

FASTENAL CO  
Form SD  
May 27, 2016

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM SD  
SPECIALIZED DISCLOSURE REPORT

Fastenal Company  
(Exact name of the registrant as specified in its charter)

Minnesota 0-16125 41-0948415  
(State or other jurisdiction of incorporation or organization)  
(Commission File Number) (IRS Employer Identification No.)

2001 Theurer Blvd., Winona, MN  
(Address of principal executive offices)  
55987-1500  
Zip Code

Financial Reporting & Compliance Manager  
Ellen Trester Regulatory (507) 313-7282  
(Name and telephone number, including area code, of the person to contact in connection with this report.)

Check the appropriate box to indicate the rule pursuant to which this form is being filed, and provide the period to which the information in this form applies:

X Rule 13p-1 under the Securities Exchange Act (17 CFR 240.13p-1) for the reporting period from January 1 to December 31, 2015.

Section 1 – Conflict Minerals Disclosure

Item 1.01 Conflict Minerals Disclosure and Report

Fastenal Company (hereinafter referred to as Fastenal or the Company or by terms such as we, our, or us) has filed a Conflict Minerals Report for the reporting period from January 1, 2015 to December 31, 2015 (the 2015 Conflict Minerals Report), which is referenced in Item 1.02 below, filed as an exhibit to this Form SD and also publicly available on our website at <http://investor.fastenal.com/>.

Item 1.02 Exhibit

A copy of the Company's 2015 Conflict Minerals Report is filed as Exhibit 1.01 attached to this Form SD.

Section 2 – Exhibits

Item 2.01 Exhibits

The following exhibit is filed as part of this report.

Exhibit 1.01 – Conflict Minerals Report as required by Items 1.01 and 1.02 of this Form SD.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the duly authorized undersigned.

Fastenal Company  
(Registrant)

May 27, 2016 /s/ SHERYL A. LISOWSKI  
(Date) Sheryl A. Lisowski  
Interim Chief Financial Officer, Controller,  
and Chief Accounting Officer

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Exhibit Index

1.01 Conflict Minerals Report Electronically Filed