#### FIRST MIDWEST BANCORP INC

Form 425

October 19, 2016

Filed by First

Midwest

Bancorp, Inc.

Pursuant to

**Rule 425** 

under the

Securities

Act of 1933

and deemed

filed

pursuant to

Rule 14a-12

under the

Securities

Exchange

Act of 1934

Subject

Company:

First

Midwest

Bancorp, Inc.

(Registration

Statement

No.

333-213532)

**FOR** 

**IMMEDIATE** 

**RELEASE** 

# FIRST MIDWEST BANCORP, INC. ANNOUNCES 2016 THIRD QUARTER RESULTS

ITASCA, IL, October 18, 2016 - First Midwest Bancorp, Inc. (the "Company" or "First Midwest") (NASDAQ NGS: FMBI), the holding company of First Midwest Bank (the "Bank"), today reported results of operations and financial condition for the third quarter of 2016. Net income for the third quarter of 2016 was \$28.4 million, or \$0.35 per share. This compares to \$25.3 million, or \$0.31 per share, for the second quarter of 2016, and \$23.3 million, or \$0.30 per share, for the third quarter of 2015. Performance for the third and second quarters of 2016 was impacted by acquisition and integration related pre-tax expenses of \$1.2 million and \$618,000, respectively. In addition, a pre-tax gain of \$5.5 million was recorded in the third quarter of 2016 as a result of the completion of the Company's sale-leaseback transaction announced during the quarter. Excluding these transactions, earnings per share was \$0.32 for the third quarter of 2016, consistent with the second quarter of 2016.

## SELECT THIRD QUARTER HIGHLIGHTS

Increased earnings per share to \$0.35, up 13% from the second quarter of 2016 and 17% from third quarter of 2015.

•

Grew fee-based revenues to \$38 million, an increase of 7% from the second quarter of 2016 and 16% from the third quarter of 2015.

Improved efficiency ratio <sup>(1)</sup> to 61%, consistent with the second quarter of 2016 and down from 63% for the third quarter of 2015.

Expanded total loans to \$8 billion, up 10% annualized from June 30, 2016 and 18% from September 30, 2015. Grew average core deposits to \$8 billion, up 2% from the second quarter of 2016 and 12% from the third quarter of 2015.

Completed the Company's previously announced sale-leaseback transaction, which resulted in proceeds of \$150 million and a pre-tax gain of \$5.5 million in the third quarter of 2016.

Enhanced total capital to risk-weighted assets to 12.3%, which benefited from the issuance of \$150 million of 5.875% subordinated notes.

"Performance for the quarter was once again strong," said Michael L. Scudder, President and Chief Executive Officer of First Midwest Bancorp, Inc. "Operating performance for the quarter reflected robust production across our sales platforms and continued focus on improving our efficiency. Measured expansion of our lending capabilities continues to provide diversified portfolio growth. Additionally, we moved to strengthen our capital foundation, enhancing our future capacity for growth."

Mr. Scudder continued, "As we look to close the year, our underlying business momentum is building and aided by the strength of our balance sheet. Our pending acquisition of Standard Bank and Trust Company remains on track and will further position us as the premier market leader in metro Chicago. As always, we remain centered on those actions which help our clients to achieve financial success, enhance the value of our franchise, and inure to the long-term benefit of our shareholders."

(1) The efficiency ratio is a Non-GAAP financial measure. For details on the calculation, see the sections titled "Non-GAAP Financial Information" and "Non-GAAP Reconciliations" presented later in this release.

#### SIGNIFICANT THIRD OUARTER EVENTS

Sale-Leaseback Transaction

On September 27, 2016, the Bank completed a sale-leaseback transaction, whereby the Bank sold to Oak Street Real Estate Capital, LLC ("Oak Street"), for an aggregate cash purchase price of \$150.3 million, 55 properties owned and operated by the Bank as branches. Upon the sale of the branches to Oak Street, the Bank concurrently entered into triple net lease agreements with certain affiliates of Oak Street for each of the branches sold. Subject to the right of the Bank to terminate certain of the lease agreements at the end of the eleventh year, the lease agreements have initial terms of 14 years. Each lease agreement provides the Bank with five consecutive renewal options of five years each. The sale-leaseback transaction resulted in a pre-tax gain of \$88.0 million, net of transaction related expenses, of which \$5.5 million was immediately recognized in earnings with the remaining \$82.5 million to be accreted into income on a straight-line basis over the initial terms of the leases. The Company expects the investment of proceeds and the gain from the sale of the branches, net of occupancy expenses associated with the branches, will be modestly accretive to the Company's earnings over the initial term of the lease agreements.

Issuance of Subordinated Notes

On September 29, 2016, the Company completed the issuance and sale of \$150.0 million aggregate principal amount of its 5.875% subordinated notes due 2026. Interest on the notes is payable semiannually beginning on March 29, 2017. The Company received proceeds of \$146.5 million, net of underwriting discounts and commissions and issuance costs. The Company expects to use the net proceeds to repay at maturity the entire \$115.0 million aggregate principal amount outstanding of its 5.875% senior notes due November 22, 2016, plus accrued interest, and for other general corporate purposes.

#### **ACOUISITION**

Standard Bancshares, Inc.

On June 28, 2016, the Company entered into a definitive agreement to acquire Standard Bancshares, Inc. ("Standard"), the holding company for Standard Bank and Trust Company. With the acquisition, the Company would acquire 35 banking offices primarily in the southwest Chicago suburbs and adjacent markets in northwest Indiana. As of June 30, 2016, Standard had total assets of approximately \$2.5 billion with \$2.2 billion in deposits, of which over 90% were core deposits, and \$1.8 billion in loans, of which 80% were commercial-related. If the merger is completed, the merger consideration to Standard shareholders will be Company common stock, with an overall transaction value of approximately \$365 million as of the date of announcement. The acquisition is expected to close in late 2016 or early 2017, subject to customary regulatory approvals and closing conditions, as well as Company and Standard shareholder approval.

# OPERATING PERFORMANCE

Net Interest Income and Margin Analysis

(Dollar amounts in thousands)

(Dollar amounts in t	*								
	Quarters Ende			1 20 2016			0 1 0	0.2015	
	September 30		V: -14/	June 30, 2016		V: -14/	September 3		<b>V</b> : -14/
	Average	Interest Earned/	Yield/ Rate	Average	Interest Earned/	Yield/ Rate	Average	Interest Earned/	Yield/ Rate
	Balance	Paid	(%)	Balance	Paid	(%)	Balance	Paid	(%)
Assets:		1 ala	(70)		1 ala	(70)		1 ala	(70)
Other									
interest-earning	\$282,101	\$472	0.67	\$300,945	\$426	0.57	\$820,318	\$645	0.31
assets	. ,			. ,			,		
Securities (1)	1,896,195	10,752	2.27	1,721,781	10,636	2.47	1,194,711	9,559	3.20
Federal Home Loan									
Bank ("FHLB") and	51,451	261	2.03	42,561	200	1.88	38,748	369	3.81
Federal Reserve		201	2.03	12,301	200	1.00	30,740	307	3.01
Bank ("FRB") stock									
Loans (1)(2)	8,067,900	88,500	4.36	7,883,806	87,481	4.46	6,887,611	76,328	4.40
Total	10 207 647	00.005	2.07	0.040.002	00.742	2.00	0.041.200	06.001	2.06
interest-earning assets (1)	10,297,647	99,985	3.87	9,949,093	98,743	3.99	8,941,388	86,901	3.86
Cash and due from									
banks	150,467			154,693			132,504		
Allowance for loan									
losses	(84,088)			(80,561)			(73,928)		
Other assets	958,299			945,291			875,668		
Total assets	\$11,322,325			\$10,968,516			\$9,875,632		
Liabilities and									
Stockholders'									
Equity:									
Interest-bearing core	\$5,090,820	1,086	0.08	\$4,941,779	991	0.08	\$4,465,956	931	0.08
ucposits .		•							
Time deposits	1,248,425	1,434	0.46	1,277,694	1,491	0.47	1,173,127	1,398	0.47
Borrowed funds	605,177	1,782	1.17	461,363	1,499	1.31	168,807	928	2.18
Senior and subordinated debt	166,101	2,632	6.30	162,836	2,588	6.39	201,083	3,133	6.18
Total									
interest-bearing	7,110,523	6,934	0.39	6,843,672	6,569	0.39	6,008,973	6,390	0.42
liabilities	7,110,323	0,754	0.37	0,043,072	0,507	0.57	0,000,773	0,570	0.12
Demand deposits (3)	2,806,851			2,771,813			2,601,442		
Total funding									
sources	9,917,374			9,615,485			8,610,415		
Other liabilities	143,249			117,534			130,250		
Stockholders' equity	1,261,702			1,235,497			1,134,967		
- common	1,201,702			1,200,107			1,10 .,>0,		
Total liabilities and	¢11 222 225			¢10,000,710			ΦΩ 075 CCC		
stockholders'	\$11,322,325			\$10,968,516			\$9,875,632		
equity Tax-equivalent net		93,051	3.60		92,174	3.72		80,511	3.58
interest		75,051	5.00		12,114	3.14		00,511	5.50
mucrost									

income/margin (1)			
Tax-equivalent adjustment	(2,079 )	(2,193 )	(2,609 )
Net interest income (GAAP)	\$90,972	\$89,981	\$77,902

