GROUP 1 AUTOMOTIVE INC Form 10-Q August 08, 2008

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## Form 10-Q

#### **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES** þ **EXCHANGE ACT OF 1934** For the quarterly period ended June 30, 2008

OR

#### TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES 0 **EXCHANGE ACT OF 1934** For the transition period from to

## **Commission File Number: 1-13461**

Group 1 Automotive, Inc. (Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of *incorporation or organization*)

76-0506313 (I.R.S. Employer) Identification No.

800 Gessner, Suite 500 Houston, Texas 77024 (Address of principal executive offices) (Zip Code)

## (713) 647-5700 (Registrant s telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes b Noo

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer þ	Accelerated filer o	Non-accelerated filer o	Smaller reporting
		(Do not check if a smaller reporting	company o
		company)	

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes o No b

As of August 4, 2008, the registrant had 23,270,471 shares of common stock, par value \$0.01, outstanding.

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## PART I. FINANCIAL INFORMATION

#### Item 1. Financial Statements

## **GROUP 1 AUTOMOTIVE, INC. AND SUBSIDIARIES**

## **CONSOLIDATED BALANCE SHEETS**

		June 30, 2008 Jnaudited) (In thousar share	ıds, ex	
ASSETS				
CURRENT ASSETS:				
Cash and cash equivalents	\$	39,968	\$	34,248
Contracts-in-transit and vehicle receivables, net		146,818		189,400
Accounts and notes receivable, net		84,179		82,698
Inventories		934,706		878,168
Assets related to discontinued operations				30,531
Deferred income taxes		18,933		18,287
Prepaid expenses and other current assets		22,286		29,651
Total current assets		1,246,890		1,262,983
PROPERTY AND EQUIPMENT, net		542,453		427,223
GOODWILL		500,388		486,775
INTANGIBLE FRANCHISE RIGHTS		307,304		300,470
OTHER ASSETS		25,961		28,730
Total assets	\$	2,622,996	\$	2,506,181
LIABILITIES AND STOCKHOLDERS	бонит	V		
CURRENT LIABILITIES:	EQUII	1		
Floorplan notes payable credit facility	\$	755,009	\$	648,469
Floorplan notes payable manufacturer affiliates		168,901		170,911
Current maturities of long-term debt		13,667		12,260
Accounts payable		110,321		111,458
Liabilities related to discontinued operations				35,180
Accrued expenses		101,760		100,000
Total current liabilities		1,149,658		1,078,278
LONG-TERM DEBT, net of current maturities		587,710		641,821

OTHER REAL ESTATE RELATED AND LONG-TERM DEBT, net of current	27.200	C 104
maturities CAPITAL LEASE OBLIGATIONS RELATED TO REAL ESTATE, net of	37,296	6,104
current maturities	40,225	26,913
DEFERRED INCOME TAXES	29,772	6,849
LIABILITIES FROM INTEREST RATE RISK MANAGEMENT ACTIVITIES	15,395	16,188
OTHER LIABILITIES	32,089	29,016
Total liabilities before deferred revenues	1,892,145	1,805,169
DEFERRED REVENUES	13,693	16,531
STOCKHOLDERS EQUITY:		
Preferred stock, \$0.01 par value, 1,000 shares authorized; none issued or outstanding		
Common stock, \$0.01 par value, 50,000 shares authorized; 25,554 and 25,532		
issued, respectively	256	255
Additional paid-in capital	292,807	293,675
Retained earnings	529,892	502,783
Accumulated other comprehensive loss	(9,097)	(9,560)
Treasury stock, at cost; 2,289 and 2,427 shares, respectively	(96,700)	(102,672)
Total stockholders equity	717,158	684,481
Total liabilities and stockholders equity	\$ 2,622,996	\$ 2,506,181

The accompanying notes are an integral part of these consolidated financial statements.

