Edgar Filing: GENERAL MOTORS CORP - Form 8-K

GENERAL MOTORS CORP Form 8-K November 30, 2004

> UNITED STATES SECURITIES AND EXCHANGE COMMISSION

> > Washington, DC 20549-1004

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported) November 30, 2004

GENERAL MOTORS CORPORATION

(Exact Name of Registrant as Specified in its Charter)

STATE OF DELAWARE	1-143	38-0572515
(State or other jurisdiction of Incorporation or Organization)	(Commission File Number)	(I.R.S. Employer Identification No.)
300 Renaissance Center, Detroit, Michigan 		48265-3000 (Zip Code)
(Address of Principal Executive Offices)		

Registrant's telephone number, including area code (313) 556-5000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- [] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- [] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

- [] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- [] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM 2.05 Costs Associated with Exit or Disposal Activities and ITEM 2.06 Material Impairments

With respect to Form 8-K, Item 2.05, Costs Associated with Exit or Disposal Activities, and Item 2.06, Material Impairments:

- (a) The facts and circumstances leading up to General Motors Corporation's (GM) announcement on November 30, 2004 to permanently lay off approximately 950 employees at GM's assembly plant in Linden, New Jersey, are that market demand for the specific vehicles being produced in that facility has declined over time and GM expects a continuation of that decline. Due to determinations regarding the relative cost and efficiency of using the Linden facility, no future products have been allocated to that facility. GM expects the lay-offs to occur at the Linden facility during the first quarter of 2005.
- (b) At this time GM is unable to estimate the total amount or range of amounts expected to be incurred in connection with each major type of cost associated with this course of action.
- (c) At this time GM is unable to estimate the total amount or range of amounts expected to be incurred in connection with this action.
- (d) It is estimated that the principal cash expenditures associated with the actions at the Linden facility will be the continued payment of compensation and other benefits to laid-off employees. The amount of such payments is not currently estimable. GM expects to report in a future amendment to this Form 8-K an estimate of the monthly amount of such payments together with GM's indication that such amounts will be declining after an initial period of several months.

#

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: November 30, 2004

By: /s/PETER R. BIBLE --- (Peter R. Bible, Chief Accounting Officer)