

Edgar Filing: BLAIR CORP - Form 10-Q

BLAIR CORP  
Form 10-Q  
May 15, 2002

United States  
Securities and Exchange Commission  
Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 or 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934

For the period Ended March 31, 2002 Commission File Number 1-878  
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BLAIR CORPORATION

-----  
(Exact name of registrant as specified in its charter)

DELAWARE

25-0691670

-----  
(State or other jurisdiction of  
incorporation or organization)

(I.R.S. Employer  
Identification No.)

220 HICKORY STREET, WARREN, PENNSYLVANIA

16366-0001

-----  
(Address of principal executive offices)

(Zip Code)

(814) 723-3600

-----  
(Registrant's telephone number, including area code)

Not applicable

-----  
(Former name, former address and former fiscal year, if changed  
since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter periods that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

YES X NO

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As of May 10, 2002 the registrant had outstanding 7,983,980 shares of its common stock without nominal or par value.

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PART I. FINANCIAL INFORMATION

-2-

ITEM I. FINANCIAL STATEMENTS (UNAUDITED)

BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2002

CONSOLIDATED BALANCE SHEETS

-3-

BLAIR CORPORATION AND SUBSIDIARIES

	March 31 2002	December 31 2001
	-----	-----
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 18,484,328	\$5,712,495
Customer accounts receivable, less allowances for doubtful accounts and returns of \$46,149,972 in 2002 and \$45,967,160 in 2001	149,962,957	158,302,205
Inventories - Note G		
Merchandise	66,861,527	73,249,927
Advertising and shipping supplies	18,447,688	22,162,217
	-----	-----
	85,309,215	95,412,144
Deferred income taxes - Note F	12,547,000	10,675,000
Prepaid expenses	1,666,460	878,870
	-----	-----
Total current assets	267,969,960	270,980,714
Property, plant and equipment:		
Land	1,142,144	1,142,144
Buildings	64,996,315	64,443,439
Equipment	60,415,495	60,008,564
	-----	-----
	126,553,954	125,594,147
Less allowances for depreciation	75,277,989	73,553,885
	-----	-----
	51,275,965	52,040,262
Trademarks	614,590	632,651
Other long-term assets	713,696	459,702
	-----	-----
TOTAL ASSETS	\$320,574,211	\$324,113,329
	=====	=====

LIABILITIES AND STOCKHOLDERS' EQUITY

Current liabilities:

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Notes payable - Note I	\$ 16,275,000	\$ 15,000,000
Trade accounts payable	33,115,539	47,632,277
Advance payments from customers	3,701,965	1,925,619
Accrued expenses - Note D	13,598,794	11,818,546
Accrued federal and state taxes	4,785,250	2,776,985
Current portion of capital lease obligations - Note E	339,483	336,865
	-----	-----
Total current liabilities	71,816,031	79,490,292
Capital lease obligations, less current portion - Note E	739,906	824,966
Deferred income taxes - Note F	1,767,000	2,009,000
Stockholders' equity:		
Common Stock without par value:		
Authorized 12,000,000 shares; issued 10,075,440 shares (including shares held in treasury) - stated value	419,810	419,810
Additional paid-in capital	14,589,838	14,589,838
Retained earnings	276,360,466	271,954,815
Accumulated other comprehensive income	4,465	-0-
	-----	-----
	291,374,579	286,964,463
Less 2,105,571 shares of common stock in treasury - at cost	43,187,542	43,187,542
Less receivable from stock plans	1,935,763	1,987,850
	-----	-----
Total stockholders' equity	246,251,274	241,789,071
	-----	-----
TOTAL LIABILITIES AND STOCKHOLDERS'	\$320,574,211	\$324,113,329
	=====	=====

EQUITY

See accompanying notes.

CONSOLIDATED STATEMENTS OF INCOME

-4-

BLAIR CORPORATION AND SUBSIDIARIES

	Three Months Ended	
	March 31	
	2002	2001
	-----	-----
Net sales	\$135,261,455	\$133,055,145
Other income - Note H	10,073,077	11,302,939
	-----	-----
	145,334,532	144,358,084
Costs and expenses:		
Cost of goods sold	64,534,996	64,410,845
Advertising	34,184,362	38,690,287



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Balance at end of period	(1,935,763)	(2,178,287)
	-----	-----
TOTAL STOCKHOLDERS' EQUITY	\$246,251,274	\$235,652,216
	=====	=====

See accompanying notes.

CONSOLIDATED STATEMENTS OF CASH FLOWS

-6-

BLAIR CORPORATION AND SUBSIDIARIES

	Three Months Ended	
	March 31	
	2002	2001
	-----	-----
OPERATING ACTIVITIES		
Net income (loss)	\$ 5,601,131	\$ (231,946)
Adjustments to reconcile net income (loss) to net cash provided by (used in) operating activities:		
Depreciation and amortization	1,992,218	1,862,998
Provision for doubtful accounts	7,270,302	8,294,021
Provision for deferred income taxes	(2,114,000)	393,000
Changes in operating assets and liabilities providing (using) cash:		
Customer accounts receivable	1,068,946	1,500,480
Inventories	10,102,929	(22,617,910)
Federal and state taxes	2,008,265	(10,655,018)
Prepaid expenses and other assets	(1,040,250)	(248,213)
Trade accounts payable	(14,516,738)	(11,943,540)
Advance payments from customers	1,776,346	1,905,796
Accrued expenses	1,780,248	(2,361,618)
	-----	-----
NET CASH PROVIDED BY (USED IN) IN OPERATING ACTIVITIES	13,929,397	(34,101,950)
INVESTING ACTIVITIES		
Purchases of property, plant and equipment	(1,209,860)	(2,104,838)
	-----	-----
NET CASH (USED IN) INVESTING ACTIVITIES	(1,209,860)	(2,104,838)
FINANCING ACTIVITIES		
Net proceeds from bank borrowings	1,275,000	35,000,000
Repayments of principal on capital leases	(82,442)	-0-
Dividends paid	(1,195,480)	(1,195,326)
Decrease in notes receivable from stock plans	52,087	53,336
	-----	-----
NET CASH PROVIDED BY FINANCING ACTIVITIES	49,165	33,858,010
	-----	-----
EFFECT OF EXCHANGE RATE CHANGES ON CASH	3,131	-0-