## **GROUP 1 AUTOMOTIVE, INC. AND SUBSIDIARIES**

## UNAUDITED CONSOLIDATED STATEMENTS OF OPERATIONS

	Three Months Ended June 30, 2008 2007					Six Months Ended June 3 2008 2007				
		(In t	hou	sands, excep	t pei	r share amou	ints	)		
<b>REVENUES:</b>										
New vehicle retail sales	\$	971,281	\$	1,039,549	\$	1,860,062	\$	1,952,993		
Used vehicle retail sales	Ψ	298,593	Ψ	296,650	Ψ	602,588	Ψ	576,651		
Used vehicle wholesale sales		67,496		81,590		134,723		154,746		
Parts and service sales		192,753		176,437		383,589		349,200		
Finance, insurance and other, net		52,992		52,051		105,416		101,088		
Total revenues		1,583,115		1,646,277		3,086,378		3,134,678		
COST OF SALES:										
New vehicle retail sales		908,262		970,248		1,739,899		1,820,301		
Used vehicle retail sales		266,192		261,684		536,605		506,507		
Used vehicle wholesale sales		68,290		82,139		135,458		154,097		
Parts and service sales		88,960		80,029		175,426		160,451		
Total cost of sales		1,331,704		1,394,100		2,587,388		2,641,356		
GROSS PROFIT		251,411		252,177		498,990		493,322		
SELLING, GENERAL AND										
ADMINISTRATIVE EXPENSES		195,337		191,998		390,399		385,000		
DEPRECIATION AND AMORTIZATION										
EXPENSE		6,497		5,103		12,315		9,838		
ASSET IMPAIRMENTS				356				356		
<b>INCOME FROM OPERATIONS</b> OTHER INCOME AND (EXPENSES):		49,577		54,720		96,276		98,128		
Floorplan interest expense		(12,392)		(11,477)		(24,400)		(23,388)		
Other interest expense, net		(7,066)		(6,141)		(14,904)		(10,661)		
Gain on redemption of senior subordinated notes										
Other income, net		(36)		95		723		191		
INCOME BEFORE INCOME TAXES		30,083		37,197		57,695		64,270		
PROVISION FOR INCOME TAXES		11,591		12,908		22,100		22,349		
INCOME FROM CONTINUING										
OPERATIONS	\$	18,492	\$	24,289	\$	35,595	\$	41,921		
<b>DISCONTINUED OPERATIONS</b> Loss related to discontinued operations Income tax benefit related to losses on		(2,367)		(104)		(3,481)		(381)		
discontinued operations		1,091		31		1,478		123		

Loss from discontinued operations	(1,276)	(73)	(2,003)	(258)
NET INCOME	\$ 17,216	\$ 24,216	\$ 33,592	\$ 41,663
BASIC EARNINGS (LOSS) PER SHARE: Earnings per share from continuing operations Loss per share from discontinuing operations	\$ 0.82 (0.06)	\$ 1.02	\$ 1.58 (0.09)	\$ 1.76 (0.01)
Earnings per share	\$ 0.76	\$ 1.02	\$ 1.49	\$ 1.75
Weighted average common shares outstanding DILUTED EARNINGS (LOSS) PER SHARE:	22,478	23,744	22,566	23,819
Earnings per share from continuing operations Loss per share from discontinuing operations	\$ 0.82 (0.06)	\$ 1.02 (0.01)	\$ 1.57 (0.09)	\$ 1.75 (0.01)
Earnings per share	\$ 0.76	\$ 1.01	\$ 1.48	\$ 1.74
Weighted average common shares outstanding CASH DIVIDENDS PER COMMON SHARE	\$ 22,661 0.14	\$ 23,888 0.14	\$ 22,728 0.28	\$ 23,984 0.28

The accompanying notes are an integral part of these consolidated financial statements.

