Edgar Filing: QEP RESOURCES, INC. - Form 4

QEP RESOU	JRCES, INC.										
Form 4											
February 15,	, 2017										
FORM	14		SECUE	TTIES A	ND EV(TT A 1	NCE	COMMERIO	т	APPROVAL	
Was				RITIES AND EXCHANGE COMMISSION shington, D.C. 20549					Number:	3235-0287	
Check th if no long subject to Section 1 Form 4 o Form 5		SECUR	ITIES	VNERSHIP OF	Estimated burden ho	Expires:January 3 200Estimated average burden hours per response0					
obligatio may cont <i>See</i> Instru 1(b).	ns Section 17(a	a) of the H	Public U		ling Com	ipany	Act c	of 1935 or Section	on		
(Print or Type I	Responses)										
1. Name and Address of Reporting Person <u>*</u> Fiala Margo D			2. Issuer Name and Ticker or Trading Symbol QEP RESOURCES, INC. [QEP]					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First) (N	Aiddle)	3. Date of Earliest Transaction					ek an applicable)			
1050 17TH STREET, SUITE 800			(Month/Day/Year) 02/13/2017					Director 10% Owner X Officer (give title Other (specify below) below) VP			
				nendment, Date Original onth/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person 			
DENVER, O	CO 80265							Form filed by Person	More than One	Reporting	
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative S	Securi	ties Ac	quired, Disposed	of, or Benefici	ally Owned	
1.Title of Security (Instr. 3)2. Transaction Date (Month/Day/Year)2A. Deemed Execution D any (Month/Day/Year)		Date, if Transaction(A) or Disposed of Code (D)			SecuritiesOBeneficiallyFeOwned(IFollowingIn	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
				Code V	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)	(11541-1)		
Common Stock	02/13/2017			А	11,190	А	\$0	63,224	D		
Common Stock								1,154.559	I	Employee Investment Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number orDerivative Securities Acquired (or Dispose (D) (Instr. 3, 4 and 5)	(A) ed of	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number or Shares
Phantom Stock Units	\$ 0	02/13/2017		А	11,190		<u>(1)</u>	<u>(1)</u>	Phantom Stock Units	11,19
Stock Option	\$ 16.98	02/13/2017		А	13,232		(2)	02/13/2024	Common Stock	13,23
Phantom Stock Units	\$ 0						(3)	(3)	Phantom Stock Units	3,551.74
Stock Option	\$ 39.07						03/05/2014	02/25/2018	Common Stock	6,276
Stock Option	\$ 10.12						<u>(4)</u>	02/16/2023	Common Stock	14,06
Stock Option	\$ 21.69						<u>(5)</u>	02/12/2022	Common Stock	15,584
Stock Option	\$ 31.74						(6)	02/13/2021	Common Stock	8,629
Stock Option	\$ 30.12						03/05/2016	02/13/2020	Common Stock	9,792
Stock Option	\$ 30.9						03/05/2015	02/13/2019	Common Stock	8,709

Reporting Owners

Reporting Owner Name / Address	Relationships						
Reporting Owner Plane / Planess	Director	10% Owner	Officer	Other			
Fiala Margo D 1050 17TH STREET SUITE 800 DENVER, CO 80265			VP				

Signatures

/s/Dane E. Allen, Attorney 02/15/2017 in Fact

**Signature of Reporting Person

Date

Explanation of Responses:

- If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These phantom units are associated with QEP's Cash Incentive Plan.
- The option vests in three annual installments beginning on March 5, 2018, subject to accelerated vesting upon the occurrence of certain (2)events as set forth in the award agreement

Phantom stock units will be payable in cash on the date of, or at a designated anniversary date following, the first to occur of the reporting person's (i) distribution election date which is not earlier than two years from the plan year (ii) separation from service from QEP (subject

- (3) to 6-month delay if necessary to comply with IRC 409A), (iii) death or (iv) disability, pursuant to the QEP Resources, Inc. Deferred Compensation Wrap Plan. This total includes shares attributable to the 401(k) supplemental program of the Deferred Compensation Wrap Plan. Consequently, share totals may change without any visible activity.
- The option vests in three annual installments beginning on March 5, 2017, subject to accelerated vesting upon the occurrence of certain (4)events as set forth in the award agreement.
- The option vests in three annual installments beginning on March 5, 2016, subject to accelerated vesting upon the occurrence of certain (5) events as set forth in the award agreement.
- The option vests in three annual installments beginning on March 5, 2015, subject to accelerated vesting upon the occurrence of certain (6) events as set forth in the award agreement.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.