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NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	12,771,833	(2,348,778)
Cash and cash equivalents at beginning of year	5,712,495	7,497,907
	-----	-----
CASH AND CASH EQUIVALENTS AT END OF PERIOD	\$18,484,328	\$ 5,149,129
	=====	=====

See accompanying notes.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

-7-

BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2002

NOTE A - BASIS OF PRESENTATION

The accompanying unaudited consolidated financial statements of Blair Corporation and its wholly-owned subsidiaries have been prepared in accordance with generally accepted accounting principles for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by generally accepted accounting principles for complete financial statements. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. Operating results for the three months ended March 31, 2002 are not necessarily indicative of the results that may be expected for the year ending December 31, 2002. For further information refer to the financial statements and footnotes included in the Company's annual report on Form 10-K for the year ended December 31, 2001.

The consolidated financial statements include the accounts of Blair Corporation and its wholly owned subsidiaries. All significant intercompany accounts are eliminated upon consolidation.

NOTE B - DIVIDENDS DECLARED

2-09-01	\$.15 per share	2-13-02	\$.15 per share
4-17-01	.15	4-16-02	.15
8-20-01	.15		
11-16-01	.15		

NOTE C - EARNINGS PER SHARE AND WEIGHTED SHARES OUTSTANDING Earnings per share are computed in accordance with Statement of Financial Accounting Standards No. 128, "Earnings per Share." Basic earnings per share are computed using the weighted average number of shares of common stock outstanding during the period. For diluted earnings per share, the weighted average number of shares includes common stock equivalents related to stock options.

	Three Months Ended March 31	
	2002	2001
	-----	-----
Numerator:		
Net income (loss)	\$ 5,601,131	\$ (231,946)

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Denominator:

Denominator for basic earnings (loss) per share - weighted average shares outstanding	7,969,869	7,968,844
Effect of diluted securities:		
Employee stock options	4,704	-0-
	-----	-----
Denominator for diluted earnings (loss) per share - weighted average shares outstanding and assumed conversions	7,974,573	7,968,844
Basic earnings (loss) per share	\$ .70	\$ (.03)
Diluted earnings (loss) per share	\$ .70	\$ (.03)

NOTE D - ACCRUED EXPENSES Accrued expenses consist of:

	March 31 2002	December 31 2001
	-----	-----
Employee compensation	\$ 7,629,275	\$ 7,274,766
Contribution to profit sharing and retirement plan feature	592,022	880,397
Taxes, other than taxes on income	1,352,845	456,421
Voluntary separation program	1,304,744	1,379,243
Other accrued items	2,719,908	1,827,719
	-----	-----
	\$13,598,794	\$11,818,546
	=====	=====

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - Continued

-8-

BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2002

NOTE E - LEASES

Capital Leases

The Company leases certain data processing and telephone equipment under agreements that expire in various years through 2005. The following is a schedule by year of future minimum capital lease payments required under capital leases that have initial or remaining noncancelable lease terms in excess of one year as of March 31, 2002:

2002	\$ 322,094
2003	411,150
2004	405,615
2005	101,404
	-----
	1,240,263
Less amount representing interest	(160,874)
	-----
Present value of minimum lease payments	1,079,389
Less current portion	(339,483)
	-----
Long-term portion of capital lease obligations	\$ 739,906
	=====

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### Operating Leases

The Company leases certain data processing, office and telephone equipment under agreements that expire in various years through 2006. The Company has also entered into several lease agreements for buildings, expiring in various years through 2012. The following is a schedule by years of future minimum rental payments required under operating leases that have initial or remaining noncancelable lease terms in excess of one year as of March 31, 2002:

2002	\$ 2,099,797
2003	2,348,680
2004	1,831,376
2005	1,442,049
2006	1,171,881
Thereafter	4,746,868
	-----
	\$13,640,651
	=====

### NOTE F - INCOME TAXES

The liability method is used in accounting for income taxes. Under this method, deferred tax assets and liabilities are determined based on differences between financial reporting and tax basis of assets and liabilities and are measured using the enacted tax rates and laws that will be in effect when the differences are expected to reverse.

The components of income tax expense (credit) are as follows:

	Three Months Ended March 31	
	2002	2001
	-----	-----
Currently payable (refundable):		
Federal	\$4,851,000	\$ (334,000)
Foreign	40,000	-0-
State	282,000	(200,000)
	-----	-----
	5,173,000	(534,000)
Deferred	(2,114,000)	393,000
	-----	-----
	\$ 3,059,000	\$ (141,000)
	=====	=====

The differences between total tax expense (refund) and the amount computed by applying the statutory federal income tax rate of 35% to income (loss) before income taxes are as follows:

	Three Months Ended March 31	
	2002	2001
	-----	-----
Statutory rate applied to pre-tax income (loss)	\$ 3,031,046	\$ (130,531)
State income taxes, net of federal tax benefit	22,100	(97,500)
Other items	5,854	87,031
	-----	-----
	\$ 3,059,000	\$ (141,000)
	=====	=====

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - Continued

-9-

BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2002

NOTE F - INCOME TAXES continued

Components of the provision for deferred income tax (credit) expense are as follows:

	Three Months Ended March 31	
	2002	2001
Advertising costs	\$ (884,000)	\$ 2,998,000
Provision for doubtful accounts	(186,000)	(490,000)
Provision for estimated returns	(673,000)	(869,000)
Severance costs	29,000	(955,000)
Depreciation	(242,000)	(57,000)
Other items - net	(158,000)	(234,000)
	-----	-----
	\$ (2,114,000)	\$ 393,000
	=====	=====

Components of the deferred tax asset and liability under the liability method as of March 31, 2002 and December 31, 2001 are as follows:

	March 31 2002	December 31 2001
Current net deferred tax asset:		
Doubtful accounts	\$13,867,000	\$13,681,000
Returns allowances	2,494,000	1,821,000
Inventory obsolescence	1,704,000	1,584,000
Inventory costs	(924,000)	(924,000)
Vacation pay	1,469,000	1,469,000
Advertising costs	(7,070,000)	(7,954,000)
State net operating loss	540,000	600,000
Other items	1,007,000	998,000
	-----	-----
Total deferred tax asset	\$13,087,000	\$11,275,000
State valuation allowance	(540,000)	(600,000)
	-----	-----
Deferred tax asset, net of valuation allowance	\$12,547,000	\$10,675,000
	=====	=====
Long-term deferred tax liability:		
Property, plant and equipment	\$ 1,767,000	\$ 2,009,000
	=====	=====

NOTE G - INVENTORIES

Inventories are valued at the lower of cost or market. Cost of merchandise inventories is determined principally on the last-in, first-out (LIFO) method. Cost of advertising and shipping supplies is determined on the first-in, first-out (FIFO) method. Advertising and shipping supplies include printed advertising material and related mailing supplies for promotional mailings which are generally scheduled to occur within two months. These costs are expensed

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when mailed. If the FIFO method had been used for all inventories, the total amount would have increased by approximately \$5,366,000 at both March 31, 2002 and December 31, 2001.

NOTE H - OTHER INCOME Other income consists of:

	Three Months Ended	
	March 31	
	2002	2001
	-----	-----
Finance charges on time		
payment accounts	\$ 9,134,044	\$ 9,784,595
Commissions earned	398,631	889,203
Other items	540,402	629,141
	-----	-----
	\$10,073,077	\$11,302,939
	=====	=====

Finance charges on time payment accounts are recognized on an accrual basis of accounting.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - Continued

-10-

### BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2002

#### NOTE I - FINANCING ARRANGEMENTS

On December 20, 2001, the Company entered into a Credit Agreement with PNC Bank, National Association, as agent, and certain other banks. The Agreement puts in place a syndicated revolving credit facility of up to \$30 million, secured by inventory and certain other assets of the Company and its subsidiaries. At the present time, \$20 million of the \$30 million is available to the Company, with the balance obtainable upon meeting certain provisions. The interest rate is, at the Company's option, based on a base rate option (greater of Prime or Fed Funds Rate plus .5%), swing loan rate option (as quoted by PNC Bank), or Euro-rate option (Euro-rate plus 1.75%) as defined in the Credit Agreement. The Company is required to meet certain covenants that specifically relate to tangible net worth, maintaining a defined leverage ratio and fixed charge coverage ratio, and complying with certain indebtedness restrictions. As of March 31, 2002, the Company was in compliance with all the Credit Agreement's covenants. At March 31, 2002, the Company had borrowings of \$1,275,000 (swing loan) and letters of credit totaling \$7.3 million outstanding under the Credit Agreement. The \$1,275,000 swing loan was made on Friday, March 29, 2002 and paid back on Monday, April 1, 2002. No other borrowings have occurred since April 1, 2002. At December 31, 2001, nothing was outstanding under the Credit Agreement.

Also, on December 20, 2001, the Company completed a securitization of up to \$100 million in accounts receivable with PNC Bank, National Association, as administrator, and certain conduit purchasers. The Company sold all right, title and interest in and to certain of its accounts receivables to Blair Factoring Company, a wholly-owned subsidiary. Blair Factoring Company is a separate bankruptcy remote special purpose entity that entered into a Receivable Purchase Agreement with PNC Bank, National Association, as administrator, and certain

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conduit purchasers. The Company's consolidated financial statements reflect all the accounts of Blair Factoring Company, including the receivables and secured borrowings. Transactions entered into under the Receivable Purchase Agreement are considered secured borrowings and collateral transactions under the provisions of Statement of Financial Accounting Standards No. 140, Accounting for Transfers and Services of Financial Assets and Extinguishment of Liabilities. At the present time, \$50 million of the \$100 million is available to the Company, with the balance obtainable upon meeting certain provisions. The interest rate approximates 1-month LIBOR plus the appropriate spread (55 basis points at March 31, 2002) as defined in the Receivables Purchase Agreement. The securitization requires certain performance standards for the Company's accounts receivable portfolio in addition to complying with the covenants in the Credit Agreement. As of March 31, 2002, the Company was in compliance with all the requirements of the Receivables Purchase Agreement. At both March 31, 2002 and December 31, 2001, the Company had \$15 million outstanding, the minimum amount required to be outstanding, under the Receivables Purchase Agreement, all of which was classified as short-term.

Both the revolving credit facility and the securitization have three-year terms expiring December 20, 2004. The two new agreements replaced a \$55,000,000 Revolving Credit Facility that was to expire on December 31, 2001. The \$55,000,000 Revolving Credit Facility was an extension, and reduction, of the \$95,000,000 Revolving Credit Facility that expired on November 13, 2001. At March 31, 2001, the Company had \$60 million outstanding under the \$95,000,000 Revolving Credit Facility, all of which was classified as short-term.

Additionally, the Company had available a \$25 million line for letters of credit. As of December 20, 2001, no new letters of credit can be issued under the \$25 million line and the line will expire around mid-year 2002 when the last letter of credit is scheduled to expire. Outstanding letters of credit amounted to approximately \$935,000 at March 31, 2002 and \$10,000,000 at December 31, 2001 and related primarily to inventory purchases. New letters of credit issued after December 20, 2001 will be issued under the Credit Agreement dated December 20, 2001. No letters of credit were issued under the Credit Agreement as of December 31, 2001 and, as previously stated, \$7.3 million of letters of credit were outstanding under the Credit Agreement as of March 31, 2002.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - Continued

-11-

BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2002

### NOTE J - NEW ACCOUNTING PRONOUNCEMENTS

Accounting for Derivative Instruments and Hedging Activities The Financial Accounting Standards Board issued Statement No.133, "Accounting for Derivative Instruments and Hedging Activities." The Company adopted the new statement effective January 1, 2001. The Company has historically not invested in derivative instruments, and as a result, the adoption of this statement has had no impact on the financial statements of the Company.