## **GROUP 1 AUTOMOTIVE, INC. AND SUBSIDIARIES**

## UNAUDITED CONSOLIDATED STATEMENTS OF CASH FLOWS

	Six Months Ended June 2008 2007			
		(In tho	usand	ls)
CASH FLOWS FROM OPERATING ACTIVITIES:				
Net income	\$	33,592	\$	41,663
Net loss from discontinued operations	·	2,003		258
Adjustments to reconcile net income to net cash provided by operating activities:		_,		
Asset impairments				356
Depreciation and amortization		12,315		9,838
Deferred income taxes		22,277		12,243
Other		4,283		3,395
Changes in operating assets and liabilities, net of effects of acquisitions and		1,205		3,375
dispositions:				
Contracts-in-transit and vehicle receivables		44,182		15,937
Accounts and notes receivable		(970)		(4,677)
Inventories		(44,274)		3,087
Prepaid expenses and other assets		15,212		10,777
Floorplan notes payable manufacturer affiliates		(3,522)		(10,365)
Accounts payable and accrued expenses		(428)		19,929
Deferred revenues		(428)		(2,380)
Defented revenues		(2,838)		(2,380)
Net cash provided by operating activities, from continuing operations		81,832		100,061
Net cash used in operating activities, from discontinued operations		(13,373)		(3,551)
CASH FLOWS FROM INVESTING ACTIVITIES:				
Purchases of property and equipment		(114,994)		(55,697)
Proceeds from sales of franchises, property and equipment		18,445		9,667
Cash paid in acquisitions, net of cash received		(48,389)		(111,116)
Other		1,088		2,479
Other		1,000		2,777
Net cash used in investing activities, from continuing operations		(143,850)		(154,667)
Net cash provided by (used in) investing activities, from discontinued operations		23,051		(137)
CASH FLOWS FROM FINANCING ACTIVITIES:				
Borrowings on credit facility Floorplan Line		2,876,729		2,835,096
Repayments on credit facility Floorplan Line		2,771,438)		(2,813,998)
Repayments on credit facility Acquisition Line	(-	(150,000)		(_,010,000)
Borrowings on credit facility Acquisition Line		65,000		
Borrowings on mortgage facility		54,625		
Borrowings of long-term debt related to real estate purchases		33,515		75,050
Repurchase of senior subordinated notes		(17,762)		, 2,020
reputerase of somor substantiated notes		(17,702)		

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Dividends paid	(6,483)	(6,775)
Principal payments of long-term debt	(5,050)	(521)
Principal payments on mortgage facility	(3,236)	
Proceeds from issuance of common stock to benefit plans	1,990	2,894
Borrowings on other facilities for acquisitions	1,490	
Debt issue costs	(365)	(3,550)
Excess tax benefits from stock-based compensation	178	103
Repayments on other facilities for divestitures		(2,498)
Repurchases of common stock, amounts based on settlement date		(16,003)
Net cash provided by financing activities, from continuing operations	79,193	69,798
Net cash provided by (used in) financing activities, from discontinued operations	(21,103)	1,221
EFFECT OF EXCHANGE RATE CHANGES ON CASH	(30)	(9)
NET INCREASE IN CASH AND CASH EQUIVALENTS	5,720	12,716
CASH AND CASH EQUIVALENTS, beginning of period	34,248	39,340
CASH AND CASH EQUIVALENTS, end of period	\$ 39,968	\$ 52,056
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION: Cash paid for:		
Interest	\$ 44,655	\$ 34,398
Income tax expenses, net of (refunds) received	\$ 5,210	\$ ,

The accompanying notes are an integral part of these consolidated financial statements.

## **GROUP 1 AUTOMOTIVE, INC. AND SUBSIDIARIES**

# UNAUDITED CONSOLIDATED STATEMENT OF STOCKHOLDERS EQUITY

				A	dditional			Ur	Compro nrealized Gains (Losses)	ehen (La dUni (	oss) realiz <b>d</b> Gains Losses)	ncon Idnr G	me	èd			
	Commo	n St	tock		Paid-in	F	Retained	]		Ma	on rketabl	<b>E</b> u	rrenc	y '	Treasury	7	
	Shares	Aı	mount		Capital	F	Earnings (In thous		Rate Swaps ids)	Sec	curitie	srai	nslatic	on	Stock		Total
LANCE, December 31, 07 mprehensive income:	25,532	\$	5 255	\$	293,675	\$	502,783	\$	(10,118	\$) \$	5 (76)	\$	634	\$	(102,67	72) \$	\$ 684,48
t income erest rate swap ustment, net of tax							33,592										33,59
nefit of \$297 in on investments, net of es of \$6									496	, ,	10						49 1
realized loss on rency translation													(43)	I			(4
tal comprehensive ome uance of common and																	34,05
asury shares to ployee benefit plans oceeds from sales of nmon stock under	(143)	ı	(1)		(6,041)										5,95	51	(9
ployee benefit plans	108		1		1,967										2	21	1,98
uance of restricted stock rfeiture of restricted	83		1		(1)												,
ck	(26)	)															
ck-based compensation x benefit from options crcised and the vesting					3,387												3,38
restricted shares sh dividends					(180)		(6,483)										(18 (6,48
LANCE, June 30, 2008	25,554	\$	5 256	\$	292,807	\$	529,892	\$	(9,622	2) \$	\$ (66)	\$	591	\$	(96,70	)0) §	\$ 717,15

The accompanying notes are an integral part of these consolidated financial statements.