- (1) Interest income and yields on tax-exempt securities and loans are presented on a tax-equivalent basis, assuming a federal income tax rate of 35%. The corresponding income tax impact related to tax-exempt items is recorded in income tax expense. These adjustments have no impact on net income. For details on the calculation of tax-equivalent net interest income, see the sections titled "Non-GAAP Financial Information" and "Non-GAAP Reconciliations" presented later in this release.
- (2) Includes loans acquired through Federal Deposit Insurance Corporation ("FDIC")-assisted transactions subject to loss sharing agreements ("covered loans"), which totaled \$24.3 million, \$27.2 million, and \$51.2 million at September 30, 2016, June 30, 2016, and September 30, 2015, respectively.
- (3) See the Deposit Composition table presented later in this release for average balance detail by category. For the third quarter of 2016, total average interest-earning assets rose \$348.6 million from the second quarter of 2016 and \$1.4 billion from the third quarter of 2015. The increase from both prior periods presented resulted from organic loan growth and security purchases. In addition, the rise in average interest-earning assets compared to the third quarter of 2015 was impacted by interest-earning assets acquired in the NI Bancshares Corporation ("NI Bancshares") transaction late in the first quarter of 2016 and the Peoples Bancorp, Inc. ("Peoples") transaction late in the fourth quarter of 2015.

Average funding sources increased by \$301.9 million from the second quarter of 2016 and \$1.3 billion from the third quarter of 2015. Compared to the second quarter of 2016, the rise resulted primarily from the addition of \$200.0 million of FHLB advances and seasonally higher levels of interest-bearing core deposits and demand deposits. Deposits acquired in the NI Bancshares and Peoples transactions and the addition of \$462.5 million of FHLB advances contributed to the increase in average funding sources compared to the third quarter of 2015. Tax-equivalent net interest margin for the current quarter was 3.60%, decreasing 12 basis points from the second quarter of 2016 and increasing 2 basis points from the third quarter of 2015. The decline in tax-equivalent net interest margin from the second

quarter of 2016 was due primarily to the redeployment of the typical third quarter seasonal increase of municipal tax deposits into investments, the continued shift in the loan mix to floating rate loans, and a modest decline in acquired loan accretion. Compared to the third quarter of 2015, the increase in tax-equivalent net interest margin was driven by higher accretion on acquired loans and the maturity of \$38.5 million of subordinated notes early in the second quarter of 2016, which were partially offset by the continued shift in the loan mix to floating rate loans.

Net interest income increased by 4.4% on an annualized basis from the second quarter of 2016 and 16.8% compared to the third quarter of 2015. The rise in net interest income from the second quarter of 2016 resulted primarily from growth in interest-earning assets, which more than offset the decline in margin. Compared to the third quarter of 2015, the increase in net interest income was driven primarily by organic loan growth and the acquisition of interest-earning assets from the NI Bancshares and Peoples transactions.

Acquired loan accretion contributed \$3.8 million, \$3.9 million, and \$1.8 million to net interest income for the third quarter of 2016, the second quarter of 2016, and the third quarter of 2015, respectively.

# Fee-based Revenues and Total Noninterest Income Analysis (Dollar amounts in thousands)

	Quarters	Ended	September 30, 2016			
	Quarters	Liided		Percent Change From		
	Septemb	ehu3n0, 30,	September 30,	June 30	)Şeptember	30,
	2016	2016	2015	2016	2015	
Service charges on deposit accounts	\$10,708	\$10,169	\$ 10,519	5.3	1.8	
Wealth management fees	8,495	8,642	7,222	(1.7)	17.6	
Card-based fees	7,332	7,592	6,868	(3.4)	6.8	
Merchant servicing fees	3,319	3,170	3,207	4.7	3.5	
Mortgage banking income	3,394	1,863	1,402	82.2	142.1	
Other service charges, commissions, and fees	5,218	4,498	3,900	16.0	33.8	
Total fee-based revenues	38,466	35,934	33,118	7.0	16.1	
Net gain on sale-leaseback transaction	5,509	_	_	_	100.0	
Net securities gains	187	23	524	713.0	(64.3	)
Other income	1,691	1,865	1,372	(9.3)	23.3	
Total noninterest income	\$45,853	\$37,822	\$ 35,014	21.2	31.0	

Total fee-based revenues of \$38.5 million grew by \$2.5 million, or 7.0%, compared to the second quarter of 2016, and \$5.3 million, or 16.1%, compared to the third quarter of 2015. Higher mortgage banking income and sales of capital market products to commercial clients within other service charges, commissions, and fees drove the majority of the increase compared to both prior periods presented. Mortgage banking income rose as a result of \$107.3 million in sales of 1-4 family mortgage loans in the secondary market during the third quarter of 2016, compared to \$52.1 million in the second quarter of 2016 and \$42.2 million in the third quarter of 2015. The rise in service charges on deposit accounts compared to the second quarter of 2016 reflects seasonally higher activity. Card-based fees declined modestly from the second quarter of 2016 due to normal seasonality. Compared to the third quarter of 2015, services provided to customers acquired in the NI Bancshares and Peoples transactions contributed to the increase. During the third quarter of 2016, the Company completed a sale-leaseback transaction of 55 branches that resulted in a

pre-tax gain of \$88.0 million, net of transaction related expenses, of which \$5.5 million was immediately recognized and the remaining \$82.5 million was deferred and will be accreted against lease expense over the initial terms of the leases.

Total noninterest income of \$45.9 million grew 21.2% and 31.0% from the second quarter of 2016 and the third quarter of 2015, respectively.

Noninterest Expense Analysis (Dollar amounts in thousands)

	Quarters Ended						September 30, 2016 Percent Change From		
	Septemb	er	<b>30</b> ne 30,		September	30,	0, June 30\September 30,		
	2016		2016		2015		2016	2015	
Salaries and employee benefits:									
Salaries and wages	\$37,872		\$37,916		\$ 33,554		(0.1)	12.9	
Retirement and other employee benefits	8,500		8,351		7,807		1.8	8.9	
Total salaries and employee benefits	46,372		46,267		41,361		0.2	12.1	
Net occupancy and equipment expense	10,755		9,928		9,406		8.3	14.3	
Professional services	6,772		5,292		6,172		28.0	9.7	
Technology and related costs	3,881		3,669		3,673		5.8	5.7	
Merchant card expense	2,857		2,724		2,722		4.9	5.0	
Advertising and promotions	1,941		1,927		1,828		0.7	6.2	
Cardholder expenses	1,515		1,512		1,354		0.2	11.9	
Net other real estate owned ("OREO") expense	313		1,122		1,290		(72.1)	(75.7	)
Other expenses	7,310		8,295		6,559		(11.9)	11.4	
Total noninterest expense excluding									
acquisition and integration related expenses (1)	81,716		80,736		74,365		1.2	9.9	
Acquisition and integration related expenses	1,172		618				89.6	100.0	
Total noninterest expense	\$82,888		\$81,354		\$ 74,365		1.9	11.5	
Efficiency ratio (2)			•		63	%			

<sup>(1)</sup> See the Non-GAAP Financial Information discussion for detail.

The efficiency ratio was consistent at 61% compared to the second quarter of 2016 and improved from 63% for the third quarter of 2015. Excluding acquisition and integration related expenses, total noninterest expense increased by 1.2% from the second quarter of 2016 and 9.9% compared to the third quarter of 2015.

Compared to the second quarter of 2016, the rise in net occupancy and equipment expense was driven primarily by seasonally higher utilities, as well as increases in computer processing and software maintenance contracts. The increase in professional services from the second quarter of 2016 was impacted by lower than normal loan remediation expenses in the second quarter of 2016 and also reflects the variability in the timing of these expenditures. Net OREO expense decreased from the second quarter of 2016 due to reduced valuation adjustments and lower operating expenses. Other expenses were lower in the third quarter of 2016 due primarily to the change in the reserve for unfunded commitments compared to the third quarter of 2016.

The operations associated with the NI Bancshares and Peoples transactions contributed to approximately half of the increase from third quarter of 2015. These costs primarily occurred within salaries and employee benefits expense, net occupancy and equipment expense, professional services, and other expense. In addition, compensation costs associated with merit increases and investments in additional talent and systems to support organizational growth contributed to the rise compared to the third quarter of 2015.

