Edgar Filing: MATTEL INC /DE/ - Form 4

Form 4	NC /DE/										
February 03,	2014										
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION							r	OMB APPROVAL			
	UNITE	DSIAIES			AND EX 1, D.C. 20		NGE (COMMISSION	OMB Number:	3235-0287	
Check thi if no long subject to Section 1 Form 4 o Form 5 obligation	F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Section 16(a) of the Securities Exchange Act of 1934, Public Utility Holding Company Act of 1935 or Section						Expires: January 31 2005 Estimated average burden hours per response 0.5				
may cont <i>See</i> Instru 1(b).	inue.		of the Inv	•	•	- ·					
(Print or Type F	Responses)										
Pean Jean-Christophe Sym			Symbol	2. Issuer Name and Ticker or Trading ymbol //ATTEL INC /DE/ [MAT]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) MATTEL, I CONTINEN	(First) NC., 333 VTAL BOULEV	(Middle)	3. Date of (Month/D 01/30/20	ay/Year)	ransaction			Director X Officer (give below)	10%	Owner er (specify	
	(Street)		4. If Amer Filed(Mon		ate Origina ⁽¹⁾	1		6. Individual or Jo Applicable Line) _X_ Form filed by 0			
EL SEGUN	DO, CA 90245								Aore than One Re		
(City)	(State)	(Zip)	Table	e I - Non-	Derivative	Securi	ties Acq	uired, Disposed of	f, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction D (Month/Day/Yea	ar) Executio any	med on Date, if Day/Year)	3. Transact Code (Instr. 8) Code	ion(A) or E (D)) (Instr. 3	(A) or	lof	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock	01/30/2014			А	19,714 (1)	Α	\$0	22,002	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	7. Title Amou Under Securi (Instr.	nt of lying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owne Follo Repo Trans (Instr
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

S

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
Pean Jean-Christophe MATTEL, INC. 333 CONTINENTAL BOULEVARD EL SEGUNDO, CA 90245			EVP North America					
Signatures								
/s/ Andrew Paalborg, Attorney-in-Fact Jean-Christophe Pean	for		02/03/2014					
**Signature of Reporting Pers	son		Date					
Evolopation of Poopo	0000							

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Restricted stock units for 19,714 shares of the Issuer's common stock were earned on January 30, 2014, based on satisfaction of meeting certain performance criteria for the period January 1, 2011 through December 31, 2013, and will vest and settle in shares of the Issuer's (1) common stock on a one-for-one basis, subject to tax withholding, if the reporting person continues to be employed through the vesting

and settlement date, which shall be within 15 business days following January 30, 2014. Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.