## **GROUP 1 AUTOMOTIVE, INC. AND SUBSIDIARIES**

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### 1. BUSINESS AND ORGANIZATION:

Group 1 Automotive, Inc., a Delaware corporation, through its subsidiaries, is a leading operator in the automotive retailing industry with operations in the states of Alabama, California, Florida, Georgia, Kansas, Louisiana, Maryland, Massachusetts, Mississippi, New Hampshire, New Jersey, New York, Oklahoma, South Carolina and Texas in the United States and in the towns of Brighton, Hailsham and Worthing in the United Kingdom (U.K.). Through their dealerships, these subsidiaries sell new and used cars and light trucks; arrange related financing, and sell vehicle service and insurance contracts; provide maintenance and repair services; and sell replacement parts. Group 1 Automotive, Inc. and its subsidiaries are collectively referred to as the Company or Group 1 in these notes.

As of June 30, 2008, the Company s retail network consisted of the following three regions (with the number of dealerships they comprised): (i) Eastern (40 dealerships in Alabama, Florida, Georgia, Louisiana, Maryland, Massachusetts, Mississippi, New Hampshire, New Jersey, New York and South Carolina); (ii) Central (47 dealerships in Kansas, Oklahoma and Texas); and (iii) Western (11 dealerships in California). Each region is managed by a regional vice president reporting directly to the Company s Chief Executive Officer, who are responsible for the overall performance of their regions, as well as for overseeing the market directors and dealership general managers that report to them. In addition, the Company s international operations consist of three dealerships in the U.K. also managed locally with direct reporting responsibilities to the Company s corporate management team.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

#### **Basis of Presentation**

All acquisitions of dealerships completed during the periods presented have been accounted for using the purchase method of accounting and their results of operations are included from the effective dates of the closings of the acquisitions. The allocations of purchase price to the assets acquired and liabilities assumed are assigned and recorded based on estimates of fair value. All intercompany balances and transactions have been eliminated in consolidation.

#### Interim Financial Information

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by accounting principles generally accepted in the United States for complete financial statements. In the opinion of management, all adjustments of a normal and recurring nature considered necessary for a fair presentation have been included in the financial statements. Due to seasonality and other factors, the results of operations for the interim period are not necessarily indicative of the results that will be realized for the entire fiscal year. For further information, refer to the consolidated financial statements and footnotes thereto included in the Company s Annual Report on Form 10-K for the year ended December 31, 2007 (2007 Form 10-K).

#### **Reclassifications**

During the three months ended June 30, 2008, the Company disposed of certain operations that qualified for discontinued operations accounting treatment. In order to reflect these operations as discontinued, the necessary reclassifications have been made to the Company s Consolidated Statement of Operations for the three and six months

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ended June 30, 2007, as well as the Company s Consolidated Statement of Cash Flows for the six months ended June 30, 2007. In addition, the Company has made reclassifications to the Consolidated Balance Sheet as of December 31, 2007, which was derived from the audited Consolidated Balance Sheet included in the Company s 2007 Form 10-K.

## **GROUP 1 AUTOMOTIVE, INC. AND SUBSIDIARIES**

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

#### Statements of Cash Flows

With respect to all new vehicle floorplan borrowings, vehicle manufacturers draft the Company s credit facilities directly with no cash flow to or from the Company. With respect to borrowings for used vehicle financing, the Company chooses which vehicles to finance and the funds flow directly to the Company from the lender. All borrowings from, and repayments to, lenders affiliated with the vehicle manufacturers (excluding the cash flows from or to affiliated lenders participating in our syndicated lending group) are presented within cash flows from operating activities on the Consolidated Statements of Cash Flows and all borrowings from, and repayments to, the syndicated lending group under the revolving credit facility (including the cash flows from or to affiliated lenders participating in the facility) are presented within cash flows from financing activities.