### Business Combinations and Goodwill and Other Intangible Assets

The Financial Accounting Standards Board issued Statements of Financial Accounting Standards No. 141, "Business Combinations," and No. 142,

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"Goodwill and Other Intangible Assets." The Company adopted the new rules on accounting for goodwill and other intangible assets effective January 1, 2002. The adoption of these statements did not have an impact on the Company.

### NOTE K - VOLUNTARY SEPARATION PROGRAM

In the first quarter of 2001, the Company accrued and charged to expense \$2.5 million in separation costs. The costs were charged to General and Administrative Expense in the income statement. The one-time \$2.5 million charge represents severance pay, related payroll taxes and medical benefits due the 56 eligible employees who accepted the voluntary separation program rather than relocate or accept other positions in the Company. The program was offered to eligible employees of the Blair Mailing Center from which the merchandise returns operations have been relocated and the mailing operations have been outsourced. As of March 31, 2002, approximately \$1.2 million of the \$2.5 million has been paid.

### NOTE L - CONTINGENCIES

The Company is involved in certain items of litigation, arising in the normal course of business. While it cannot be predicted with certainty, management believes that the outcome will not have a material effect on the Company's financial condition or results of operations.

### NOTE M - USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

### NOTE N - RECLASSIFICATIONS

Certain amounts in the prior year financial statements have been reclassified to conform with the current year presentation.

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

-12-

### BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2002

### Results of Operations

#### Comparison of First Quarter 2002 and First Quarter 2001

Net income for the first quarter ended March 31, 2002 was \$5,601,131, or \$.70 per share, compared to a net loss of \$231,946, or \$.03 per share, for the first quarter ended March 31, 2001. Results for the first quarter of 2002 reflect decreases in operating costs and the provision for doubtful accounts. Operating costs, which include advertising, general and administrative and interest expenses, decreased 10% in the first quarter of 2002 as compared to the first quarter of 2001. The provision for doubtful accounts decreased 12% in the first quarter of 2002 as compared to the first quarter of 2001. Results for the first quarter of 2001 reflected a one-time \$2.5 million cost associated with the Company's voluntary separation program. Without the one-time charge, the Company

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would have reported net income of \$1,225,575, or \$.15 per share, for the first quarter of 2001.

Net sales for the first quarter of 2002 were 1.7% higher than net sales for the first quarter of 2001. Actual response rates were higher in the first quarter of 2002 than in the first quarter of 2001 and were at or near expected levels for the first quarter of 2002. Gross sales revenue generated per advertising dollar increased approximately 14% in the first quarter of 2002 as compared to the first quarter of 2001. The total number of orders shipped decreased slightly while the average order size increased slightly in the first quarter of 2002 as compared to the first quarter of 2001. The provision for returned merchandise as a percentage of gross sales decreased slightly in the first quarter of 2002 as compared to the first quarter of 2001.

Other income decreased 10.9% in the first quarter of 2002 as compared to the first quarter of 2001. Decreased finance charges and commissions were primarily responsible for the lower other income. The lower finance charges resulted from decreased customer accounts receivable and the lower commissions resulted from decreased continuity program activity.

Cost of goods sold as a percentage of net sales decreased to 47.7% in the first quarter of 2002 from 48.4% in the first quarter of 2001. The improvement in cost of goods sold is attributable to stable or declining product costs, the Company's efforts to improve gross margins and the lower rate of merchandise returned.

Advertising expense in the first quarter of 2002 decreased 11.6% from the first quarter of 2001. Reductions in advertising volume and paper costs were primarily responsible for the lower advertising cost in the first quarter of 2002. Paper costs have fallen more than 20% from the beginning of 2001 up to the current time.

The total number of catalog mailings released in the first quarter of 2002 was 3% less than in the first quarter of 2001 (37 million vs. 38 million). The total number of prospect catalogs was approximately the same in the first quarters of both years. Print advertising for Crossing Pointe is all via catalog and is included in the catalog mailings numbers.

The total number of letter mailings released in the first quarter of 2002 was 30% less than in the first quarter of 2001 (14 million vs. 20 million). Letter mailings are most productive when targeting the Company's female customers and are currently used only to promote our women's apparel lines.

Total volume of the co-op and media advertising programs decreased 36% in the first quarter of 2002 as compared to the first quarter of 2001 (285 million vs. 442 million).

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS - Continued

-13-

BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2002

Results of Operations - Continued

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### Comparison of First Quarter 2002 and First Quarter 2001 - Continued

The Company launched e-commerce sites for Crossing Pointe [www.crossingpointe.com](http://www.crossingpointe.com), and the Blair Online Outlet early in the third quarter of 2000. The Blair website, [www.blair.com](http://www.blair.com), incorporating the Online Outlet, was launched late third quarter/early fourth quarter of 2000. A redesigned Blair website was introduced in the first quarter of 2001 featuring improved navigation and quicker access to the Company's expanded product offerings. In the first quarter of 2002, the Company has generated \$12.6 million in e-commerce sales demand as compared to \$5.5 million in the first quarter of 2001. In all of 2001, the Company generated \$35 million in e-commerce orders.

General and administrative expense decreased 6.3% in the first quarter of 2002 as compared to the first quarter of 2001. The lower general and administrative expense in the first quarter of 2002 was primarily attributable to the one-time \$2.5 million charge for the Company's voluntary separation program in the first quarter of 2001. The \$2.5 million charge represents the cost of the severance pay, related payroll taxes and medical benefits due the 56 eligible employees who accepted the voluntary separation program rather than relocate or accept other positions in the Company. The program was offered to eligible employees of the former Blair Mailing Center from which the merchandise returns operations have been relocated and the mailing operations have been outsourced. As of March 31, 2002, \$1.2 million of the \$2.5 million charge has been paid.

