KOHLS Corp Form 8-K June 12, 2015

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): June 10, 2015

KOHL S CORPORATION

(Exact name of registrant as specified in its charter)

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| <u>Wisconsin</u> | <u>001-11084</u> | <u>39-1630919</u> |
|--|------------------|---------------------|
| (State or other jurisdiction | (Commission | (IRS Employer |
| of incorporation) | File Number) | Identification No.) |
| | | |
| N56 W17000 Ridgewood Driv | ve . | |
| Menomonee Falls, Wisconsin | | |
| | | _53051_ |
| (Address of principal executive offices) | | (Zip Code) |

Registrant s telephone number, including area code: (262) 703-7000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- " Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02. <u>Departure of Directors or Certain Officers</u>; <u>Election of Directors</u>; <u>Appointment of Certain Officers</u>; <u>Compensatory Arrangements of Certain Officers</u>.

On June 10, 2015, Kohl s Corporation (the Company) entered into Amended and Restated Employment Agreements with Michelle Gass, Wesley S. McDonald and Richard D. Schepp. The amended and restated agreements are substantially similar to the form of agreements to which Ms. Gass and Messrs. McDonald and Schepp were previously party, except for certain updates and modifications, including updating their titles to Chief Merchandising & Customer Officer, Chief Financial Officer and Chief Administrative Officer, respectively, addressing salary increases and addressing issues regarding post-employment healthcare benefits for Messrs. McDonald and Schepp.

The foregoing descriptions of the Amended and Restated Employment Agreements do not purport to be complete and are qualified in their entirety by reference to such agreements, copies of which are attached as exhibits to this filing and incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

| Exhibit No. | Description |
|-------------|---|
| 10.1 | Amended and Restated Employment Agreement between Kohl s Department Stores, Inc. and Kohl s Corporation and Michelle Gass effective as of June 10, 2015. |
| 10.2 | Amended and Restated Employment Agreement between Kohl s Department Stores, Inc. and Kohl s Corporation and Wesley S. McDonald effective as of June 10, 2015. |
| 10.3 | Amended and Restated Employment Agreement between Kohl s Department Stores, Inc. and Kohl s Corporation and Richard D. Schepp effective as of June 10, 2015. |

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SIGNATURES

| Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized. |
|---|
| Dated: June 12, 2015 |
| KOHL S CORPORATION |
| |
| By: /s/ Richard D. Schepp |
| Richard D. Schepp |
| Chief Administrative Officer |

EXHIBIT INDEX

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