopting SFAS No. 123(R), *Share-Based Payment* (SFAS No. 123(R)).

Effective January 2, 2006, we adopted SFAS No. 123(R). Prior to fiscal year 2006, as permitted under SFAS No. 123, *Accounting for Stock-Based Compensation*, we accounted for our stock compensation plans according to Accounting Principles Board (APB) Opinion No. 25 *Accounting for Stock Issued to Employees*, and related interpretations. We adopted the fair value recognition provisions of SFAS No. 123(R) using the modified prospective transition method, and therefore, we have not restated our prior period financial statements.

Under the modified prospective transition method, compensation expense is recognized for new grants beginning this fiscal year and for any unvested grants made prior to the adoption of SFAS No. 123(R). Stock-based compensation expense for all share-based payment awards is based on the grant-date fair value estimated in accordance with the provisions of SFAS No. 123(R). Compensation expense related to share-based awards, net of a forfeiture rate, is amortized on a straight-line basis over the requisite employees' service periods in selling, general and administrative expenses in the condensed consolidated statements of operations in accordance with the classification of the related employees' compensation and benefits.

See Note 5 to the condensed consolidated financial statements appearing elsewhere in this report for further information regarding the Company's accounting for stock-based compensation.

Table of Contents**Results of Operations**

The following table sets forth selected information about our results of operations for the quarters and thirty-nine weeks ended October 1, 2006 and October 2, 2005, respectively. Certain additional components of net revenue and cost of services have been included as we believe they would enhance an understanding of our results of operations.

	Thirteen Weeks Ended			Thirty-Nine Weeks Ended		
	October 1, 2006	October 2, 2005	Fav (Unfav) % Change	October 1, 2006	October 2, 2005	Fav (Unfav) % Change
Net Revenue:						
Domestic	\$ 42,468	\$ 44,447	(4.5)%	\$ 148,550	\$ 136,108	9.1%
Off-shore	6,814	2,831	140.7	18,762	7,314	156.5
Restructured outbound business		9,065	*	929	36,754	(97.5)
Total net revenue	49,282	56,343	(12.5)	168,241	180,176	(6.6)
Cost of Services:						
Direct labor	29,776	31,880	6.6	98,182	103,915	5.5
Other facility expenses	16,370	19,086	14.2	51,986	61,360	15.3
Total cost of services	46,146	50,966	9.5	150,168	165,275	9.1
Percentage of revenue	93.6%	90.5%		89.3%	91.7%	
Gross profit	3,136	5,377	(41.7)	18,073	14,901	21.3
Gross profit margin	6.4%	9.5%		10.7%	8.3%	
Operating Expenses:						
Selling, general & administrative expenses	8,182	8,082	(1.2)	24,154	27,054	10.7
Restructuring and other charges	2,329	2,074	(12.3)	2,700	3,211	15.9
Asset impairment charges		10,762	100.0		10,886	100.0
Total operating expenses	10,511	20,918	49.8	26,854	41,151	34.7
Operating loss	(7,375)	(15,541)	52.5	(8,781)	(26,250)	66.5
Other income	(62)	(582)	(89.3)	(56)	(644)	(91.3)
Interest expense	490	305	(60.7)	1,388	1,006	(38.0)
Loss before income taxes	(7,803)	(15,264)	48.9	(10,113)	(26,612)	62.0

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Income tax benefit	(2,798)	(1,757)	59.2	(3,574)	(5,710)	(37.4)
Net loss	\$ (5,005)	\$ (13,507)	62.9%	\$ (6,539)	\$ (20,902)	68.7%

* Means that the percentage change is not meaningful

Non-GAAP Financial Measures

To supplement our condensed consolidated financial statements presented in accordance with accounting principles generally accepted in the United States (GAAP), we use the following measures defined as non-GAAP financial measures by the SEC: EBITDA, adjusted EBITDA, adjusted operating income, free cash flow and adjusted free cash flow. The presentation of these non-GAAP financial measures is not intended to be considered in isolation or as a substitute for the financial information presented in accordance with GAAP. The items excluded from these non-GAAP financial measures are significant components of our financial statements and must be considered so in performing a comprehensive analysis of our overall financial results.