<sup>&</sup>lt;sup>(2)</sup> The efficiency ratio expresses noninterest expense, excluding OREO expense, as a percentage of tax-equivalent net interest income plus total fee-based revenues, other income, and tax-equivalent adjusted bank-owned life insurance ("BOLI") income. In addition, acquisition and integration related pre-tax expenses of \$1.2 million and \$618,000 are excluded from the efficiency ratio for the third and second quarters of 2016, respectively. For details on the calculation of the efficiency ratio, see the sections titled "Non-GAAP Financial Information" and "Non-GAAP Reconciliations" presented later in this release.

September 30, 2016

## LOAN PORTFOLIO AND ASSET QUALITY

Loan Portfolio Composition (Dollar amounts in thousands)

				Septen	1001 30, 2010
	As of			Percen	t Change
				From	
	September	June 30,	September 30,	June	September 30,
	30, 2016	2016	2015	30,	2015
	30, 2010	2010	2013	2016	2013
Commercial and industrial	\$2,849,399	\$2,699,742	\$ 2,392,860	5.5	19.1
Agricultural	409,571	401,858	393,732	1.9	4.0
Commercial real estate:					
Office, retail, and industrial	1,537,038	1,529,675	1,414,077	0.5	8.7
Multi-family	625,305	587,104	539,308	6.5	15.9
Construction	401,857	371,016	192,086	8.3	109.2
Other commercial real estate	970,855	1,000,655	869,748	(3.0)	11.6
Total commercial real estate	3,535,055	3,488,450	3,015,219	1.3	17.2
Total corporate loans	6,794,025	6,590,050	5,801,811	3.1	17.1
Home equity	733,260	722,881	647,223	1.4	13.3
1-4 family mortgages	388,145	415,581	294,261	(6.6)	31.9
Installment	232,030	223,845	131,185	3.7	76.9
Total consumer loans	1,353,435	1,362,307	1,072,669	(0.7)	26.2
Covered loans	24,322	27,180	51,219	(10.5)	(52.5)
Total loans	\$8,171,782	\$7,979,537	\$ 6,925,699	2.4	18.0

Total loans grew by 9.6% on an annualized basis from June 30, 2016 and 13.7% from September 30, 2015, excluding loans acquired in the NI Bancshares transaction of \$299.7 million. Compared to both prior periods presented, growth in commercial and industrial loans reflects broad-based increases within our middle market and sector-based lending business units. Multi-family loans increased compared to both prior periods due to organic growth. The rise in construction loans compared to both prior periods was driven mainly by select commercial projects for which permanent financing is expected upon their completion.

Growth in consumer loans compared to September 30, 2015 was due to the continued expansion of mortgage and installment loans, as well as the addition of shorter-duration, floating rate home equity loans. Compared to June 30, 2016, sales of 1-4 family mortgages on the secondary market more than offset organic growth in consumer loans.

# Asset Quality (Dollar amounts in thousands)

(Donar amounts in mousands)									
	As of						•	nber 30, 20 t Change	
	_	ber	<b>30</b> ne 30	,	September	: 30,		_	er 30,
	2016		2016		2015		2016	2015	
Asset quality, excluding covered									
loans and covered OREO									
Non-accrual loans	\$43,797	7	\$36,859	)	\$ 32,308		18.8	35.6	
90 days or more past due loans, still accruing interest	4,318		5,406		4,559		(20.1)	(5.3	)
Total non-performing loans	48,115		42,265		36,867		13.8	30.5	
Accruing troubled debt restructurings ("TDRs")	2,368		2,491		2,771		(4.9)	(14.5	)
OREO	27,986		29,452		31,129		(5.0)	(10.1	)
Total non-performing assets	\$78,469	9	\$74,208	3	\$ 70,767		5.7	10.9	
30-89 days past due loans	\$25,849	9	\$22,770	)	\$ 28,629				
Non-accrual loans to total loans	0.54	%	0.46	%	0.47	%			
Non-performing loans to total loans	0.59	%	0.53	%	0.54	%			
Non-performing assets to total loans plus OREO	0.96	%	0.93	%	1.02	%			
Allowance for Credit Losses									
Allowance for loan losses	\$85,308	3	\$80,105	5	\$ 72,500				
Reserve for unfunded commitments	1,000		1,400		1,225				
Total allowance for credit losses	\$86,308	3	\$81,505	5	\$ 73,725				
Allowance for credit losses to total loans (1)	1.06	%	1.02	%	1.06	%			
Allowance for credit losses to loans, excluding acquired loans	1.13	%	1.11	%	1.14	%			
Allowance for credit losses to non-accrual loans, excluding covered loans	194.11	%	217.34	%	215.45	%			

<sup>(1)</sup> This ratio includes acquired loans that are recorded at fair value through an acquisition adjustment, which incorporates credit risk as of the acquisition date with no allowance for credit losses being established at that time. As the acquisition adjustment is accreted into income over future periods, an allowance for credit losses on acquired loans is established as necessary to reflect credit deterioration.

Non-accrual loans increased by \$6.9 million from June 30, 2016, due primarily to the transfer of a corporate loan relationship to non-accrual status during the third quarter of 2016, for which the Bank believes it is adequately collateralized.

Total non-performing assets represented 0.96% of total loans and OREO at September 30, 2016, compared to 0.93% at June 30, 2016 and down from 1.02% at September 30, 2015.

## Charge-Off Data

(Dollar amounts in thousands)

	Quarters Ended									
	Septem	be	er%30of	June 3	0,	% of	September	r 30,	% of	
	2016		Total	2016		Total	2015		Total	
Net loan charge-offs (1):										
Commercial and industrial	\$1,145		23.9	\$1,450	$\mathbf{C}$	28.3	\$ 1,601		52.3	
Agricultural						_	_		_	
Office, retail, and industrial	2,151		44.9	1,633		31.8	457		14.9	
Multi-family	(69	)	(1.4)	83		1.6	67		2.2	
Construction	(9	)	(0.2)	(12	)	(0.2)	(114	)	(3.7)	
Other commercial real estate	415		8.7	810		15.8	92		3.0	
Consumer	1,162		24.2	1,164		22.7	959		31.3	
Covered	_		_	2		_	1		_	
Total net loan charge-offs	\$4,795		100.0	\$5,130	0	100.0	\$ 3,063		100.0	
Net loan charge-offs to average										
loans, annualized:										
Quarter-to-date	0.24	%		0.26	%		0.18	%		
Year-to-date	0.24	%		0.24	%		0.33	%		

<sup>(1)</sup> Amounts represent charge-offs, net of recoveries.

#### **DEPOSIT PORTFOLIO**

#### **Deposit Composition**

(Dollar amounts in thousands)

	Average for	· Quarters En	September 30, 2016 Percent Change From			
	September 3	September 30 une 30, Se		September 30, June 30er		
	2016	2016	2015	2016	2015	
Demand deposits	\$2,806,851	\$2,771,813	\$ 2,601,442	1.3	7.9	
Savings deposits	1,655,604	1,655,566	1,471,003		12.5	
NOW accounts	1,754,330	1,615,677	1,405,371	8.6	24.8	
Money market accounts	1,680,886	1,670,536	1,589,582	0.6	5.7	
Core deposits	7,897,671	7,713,592	7,067,398	2.4	11.7	
Time deposits and other	1,248,425	1,277,694	1,173,127	(2.3)	6.4	
Total deposits	\$9,146,096	\$8,991,286	\$ 8,240,525	1.7	11.0	

Average core deposits of \$7.9 billion for the third quarter of 2016 increased by 2.4% and 11.7% compared to the second quarter of 2016 and the third quarter of 2015, respectively. The rise in average core deposits compared to the second quarter of 2016 resulted primarily from a seasonal increase in average municipal deposits. Compared to the third quarter of 2015, the rise reflects the impact of the core deposits assumed in the NI Bancshares and Peoples transactions, and organic growth.

# CAPITAL MANAGEMENT Capital Ratios

	As of					
	Septemberine, 30, 2016 2016		Decer 31, 2015	nber	Septemb 2015	er 30,
Company regulatory capital ratios:						
Total capital to risk-weighted assets	12.25%	10.68 %	11.15	%	11.43	%
Tier 1 capital to risk-weighted assets	9.89 %	9.83 %	5 10.28	%	10.55	%
Common equity Tier 1 ("CET1") to risk-weighted assets	9.38 %	9.32 %	9.73	%	10.00	%
Tier 1 capital to average assets	8.90 %	8.94 %	9.40	%	9.29	%
Company tangible common equity ratios (1)(2):						
Tangible common equity to tangible assets	8.04 %	8.29 %	8.59	%	8.50	%
Tangible common equity, excluding other comprehensive loss, to tangible assets	8.16 %	8.37 %	8.89	%	8.67	%
Tangible common equity to risk-weighted assets	9.13 %	9.14 %	9.29	%	9.70	%

<sup>(1)</sup> These ratios are not subject to formal Federal Reserve regulatory guidance.

