



Edgar Filing: PAYNE DAVID L - Form 4

Common Stock	01/31/2008		M	612	A	\$ 34.5625	7,034	D
Common Stock	01/31/2008		S	612	D	\$ 47.85	6,422	D
Common Stock	01/31/2008		M	100	A	\$ 34.5625	6,522	D
Common Stock	01/31/2008		S	100	D	\$ 47.89	6,422	D
Common Stock	01/31/2008		M	100	A	\$ 34.5625	6,522	D
Common Stock	01/31/2008		S	100	D	\$ 47.92	6,422	D
Common Stock	01/31/2008		M	200	A	\$ 34.5625	6,622	D
Common Stock	01/31/2008		S	200	D	\$ 47.93	6,422	D
Common Stock	01/31/2008		M	300	A	\$ 34.5625	6,722	D
Common Stock	01/31/2008		S	300	D	\$ 47.95	6,422	D
Common Stock	01/31/2008		M	200	A	\$ 34.5625	6,622	D
Common Stock	01/31/2008		S	200	D	\$ 47.96	6,422	D
Common Stock	01/31/2008		M	400	A	\$ 34.5625	6,822	D
Common Stock	01/31/2008		S	400	D	\$ 47.98	6,422	D
Common Stock	01/31/2008		M	578	A	\$ 34.5625	7,000	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)
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	Derivative Security		(A) or Disposed of (D) (Instr. 3, 4, and 5)		Date Exercisable	Expiration Date	Title	An or Nu of SH	
			Code	V (A) (D)					
	Non-Qualified Stock Option (right to buy)	\$ 34.5625	01/31/2008	M	6,422	01/28/2000 <sup>(1)</sup>	01/28/2009	Common Stock	6
	Non-Qualified Stock Option (right to buy)	\$ 34.5625	01/31/2008	M	200	01/28/2000	01/28/2009	Common Stock	
	Non-Qualified Stock Option (right to buy)	\$ 34.5625	01/31/2008	M	4,310	01/28/2000 <sup>(1)</sup>	01/28/2009	Common Stock	4
	Non-Qualified Stock Option (right to buy)	\$ 34.5625	01/31/2008	M	612	01/28/2000 <sup>(1)</sup>	01/28/2009	Common Stock	
	Non-Qualified Stock Option (right to buy)	\$ 34.5625	01/31/2008	M	100	01/28/2000 <sup>(1)</sup>	01/28/2009	Common Stock	
	Non-Qualified Stock Option (right to buy)	\$ 34.5625	01/31/2008	M	100	01/28/2000 <sup>(1)</sup>	01/28/2009	Common Stock	
	Non-Qualified Stock Option (right to buy)	\$ 34.5625	01/31/2008	M	200	01/28/2000 <sup>(1)</sup>	01/28/2009	Common Stock	
	Non-Qualified Stock Option (right to buy)	\$ 34.5625	01/31/2008	M	300	01/28/2000 <sup>(1)</sup>	01/28/2009	Common Stock	
	Non-Qualified Stock Option (right to buy)	\$ 34.5625	01/31/2008	M	200	01/28/2000 <sup>(1)</sup>	01/28/2009	Common Stock	
	Non-Qualified Stock Option (right to buy)	\$ 34.5625	01/31/2008	M	400	01/28/2000 <sup>(1)</sup>	01/28/2009	Common Stock	
	Non-Qualified Stock Option (right to buy)	\$ 34.5625	01/31/2008	M	578	01/28/2000 <sup>(1)</sup>	01/28/2009	Common Stock	
	Non-Qualified Stock Option (right to buy)	\$ 34.5625	01/31/2008	M	100	01/28/2000 <sup>(1)</sup>	01/28/2009	Common Stock	

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Non-Qualified Stock Option (right to buy)	\$ 34.5625	01/31/2008	M	100	01/28/2000 <sup>(1)</sup>	01/28/2009	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 34.5625	01/31/2008	M	2	01/28/2000 <sup>(1)</sup>	01/28/2009	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 34.5625	01/31/2008	M	98	01/28/2000 <sup>(1)</sup>	01/28/2009	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 34.5625	01/31/2008	M	100	01/28/2000 <sup>(1)</sup>	01/28/2009	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 34.5625	01/31/2008	M	200	01/28/2000 <sup>(1)</sup>	01/28/2009	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 34.5625	01/31/2008	M	400	01/28/2000 <sup>(1)</sup>	01/28/2009	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 34.5625	01/31/2008	M	100	01/28/2000 <sup>(1)</sup>	01/28/2009	Common Stock
Non-Qualified Stock Option (right to buy)	\$ 34.5625	01/31/2008	M	200	01/28/2000 <sup>(1)</sup>	01/28/2009	Common Stock

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
PAYNE DAVID L	X		Chairman, President & CEO	

## Signatures

By: /s/ David L.  
Payne

02/04/2008

\*\*Signature of  
Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Options vest ratably over three years beginning one year from date of grant.

**Remarks:**

This is filing #1 of 9 filings for this date for the reporting person.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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