The provision for doubtful accounts as a percentage of credit sales decreased 10.8% in the first quarter of 2002 as compared to the first quarter of 2001. The provision for doubtful accounts is based on current expectations (consumer credit and economic trends, etc.), sales mix (prospect/customer) and current and prior years' experience, especially delinquencies (accounts over 30 days past due) and actual charge-offs (accounts removed from accounts receivable for non-payment). The estimated bad debt rate used in the first quarter of 2002 was approximately 7% lower than the bad debt rate used in the first quarter of 2001. The estimated bad debt rate has declined due to a tightening of credit granting and improving delinquency and charge-off rates. At March 31, 2002, the delinquency rate of open accounts receivable was approximately 3% lower than at March 31, 2001. The charge-off rate for the first quarter of 2002 was 9% less than the charge-off rate for the first quarter of 2001. Recoveries of bad debts previously charged off have been credited back against the allowance for doubtful accounts. The allowance for doubtful accounts as a percentage of delinquent accounts increased 4% at March 31, 2002 as compared to March 31, 2001. At this time, the Company feels that the allowance for doubtful accounts is sufficient to cover the charge-offs from the current customer accounts receivable portfolio. Also, credit granting, collection and behavior models continue to be updated and improved, and, along with expanding database capabilities, provide valuable credit-marketing opportunities.

Interest expense decreased 83% in the first quarter of 2002 as compared to the first quarter of 2001. Interest expense results primarily from the Company's borrowings necessary to finance customer accounts receivable, inventories and growth initiatives. At March 31, 2002, inventories were 15% lower and gross customer accounts receivable were 6% lower as compared to March 31, 2001. As a result, average borrowings have been much lower in the first quarter of 2002 than in the first quarter of 2001. Also, interest rates have been substantially lower in the first quarter of 2002.

Income taxes as a percentage of income (loss) before income taxes were 35.3% in the first quarter of 2002 and 37.8% in the first quarter of 2001. The federal income tax rate was 35% in both years. The difference in the total income tax rate was caused by a change in the Company's effective state income tax rate.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS -  
Continued

-14-

BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2002

#### Liquidity and Sources of Capital

All working capital and cash requirements for the first three months of 2002 were met. Short-term funding was provided by operating activities, a revolving line of credit and a securitization of receivables.

On December 20, 2001, the Company entered into a Credit Agreement with PNC Bank, National Association, as agent, and certain other banks. The Agreement puts in place a syndicated revolving credit facility of up to \$30 million, secured by inventory and certain other assets of the Company and its subsidiaries. At the present time, \$20 million of the \$30 million is available to the Company, with the balance obtainable upon meeting certain provisions. The interest rate is, at the Company's option, based on a base rate option (greater of Prime or Fed Funds Rate plus .5%), swing loan rate option (as quoted by PNC Bank), or Euro-rate option (Euro-rate plus 1.75%) as defined in the Credit Agreement. The Company is required to meet certain covenants that specifically relate to tangible net worth, maintaining a defined leverage ratio and fixed charge coverage ratio, and complying with certain indebtedness restrictions. As of March 31, 2002, the Company was in compliance with all the Credit Agreement's covenants. At March 31, 2002, the Company had borrowings of \$1,275,000 (swing loan) and letters of credit totaling \$7.3 million outstanding under the Credit Agreement. The \$1,275,000 swing loan was made on Friday, March 29, 2002 and paid back on Monday, April 1, 2002. No other borrowings have occurred since April 1, 2002. At December 31, 2001, nothing was outstanding under the Credit Agreement.

Also, on December 20, 2001, the Company completed a securitization of up to \$100 million in accounts receivable with PNC Bank, National Association, as administrator, and certain conduit purchasers. The Company sold all right, title and interest in and to certain of its accounts receivables to Blair Factoring Company, a wholly-owned subsidiary. Blair Factoring Company is a separate bankruptcy remote special purpose entity that entered into a Receivable Purchase Agreement with PNC Bank, National Association, as administrator, and certain conduit purchasers. The Company's consolidated financial statements reflect all the accounts of Blair Factoring Company, including the receivables and secured borrowings. Transactions entered into under the Receivable Purchase Agreement are considered secured borrowings and collateral transactions under the provisions of Statement of Financial Accounting Standards No. 140, Accounting for Transfers and Services of Financial Assets and Extinguishment of Liabilities. At the present time, \$50 million of the \$100 million is available to the Company, with the balance obtainable upon meeting certain provisions. The interest rate approximates 1-month LIBOR plus the appropriate spread (55 basis points at March 31, 2002) as defined in the Receivables Purchase Agreement. The securitization requires certain performance standards for the Company's accounts receivable portfolio in addition to complying with the covenants in the Credit Agreement. As of March 31, 2002, the Company was in compliance with all the requirements of the Receivables Purchase Agreement. At both March 31, 2002 and December 31, 2001, the Company had \$15 million outstanding, the minimum amount required to be outstanding, under the Receivables Purchase Agreement, all of

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which was classified as short-term.

Both the revolving credit facility and the securitization have three-year terms expiring December 20, 2004. The two new agreements replaced a \$55,000,000 Revolving Credit Facility that was to expire on December 31, 2001. The \$55,000,000 Revolving Credit Facility was an extension, and reduction, of the \$95,000,000 Revolving Credit Facility that expired on November 13, 2001. At March 31, 2001 the Company had \$60 million outstanding under the \$95,000,000 Revolving Credit Facility, all of which was classified as short-term.

Additionally, the Company had available a \$25 million line for letters of credit. As of December 20, 2001, no new letters of credit can be issued under the \$25 million line and the line will expire around mid-year 2002 when the last letter of credit is scheduled to expire. Outstanding letters of credit amounted to

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS - Continued

-15-

BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2002

Liquidity and Sources of Capital - Continued

approximately \$935,000 at March 31, 2002 and \$10,000,000 at December 31, 2001 and related primarily to inventory purchases. New letters of credit issued after December 20, 2001 will be issued under the Credit Agreement dated December 20, 2001. No letters of credit were issued under the Credit Agreement as of December 31, 2001 and, as previously stated, \$7.3 million of letters of credit were outstanding under the Credit Agreement as of March 31, 2002.

The ratio of current assets to current liabilities was 3.72 at March 31, 2002, 3.41 at December 31, 2001 and 2.30 at March 31, 2001. Working capital increased \$4,663,507 in the first quarter of 2002 primarily due to the net income. The 2002 increase was primarily reflected in increased cash and cash equivalents and decreased trade accounts payable more than offsetting decreased inventories and customer accounts receivable.

