#### KIPPHUT W MICHAEL

Form 4

January 03, 2007

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or

Form 5 obligations

may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

(Last)

(City)

1. Title of

Security

(Instr. 3)

1. Name and Address of Reporting Person \* KIPPHUT W MICHAEL

(First) (Middle)

400 N. ASHLEY DRIVE, SUITE

2800

(Zip)

2. Transaction Date 2A. Deemed

(Street)

(State)

TAMPA, FL 33602

2. Issuer Name and Ticker or Trading

Symbol

SYKES ENTERPRISES INC [SYKE]

3. Date of Earliest Transaction

(Month/Day/Year)

12/31/2006

4. If Amendment, Date Original

Filed(Month/Day/Year)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 3. 4. Securities

(Month/Day/Year) Execution Date, if TransactionAcquired (A) or Code Disposed of (D)

(Instr. 3, 4 and 5) (Month/Day/Year) (Instr. 8)

(A) or Code V Amount (D) Price

**OMB APPROVAL** 

**OMB** Number:

3235-0287

Expires:

January 31, 2005

Estimated average burden hours per

response...

0.5

5. Relationship of Reporting Person(s) to

Issuer

(Check all applicable)

Director 10% Owner Other (specify

X\_ Officer (give title below)

SVP & CFO

6. Individual or Joint/Group Filing(Check

Applicable Line)

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

5. Amount of 6. Ownership 7. Nature of Securities Form: Direct Indirect Beneficially (D) or Indirect Beneficial Ownership Owned (I) (Instr. 4) Following (Instr. 4)

Reported Transaction(s)

(Instr. 3 and 4)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

3. Transaction Date 3A. Deemed 1. Title of (Month/Day/Year) Execution Date, if Transaction of Conversion

5. Number 6. Date Exercisable and **Expiration Date** 

7. Title and Amount of 8. 1 Underlying Securities

(9-02)

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Security (Instr. 3)	or Exercise Price of Derivative Security	any (Month/Day/Year)	Code (Instr. 8)	Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, and 5)	S	(ear)	(Instr. 3 and 4)		Sec (In
			Code V	(A) (I	D) Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Option (right to buy)	\$ 16.2375				03/06/2000	03/06/2010	Common Stock	50,000	
Option (right to buy)	\$ 16.2375				03/06/2009	03/06/2010	Common Stock	60,000	
Phantom Stock	(3)				<u>(4)</u>	<u>(4)</u>	Common Stock	176	
Phantom Stock	(3)				<u>(4)</u>	<u>(4)</u>	Common Stock	145	
Phantom Stock	(3)				<u>(4)</u>	<u>(4)</u>	Common Stock	412	
Phantom Stock	<u>(3)</u>				<u>(4)</u>	<u>(4)</u>	Common Stock	111	
Phantom Stock	(3)				<u>(4)</u>	<u>(4)</u>	Common Stock	90	
Phantom Stock	(3)	12/31/2006	A	125	<u>(4)</u>	<u>(4)</u>	Common Stock	125	\$

# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			

KIPPHUT W MICHAEL 400 N. ASHLEY DRIVE SUITE 2800 TAMPA, FL 33602

SVP & CFO

## **Signatures**

/s/ W. Michael 01/03/2007 Kipphut

\*\*Signature of Reporting Date Person

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## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Grant of stock options to the reporting person pursuant to the Company's 1996 Employee Stock Option Plan, which vests in three (3) equal annual installments beginning one year from Grant Date.
- (2) Grant of stock options to the reporting person pursuant to the Company's 1997 Management Incentive Plan, which vests on March 6, 2009, subject to accelerated vesting upon the satisfaction of certain performance objectives.
- (3) 1-for-1
- (4) The shares of phantom stock become payable, in common stock, pursuant to the terms and conditions set forth in the Company's 1998 Deferred Compensation Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.