

BOOKS A MILLION INC  
Form 11-K  
February 22, 2011

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 11-K

FOR ANNUAL REPORTS OF EMPLOYEE STOCK  
PURCHASE, SAVINGS AND SIMILAR PLANS  
PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended January 31, 2003

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 0-20664

- A. Full title of the Plan and the address of the Plan, if different from that of the issuer named below:

BOOKS-A-MILLION, INC.  
401(k) PROFIT SHARING PLAN

- B. Name of the issuer of the securities held pursuant to the Plan and the address of its principal executive office:

Books-A-Million, Inc.  
402 Industrial Lane  
Birmingham, AL 35211



BOOKS-A-MILLION, INC. 401(k) AND PROFIT SHARING PLAN  
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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Plan Administrator of  
Books-A-Million, Inc. 401(k) Profit Sharing Plan:

We have audited the accompanying statements of net assets available for benefits of Books-A-Million, Inc. 401(k) Profit Sharing Plan as of January 31, 2003 and 2002 and the related statement of changes in net assets available for benefits for the year ended January 31, 2003. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Books-A-Million, Inc. 401(k) Profit Sharing Plan as of January 31, 2003 and 2002, and the changes in net assets available for benefits for the year ended January 31, 2003, in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) as of January 31, 2003 is presented for purposes of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ GRANT THORNTON LLP

Atlanta, Georgia  
February 22, 2011



BOOKS-A-MILLION, INC. 401(k) PROFIT SHARING PLAN  
 STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS  
 JANUARY 31, 2003 AND 2002

| ASSETS                                 | 2003         | 2002         |
|--|--------------|--------------|
| Investments, at fair value             | \$ 6,139,470 | \$ 6,178,790 |
| Receivables                            |              |              |
| Participant contributions              | 20,062       | 45,546       |
| Company contributions                  | 408,459      | 387,018      |
| Total assets                           | 6,567,991    | 6,611,354    |
| LIABILITIES                            |              |              |
| Refund of excess contributions payable | 67,269       | 112,949      |
| Total liabilities                      | 67,269       | 112,949      |
| Net assets available for benefits      | \$ 6,500,722 | \$ 6,498,405 |

See notes to financial statements.

BOOKS-A-MILLION, INC. 401(k) PROFIT SHARING PLAN  
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS  
FOR THE YEAR ENDED JANUARY 31, 2003

|   |                |
|---|----------------|
| Additions to net assets attributed to:        |                |
| Investment income (loss):                     |                |
| Net depreciation in fair value of investments | \$ (1,035,165) |
| Interest and dividends                        | 92,400         |
|   | (942,765)      |
| Contributions:                                |                |
| Company contributions                         | 395,063        |
| Participant contributions                     | 1,151,614      |
|   | 1,546,677      |
| Total additions                               | 603,912        |
| Deductions from net assets attributed to:     |                |
| Distributions to participants                 | 601,595        |
| Total deductions                              | 601,595        |
| Net increase                                  | 2,317          |
| Net assets available for benefits:            |                |
| Beginning of year                             | 6,498,405      |
| End of year                                   | \$ 6,500,722   |

See notes to financial statements.

BOOKS-A-MILLION, INC. 401(k) PROFIT SHARING PLAN  
NOTES TO FINANCIAL STATEMENTS  
AS OF JANUARY 31, 2003 AND 2002  
AND FOR THE YEAR ENDED JANUARY 31, 2003

## 1. DESCRIPTION OF PLAN

The following description of the Books-A-Million, Inc. 401(k) Profit Sharing Plan (the "Plan") provides only general information. For a more complete description of the Plan's provisions, refer to the Plan agreement.

### General

The Plan is a defined contribution plan subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). All employees of Books-A-Million, Inc. and its subsidiaries (the "Company") who have completed one year of service (1,000 hours) and have attained the age of 21 are eligible to participate in the Plan. Under a trust agreement effective April 1, 1996, Putnam Fiduciary Trust Company (the "Trustee") was appointed trustee for the Plan. The Plan is administered by the Board of Directors of the Company.

### Contributions

Each year, participants are allowed to make elective contributions to the Plan, not to exceed 15% of their compensation from the Company, as defined. Additionally, participant elective contributions are subject to the maximum amount allowed by the Internal Revenue Code ("IRC"). The Company's contribution to the Plan equals a discretionary matching contribution of up to 6% of a participant's compensation plus a discretionary profit sharing contribution. In order for participants to receive discretionary matching contributions, they must meet minimum service requirements and be actively employed as of the last day of the Plan year. Allocations of the Company's profit sharing contributions are based on the proportion that each participant's eligible compensation bears to the total of all participants' eligible compensation. During the year ended January 31, 2003, the Company's matching contribution equaled 50% of the first 6% contributed by participants. No profit sharing contributions were made during this time.