The Company's total capital to risk-weighted assets was 12.25% as of September 30, 2016, increasing compared to the prior periods presented due primarily to the issuance of \$150.0 million of subordinated notes during the third quarter of 2016.

The Board of Directors approved a quarterly cash dividend of \$0.09 per common share during the third quarter of 2016, which is consistent with the quarterly dividend paid to shareholders in the second quarter of 2016 and follows a dividend increase from \$0.08 to \$0.09 per common share during the first quarter of 2015.

#### Conference Call

A conference call to discuss the Company's results, outlook, and related matters will be held on Wednesday, October 19, 2016 at 11:00 A.M. (ET). Members of the public who would like to listen to the conference call should dial (877) 507-0639 (U.S. domestic) or (412) 317-6003 (International) and ask for the First Midwest Bancorp, Inc. Earnings Conference Call. The number should be dialed 10 to 15 minutes prior to the start of the conference call. There is no charge to access the call. The conference call will also be accessible as an audio webcast through the Investor Relations section of the Company's website, www.firstmidwest.com/investorrelations. For those unable to listen to the live broadcast, a replay will be available on the Company's website or by dialing (877) 344-7529 (U.S. domestic) or (412) 317-0088 (International) conference ID 10094285 beginning one hour after completion of the live call until 9:00 A.M. (ET) on October 27, 2016. Please direct any questions regarding obtaining access to the conference call to First Midwest Bancorp, Inc. Investor Relations, via e-mail, at investor.relations@firstmidwest.com.

Press Release and Additional Information Available on Website

This press release and the accompanying unaudited Selected Financial Information are available through the "Investor Relations" section of First Midwest's website at www.firstmidwest.com/investorrelations.

<sup>(2)</sup> Tangible common equity ("TCE") represents common stockholders' equity less goodwill and identifiable intangible assets. See the accompanying Non-GAAP Reconciliations for details of the calculation of these ratios.

## Forward-Looking Statements

This press release may contain certain "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. In some cases, forward-looking statements can be identified by the use of words such as "may," "might," "will," "would," "should," "could," "expect," "plan," "intend," "anticipate," "believe," "estimate," "predict," "probable," "potential," "possible," "target," "continue," "look forward," or "assume" and words of similar import. Forward-looking statements are not historical facts but instead express only management's beliefs regarding future results or events, many of which, by their nature, are inherently uncertain and outside of management's control. It is possible that actual results and events may differ, possibly materially, from the anticipated results or events indicated in these forward-looking statements. Forward-looking statements are not guarantees of future performance, and we caution you not to place undue reliance on these statements. Forward-looking statements are made only as of the date of this press release, and we undertake no obligation to update any forward-looking statements contained in this press release to reflect new information or events or conditions after the date hereof.

Forward-looking statements may be deemed to include, among other things, statements relating to our future financial performance, the performance of our loan or securities portfolio, the expected amount of future credit reserves or charge-offs, corporate strategies or objectives, including those relating to our strategic objectives regarding the sale-leaseback transaction, anticipated trends in our business, regulatory developments, acquisition transactions, including estimated synergies, cost savings and financial benefits of pending or consummated transactions, including First Midwest's proposed acquisition of Standard, and growth strategies, including possible future acquisitions. These statements are subject to certain risks, uncertainties and assumptions. For a discussion of these risks, uncertainties and assumptions, you should refer to the sections entitled "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" in our Annual Report on Form 10-K for the year ended December 31, 2015, as well as our subsequent filings made with the Securities and Exchange Commission. However, these risks and uncertainties are not exhaustive. Other sections of such reports describe additional factors that could adversely impact our business and financial performance.

#### Non-GAAP Financial Information

The Company's accounting and reporting policies conform to U.S. generally accepted accounting principles ("GAAP") and general practices within the banking industry. As a supplement to GAAP, the Company provides non-GAAP performance results, which the Company believes are useful because they assist investors in assessing the Company's operating performance. These non-GAAP financial measures include earnings per share and the efficiency ratio, excluding certain significant transactions, total non-interest expense, excluding acquisition and integration related expenses, tax-equivalent net interest income (including its individual components), tax-equivalent net interest margin, tangible common equity to tangible assets, tangible common equity, excluding accumulated other comprehensive loss, to tangible assets, tangible common equity to risk-weighted assets, return on average tangible common equity, and return on average tangible common equity, excluding certain significant transactions. The Company presents earnings per share, excluding certain significant transactions, and the efficiency ratio, both of which exclude acquisition and integration related expenses, the net gain on the sale-leaseback transaction, and property valuation adjustments. In addition, the Company presents noninterest expense, excluding acquisition and integration related expenses. Management believes excluding these transactions from earnings per share, the efficiency ratio, and noninterest expense are useful in assessing the Company's underlying operational performance since these transactions do not pertain to its core business operations and their exclusion facilitates better comparability between periods.

The tax-equivalent adjustment to net interest income and net interest margin recognizes the income tax savings when comparing taxable and tax-exempt assets and assumes a 35% tax rate. Management believes that it is standard practice in the banking industry to present net interest income and net interest margin on a fully tax-equivalent basis and that it enhances comparability for peer comparison purposes.

In management's view, tangible common equity measures are capital adequacy metrics meaningful to the Company, as well as analysts and investors, in assessing the Company's use of equity and in facilitating comparisons with peers. These non-GAAP measures are valuable indicators of a financial institution's capital strength since they eliminate intangible assets from stockholders' equity and retain the effect of accumulated other comprehensive loss in stockholders' equity.

Although intended to enhance investors' understanding of the Company's business and performance, these non-GAAP financial measures should not be considered an alternative to GAAP. See the previously provided tables and the following reconciliations in the "Non-GAAP Reconciliations" section for details on the calculation of these measures to the extent presented herein.

#### Additional Information for Stockholders

The information contained herein does not constitute an offer to sell or a solicitation of an offer to buy any securities or a solicitation of any vote or approval. In connection with the proposed merger of First Midwest and Standard, First Midwest has filed a registration statement on Form S-4 (file no. 333-213532) with the SEC. The registration statement includes a joint proxy statement of First Midwest and Standard, which also constitutes a prospectus of First Midwest, that First Midwest and Standard will send to their respective shareholders once finalized. Investors and shareholders are advised to read the joint proxy statement/prospectus because it contains important information about First Midwest, Standard and the proposed transaction. This document and other documents relating to the merger filed by First Midwest can be obtained free of charge from the SEC's website at www.sec.gov. These documents also can be obtained free of charge by accessing First Midwest's website at www.firstmidwest.com under the tab "Investor Relations" and then under "SEC Filings." Alternatively, these documents can be obtained free of charge from First Midwest upon written request to First Midwest Bancorp, Inc., Attn: Corporate Secretary, One Pierce Place, Suite 1500, Itasca, Illinois 60143 or by calling (630) 875-7463, or from Standard upon written request to Standard Bancshares, Inc., Attn: Lawrence P. Kelley, President and Chief Executive Officer, 7800 West 95th Street, Hickory Hills, Illinois 60457 or by calling (708) 499-2000.

Participants in the Proposed Standard Transaction

First Midwest, Standard and certain of their respective directors and executive officers may be deemed under the rules of the SEC to be participants in the solicitation of proxies from the respective shareholders of First Midwest and Standard in connection with the proposed Standard transaction. Certain information regarding the interests of these participants and a description of their direct and indirect interests, by security holdings or otherwise, is included in the joint proxy statement/prospectus regarding the proposed Standard transaction. Additional information about First Midwest and its directors and officers may be found in the definitive proxy statement of First Midwest relating to its 2016 Annual Meeting of Stockholders filed with the SEC on April 14, 2016 and First Midwest's annual report on Form 10-K for the year ended December 31, 2015 filed with the SEC on February 23, 2016. The definitive proxy statement and annual report can be obtained free of charge from the SEC's website at www.sec.gov.

About the Company

First Midwest is a relationship-based financial institution and one of the largest independent publicly-traded bank holding companies based on assets headquartered in the Midwest. First Midwest's principal subsidiary, First Midwest Bank, and other affiliates provide a full range of commercial, equipment financing, retail, wealth management, trust and private banking products and services through over 110 locations in metropolitan Chicago, northwest Indiana, central and western Illinois, and eastern Iowa. First Midwest's website is www.firstmidwest.com.