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We believe that these non-GAAP financial measures provide meaningful supplemental information regarding our performance and liquidity by excluding certain expenses that may not be indicative of our core business operating results. We believe management, investors and lenders benefit from referring to these non-GAAP financial measures in assessing our performance and when planning, forecasting and analyzing future periods. These non-GAAP financial measures also facilitate internal comparisons to our historical performance and liquidity. We believe that these non-GAAP financial measures are useful to investors in allowing for greater transparency with respect to supplemental information used by us in our financial and operational decision making.

We expect to use consistent methods for computation of non-GAAP financial measures. Our calculations of non-GAAP financial measures may not be consistent with calculations of similar measures used by other companies. The accompanying tables have more details on the GAAP financial measures that are most directly comparable to non-GAAP financial measures and the related reconciliations between these financial measures.

Additional information on these non-GAAP financial measures can be found in Item 7 of Part II of our Annual Report on Form 10-K for the year ended January 1, 2006 which filing is available at www.sec.gov.

	Thirteen Weeks Ended			Thirty-Nine Weeks Ended		
	October 1, 2006	October 2, 2005	Fav (Unfav) % Change	October 1, 2006	October 2, 2005	Fav (Unfav) % Change
	(Amounts in thousands except statistical data and notes)					
EBITDA	\$ (4,264)	\$ (11,855)	64.0%	\$ 369	\$ (16,552)	*
Adjusted EBITDA	(1,935)	981	*	3,069	(2,455)	*
Adjusted operating loss	(5,046)	(2,705)	(86.6)	(6,081)	(12,153)	50.0%
Free cash flow	(5,814)	(12,571)	53.7	(5,926)	(22,575)	73.8
Adjusted free cash flow	(3,485)	265	*	(3,226)	(8,478)	61.9

Statistical information:

Number of customer care centers:

Domestic	8	13	8	13
Off-shore	2	1	2	1
Total	10	14	10	14

Number of workstations:

Domestic	4,625	5,253	4,625	5,253
Off-shore	1,520	1,214	1,520	1,214
Total	6,145	6,467	6,145	6,467

Annualized net revenue per average workstation:

Domestic	\$ 35,543	\$ 34,596	\$ 38,444	\$ 36,929
Off-shore	18,027	13,320	19,525	15,150
Total	31,336	31,039	34,538	34,163

*

Means that the
percentage
change is not
meaningful

See Notes to Non-GAAP Financial Measures

Table of Contents**Notes to Non-GAAP Financial Measures**

(1) We operate on a thirteen week fiscal third quarter that ends on the Sunday closest to September 30.

(2) We define EBITDA as net income (loss) plus the provision (benefit) for income taxes, depreciation and amortization, and interest expense. We define adjusted EBITDA as EBITDA plus restructuring and other charges and asset impairment charges. We use EBITDA and adjusted EBITDA, in addition to operating income and cash flows from operating activities, to assess our liquidity and performance and believe that EBITDA and adjusted EBITDA are of interest to our investors to be able to evaluate our financial results using the same measures we use.

EBITDA and adjusted EBITDA do not represent funds available for our discretionary use and are not intended to represent or to be used as a substitute for net income (loss) or cash flow from operations data as measured in accordance with GAAP. The items excluded from EBITDA and adjusted EBITDA are significant components of our statements of operations and must be considered in performing a comprehensive assessment of our overall financial results.

EBITDA and adjusted EBITDA can be reconciled to net income (loss), which we believe to be the most directly comparable financial measure calculated and presented in accordance with GAAP, as follows:

	Thirteen Weeks Ended		Thirty-Nine Weeks Ended	
	October 1, 2006	October 2, 2005	October 1, 2006	October 2, 2005
	(Amounts in thousands)			
Net loss	\$ (5,005)	\$ (13,507)	\$ (6,539)	\$ (20,902)
Interest expense	490	305	1,388	1,006
Benefit for income taxes	(2,798)	(1,757)	(3,574)	(5,710)
Depreciation and amortization	3,049	3,104	9,094	9,054
EBITDA	\$ (4,264)	\$ (11,855)	\$ 369	\$ (16,552)
Restructuring and other charges	2,329	2,074	2,700	3,211
Asset impairment charges		10,762		10,886
Adjusted EBITDA	\$ (1,935)	\$ 981	\$ 3,069	\$ (2,455)

(3) We define adjusted operating income (loss) as operating income (loss) less restructuring and other charges and asset impairment charges. We use this measure, in addition to operating income, to assess our financial performance and believe that it is of interest to our investors in relation to our operating results.

