

HEWLETT PACKARD CO  
Form S-8 POS  
November 26, 2003

Registration No. 333-87788

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**Post-Effective Amendment No. 1**

**To  
Form S-8**

**REGISTRATION STATEMENT  
Under  
THE SECURITIES ACT OF 1933**

Exact name of issuer as specified in its charter:

**HEWLETT-PACKARD COMPANY**

State or other jurisdiction of  
incorporation or organization:  
Delaware

I.R.S. Employer  
Identification No.:  
94-1081436

Address of principal executive offices:  
**3000 Hanover Street, Palo Alto, California 94304**

Full title of the plan:  
**Compaq Computer Corporation 1985 Executive and Key Employee Stock Option Plan**

Name and address of agent for service:

**ANN O. BASKINS  
Senior Vice President, General Counsel and Secretary  
3000 Hanover Street, Palo Alto, California 94304**

Telephone Number, including area code, of agent for service: (650) 857-1501

**CALCULATION OF REGISTRATION FEE**

<b>Title of Securities to be Registered</b>	<b>Amount to be Registered<sup>(1)</sup></b>	<b>Offering Price Per Share</b>	<b>Aggregate Offering Price</b>	<b>Amount of Registration Fee</b>
Common Stock, \$.01 par value, to be issued under the Compaq Computer Corporation 1985 Executive and	28,447 shares <sup>(2)</sup>	\$12.34 <sup>(3)</sup>	\$351,036 <sup>(3)</sup>	\$28 <sup>(3)</sup>

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**CALCULATION OF REGISTRATION FEE**


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Key Employee Stock  
Option Plan

	Total	28,447 shares	\$12.34	\$351,036	\$28 <sup>(3)</sup>
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<sup>(1)</sup> Plus such indeterminable number of additional shares as may be issued as a result of an adjustment in the shares in the event of a stock split, stock dividend or similar capital adjustment, as required by the Compaq Computer Corporation 1985 Executive and Key Employee Stock Option Plan.

<sup>(2)</sup> Pursuant to the Agreement and Plan of Reorganization entered into as of September 4, 2001, by and among Hewlett-Packard Company, Heloise Merger Corporation and Compaq Computer Corporation, the Registrant assumed all of the outstanding options to purchase Common Stock of Compaq Computer Corporation under the Plan and such options became exercisable to purchase shares of Registrant's Common Stock, subject to appropriate adjustments to the number of shares and the exercise price of each such option.

<sup>(3)</sup> Estimated solely for purposes of calculating the registration fee in accordance with Rule 457(h) under the Securities Act of 1933, as amended (the Securities Act) on the basis of the weighted average exercise price of the outstanding options.

**PART II**

**INFORMATION REQUIRED IN THE REGISTRATION STATEMENT**

The contents of the Registrant's Form S-8 Registration Statement, Registration No. 333-87788, filed on May 8, 2002 with the Securities and Exchange Commission (the Commission), relating to the Compaq Computer Corporation 1985 Executive and Key Employee Stock Option Plan are incorporated herein by reference, except where noted.

**Item 3. Incorporation of Documents by Reference.**

The following documents have been filed by Hewlett-Packard Company (HP) with the Commission and are incorporated herein by reference into this Registration Statement:

1. HP's Annual Report on Form 10-K for the fiscal year ended October 31, 2002.
2. All reports filed by HP pursuant to Sections 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, since the end of the fiscal year covered by HP's latest annual report.
3. The description of HP's common stock contained in our registration statement on Form 8-A, and any amendment or report filed with the Commission for the purposes of updating such description.

In addition, all documents filed by HP pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Securities Exchange Act of 1934, as amended, prior to the filing of a post-effective amendment which indicates that all securities offered have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference in this registration statement and to be a part hereof from the date of filing of such documents.

**Item 8. Exhibits.**

**Exhibit No.**

- 4.1 Compaq Computer Corporation 1985 Executive and Key Employee Stock Option Plan, which appears as Exhibit 10.7 to Amendment No. 1 to Form S-3 Registration Statement (Registration No. 333-86378) filed on April 18, 2002, which exhibit is incorporated herein by reference.
- 4.2 Amendment of Compaq Computer Corporation 1985 Executive and Key Employee Stock Option Plan, which appears as Exhibit 10.12 to Amendment No. 1 to Form S-3 Registration Statement (Registration No. 333-86378)

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filed on April 18, 2002, which exhibit is incorporated herein by reference.

- 5 Opinion re legality.
- 23.1 Consent of Counsel. Contained with the opinion filed as Exhibit 5 hereto and incorporated herein by reference.
- 23.2 Consent of Independent Auditors.
- 24 Power of attorney, which appears as Exhibit 24 to Form S-8 Registration Statement (Registration No. 333-87788) filed on May 8, 2002, which exhibit is incorporated herein by reference.

### SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing this Post-Effective Amendment No. 1 on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Palo Alto, State of California, on this 25th day of November, 2003.

/s/ Charles N. Charnas  
Charles N. Charnas  
Vice President, Deputy General Counsel  
and Assistant Secretary

### POWER OF ATTORNEY

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed below by the following persons in the capacities and on the dates indicated.

Signature	Title	Date
* <u>Carleton S. Fiorina</u> Carleton S. Fiorina	Chairman and Chief Executive Officer (Principal Executive Officer)	November 25, 2003
* <u>Robert P. Wayman</u> Robert P. Wayman	Executive Vice President Finance and Administration and Chief Financial Officer (Principal Financial Officer)	November 25, 2003
* <u>Jon E. Flaxman</u> Jon E. Flaxman	Vice President and Controller (Principal Accounting Officer)	November 25, 2003
* <u>Lawrence T. Babbio, Jr.</u> Lawrence T. Babbio, Jr.	Director	November 25, 2003
* <u>Philip M. Condit</u> Philip M. Condit	Director	November 25, 2003
* <u>Patricia C. Dunn</u> Patricia C. Dunn	Director	November 25, 2003
* <u>Sam Ginn</u> Sam Ginn	Director	November 25, 2003
* <u>Richard A. Hackborn</u>	Director	November 25, 2003

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Signature	Title	Date
Richard A. Hackborn		
* <u>George A. Keyworth</u> George A. Keyworth	Director	November 25, 2003
* <u>Robert E. Knowling Jr.</u> Robert E. Knowling Jr.	Director	November 25, 2003
* <u>Sanford M. Litvack</u> Sanford M. Litvack	Director	November 25, 2003
* <u>Thomas J. Perkins</u> Thomas J. Perkins	Director	November 25, 2003
* <u>Lucille S. Salhany</u> Lucille S. Salhany	Director	November 25, 2003

\* By: /s/ Charles N. Charnas  
Charles N. Charnas  
(Attorney-in-fact)

**EXHIBIT INDEX**

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**EXHIBIT 5**

November 25, 2003

Hewlett-Packard Company  
3000 Hanover Street  
Palo Alto, California 94304

An aggregate of 28,447 Shares of Common Stock of Hewlett-Packard Company offered pursuant to the Compaq Computer Corporation 1985 Executive and Key Employee Stock Option Plan

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Dear Sir or Madam:

I have examined the proceedings taken and the instruments executed in connection with the organization and present capitalization of Hewlett-Packard Company ( HP ) and the reservation for issuance and authorization of the sale and issuance from time to time of not in excess of an aggregate of 28,447 shares of HP s Common Stock (the Shares ) to be issued upon exercise of options granted pursuant to the Compaq Computer Corporation 1985 Executive and Key Employee Stock Option Plan (the Plan ). The Shares are the subject of a Post-Effective Amendment No. 1 to the Registration Statement on Form S-8 under the Securities Act of 1933, as amended, which is being filed with the Securities and Exchange Commission and to which this opinion is to be attached as an exhibit.

Upon the basis of such examination, I am of the following opinion:

1. The authorized shares of HP consist of 300,000,000 shares of Preferred Stock, and 9,600,000,000 shares of Common Stock.
2. The proper corporate proceedings necessary to the reservation for issuance and the authorization of the sale and issuance from time to time of not in excess of an aggregate of 28,447 shares of the Common Stock of HP pursuant to the Plan have been duly taken and, when issued pursuant to the Plan, the Shares will be duly and validly issued and fully paid and nonassessable.

You are further advised that I consent to the use of this opinion as an exhibit to the above-mentioned Post-Effective Amendment No. 1 to the Registration Statement.

Very truly yours,

/s/ Charles N. Charnas  
Charles N. Charnas  
Vice President, Deputy General Counsel  
and Assistant Secretary

**EXHIBIT 23.2**

**CONSENT OF INDEPENDENT AUDITORS,  
ERNST & YOUNG LLP INDEPENDENT AUDITORS**

We consent to the incorporation by reference in Post-Effective Amendment No.1 to the Registration Statement on Form S-8 (No. 333-87788) of our report dated November 20, 2002, except for Note 19, as to which the date is December 17, 2002, with respect to the consolidated financial statements and schedule of Hewlett-Packard Company included in its Annual Report on Form 10-K for the year ended October 31, 2002, filed with the Securities and Exchange Commission.

/s/ ERNST & YOUNG LLP

San Jose, California  
November 19, 2003