

MITEL NETWORKS CORP
Form 3
December 21, 2016

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Â Brinton Jon		(Month/Day/Year)	MITEL NETWORKS CORP [MITL]	
(Last)	(First)	12/20/2016		
350 LEGGET DRIVE			4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
(Street)			(Check all applicable)	
OTTAWA,Â A6Â K2K 2W7			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner	6. Individual or Joint/Group Filing(Check Applicable Line)
(City)	(State)	(Zip)	<input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other	<input checked="" type="checkbox"/> Form filed by One Reporting Person
			(give title below) (specify below)	<input type="checkbox"/> Form filed by More than One Reporting Person
			See Remarks	

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Shares	29,702	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Title	Amount or Number of		

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				Shares		(I) (Instr. 5)	
Options (Common Shares)	Â (1)	03/04/2023	Common Shares	49,500	\$ 7.17	D	Â
Options (Common Shares)	Â (2)	03/05/2022	Common Shares	41,900	\$ 9.7	D	Â
Options (Common Shares)	Â (3)	04/03/2021	Common Shares	25,000	\$ 10.11	D	Â
Options (Common Shares)	Â (4)	07/01/2020	Common Shares	30,000	\$ 3.8	D	Â
Options (Common Shares)	Â (5)	06/26/2019	Common Shares	30,000	\$ 4.22	D	Â
Options (Common Shares)	Â (6)	07/07/2018	Common Shares	20,000	\$ 4	D	Â
Options (Common Shares)	Â (7)	07/15/2017	Common Shares	7,000	\$ 8.79	D	Â
Restricted Stock Units	Â (8)	Â (8)	Common Shares	40,500	\$ (8)	D	Â
Restricted Stock Units	Â (9)	Â (9)	Common Shares	29,625	\$ (9)	D	Â
Restricted Stock Units	Â (10)	Â (10)	Common Shares	5,750	\$ (10)	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Brinton Jon 350 LEGGET DRIVE OTTAWA, A6 K2K 2W7	Â	Â	Â See Remarks	Â

Signatures

/s/ Jon Brinton 12/20/2016
 **Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
 - ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 49,500 stock options to purchase common shares ("Common Shares") of Mitel Networks Corporation (the "Company") were granted to Mr. Brinton on March 4, 2016. 3,094 options vested on June 4, 2016 and are scheduled to vest in approximately equal installments every three months thereafter until March 4, 2020.
- (2) 41,900 stock options to purchase Common Shares of the Company were granted to Mr. Brinton on March 5, 2015. 2,618 options vested on June 5, 2015 and are scheduled to vest in approximately equal installments every three months thereafter until March 5, 2019.

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- (3) 25,000 stock options to purchase Common Shares of the Company were granted to Mr. Brinton on April 3, 2014. 1,562 options vested on July 3, 2014 and are scheduled to vest in approximately equal installments every three months thereafter until April 3, 2018.
- (4) 30,000 stock options to purchase Common Shares of the Company were granted to Mr. Brinton on July 1, 2013. 1,875 options vested on October 1, 2013 and are scheduled to vest in equal installments every three months thereafter until July 1, 2017.
- (5) 30,000 stock options to purchase Common Shares of the Company were granted to Mr. Brinton on June 26, 2012. 1,875 options vested on September 26, 2012 and vested in equal installments every three months thereafter until June 26, 2016.
- (6) 20,000 stock options to purchase Common Shares of the Company were granted to Mr. Brinton on July 7, 2011. 5000 options vested on July 7, 2012 and 1,250 options vested in equal installments every three months thereafter until July 7, 2015.
- (7) 7,000 stock options to purchase Common Shares of the Company were granted to Mr. Brinton on July 15, 2010. 437 options vested on October 15, 2010 and vested in approximately equal installments every three months thereafter until July 15, 2014.
- (8) Represents 40,500 Common Shares underlying 40,500 Restricted Stock Units ("RSUs") granted to Mr. Brinton on March 4, 2016. These RSUs will vest as follows: (i) 10,125 of the RSUs will vest on March 4, 2017; (ii) 10,125 of the RSUs will vest on March 4, 2018; (iii) 10,125 of the RSUs will vest on March 4, 2019; and (iv) 10,125 of the RSUs will vest on March 4, 2020.
- (9) Represents 29,625 Common Shares underlying 29,625 RSUs granted to Mr. Brinton on March 5, 2015. These RSUs will vest as follows: (i) 9,875 of the RSUs will vest on March 5, 2017; (ii) 9,875 of the RSUs will vest on March 5, 2018; and (iii) 9,875 of the RSUs will vest on March 5, 2019.
- (10) Represents 5,750 Common Shares underlying 5,750 RSUs granted to Mr. Brinton on April 3, 2014. These RSUs will vest as follows: (i) 2,875 of the RSUs will vest on March 1, 2017; and (ii) 2,875 of the RSUs will vest on December 15, 2017.

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Remarks:

Mr. Â Brinton'sÂ titleÂ isÂ ExecutiveÂ ViceÂ PresidentÂ andÂ GeneralÂ Manager,Â MitelÂ CloudÂ Services.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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