**Contact Information** 

Paul F. Clemens

EVP and Chief Financial Officer
(630) 875-7347

paul.clemens@firstmidwest.com

James M. Roolf
SVP and Corporate Relations Officer
(630) 875-7533

jim.roolf@firstmidwest.com

Accompanying Unaudited Selected Financial Information Consolidated Statements of Financial Condition (Unaudited) (Dollar amounts in thousands)

	As of September 30, 2016	June 30, 2016	March 31, 2016	December 31, 2015	September 30, 2015
Period-End Balance Sheet	2010	2010	2010	2013	2013
Assets					
Cash and due from banks	\$139,538	\$149,957	\$135,049	\$114,587	\$125,279
Interest-bearing deposits in other banks	362,153	105,432	171,312	266,615	822,264
Trading securities, at fair value	18,351	17,693	17,408	16,894	17,038
Securities available-for-sale, at fair value	1,964,030	1,773,759	1,625,579	1,306,636	1,151,418
Securities held-to-maturity, at amortized cost	20,337	20,672	21,051	23,152	23,723
FHLB and FRB stock	53,506	44,506	40,916	39,306	38,748
Loans:	,	,	,	,	,
Commercial and industrial	2,849,399	2,699,742	2,634,391	2,524,726	2,392,860
Agricultural	409,571	401,858	422,231	387,440	393,732
Commercial real estate:	,	,	,	,	,
Office, retail, and industrial	1,537,038	1,529,675	1,566,395	1,395,454	1,414,077
Multi-family	625,305	587,104	562,065	528,324	539,308
Construction	401,857	371,016	260,743	216,882	192,086
Other commercial real estate	970,855	1,000,655	1,060,302	931,190	869,748
Home equity	733,260	722,881	683,171	653,468	647,223
1-4 family mortgages	388,145	415,581	390,887	355,854	294,261
Installment	232,030	223,845	213,979	137,602	131,185
Covered loans	24,322	27,180	28,391	30,775	51,219
Total loans	8,171,782	7,979,537	7,822,555	7,161,715	6,925,699
Allowance for loan losses					(72,500)
Net loans	8,086,474	7,899,432	7,745,405	7,088,085	6,853,199
OREO	28,049	29,990	29,649	27,782	32,035
Premises, furniture, and equipment, net	82,443	140,554	141,323	122,278	127,443
Investment in BOLI	219,064	218,133	218,873	209,601	208,666
Goodwill and other intangible assets	367,961	369,962	369,979	339,277	331,250
Accrued interest receivable and other assets	236,291	225,720	212,378	178,463	203,983
Total assets	\$11,578,197	\$10,995,810	\$10,728,922	\$9,732,676	\$9,935,046
Liabilities and Stockholders' Equity					
Noninterest-bearing deposits	\$2,766,265	\$2,683,495	\$2,627,530	\$2,414,454	\$2,671,793
Interest-bearing deposits	6,339,839	6,287,821	6,153,288	5,683,284	5,624,657
Total deposits	9,106,104	8,971,316	8,780,818	8,097,738	8,296,450
Borrowed funds	639,539	449,744	387,411	165,096	169,943
Senior and subordinated debt	309,444	162,876	201,293	201,208	201,123
Accrued interest payable and other liabilities	253,846	160,985	134,835	122,366	119,861
Stockholders' equity	1,269,264	1,250,889	1,224,565	1,146,268	1,147,669
Total liabilities and stockholders' equity	\$11,578,197	\$10,995,810	\$10,728,922	\$9,732,676	\$9,935,046
Stockholders' equity, excluding accumulated	. ,	•		. ,	•
other	\$1,282,666	\$1,259,692	\$1,239,606	\$1,174,657	\$1,163,487
comprehensive income ("AOCI")				. ,	•
Stockholders' equity, common	1,269,264	1,250,889	1,224,565	1,146,268	1,147,669

Condensed Consolidated Statements of Income (Unaudited) (Dollar amounts in thousands)

	Quarters Septemb 30, 2016	Ended June 30, 2016	March 31, 2016	December 31, 2015	September 30, 2015		on this Ended or September 30, 2015
Income Statement Interest income Interest expense Net interest income Provision for loan losses	\$97,906 6,934 90,972 9,998	\$96,550 6,569 89,981 8,085	\$87,548 6,834 80,714 7,593	\$ 84,667 6,655 78,012 4,500	\$ 84,292 6,390 77,902 4,100	\$282,004 20,337 261,667 25,676	\$ 251,317 17,731 233,586 16,652
Net interest income after provision for loan losses Noninterest Income	80,974	81,896	73,121	73,512	73,802	235,991	216,934
Service charges on deposit accounts	10,708	10,169	9,473	10,303	10,519	30,350	29,676
Wealth management fees Card-based fees Merchant servicing fees Mortgage banking income	8,495 7,332 3,319 3,394	8,642 7,592 3,170 1,863	7,559 6,718 3,028 1,368	7,493 6,761 2,929 1,777	7,222 6,868 3,207 1,402	24,696 21,642 9,517 6,625	21,669 20,223 8,810 3,964
Other service charges, commissions, and fees	5,218	4,498	5,448	4,664	3,900	15,164	8,990
Total fee-based revenues Net gain on sale-leaseback	38,466	35,934	33,594	33,927	33,118	107,994	93,332
transaction	5,509	_	_	_	_	5,509	_
Net securities gains Other income Total noninterest income Noninterest Expense Salaries and employee benefits:	187 1,691 45,853	23 1,865 37,822	887 1,445 35,926	822 1,729 36,478	524 1,372 35,014	1,097 5,001 119,601	1,551 5,220 100,103
Salaries and wages	37,872	37,916	36,296	34,295	33,554	112,084	99,444
Retirement and other employee benefits	8,500	8,351	8,298	8,925	7,807	25,149	22,927
Total salaries and employee benefits	46,372	46,267	44,594	43,220	41,361	137,233	122,371
Net occupancy and equipment expense	10,755	9,928	9,697	9,256	9,406	30,380	29,464
Professional services Technology and related costs Merchant card expense Advertising and promotions Cardholder expenses Net OREO expense Other expenses Acquisition and integration	2,857 1,941 1,515 313 7,310	5,292 3,669 2,724 1,927 1,512 1,122 8,295	5,920 3,701 2,598 1,589 1,359 664 7,447	6,117 3,694 2,495 2,211 1,329 926 7,525	6,172 3,673 2,722 1,828 1,354 1,290 6,559	17,984 11,251 8,179 5,457 4,386 2,099 23,052	16,603 10,887 7,391 5,395 3,914 4,355 20,093
related expenses Property valuation adjustments	1,172 —	618	5,020	1,389 8,581	_	6,810	_

Total noninterest expense	82,888	81,354	82,589	86,743	74,365	246,831	220,473
Income before income tax expense	43,939	38,364	26,458	23,247	34,451	108,761	96,564
Income tax expense	15,537	13,097	8,496	6,923	11,167	37,130	30,824
Net income	\$28,402	\$25,267	\$17,962	\$ 16,324	\$ 23,284	\$71,631	\$65,740
Net income applicable to common shares	\$28,078	\$24,977	\$17,750	\$ 16,145	\$ 23,058	\$70,805	\$65,037
Net income applicable to common shares, excluding certain significant transactions (1)	\$25,476	\$25,348	\$20,762	\$ 22,127	\$ 23,058	\$71,586	\$65,037

Footnotes to Condensed Consolidated Statements of Income

Certain significant transactions include the net gain on sale-leaseback transaction, acquisition and integration related expenses associated with completed and pending acquisitions, and property valuation adjustments related to strategic branch initiatives.

Selected Financial Information (Unaudited) (Amounts in thousands, except per share data)