Merchandise inventory turnover was 2.6 at March 31, 2002, 2.4 at December 31, 2001 and 2.5 at March 31, 2001. Merchandise inventory as of March 31, 2002 was 9% lower than at December 31, 2001 and 40% lower than at March 31, 2001. Inventory levels have been generally higher from September 30, 2000 through September 30, 2001 due to lower than expected response rates since mid-2000 and the introduction of new catalogs in late 2000 and early 2001. Inventory liquidation efforts, including sales mailings, were increased in the second, third and fourth quarters of 2001 and resulted in lower merchandise inventory levels at December 31, 2001 and March 31, 2002. The merchandise inventory levels are net of the Company's reserve for inventory obsolescence. The reserve totaled \$4.5 million at March 31, 2002, \$4.2 million at December 31, 2001 and \$6.8 million at March 31, 2001. Inventory write-offs and write-downs (reductions to below cost) charged against the reserve for obsolescence were \$1.6 million in the first quarter of 2002 and \$1.5 million in the first quarter of 2001. A monthly provision for obsolete inventory is added to the reserve and expensed to cost of goods sold, based on the levels of merchandise inventory and merchandise

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purchases.

An operating segment is identified as a component of an enterprise for which separate financial information is available for evaluation by the chief decision-maker, or decision-making group, in deciding on how to allocate resources and assess performance. The Company operates as one business segment consisting of four product lines. The fourth product line, Crossing Pointe, was added in the third quarter of 2000 and is expected to become a significant revenue source over the next few years. Home net sales as a percentage of total net sales were 10.2% (\$13.8 million) in the first quarter of 2002 as compared to 14.3% (\$19.0 million) in the first quarter of 2001. Menswear net sales as a percentage of total net sales were 17.5% (\$23.6 million) in the first quarter of 2002 as compared to 18.1% (\$24.1 million) in the first quarter of 2001. Womenswear net sales as a percentage of total net sales were 67.6% (\$91.5 million) in the first quarter of 2002 as compared to 66.2% (\$88.1 million) in the first quarter of 2001. Crossing Pointe net sales as a percentage of total net sales were 4.7% (\$6.3 million) in the first quarter of 2002 as compared to 1.4% (\$1.9 million) in the first quarter of 2001. Home merchandise inventory totaled \$4.2 million at March 31, 2002, \$4.0 million at December 31, 2001 and \$16.0 million at March 31, 2001. Menswear merchandise inventory was \$11.9 million at March 31, 2002, \$13.1 million at December 31, 2001 and \$26.7 million at March 31, 2001. Womenswear merchandise inventory was \$46.8 million at March 31, 2002, \$51.9 million at December 31, 2001 and \$64.5 million at March 31, 2001. Crossing Pointe merchandise inventory was \$3.9 million at March 31, 2002, \$4.2 million at December 31, 2001 and \$3.9 million at March 31, 2001.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS - Continued

-16-

BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2002

Liquidity and Sources of Capital - Continued

The Company looks upon its credit granting (Blair Credit) as a marketing advantage. In the early 1990's, the Company started extending revolving credit to first-time (prospect) buyers. Blair Credit was offered only to established customers prior to that time. Prospects responded. This led to a broad offering of pre-approved lines of credit to prospects in 1995 and 1996. Sales, accounts receivable and bad debts expectedly increased. However, as the receivables aged, bad debts greatly exceeded expected levels. The Company recognized that it didn't have all the necessary credit controls in place and put a hold (second quarter 1996) on pre-approved credit offers and reviewed and strengthened (mid-1996 and on) credit controls. Blair Credit customers, on average, buy more, buy more often and are more loyal than cash and credit card customers. The benefit from the increased sales volume achieved by offering Blair Credit is significant and more than outweighs the cost of the credit program. The cost and/or contribution of the credit program itself can be quickly assessed by comparing finance charges (included in other income) to the provision for doubtful accounts. For the first quarter of 2002, finance charges were \$9.1 million and the provision for doubtful accounts was \$7.3 million (net of \$1.8 million). For the first quarter of 2001, finance charges were \$9.8 million and the provision for doubtful accounts was \$8.3 million (net of 1.5 million). The assessments do not take into consideration the administrative cost of the credit

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program (included in general and administrative expense), the cost of money and the impact on sales. The Company's gross credit sales decreased 1.8% in the first quarter of 2002 as compared to the first quarter of 2001.

The Company has added new facilities, modernized its existing facilities and acquired new cost-saving equipment during the last several years. Capital expenditures for property, plant and equipment totaled \$1.2 million during the first quarter of 2002 and \$2.1 million during the first quarter of 2001. Capital expenditures had been projected to be \$15 million plus for each of the years 2001 and 2002 and nearly \$10 million for 2003. However, capital expenditures for 2001 were delayed due to economic conditions. This included slowing the implementation of the previously announced modernization and enhancement of the Company's fulfillment operations. Capital expenditures are projected to be approximately \$41 million in total for the years 2002, 2003, and 2004. Approximately \$21 million of the \$41 million is attributable to the fulfillment project.

The Company has contractual obligations consisting of capital leases for data processing and telephone equipment, and operating leases for buildings and data processing, office and telephone equipment.

Contractual Obligations	Payments Due by Period				
	Total	2002	2003-2004	2005-2006	Thereafter
-----	-----	-----	-----	-----	-----
Capital lease Obligations	\$ 1,079,389	\$ 254,423	\$725,135	\$ 99,831	---
Operating leases	13,640,651	2,099,797	4,180,056	2,613,930	4,746,868
-----	-----	-----	-----	-----	-----
Total	\$14,720,040	\$2,354,220	\$4,905,191	\$2,713,761	\$4,746,868
	=====	=====	=====	=====	=====

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS - Continued

-17-

BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2002

Liquidity and Sources of Capital - Continued

The Company has other commercial commitments consisting of a revolving credit facility of up to \$30 million, a securitization of up to \$100 million in accounts receivable, and a credit line for letters of credit.

