

FLUOR CORP
Form 8-K
December 03, 2003

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**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, DC 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest reported event): December 3, 2003

FLUOR CORPORATION

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation or organization)

001-16129
(Commission File Number)

33-0927079
(IRS Employer
Identification Number)

One Enterprise Drive
Aliso Viejo, California
(Address of principal executive offices)

92656-2606
(Zip Code)

(949) 349-2000
(Registrant's telephone number, including area code)

Not Applicable
(Former name or former address, if changed since last report)

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Item 7. Financial Statements and Exhibits

(c) Exhibits

<u>Exhibit Number</u>	<u>Description</u>
99.1	Notice to Directors and Executive Officers, dated as of December 3, 2003

Item 11. Temporary Suspension of Trading Under Registrant's Employee Benefit Plans

On December 3, 2003, Fluor Corporation sent a notice to its directors and executive officers informing them that a blackout period will be in effect beginning on January 1, 2004 and ending on January 7, 2004 (unless extended) restricting them from purchasing, acquiring selling or otherwise transferring certain equity securities of the company. The blackout period is necessary in order to consolidate the company's retirement plans, move the retirement plans to a common net asset value and effect a change in the trustee for payment processing purposes. A copy of the notice is attached as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

December 3, 2003

FLUOR CORPORATION

By: /s/ D. Michael Steuert

D. Michael Steuert
Senior Vice President and Chief Financial Officer

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