	30, June 30,				, ,			30,	ıber	Septem 30,		ths Ended September 30,		
	2016		2016		2016		2015		2015		2016		2015	
Earnings Per Share														
Basic earnings per common share ("EPS") (1)	\$0.35		\$0.31		\$0.23		\$0.21		\$0.30		\$0.89		\$0.84	
Diluted EPS (1)	\$0.35		\$0.31		\$0.23		\$0.21		\$0.30		\$0.89		\$0.84	
Diluted EPS, excluding certain	\$0.32		\$0.32		\$0.27	\$0.27			\$0.30		\$0.90		\$0.84	
significant transactions (1) (6)	·	<b>G1</b>			,		\$0.29		,		,		,	
Common Stock and Related Per C					<b>417.0</b> 6		\$14.70		<b>0.1.4.73</b>		<b>017 61</b>		<b>01470</b>	
Book value	\$15.6		\$15.38						\$ 14.72		\$15.61		\$14.72	
Tangible book value	\$11.08				\$10.5	L	\$10.35	)	\$ 10.47	'	\$11.08		\$10.47	
Dividends declared per share	\$0.09		\$0.09		\$0.09		\$0.09		\$0.09		\$0.27		\$0.27	
Closing price at period end	\$19.30	5	\$17.56				\$18.43 1.3	5	\$ 17.54	-	\$19.36		\$17.54	•
Closing price to book value	1.2		1.1			1.2			1.2		1.2		1.2	
Period end shares outstanding	81,324	ł	81,312	2	81,298	3	77,952		77,942		81,324		77,942	
Period end treasury shares	9,957	`	9,965		9,976		10,276		10,286		9,957		10,286	
Common dividends	\$7,40	3	\$7,240	)	\$7,228		\$7,017	′	\$7,014	-	\$21,87	6	\$21,04	. /
Key Ratios/Data														
Return on average common equity (1) (2)	8.85	%	8.13	%	6.06	%	5.55	%	8.06	%	7.72	%	7.73	%
Return on average tangible common equity (1) (2)	12.85	%	11.94	%	8.87	%	8.06	%	11.68	%	11.27	%	11.28	%
Return on average tangible														
common equity, excluding certain significant	11.69	%	12.11	%	10.32	%	10.94	%	11.68	%	11.39	%	11.28	%
transactions (1) (2) (6)	1.00	~	0.00	~		~	0.66	~	0.04	~	0.00	~	0.04	~
Return on average assets (2) Return on average assets,	1.00	%	0.93	%	0.72	%	0.66	%	0.94	%	0.89	%	0.91	%
excluding certain significant transactions (1) (2) (6)	0.91	%	0.94	%	0.84	%	0.90	%	0.94	%	0.90	%	0.91	%
Loans to deposits	89.74	%	88.94	%	89.09	%	88.44	%	83.48	%	89.74	%	83.48	%
Efficiency ratio (1)	60.83	%	60.98	%	64.82	%	64.95	%	63.20	%	62.12	%	63.10	%
Net interest margin (3)	3.60		3.72		3.66		3.59	%	3.58	%	3.66	%	3.70	%
Yield on average interest-earning assets (3)	3.87	%	3.99	%	3.96	%	3.89	%	3.86	%	3.94	%	3.98	%
Cost of funds	0.39	%	0.39	%	0.44	%	0.44	%	0.42	%	0.40	%	0.40	%
Net noninterest expense to														
average assets	1.50	%	1.61	%	1.90	%	2.08	%	1.60	%	1.66	%	1.69	%
Effective income tax rate	35.36	%	34.14	%	32.11	%	29.78	%	32.41	%	34.14	%	31.92	%
Capital Ratios							_,,,,							
Total capital to risk-weighted assets (1)	12.25	%	10.68	%	10.64	%	11.15	%	11.43	%	12.25	%	11.43	%
Tier 1 capital to risk-weighted assets (1)	9.89	%	9.83	%	9.81	%	10.28	%	10.55	%	9.89	%	10.55	%

Edgar Filing: FIRST MIDWEST BANCORP INC - Form 425

CET1 to risk-weighted assets (1)	9.38	% 9.32	% 9.30	% 9.73	% 10.00	%	9.38	% 10.00	%
Tier 1 capital to average assets (1)	8.90	% 8.94	% 9.56	% 9.40	% 9.29	%	8.90	% 9.29	%
Tangible common equity to tangible assets (1)	8.04	% 8.29	% 8.25	% 8.59	% 8.50	%	8.04	% 8.50	%
Tangible common equity, excluding AOCI, to tangible assets (1)	8.16	% 8.37	% 8.39	% 8.89	% 8.67	%	8.16	% 8.67	%
Tangible common equity to risk-weighted assets (1)	9.13	% 9.14	% 9.04	% 9.29	% 9.70	%	9.13	% 9.70	%

Note: Selected Financial Information footnotes are located at the end of this section.

Selected Financial Information (Unaudited) (Amounts in thousands, except per share data)

	As of or f	or the					
	Quarters 1	Ended				Nine Mo Ended	onths
	Septembe 30,	Tune 30,	March 31,	December 31,	September 30,		eseptember 30,
	2016	2016	2016	2015	2015	2016	2015
Asset Quality Performance Data	ı						
Non-performing assets (4)							
Commercial and industrial	\$13,823	\$6,303	\$5,364	\$5,587	\$6,438	\$13,823	\$6,438
Agricultural	184	475	295	355	112	184	112
Commercial real estate:							
Office, retail, and industrial	17,670	16,815	10,910	6,875	6,961	17,670	6,961
Multi-family	316	321	410	796	1,046	316	1,046
Construction	287	360	778	905	3,332	287	3,332
Other commercial real estate	3,361	4,797	5,555	5,611	5,898	3,361	5,898
Consumer	8,156	7,788	8,071	8,746	8,521	8,156	8,521
Total non-accrual loans	43,797	36,859	31,383	28,875	32,308	43,797	32,308
90 days or more past due loans, still accruing interest	4,318	5,406	5,483	2,883	4,559	4,318	4,559
Total non-performing loans	48,115	42,265	36,866	31,758	36,867	48,115	36,867
Accruing TDRs	2,368	2,491	2,702	2,743	2,771	2,368	2,771
OREO	27,986	29,452	29,238	27,349	31,129	27,986	31,129
Total non-performing assets	\$78,469	\$74,208	\$68,806	\$61,850	\$70,767	\$78,469	\$70,767
30-89 days past due loans (4)	\$25,849	\$22,770	\$29,826	\$16,329	\$28,629	\$25,849	\$28,629
Allowance for credit losses							
Allowance for loan losses	\$84,016	\$78,711	\$75,582	\$71,992	\$68,384	\$84,016	\$68,384
Allowance for covered loan	1 202	1 204	1.560	1.620	4.116	1 202	4.116
losses	1,292	1,394	1,568	1,638	4,116	1,292	4,116
Reserve for unfunded	1.000	1 400	1 005	1 005	1 225	1 000	1 005
commitments	1,000	1,400	1,225	1,225	1,225	1,000	1,225
Total allowance for credit	ΦΩζ 200	ΦΩ1.5Ω5	Φ <b>7</b> 0.275	Φ <b>7</b> 4.055	ф. <b>7</b> 2. <b>7</b> 2.5	ΦΩC 200	ф <b>7</b> 2 <b>7</b> 25
losses	\$86,308	\$81,505	\$ 18,313	\$74,855	\$73,725	\$86,308	\$73,725
Provision for loan losses	\$9,998	\$8,085	\$7,593	\$4,500	\$4,100	\$25,676	\$ 16,652
Net charge-offs by category							
Commercial and industrial	\$1,145	\$1,450	\$1,396	\$1,781	\$1,601	\$3,991	\$11,531
Agricultural	_	_	_	_		_	_
Commercial real estate:							
Office, retail, and industrial	2,151	1,633	421	267	457	4,205	2,153
Multi-family		83	179		67	193	557
Construction	` ,		111	105	(114)	90	(319)
Other commercial real estate	415	810	1,294	110	92	2,519	540
Consumer	1,162	1,164	672	1,134	959	2,998	1,870
Covered loans		2	<del></del>		1	2	514
Total net charge-offs	\$4,795	\$5,130	\$4,073	\$3,370	\$3,063		\$16,846
Total recoveries included above		\$1,003	\$1,116	\$1,031	\$1,294	\$3,274	\$5,670
Note: Selected Financial Inform		-	-	•	•	,	,

Selected Financial Information (Unaudited) (Amounts in thousands, except per share data)