#### Income Taxes

Currently, the Company operates in 15 states in the U.S. and three cities in the U.K. Each of these tax jurisdictions has unique tax rates and payment calculations. As the amount of income generated in each jurisdiction varies from period to period, the Company s estimated effective tax rate can vary based on the proportion of taxable income generated in each jurisdiction.

The effective income tax rate of 38.5% and 38.3% of pretax income from continuing operations for the three and six months ended June 30, 2008, respectively, differed from the federal statutory rate of 35% due primarily to the taxes provided for the taxable state jurisdictions in which the Company operates. For the three and six months ended June 30, 2008, our effective tax rate related to continuing operations increased to 38.5% and 38.3% from 34.7% and 34.8%, respectively, for the same periods in 2007, due primarily to the benefit received from tax-deductible goodwill for 2007 dealership dispositions and changes in the mix of our pretax income from the taxable state jurisdictions in which we operate.

The Company s option grants include options that qualify as incentive stock options for income tax purposes. The treatment of the potential tax deduction, if any, related to incentive stock options may cause variability in the Company s effective tax rate in future periods. In the period in which compensation cost related to incentive stock options is recorded in accordance with Statement of Financial Accounting Standards (SFAS) No. 123(R), Share-Based Payment (SFAS 123(R)), a corresponding tax benefit is not recorded, as based on the design of these incentive stock options, the Company is not expected to receive a tax deduction related to such incentive stock options when exercised. However, if upon exercise the incentive stock options fail to continue to meet the qualifications for treatment as incentive stock options, the Company may be eligible for certain tax deductions in subsequent periods. In those cases, the Company would record a tax benefit for the lower of the actual income tax deduction or the amount of the corresponding cumulative stock compensation cost recorded in the financial statements for the particular options multiplied by the statutory tax rate.

Effective January 1, 2007, the Company adopted Financial Accounting Standards Board (FASB) Interpretation No. 48, Accounting for Uncertainty in Income Taxes, an Interpretation of FASB Statement 109 (FIN 48). This statement clarifies the criteria that an individual tax position must satisfy for some or all of the benefits of that position to be recognized in a company s financial statements. FIN 48 prescribes a recognition threshold of more-likely-than-not, and a measurement attribute for all tax positions taken or expected to be taken on a tax return, in

order to be recognized in the financial statements (See Note 5 for additional information). No cumulative adjustment was required to effect the adoption of FIN 48.

## Foreign Currency Translation

The functional currency for our foreign subsidiaries is the Pound Sterling. The financial statements of all our foreign subsidiaries have been translated into U.S. dollars in accordance with SFAS No. 52, Foreign Currency Translation. All assets and liabilities of foreign operations are translated into U.S. Dollars using period-end exchange rates and all revenues and expenses are translated at average rates during the respective period. The U.S. Dollar results that arise from the translation of all assets and liabilities are included in the cumulative currency translation adjustments in accumulated other comprehensive income of stockholders equity.

## GROUP 1 AUTOMOTIVE, INC. AND SUBSIDIARIES

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

#### **Recent Accounting Pronouncements**

Effective January 1, 2008, the Company adopted SFAS No. 157, Fair Value Measurements, (SFAS 157), which defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and expands disclosures about fair value measurements, for all of its financial assets and liabilities. The statement does not require new fair value measurements, but (i) emphasizes that fair value is a market-based measurement that should be determined based on the assumptions that market participants would use in pricing an asset or liability and (ii) provides guidance on how to measure fair value by providing a fair value hierarchy for classification of financial assets or liabilities based upon measurement inputs. SFAS 157 applies to other accounting pronouncements that require or permit fair value measurements. The adoption of SFAS 157 did not have a material effect on the Company s results of operations or financial position. See Note 8 for additional information regarding the application of SFAS 157 and further details regarding fair value measurement of the Company s financial assets and liabilities as of June 30, 2008.

In November 2007, the FASB deferred for one year the implementation of SFAS No. 157 for non-financial assets and liabilities. At this time, the Company does not expect that the adoption of SFAS No. 157 for non-financial assets and financial liabilities will have a material impact on its financial position or results of operations.