Adjusted operating income (loss) is not intended to represent, or to be used as a substitute for, operating income as measured in accordance with GAAP. The items excluded from adjusted operating income (loss) include restructuring and other charges and asset impairment charges that are significant components of our statements of operations and must be considered in performing a comprehensive assessment of our overall financial results.

Adjusted operating income (loss) can be reconciled to operating income (loss), which we believe to be the most directly comparable financial measure calculated and presented in accordance with GAAP, as follows:

	Thirteen Weeks Ended		Thirty-Nine Weeks Ended	
	October 1, 2006	October 2, 2005	October 1, 2006	October 2, 2005

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	(Amounts in thousands)			
Operating loss	\$ (7,375)	\$ (15,541)	\$ (8,781)	\$ (26,250)
Restructuring and other charges	2,329	2,074	2,700	3,211
Asset impairment charges		10,762		10,886
Adjusted Operating Loss	\$ (5,046)	\$ (2,705)	\$ (6,081)	\$ (12,153)

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Table of Contents**Notes to Non-GAAP Financial Measures (continued)**

(4) We define free cash flow as EBITDA less net capital expenditures and adjusted free cash flow as free cash flow less restructuring and other charges and asset impairment charges. We use free cash flow and adjusted free cash flow, in addition to net cash flow provided by (used in) operating activities, to assess our liquidity and performance and believe that free cash flow and adjusted free cash flow are of interest to our investors in relation to our debt covenants as capital expenditures are a significant use of our cash.

Free cash flow and adjusted free cash flow do not represent funds available for our discretionary use and are not intended to represent or to be used as a substitute for cash flow from operating activities as measured in accordance with GAAP. The items excluded from free cash flow and adjusted free cash flow are significant components of our statements of operations and statements of cash flows and must be considered in performing a comprehensive assessment of our overall financial results.

	Thirteen Weeks Ended		Thirty-Nine Weeks Ended	
	October 1, 2006	October 2, 2005	October 1, 2006	October 2, 2005
	(Amounts in thousands)			
EBITDA	\$ (4,264)	\$ (11,855)	\$ 369	\$ (16,552)
Capital expenditures	(1,550)	(716)	(9,545)	(6,023)
Leasehold improvements funded by landlord			3,250	
Free Cash Flow	\$ (5,814)	\$ (12,571)	\$ (5,926)	\$ (22,575)
Restructuring and other charges	2,329	2,074	2,700	3,211
Asset impairment charges		10,762		10,886
Adjusted Free Cash Flow	\$ (3,485)	\$ 265	\$ (3,226)	\$ (8,478)

Free cash flow and adjusted free cash flow can be reconciled to the net cash provided by (used in) operating activities, which we believe to be the most directly comparable financial measure calculated and presented in accordance with GAAP, as follows:

	Thirteen Weeks Ended		Thirty-Nine Weeks Ended	
	October 1, 2006	October 2, 2005	October 1, 2006	October 2, 2005
	(Amounts in thousands)			
Net cash provided by operating activities	\$ 5,158	\$ 2	\$ 7,582	\$ 1,705
Purchase of property and equipment	(1,550)	(716)	(6,295)	(6,023)
Benefit for income taxes	(2,798)	(1,757)	(3,574)	(5,710)
Interest expense	490	305	1,388	1,006
Gain on sale of property and equipment		398		398
Changes in operating assets and liabilities	(9,637)	(987)	(7,239)	(8,224)
Asset impairment charges		(10,762)		(10,886)
Increase in deferred income taxes	3,016	1,121	3,834	5,356
Stock compensation expense	(347)		(1,105)	

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Non-cash restructuring charges	(146)	(175)	(517)	(197)
Free Cash Flow	\$ (5,814)	\$ (12,571)	\$ (5,926)	\$ (22,575)
Restructuring and other charges	2,329	2,074	2,700	3,211
Asset impairment charges		10,762		10,886