

METLIFE INC  
Form SC TO-I  
August 14, 2008

**SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**SCHEDULE TO**

**(Rule 14d-100)**

Tender Offer Statement Under Section 14(d)(1) or 13(e)(1)  
of the Securities Exchange Act of 1934

**METLIFE, INC.**

(Name of Subject Company (Issuer) and Filing Person (Offeror))

**Common Stock, Par Value \$0.01 Per Share**

(Title of Class of Securities)

**59156R108**

(CUSIP Number of Class of Securities)

**James L. Lipscomb**

**Executive Vice President and General Counsel**

**MetLife, Inc.**

**200 Park Avenue**

**New York, New York 10166**

**(212) 578-2211**

(Name, Address and Telephone Number of Person Authorized to Receive Notices  
and Communications on Behalf of Filing Persons)

**Copies to:**

**Adam O. Emmerich**

**David K. Lam**

**Wachtell, Lipton, Rosen & Katz**

**51 West 52<sup>nd</sup> Street**

**New York, New York 10019**

**(212) 403-1000**

**Jack B. Lay**

**Senior Executive Vice President**

**and Chief Financial Officer**

**Reinsurance Group of America,**

**Incorporated**

**1370 Timberlake Manor Parkway**

**Chesterfield, Missouri 63017**

**(636) 736-7000**

**R. Randall Wang**

**James R. Levey**

**Bryan Cave LLP**

**One Metropolitan Square**

**211 North Broadway, Suite 3600**

**St. Louis, Missouri 63102**

**(314) 259-2000**

**CALCULATION OF FILING FEE**

**Transaction Valuation (1)**

**\$1,418,311,641.50**

**Amount of Filing Fee (2)**

**\$55,739.65**

(1) This valuation  
assumes the  
exchange of  
29,243,539  
shares of  
Reinsurance  
Group of

America,  
Incorporated  
( RGA ) class B  
common stock,  
par value \$0.01  
per share (the  
RGA class B  
common stock ),  
for shares of  
common stock of  
MetLife, Inc.  
( MetLife ), par  
value \$0.01 per  
share ( MetLife  
common stock ).  
Estimated solely  
for purposes of  
calculating the  
filing fee, based  
on the high and  
low sale prices of  
RGA common  
stock, par value  
\$0.01 per share  
(the RGA  
common stock ),  
on The New  
York Stock  
Exchange on  
August 5, 2008  
and paid in  
connection with  
RGA s  
registration  
statement on  
Form S-4 (File  
No. 333-152828)  
relating to the  
transactions  
described in this  
Schedule TO.  
Because there is  
no trading market  
for RGA class B  
common stock,  
RGA common  
stock is believed  
to be the most  
appropriate  
measure of the  
value of the

securities to be exchanged in this exchange offer for purposes of calculating the filing fee.

- (2) The amount of the filing fee, calculated in accordance with Rule 0-11 of the U.S. Securities Exchange Act of 1934, as amended, equals \$39.30 for each \$1,000,000 of the value of the transaction.

- Check the box if any part of the fee is offset as provided by Rule 0-11(a)(2) and identify the filing with which the offsetting fee was previously paid. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

Amount Previously Paid:	\$55,739.65	Filing Party:	Reinsurance Group of America, Incorporated
Form or Registration No.:	Form S-4 Registration No. 333-151390	Date Filed:	June 3, 2008

- Check the box if the filing relates solely to preliminary communications made before the commencement of a tender offer.

Check the appropriate boxes below to designate any transactions to which the statement relates:

- |  |   |
|--|---|
| <input type="checkbox"/> third-party tender offer subject to Rule 14d-1. | <input type="checkbox"/> going-private transaction subject to Rule 13e-3. |
| <input type="checkbox"/> issuer tender offer subject to Rule 13e-4.      | <input type="checkbox"/> amendment to Schedule 13D under Rule 13d-2.      |

Check the following box if the filing is a final amendment reporting the results of the tender offer:

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This Tender Offer Statement on Schedule TO (this Schedule TO ) is filed by MetLife, Inc., a Delaware corporation ( MetLife ). This Schedule TO relates to the offer by MetLife to exchange 29,243,539 shares of class B common stock, par value \$0.01 per share ( RGA class B common stock ), of Reinsurance Group of America, Incorporated, a Missouri corporation ( RGA ), for shares of common stock, par value \$0.01 per share of MetLife ( MetLife common stock ), upon the terms and subject to the conditions set forth in the Prospectus Offer to Exchange, dated August 11, 2008 (the Prospectus ), and the related letters of transmittal and instructional booklets thereto, copies of which are attached hereto as Exhibits (a)(1)(i) (a)(1)(xiv) (the Exchange Offer ). In connection with the Exchange Offer, RGA has filed under the U.S. Securities Act of 1933, as amended, a registration statement on Form S-4, as amended (Registration No. 333-152828), to register the shares of RGA class B common stock and associated preferred stock purchase rights offered in exchange for shares of MetLife common stock tendered in the Exchange Offer, which registration statement contains the Prospectus. RGA has separately filed a registration statement on Form S-4, as amended (Registration No. 333-151390), to register the shares of RGA class A common stock and associated preferred stock purchase rights to be issued in the recapitalization of RGA to occur immediately prior to the closing of the Exchange Offer, which registration statement contains a proxy statement/prospectus dated August 4, 2008.

As permitted by General Instruction F to Schedule TO, the information set forth in the Prospectus and the related letters of transmittal and instructional booklets thereto, copies of which are attached hereto as Exhibits (a)(1)(i) (a)(1)(viii), are incorporated herein by reference in response to all the items of this Schedule TO, except as otherwise set forth below.

**Item 1. Summary Term Sheet.**

Reference is made to the information set forth in the Prospectus under the headings Questions and Answers About the Exchange Offer and Summary, which is incorporated herein by reference.

**Item 2. Subject Company Information.**

(a) *Name and Address.* Reference is made to the information set forth in the Prospectus under the heading Summary The Companies MetLife, Inc., which is incorporated herein by reference.

(b) *Securities.* Reference is made to the information set forth in the Prospectus under the heading Comparison of Stockholder Rights, which is incorporated herein by reference.

(c) *Trading Market and Price.* Reference is made to the information set forth in the Prospectus under the heading Market Prices and Dividend Information, which is incorporated herein by reference.

**Item 3. Identity and Background of Filing Person.**

(a) *Name and Address.* The filing person is MetLife, who is the subject company. Reference is made to the information set forth in the Prospectus under the headings Summary The Companies MetLife, Inc. and Security Ownership of Certain Beneficial Owners and Management of MetLife, which is incorporated herein by reference.

**Item 4. Terms of the Transaction.**

(a) *Material Terms.* Reference is made to the information set forth in the Prospectus under the headings Questions and Answers about the Exchange Offer, Summary, The Transactions, The Exchange Offer, The Recapitalization and Distribution Agreement and Comparison of Stockholder Rights, which is incorporated herein by reference.

(b) *Purchases.* Reference is made to the information set forth in the Prospectus under the headings Questions and Answers About the Exchange Offer and The Exchange Offer Terms of the Exchange Offer, which is incorporated herein by reference.

**Item 5. Past Contacts, Transactions, Negotiations and Agreements.**

(a) *Agreements Involving Subject Company's Securities.* Reference is made to the information set forth in the Prospectus under the headings The Recapitalization and Distribution Agreement and Other Arrangements and Relationships Between MetLife and RGA, which is incorporated herein by reference.

**Item 6. Purposes of the Transaction and Plans or Proposals.**

(a) *Purposes.* Reference is made to the information set forth in the Prospectus under the headings Summary, The Transactions RGA's Reasons for the Recapitalization, The Transactions MetLife's Reasons for the Divestiture and The Recapitalization and Distribution Agreement, which is incorporated herein by reference.

(b) *Use of Securities Acquired.* The shares of MetLife common stock acquired by MetLife in the Exchange Offer will be held as treasury stock.

(c) *Plans.* None.

**Item 7. Source and Amount of Funds or Other Consideration.**

(a) *Source of Funds.* Reference is made to the information set forth in the Prospectus under the headings Summary The Exchange Offer, The Transactions, The Exchange Offer and The Recapitalization and Distribution Agreement, which is incorporated herein by reference.

(b) *Conditions.* Not applicable.

(d) *Borrowed Funds.* Not applicable.

**Item 8. Interest in Securities of the Subject Company.**

(a) *Security Ownership.* Reference is made to the information set forth in the Prospectus under the heading Security Ownership of Certain Beneficial Owners and Management of MetLife, which is incorporated herein by reference.