Quarte	ers	Ended	0,	March 31, 2016	1	Decem 31, 2015	ber	er September 30, 2015			
0.54	%	0.46	%	0.40	%	0.40	%	0.47	%		
0.59	%	0.53	%	0.47	%	0.45	%	0.54	%		
0.96	%	0.93	%	0.88	%	0.86	%	1.02	%		
7.96	%	7.72	%	7.39	%	7.03	%	7.99	%		
0.38	%	0.34	%	0.29	%	0.30	%	0.33	%		
1.06	%	1.02	%	1.00	%	1.05	%	1.06	%		
1.13	%	1.11	%	1.11	%	1.11	%	1.14	%		
194.11	1 %	217.34	%	244.74	1%	253.57	%	215.45	%		
176.69	9%	189.54	%	208.34	1%	230.55	%	188.81	%		
0.24	%	0.26	%	0.22	%	0.19	%	0.18	%		
	Quarte Septer 30, 2016 0.54 0.59 0.96 7.96 0.38 1.06 1.13 194.14 176.69	Quarters September 30, 2016  0.54 % 0.59 % 0.96 %  7.96 %  1.06 % 1.13 % 194.11% 176.69%	2016 2016  0.54 % 0.46 0.59 % 0.53 0.96 % 0.93  7.96 % 7.72  0.38 % 0.34  1.06 % 1.02 1.13 % 1.11 194.11% 217.34 176.69% 189.54	Quarters Ended September, 30, 2016  0.54 % 0.46 % 0.59 % 0.53 % 0.96 % 0.93 %  7.96 % 7.72 %  0.38 % 0.34 %  1.06 % 1.02 % 1.13 % 1.11 % 194.11% 217.34% 176.69% 189.54%	Quarters Ended         September June 30, 31, 2016       March 31, 2016         2016       2016       2016         0.54       % 0.46       % 0.40         0.59       % 0.53       % 0.47         0.96       % 0.93       % 0.88         7.96       % 7.72       % 7.39         0.38       % 0.34       % 0.29         1.06       % 1.02       % 1.00         1.13       % 1.11       % 1.11         194.11%       217.34%       244.74         176.69%       189.54%       208.34	Quarters Ended         September June 30, 30, 2016       March 31, 2016         2016       2016         0.54       % 0.46       % 0.40       % 0.59         0.59       % 0.53       % 0.47       % 0.96         0.96       % 0.93       % 0.88       %         7.96       % 7.72       % 7.39       %         0.38       % 0.34       % 0.29       %         1.06       % 1.02       % 1.00       %         1.13       % 1.11       % 1.11       %         194.11%       217.34%       244.74%       176.69%       189.54%       208.34%	Quarters Ended         September June 30, 30, 2016       March 31, 31, 31, 2016       Decem 31, 31, 31, 2016         2016       2016       2016       2015         0.54       % 0.46       % 0.40       % 0.40         0.59       % 0.53       % 0.47       % 0.45         0.96       % 0.93       % 0.88       % 0.86         7.96       % 7.72       % 7.39       % 7.03         0.38       % 0.34       % 0.29       % 0.30         1.06       % 1.02       % 1.00       % 1.05         1.13       % 1.11       % 1.11       % 1.11         194.11%       217.34%       244.74%       253.57         176.69%       189.54%       208.34%       230.55	Quarters Ended         September June 30, 31, 31, 2016       March 2016       December 31, 31, 31, 2016         2016       2016       2016       2015         0.54       % 0.46       % 0.40       % 0.40       % 0.45         0.59       % 0.53       % 0.47       % 0.45       % 0.96         0.96       % 0.93       % 0.88       % 0.86       %         7.96       % 7.72       % 7.39       % 7.03       %         0.38       % 0.34       % 0.29       % 0.30       %         1.06       % 1.02       % 1.00       % 1.05       %         1.13       % 1.11       % 1.11       % 1.11       % 1.11       % 1.11       % 1.11       % 1.11       % 1.11       % 1.11       % 1.11       % 1.11       % 1.11       % 1.94       208.34%       230.55       % 230.55       %	Quarters Ended         September June 30, 30, 2016       March 2016       December Septem 31, 31, 30, 2015         2016       2016       2016       2015       2015         0.54       % 0.46       % 0.40       % 0.40       % 0.45       % 0.54         0.96       % 0.93       % 0.88       % 0.86       % 1.02         7.96       % 7.72       % 7.39       % 7.03       % 7.99         0.38       % 0.34       % 0.29       % 0.30       % 0.33         1.06       % 1.02       % 1.00       % 1.05       % 1.06         1.13       % 1.11       % 1.11       % 1.11       % 1.14         194.11%       217.34%       244.74%       253.57       % 215.45         176.69%       189.54%       208.34%       230.55       % 188.81		

Footnotes to Selected Financial Information

- (1) See the Non-GAAP Reconciliations section for the detailed calculation.
- (2) Annualized based on the actual number of days for each period presented.
- (3) Presented on a tax-equivalent basis, which reflects federal and state tax benefits.
- (4) Excludes covered loans and covered OREO.
  - This ratio includes acquired loans that are recorded at fair value through an acquisition adjustment, which
- (5) incorporates credit risk, as of the acquisition date with no allowance for credit losses being established at that time. As the acquisition adjustment is accreted into income over future periods, an allowance for credit losses is established on acquired loans as necessary to reflect credit deterioration.
- Certain significant transactions include the net gain on sale-leaseback transaction, acquisition and integration related expenses associated with completed and pending acquisitions, and property valuation adjustments related to strategic branch initiatives.

Non-GAAP Reconciliations (Unaudited) (Amounts in thousands, except per share data)

	Quarters En September 30, 2016	June 30, 2016	March 31, 2016	December 31, 2015	September 30, 2015	Nine Montl September 30, 2016	September 30, 2015
Earnings Per Share Net income	\$28,402	\$25,267	\$17,962	\$16,324	\$23,284	\$71,631	\$65,740
Net income applicable to non-vested restricted share	es (324 )	(290)	(212)	(179)	(226)	(826)	(703)
Net income applicable to common shares	28,078	24,977	17,750	16,145	23,058	70,805	65,037
Net gain on sale-leaseback transaction	(5,509)		_	_	_	(5,509)	_
Tax effect of net gain on sale- leaseback transaction	2,204	_	_	_	_	2,204	_
Acquisition and integration related expenses	n 1,172	618	5,020	1,389	_	6,810	_
Tax effect of acquisition and integration related expense	(469 )	(247)	(2,008)	(556 )	_	(2,724 )	_
Property valuation adjustments		_	_	8,581	_	_	_
Tax effect of property valuation	_	_	_	(3,432 )	_	_	_
adjustments Net income applicable to common shares, excluding certain significant transactions (1)	\$ \$25,476	\$25,348	\$20,762	\$22,127	\$23,058	\$71,586	\$65,037
Weighted-average commo outstanding:	n shares						
Weighted-average commo shares outstanding (basic)	<sup>n</sup> 80,396	80,383	77,980	77,121	77,106	79,589	77,038
Dilutive effect of common stock equivalents	13	13	12	13	13	13	13
Weighted-average diluted common shares outstanding	80,409	80,396	77,992	77,134	77,119	79,602	77,051
Basic EPS Diluted EPS	\$0.35 \$0.35	\$0.31 \$0.31	\$0.23 \$0.23	\$0.21 \$0.21	\$0.30 \$0.30	\$0.89 \$0.89	\$0.84 \$0.84
Diluted EPS, excluding certain significant transactions (1)	\$0.32	\$0.32	\$0.27	\$0.29	\$0.30	\$0.90	\$0.84
Anti-dilutive shares not included in the computation of	454	469	608	735	751	510	822

Edgar Filing: FIRST MIDWEST BANCORP INC - Form 425

diluted														
EPS														
Efficiency Ratio														
Calculation														
Noninterest expense	\$82,888		\$81,354		\$82,589		\$86,743		\$74,365		\$246,83	1	\$220,473	3
Less:														
Net OREO expense	(313	)	(1,122)	)	(664	)	(926	)	(1,290	)	(2,099	)	(4,355	)
Acquisition and integration related expenses	(1,172	)	(618	)	(5,020	)	(1,389	)	_		(6,810	)	_	
Property valuation adjustments	_		_		_		(8,581	)	_		_		_	
Total	\$81,403		\$79,614		\$76,905		\$75,847		\$73,075		\$237,92	2	\$216,118	8
Tax-equivalent net interest income (2)	\$93,051		\$92,174		\$83,021		\$80,506		\$80,511		\$268,24	6	\$241,77	1
Fee-based revenues Add:	38,466		35,934		33,594		33,927		33,118		107,994		93,332	
Other income, excluding BOLI income	762		984		579		807		446		2,325		1,957	
BOLI	929		881		866		922		926		2,676		3,263	
Tax-equivalent adjustment														
of	619		587		577		615		617		1,784		2,175	
BOLI														
Total	\$133,82		\$130,560		\$118,63		\$116,77		\$115,618	3	\$383,02		\$342,498	
Efficiency ratio	60.83	%	60.98	%	64.82	%	64.95	%	63.20	%	62.12	%	63.10	%

Note: Non-GAAP Reconciliations footnotes are located at the end of this section.

Non-GAAP Reconciliations (Unaudited) (Amounts in thousands, except per share data)