In February 2007, the FASB issued SFAS No. 159, The Fair Value Option for Financial Assets and Financial Liabilities Including an Amendment of FASB Statement No. 115 (SFAS 159). SFAS 159 expands the use of fair value accounting but does not affect existing standards, which require assets or liabilities to be carried at fair value. Under SFAS 159, a company may elect to use a fair value to measure accounts and loans receivable, available-for-sale and held-to-maturity securities, equity method investments, accounts payable, guarantees and issued debt. The Company adopted SFAS 159 effective January 1, 2008, and elected not to measure any of its currently eligible financial assets and liabilities at fair value.

In December 2007, the FASB issued SFAS No. 141(R), Business Combinations (SFAS 141(R)), which significantly changes the accounting for business acquisitions both during the period of the acquisition and in subsequent periods. The more significant changes in the accounting for acquisitions that could impact the Company s financial position and results of operations are:

certain transaction costs, which are presently treated as cost of the acquisition, will be expensed;

restructuring costs associated with a business combination, which are presently capitalized, will be expensed subsequent to the acquisition date;

contingencies, including contingent consideration, which are presently accounted for as an adjustment of purchase price, will be recorded at fair value with subsequent adjustments recognized in operations; and

valuation allowances on acquired deferred tax assets, which are presently considered to be subsequent changes in consideration and are recorded as decreases in goodwill, will be recognized up front and in operations.

SFAS 141 (R) is effective on a prospective basis for all business combinations for which the acquisition date is on or after the beginning of the first annual period subsequent to December 31, 2008, with an exception related to the accounting for valuation allowances on deferred taxes and acquired contingencies related to acquisitions completed before the effective date.

In March 2008, the FASB issued SFAS No. 161, Disclosures about Derivative Instruments and Hedging Activities (SFAS 161), an amendment of SFAS No. 133, Accounting for Derivative Instruments and Hedging Activities (SFAS 133), which requires disclosures of the objectives of derivative instruments and hedging activities, the method of accounting for such instruments and activities under SFAS No. 133 and its related interpretations, and disclosure of the affects of such instruments and related hedged items on an entity s financial position, financial performance, and cash flows. The statement encourages but does not require comparative disclosures for earlier periods at initial application. SFAS 161 is effective for financial statements issued for years and interim periods beginning after

## GROUP 1 AUTOMOTIVE, INC. AND SUBSIDIARIES

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

November 15, 2008, with early application encouraged. The Company is currently evaluating the impact that the adoption of this statement will have on the disclosures contained within its consolidated financial statements.

In April 2008, the FASB issued FASB Staff Position (FSP) Financial Accounting Standard (FAS) 142-3, Determination of the Useful Life of Intangible Assets, or FSP FAS 142-3, which amends the factors that should be considered in developing renewal or extension assumptions used to determine the useful life of a recognized intangible asset under FASB Statement No. 142, Goodwill and Other Intangible Assets. FSP FAS 142-3 enhances the guidance over the consistency between the useful life of a recognized intangible asset under Statement No. 142 and the period of expected cash flows used to measure the fair value of the asset under FASB Statement No. 141, Business Combinations . FSP FAS 142-3 is effective for fiscal years beginning after December 15, 2008, with early adoption prohibited. The measurement provision of this standard will apply only to intangible assets acquired after the effective date. The Company is currently evaluating the impact of this pronouncement on its determination and evaluation of the useful life as related to its intangible assets.

In May 2008, the FASB finalized FSP APB 14-1, Accounting for Convertible Debt Instruments that may be Settled in Cash upon Conversion (APB 14-1), which specifies the accounting for certain convertible debt instruments, including the Company s 2.25% Convertible Senior Notes, due 2036 ( 2.25% Convertible Notes ). For convertible debt instruments that may be settled entirely or partially in cash upon conversion, APB 14-1 requires an entity to separately account for the liability and equity components of the instrument in a manner that reflects the issuer s economic interest cost. The adoption of APB 14-1 for the Company s 2.25% Convertible Notes will require the equity component of the 2.25% Convertible Notes to be initially included in the paid-in-capital section of stockholders equity on the Company s Consolidated Balance Sheets and the value of the equity component to be treated as an original issue discount for purposes of accounting for the debt component of the 2.25% Convertible Notes. Higher interest expense will result by recognizing the accretion of the discounted carrying value of the 2.25% Convertible Notes to their face amount as interest expense over the expected term of the 2.25% Convertible Notes using an effective interest rate method of amortization. APB 14-1 is effective for fiscal years beginning after December 15, 2008 and interim periods within those fiscal years. APB 14-1 is not permitted to be adopted early and will be applied retrospectively to all periods presented. The Company continues to evaluate the impact that the adoption of APB 14-1 will have on its financial position and results of operations, but has preliminarily estimated that the Company s Other Long-Term Debt will be initially reduced by approximately \$110.0 million with a corresponding increase in Additional Paid In Capital, which will be amortized as an accretion to the value of the 2.25% Convertible Notes, thereby increasing the Company s Other Interest Expense by an average of approximately \$11.0 million per year, before income taxes, through the expected redemption of the 2.25% Convertible Notes.

