Lewis Markland Scott Form 4 December 14, 2017

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5

**SECURITIES** 

obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \* Lewis Markland Scott

2. Issuer Name and Ticker or Trading Symbol

5. Relationship of Reporting Person(s) to Issuer

**OMB APPROVAL** 

Estimated average

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3235-0287

January 31,

2005

0.5

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Number:

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response...

(Last)

(City)

Stock

(Middle)

(Zip)

Hanesbrands Inc. [HBI]

(Check all applicable)

(First) 1000 EAST HANES MILL ROAD

(Street)

(State)

3. Date of Earliest Transaction (Month/Day/Year)

Director 10% Owner Other (specify X\_ Officer (give title

12/12/2017

below) Chief Accounting Officer

4. If Amendment, Date Original

Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check

Applicable Line)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

(4)

\_X\_ Form filed by One Reporting Person

Form filed by More than One Reporting Person

ship 7. Nature of

Beneficial Ownership (Instr. 4)

WINSTON-SALEM, NC 27105

| 1.Title of          | 2. Transaction Date |                                       | 3. 4. Securities Acquired                                  |                   |     | 5. Amount of       | 6. Ownership               | 7. Nature                  |                        |
|---------------------|---------------------|---------------------------------------|--|-------------------|-----|--------------------|----------------------------|----------------------------|------------------------|
| Security (Instr. 3) | (Month/Day/Year)    | · · · · · · · · · · · · · · · · · · · | Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) |                   |     | ` ′                | Securities<br>Beneficially | Form: Direct (D) or        | Indirect<br>Beneficia  |
| (msu. 3)            |                     | any<br>(Month/Day/Year)               | (Instr. 8)   | (msu. 3, 4 and 3) |     | 3)                 | Owned Following Reported   | Indirect (I)<br>(Instr. 4) | Ownershi<br>(Instr. 4) |
|                     |                     |                                       |  |                   | (A) |                    | Transaction(s)             |                            |                        |
|                     |                     |                                       | Code V   | Amount            |     | Price              | (Instr. 3 and 4)           |                            |                        |
| Common<br>Stock     | 12/12/2017          |                                       | A  | 3,580<br>(1)      | A   | \$0                | 27,948                     | D                          |                        |
| Common<br>Stock     | 12/12/2017          |                                       | F(2)   | 107               | D   | \$<br>20.75<br>(2) | 27,841                     | D                          |                        |
| Common<br>Stock     | 12/12/2017          |                                       | F(3)   | 376               | D   | \$<br>20.75<br>(3) | 27,465                     | D                          |                        |
| Common              | 12/12/2017          |                                       | F(4)   | 275               | D   | \$<br>20.75        | 27,190                     | D                          |                        |

Common Stock 1,839 I By 401(k) plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date (Month/Day/Year) | 4.<br>Transactic<br>Code<br>(Instr. 8) | 5. onNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | <b>.</b>            | ate                | 7. Title and<br>Amount of<br>Underlying<br>Securities<br>(Instr. 3 and 4) | nt of<br>ying<br>ties                  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Nu<br>Deriv<br>Secur<br>Bene<br>Owne<br>Follo<br>Repo<br>Trans<br>(Instr |
|---|---|--------------------------------------|--|---|---------------------|--------------------|---|--|---|---|
|   |   |                                      | Code V                                 | (A) (D)   | Date<br>Exercisable | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |   |   |

## **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Lewis Markland Scott
1000 EAST HANES MIL

1000 EAST HANES MILL ROAD WINSTON-SALEM, NC 27105

Chief Accounting Officer

#### **Signatures**

Joia M. Johnson, attorney in fact 12/14/2017

\*\*Signature of Reporting Person Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Consists of restricted stock units that upon vesting are settled on a one-for-one basis in shares of common stock, vesting in three installments of 33% on December 12, 2018, 33% on December 12, 2019 and 34% on December 12, 2020.
- Represents shares of common stock withheld to pay taxes upon vesting of restricted stock units originally granted to the Reporting Person (2) on December 9, 2014. The number of shares withheld was determined on December 12, 2017 based on the closing price of Hanesbrands Inc. common stock on December 8, 2017.

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- Represents shares of common stock withheld to pay taxes upon vesting of performance stock units originally granted to the Reporting (3) Person on December 9, 2014. The number of shares withheld was determined on December 12, 2017 based on the closing price of
- Hanesbrands Inc. common stock on December 8, 2017.
- Represents shares of common stock withheld to pay taxes upon vesting of restricted stock units originally granted to the Reporting Person (4) on December 8, 2015. The number of shares withheld was determined on December 12, 2017 based on the closing price of Hanesbrands Inc. common stock on December 8, 2017.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.