

MITEL NETWORKS CORP
Form 3
December 22, 2016

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Â Agnes Robert Dale		(Month/Day/Year)	MITEL NETWORKS CORP [MITL]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
350 LEGGET DRIVE			(Check all applicable)	
(Street)			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below) (specify below) See Remarks	
OTTAWA,Â A6Â K2K 2W7			6. Individual or Joint/Group Filing(Check Applicable Line)	
(City)	(State)	(Zip)	<input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person	

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Shares	4,479	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable Expiration Date	Title Amount or Number of			

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				Shares		(I) (Instr. 5)	
Options (Common Shares)	Â (1)	03/05/2022	Common Shares	32,000	\$ 9.7	D	Â
Options (Common Shares)	Â (2)	08/14/2021	Common Shares	50,000	\$ 9.96	D	Â
Restricted Stock Units	Â (3)	Â (3)	Common Shares	30,000	\$ (3)	D	Â
Restricted Stock Units	Â (4)	Â (4)	Common Shares	22,650	\$ (4)	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Agnes Robert Dale 350 LEGGET DRIVE OTTAWA,Â A6Â K2K 2W7	Â	Â	Â See Remarks	Â

Signatures

/s/ Robert D.
Agnes
12/22/2016
Date

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
 - ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 32,000 stock options to purchase common shares ("Common Shares") of Mitel Networks Corporation (the "Company") were granted to Mr. Agnes on March 5, 2015. 2,000 options vested on June 5, 2015 and are scheduled to vest in equal installments every three months thereafter until March 5, 2019.
- (2) 50,000 stock options to purchase Common Shares of the Company were granted to Mr. Agnes on August 14, 2014. 3,125 options vested on November 14, 2014 and are scheduled to vest in equal installments every three months thereafter until August 14, 2018.
- (3) Represents 30,000 Common Shares underlying 30,000 Restricted Stock Units ("RSUs") granted to Mr. Agnes on March 4, 2016. These RSUs will vest as follows: (i) 7,500 of the RSUs will vest on March 4, 2017; (ii) 7,500 of the RSUs will vest on March 4, 2018; (iii) 7,500 of the RSUs will vest on March 4, 2019; and (iv) 7,500 of the RSUs will vest on March 4, 2020.
- (4) Represents 22,650 Common Shares underlying 22,650 RSUs granted to Mr. Agnes on March 5, 2015. These RSUs will vest as follows: (i) 7,500 of the RSUs will vest on March 5, 2017; (ii) 7,500 of the RSUs will vest on March 5, 2018; and (iii) 7,500 of the RSUs will vest on March 5, 2019.

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Remarks:

Mr.Â Agnes'Â titleÂ isÂ ExecutiveÂ ViceÂ President,Â MitelÂ EnterpriseÂ Division.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.