In June 2008, the EITF reached a consensus on EITF No. 03-6-1, Determining Whether Instruments Granted in Share-Based Payment Transactions Are Participating Securities . EITF No. 03-6-1 clarifies when instruments granted in share-based payment transactions are participating securities prior to vesting, the impact of the shares should be included in the earnings allocation in computing earnings per share (EPS) under the two-class method described in SFAS No. 128, Earnings per Share, and indicates that the objective of EPS is to measure the performance of an entity over the reporting period. The consensus states all outstanding unvested share-based payment awards that contain rights to non-forfeitable dividends which participate in undistributed earnings with common shareholders should be included in the calculation of basic and diluted EPS. EITF No. 03-6-1 would apply retrospectively to all prior-period EPS data presented for fiscal years beginning after December 15, 2008, and interim periods within those fiscal years. Earlier application is not permitted. We are currently evaluating the impact of the adoption of EITF 03-6-1 on the

Company, but, do not expect it will not have a material impact on our consolidated financial statements and related disclosures.

## 3. STOCK-BASED COMPENSATION:

The Company provides compensation benefits to employees and non-employee directors pursuant to its 2007 Long Term Incentive Plan, as amended, and 1998 Employee Stock Purchase Plan, as amended.

## **GROUP 1 AUTOMOTIVE, INC. AND SUBSIDIARIES**

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

#### 2007 Long Term Incentive Plan

In March 2007, the Company's Board of Directors adopted an amendment and restatement of the 1996 Stock Incentive Plan to, among other things, (i) rename the plan as the Group 1 Automotive, Inc. 2007 Long Term Incentive Plan (the Incentive Plan), (ii) increase the number of shares of common stock available for issuance under the plan from 5.5 million to 6.5 million shares and (iii) extend the duration of the plan from March 9, 2014 to March 8, 2017. The Incentive Plan reserves shares of common stock for grants of options (including options qualified as incentive stock options under the Internal Revenue Code of 1986 and options that are non-qualified) at the fair value of each stock option as of the date of grant and, stock appreciation rights, restricted stock, performance awards, bonus stock and phantom stock awards at the market price at the date of grant to directors, officers and other employees of the Company and its subsidiaries. As of June 30, 2008, there were 1,776,070 shares available under the Incentive Plan for future grants of these awards.

#### Stock Option Awards

The fair value of each stock option award is estimated as of the date of grant using the Black-Scholes option-pricing model. The Company has not issued stock option awards since November 2005. The following summary presents information regarding outstanding options as of June 30, 2008, and the changes during six months then ended:

	Shares Under Option	A Exei	Teighted Everage rcise Price er Share
Outstanding December 31, 2007 Grants	211,774	\$	28.33
Exercised	(500)		15.50
Canceled	(15,330)		28.05
Outstanding June 30, 2008	195,944		28.39
Vested or expected to vest at June 30, 2008	193,312		28.31
Exercisable at June 30, 2008	172,964	\$	28.36

#### Restricted Stock Awards

Beginning in 2005, the Company began granting directors and certain employees, at no cost to the recipient, restricted stock awards or, at their election, phantom stock awards, pursuant to the Company s 2007 Long Term Incentive Plan, as amended. Restricted stock awards are considered outstanding at the date of grant, but are restricted from disposition for periods ranging from six months to five years. The phantom stock awards will settle in shares of common stock upon the termination of the grantees employment or directorship and have vesting periods also ranging from six

months to five years. Performance awards are considered outstanding at the date of grant, but are restricted from disposition based on time and the achievement of certain performance criteria established by the Company. In the event the employee or director terminates his or her employment or directorship with the Company prior to the lapse of the restrictions, the shares, in most cases, will be forfeited to the Company.

