

KEITHLEY INSTRUMENTS INC  
 Form 4  
 November 10, 2008

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549

OMB APPROVAL  
 OMB Number: 3235-0287  
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 HOERSTEN MARK A

2. Issuer Name and Ticker or Trading Symbol  
 KEITHLEY INSTRUMENTS INC  
 [KEI]

5. Relationship of Reporting Person(s) to Issuer  
 (Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)  
 11/06/2008

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
 VP Business Management

KEITHLEY INSTRUMENTS, INC., 28775 AURORA ROAD

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

SOLON, OH 44139

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  |                                | (A) or (D)  | Price   |  |   |
|                                 |                                      |  |                                | Code  | V   | Amount   |   |
| Common Shares                   | 12/31/2007                           |  | J <sup>(1)</sup>               | A   | 11  | \$ 9.72  | 2,851 D   |
| Common Shares                   | 03/31/2008                           |  | J <sup>(1)</sup>               | A   | 12  | \$ 9.86  | 2,863 D   |
| Common Shares                   | 06/30/2008                           |  | J <sup>(1)</sup>               | A   | 12  | \$ 9.67  | 2,875 D   |
| Common Shares                   | 09/30/2008                           |  | J <sup>(1)</sup>               | A   | 10  | \$ 8.3978  | 2,885 D   |
| Common Shares                   | 11/06/2008                           |  | M                              | A   | 3,375   | \$ 2.00  | 6,260 D   |

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Common Shares 11/06/2008 F 1,129 D \$ 3.62 5,131 D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable Expiration Date                         | Title Amount or Number of Shares                            |
| Common Share Option                        | \$ 4.125   |                                      |  |                                |   | 07/17/2001 07/16/2009                                    | Common Shares 1,000   |
| Common Share Option                        | \$ 45.125  |                                      |  |                                |   | 08/02/2002 08/01/2010                                    | Common Shares 12,000  |
| Common Share Option                        | \$ 18.41   |                                      |  |                                |   | 07/25/2003 <sup>(3)</sup> 07/24/2011                     | Common Shares 25,000  |
| Common Share Option                        | \$ 13.76   |                                      |  |                                |   | 07/24/2004 <sup>(3)</sup> 07/23/2012                     | Common Shares 30,000  |
| Common Share Option                        | \$ 16.12   |                                      |  |                                |   | 08/10/2005 <sup>(4)</sup> 07/18/2013                     | Common Shares 30,000  |
| Common Share Option                        | \$ 18.75   |                                      |  |                                |   | 02/15/2005 <sup>(5)</sup> 07/16/2014                     | Common Shares 25,000  |
| Common Share Option                        | \$ 15.05   |                                      |  |                                |   | 10/04/2007 <sup>(3)</sup> 10/03/2015                     | Common Shares 8,800   |
| Performance Award Unit                     | <u>(2)</u>   | 11/06/2008                           |  | M                              | 3,375<br><u>(2)</u>   | 09/30/2008 <sup>(6)</sup> <u>(6)</u>                     | Common Shares 3,375   |
| Common Share Option                        | \$ 14  |                                      |  |                                |   | 01/30/2009 <sup>(3)</sup> 01/30/2017                     | Common Shares 8,800   |
| Performance Award Unit                     | \$ 0   |                                      |  |                                |   | 09/30/2009 <sup>(6)</sup> <u>(6)</u>                     | Common Shares 6,700   |
| Common Share Option                        | \$ 9.12  |                                      |  |                                |   | 11/09/2009 <sup>(3)</sup> 11/09/2017                     | Common Shares 7,500   |

|                        |      |                           |            |               |     |
|------------------------|------|---------------------------|------------|---------------|-----|
| Performance Award Unit | \$ 0 | 09/30/2010 <sup>(6)</sup> | <u>(6)</u> | Common Shares | 5,7 |
|------------------------|------|---------------------------|------------|---------------|-----|

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                        |       |
|---|---------------|-----------|------------------------|-------|
|   | Director      | 10% Owner | Officer                | Other |
| HOERSTEN MARK A<br>KEITHLEY INSTRUMENTS, INC.<br>28775 AURORA ROAD<br>SOLON, OH 44139 |               |           | VP Business Management |       |

## Signatures

|   |            |
|---|------------|
| Mark J. Plush,<br>Attorney-in Fact      | 11/10/2008 |
| <u>  </u> Signature of Reporting Person | Date       |

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Acquired through Employee Stock Purchase and Dividend Reinvestment Plan.  
Each Performance Award Unit represents a right to receive one common share. The number of Performance Award Units initially granted was a target amount, and the number of Performance Award Units that vested and converted to common shares was based upon: a) the Company's revenue growth as compared to a defined Peer Group; and b) the Company maintaining an acceptable level of profitability during the performance period which ended on September 30, 2008. Performance Award Units that did not vest were forfeited.
- (3) Date reported applies to 50% of total, one-half of the balance is then exercisable in each succeeding year.
- (4) Option became fully vested on August 10, 2005
- (5) Option became fully vested on February 15, 2005  
Each Performance Award Unit represents the right to receive one common share. The number of units initially awarded, the target, is shown above. The actual number of units that will be awarded and converted to shares is based upon: a) the Company's revenue growth as compared to a defined Peer Group and, b) the Company maintaining an acceptable level of profitability during the performance period which ends on the date exercisable (the "vesting date"). Awarded units are automatically converted to shares under the Plan on or before the December 31st following the Vesting Date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.