

Vulcan Materials CO
Form 3
November 16, 2007

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Â KHAN EJAZ A		(Month/Day/Year)	Vulcan Materials CO [VMC]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
1200 URBAN CENTER DRIVE				
(Street)			(Check all applicable)	
			☐ Director ☐ 10% Owner ☒ Officer ☐ Other (give title below) (specify below) VP, Controller and CIO	
BIRMINGHAM,Â ALÂ 35242			6. Individual or Joint/Group Filing(Check Applicable Line) ☒ Form filed by One Reporting Person ☐ Form filed by More than One Reporting Person	
(City)	(State)	(Zip)		

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	26,825.18	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable Expiration Date	Title Amount or Number of			

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				Shares		(I) (Instr. 5)	
Stock Options (Right to Buy)	02/11/2000 ⁽¹⁾	02/11/2009	Common Stock	10,875	\$ 45.167	D	Â
Stock Options (Right to Buy)	02/10/2001 ⁽¹⁾	02/10/2010	Common Stock	13,000	\$ 42.344	D	Â
Stock Options (Right to Buy)	02/09/2002 ⁽¹⁾	02/09/2011	Common Stock	15,000	\$ 44.9	D	Â
Stock Options (Right to Buy)	02/07/2003 ⁽¹⁾	02/07/2012	Common Stock	15,000	\$ 45.95	D	Â
Stock Options (Right to Buy)	01/01/2004 ⁽²⁾	02/13/2013	Common Stock	6,600	\$ 31.465	D	Â
Stock Options (Right to Buy)	01/01/2005 ⁽²⁾	02/12/2014	Common Stock	10,000	\$ 46.76	D	Â
Stock Options (Right to Buy)	12/08/2005 ⁽³⁾	12/08/2015	Common Stock	21,000	\$ 68.63	D	Â
Stock Options (Right to Buy)	12/31/2005 ⁽²⁾	02/10/2015	Common Stock	11,000	\$ 57.095	D	Â
Stock Appreciation Right	02/08/2008	02/08/2017	Common Stock	8,570	\$ 109.2	D	Â
Phantom Stock (Deferred Compensation)	Â ⁽⁴⁾	Â ⁽⁴⁾	Common Stock	9,182.98	\$ ⁽⁵⁾	D	Â
Phantom Stock (Deferred Stock Units) ⁽⁶⁾	Â ⁽⁷⁾	Â ⁽⁷⁾	Common Stock	2,597.67 ⁽⁸⁾	\$ ⁽⁷⁾	D	Â
Performance Share Units	12/31/2007 ⁽⁹⁾	Â ⁽⁹⁾	Common Stock	1,700	\$ ⁽⁹⁾	D	Â
Performance Share Units	12/31/2009 ⁽⁹⁾	Â ⁽⁹⁾	Common Stock	1,110	\$ ⁽⁹⁾	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
KHAN EJAZ A 1200 URBAN CENTER DRIVE BIRMINGHAM,Â ALÂ 35242	Â	Â	Â VP, Controller and CIO	Â

Signatures

/s/ Jerry F. Perkins,
Attorney-in-Fact

11/16/2007

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Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option vests over five years in 20% increments each year on the anniversary of the grant date.
- (2) The option vest over five years in 20% increments each year on January 1 following the grant date.
- (3) The option is fully vested as of the grant date, however, the sale of underlying shares is restricted until January 1, 2009.
- (4) The units are to be settled in Vulcan common stock commencing at the retirement of the reporting person.
- (5) Convertible on a one-for-one basis.
- (6) Represents time-based restricted stock units ("RSUs") and performance-based performance share units ("PSUs") reported as shares of common stock. The reporting person has elected, upon the vesting thereof, to defer the receipt of these shares under the terms of the Company's Executive Deferred Compensation Plan.
- (7) The units are to be settled on a one-for-one basis in Vulcan common stock in 2011.
- (8) Includes 1,914 PSUs previously inadvertently reported under Table I.
- (9) Performance Share Units vest at December 31 following a three-year award period. At the end of the award period, the Compensation Committee determines the payment amount based on Company performance. The payment is made 100% in stock on a payment date determined by the Compensation Committee. The fair market value of the award is not determinable until the payment date.

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Remarks:

Common stock and derivative securities of Legacy Vulcan Corp. (formerly named Vulcan Materials C

Exhibit List

Exhibit 24 - Power of Attorney

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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