### Participant Accounts

Each participant's account is credited biweekly with the participant's elective contribution and any related actual earnings (losses) and annually with the Company's discretionary matching contribution, an allocation of the Company's discretionary profit sharing contribution (if applicable) and related actual earnings (losses).

### Vesting

Participants are vested immediately in their voluntary contributions plus actual earnings (losses) thereon. Vesting in the Company's discretionary matching contributions and the Company's discretionary profit sharing contributions, plus actual earnings (losses) thereon, is based upon years of service. A participant vests 20% a year after completion of the second year of service and is 100% vested after six years of credited service.

### Forfeitures

Forfeitures are created when participants terminate employment before becoming fully vested in their benefits under the Plan. During the year ended January 31, 2003, Company contributions were reduced by \$12,200 from forfeited nonvested accounts. At January 31, 2003 and 2002, additional forfeited nonvested accounts totaled \$32,582 and \$23,554, respectively. These accounts will be used to decrease future Company contributions.



**Payment of Benefits**

The Plan provides for distribution of vested account balances to participants or participants' beneficiaries in lump-sum payments upon retirement, disability, death or termination of employment.

**Participant Loans**

Participants may borrow from their fund accounts a minimum of \$1,000 up to the lesser of \$50,000 (subject to certain restrictions and approval) or 50% of the participant's vested

BOOKS-A-MILLION, INC. 401(k) PROFIT SHARING PLAN  
NOTES TO FINANCIAL STATEMENTS  
AS OF JANUARY 31, 2003 AND 2002  
AND FOR THE YEAR ENDED JANUARY 31, 2003

account balance. The interest rate for the loan must be at the same rate a bank or other professional lender would charge for making a loan in a similar circumstance, and loans are repaid through payroll deductions. The repayment period ranges from one to five years but can be greater than five years if the loan is used for the purchase of a primary residence.

#### Investment Options

Participants may direct their contributions, any discretionary Company contributions and any related earnings into seven investment options. In addition, participants are allowed to change their investment elections quarterly. The investment options include the Putnam Money Market Fund, The George Putnam Fund of Boston, the Putnam Equity Income Fund, the Putnam Voyager Fund, the Putnam Capital Appreciation Fund, the Putnam American Government Income Fund and Books-A-Million, Inc. common stock.

In addition, the Company's discretionary profit sharing contributions, if any, are fulfilled through the contribution of Company common stock.

#### Administrative Expenses

Substantially all administrative costs and management fees of the Plan are paid by the Company.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Basis of Presentation

The financial statements of the Plan have been prepared based on the accrual method of accounting.

#### Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

#### Investment Valuation and Income Recognition

Marketable securities are stated at fair value. Securities traded on a national securities exchange are valued at the last reported sales price on the last business day of the year; investments traded in the over-the-counter market and listed securities for which no sale was reported on the last day of the Plan year are valued at the last reported bid price. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Subsequent to year-end, the Financial Accounting Standards Board issued several pronouncements relating to fair value. The new guidance defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date and establishes a framework for measuring fair value. The guidance also expands disclosures about fair value measurements for assets and

liabilities and is effective for the Plan in phases beginning with the Plan year ending December 31, 2008. Plan management does not expect that the adoption of this guidance will have a material effect on the reported amounts in the Plan's financial statements and expanded disclosures will be provided upon adoption.

Payment of Benefits

Benefits are recorded when paid.

BOOKS-A-MILLION, INC. 401(k) PROFIT SHARING PLAN  
 NOTES TO FINANCIAL STATEMENTS  
 AS OF JANUARY 31, 2003 AND 2002  
 AND FOR THE YEAR ENDED JANUARY 31, 2003

3. INVESTMENT INFORMATION

The fair values of individual investments that represent five percent or more of the Plan's net assets are as follows:

|   |    | January 31 |              |
|---|----|------------|--------------|
|   |    | 2003       | 2002         |
| Putnam Money Market Fund                  | \$ | 1,383,227  | \$ 1,300,873 |
| The George Putnam Fund of Boston          | \$ | 649,113    | \$ 620,765   |
| Putnam American Government<br>Income Fund | \$ | 526,577    | \$ 414,693   |
| Putnam Equity Income Fund                 | \$ | 792,323    | \$ 728,743   |
| Putnam Voyager Fund                       | \$ | 1,656,961  | \$ 1,888,344 |
| Putnam Capital Appreciation Fund          | \$ | 678,525    | \$ 708,986   |