(b) *Securities Transactions.* Based on the information available to MetLife as of August 11, 2008, other than with respect to MetLife employee benefit plans, the following table sets forth the transactions in MetLife common stock by MetLife and its directors and executive officers during the 60 days prior to August 11, 2008:

Name	Date of Transaction	Number and Type of Securities	Price Per Share	Type of Transaction
Maria Morris	June 13, 2008	Disposed of 1,880 shares of MetLife common stock	\$0	Gift of securities to a charitable organization
C. Robert Henrikson	June 18, 2008	Acquired 3,100 shares of MetLife common stock	\$29.95	Exercise of stock options
C. Robert Henrikson	June 18, 2008	Disposed of 3,100 shares of MetLife common stock	\$56.85	Sale of shares acquired from exercise of stock options pursuant to a 10b5-1 plan
C. Robert Henrikson	June 25, 2008	Acquired 3,100 shares of MetLife common stock	\$29.95	Exercise of stock options
C. Robert Henrikson	June 25, 2008	Disposed of 3,100 shares of MetLife common stock	\$56.06	Sale of shares acquired from exercise of stock options pursuant to a 10b5-1 plan

**Item 9. Persons/Assets, Retained, Employed, Compensated or Used.**

(a) *Solicitations or Recommendations.* None.

**Item 10. Financial Statements.**

(a) *Financial Information.* Reference is made to the information set forth in the Prospectus under the headings Comparative Historical Per Share Data, Selected Historical Financial Data For MetLife and RGA MetLife Selected Financial Data and Where You Can Find More Information, which is incorporated herein by reference. The financial statements included as Item 8 in MetLife's Annual Report on Form 10-K for the annual period ended December 31, 2007, as well as the financial statements and other financial information included as Part I Item 1 in MetLife's Quarterly Report on Form 10-Q for the quarterly period ended June 30, 2008, are incorporated herein by reference.

(b) *Pro Forma Information.* Not applicable.

**Item 11. Additional Information.**

(a) *Agreements, Regulatory Requirements and Legal Proceedings.*

(1) None.

(2) Reference is made to the information set forth in the Prospectus under the heading The Transactions Regulatory Approval, which is incorporated herein by reference.

(3) Reference is made to the information set forth in the Prospectus under the heading The Transactions Regulatory Approval, which is incorporated herein by reference.

(4) Not applicable.

(5) None.

(b) *Other Material Information.* Reference is made to the information set forth in the Prospectus, which is incorporated herein by reference.

**Item 12. Exhibits.**

(a)(1)(i) Prospectus Offer to Exchange, dated August 11, 2008 (incorporated by reference to RGA's Registration Statement on Form S-4 (File No. 333-152828), as amended, filed with the U.S. Securities and Exchange Commission on August 6, 2008 (the RGA Registration Statement)).

(a)(1)(ii) Letter of Transmittal for the Exchange Offer (book entry).

(a)(1)(iii) Letter of Transmittal for the Exchange Offer (certificates).

(a)(1)(iv) Letter of Instructions for the Exchange Offer (MetLife Policyholder Trust).

(a)(1)(v) Participant Direction Form for Exchange Offer (MetLife Employee Benefit Plans).

(a)(1)(vi) Instructions for Letter of Transmittal for the Exchange Offer (book entry and certificates).

(a)(1)(vii) Instructions for Letter of Instructions for the Exchange Offer (MetLife Policyholder Trust).

(a)(1)(viii) Instructional Letter to Participants in MetLife Employee Benefit Plans.

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- (a)(1)(ix) Notice of Guaranteed Delivery.
- (a)(1)(x) Notice of Withdrawal (book entry and certificates).
- (a)(1)(xi) Notice of Withdrawal (MetLife Policyholder Trust).
- (a)(1)(xii) Notice of Withdrawal (MetLife Employee Benefit Plans).
- (a)(1)(xiii) Form of Letter to Brokers.
- (a)(1)(xiv) Form of Letter from Brokers to Clients.
- (a)(1)(xv) Press Release, dated August 14, 2008, Announcing that MetLife, Inc. Has Commenced an Exchange Offer for the Split-Off of Reinsurance Group of America, Incorporated.
- (a)(2) None.
- (a)(3) None.
- (a)(4) Prospectus Offer to Exchange, dated August 11, 2008 (incorporated by reference to the RGA Registration Statement).
- (a)(5) None.
- (b) None.
- (d) Recapitalization and Distribution Agreement, dated as of June 1, 2008, by and between MetLife, Inc. and Reinsurance Group of America, Incorporated (incorporated by reference to Exhibit 10.1 to the RGA Registration Statement).
- (g) None.
- (h) Opinion of Wachtell, Lipton, Rosen & Katz (incorporated by reference to Exhibit 8.1 to the RGA Registration Statement).

**Item 13. Information Required by Schedule 13E-3.**

Not applicable.

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After due inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Dated: August 14, 2008

METLIFE, INC.

By: /s/ William J. Wheeler

Name: William J. Wheeler

Title: Executive Vice President and Chief  
Financial Officer

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**EXHIBIT INDEX**

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