	As of or for Quarters En										Nine Month	s E		
	September 3	30,	June 30,		March 31,		December 31,		September 30,		September 3	60,	September 30,	•
	2016		2016		2016		2015		2015		2016		2015	
Tax-Equivaler	nt Net Interes	t												
Income Net interest														
income	\$90,972		\$89,981		\$80,714		\$78,012		\$77,902		\$261,667		\$233,586	
Tax-equivalen	t													
adjustment	2,079		2,193		2,307		2,494		2,609		6,579		8,185	
Tax-equivalen	t													
net interest	\$93,051		\$92,174		\$83,021		\$80,506		\$80,511		\$268,246		\$241,771	
income (2)														
Risk-Based														
Capital Data Common stock	k\$013		\$913		\$913		\$882		\$882		\$913		\$882	
Additional														
paid-in capital	496,918		495,159		493,153		446,672		445,037		496,918		445,037	
Retained	1,003,271		092 277		964,250		953,516		944,209		1 002 271		944,209	
earnings	1,005,271		982,277		904,230		933,310		944,209		1,003,271		944,209	
Treasury	(218,436	)	(218,657	)	(218,710	)	(226,413	)	(226,641	)	(218,436	)	(226,641	)
stock, at cost	(210, .00	,	(210,007	,	(210,710	,	(220,110	,	(220,0.1	,	(210, 100	,	(==0,0.1	,
Goodwill and														
other intangible														
assets, net of	(357,079	)	(358,582	)	(357,895	)	(327,115	)	(318,854	)	(357,079	)	(318,854	)
deferred tax														
liabilities														
Disallowed														
deferred tax	(383	)	(2,263	)	(2,956	)	(1,902	)	(2,889	)	(383	)	(2,889	)
assets	025 204		000 047		070 755		045 640		041 744		025 204		041 744	
CET1 capital	923,204 1		898,847		878,755		845,640		841,744		925,204		841,744	
Trust-preferred securities	50,690		50,690		50,690		50,690		50,690		50,690		50,690	
Other														
disallowed	(255	`	(1.500	`	(1.070	`	(2,868	`	(4.224	`	(255	`	(4.224	\
deferred tax	(255	)	(1,508	)	(1,970	)	(2,808	)	(4,334	)	(255	)	(4,334	)
assets														
Tier 1 capital	975,639		948,029		927,475		893,462		888,100		975,639		888,100	
Tier 2 capital	232,792		81,505 \$1,020,524		78,375		74,855		73,725		232,792		73,725	
Total capital	\$1,208,431		\$1,029,534		\$1,005,850		\$968,317		\$961,825		\$1,208,431		\$961,825	
Risk-weighted assets	\$9,867,406		\$9,641,953		\$9,452,551		\$8,687,864	4	\$8,414,729	)	\$9,867,406		\$8,414,72	9
Adjusted			Φ10 C00 000	-	ΦΩ <b>7</b> ΩΩ <b>67</b> 1		ΦΩ <b>5</b> Ω1 ΩΩ	7	ΦΩ <i>ΕΕ</i> Ω <b>7</b> Ω (	-	Φ10 050 110		ΦΩ <i>55</i> Ω <b>7</b> Ω	_
average assets	\$10,959,119	9	\$10,608,085	)	\$9,700,671		\$9,501,087	/	\$9,559,796	)	\$10,959,119	,	\$9,559,79	б
	12.25	%	10.68	%	10.64	%	11.15	%	11.43	%	12.25	%	11.43	%

Total capital to risk-weighted assets Tier 1 capital	0													
to risk-weighted assets CET1 to	9.89	%	9.83	%	9.81	%	10.28	%	10.55	%	9.89	%	10.55	%
risk-weighted assets Tier 1 capital	9.38	%	9.32	%	9.30	%	9.73	%	10.00	%	9.38	%	10.00	%
to average assets Tangible Common Equity	8.90	%	8.94	%	9.56	%	9.40	%	9.29	%	8.90	%	9.29	%
Stockholders' equity Less: goodwill	\$1,269,264		\$1,250,889		\$1,224,565		\$1,146,268	3	\$1,147,669	)	\$1,269,264		\$1,147,669	9
and other intangible assets Tangible	(367,961	)	(369,962	)	(369,979	)	(339,277	)	(331,250	)	(367,961	)	(331,250	)
common equity	901,303		880,927		854,586		806,991		816,419		901,303		816,419	
Less: AOCI Tangible common	13,402		8,803		15,041		28,389		15,818		13,402		15,818	
equity, excluding AOCI	\$914,705		\$889,730		\$869,627		\$835,380		\$832,237		\$914,705		\$832,237	
Total assets Less: goodwill	\$11,578,197 I	7	\$10,995,810	)	\$10,728,922	2	\$9,732,676	6	\$9,935,046	5	\$11,578,19	7	\$9,935,04	5
and other intangible assets	(367,961	)	(369,962	)	(369,979	)	(339,277	)	(331,250	)	(367,961	)	(331,250	)
Tangible assets Tangible	\$11,210,236	5	\$10,625,848	3	\$10,358,943	3	\$9,393,399	)	\$9,603,796	5	\$11,210,230	5	\$9,603,79	5
common equity to tangible assets Tangible common	8.04	%	8.29	%	8.25	%	8.59	%	8.50	%	8.04	%	8.50	%
equity, excluding AOCI, to tangible assets	8.16	%	8.37	%	8.39	%	8.89	%	8.67	%	8.16	%	8.67	%
Tangible common	9.13	%	9.14	%	9.04	%	9.29	%	9.70	%	9.13	%	9.70	%

equity to risk-weighted assets

Note: Non-GAAP Reconciliations footnotes are located at the end of this section.

# Non-GAAP Reconciliations (Unaudited) (Amounts in thousands, except per share data)

	As of or for t Quarters End				· 1				Nine Months I		
	September 30	0, June 30,		March 31,		December 31,		September 30,	September 30,	September 30,	
Return on Ave Common Equ Net income	-	2016 n and Tangib	le	2016		2015		2015	2016	2015	
applicable to common shares	\$28,078	\$24,977		\$17,750		\$16,145		\$23,058	\$70,805	\$65,037	
Intangibles amortization Tax effect of	1,245	1,245		985		971		973	3,475	2,949	
intangibles amortization Net income applicable to common	(498	) (498	)	(394	)	(388	)	(389 )	(1,390 )	(1,180	
shares, excluding intangibles amortization Net gain on	28,825	25,724		18,341		16,728		23,642	72,890	66,806	
sale-leaseback transaction Tax effect of net gain on	(5,509	) —		_		_		_	(5,509 )	_	
sale- leaseback transaction Acquisition	2,204	_		_		_		_	2,204	_	
and integration related expenses Tax effect of		618		5,020		1,389		_	6,810	_	
acquisition and integration related expenses Property		) (247	)	(2,008	)	(556	)	_	(2,724 )	_	
valuation adjustments Tax effect of	_	_		_		8,581		_	_	_	
property valuation adjustments	_	_		_		(3,432	)	_	_	_	

Net income applicable to common shares, excluding intangibles amortization and certain significant transactions (1).	\$26,223		\$26,095		\$21,353		\$22,710		\$23,642		\$73,671		\$66,806	
Average stockholders' equity	\$1,261,702		\$1,235,497		\$1,178,588		\$1,154,506	5	\$1,134,96	7	1,225,396		\$1,124,49	3
Less: average intangible assets Average	(369,281	)	(369,177	)	(346,549	)	(331,013	)	(331,720	)	(361,697	)	(332,692	)
tangible common equity	\$892,421		\$866,320		\$832,039		\$823,493		\$803,247		\$863,699		\$791,801	
Return on average common equity (3) Return on	8.85	%	8.13	%	6.06	%	5.55	%	8.06	%	7.72	%	7.73	%
average tangible common equity <sup>(3)</sup>	12.85	%	11.94	%	8.87	%	8.06	%	11.68	%	11.27	%	11.28	%
Return on average tangible common equity, excluding certain significant transactions (1)(3)	11.69	%	12.11	%	10.32	%	10.94	%	11.68	%	11.39	%	11.28	%
Return on Ave Net income	erage Assets \$28,402		\$25,267		\$17,962		\$16,324		\$23,284		\$71,631		\$65,740	
Net gain on sale-leaseback transaction Tax effect of	(5,509	)	_		_		_		_		(5,509	)	_	
net gain on sale- leaseback	2,204		_		_		_		_		2,204		_	
transaction Acquisition and integration	1,172 n		618		5,020		1,389		_		6,810		_	

related expenses Tax effect of acquisition an integration related expenses	d (469	)	(247	)	(2,008	)	(556	)	_		(2,724	)	_	
Property							0.701							
valuation adjustments					_		8,581		_					
Tax effect of														
property					_		(3,432	)	_		_			
valuation							(3,432	,						
adjustments Net income,														
excluding														
certain significant	\$25,800		\$25,638		\$20,974		\$22,306		\$23,284		\$72,412		\$65,740	
transactions (1) Average asset		5	\$10,968,516	5	\$10,056,845	ζ.	\$9,822,430	<b>1</b>	\$9,875,632	,	\$10,784,532	,	\$9,661,483	3
Return on	.S Ψ 1 1,322,32.	3	Ψ10,700,510	,	Ψ10,030,040	,	Ψ7,022,430	J	Ψ7,075,052	_	Ψ10,70π,332	_	Ψ,001,40.	,
average assets	3 1.00	%	0.93	%	0.72	%	0.66	%	0.94	%	0.89	%	0.91	%
Return on average assets excluding certain significant transactions (1)	0.91	%	0.94	%	0.84	%	0.90	%	0.94	%	0.90	%	0.91	%

## Footnotes to Non-GAAP Reconciliations

Certain significant transactions include the net gain on sale-leaseback transaction, acquisition and integration related expenses associated with completed and pending acquisitions, and property valuation adjustments related to strategic branch initiatives.

- (2) Presented on a tax-equivalent basis, which reflects federal and state tax benefits.
- (3) Annualized based on the actual number of days for each period presented.