During the year ended January 31, 2003, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) depreciated in value by \$1,035,165 as follows:

|  | Year Ended<br>January 31, 2003 |             |
|--|--------------------------------|-------------|
| Mutual funds   | \$                             | (962,669)   |
| Common stock   |                                | (72,496)    |
| Total net depreciation in fair<br>value of investments | \$                             | (1,035,165) |

4. TAX STATUS

The Plan received a favorable determination letter dated July 11, 2000 from the Internal Revenue Service ("IRS") stating that the Plan was designed in accordance with applicable requirements of the IRC.

5. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their accounts.

6. CORRECTIVE DISTRIBUTIONS

Plan management made corrective distributions from the Plan totaling \$67,269 and \$112,949 (excluding earnings) for the Plan years ended January 31, 2003 and 2002, respectively, due to over-contribution of salary deferral and matching contribution amounts. These amounts are included in the refund of excess contributions payable in the accompanying statements of net assets available for benefits at January 31, 2003 and 2002, respectively.

BOOKS-A-MILLION, INC. 401(k) PROFIT SHARING PLAN  
NOTES TO FINANCIAL STATEMENTS  
AS OF JANUARY 31, 2003 AND 2002  
AND FOR THE YEAR ENDED JANUARY 31, 2003

7. RISK AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

8. RELATED PARTY TRANSACTIONS

As of January 31, 2003 and 2002, certain Plan investments were shares of mutual funds managed by Putnam Fiduciary Trust Company, the Trustee or an affiliate thereof, and therefore, these transactions qualify as party-in-interest. Fees paid by the Plan for investment management services were insignificant for the years ended January 31, 2003. The fair market value of the Company stock held as investments as of January 31, 2003 and 2002 was \$236,349 and \$274,335, respectively.

9. SUBSEQUENT EVENTS

Effective September 15, 2003, the Plan changed its trustee and record keeper to SunTrust Bank, NA.

BOOKS-A-MILLION, INC. 401(k) PROFIT SHARING PLAN  
 SCHEDULE H, Line 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)  
 JANUARY 31, 2003

| (a) | (b) Identity of issue, borrower, lessor or similar party | (c) Description of investment including maturity date, rate of interest, collateral, par or maturity value | (e) Current value |
|-----|--|--|-------------------|
| *   | Putnam Money Market Fund                                 | Money market   | \$ 1,383,227      |
| *   | The George Putnam Fund of Boston                         | Mutual fund  | 649,113           |
| *   | Putnam Equity Income Fund                                | Mutual fund  | 792,323           |
| *   | Putnam Voyager Fund                                      | Mutual fund  | 1,656,961         |
| *   | Putnam Capital Appreciation Fund                         | Mutual fund  | 678,525           |
| *   | Putnam American Government Income Fund                   | Mutual fund  | 526,577           |
| *   | Books-A-Million, Inc.                                    | Common stock   | 236,349           |
| *   | Participant loans  | Loans to participants (interest rates ranging from 5.25% to 10.00% )                                       | 216,395           |
|     |  |  | \$ 6,139,470      |

\* Represents a Party-in-interest.

Column (d) has not been presented as this information is not applicable.

See accompanying independent auditors' report.

SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the Plan administrator has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BOOKS-A-MILLION, INC. 401(k) PROFIT SHARING PLAN

Date: February 22, 2011      by: /s/Clyde B. Anderson  
Clyde B. Anderson  
Chairman, President and Chief  
Executive Officer of  
Books-A-Million, Inc., the Plan  
Administrator of the  
Books-A-Million, Inc. 401(k) Profit  
Sharing Plan

Date: February 22, 2011      by: /s/Douglas G. Markham  
Douglas G. Markham  
Executive Vice President and Chief  
Administrative Officer of  
Books-A-Million, Inc., the Plan  
Administrator of the  
Books-A-Million, Inc. 401(k) Profit  
Sharing Plan

Date: February 22, 2011      by: /s/Brian W. White  
Brian W. White  
Chief Financial Officer of  
Books-A-Million, Inc., the Plan  
Administrator of the  
Books-A-Million, Inc. 401(k) Profit  
Sharing Plan





Exhibit Index

Exhibit 23.1            Consent of Independent Registered Public Accounting Firm.

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