O LEARY JOSEPH P

Form 4

February 22, 2013

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB Number:

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obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

Common

Stock

(Print or Type Responses)

O LEARY JOSEPH P Symbol INTEC				soci i tame and i leker of i rading					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 130 EAST	(First)	(Middle) TREET	3. Date of Earliest Transaction (Month/Day/Year) 02/20/2013						Director 10% Owner _X Officer (give title Other (specify below) Senior Vice President			
CHICAGO	(Street) O, IL 60601		4. If Amendment, Date Original Filed(Month/Day/Year)					Ap _X	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)	Ta	ble I - No	n-	Derivative Sec	urities	s Acquire	ed, Disposed of, o	or Beneficiall	y Owned	
1.Title of Security (Instr. 3) Common Stock Common Stock	2. Transaction Date (Month/Day/Year) 02/20/2013 02/20/2013	2A. Deeme Execution any (Month/Da	Date, if	3. Transact Code (Instr. 8) Code V M	tion)	4. Securities Addisposed of (D) (Instr. 3, 4 and Amount 3,057)	Price \$ 56.47 \$ 56.47	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) 7,537.7175	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) D	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
											By	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Employee

Ownership Plan

Stock

2,713.9867 I

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SEC 1474 (9-02)

 $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (Instr.		5. Number of Derivative Securities (A) or Dis (D) (Instr. 3, 4)	e Acquired sposed of	6. Date Exercisab Expiration Date (Month/Day/Year		7. Title and Underlying (Instr. 3 and
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title
Performance Rights	\$ 0 (1)	02/20/2013		M			11,757	01/01/2013(1)	06/30/2013	Commor Stock
Phantom Stock Unit	(3)	02/20/2013		M		12,227 (4)		(5)	(5)	Commor Stock
Employee Stock Option (Right to buy)	\$ 41.58							02/11/2011(6)	02/11/2020	Commor Stock
Employee Stock Option (Right to buy)	\$ 42.12							02/12/2010(6)	02/12/2019	Commor Stock
Employee Stock Option (Right to buy)	\$ 44.73							12/10/2004(6)	12/10/2013	Commor Stock
Employee Stock Option (Right to buy)	\$ 48.11							12/08/2005(6)	12/08/2014	Commor Stock
Employee Stock Option (Right to buy)	\$ 48.36							02/14/2009(6)	02/14/2018	Commor Stock
Employee Stock Option (Right to buy)	\$ 49.4							02/10/2012(6)	02/10/2021	Commor Stock
Employee Stock Option	\$ 52.73							12/07/2007 <u>(6)</u>	12/07/2016	Commor Stock

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(Right to buy)				
Employee Stock Option (Right to buy)	\$ 53.24	02/09/2013(6)	02/09/2022	Commor Stock
Employee Stock Option (Right to buy)	\$ 54.85	12/07/2006 <u>(6)</u>	12/07/2015	Commor Stock
Employee Stock Option (Right to buy)	\$ 58.65	05/17/2008(6)	05/17/2017	Commor Stock
Employee Stock Option (Right to buy)	\$ 56	02/14/2014(6)	02/14/2023	Commor Stock
Performance Rights	\$ 0 <u>(1)</u>	01/01/2016(1)	06/30/2016	Commor Stock
Performance Rights	\$ 0 <u>(1)</u>	01/01/2014(1)	06/30/2014	Commor Stock
Performance Rights	\$ 0 <u>(1)</u>	01/01/2015(1)	06/30/2015	Commor Stock
Restricted Stock Units 2010	<u>(7)</u>	02/11/2011	02/11/2014	Commor Stock
Restricted Stock Units 2011	<u>(7)</u>	02/10/2012	02/10/2015	Commor Stock
Restricted Stock Units 2012	<u>(7)</u>	02/09/2013	02/09/2016	Commor Stock
Restricted Stock Units 2013	<u>(7)</u>	02/14/2014	02/14/2017	Commor Stock

Reporting Owners

Reporting Owner Name / Address		J	Relationships	
	Director	10% Owner	Officer	Other
O LEARY JOSEPH P			Senior Vice President	
130 EAST RANDOLPH STREET				

Reporting Owners 3

CHICAGO, IL 60601

Signatures

Dane E. Allen, as Power of Attorney for Mr. O'Leary

02/22/2013

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Performance stock rights represent the right to receive shares of common stock of the Company, in the event certain performance goals are satisfied. These goals are based on Company performance against an established industry benchmark, over a three year performance period. The final award of shares issued can be between 0% and 200% of the reported target award.
- A portion of the performance share payout was deferred; with 100% of the deferred portion going into Company common stock.

 (2) Under the terms of the plan, payout deferrals may be deferred into Company common stock or other mutual funds within the Deferred Compensation Plan.
- (3) These phantom stock units convert to common stock on a one-for-one basis.
- The acquired shares reflect the portion of the performance share payout that has been deferred into Company common stock within the Company's Deferred Compensation Plan.
- Upon retirement or termination of service, distribution of phantom stock units will commence in January of the year that is both (1) following the calendar year in which service terminates with the Company, and (2) at least six months following termination, or later if the participant selected a later date.
- (6) The option vests in four equal annual installments beginning on the exercisable date.
- (7) Each restricted stock unit represent a contingent right to receive one share of Company common stock. The restricted stock units vest in four equal annual installments beginning on the exercisable date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Signatures 4