

FORD MOTOR CO  
Form 3  
April 10, 2008

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0104  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|   |         |                                      |  |  |
|---|---------|--------------------------------------|--|--|
| 1. Name and Address of Reporting Person * |         | 2. Date of Event Requiring Statement | 3. Issuer Name <b>and</b> Ticker or Trading Symbol |  |
| Â Smither Nicholas J.                     |         | (Month/Day/Year)                     | FORD MOTOR CO [F]                                  |  |
| (Last)                                    | (First) | (Middle)                             | 04/01/2008   |  |
| FORD MOTOR COMPANY,Â ONE AMERICAN ROAD    |         |                                      | 4. Relationship of Reporting Person(s) to Issuer   | 5. If Amendment, Date Original Filed(Month/Day/Year)                   |
| (Street)                                  |         |                                      |  | (Check all applicable)   |
| DEARBORN,Â MIÂ 48126                      |         |                                      | <input type="checkbox"/> Director                  | <input type="checkbox"/> 10% Owner                                     |
| (City)                                    | (State) | (Zip)                                | <input checked="" type="checkbox"/> Officer        | <input type="checkbox"/> Other   |
|   |         |                                      | (give title below)                                 | (specify below)  |
|   |         |                                      | Group Vice President                               | 6. Individual or Joint/Group Filing(Check Applicable Line)             |
|   |         |                                      |  | <input checked="" type="checkbox"/> Form filed by One Reporting Person |
|   |         |                                      |  | <input type="checkbox"/> Form filed by More than One Reporting Person  |

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security<br>(Instr. 4) | 2. Amount of Securities Beneficially Owned<br>(Instr. 4) | 3. Ownership Form:<br>Direct (D)<br>or Indirect (I)<br>(Instr. 5) | 4. Nature of Indirect Beneficial Ownership<br>(Instr. 5) |
|------------------------------------|--|---|--|
| Common Stock, \$0.01 par value     | 96,858   | D   | Â  |
| Common Stock, \$0.01 par value     | 2,018 <sup>(1)</sup>                                     | I   | By Company Plan  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security<br>(Instr. 4) | 2. Date Exercisable and Expiration Date<br>(Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security | 4. Conversion or Exercise | 5. Ownership Form of | 6. Nature of Indirect Beneficial Ownership |
|---|---|--|---------------------------|----------------------|--|
|---|---|--|---------------------------|----------------------|--|

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|                                      | Date Exercisable       | Expiration Date | (Instr. 4)<br>Title            | Amount or Number of Shares | Price of Derivative Security | Derivative Security: Direct (D) or Indirect (I) (Instr. 5) | (Instr. 5) |
|--------------------------------------|------------------------|-----------------|--------------------------------|----------------------------|------------------------------|--|------------|
| BEP Ford Stock Fund Units            | Â <u>(2)</u>           | Â <u>(2)</u>    | Common Stock, \$0.01 par value | 237 <u>(2)</u>             | \$ <u>(2)</u>                | D  | Â          |
| Employee Stock Option (Right to Buy) | 03/12/2000 <u>(3)</u>  | 03/11/2009      | Common Stock, \$0.01 par value | 9,066                      | \$ 31.95                     | D  | Â          |
| Employee Stock Option (Right to Buy) | 03/10/2001 <u>(4)</u>  | 03/09/2010      | Common Stock, \$0.01 par value | 10,934                     | \$ 22.73                     | D  | Â          |
| Employee Stock Option (Right to Buy) | 03/09/2002 <u>(5)</u>  | 03/08/2011      | Common Stock, \$0.01 par value | 23,000                     | \$ 30.19                     | D  | Â          |
| Employee Stock Option (Right to Buy) | 03/15/2003 <u>(6)</u>  | 03/14/2012      | Common Stock, \$0.01 par value | 37,000                     | \$ 16.91                     | D  | Â          |
| Employee Stock Option (Right to Buy) | 03/19/2004 <u>(7)</u>  | 03/18/2013      | Common Stock, \$0.01 par value | 8,500                      | \$ 7.55                      | D  | Â          |
| Employee Stock Option (Right to Buy) | 03/12/2005 <u>(8)</u>  | 03/11/2014      | Common Stock, \$0.01 par value | 25,000                     | \$ 13.26                     | D  | Â          |
| Employee Stock Option (Right to Buy) | 03/11/2006 <u>(9)</u>  | 03/10/2015      | Common Stock, \$0.01 par value | 23,000                     | \$ 12.49                     | D  | Â          |
| Employee Stock Option (Right to Buy) | 03/10/2007 <u>(10)</u> | 03/09/2016      | Common Stock, \$0.01 par value | 22,000                     | \$ 7.83                      | D  | Â          |
| Employee Stock Option (Right to Buy) | 03/05/2008 <u>(11)</u> | 03/04/2017      | Common Stock, \$0.01 par value | 45,378                     | \$ 7.55                      | D  | Â          |



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The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/10/2006), 66% after two years, and in full after three years.

- (11) The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/05/2007), 66% after two years, and in full after three years.
- (12) The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/05/2008), 66% after two years, and in full after three years.
- (13) These Ford Restricted Stock Units will be converted and distributed to me, without payment, in shares of Common Stock on March 5, 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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