Other Commercial Commitments	Total Amounts Committed	Amount of Commitment Expiration Per Period			
		Less than 1 year	1 - 3 years	4 - 5 years	After 5 Years
-----	-----	-----	-----	-----	-----
Line of Credit- Revolving	\$20,000,000	-0-	\$20,000,000	-0-	-0-

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Line of Credit-					
Securitization	50,000,000	-0-	50,000,000	-0-	-0-
Line of Credit-					
Letters of Credit	15,000,000	15,000,000	-0-	-0-	-0-
	-----	-----	-----	---	---
Total	\$85,000,000	\$15,000,000	\$70,000,000	-0-	-0-
	=====	=====	=====	===	===

If an event of default should occur, payments and/or maturity of the lines of credit could be accelerated. The Company is not in default and doesn't expect to be in default of any of the provisions of the credit facilities.

The Company continues to have significant deferred tax assets primarily resulting from reserves against accounts receivable. The Company believes these assets are realizable based upon past earnings and availability in the carry-back period.

The Company recently declared a quarterly dividend of \$.15 per share payable on June 15, 2002. It is the Company's intent to continue paying dividends; however, the Company will evaluate its dividend practice on an ongoing basis. See "Future Considerations".

The Company has, from the fourth quarter of 1996 through the year 2000, repurchased a total of 1,620,940 shares of its Common Stock - 864,720 shares purchased on the open market and 756,220 shares from the Estate of John L. Blair. In 2000, the Company purchased 268,704 shares on the open market. No shares were repurchased in 2001 or in the first quarter of 2002.

Future cash needs will be financed by cash flow from operations, the existing borrowing arrangement and, if needed, other financing arrangements that may be available to the Company. The Company's current projection of future cash requirements, however, may be affected in the future by numerous factors, including changes in customer payments on accounts receivable, consumer credit industry trends, sales volume, operating cost fluctuations, revised capital spending plans and unplanned capital spending.

### Critical Accounting Policies

Preparation of the Company's financial statements requires the application of a number of accounting policies which are described in "Note 1, Significant Accounting Policies" in the "Notes to Consolidated Financial Statements" in the Company's 2001 Annual Report. The critical accounting policies, which if interpreted differently under different conditions or circumstances could result in material changes to the reported results, deal with properly valuing accounts receivable and inventory. Properly valuing accounts receivable and inventory requires establishing proper reserve and allowance levels, specifically the allowances for doubtful accounts and returns and the reserve for inventory obsolescence.

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### Critical Accounting Policies - continued

The allowance for doubtful accounts and related items, provision for doubtful accounts and Blair Credit, are discussed in "Results of Operations," "Liquidity and Sources of Capital" and "Future Considerations."

The allowance for returns is a deduction from customer accounts receivable. A monthly provision for anticipated returns is recorded as a percentage of gross sales, based upon historical experience. The provision is charged against gross sales to arrive at net sales, and actual returns are charged against the allowance for returns. Returns are generally more predictable as they settle within two-to three months but are impacted by season, new products and/or product lines, type of sale (cash, credit card, Blair Credit) and sales mix (prospect/customer). The Company feels that the allowance for returns is sufficient to cover the returns that will occur after March 31, 2002 from sales prior to April 1, 2002.

The reserve for inventory obsolescence and related items, inventory levels and write-downs, are discussed in "Liquidity and Sources of Capital" and "Future Considerations." The Company feels that the reserve for inventory obsolescence is sufficient to cover the write-offs and write-downs that will occur after March 31, 2002 on merchandise inventory as of March 31, 2002.

### Impact of Inflation and Changing Prices

Although inflation has moderated in our economy, the Company is continually seeking ways to cope with its impact. To the extent permitted by competition, increased costs are passed on to customers by selectively increasing selling prices over a period of time. Profit margins have been pressured by paper cost and postal rate increases. Paper prices were higher in 1998 than in 1997, lower in 1999 than in 1998, again higher in 2000 than in 1999 and stable to declining throughout 2001 and up to the current time. Postal rates increased on January 10, 1999, on January 7, 2001, and again on July 1, 2001. It is anticipated that postal rates will increase at a greater percentage and more frequently, starting with the next increase around mid-year 2002. The Company spent approximately \$90 million on postage in 2001.

The Company principally uses the LIFO method of accounting for its merchandise inventories. Under this method, the cost of products sold reported in the financial statements approximates current costs and thus reduces distortion in reported income due to increasing costs. However, the Company has been experiencing decreasing merchandise costs and the LIFO reserve has fallen to \$5,366,000 at March 31, 2002 from \$6,717,000 at December 31, 2000.

Property, plant and equipment are continuously being expanded and updated. Major projects are discussed under "Liquidity and Sources of Capital." Assets acquired in prior years will be replaced at higher costs but this will take place over many years. New assets, when acquired, will result in higher depreciation charges, but in many cases, due to technological improvements, savings in operating costs should result. The charges to operations for depreciation represent the allocation of historical costs incurred over past years and are significantly less than if they were based on the current cost of productive capacity being used.

### Accounting Pronouncements

In June 1998, Statement of Financial Accounting Standards No. 133, "Accounting for Derivative Instruments and Hedging Activities", was

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issued. The Company adopted Statement No. 133 effective January 1, 2001. The adoption of Statement No. 133 did not have an impact on the financial statements of the Company, as the Company has historically not utilized derivative instruments.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS - Continued

-19-

BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2002

Accounting Pronouncements - continued

In June 2001, Statements of Financial Accounting Standards No. 141, "Business Combinations", and No. 142, "Goodwill and Other Intangible Assets", were issued.

The Company adopted the Statements effective January 1, 2002 and adoption of these Statements did not have an impact on the Company.

Future Considerations

The Company is faced with the ever-present challenge of maintaining and expanding its customer file. This involves the acquisition of new customers (prospects), the conversion of new customers to established customers (active repeat buyers) and the retention and/or reactivation of established customers. These actions are vital in growing the business but are being negatively impacted by increased operating costs, a declining labor pool, increased competition in the retail sector, high levels of consumer debt, varying consumer response rates and an uncertain economy. The preceding factors can also negatively impact the Company's ability to properly value accounts receivable and inventories by making it more difficult to establish proper reserve and allowance levels, specifically, the allowances for doubtful accounts and returns and the reserve for inventory obsolescence.

