## Edgar Filing: MATTEL INC /DE/ - Form 4

MATTEL I Form 4 May 02, 20										
FORM	ЛЛ								PPROVAL	
	UNITED	STATES		RITIES A			E COMMISSIO	N OMB Number:	3235-0287	
Check th if no lon subject to Section Form 4 Form 5 obligatio	to 16. or Filed pu	MENT OI	Section 1	SECUI	<b>RITIES</b> ne Securi	Estimated burden hou response	Expires: January 31, 2005 Estimated average burden hours per response 0.5			
may con See Inst 1(b).	ntinue. Section 17			•	•	npany Ac 1y Act of	t of 1935 or Section 1940	on		
(Print or Type	Responses)									
			2. Issuer Name <b>and</b> Ticker or Trading Symbol MATTEL INC /DE/ [MAT]				5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (	(Middle)		of Earliest T	-	-	(Che	eck all applicabl	e)	
(Me			(Month/I 04/30/2	Day/Year) 2014			Director 10% Owner X Officer (give title Other (specify below) below) EVP International			
			d(Month/Day/Year) Applical _X_For			Applicable Line) _X_ Form filed by	dual or Joint/Group Filing(Check e Line) filed by One Reporting Person filed by More than One Reporting			
EL SEGUN	NDO, CA 90245						Person	More than One R	eporting	
(City)	(State)	(Zip)	Tab	ole I - Non-J	Derivative	Securities .	Acquired, Disposed	of, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	Date, if	3. Transactic Code (Instr. 8)	Disposed	(A) or of (D) 4 and 5) (A)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code V	Amount	or (D) Price	(Instr. 3 and 4)			
Reminder: Re	port on a separate lin	e for each cl	ass of sec	urities bene	Perso	ons who re	or indirectly. spond to the colle stained in this form		SEC 1474 (9-02)	

required to respond unless the form displays a currently valid OMB control number. Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. Pr
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Underlying Securities	Deriv
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	Secu

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	8)	Acquire (A) or Dispose (D) (Instr. 3, and 5)	d of				(Ins	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units	(1)	04/30/2014		А		5,100		(2)	(2)	Common Stock	5,100	

## **Reporting Owners**

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
Massingberd Geoff MATTEL, INC. 333 CONTINENTAL BOULEVARD EL SEGUNDO, CA 90245			EVP International					
Signatures								
/s/ Julie Kwok, Attorney-in-Fact for Ge Massingberd	eoff		05/02/2014					
**Signature of Reporting Person			Date					

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The restricted stock units ("RSUs") were granted on April 30, 2014 pursuant to the Mattel, Inc. 2010 Equity and Long-Term

(1) Compensation Plan (the "2010 Plan"). Each Unit represents a contingent right to receive one share of Mattel common stock (or, at the election of Mattel, Inc., a cash amount equal to the fair market value of such share). The RSUs are accompanied by dividend equivalent rights.

The RSUs vest as to 50% of the Units on the second anniversay of the date of grant and as to the remaining 50% of the Units on the third anniversay of the date of grant. On each vesting date, for each Unit vesting on such date, the reporting person will receive one share of

(2) Animversal of the date of grant. On each vesting date, for each offit vesting on such date, the reporting person will receive one share of Mattel, Inc., a cash amount equal to the fair market value of one share of common stock on the date of vesting), subject to tax withholding.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.