### Edgar Filing: ADVANCED ENERGY INDUSTRIES INC - Form 4

#### ADVANCED ENERGY INDUSTRIES INC

Form 4 May 10, 2013

## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB

Number: 3235-0287

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005

Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

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1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \* 5. Relationship of Reporting Person(s) to 2. Issuer Name and Ticker or Trading ROGERSON GARRY W Issuer Symbol ADVANCED ENERGY (Check all applicable) INDUSTRIES INC [AEIS] (Middle) (Last) (First) 3. Date of Earliest Transaction \_X\_\_ Director 10% Owner X\_ Officer (give title Other (specify (Month/Day/Year) below) 1625 SHARP POINT DRIVE (Stree

FORT COLLINS, CO 80525

(City)

OINT DR	IVE	05/08/2013	CEO
(Street)		4. If Amendment, Date Original	6. Individual or Joint/Group Filing(Check
NS, CO 80:	525	Filed(Month/Day/Year)	Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person
(State)	(Zip)	Table I - Non-Derivative Securiti	es Acquired, Disposed of, or Beneficially Owned

` •	,	` 1' I abi	le 1 - Non-1	Jerivative	Securi	mes Acqu	nrea, Disposea oi	, or Beneficial	iy Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr. 8)	4. Securiton(A) or Di (Instr. 3,	sposed 4 and 3 (A) or	of (D) 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	05/08/2013		Code V A	Amount 42,135 (1)	(D)	Price \$ 0	61,879	D	
Common Stock	05/09/2013		F(2)	5,287 (2)	D	\$ 17.72	56,592 (3)	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

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## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (Instr.			Derivative Expiration Date Securities (Month/Day/Year) Acquired (A) or Disposed of (D) (Instr. 3, 4,		ate	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Performance Stock Option (right to buy)	\$ 17.8	05/08/2013		A	V	43,103		<u>(4)</u>	<u>(5)</u>	Common Stock	43,103
Performance Units	<u>(6)</u>	05/08/2013		A	V	50,287		<u>(7)</u>	<u>(5)</u>	Common Stock	50,287

## **Reporting Owners**

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
ROGERSON GARRY W 1625 SHARP POINT DRIVE FORT COLLINS, CO 80525	X		CEO					

## **Signatures**

/s/ Thomas O.
McGimpsey

\*\*Signature of Reporting Date

Person

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The employee restricted stock units granted on 05/08/2013 will vest in three equal installments on 5/9/2013, 9/30/013 and 12/31/2013.
- (2) Payment of tax liability by withholding securities incident to vesting of restricted stock units.
- (3) Represents 56,592 shares of restricted stock units. As of the reporting date, the restricted stock units have vested as to 13,502 shares.
- These grants of performance options relate to the 2013 performance period and represent the maximum amount that may vest for the year (4) assuming the Company achieves the annual stretch goal for return on net assets ("RONA"). The performance options may vest as to fewer than the maximum amount, provided that the Company achieves positive operating income.
- (5) If the performance metrics for the reporting year have not been met as determined by the Compensation Committee, the unvested options and units for the applicable year will expire immediately. If any of the options vest, they will cancel ten years from the grant date.
- (6) Each performance unit represents a right to receive one share of common stock or the cash equivalent.

**(7)** 

Reporting Owners 2

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These awards of performance units relate to the 2013 performance periods and represent the maximum amount that may vest for the year assuming the Company achieves the annual stretch goal for RONA. The performance units may vest as to fewer than the maximum amount provided that the Company achieves positive operating income.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.