The Company's marketing strategy includes targeting customers in the "40 to 60, low-to-moderate income" market and in the "60+, low-to-moderate income" market. The "40 to 60" market is the fastest growing segment of the population. Also, customers in the "low-to-moderate income" market tend to be more credit-needy and utilize Blair credit to a greater degree. Success of the Company's marketing strategy requires investment in database management, financial and operating systems, prospecting programs, catalog marketing, new product lines, telephone call centers, e-commerce, fulfillment operations and credit management. Management believes that these investments should improve Blair Corporation's position in new and existing markets and provide opportunities for future earnings growth.

The Company recently announced a partnership with accomplished actress, artist, author and mother, Jane Seymour, to launch the "Jane Seymour Signature Collection" of women's apparel. The Jane Seymour inspired fashions will be sold exclusively through the Company's Crossing Pointe catalog and website ([www.crossingpointe.com](http://www.crossingpointe.com)). The first "Jane Seymour Signature Collection" fashions previewed in early January 2002 on the Crossing Pointe website and debuted in the Crossing Pointe Spring 2002 Catalog mailed at the end of January 2002.

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Safe Harbor Statement Under the Private Securities Litigation Reform

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Act of 1995  
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Forward-looking statements in this report, including without limitation, statements relating to the Company's plans, strategies, objectives, expectations, intentions and adequacy of resources, are made pursuant to the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995. Words such as "believes", "anticipates", "plans", "expects", and similar expressions are intended to identify forward-looking statements. Any statements contained in this report that are not statements of historical fact may be deemed to be forward-looking statements. Such forward-looking statements are included in, but not limited to, the following sections of the report:

- The paragraph on the provision for doubtful accounts in the Results of Operations, Comparison of First Quarter 2002 and First Quarter 2001.
  
- Liquidity and Sources of Capital.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL  
CONDITION AND RESULTS OF OPERATIONS - Continued

-20-

BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2002

Safe Harbor Statement Under the Private Securities Litigation Reform

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Act of 1995-  
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continued

- Critical Accounting Policies
  
- The Impact of Inflation and Changing Prices.
  
- Future Considerations.

Investors are cautioned that such forward-looking statements involve risks and uncertainties which could cause actual results to differ materially from those in the forward-looking statements, including without limitation the following: (i) the Company's plans, strategies, objectives, expectations and intentions are subject to change at any time at the discretion of the Company; (ii) the Company's plans and results of operations will be affected by the Company's ability to manage its growth, accounts receivable and inventory; (iii) external factors such as, but not limited to, changes in consumer response rates, changes in consumer credit trends, success of new business lines and increases in postal, paper and printing costs; and (iv) other risks and uncertainties indicated from time to time in the Company's filings with the Securities and Exchange Commission.

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### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The carrying amounts of cash, customer accounts receivable, accounts payable, and accrued liabilities approximate fair value due to the short-term maturities of these assets and liabilities. The interest rates on the Company's securitized and revolving credit facilities are adjusted regularly to reflect current market rates. Accordingly, the carrying amounts of the Company's borrowings also approximate fair value.

### PART II. OTHER INFORMATION

-21-

#### BLAIR CORPORATION AND SUBSIDIARIES

March 31, 2002

#### Item 1. Legal Proceedings

The Company is from time to time a party to ordinary routine litigation incidental to various aspects of its operations. Management is not currently aware of any litigation that will have a material adverse impact on the Company's financial condition or results of operations.

#### Item 2. Changes in Securities and Use of Proceeds

Not Applicable.

#### Item 3. Defaults Upon Senior Securities

Not Applicable.

#### Item 4. Submission of Matters to a Vote of Security Holders

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Not Applicable.

#### Item 5. Other Information

Not Applicable.

#### Item 6. Exhibits and Reports on Form 8-K

##### (a) Exhibits

- 3.1 Restated Certificate of Incorporation(1)
- 3.2 Amended Bylaws of Blair Corporation(2)
- 4 Specimen Common Stock Certificate(3)
- 10.1 Stock Accumulation and Deferred Compensation Plan for Directors(4)
- 10.2 Blair Corporation 2000 Omnibus Stock Plan(5)
- 10.3 Blair Credit Agreement(6)
- 11 Statement regarding computation of per share earnings(7)

##### (b) Reports on Form 8-K

On January 9, 2002, the Company filed a Form 8-K reporting the syndicated revolving credit facility of up to \$30 million and the

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securitization of  
up to \$100 million in certain of its accounts receivable, both  
effective  
December 20, 2001  
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(1) Incorporated by reference to Exhibit A to the Quarterly Report on Form 10-Q of the Company filed with the SEC on August 10, 1995 (SEC File No. 1-878).

(2) Incorporated by reference to Exhibit 4.3 to the Form S-8 Registration Statement filed with the SEC on July 19, 2000 (SEC File No. 333-41770).

(3) Incorporated by reference to Exhibit 4.1 to the Form S-8 Registration Statement filed with the SEC on July 19, 2000 (SEC File No. 333-41770).

(4) Incorporated herein by reference to Exhibit A to the Company's Proxy Statement filed with the SEC on March 20, 1998 (SEC File No. 1-878).

(5) Incorporated herein by reference to Exhibit A to the Company's Proxy Statement filed with the SEC on March 17, 2000 (SEC File No. 1-878).

(6) Incorporated herein by reference to Exhibit 99.1 to the Company's Form 8-K filed with the SEC on January 9, 2002 (SEC File No. 1-878).

(7) Incorporated by reference to Note C of the financial statements included herein.

-22

### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

BLAIR CORPORATION  
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(Registrant)

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Date May 10, 2002  
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By KENT R. SIVILLO  
-----  
KENT R. SIVILLO  
Vice President Finance  
(Principal Financial Officer  
and Duly Authorized Officer)