A summary of these awards as of June 30, 2008, and the changes during the six months then ended, is as follows:

	Awards	Weighted Average Grant Date Fair Value
Nonvested at December 31, 2007	720,069	\$ 37.40
Granted	82,874	25.04
Vested	(35,009)	38.84
Forfeited	(25,900)	39.79
Nonvested at June 30, 2008	742,034	\$ 35.87

## **GROUP 1 AUTOMOTIVE, INC. AND SUBSIDIARIES**

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

#### **Employee Stock Purchase Plan**

In September 1997, the Company adopted the Group 1 Automotive, Inc. 1998 Employee Stock Purchase Plan, as amended (the Purchase Plan ). The Purchase Plan authorizes the issuance of up to 2.5 million shares of common stock and provides that no options to purchase shares may be granted under the Purchase Plan after March 6, 2016. As of June 30, 2008, there were 381,295 shares remaining available for future issuance under the Purchase Plan. During the six months ended June 30, 2008 and 2007, the Company issued 108,101 and 69,462 shares, respectively, of common stock to employees participating in the Purchase Plan.

#### All Stock-Based Payment Arrangements

Total stock-based compensation cost was \$1.7 million and \$1.3 million for the three months ended June 30, 2008 and 2007, respectively, and \$3.4 million and \$2.3 million for the six months ended June 30, 2008 and 2007, respectively. Total income tax benefit recognized for stock-based compensation arrangements was \$0.4 million and \$0.3 million for the three months ended June 30, 2008 and 2007, respectively, and \$0.9 million and \$0.4 million for the six months ended June 30, 2008 and 2007, respectively. Cash received from restricted stock awards vested and Purchase Plan purchases was \$2.0 million and \$2.9 million for the six months ended June 30, 2008 for the effect of tax deductions for options exercised and vesting of restricted shares that was less than the associated book expense previously recognized. Comparatively, for the six months ended June 30, 2007, additional paid-in capital was increase by \$0.2 million for the six months ended June 30, 2007, additional paid-in capital was increase by \$0.2 million for the six months ended June 30, 2007, additional paid-in capital was increase by \$0.2 million for the six months ended June 30, 2007, additional paid-in capital was increase by \$0.2 million for the six months ended June 30, 2007, additional paid-in capital was increase by \$0.2 million for the six months ended June 30, 2007, additional paid-in capital was increase by \$0.2 million for the effect of tax deductions for options exercised and vesting of restricted shares that were in excess of the book expense previously recognized.

#### 4. EARNINGS PER SHARE:

Basic earnings per share is computed by dividing net income by the weighted average shares outstanding (excluding dilutive securities). Diluted earnings per share is computed including the impact of all potentially dilutive securities. The following table sets forth the calculation of earnings per share for the three and six months ended June 30, 2008 and 2007:

	Three Months Ended June 30,					
		2008	2007			
	Basic	Diluted	Basic	Diluted		
	(In t	housands, excep	ot per share am	ounts)		
Net Income from:						
Continuing operations, net of income taxes	\$ 18,492	\$ 18,492	\$ 24,289	\$ 24,289		
Discontinued operations, net of income taxes	(1,276	) (1,276)	(75)	(75)		
Net income	\$ 17,216	\$ 17,216	\$ 24,214	\$ 24,214		
Weighted Average Shares Outstanding Basic shares outstanding	22,478	22,478	23,744	23,744		

Dilutive effect of stock-based awards, net of assumed repurchase of treasury stock				183				144
Diluted shares outstanding		22,661					23,888	
Earnings per share from: Continuing operations, net of income taxes Discontinued operations, net of income taxes	\$	0.82 (0.06)	\$	0.82 (0.06)	\$	1.02	\$	1.02 (0.01)
Net income	\$	0.76	\$	0.76	\$	1.02	\$	1.01
	12							

# **GROUP 1 AUTOMOTIVE, INC. AND SUBSIDIARIES**

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)