

HUNT J B TRANSPORT SERVICES INC
Form 8-K
April 25, 2016
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 21, 2016

J.B. HUNT TRANSPORT SERVICES, INC.

(EXACT NAME OF REGISTRANT AS SPECIFIED IN ITS CHARTER)

Arkansas
(State or other Jurisdiction of
Incorporation or Organization)

0-11757
Commission File Number

71-0335111
(IRS Employer
Identification No.)

615 J.B. Hunt Corporate Drive
Lowell, Arkansas
(Address of Principal Executive Offices)

72745
(Zip Code)

(479) 820-0000
(Registrant's
telephone number)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM 5.07. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

Our Annual Meeting of Stockholders was held on April 21, 2016. Proxies for the meeting were solicited pursuant to Regulation 14A of the Securities Exchange Act of 1934. The following three matters were included in our proxy dated March 10, 2016 and were voted upon at the annual meeting. Final vote tabulations are indicated below:

1. To elect Directors for a term of one (1) year:

| | For | Against | Abstain | Non Votes |
|------------------------|------------|-----------|---------|-----------|
| Douglas G. Duncan | 95,734,244 | 801,741 | 54,261 | 8,288,355 |
| Francesca M. Edwardson | 95,333,702 | 1,163,321 | 93,223 | 8,288,355 |
| Wayne Garrison | 93,017,051 | 3,391,923 | 181,272 | 8,288,355 |
| Sharilyn S. Gasaway | 95,558,384 | 979,398 | 52,464 | 8,288,355 |
| Gary C. George | 93,510,996 | 3,023,628 | 55,622 | 8,288,355 |
| Bryan Hunt | 87,754,150 | 8,514,774 | 321,322 | 8,288,355 |
| Coleman H. Peterson | 94,813,427 | 1,684,075 | 92,744 | 8,288,355 |
| John N. Roberts, III | 95,088,697 | 1,303,218 | 198,331 | 8,288,355 |
| James L. Robo | 95,051,008 | 1,475,178 | 64,060 | 8,288,355 |
| Kirk Thompson | 92,854,170 | 3,548,378 | 187,698 | 8,288,355 |

2. To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the 2016 calendar year:

| | |
|-----------|-------------|
| For | 104,127,913 |
| Against | 520,611 |
| Abstain | 230,077 |
| Non Votes | - |

3. To consider and approve a stockholder proposal to amend the Company's equal employment opportunity policy to explicitly prohibit discrimination based on sexual orientation, gender identity or gender expression and to take

substantial action to implement the policy:

| | |
|-----------|------------|
| For | 50,751,937 |
| Against | 42,021,922 |
| Abstain | 3,816,387 |
| Non Votes | 8,288,355 |

Current Company policy protects employees against discriminatory practices that are prohibited by existing federal law and, additionally, provides protections beyond the basic legal requirements to extend equal opportunity in employment, promotion, training, compensation, termination and disciplinary action. The policy expressly dictates that the Company will not tolerate any harassment, sexual or otherwise, by not only the Company's employees, but also vendors, clients and customers. Indeed, the Company's policy discourages any behavior whatsoever that can be construed to be in poor taste and/or offensive. J.B. Hunt will not tolerate discrimination in employment and we are committed to equal opportunity in all aspects of employment, including hiring, promotion, training, compensation, termination, and disciplinary action.

Therefore, in response to the results of the stockholder vote on Proposal 3 included in the Company's 2016 proxy statement, the Company will immediately appoint a task force to study, compile and identify the practical effects of amending its equal employment opportunity policy. The study is to include physical plant implications, compliance with state and local laws, overall company compliance and reporting procedures and employee education and training in the over 500 locations in which it operates; some of which are customer locations. The Company will present its findings and recommendations to the Board of Directors at its next regularly scheduled meeting on July 21, 2016 for approval and implementation.

No additional business or other matters came before the meeting or any adjournment thereof.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized on the 25th day of April 2016.

J.B. HUNT TRANSPORT SERVICES, INC.

BY: /s/ John N. Roberts, III
John N. Roberts, III
President and Chief Executive Officer
(Principal Executive Officer)

BY: /s/ David G. Mee
David G. Mee
Executive Vice President, Finance
and
Administration and Chief Financial
Officer
(Principal Financial Officer)