RITCHIE KELLY

Form 4 May 03, 2019

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB** Number:

3235-0287

Expires:

January 31, 2005

0.5

Estimated average burden hours per

**OMB APPROVAL** 

response...

if no longer subject to Section 16. Form 4 or Form 5

obligations

may continue.

See Instruction

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \* 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading RITCHIE KELLY Issuer Symbol LANDS' END, INC. [LE] (Check all applicable) (Last) (First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year) Director 10% Owner X\_ Officer (give title \_ Other (specify 1 LANDS' END LANE 05/01/2019 below) SVP, Employee & Cust Services (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Filed(Month/Day/Year) Applicable Line) \_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

#### DODGEVILLE, WI 53595

(State)

(Zin)

(City)

(City)	(State) (2	Table	I - Non-De	erivative S	ecurit	ties Ac	quired, Disposed o	of, or Beneficial	ly Owned
1.Title of	2. Transaction Date (Month/Day/Year)		3.	4. Securit			5. Amount of	6. Ownership Form: Direct	7. Nature of Indirect
Security (Instr. 3)	(Month/Day/Tear)	Execution Date, if any	Code	nAcquired Disposed	` ′		Securities Beneficially	(D) or	Beneficial
		(Month/Day/Year)	(Instr. 8)	(Instr. 3, 4	4 and :	5)	Owned Following	Indirect (I) (Instr. 4)	Ownership (Instr. 4)
					(A) or		Reported Transaction(s)		
			Code V	Amount	(D)	Price	(Instr. 3 and 4)		
Common Stock	05/01/2019		M	1,988	A	\$ 0 (1)	21,334	D	
Common Stock	05/02/2019		M	3,914	A	\$ 0 (1)	25,248	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Person

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

De Se	Title of erivative ocurity estr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Numl coof Deriv Securiti Acquire (A) or Dispose (D) (Instr. 3 and 5)	vative les ed	6. Date Exerc Expiration D (Month/Day/	ate	7. Title and A Underlying S (Instr. 3 and 4	Securities	8. Pr Deriv Secu (Inst
					Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
St	estricted lock nits	\$ 0 (1)	05/01/2019		M	1,	,988	(2)	(2)	Common Stock	1,988	\$
St	estricted lock nits	\$ 0 (1)	05/02/2019		M	3,	,914	(3)	<u>(3)</u>	Common Stock	3,914	\$

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
reporting owner runter runtess	Director	10% Owner	Officer	Other			
RITCHIE KELLY			SVP,				
1 LANDS' END LANE			Employee &				
DODGEVILLE, WI 53595			Cust Services				

## **Signatures**

/s/ Kelly Ritchie	05/03/2019
**Signature of Reporting Person	Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each Restricted Stock Unit ("RSU") represents a contingent right to receive one share of common stock upon satisfaction of the vesting conditions.
- (2) This RSU award was granted on May 1, 2017, with vesting in three installments on May 1, 2018 (25%), May 1, 2019 (25%) and May 1, 2020 (50%).
- (3) This RSU award was granted on May 2, 2016, with vesting in three installments on May 2, 2017 (25%), May 2, 2018 (25%) and May 2, 2019 (50%).
- Of the total number of RSUs, 2,248 RSUs will vest on March 26, 2020; 4,499 RSUs will vest on March 26, 2021; 3,974 RSUs will vest on May 1, 2020; and 12,905 RSUs will vest in three annual installments on March 25, 2020 (25%), March 25, 2021 (25%) and March 25, 2022 (50%), subject in each case to the satisfaction of vesting conditions, including continued employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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